



Conroe Independent School District Board of Trustees
Official Notice and Agenda
Board Workshop & Regular Meeting
5:00 PM Tuesday, December 16, 2025

A Regular Meeting of the Board of Trustees of the Conroe Independent School District will be held Tuesday, December 16, 2025, beginning at 5:00 PM at the Walter P. Jett Continuing Education Center 19043 David Memorial Drive Shenandoah, TX 77385. The meeting may be accessed virtually at <http://tiny.conroeisd.net/R78KV>*

One or more board members will be, or may be, attending by videoconference call in compliance with the Texas Open Meetings Act.

Subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- I. **Opening**
 - A. Invocation
 - B. Pledge of Allegiance
- II. **Closed Session**
 - A. Texas Government Code Section §551.074
 - 1. Board Workshop on Superintendent Goal Planning
- III. **Special Recognition**
 - A. National Merit Scholarship Semifinalists 3
 - B. Name Principal of Oak Ridge High School 4
 - C. Montgomery County Food Bank 5
- IV. **Citizen Participation** 6
- V. **Consent Agenda**
 - A. Consider and Approve Minutes 7
 - B. Consider and Approve Amendment to the Budget 16
 - C. Receive Human Resources Report and Consider and Approve Employment of Professional Personnel 27
 - D. Receive Financial Reports 32
 - E. Consider and Approve Texas Evaluation and Support System (T-TESS) Appraisers 46
 - F. Grangerland Targeted Improvement Plan (TIP) 47
 - G. Consider Authorizing the District to enter into an Interlocal Agreement with the Equalis Group 48
- VI. **Administration**
 - A. Discussion and Possible Action on Fowler Intermediate Mascot Options 52
 - B. Discussion on Facility Rental and Fees and Possible Changes to Board Policy GKD (Local) 61
- VII. **Board Policy Action Items**
 - A. Discuss and Possibly Adopt Revisions to Board Policy DH (Local) 80
 - B. Discuss and Possibly Adopt Revisions to Board Policy GKA (Local) 86
- VIII. **Closed Session****

- A. Texas Government Code Section §551.071
 - 1. Litigation Update
 - 2. Montgomery ISD Land Annexation
 - 3. Discussion with Counsel Regarding Conroe ISD Education Foundation
 - 4. Discussion Regarding Legal Services Contract with Leasor Crass, P.C.
 - 5. Texans for Education Excellence Litigation Update
 - 6. School Board Member Vacancy Legal Process
- B. Texas Government Code Section §551.074 and §551.0821
 - 1. Conduct Level III Grievance Hearing Regarding Access to District Facilities
- C. Texas Government Code Sections §551.089
 - 1. Receive Information Regarding District Vulnerability Assessment (DVA) 89
- IX. **Action on Executive Session Items**
 - A. Consideration and Possible Action on Level III Grievance Regarding Access to District Facilities
 - B. Discussion and Possible Adoption of Leasor Crass P.C. Legal Contract
 - C. Discussion and Possible Action on Montgomery ISD Land Annexation
 - D. Discussion and Possible Action on School Board Member Vacancy
- X. **Take Requests from Trustees Regarding Future Board Agenda Items**
- XI. **Adjourn**

Posted in compliance with the Texas Open Meetings Act: _____ at _____.

For the Board of Trustees

*** Virtual Link**

Any meeting not live-streamed will be made available via recording per Tex. Gov't Code Section 551.128(b-2), (b-4)

**** Closed Session Authorization during Meeting**

The Board of Trustees may conduct a closed or executive meeting or session under the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. The Board of Trustees may convene in closed or executive session or meeting as authorized by the Texas Open Meetings Act, under the following Texas Government Code Sections:

§551.071 – For a private consultation with the Board's attorney on any or all subjects or matters authorized by law including board governance;

§551.072 – To discuss the purchase, exchange, lease, or value of real property;

§551.073 – To consider a negotiated contract for prospective gifts or donations;

§551.074 – To consider the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s).

§551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices;

§551.082 – To consider the discipline of a public school child or children or to hear a complaint for an employee against another employee;

§551.0821 – For a matter regarding a public school student if personally identifiable information about the student will be revealed by the deliberation;

§551.084 – To exclude any witness or witnesses from a hearing during the examination of another witness

§551.089 – Deliberation regarding security devices or security audits

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of the public meeting; or
- b) at a subsequent public meeting of the Board upon notice thereof as the Board shall determine.

Special Recognition National Merit Scholarship Semifinalists

Recommendation:

That the Conroe Independent School District Board of Trustees recognize the 2025-2026 Conroe ISD National Merit Scholarship Semifinalists, as submitted by Dr. Mark A. Murrell, Assistant Superintendent for High Schools, and recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

The National Merit Scholarship Program is an academic competition for recognition and scholarships that began in 1955. High school students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), a test which serves as an initial screening of approximately 1.3 million entrants. Around 50,000 students with the highest PSAT/NMSQT Selection Index scores will qualify for recognition in the National Merit Scholarship Program. In early September, about 16,000 students, or approximately one-third of the 50,000 high scorers, are notified that they have qualified as a semifinalist. To ensure that academically able young people from all parts of the United States are included in this talent pool, semifinalists are designated on a state representational basis. Semifinalists are the highest-scoring entrants in each state. In February of 2026, approximately 15,000 semifinalists will be notified that they have advanced to Finalist level. Conroe ISD continues to have a strong number of semi-finalists. The 2025-2026 class is a total of 40, representing four of our high schools. The following is a list of the Semi-finalists:

Toleen Abou-Saad	Andrew Haynes	Faith Schillinger
Hlib Antykhovych	Benjamin Heeter	Diana Shah
Shreyas Athreya	Bella Jolley	Iris Shen
Nicolas Azurduy	Caden Kimmel	Andrea Shi
Nathan Brown	Adeela Law	Caden Smithwick
Adam Cole	Amara Lewis	Aaruchi Vatts
Morgan Cude	Ishya Magesh	Victoria Velasquez Anderson
Jakob Druskoff	Cassidy McKenna	Derek Walker
Vibhan Emmi	Rayhan Papar	Nora Wang
Jonathan Eshetu	Tamila Pavlova	Gavin Winter
Emilia Fabijanic	Irene Qian	Jerry Yang
Nathan Faddis	Aadhikesavan Raveemathi	Victoria Yi
Milam Garrett	Janjan Sarang	Eric Zhang
Sanjay Gopi		

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Dr. Mark A. Murrell
Assistant Superintendent for High Schools

**Name Principal for
Oak Ridge High School**

Recommendation:

Information will be presented at the meeting.

The Care Campaign Presentation of Donation Check to the Montgomery County Food Bank

Recommendation:

That the Conroe Independent School District Board of Trustees recognize the generous donations by students, staff, parents, and community made to The Care Campaign in order to support the Montgomery County Food Bank, as submitted by Andrew Stewart, Executive Director of Communications, and recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Conroe ISD launched The Care Campaign to support deserving causes in times of need. The first cause The Care Campaign is supporting is the Montgomery County Food Bank during the 2025 holiday season. Through the generosity of our students, staff, parents, and community, the District collected donations to assist local families experiencing food insecurity.

The total amount raised through this year's campaign will be presented this evening to the Montgomery County Food Bank as a demonstration of Conroe ISD's commitment to serving our community and modeling caring, servant-leadership for our students.

Representatives from the Montgomery County Food Bank, including President and CEO, Kristine Marlow, will be in attendance to accept the donation.

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Andrew Stewart
Executive Director of Communications

Citizen Participation

Recommendation:

That the Conroe Independent School District Board of Trustees accept as information the presentations made by citizens, as submitted and recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Citizens will have the opportunity to address the Board in accordance with Board Policy BED.

Board Policy: BED

Submitted and Recommended by:

Dr. David Vinson
Superintendent of Schools

Consider and Approve Minutes

Recommendation:

That the Conroe Independent School District Board of Trustees approve the minutes of recent board meetings listed below, as submitted and recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Attached are the minutes from the November 18, 2025, Regular Board Meeting. These minutes will become official upon approval.

Policy Reference: Legal and Local Board Policy BE

Submitted and Recommended by:

Dr. David Vinson
Superintendent of Schools

**Conroe Independent School District
Board of Trustees Regular Board Meeting
November 18, 2025**

OPENING

A board workshop and regular meeting of the Conroe Independent School District Board of Trustees was held on Tuesday, November 18, 2025, in the Board Room of the Deane L. Sadler Administration Building located at 3205 W. Davis, Conroe, TX 77304. Superintendent Dr. David Vinson and a quorum of the Board of Trustees attended the meeting: Misty Odenweller, Nicole May, Tiffany Nelson, Lindsay Dawson, Melissa Dungan, Melissa Semmler, and Marianne Horton. Board President Misty Odenweller called the meeting to order at 5:02 p.m. Trustee Dungan led the invocation. Trustee Semmler led the pledges.

BOARD WORKSHOP

The Board of Trustees received an update on the Self-Funded Health Insurance Plan as submitted by Karen Garza, Chief Financial Officer, and Paula Green, Executive Director of the Human Resources Department.

The Board Workshop ended at 5:40 p.m., and the Regular Meeting reconvened at 6:02 p.m.

SPECIAL RECOGNITION

The Conroe Independent School District Board of Trustees gave Special Recognition to the 2025 UIL Class 6A Team Tennis State Champions from The Woodlands High School.

CITIZEN PARTICIPATION

The following citizens registered and addressed the Board of Trustees:

Chelsea Lara	Nancy Parsley	Ashley Coutrouzas
Danelle Cass	Steven Long	Allyster Waters
Alma Burkhart	Linda Long	Adriana Ruiz
Regina Neely	Brent Maddux	Emma Lara

CONSENT AGENDA

Motion #7200

Nicole May, seconded by Melissa Semmler, moved: That the Board of Trustees approve the following items on the consent agenda as presented:

- Consider and Approve Minutes
- Consider and Approve Amendment to the Budget
- Receive Human Resources Department Report and Consider and Approve Employment
- Receive Monthly Financial Statements & Investment Reports
- Consider and Approve Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- Consider and Approve Submission of an Application for the Texas Education Agency's 2025-2026 Learning Acceleration Support Opportunities Grant
- Consider and Possibly Adopt Resolution Honoring the Life of Charlie Kirk
- Consider and Award Request for Proposal RFP# 25-06-02 Catering Services to the Selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH Purchasing and Acquisition
- Consider and Award Request for Proposal RFP# 25-06-04 Career Technical Education, Instructional Supplies, and Equipment to the Selected Vendor(s) and Authorize the

Superintendent to Make Purchases in accordance with Board Policy CH Purchasing and Acquisition

- Consider and Award Request for Proposal RFP# 25-06-05 Supplemental Contracted Educational Services & Professional Development Services to the selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH Purchasing and Acquisition
- Consider and Award Request for Proposal RFP# 25-07-01 Instructional Supplies & Materials for the Classroom to the Selected Vendor(s) and Authorize the Superintendent to Make Purchases in accordance with Board Policy CH Purchasing and Acquisition
- Consider and Award Request for Proposal RFP# 25-08-01 Fleet Repair Services Vendor(s) and Authorize the Superintendent to Make Purchases in Accordance with Board Policy CH Purchasing and Acquisition

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

ADMINISTRATION

A - Receive an Update from the Attendance Boundary Committee Regarding Attendance Zones for Grand Oaks Junior High and Kacy Arnold Elementary

The Board received an update regarding attendance zones for Grand Oaks Junior High and Kacy Arnold Elementary as submitted by Mr. Chris McCord, Assistant Superintendent of Operations.

B - Receive Conroe High School Construction Update

Information regarding a construction update on Conroe High was presented to the Board of Trustees, as submitted by Easy Foster, Executive Director of Planning and Construction, and requested by Trustee Nicole May.

C - Update on Implementation of School Board Policies

Dr. David Vinson, Superintendent of Schools, gave the Board a brief update on the Implementation of School Board Policies.

TEACHING AND LEARNING

A - Receive Information Regarding the Development of the 2026-2027 School Calendar

Assistant Superintendent Dr. Hedith Upshaw shared information regarding the 2026-2027 School Calendar Process, along with a proposed timeline of the process.

BUSINESS / FINANCE

A – Discussion of and Request for Approval to Transfer Unassigned Fund Balance to the Health Fund

Karen Garza, CFO, presented the Board of Trustees with a Resolution Authorizing the Transfer of Unassigned Fund Balances to the Self-Funded Health Insurance Fund.

