



Conroe Independent School District Board of Trustees
Official Notice and Agenda
Regular Meeting
5:00 PM Tuesday, September 15, 2026

A Regular Meeting of the Board of Trustees of the Conroe Independent School District will be held Tuesday, September 15, 2026, beginning at 5:00 PM at the Walter P. Jett Continuing Education Center located at 19043 David Memorial Drive Shenandoah, TX 77385. The meeting may be accessed virtually at <http://tiny.conroeisd.net/R78KV>*

One or more board members will be, or may be, attending by videoconference call in compliance with the Texas Open Meetings Act.

Subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- I. **Opening**
 - A. Invocation
 - B. Pledge of Allegiance
- II. **Citizen Participation**
- III. **Special Recognition**
 - A. Texas Standard Student Recognition
 - B. Destination Imagination (DI) Global Championship Teams; DI Adventure and KidIng Around
 - C. The Texas Police Chiefs Association (TPCA) Law Enforcement Accreditation Certificate to the Conroe ISD Police Department
- IV. **Closed Session****
 - A. Texas Government Code Section §551.071
 - 1. Update Pursuant to School Board Policy EHBAG (Local)
 - 2. Construction Audit Report
 - 3. Texas Senate Bill 12, 89th Legislature, R.S. (2025) Update
 - 4. Discussion with Legal Counsel Regarding Performance on Legal Matters
 - B. Texas Government Code Section §551.074
 - 1. Discussion of the Superintendent's Recommendation to Consider Teacher's Resignation Without Good Cause and Proposed Complaint to the State Board of Educator Certification for Abandonment of the Employment Contract of Reina Faisal
 - 2. Discussion of the Superintendent's Recommendation to Consider Teacher's Resignation Without Good Cause and Proposed Complaint to the State Board of Educator Certification for Abandonment of the Employment Contract of Elizabeth Montemayor
 - 3. Discussion of the Superintendent's Recommendation to Consider Teacher's Resignation Without Good Cause and Proposed Complaint to the State Board of Educator Certification for Abandonment of the Employment Contract of Valencia Price
 - 4. Superintendent's Evaluation Metrics

- V. **Action on Closed Session Items**
 - A. Discussion of and Request Approval of Proposed Complaint to the State Board for Educator Certification for Abandonment of the Employment Contract of Reina Faisal
 - B. Discussion of and Request Approval of Proposed Complaint to the State Board for Educator Certification for Abandonment of the Employment Contract of Elizabeth Montemayor
 - C. Discussion of and Request Approval of Proposed Complaint to the State Board for Educator Certification for Abandonment of the Employment Contract of Valencia Price
 - D. Discussion and Possible Action Concerning Legal Services Contract with O'Hanlon, Demerath & Castillo
- VI. **Consent Agenda**
 - A. Consider and Approve Minutes
 - B. Consider and Approve Amendment to the Budget
 - C. Receive Financial Reports
 - D. Receive Report on Cooperative Fees Paid by CISD 2025-2026
 - E. Receive Human Resources Report and Consider and Approve Employment of Professional Personnel
 - F. Consider and Approve Texas Teacher Evaluation and Support System (T-TESS) Appraisers
 - G. Consider and Possibly Approve RFP #26-06-02 HVAC Refrigerants to the Awarded Vendor(s)
- VII. **Administration**
 - A. Receive Audit and Investment Committee Update
- VIII. **Business/Finance**
 - A. Consider and Adopt Resolution Approving the District's Investment Program
 - B. Consider and Adopt Resolution Approving the Sources of Instruction Relating to Investment Responsibilities
 - C. Consider and Adopt Resolution Designating the Districts' Investment Officers
 - D. Consider and Adopt Resolution Approving the List of Qualified Investment Brokers
- IX. **Academic Programs and Instruction**
 - A. Receive Fine Arts Department Review
 - B. Receive Monthly Math Curriculum and Reading Language Arts Update
- X. **Legal**
 - A. Public Comment on the Annual Certification of Compliance with Texas Senate Bill 12, 89th Legislature R.S. (2025) and Texas Education Code §39.008
 - B. Consideration of and Possible Action to Approve the District's Annual Certification of Compliance Texas Senate Bill 12, 89th Legislature, R.S. (2025) including Texas Education Code §11.005 (Prohibition on Diversity, Equity and Inclusion Duties) and 28.0022 (Certain Instructional Requirements and Prohibitions), as required by Texas Education Code §39.008, and to Authorize the Superintendent to submit the Certification and Supporting Documentation to the Texas Education Agency
- XI. **Planning and Construction**
 - A. Discuss and Possibly Approve Change Order to the Job Order Contract for the South District Warehouse Renovation Project
- XII. **Board Policy Discussion**
 - A. Consider on First Reading Board Policy DC (Local) Employment Practices
 - B. Consider on First Reading Board Policy FL (Local) Student Records