Motion #7201

Lindsay Dawson, seconded by Melissa Dungan, moved: that the Board of Trustees approve the transfer of unassigned funds to the Self-Funded Health Insurance Fund as presented.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

B – Discussion of and Request for Approval to Transition the District's Employee Health Insurance Program from a Self-Funded Plan to TRS-ActiveCare, Effective September 1, 2026 Health Fund

Karen Garza, CFO, presented the Board of Trustees during a public Board Workshop with a plan to transition all district Self-Funded Employee Insurance Plans to the TRS-ActiveCare program.

Motion #7202

Tiffany Nelson, seconded by Lindsay Dawson, moved: that the Board of Trustees approve the plan as presented.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

PLANNING AND CONSTRUCTION

A – Discussion of and Request for Approval to select a Construction Manager-at-Risk for the San Jacinto and Rice Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction

The Board of Trustees was presented with information to approve the selection of Pogue Construction Company as the construction manager-at-risk for the San Jacinto and Rice Elementary School Additions and Renovations Project and authorize the Superintendent or Designee to negotiate and execute the construction manager-at-risk documents as submitted by Easy Foster, Executive Director of Planning and Construction.

Motion #7203

Melissa Dungan, seconded by Melissa Semmler, moved: that the Board of Trustees approve the selection as presented.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay

Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

B - Discussion of and Request for Approval to select a Construction Manager-at-Risk for the David and Galatas Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction Manager-at-Risk Documents

The Board of Trustees was presented with information to approve the selection of the David and Galatas Elementary School Additions and Renovations Project and Authorize the Superintendent or Designee to Negotiate and Execute the Construction Manager-at-Risk Documents as submitted by Easy Foster, Executive Director of Planning and Construction.

Motion #7204

Tiffany Nelson, seconded by Melissa Dungan, moved: that the Board of Trustees approve the selection as presented.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

ACTION ITEMS

A. Discussion of and Request for Approval to Enforce School Board Policy related CY (Local) related to Intellectual Property

Conroe ISD Administration requested the Board's approval to enforce School Board Policy CY Intellectual Property.

Motion #7205

Tiffany Nelson, seconded by Melissa Dungan, moved: that the Board of Trustees allow the enforcement of Board Policy CY Local as presented by Dr. David Vinson, Superintendent of Schools

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

B. Discussion and Possible Adoption or Resolution and Ballot to Cast Votes for Candidate(s) to Sit on the Montgomery Central Appraisal District Board of Directors

Motion #7206

Tiffany Nelson, seconded by Lindsay Dawson, moved: that the Board of Trustees cast its 688 votes for Charles Shirley as a member of the Board of Directors of the Montgomery Central Appraisal District.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

BOARD POLICY ACTION ITEMS

A - The following Local Board Policies were all adopted as presented:

Discuss and Possibly Adopt Revisions to Board Policy BBE (Local)
Discuss and Possibly Adopt Revisions to Board Policy CAA (Local)
Discuss and Possibly Adopt Revisions to Board Policy CDA (Local)
Discuss and Possibly Adopt Revisions to Board Policy CQB (Local)
Discuss and Possibly Adopt Revisions to Board Policy EHB (Local)
Discuss and Possibly Adopt Revisions to Board Policy EHBB (Local)
Discuss and Possibly Adopt Revisions to Board Policy GKB (Local)

Motion #7207

Melissa Dungan, seconded by Lindsay Dawson, moved: that the Board of Trustees adopt all of the listed local Board Policies as presented by Dr. David Vinson, Superintendent of Schools

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

B - Discuss and Possibly Adopt Revisions to Board Policy EHB (Local)

Motion #7208

Tiffany Nelson, seconded by Melissa Dungan, moved: that the Board of Trustees, after individual review, adopt Local Board Policy EHB as presented by Dr. David Vinson, Superintendent of Schools with the amendment of the word rules following the word state.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

C - Discuss and Possibly Adopt Revisions to Board Policy GKA (Local)

Motion #7209

Lindsay Dawson, seconded by Melissa Dungan, moved: that the Board of Trustees, after individual review, table Local Board Policy GKA as presented by Dr. David Vinson, Superintendent of Schools until the December Board Meeting.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

The Open Session recessed at 7:55 p.m.

CLOSED SESSION

A. Texas Government Code Sections §551.071

1. Litigation Update
2. Discussion to engage Raizner Slania LLP and O'Hanlon, Demerath & Castillo, PC on a Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement to Texas Attorney General. (Texas Government Code §551.071)
3. Discussion of and Request for Approval to Authorize the Superintendent to Negotiate and Take Immediate Action for the School District or the Board of Trustees to assume responsibility for the Conroe ISD Education Foundation and/or its assets, or to pursue other appropriate actions; and (b) present to the Board of Trustees options for potential long-term permanent governance and operational arrangements.
4. Discussion with Counsel concerning TEA DOCKET NO.211-SE-0325, styled ADAM R. b/n/f MARCUS and ISABEL R.M., v. Conroe ISD
5. Discussion with Counsel Regarding Procedures and Process Regarding Conroe ISD Education Foundation
6. Grievance Report

B. Texas Government Code Sections §551.074

1. Superintendent Goal Planning Update
2. Discussion of Superintendent's Recommendation to Propose Mid-Contract Termination of Probationary Employment Contract of Darby Brady for Good Cause (Texas Government Code §551.074)
3. Conduct Level III Grievance Hearing for Tim Bahr

C. Texas Government Code Sections §551.076

1. Receive Information Regarding District-wide Intruder Detection Audit Report Findings

The Open Session reconvened at 11:13 p.m.

ACTION ON CLOSED SESSION ITEM

A. Discussion of and Request for Approval to Authorize the Superintendent to Negotiate and Take Immediate Action for the School District or the Board of Trustees to assume responsibility for the Conroe ISD Education Foundation and/or its assets, or to pursue other appropriate actions; and (b) present to the Board of Trustees options for potential long-term or permanent governance and operational arrangements.

Motion #7210

Tiffany Nelson, seconded by Lindsay Dawson, moved: that the Board approve and authorize the Superintendent to prepare a charter for the Conroe ISD Education Foundation and related governance matters.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

B. Discussion and Approval of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General

No action was taken

C. Discussion and Approval of Contingent Fee Legal Services Agreement with Raizner Slania LLP and O'Hanlon, Demerath & Castillo, PC

No action taken

D. Consideration and Possible Action on Level III Grievance of Tim Bahr

Motion #7211

Marianne Horton, seconded by Melissa Dungan, moved: that the Board of Trustees reinstate employee Tim Bahr, subject to assignment by Dr. David Vinson, the Superintendent of Schools.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

E. Discussion of and Request Approval of Proposed Termination of the Probationary Contract of Darby Brady for Good Cause

Motion #7212

Lindsay Dawson, seconded by Tiffany Nelson, moved that the Board of Trustees approve termination of the probationary contract of Darby Brady for Good Cause.

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

F. Discussion with and Possible Action to Approve Settlement of TEA DOCKET NO.211-SE-0325, styled ADAM R. b/n/f MARCUS and ISABEL R.M., v. Conroe ISD

Motion #7213

Melissa Dungan, seconded by Marianne Horton, moved: that the Board of Trustees approve the Settlement of TEA DOCKET NO.211-SE-0325, styled ADAM R. b/n/f MARCUS and ISABEL R.M., v. Conroe ISD

Carried unanimously by a vote of 7-0.

Nicole May: Yay
Lindsay Dawson: Yay
Melissa Semmler: Yay
Melissa Dungan: Yay
Tiffany Nelson: Yay
Marianne Horton: Yay
Misty Odenweller: Yay

TAKE REQUESTS FROM TRUSTEES REGARDING FUTURE BOARD AGENDA ITEMS

FM Local, GKA Local, and the Handbook

ADJOURN

President Odenweller adjourned the meeting at 11:22 p.m

Approved: December 18, 2025, by:

President, Board of Trustees

Secretary, Board of Trustees

SUBJECT: Amendment to the 2025-2026 Budget

Recommendation: That the Conroe Independent School District Board of Trustees approve an amendment to the 2025-2026 Official Budget, as reflected in the summary below and detailed in the following pages, as submitted by Karen Garza, Chief Financial Officer, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Revenues:

	<i>Current Budget</i>	<i>Amendment</i>	<i>Amended Budget</i>
<u>General Fund</u>	\$ 762,430,862.00	\$ -	\$ 762,430,862.00
Campus Donations	84,553.56	67,046.98	151,600.54
Total Revenue Increase, General Funds	762,515,415.56	67,046.98	762,582,462.54
<u>All Other Funds</u>			
Summer School LEP Grant	-	61,244.00	61,244.00
Total Revenue Increase, All Funds	<u>\$ 762,515,415.56</u>	<u>\$ 128,290.98</u>	<u>\$ 762,643,706.54</u>

Appropriations:

<u>General Fund</u>	\$ 767,280,263.29	\$ -	\$ 767,280,263.29
Campus Donations	84,553.56	67,046.98	151,600.54
Total Appropriation Increase, General Funds	767,364,816.85	67,046.98	767,431,863.83
<u>All Other Funds</u>			
Summer School LEP Grant	-	61,244.00	61,244.00
Total Appropriation Increase, All Funds	<u>\$ 767,364,816.85</u>	<u>\$ 128,290.98</u>	<u>\$ 767,493,107.83</u>

In the General Fund, adjustments include campus donations from Peet Junior High School and Wilkinson Elementary School.

Increases requested for All Other Funds account for new or revised state, federal and local grant allocations and the debt service fund.

Policy Reference: Legal and Local Board Policy CE

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Karen Garza
Chief Financial Officer

Budget Amendment Executive Summary

The budget amendment for the month of December includes both budget amendments and budget transfers.

Budget Amendment

The budget amendment for the month of December totals \$128,290.98 in revenues and \$128,290.98 in appropriations. The budget amendment is broken down into two categories, 1) General Fund (the district's operating fund), and 2) All Other Funds.

- 1) The budget amendment in the General Fund for the month of December includes activity fund donations totaling \$67,046.98.
 - Peet Junior High (\$10,774.36 for an ice machine)
 - Wilkinson Elementary (\$56,272.62 for a shade structure project)
- 2) The budget amendment in All Other Funds of \$64,897.28 includes amounts for new or revised state, federal and local grant allocations. Revised funding may be due to federal reallocations, roll forward and maximum entitlements. The roll forward is the unspent portion of the previous year's federal allocation. The maximum entitlement is the final distribution of total unallocated funding by the federal government.

The budget amendment contains funding for the Summer School LEP program which provides funding for summer school programs to enhance the skills needed in the areas of reading and language development for Limited English Proficient students in Pre-K and Kindergarten, in the amount of \$61,244.

Budget Transfers

Budget transfers consist of funds transferred within the same fund but changing functions. These transfers are found within the General Fund and All Other Funds. The total amount of all transfers is \$222,438.73. In December, 100% or \$222,438.73 of the transfers is found in the general fund. There are no transfers located within the District's grant funds.

Policy Reference: Legal and Local Board Policy CE

PENTAMATION ENTERPRISES INC.
 DATE: 12/02/2025
 TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
 PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 1
 MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
NONE	00			
OTHER USES	8900			
		.00	.00	.00
		.00	.00	.00
INSTRUCTION	11			
TOTAL PAYROLL	6100			
		469,705,025.27	71,244.00	469,776,269.27
CONTRACTED SERVICES	6200			
		3,053,283.97	.00	3,053,283.97
SUPPLIES AND MATERIALS	6300			
		37,285,319.84	-96,200.00	37,189,119.84
OTHER OPERATING EXPEND	6400			
		1,509,178.06	.00	1,509,178.06
CAPITAL OUTLAY	6600			
		317,241.65	.00	317,241.65
		511,870,048.79	-24,956.00	511,845,092.79
MEDIA SERVICES	12			
TOTAL PAYROLL	6100			
		6,974,878.44	.00	6,974,878.44
CONTRACTED SERVICES	6200			
		78,344.34	.00	78,344.34
SUPPLIES AND MATERIALS	6300			
		739,879.36	-5,000.00	734,879.36
OTHER OPERATING EXPEND	6400			
		33,867.00	.00	33,867.00
CAPITAL OUTLAY	6600			
		1,554.19	.00	1,554.19
		7,828,523.33	-5,000.00	7,823,523.33
CURR & INST STAFF DEV	13			
TOTAL PAYROLL	6100			
		22,861,939.09	-10,000.00	22,851,939.09
CONTRACTED SERVICES	6200			
		236,395.26	.00	236,395.26
SUPPLIES AND MATERIALS	6300			
		931,262.10	.00	931,262.10
OTHER OPERATING EXPEND	6400			
		249,688.97	.00	249,688.97
CAPITAL OUTLAY	6600			
		.00	.00	.00
		24,279,285.42	-10,000.00	24,269,285.42
INSTRUCTIONAL ADMIN	21			
TOTAL PAYROLL	6100			
		8,855,433.77	.00	8,855,433.77

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 2
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
INSTRUCTIONAL ADMIN 21				
CONTRACTED SERVICES	6200	222,306.00	10,000.00	232,306.00
SUPPLIES AND MATERIALS	6300	787,549.86	-10,000.00	777,549.86
OTHER OPERATING EXPEND	6400	347,652.50	.00	347,652.50
CAPITAL OUTLAY	6600	.00	.00	.00
		10,212,942.13	.00	10,212,942.13
SCHL ADMINISTRATION 23				
TOTAL PAYROLL	6100	46,271,257.00	.00	46,271,257.00
CONTRACTED SERVICES	6200	35,337.30	.00	35,337.30
SUPPLIES AND MATERIALS	6300	317,363.90	.00	317,363.90
OTHER OPERATING EXPEND	6400	140,106.55	1,200.00	141,306.55
CAPITAL OUTLAY	6600	75.00	.00	75.00
		46,764,139.75	1,200.00	46,765,339.75
GUIDANCE & COUNSELING 31				
TOTAL PAYROLL	6100	35,062,727.98	.00	35,062,727.98
CONTRACTED SERVICES	6200	784,663.64	.00	784,663.64
SUPPLIES AND MATERIALS	6300	1,302,473.41	.00	1,302,473.41
OTHER OPERATING EXPEND	6400	126,527.74	.00	126,527.74
CAPITAL OUTLAY	6600	.00	.00	.00
		37,276,392.77	.00	37,276,392.77
SOCIAL WORK 32				
TOTAL PAYROLL	6100	1,545,845.40	.00	1,545,845.40
CONTRACTED SERVICES	6200	480,596.00	.00	480,596.00
SUPPLIES AND MATERIALS	6300	63,210.14	.00	63,210.14
OTHER OPERATING EXPEND	6400	27,841.39	.00	27,841.39
		2,117,492.93	.00	2,117,492.93

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 3
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
HEALTH 33				
TOTAL PAYROLL	6100			
		9,561,787.14	.00	9,561,787.14
CONTRACTED SERVICES	6200			
		322,956.19	.00	322,956.19
SUPPLIES AND MATERIALS	6300			
		207,196.75	.00	207,196.75
OTHER OPERATING EXPEND	6400			
		10,570.00	.00	10,570.00
CAPITAL OUTLAY	6600			
		.00	.00	.00
		10,102,510.08	.00	10,102,510.08
STUDENT TRANS 34				
TOTAL PAYROLL	6100			
		28,515,388.00	.00	28,515,388.00
CONTRACTED SERVICES	6200			
		971,298.60	.00	971,298.60
SUPPLIES AND MATERIALS	6300			
		4,965,556.69	.00	4,965,556.69
OTHER OPERATING EXPEND	6400			
		1,128,161.79	.00	1,128,161.79
CAPITAL OUTLAY	6600			
		1,272,591.50	.00	1,272,591.50
		36,852,996.58	.00	36,852,996.58
CHILD NUTRITION 35				
TOTAL PAYROLL	6100			
		10,430,000.00	.00	10,430,000.00
CONTRACTED SERVICES	6200			
		1,237,514.64	.00	1,237,514.64
SUPPLIES AND MATERIALS	6300			
		24,545,061.94	.00	24,545,061.94
OTHER OPERATING EXPEND	6400			
		41,364.42	.00	41,364.42
CAPITAL OUTLAY	6600			
		1,361,498.30	.00	1,361,498.30
		37,615,439.30	.00	37,615,439.30
COCURR ACTIVITIES 36				
TOTAL PAYROLL	6100			
		8,603,229.21	.00	8,603,229.21
CONTRACTED SERVICES	6200			
		1,120,142.93	.00	1,120,142.93
SUPPLIES AND MATERIALS	6300			
		1,923,043.62	.00	1,923,043.62
OTHER OPERATING EXPEND	6400			
		4,263,158.26	.00	4,263,158.26

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 4
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
COCURR ACTIVITIES	36			
CAPITAL OUTLAY	6600	3,500.00	10,774.36	14,274.36
		15,913,074.02	10,774.36	15,923,848.38
GENERAL ADMIN	41			
TOTAL PAYROLL	6100	9,240,406.40	.00	9,240,406.40
CONTRACTED SERVICES	6200	1,992,882.10	.00	1,992,882.10
SUPPLIES AND MATERIALS	6300	594,716.32	100,000.00	694,716.32
OTHER OPERATING EXPEND	6400	1,189,407.86	.00	1,189,407.86
DEBT SERVICE	6500	.00	.00	.00
CAPITAL OUTLAY	6600	60,142.00	.00	60,142.00
		13,077,554.68	100,000.00	13,177,554.68
MAINTENANCE & OPERATIONS	51			
TOTAL PAYROLL	6100	40,848,117.89	.00	40,848,117.89
CONTRACTED SERVICES	6200	31,478,539.56	-96,238.73	31,382,300.83
SUPPLIES AND MATERIALS	6300	8,993,010.29	.00	8,993,010.29
OTHER OPERATING EXPEND	6400	5,101,801.61	.00	5,101,801.61
CAPITAL OUTLAY	6600	3,335,758.09	56,272.62	3,392,030.71
		89,757,227.44	-39,966.11	89,717,261.33
SECURITY	52			
TOTAL PAYROLL	6100	11,026,986.00	.00	11,026,986.00
CONTRACTED SERVICES	6200	301,714.46	.00	301,714.46
SUPPLIES AND MATERIALS	6300	601,466.41	96,238.73	697,705.14
OTHER OPERATING EXPEND	6400	53,114.63	.00	53,114.63
CAPITAL OUTLAY	6600	178,113.50	.00	178,113.50
		12,161,395.00	96,238.73	12,257,633.73
TECHNOLOGY	53			
TOTAL PAYROLL	6100	5,631,067.00	.00	5,631,067.00

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 5
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
TECHNOLOGY 53				
CONTRACTED SERVICES	6200	3,426,616.09	.00	3,426,616.09
SUPPLIES AND MATERIALS	6300	2,192,043.07	.00	2,192,043.07
OTHER OPERATING EXPEND	6400	42,500.00	.00	42,500.00
DEBT SERVICE	6500	.00	.00	.00
CAPITAL OUTLAY	6600	96,885.00	.00	96,885.00
		11,389,111.16	.00	11,389,111.16
COMMUNITY SERVICES 61				
TOTAL PAYROLL	6100	644,313.21	.00	644,313.21
CONTRACTED SERVICES	6200	12,000.00	.00	12,000.00
SUPPLIES AND MATERIALS	6300	150,840.70	.00	150,840.70
OTHER OPERATING EXPEND	6400	38,663.38	.00	38,663.38
		845,817.29	.00	845,817.29
DEBT SERVICES 71				
DEBT SERVICE	6500	180,115,485.00	.00	180,115,485.00
		180,115,485.00	.00	180,115,485.00
FACILITIES ACQ 81				
CONTRACTED SERVICES	6200	3,016,957.01	.00	3,016,957.01
SUPPLIES AND MATERIALS	6300	26,884,539.47	.00	26,884,539.47
OTHER OPERATING EXPEND	6400	.00	.00	.00
CAPITAL OUTLAY	6600	545,496,967.33	.00	545,496,967.33
		575,398,463.81	.00	575,398,463.81
OTHER INTERGOVERNMENTAL 99				
CONTRACTED SERVICES	6200	5,617,658.00	.00	5,617,658.00
		5,617,658.00	.00	5,617,658.00
DO NOT USE ZZ				
CAPITAL OUTLAY	6600	.00	.00	.00
		.00	.00	.00

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:10:32

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 6
MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTION	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
TOTAL EXPENSES		1,629,195,557.48	128,290.98	1,629,323,848.46

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 15:58:20

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED BUDGET AMENDMENTS DETAIL LISTING

PAGE NUMBER: 1
MODULE NUM: DBUDRPT1

SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 11						
6100	289611EL69925000-6118	61,244.00	AMEND - EL SUMMER SCH REI	A3		H
	INSTR - ELEMENTARY EXTRA-DUTY PAY					
	MAJOR OBJECT TOTAL	61,244.00				
	FUNCTION TOTAL	61,244.00				
FUNCTION 36						
6600	199636MP04199000-6639	10,774.36	AMEND - PEET ICE MACHINE	A1		H
	COCURR - MAINT PROJECTS MISC EQUIP					
	MAJOR OBJECT TOTAL	10,774.36				
	FUNCTION TOTAL	10,774.36				
FUNCTION 51						
6600	199651AF12699000-6639	56,272.62	AMEND - WILKINSON SHADE S	A2		H
	MAINT/OPER - AF DONATION MISC EQUIP					
	MAJOR OBJECT TOTAL	56,272.62				
	FUNCTION TOTAL	56,272.62				
	GRAND TOTAL	128,290.98				

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:13:22

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED BUDGET TRANSFERS DETAIL LISTING

PAGE NUMBER: 1
MODULE NUM: DBUDRPT1

SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 11						
6100	1996110001111000-6118 INSTR - GEN EXTRA-DUTY PAY	10,000.00	TSF - CCHS EXTRA DUTY PA	DEC 25	T 4-3	H
	MAJOR OBJECT TOTAL	10,000.00				
6300	1996110000311000-6399 INSTR - GEN GENERAL SUPPLIES	-1,200.00	TSF - ADMIN TRAVEL EXPEN	DEC 25	T 4-1	H
	1996110010611000-6399 INSTR - GEN GENERAL SUPPLIES	5,000.00	TSF - CAMPUS SIGNAGE	DEC 25	T 4-2	H
	1996110099811000-6399 INSTR - GEN GENERAL SUPPLIES	-100,000.00	TSF - CONSULTING/LEGAL F	DEC 25	T 4-6	H
	MAJOR OBJECT TOTAL	-96,200.00				
	FUNCTION TOTAL	-86,200.00				
FUNCTION 12						
6300	1996122810611000-6399 MEDIA SRVCS - LIBRARY GENERAL SUPPLIES	-5,000.00	TSF - CAMPUS SIGNAGE	DEC 25	T 4-2	H
	MAJOR OBJECT TOTAL	-5,000.00				
	FUNCTION TOTAL	-5,000.00				
FUNCTION 13						
6100	1996133987499000-6118 INSTR STF DEV - SCIENCE EXTRA-DUTY PAY	-10,000.00	TSF - SCIENCE CONTRACT S	DEC 25	T 4-4	H
	MAJOR OBJECT TOTAL	-10,000.00				
	FUNCTION TOTAL	-10,000.00				
FUNCTION 21						
6200	1996213987499000-6299 INSTR ADMIN - SCIENCE MISC CONTRACTED SERVICES	10,000.00	TSF - SCIENCE CONTRACT S	DEC 25	T 4-4	H
	MAJOR OBJECT TOTAL	10,000.00				
6300	1996210087499000-6399 INSTR ADMIN - GEN GENERAL SUPPLIES	-10,000.00	TSF - CCHS EXTRA DUTY PA	DEC 25	T 4-3	H
	MAJOR OBJECT TOTAL	-10,000.00				
	FUNCTION TOTAL	.00				
FUNCTION 23						
6400	1996230000399000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY	1,200.00	TSF - ADMIN TRAVEL EXPEN	DEC 25	T 4-1	H
	MAJOR OBJECT TOTAL	1,200.00				
	FUNCTION TOTAL	1,200.00				

PENTAMATION ENTERPRISES INC.
DATE: 12/02/2025
TIME: 16:13:22

CONROE INDEPENDENT SCHOOL DISTRICT
PROPOSED BUDGET TRANSFERS DETAIL LISTING

PAGE NUMBER: 2
MODULE NUM: DBUDRPT1

SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 41						
6300	1996410099899000-6399	100,000.00	TSF - CONSULTING/LEGAL F	DEC 25	T 4-6	H
	GEN ADMIN - GEN GENERAL SUPPLIES					
	MAJOR OBJECT TOTAL	100,000.00				
	FUNCTION TOTAL	100,000.00				
FUNCTION 51						
6200	1996510099899000-6246	-96,238.73	TSF - POLICE VEHICLE EQU	DEC 25	T 4-5	H
	MAINT/OPER - GEN BUILDING/GROUNDS REPAIR					
	MAJOR OBJECT TOTAL	-96,238.73				
	FUNCTION TOTAL	-96,238.73				
FUNCTION 52						
6300	1996520099899000-6399	96,238.73	TSF - POLICE VEHICLE EQU	DEC 25	T 4-5	H
	SECURITY - GEN GENERAL SUPPLIES					
	MAJOR OBJECT TOTAL	96,238.73				
	FUNCTION TOTAL	96,238.73				
	GRAND TOTAL	.00				