C. Consider on First Reading Board Policy FNCE (Local) Student Conduct: Personal Telecommunications/Electronic Devices

XIII. Adjourn

Posted in compliance with the Texas Open Meetings Act: _____ at _____.

For the Board of Trustees

Taxpayer Impact Statement

(Pursuant to Texas Government Code 551.043(c)(2))

Fiscal Year (Tax Year)	Median-Valued Homestead	Tax Rate per \$100 of Value	Estimated Property Tax Bill
FY 25-26 (Tax Year 2025)	\$227,985	\$0.9496	\$2,164.95
FY 26-27 (Tax Year 2026)	\$229,695	\$0.9471	\$2,175.44

Estimated Property Tax Bill is calculated by taking the Median Value divided by \$100 multiplied by the Adopted Tax Rate

* Virtual Link

Any meeting not live-streamed will be made available via recording per Tex. Gov't Code Section 551.128(b-2), (b-4) **

Closed Session Authorization During Meeting

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice

or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.089 inclusive of said Open Meetings Act. Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

All final votes, actions, or decisions will be taken in an open meeting.

Please see the Texas Open Meetings Act, Tex. Gov't Code ch. 551.

Sec. 551.071. CONSULTATION WITH ATTORNEY; CLOSED MEETING. A governmental body may not conduct a private consultation with its attorney except: (1) when the governmental body seeks the advice of its attorney about: (A) pending or contemplated litigation; or (B) a settlement offer; or (2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

Sec. 551.072. DELIBERATION REGARDING REAL PROPERTY; CLOSED MEETING. A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Sec. 551.073. DELIBERATION REGARDING PROSPECTIVE GIFT; CLOSED MEETING. A governmental body may conduct a closed meeting to deliberate a negotiated contract for a prospective gift donation to the state or the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Sec. 551.074. PERSONNEL MATTERS. (a) This chapter does not require a governmental body to conduct an open meeting:

- (1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
- (2) to hear a complaint or charge against an officer or employee. (b) Subsection (a) does not apply if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.

Sec. 551.076. DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING. This chapter does not require a governmental body to conduct an open meeting to deliberate: (1) the deployment, or specific occasions for implementation, of security personnel or devices; or (2) a security audit.

Sec. 551.082. SCHOOL CHILDREN; SCHOOL DISTRICT EMPLOYEES; DISCIPLINARY MATTER OR COMPLAINT. (a) This chapter does not require a school board to conduct an open meeting to deliberate in a case: (1) involving discipline of a public-school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Sec. 551.0821. SCHOOL BOARD: PERSONALLY IDENTIFIABLE INFORMATION ABOUT PUBLIC SCHOOL STUDENT. (a) This chapter does not require a school board to conduct an open meeting to deliberate a matter regarding a public-school student if personally identifiable information about the student will necessarily be revealed by the deliberation. (b) Directory information about a public school student is considered to be personally identifiable information about the student for purposes of Subsection (a) only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the school board, the school district, or a school in the school district that the directory information should not be released without prior consent. In this subsection, "directory information" has the meaning assigned by the federal Family Educational Rights and Privacy Act of 1974 (20 U.S.C. Section 1232g), as amended. (c)

Subsection (a) does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

Sec. 551.089. DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING. This chapter does not require a governmental body to conduct an open meeting to deliberate: (1) security assessments or deployments relating to information resources technology; (2) network security information as described by Section 2059.055(b); or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.