Receive Human Resources Department Report and Consider Employment of Professional Personnel

Recommendation:

That the Conroe Independent School District Board of Trustees approves the Human Resources report as submitted by Paula Green, Executive Director of Human Resources, and as recommended by Dr. David Vinson, Superintendent of Schools:

Explanation:

As follows, you will find personnel resignations, retirements, employment of professional personnel, and employment of substitute teachers:

Personnel Resignations (*Information Only*)

Anderson Elementary School

Santiago Petit Mendez, Dual Language Fourth Grade

Caney Creek High School

Kasey Brown, Special Education-SDC

Conroe High School – Ninth Grade Campus

Kristin O’Flaherty, Biology

Deretchin Elementary School

Lori Wielbik, Science/Social Studies

Giesinger Elementary School

Erica White, First Grade

Gordon-Reed Elementary School

Bianca Espinoza Garcia, Science

Rice Elementary School

Gretta Irchirl, Special Education-Life Skills

Stockton Junior High School

Hannah Van Gorp, Dyslexia

Technology Services Department

Daniel Green, District Instructional Technology Coach

Jarod Lambert, Executive Director of Technology

Travis Intermediate School

Briana Palacios, Special Education

Wilkerson Intermediate School

Jessica Fish, Science

York Junior High School

Carolyn Martinez, Math

Personnel Retirements (*Information Only*)

Galatas Elementary School

Nell Kendall, Nurse

Hope Elementary School

Sonja Stapleton, Special Education-Life Skills

Irons Junior High School

Katherine Hebert, ESL

Juan Vasquez Ani, Spanish

Oak Ridge High School

Shawn Almond, Principal

Technology Services Department

Melody Hiser, Library Services Coordinator

The Woodlands High School

Michael Fredrickson, Social Studies

Employment of Professional Personnel

Armstrong Elementary School

Ykeia Morgan, Pre-Kindergarten

Bradley Elementary School

Stephanie Langan, Special Education

Gordon-Reed Elementary School

Kaylyn Smith, Science

Grand Oaks High School

Natalya O'Haver, Chemistry

Laura Strouth, Social Studies

Irons Junior High School

Valeria Solis, Spanish

McCullough Junior High School

Kaila Low, Language Arts

Milam Elementary School

Laura Sanders, Assistant Principal

Oak Ridge High School

Carly Berry, Counselor

Operations Department

Daniel Barber, School Safety Specialist

Police Department

Michael Mann, Police Lieutenant

Reaves Elementary School

Jacqueline Heikell, Bilingual Speech Language Pathologist

Rice Elementary School

Ruth Hernandez, Special Education

San Jacinto Elementary School

Alisa Justice-Van-Dyck, Fourth Grade

School Improvement and Leadership Department

Megan Morse, Coordinator of Accountability, Data Analysis, and Performance Reporting

Superintendent's Office

Amy Behrnes, Internal Audit Manager

Technology Services Department

Ethan Barton, Executive Director of Safety and Technology Services

Andrew Lake, Programmer/Full Stack Developer

Veterans Memorial Intermediate School

Sabrina Hernandez, Bilingual Sixth Grade

Washington High School

Rachelle Perry, Lead Counselor

Employment of Substitute Teachers (*Information Only*)

Dawn Abt

Corina Alfaro

Travis Angle

Michael Armstrong

Willie Armstrong

Victor Barron II

Eva Bartley

Alexandra Barton

Elizabeth Beckner

Dheeraj Bhatia

Jackie Blackburn
Cecilia Bricco
Madysen Brown
Jose Burr
Stephanie Carey-Johnson
Anissa Castillo
Monita Chaudhari
Mariavictoria Costa-Riesgo
Kayla Crowder
Ezekiel-Miguel Cullivan
Maddison Demers
Jennifer Dendy
Raminder Dhamija
Stephanie Dolezal
Analee Downs
Cynthia Duby
Christine Duhe
Kristi Durant
Kiara Edmond
Tiffany Edwards
Mary Eilers
Biance Espinoza
Kristin Foster
Reynaldo Franco
Carolyn Frank
Jean Franklin
Leah Frazier
Twyla Gentles
Joshua Gibert
Camila Gonzalez
Sydney Gordy
Valerie Haggett
Cody Haley-Smith
Lauren Harper
Quintin Harrell
Anne Harwell
Cody Hawkins
Monica Hernandez
Ana Herrera
Lauren Hill
Elizabeth Hinojosa
Emily Hueske
Zhanat Iranshahr
Meagan Jackson
Gloria Jauregui Franco
Qin Jiang

Stacie Johnson
Patricia Joyner
Harisha Kandula
Elizabeth Kingston
Keith Kollaja
Mimi Kostich
Gayatri Kulkarni
Angela Kyle
Natalie Lapteva
Claudia Lequerica
Dennise Lewis
Sundae Lewis
Amanda Lowe
Julia Mailand
Justin Martin
Natalie Martinez
Kasi Mayville
Donald Mazzeo Jr.
Samuel Middlebrooks
Laura Miller
Jose Luz Miranda
Baharak Moozoun
Danielle Moss
Lauren Neill
Ava Nelson
Joshua Neuman
Linda Nino
Desirae Noriega
Dean Nunciato
Ayobami Ogundiran
Temidayo Ogundiran
Suzanne Oville
Emily Page
Sumitra Patel
Connor Pattillo
Monique Perez
Sonia Pinero
Amanda Plummer
Vishwashanthi Punna
Charisse Rivers
Maisie Rodriguez
Evelyn Rojas
Baylee Rubich
Rylie Sadler
Amenah Salloom
Rehab Samaha

Nohemi Sanchez
Kaytlyn Sandoval
Arvind Sangale
Robert Sargent
Valery Saucedo
Sarah Scardino
Michael Seelig
Andrew Shirley
Bryan Simpson
Verna Singleton
Jennifer Smith
Gabriela Sparrowe-Pons
Cassidi Speed
Marteisha Stewart

Isela Tamez
Stephanie Tharp
Diana Vanegas Pinilla
Latoya Villalta
Caleb Weidert
Jean Williams
Shameka Williams
Tanya Wilson
Samantha Winn
Mary Wolf
Richard Woychesin
Sowjanya Yeluri
Anna Yoder
Julianna Zepeda

Board Acceptance is requested:

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Paula Green
Executive Director of Human Resources

Receive Monthly Financial Statement and Investment Reports

Recommendation:

That the Conroe Independent School District Board of Trustees receive the Monthly Financial Statements and Investment Reports as presented by Karen Garza, Chief Financial Officer, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

To promote transparency and accountability, the administration submits monthly financial statements and investment reports to the Board of Trustees. The major funds presented in the financial statements include the General Fund, Debt Service Fund & Child Nutrition Fund.

Policy Reference: Legal and Local Board Policy CFA

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Karen Garza
Chief Financial Officer

CONROE INDEPENDENT SCHOOL DISTRICT
BALANCE SHEET
GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED
FOR THE MONTH ENDED NOVEMBER 30, 2025

	General Fund	Debt Service Fund	Child Nutrition Fund	Self Funded Insurance
ASSETS				
Cash and Investments	\$ 255,659,154	\$ 31,615,656	\$ 11,552,152	\$ 2,701,914
Property Taxes	363,535,174	151,250,850	-	-
Allowance for Uncollectible Taxes	(2,009,597)	(434,635)	-	-
Due From Other Governments	-	7,310	1,791,814	-
Accrued Interest	6,155	-	-	-
Due From Other Funds	-	-	-	-
Sundry Receivables	1,185,394	-	377	-
Inventories, at Cost	5,044,477	-	1,130,047	-
Total Assets	\$ 623,420,757	\$ 182,439,181	\$ 14,474,390	\$ 2,701,914
LIABILITIES				
Accounts Payable	\$ 603,761	\$ -	\$ 474,234	\$ 3,575,989
Payroll Deductions and Withholdings Payable	4,389,158	-	-	-
Due to Other Funds	106	-	-	-
Due to Other Governments	-	-	-	-
Deferred Revenue	360,553,117	150,199,594	987,449	-
Total Liabilities	365,546,142	150,199,594	1,461,683	3,575,989
FUND BALANCES				
Nonspendable:				
Inventory	5,044,477	-	1,130,047	-
Restricted for:				
Food Service Operations	-	-	11,882,660	-
Debt Service	-	32,239,587	-	-
Committed:	-	-	-	(874,075)
Assigned:	14,843,602	-	-	-
Unassigned:	237,986,536	-	-	-
Total Fund Balances	257,874,615	32,239,587	13,012,707	(874,075)
Total Liabilities and Fund Balances	\$ 623,420,757	\$ 182,439,181	\$ 14,474,390	\$ 2,701,914

CONROE INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED
FOR THE MONTH ENDED NOVEMBER 30, 2025

	General Fund	Debt Service Fund	Child Nutrition Fund
REVENUES			
Local and Intermediate Sources	\$ 24,830,548	\$ 10,318,175	\$ 2,426,009
State Program Revenues	186,757,061	-	92,367
Federal Program Revenues	857,617	-	7,242,821
Total Revenues	212,445,226	10,318,175	9,761,197
EXPENDITURES			
Current:			
Instruction	66,608,352	-	-
Instructional Resources & Media Service	1,070,550	-	-
Curriculum & Instructional Staff Development	2,634,621	-	-
Instructional Administration	1,575,122	-	-
School Administration	6,981,257	-	-
Guidance and Counseling	4,383,629	-	-
Social Work Services	171,763	-	-
Health Services	1,384,743	-	-
Student (Pupil) Transportation	6,753,695	-	-
Food Services	-	-	7,727,953
Cocurricular/Extracurricular Activities	3,173,461	-	-
General Administration	2,365,279	-	-
Plant Maintenance and Operations	15,484,857	-	2,282
Security and Monitoring Services	1,778,769	-	-
Data Processing Services	3,054,292	-	-
Community Services	12,444	-	-
Debt Service	-	6,225	-
Facilities Acquisition and Construction	-	-	-
Other Intergovernmental Charges	1,181,670	-	-
Total Expenditures	118,614,504	6,225	7,730,235
Excess of Revenues Over (Under) Expenditures	93,830,722	10,311,950	2,030,962
OTHER FINANCING SOURCES AND (USES)			
Refunding Bonds Issued	-	-	-
Premium or Discount on Issuance of Bonds	-	-	-
Other (Uses), Sources	-	-	-
Payment to Bond Refunding Escrow Agent	-	-	-
Total Other Financing Sources and (Uses)	-	-	-
Net Change in Fund Balances	93,830,722	10,311,950	2,030,962
Fund Balance - Beginning	164,043,893	21,927,637	10,981,745
Fund Balance - Ending	\$ 257,874,615	\$ 32,239,587	\$ 13,012,707

Self Funded Insurance	
\$	14,494,264
	-
	-
	14,494,264
	-
	-
	-
	-
	-
	-
	-
	-
	-
	16,029,901
	-
	-
	-
	-
	-
	-
	16,029,901
	(1,535,637)
	-
	-
	-
	-
	-
	(1,535,637)
	661,562
\$	(874,075)

**Conroe Independent School District
General Fund
Combined Statement of Revenues and Expenditures (Includes Encumbrances)
Budget and Actual
For the Month Ended November 30, 2025**

REVENUES	CONTROL GROUP	TITLE	BUDGET	ACTUAL	AVAILABLE	YTD/ BUD	3 YR TREND YTD/BUD	VARIANCE
	5700	LOCAL REVENUE	\$ 388,264,618	\$ 24,830,549	\$ 363,434,070	6.40%	5.87%	0.53%
	5800	STATE REVENUE	373,624,423	186,757,061	186,867,362	49.99%	44.00%	5.99%
	5900	FEDERAL REVENUE	-	857,617	(857,617)	0.00%	2.33%	-2.33%
		Total Operating Revenues	761,889,041	212,445,227	549,443,815	27.88%	20.00%	7.88%

EXPENDITURES

FUNCTION	CONTROL GROUP	TITLE	3 YR TREND					
			BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	YTD/BUD	VARIANCE
11	6100	TOTAL PAYROLL	462,767,165.04	63,541,707.82	399,225,457.22	13.73%	15.16%	-1.43%
11	6200	CONTRACTED SERVICES	1,559,926.24	1,102,221.47	457,704.77	70.66%	62.15%	8.51%
11	6300	SUPPLIES AND MATERIALS	11,190,036.44	3,007,113.79	8,182,922.65	26.87%	22.59%	4.28%
11	6400	OTHER OPERATING EXP	984,745.54	444,252.42	540,493.12	45.11%	48.69%	-3.58%
11	6600	CAPITAL OUTLAY	266,651.49	238,469.90	28,181.59	89.43%	82.35%	7.08%
			476,768,524.75	68,333,765.40	408,434,759.35	14.33%	15.65%	-1.32%
12	6100	TOTAL PAYROLL	6,974,878.44	939,555.57	6,035,322.87	13.47%	14.91%	75.92%
12	6200	CONTRACTED SERVICES	80,640.24	8,635.75	72,004.49	10.71%	21.51%	36.78%
12	6300	SUPPLIES AND MATERIALS	732,802.30	150,296.38	582,505.92	20.51%	41.42%	91.80%
12	6400	OTHER OPERATING EXP	33,617.00	25,858.96	7,758.04	76.92%	44.00%	86.38%
12	6600	CAPITAL OUTLAY	1,554.19	-	1,554.19	0.00%	0.00%	0.00%
			7,823,492.17	1,124,346.66	6,699,145.51	14.37%	17.96%	-3.59%
13	6100	TOTAL PAYROLL	17,916,644.07	2,622,380.00	15,294,264.07	14.64%	14.64%	0.00%
13	6200	CONTRACTED SERVICES	65,781.41	13,490.00	52,291.41	20.51%	43.26%	-22.75%
13	6300	SUPPLIES AND MATERIALS	50,816.56	3,190.13	47,626.43	6.28%	38.03%	-31.75%
13	6400	OTHER OPERATING EXP	131,727.80	20,111.48	111,616.32	15.27%	15.10%	0.17%
			18,164,969.84	2,659,171.61	15,505,798.23	14.64%	15.02%	-0.38%
21	6100	TOTAL PAYROLL	8,184,428.00	1,391,188.74	6,793,239.26	17.00%	18.50%	-1.50%
21	6200	CONTRACTED SERVICES	124,456.00	23,825.92	100,630.08	19.14%	17.30%	1.84%
21	6300	SUPPLIES AND MATERIALS	770,794.51	138,950.84	631,843.67	18.03%	18.20%	-0.17%
21	6400	OTHER OPERATING EXP	295,303.11	72,696.07	222,607.04	24.62%	27.38%	-2.76%
			9,374,981.62	1,626,661.57	7,748,320.05	17.35%	18.81%	-1.46%
23	6100	TOTAL PAYROLL	46,271,257.00	6,863,094.38	39,408,162.62	14.83%	16.08%	-1.25%
23	6200	CONTRACTED SERVICES	35,615.82	32,395.13	3,220.69	90.96%	89.32%	1.64%
23	6300	SUPPLIES AND MATERIALS	311,236.57	87,168.09	224,068.48	28.01%	20.47%	7.54%
23	6400	OTHER OPERATING EXP	107,728.36	38,768.84	68,959.52	35.99%	39.92%	-3.93%
23	6600	CAPITAL OUTLAY	75.00	-	75.00	0.00%	33.16%	-33.16%
			46,725,912.75	7,021,426.44	39,704,486.31	15.03%	16.25%	-1.22%
31	6100	TOTAL PAYROLL	27,120,801.00	4,107,239.11	23,013,561.89	15.14%	16.04%	-0.90%
31	6200	CONTRACTED SERVICES	171,716.14	69,796.12	101,920.02	40.65%	54.34%	-13.69%
31	6300	SUPPLIES AND MATERIALS	1,177,947.85	242,020.47	935,927.38	20.55%	37.55%	-17.00%
31	6400	OTHER OPERATING EXP	71,784.20	21,047.22	50,736.98	29.32%	18.98%	10.34%
			28,542,249.19	4,440,102.92	24,102,146.27	15.56%	16.96%	-1.40%
32	6100	TOTAL PAYROLL	1,183,251.00	169,462.56	1,013,788.44	14.32%	15.82%	-1.50%
32	6200	CONTRACTED SERVICES	450,000.00	424,000.00	26,000.00	94.22%	66.67%	27.55%
32	6300	SUPPLIES AND MATERIALS	10,070.06	1,118.85	8,951.21	11.11%	-15.47%	26.58%
32	6400	OTHER OPERATING EXP	7,610.00	1,199.49	6,410.51	15.76%	23.12%	-7.36%
			1,650,931.06	595,780.90	1,055,150.16	36.09%	27.76%	8.33%
33	6100	TOTAL PAYROLL	9,535,079.40	1,347,891.39	8,187,188.01	14.14%	12.33%	1.81%
33	6200	CONTRACTED SERVICES	125,896.62	9,754.80	116,141.82	7.75%	70.33%	-62.58%
33	6300	SUPPLIES AND MATERIALS	206,317.67	39,547.87	166,769.80	19.17%	31.40%	-12.23%
33	6400	OTHER OPERATING EXP	11,354.00	9,139.39	2,214.61	80.49%	59.82%	20.67%
			9,878,647.69	1,406,333.45	8,472,314.24	14.24%	13.77%	0.47%
34	6100	TOTAL PAYROLL	28,515,388.00	4,946,039.84	23,569,348.16	17.35%	18.58%	-1.23%
34	6200	CONTRACTED SERVICES	968,906.23	402,558.06	566,348.17	41.55%	64.75%	-23.20%
34	6300	SUPPLIES AND MATERIALS	4,963,093.88	1,688,682.55	3,274,411.33	34.02%	48.00%	-13.98%
34	6400	OTHER OPERATING EXP	1,068,415.23	959,778.88	108,636.35	89.83%	87.19%	2.64%
34	6600	CAPITAL OUTLAY	282,303.00	116,700.00	165,603.00	41.34%	10.57%	30.77%
			35,798,106.34	8,113,759.33	27,684,347.01	22.67%	25.78%	-3.11%

FUNCTION	CONTROL GROUP	TITLE	BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	3 YR	VARIANCE
							TREND	
							YTD/BUD	
36	6100	TOTAL PAYROLL	8,603,229.21	1,396,397.69	7,206,831.52	16.23%	16.35%	-0.12%
36	6200	CONTRACTED SERVICES	1,149,460.44	477,927.99	671,532.45	41.58%	44.55%	-2.97%
36	6300	SUPPLIES AND MATERIALS	1,902,034.13	563,122.15	1,338,911.98	29.61%	38.87%	-9.26%
36	6400	OTHER OPERATING EXP	4,254,850.24	1,502,189.75	2,752,660.49	35.31%	44.04%	-8.73%
36	6600	CAPITAL OUTLAY	3,500.00	-	3,500.00	0.00%	73.89%	-73.89%
			15,913,074.02	3,939,637.58	11,973,436.44	24.76%	26.59%	-1.83%
41	6100	TOTAL PAYROLL	9,038,174.74	1,539,538.06	7,498,636.68	17.03%	19.28%	-2.25%
41	6200	CONTRACTED SERVICES	1,733,771.05	1,383,886.04	349,885.01	79.82%	69.49%	10.33%
41	6300	SUPPLIES AND MATERIALS	671,842.89	255,067.93	416,774.96	37.97%	35.74%	2.23%
41	6400	OTHER OPERATING EXP	1,194,463.80	367,088.53	827,375.27	30.73%	38.87%	-8.14%
41	6600	CAPITAL OUTLAY	60,242.00	53,387.00	6,855.00	88.62%	33.33%	55.29%
			12,698,494.48	3,598,967.56	9,099,526.92	28.34%	27.87%	0.47%
51	6100	TOTAL PAYROLL	40,848,117.89	5,394,104.99	35,454,012.90	13.21%	14.91%	-1.70%
51	6200	CONTRACTED SERVICES	24,758,760.87	6,013,245.11	18,745,515.76	24.29%	32.49%	-8.20%
51	6300	SUPPLIES AND MATERIALS	6,775,459.43	2,055,812.63	4,719,646.80	30.34%	44.27%	-13.93%
51	6400	OTHER OPERATING EXP	5,103,219.99	4,580,577.25	522,642.74	89.76%	97.43%	-7.67%
51	6600	CAPITAL OUTLAY	2,736,169.29	1,054,410.90	1,681,758.39	38.54%	37.90%	0.64%
			80,221,727.47	19,098,150.88	61,123,576.59	23.81%	28.52%	-4.71%
52	6100	TOTAL PAYROLL	11,026,986.00	1,632,826.40	9,394,159.60	14.81%	14.97%	-0.16%
52	6200	CONTRACTED SERVICES	309,115.06	151,521.06	157,594.00	49.02%	62.77%	-13.75%
52	6300	SUPPLIES AND MATERIALS	479,551.69	306,501.74	173,049.95	63.91%	66.12%	-2.21%
52	6400	OTHER OPERATING EXP	53,414.63	23,589.40	29,825.23	44.16%	53.37%	-9.21%
52	6600	CAPITAL OUTLAY	178,113.50	178,113.50	-	100.00%	99.38%	0.62%
			12,047,180.88	2,292,552.10	9,754,628.78	19.03%	20.40%	-1.37%
53	6100	TOTAL PAYROLL	5,631,067.00	1,014,741.15	4,616,325.85	18.02%	18.95%	-0.93%
53	6200	CONTRACTED SERVICES	3,717,432.65	2,401,165.43	1,316,267.22	64.59%	54.82%	9.77%
53	6300	SUPPLIES AND MATERIALS	1,302,430.33	507,588.26	794,842.07	38.97%	38.92%	0.05%
53	6400	OTHER OPERATING EXP	43,000.00	24,626.13	18,373.87	57.27%	33.71%	23.56%
53	6600	CAPITAL OUTLAY	96,885.00	96,885.00	-	100.00%	66.52%	33.48%
			10,790,814.98	4,045,005.97	6,745,809.01	37.49%	35.62%	1.87%
61	6100	TOTAL PAYROLL	60,397.00	8,613.56	51,783.44	14.26%	856.57%	-842.31%
61	6200	CONTRACTED SERVICES	12,000.00	3,450.00	8,550.00	28.75%	7.33%	21.42%
61	6300	SUPPLIES AND MATERIALS	3,817.52	379.98	3,437.54	9.95%	16.77%	-6.82%
61	6400	OTHER OPERATING EXP	3,625.69	-	3,625.69	0.00%	7.65%	-7.65%
			79,840.21	12,443.54	67,396.67	15.59%	17.26%	-1.67%
71	6500	DEBT SERVICE	-	-	-	0.00%	0.00%	0.00%
			-	-	-	#DIV/0!	0.00%	#DIV/0!
81	6200	CONTRACTED SERVICES	3,625.00	-	3,625.00	0.00%	0.00%	0.00%
81	6300	SUPPLIES AND MATERIALS	4,960.00	-	4,960.00	0.00%	31.71%	-31.71%
81	6600	CAPITAL OUTLAY	8,771.70	-	8,771.70	0.00%	408.84%	-408.84%
			17,356.70	-	17,356.70	0.00%	385.53%	-385.53%
99	6200	CONTRACTED SERVICES	5,617,658.00	5,150,000.00	467,658.00	91.68%	100.00%	-8.32%
			5,617,658.00	5,150,000.00	467,658.00	91.68%	100.00%	-8.32%
		Total Operating Expenditures	772,113,962.15	133,458,105.91	638,655,856.24	17.28%	19.11%	-1.83%

**Self-Funded Health Insurance
Conroe ISD Self-Funded Health Insurance Fund
2025-2026**

	<u>September 25</u>	<u>October 25</u>	<u>November 25</u>	<u>Total 2025-2026</u>	<u>Average 2025-2026</u>
Revenues					
Premiums:					
District	\$ 2,787,054	\$ 2,807,570	\$ 2,809,354	\$ 8,403,978	\$ 2,801,326
Employee	1,979,756	1,993,476	2,027,078	6,000,310	2,000,103
Interest	1,826	3,398	6,019	11,243	3,748
Total Revenues	<u>4,768,636</u>	<u>4,804,444</u>	<u>4,842,451</u>	<u>14,415,531</u>	<u>4,805,177</u>
Expenses					
Claims	5,853,673	4,577,685	5,196,916	15,628,274	\$ 5,209,425
Pharmacy/Stop Loss Rebate	(729,999)	(767,209)	(742,139)	(2,239,347)	(746,449)
Admin Fees/Stop Loss Prem	899,029	832,521	871,859	2,603,409	867,803
Total Expenses	<u>6,022,703</u>	<u>4,642,997</u>	<u>5,326,636</u>	<u>15,992,336</u>	<u>5,330,779</u>
Revenues Over					
(Under) Expenses	<u>\$ (1,254,067)</u>	<u>\$ 161,447</u>	<u>\$ (484,185)</u>	<u>\$ (1,576,805)</u>	<u>\$ (525,602)</u>

Status of 2023 Bond Referendum

As of 11/30/25

Project Description	Original Bond Budget	Budget Adjustments	Adjusted Budget	Funds Expended & Encumbered	Funds Needed to Complete (Estimated)	Expected Completion	% Complete
Timber Mill HS- Conroe	\$ 384,230,000		\$ 384,230,000	\$ 156,879,196	\$ 227,350,804	Aug-27	44%
Grand Oaks JHS & Grand Oaks 9th	165,540,000		165,540,000	147,865,426	17,674,574	Aug-27	59%
Caney Creek 9th Campus	138,100,000	3,000,000	141,100,000	57,589,960	80,510,040	Aug-27	32%
Cartwright JHS	138,100,000		138,100,000	57,835,104	80,264,896	Aug-27	34%
Eissler Elementary	59,000,000	(3,000,000)	56,000,000	53,249,476	2,750,524	Aug-25	99%
Campbell Elementary	59,000,000	(5,000,000)	54,000,000	51,265,265	2,734,735	Aug-25	99%
Fowler Intermediate	63,730,000		63,730,000	32,357,000	31,373,000	Aug-26	52%
Arnold Elementary	63,730,000		63,730,000	31,664,378	32,065,622	Aug-26	49%
McCullough JHS Addition	50,976,000		50,976,000	45,437,317	5,538,683	Aug-26	13%
Hailey Elementary Addition	13,530,000		13,530,000	13,530,000	-	Dec-25	94%
Ford Elementary Addition	25,964,000		25,964,000	24,772,608	1,191,392	Dec-25	66%
The Woodlands HS Renovations	55,266,000		55,266,000	49,227,420	6,038,580	Aug-26	61%
Oak Ridge HS 9th Renovations	23,491,000		23,491,000	21,527,493	1,963,507	Aug-26	31%
Knox JHS Renovations	25,593,000		25,593,000	20,302,972	5,290,028	Aug-26	63%
Creighton Elementary Renovations	15,012,000		15,012,000	14,779,780	232,220	Dec-25	66%
San Jacinto Elementary Renovations	12,960,000		12,960,000	30,650	12,929,350	Aug-27	0%
Oak Ridge HS Phase II	62,169,000		62,169,000	55,019,441	7,149,559	Aug-26	21%
Washington HS Phase I	33,630,000		33,630,000	2,074,390	31,555,610	Aug-26	1%
Infrastructure	252,979,000		252,979,000	125,643,567	127,335,433	Aug-27	27%
Safety & Security	35,000,000		35,000,000	14,461,263	20,538,737	Aug-27	37%
Transportation Centers	10,000,000		10,000,000	10,000,000	-	Aug-25	37%
Buses	12,000,000		12,000,000	9,999,407	2,000,593	Aug-25	83%
Technology Infrastructure	70,000,000		70,000,000	15,652,939	54,347,061	Aug-27	21%
Land Purchases	50,000,000		50,000,000	45,424,136	4,575,864	Aug-25	91%
TOTAL PROP A	1,820,000,000	(5,000,000)	1,815,000,000	1,056,589,188	755,410,812		
Technology Devices	40,000,000		40,000,000	7,873,029	32,126,971	Aug-27	17%
TOTAL PROP B	40,000,000	-	40,000,000	7,873,029	32,126,971		
Agriculture Barns	17,000,000	500,000	17,500,000	16,908,541	91,459	Jun-26	30%
Elementary Gyms	95,877,000		95,877,000	40,272,384	55,604,616	Aug-27	51%
TOTAL PROP C	112,877,000	500,000	113,377,000	57,180,925	55,696,075		
Total of All Propositions	\$ 1,972,877,000	\$ (4,500,000)	\$ 1,968,377,000	\$ 1,121,643,142	\$ 843,233,858		
Contingency	-	4,500,000	4,500,000				
Grand Total	\$ 1,972,877,000		\$ 1,972,877,000				

School Bonds Authorized	\$ 1,972,877,000
School Bonds Sold	\$ 1,195,000,000
Balance to Sell	\$ 777,877,000

GASB 31 Compliance

Conroe I.S.D.

Effective Interest - Actual Life

Receipts in Period

11/01/25 - 11/30/25

CUSIP	Invest Number	Security Description	Purchase Date	Sale Date	Valuation Method	Yield Earned	Price Source 11/01/25	Original Price/Cost	Beginning Unit Price 11/01/25	Par Value On 11/01/25	Reported Value 11/01/25	Purchase Cost	Sales Proceeds	Ending Unit Price 11/01/25	Par Value On 11/03/25	Price Source 11/03/25	Reported Value 11/03/25	Change in Fair Value	Interest	Net Investment Income	S & P Rating	Moody's Rating	Other Rating
3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23	Open	Fair Value	4.7483	ICE	2,292,296.87	1.005764	2,290,000.00	2,303,199.56	0.00	0.00	1.005764	2,290,000.00	ICE	2,303,199.56	0.00	9,064.58	9,064.58			
3130AWTQ3	24-0001	FHLB 4.625 09/11/26	10/03/23	Open	Fair Value	4.6421	ICE	1,781,143.20	1.007267	1,800,000.00	1,813,080.60	0.00	0.00	1.007267	1,800,000.00	ICE	1,813,080.60	0.00	6,937.50	6,937.50			
3130AXCP1	24-0002	FHLB 4.875 09/11/26	10/31/23	Open	Fair Value	4.8812	ICE	2,142,425.55	1.009265	2,150,000.00	2,169,919.75	0.00	0.00	1.009265	2,150,000.00	ICE	2,169,919.75	0.00	8,734.38	8,734.38			
91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23	Open	Fair Value	4.6312	ICE	998,320.31	1.008801	1,000,000.00	1,008,801.00	0.00	0.00	1.008801	1,000,000.00	ICE	1,008,801.00	0.00	3,803.71	3,803.71			
3130AXCP1	24-0004	FHLB 4.875 09/11/26	11/30/23	Open	Fair Value	4.8570	ICE	1,211,812.80	1.009265	1,200,000.00	1,211,118.00	0.00	0.00	1.009265	1,200,000.00	ICE	1,211,118.00	0.00	4,875.00	4,875.00			
3130AXU63	24-0005	FHLB 4.625 11/17/26	01/17/24	Open	Fair Value	4.5955	ICE	2,940,257.80	1.008984	2,900,000.00	2,925,792.60	0.00	0.00	1.008984	2,900,000.00	ICE	2,925,792.60	0.00	11,177.08	11,177.08			
3130AGFP5	24-0006	FHLB 2.50 06/12/26	11/11/24	Open	Fair Value	2.5437	ICE	2,331,883.89	0.992282	2,430,000.00	2,411,245.26	0.00	0.00	0.992282	2,430,000.00	ICE	2,411,245.26	0.00	5,062.50	5,062.50			
91282CKA8	24-0007	Treasury Note 4.125 02/15/27	03/04/24	Open	Fair Value	4.1039	ICE	2,982,539.06	1.005352	3,000,000.00	3,016,056.00	0.00	0.00	1.005352	3,000,000.00	ICE	3,016,056.00	0.00	10,088.32	10,088.32			
3133EP6K6	24-0008	FFCB 4.50 03/26/27	04/17/24	Open	Fair Value	4.5239	ICE	3,217,379.75	1.010579	3,250,000.00	3,284,381.75	0.00	0.00	1.010579	3,250,000.00	ICE	3,284,381.75	0.00	12,187.50	12,187.50			
313080UQ0	24-0009	FHLB 5.00 04/15/27	05/17/24	Open	Fair Value	4.9927	ICE	2,105,607.10	1.002691	2,100,000.00	2,105,651.10	0.00	0.00	1.002691	2,100,000.00	ICE	2,105,651.10	0.00	8,750.00	8,750.00			
91282CHY0	24-0010	Treasury Note 4.625 09/15/26	06/20/24	Open	Fair Value	4.6634	ICE	3,199,750.00	1.007266	3,200,000.00	3,223,251.20	0.00	0.00	1.007266	3,200,000.00	ICE	3,223,251.20	0.00	12,265.19	12,265.19			
91282CKV2	24-0011	Treasury Note 4.625 06/15/27	07/02/24	Open	Fair Value	4.6097	ICE	1,931,583.20	1.015313	1,930,000.00	1,959,554.09	0.00	0.00	1.015313	1,930,000.00	ICE	1,959,554.09	0.00	7,316.60	7,316.60			
91282CJK8	24-0012	Treasury Note 4.625 11/15/26	08/02/24	Open	Fair Value	4.6003	ICE	1,617,312.50	1.008801	1,600,000.00	1,614,081.60	0.00	0.00	1.008801	1,600,000.00	ICE	1,614,081.60	0.00	6,085.94	6,085.94			
91282CKV2	25-0001	Treasury Note 4.625 06/15/27	09/06/24	Open	Fair Value	4.5232	ICE	1,026,914.06	1.015313	1,000,000.00	1,015,313.00	0.00	0.00	1.015313	1,000,000.00	ICE	1,015,313.00	0.00	3,790.98	3,790.98			
91282CLL3	25-0002	Treasury Note 3.375 09/15/27	09/17/24	Open	Fair Value	3.4061	ICE	2,906,021.48	0.995586	2,910,000.00	2,897,155.26	0.00	0.00	0.995586	2,910,000.00	ICE	2,897,155.26	0.00	8,139.16	8,139.16			
91282CLL3	25-0003	Treasury Note 3.375 09/15/27	09/24/24	Open	Fair Value	3.4092	ICE	2,144,205.08	0.995586	2,150,000.00	2,140,509.90	0.00	0.00	0.995586	2,150,000.00	ICE	2,140,509.90	0.00	6,013.47	6,013.47			
91282CKV2	25-0004	Treasury Note 4.625 06/15/27	10/18/24	Open	Fair Value	4.5496	ICE	1,730,679.69	1.015313	1,700,000.00	1,726,032.10	0.00	0.00	1.015313	1,700,000.00	ICE	1,726,032.10	0.00	6,444.67	6,444.67			
91282CLQ2	25-0005	Treasury Note 3.875 10/15/27	11/07/24	Open	Fair Value	3.9141	ICE	4,116,287.50	1.004844	4,160,000.00	4,180,151.04	0.00	0.00	1.004844	4,160,000.00	ICE	4,180,151.04	0.00	13,285.71	13,285.71			
3133ERE23	25-0006	FFCB 4.32 12/02/27	12/03/24	Open	Fair Value	4.3118	ICE	2,547,450.00	1.003962	2,550,000.00	2,560,103.10	0.00	0.00	1.003962	2,550,000.00	ICE	2,560,103.10	0.00	9,029.51	9,029.51			
91282CMB4	25-0007	Treasury Note 4.00 12/15/27	01/03/25	Open	Fair Value	4.0134	ICE	2,844,631.64	1.008164	2,865,000.00	2,888,389.86	0.00	0.00	1.008164	2,865,000.00	ICE	2,888,389.86	0.00	9,393.44	9,393.44			
91282CMS7	25-0008	Treasury Note 3.875 03/15/28	03/21/25	Open	Fair Value	3.9119	ICE	2,995,664.06	1.006328	3,000,000.00	3,018,984.00	0.00	0.00	1.006328	3,000,000.00	ICE	3,018,984.00	0.00	9,633.98	9,633.98			
91282CHE4	25-0009	Treasury Note 3.625 05/31/28	06/09/25	Open	Fair Value	3.6535	ICE	2,466,106.56	1.000508	2,492,000.00	2,493,265.94	0.00	0.00	1.000508	2,492,000.00	ICE	2,493,265.94	0.00	7,405.86	7,405.86			
91282CNU1	25-0010	Treasury Note 3.625 08/15/28	08/27/25	Open	Fair Value	3.5973	ICE	3,326,310.00	1.000469	3,328,000.00	3,329,560.83	0.00	0.00	1.000469	3,328,000.00	ICE	3,329,560.83	0.00	9,834.78	9,834.78			
3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23	Open	Fair Value	4.7483	ICE	2,292,296.87	1.005314	2,290,000.00	2,302,169.06	0.00	0.00	1.005314	2,290,000.00	ICE	2,302,169.06	0.00	9,064.58	9,064.58			
3130AWTQ3	24-0001	FHLB 4.625 09/11/26	10/03/23	Open	Fair Value	4.6421	ICE	1,781,143.20	1.006983	1,800,000.00	1,812,569.40	0.00	0.00	1.006983	1,800,000.00	ICE	1,812,569.40	0.00	6,937.50	6,937.50			
3130AXCP1	24-0002	FHLB 4.875 09/11/26	10/31/23	Open	Fair Value	4.8812	ICE	2,142,425.55	1.008879	2,150,000.00	2,169,089.85	0.00	0.00	1.008879	2,150,000.00	ICE	2,169,089.85	0.00	8,734.38	8,734.38			
91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23	Open	Fair Value	4.6312	ICE	998,320.31	1.009133	1,000,000.00	1,009,133.00	0.00	0.00	1.009133	1,000,000.00	ICE	1,009,133.00	0.00	3,803.71	3,803.71			
3130AXU63	24-0004	FHLB 4.875 09/11/26	11/30/23	Open	Fair Value	4.8570	ICE	1,211,812.80	1.008879	1,200,000.00	1,210,654.80	0.00	0.00	1.008879	1,200,000.00	ICE	1,210,654.80	0.00	4,875.00	4,875.00			
3130AGFP5	24-0005	FHLB 4.625 11/17/26	01/17/24	Open	Fair Value	4.5955	ICE	2,940,257.80	1.008912	2,900,000.00	2,925,844.80	0.00	0.00	1.008912	2,900,000.00	ICE	2,925,844.80	0.00	11,177.08	11,177.08			
91282CKA8	24-0006	FHLB 2.50 06/12/26	11/11/24	Open	Fair Value	2.5437	ICE	2,331,883.89	0.993894	2,430,000.00	2,415,162.42	0.00	0.00	0.993894	2,430,000.00	ICE	2,415,162.42	0.00	5,062.50	5,062.50			
91282CKA8	24-0007	Treasury Note 4.125 02/15/27	03/04/24	Open	Fair Value	4.1039	ICE	2,982,539.06	1.006211	3,000,000.00	3,018,633.00	0.00	0.00	1.006211	3,000,000.00	ICE	3,018,633.00	0.00	10,088.32	10,088.32			
3133EP6K6	24-0008	FFCB 4.50 03/26/27	04/17/24	Open	Fair Value	4.5239	ICE	3,217,379.75	1.011261	3,250,000.00	3,286,598.25	0.00	0.00	1.011261	3,250,000.00	ICE	3,286,598.25	0.00	12,187.50	12,187.50			
313080UQ0	24-0009	FHLB 5.00 04/15/27	05/17/24	Open	Fair Value	4.9927	ICE	2,105,607.10	1.001679	2,100,000.00	2,103,525.90	0.00	0.00	1.001679	2,100,000.00	ICE	2,103,525.90	0.00	8,750.00	8,750.00			
91282CHY0	24-0010	Treasury Note 4.625 09/15/26	06/20/24	Open	Fair Value	4.6634	ICE	3,199,750.00	1.007344	3,200,000.00	3,223,500.80	0.00	0.00	1.007344	3,200,000.00	ICE	3,223,500.80	0.00	12,265.19	12,265.19			
91282CKV2	24-0011	Treasury Note 4.625 06/15/27	07/02/24	Open	Fair Value	4.6097	ICE	1,931,583.20	1.015898	1,930,000.00	1,960,683.14	0.00	0.00	1.015898	1,930,000.00	ICE	1,960,683.14	0.00	7,316.60	7,316.60			
91282CJK8	24-0012	Treasury Note 4.625 11/15/26	08/02/24	Open	Fair Value	4.6003	ICE	1,617,312.50	1.009133	1,600,000.00	1,614,612.80	0.00	0.00	1.009133	1,600,000.00	ICE	1,614,612.80	0.00	6,085.94	6,085.94			
91282CKV2	25-0001	Treasury Note 4.625 06/15/27	09/06/24	Open	Fair Value	4.5232	ICE	1,026,914.06	1.015898	1,000,000.00	1,015,898.00	0.00	0.00	1.015898	1,000,000.00	ICE	1,015,898.00	0.00	3,790.98	3,790.98			
91282CLL3	25-0002	Treasury Note 3.375 09/15/27	09/17/24	Open	Fair Value	3.4061	ICE	2,906,021.48	0.997383	2,910,000.00	2,902,384.53	0.00	0.00	0.997383	2,910,000.00	ICE	2,902,384.53	0.00	8,139.16	8,139.16			
91282CLL3	25-0003	Treasury Note 3.375 09/15/27	09/24/24	Open	Fair Value	3.4092	ICE	2,144,205.08	0.997383	2,150,000.00	2,144,373.45	0.00	0.00	0.997383	2,150,000.00	ICE	2,144,373.45	0.00	6,013.47	6,013.47			
91282CKV2	25-0004	Treasury Note 4.625 06/15/27	10/18/24	Open	Fair Value	4.5496	ICE	1,730,679.69	1.015898	1,700,000.00	1,727,026.69	0.00	0.00	1.015898	1,700,000.00	ICE	1,727,026.69	0.00	6,444.67	6,444.67			
91282CLQ2	25-0005	Treasury Note 3.875 10/15/27	11/07/24	Open	Fair Value	3.9141	ICE	4,116,287.50	1.006367	4,160,000.00	4,186,486.72	0.00	0.00	1.006367	4,160,000.00	ICE	4,186,486.72	0.00	13,285.71	13,285.71			
3133ERE23	25-0006	FFCB 4.32 12/02/27	12/03/24	Open	Fair Value	4.3118	ICE	2,547,450.00	1.005271	2,550,000.00	2,563,441.05	0.00	0.00	1.005271	2,550,000.00	ICE	2,563,441.05	0.00	9,029.51	9,029.51			
91282CMB4	25-0007	Treasury Note 4.00 12/15/27	01/03/25	Open	Fair Value	4.0134	ICE	2,844,631.64	1.009766	2,865,000.00	2,892,979.59	0.00	0.00	1.009766	2,865,000.00								

6999-Lone Star COP	AR-0050	State Pool	10/30/19	Open	Fair Value	4.2420	Manual	20,000,000.00	1.000000	2,809,919.05	2,809,919.05	0.00	741,296.77	1.000000	2,068,622.28	Manual	2,068,622.28	0.00	8,926.29	8,926.29
6190 - Lone Star COP	AR-0051	State Pool	02/06/20	Open	Fair Value	0.0000	Manual	122,500,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00	0.00
6291-Texas Class	AR-0053	State Pool	12/07/20	Open	Fair Value	4.3420	Manual	50,000,000.00	1.000000	2,315,396.03	2,315,396.03	0.00	92,284.20	1.000000	2,223,111.83	Manual	2,223,111.83	0.00	8,145.12	8,145.12
6392 - Lone Star COP	AR-0054	State Pool	02/08/22	Open	Fair Value	4.2795	Manual	177,000,000.00	1.000000	2,695,507.83	2,695,507.83	0.00	-9,161.87	1.000000	2,704,669.70	Manual	2,704,669.70	0.00	9,462.28	9,462.28
6492 - Lone Star COP	AR-0055	State Pool	07/07/22	Open	Fair Value	0.0000	Manual	165,070,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00	0.00
6492 - Texas Class	AR-0056	State Pool	08/09/22	Open	Fair Value	4.5070	Manual	50,000,000.00	1.000000	35,004,504.77	35,004,504.77	0.00	2,187,612.29	1.000000	32,816,892.48	Manual	32,816,892.48	0.00	123,139.13	123,139.13
199-Woodforest-IntraFi Network	AR-0057	Money Market	09/01/22	Open	Fair Value	4.1794	Manual	22,574,052.75	1.000000	83,965,582.09	83,965,582.09	0.00	-285,246.08	1.000000	84,250,828.17	Manual	84,250,828.17	0.00	288,473.53	288,473.53
6990 - Texas Class	AR-0058	State Pool	01/24/24	Open	Fair Value	0.0000	Manual	1,300,000.00	0.000000	0.00	0.00	0.00	0.00	0.000000	0.00	Manual	0.00	0.00	0.00	0.00
6133 - Lone Star COP - Prop A	AR-0059	State Pool	02/06/24	Open	Fair Value	4.1493	Manual	556,912,000.00	1.000000	112,502,079.95	112,502,079.95	0.00	9,136,311.75	1.000000	103,365,768.20	Manual	103,365,768.20	0.00	364,929.23	364,929.23
6133 - Lone Star COP - Prop B	AR-0060	State Pool	02/06/24	Open	Fair Value	4.1493	Manual	12,300,000.00	1.000000	6,227,514.89	6,227,514.89	0.00	1,029,784.19	1.000000	5,197,730.70	Manual	5,197,730.70	0.00	20,285.62	20,285.62
6133 - Lone Star COP - Prop C	AR-0061	State Pool	02/06/24	Open	Fair Value	4.2795	Manual	25,788,000.00	1.000000	5,973,902.96	5,973,902.96	0.00	-20,304.33	1.000000	5,994,207.29	Manual	5,994,207.29	0.00	21,015.04	21,015.04
6235 - Lone Star COP - Prop A	AR-0062	State Pool	02/04/25	Open	Fair Value	4.1499	Manual	558,375,000.00	1.000000	442,083,070.92	442,083,070.92	0.00	75,048,440.29	1.000000	367,034,630.63	Manual	367,034,630.63	0.00	1,356,240.35	1,356,240.35
6235 - Lone Star COP -Prop B	AR-0063	State Pool	02/04/25	Open	Fair Value	4.2795	Manual	9,775,000.00	1.000000	10,100,047.09	10,100,047.09	0.00	-34,329.69	1.000000	10,134,376.78	Manual	10,134,376.78	0.00	35,530.03	35,530.03
6235 - Lone Star COP -Prop C	AR-0064	State Pool	02/04/25	Open	Fair Value	4.2473	Manual	31,850,000.00	1.000000	29,131,147.00	29,131,147.00	0.00	401,380.92	1.000000	28,729,766.08	Manual	28,729,766.08	0.00	101,298.65	101,298.65
Investment Total						4.1753		3,949,032,847.88	1.000340	1,865,928,818.22	1,866,564,134.64	0.00	139,351,809.50	1.000368	1,726,577,008.72		1,727,212,325.14	0.00	5,992,934.90	5,992,934.90

Earnings and Yields Summary

Conroe I.S.D.

Effective Interest - Actual Life

Receipts in Period

11/01/25 - 11/30/25

	Security Description	11/01/25	11/08/25	11/15/25	11/22/25	11/29/25	11/01/25
		11/07/25	11/14/25	11/21/25	11/28/25	11/30/25	11/30/25
Combined Port	FFCB	5,183.5100	5,183.5000	5,183.5000	5,183.5000	1,481.0000	22,215.0100
	FHLB	13,304.6200	13,304.6300	13,300.5400	13,298.9000	3,799.6900	57,008.3800
	Money Market	68,915.7900	68,390.8000	68,437.3600	68,454.9600	19,590.9500	293,789.8600
	State Pool	616,608.4400	590,595.8000	573,888.5300	567,974.7800	164,290.1800	2,513,357.7300
	Treasury Note	26,701.6800	26,701.6900	26,734.6200	26,734.6200	7,640.2700	114,512.8800
	Port Total	730,714.0400	704,176.4200	687,544.5500	681,646.7600	196,802.0900	3,000,883.8600
Combined Port	FFCB	4.6396	4.6396	4.6396	4.6396	4.6396	4.6396
	FHLB	4.6079	4.6079	4.6081	4.6082	4.6082	4.6080
	Money Market	4.2004	4.1684	4.1668	4.1662	4.1662	4.1748
	State Pool	4.2075	4.1670	4.1676	4.1626	4.1581	4.1754
	Treasury Note	4.0597	4.0597	4.0652	4.0652	4.0659	4.0627
	Port Total	4.2107	4.1736	4.1743	4.1701	4.1663	4.1815

12/4/2025 13:08

Earnings and Yields Summary

Conroe I.S.D.

Effective Interest - Actual Life

Receipts in Period

11/01/25 - 11/30/25

Security Description		11/01/25 11/07/25	11/08/25 11/14/25	11/15/25 11/21/25	11/22/25 11/28/25	11/29/25 11/30/25	11/01/25 11/30/25
Combined Port	FFCB	5,183.5100	5,183.5000	5,183.5000	5,183.5000	1,481.0000	22,215.0100
	FHLB	13,304.6200	13,304.6300	13,300.5400	13,298.9000	3,799.6900	57,008.3800
	Money Market	68,915.7900	68,390.8000	68,437.3600	68,454.9600	19,590.9500	293,789.8600
	State Pool	616,608.4400	590,595.8000	573,888.5300	567,974.7800	164,290.1800	2,513,357.7300
	Treasury Note	26,701.6800	26,701.6900	26,734.6200	26,734.6200	7,640.2700	114,512.8800
	Port Total	730,714.0400	704,176.4200	687,544.5500	681,646.7600	196,802.0900	3,000,883.8600
Combined Port	FFCB	4.6396	4.6396	4.6396	4.6396	4.6396	4.6396
	FHLB	4.6079	4.6079	4.6081	4.6082	4.6082	4.6080
	Money Market	4.2004	4.1684	4.1668	4.1662	4.1662	4.1748
	State Pool	4.2075	4.1670	4.1676	4.1626	4.1581	4.1754
	Treasury Note	4.0597	4.0597	4.0652	4.0652	4.0659	4.0627
	Port Total	4.2107	4.1736	4.1743	4.1701	4.1663	4.1815

Maturity Aging
Conroe I.S.D.
Effective Interest - Actual Life
Receipts in Period
11/30/2025

	<i>CUSIP</i>	<i>Invest Number</i>	<i>Security Description</i>	<i>Purchase Date</i>	<i>Days to Maturity</i>	<i>Yield Matur</i>
Cash / Money Market	199 Woodforest National Bank	AR-0047	Money Market	05/24/18	0	4.1500
	199-Lone Star COP	AR-0033	State Pool	05/22/13	0	4.1400
	199-Lone Star GOF	AR-0001	State Pool	04/25/00	0	4.1400
	199-Schwab	AR-0042	TD Ameritrade	02/29/16	0	3.6100
	199-TEXPOOL	AR-0026	State Pool	08/26/08	0	3.9900
	199-Texas Class	AR-0039	State Pool	12/16/13	0	4.1100
	199-Woodforest-IntraFi Network	AR-0057	Money Market	09/01/22	0	4.0700
	240-Lone Star COP	AR-0023	State Pool	08/31/06	0	4.2800
	511 Woodforest National Bank	AR-0049	Money Market	05/24/18	0	5.7700
	511-Lone Star COP	AR-0035	State Pool	05/22/13	0	4.1400
	6133 - Lone Star COP - Prop A	AR-0059	State Pool	02/06/24	0	4.1400
	6133 - Lone Star COP - Prop B	AR-0060	State Pool	02/06/24	0	4.1400
	6133 - Lone Star COP - Prop C	AR-0061	State Pool	02/06/24	0	4.1400
	6190 - Lone Star COP	AR-0051	State Pool	02/06/20	0	4.4300
	6235 - Lone Star COP - Prop A	AR-0062	State Pool	02/04/25	0	4.1400
	6235 - Lone Star COP -Prop B	AR-0063	State Pool	02/04/25	0	4.1400
	6235 - Lone Star COP -Prop C	AR-0064	State Pool	02/04/25	0	4.1400
	6291-Texas Class	AR-0053	State Pool	12/07/20	0	4.1100
	6392 - Lone Star COP	AR-0054	State Pool	02/08/22	0	4.1400
	6492 - Lone Star COP	AR-0055	State Pool	07/07/22	0	4.4300
	6492 - Texas Class	AR-0056	State Pool	08/09/22	0	4.1100
	6990 - Texas Class	AR-0058	State Pool	01/24/24	0	4.4400
	6990-Lone Star COP	AR-0012	State Pool	06/26/00	0	4.1400
	6999-Lone Star COP	AR-0050	State Pool	10/30/19	0	4.1400
	753-Lone Star COP	AR-0015	State Pool	09/07/00	0	4.1400
	Cash / Money Market Total				0	4.1304
181 - 364 Days	3130AGFP5	24-0006	FHLB 2.50 06/12/26	01/11/24	192	4.2736
	3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23	192	4.7122
	3130AWTQ3	24-0001	FHLB 4.625 09/11/26	10/03/23	281	5.0079
	3130AXCP1	24-0004	FHLB 4.875 09/11/26	11/30/23	281	4.4928
	3130AXCP1	24-0002	FHLB 4.875 09/11/26	10/31/23	281	5.0077
	3130AXU63	24-0005	FHLB 4.625 11/17/26	01/17/24	347	4.0991
	91282CHY0	24-0010	Treasury Note 4.625 09/15/26	06/20/24	289	4.6256
	91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23	350	4.6857
	91282CJK8	24-0012	Treasury Note 4.625 11/15/26	08/02/24	350	4.1214
	181 - 364 Days Total				280	4.5405
1 - 4 Years	3130B0UQ0	24-0009	FHLB 5.00 04/15/27	05/17/24	495	4.8977
	3133EP6K6	24-0008	FFCB 4.50 03/26/27	04/17/24	476	4.8693
	3133ERE23	25-0006	FFCB 4.32 12/02/27	12/03/24	732	4.3559
	91282CHE4	25-0009	Treasury Note 3.625 05/31/28	06/09/25	913	3.9986
	91282CKA8	24-0007	Treasury Note 4.125 02/15/27	03/04/24	442	4.3366
	91282CKV2	24-0011	Treasury Note 4.625 06/15/27	07/02/24	562	4.5942
	91282CKV2	25-0001	Treasury Note 4.625 06/15/27	09/06/24	562	3.5947
	91282CKV2	25-0004	Treasury Note 4.625 06/15/27	10/18/24	562	3.9018
	91282CLL3	25-0002	Treasury Note 3.375 09/15/27	09/17/24	654	3.4234
	91282CLL3	25-0003	Treasury Note 3.375 09/15/27	09/24/24	654	3.4709
	91282CLQ2	25-0005	Treasury Note 3.875 10/15/27	11/07/24	684	4.2586
	91282CMB4	25-0007	Treasury Note 4.00 12/15/27	01/03/25	745	4.2585
	91282CMS7	25-0008	Treasury Note 3.875 03/15/28	03/21/25	836	3.9266
	91282CNU1	25-0010	Treasury Note 3.625 08/15/28	08/27/25	989	3.6429
	1 - 4 Years Total				679	4.1323
	Investment Total				35	4.1394

Investment Report


Conroe I.S.D.

11/01/25 - 11/30/25

This report summarizes the investment position of Conroe I.S.D. for the period 11/01/25 to 11/30/25.

	10/31/25	11/30/25
Book Value	932,892,765.24	863,221,276.88
Market Value	933,255,006.65	863,633,223.24
Par Value	932,964,409.11	863,288,504.36
Change in Market Value		0.00
Weighted Average Maturity (in Days)	34	35
Weighted Average Yield-to-Maturity of Portfolio	4.2692%	4.1394%
Yield-to-Maturity of 90 Day T-Bill	3.7400%	3.7050%
Accrued Interest		178,784.02
Received and Accrued Interest		2,996,467.45

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023. The below signed hereby certify that, to the best of their knowledge on the date this report was created, Conroe I.S.D. is in compliance with the provisions of Government Code 2256 and with the stated policies and strategies of Conroe I.S.D..


 Cyndi Westrup
 2025.12.04 13:10:41
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**Texas Teacher Evaluation and
Support System
(T-TESS) Appraisers**

Recommendation:

That the Conroe Independent School District Board of Trustees ratify qualified staff that may serve as a teacher appraiser for the 2025-2026 school year, as submitted by Paula Green, Executive Director of Human Resources, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

The *Texas Teacher Evaluation and Support System* (T-TESS) is currently the state-approved instrument designed to evaluate teachers and establish a system of support. In addition to the three-day T-TESS Appraiser Training, T-TESS appraisers must successfully complete a 36-hour *Instructional Leadership Training* (ILD) or a three-day Advancing Educational Leadership (AEL) training. We respectfully submit the following names for your approval.

Policy Reference: Legal and Local DNA

Gabriela Juarez

Board Acceptance is requested:

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Paula Green
Executive Director of Human Resources

Targeted Improvement Plan for Grangerland Intermediate

Recommendation:

That the Conroe Independent School District Board of Trustees approve the Targeted Improvement Plan for Grangerland Intermediate for the 2025-2026 school year, as submitted by Dr. Tamika Taylor, Assistant Superintendent of Student Support Services, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Although Grangerland Intermediate earned a “C” rating in the 2024–2025 school year, demonstrating progress from the prior year, it continues to be designated as a Comprehensive Support and Improvement Campus based on its Improvement Required rating from the 2023–2024 school year.

TEA requires identified campuses to develop a Targeted Improvement Plan aligned to the Effective Schools Framework.

The Board approved the initial plan on February 18, 2025. Campuses identified for Comprehensive Support and Improvement must maintain that designation, and implement the required interventions, for two consecutive school years. The plan has been submitted and updated for the 2025–2026 school year; however, no revisions to the content were necessary, and all actions and focus areas remain consistent with the 2024–2025 plan.

The Targeted Improvement Plan for Grangerland Intermediate is submitted for your approval.

Recommended by:

Dr. David Vinson
*Superintendent of Schools
Services*

Submitted by:

Dr. Tamika Taylor
Assistant Superintendent of Student Support

CONSIDER AUTHORIZING THE DISTRICT TO ENTER INTO AN INTERLOCAL AGREEMENT WITH THE EQUALIS GROUP

Action Item:

Consider and approve an Interlocal Agreement with Equalis Group for cooperative purchasing in accordance with Texas Government Code, Chapter 791, and Texas Education Code, Section 44.031.

Recommendation:

That the Conroe Independent School District Board of Trustees authorize the District to enter into an interlocal agreement with the Equalis Group, as submitted by Mrs. Karen Garza, Chief Financial Officer, and Mr. Brian Broussard, Director of Purchasing, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

Pursuant to Texas Education Code Chapter 44.031(a), Subsection (4), which permits for school district contracts for the purchase of goods and services valued at \$100,000 or more in the aggregate to use an interlocal contract as an allowable procurement method. In addition, the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code, and Chapter 271, Subchapter F of the Texas Local Government Code, state agencies or local governments, including public school districts, are encouraged to engage in cooperative purchasing to achieve savings and/or create efficiencies in the purchase of goods and/or services.

Policy Reference: Legal and Local Board Policy CH

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Karen Garza
Chief Financial Officer

Brian Broussard
Director of Purchasing

MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT

This Master Intergovernmental Cooperative Purchasing Agreement (the “**Agreement**”) is entered into by and between those certain government agencies that execute a Management Services Agreement, to be appended and made a part hereof, with Equalis Group LLC (“**Equalis Group**”) and Rockies Procurement Services (“**RPS**”), collectively referred to as (“**Lead Agencies**”), and such other public agencies, non-profit organizations, and businesses (each a “**Purchasing Group Member**”) who register to participate in the cooperative purchasing programs administered by Equalis Group and its affiliates and subsidiaries (collectively, “**Equalis Group Purchasing Program**”) by either registering on an Equalis Group Purchasing Program website (such as www.equalisgroup.org) or by executing a copy of this Agreement.

RECITALS

WHEREAS, RPS is a Colorado political subdivision and a public corporation established pursuant to C.R.S. §29-1-203 and 203.5;

WHEREAS, Purchasing Group Member desires to participate in the programs and services offered by RPS and by registering or through execution of this Agreement, Purchasing Group Member becomes an associate member (as hereinafter defined) of RPS;

WHEREAS, after a competitive solicitation and selection process conducted by Lead Agencies, Lead Agencies enter into master agreements (“**Master Agreements**”) with awarded suppliers to provide a variety of goods, products, and services (“**Products**”) to the applicable Lead Agency and Purchasing Group Members;

WHEREAS, Master Agreements are made available to Purchasing Group Members by Lead Agencies through the Equalis Group Purchasing Program and provide that Purchasing Group Members may voluntarily purchase Products on the same terms, conditions, and pricing as the Lead Agency, subject to any applicable federal and/or local purchasing ordinances and the laws of the State of purchase; and

WHEREAS, in addition to Master Agreements, the Equalis Group Purchasing Program may from time to time offer Purchasing Group Members the opportunity to acquire Products through other group purchasing agreements.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and of the mutual benefits to result, the parties here to agree as follows:

1. Subject to the terms and conditions of this Agreement, RPS hereby accepts Purchasing Group Member as a non-voting participant of RPS programs and services, otherwise defined as an “**Associate Member**” of RPS. The Associate Member represents and warrants that it is a publicly funded school district, or a private school approved to offer at least one federal meal program to its students, and meets all other eligibility criteria for Associate Membership in RPS as set forth in the RPS Bylaws, a copy of which can be found at www.rockiesps.com.
2. Each party will facilitate the cooperative procurement of Products.
3. The procurement of Products by Purchasing Group Member party to this Agreement shall be conducted in accordance with and subject to the relevant federal, state, and local statutes, ordinances, rules, and regulations that govern Purchasing Group Member’s procurement practices.
4. The cooperative use of Master Agreements and other group purchasing agreements shall be conducted in accordance with the terms and conditions of such agreements, except as modification of those terms and conditions is otherwise allowed or required by applicable federal, state, or local law.
5. The Lead Agencies will make available, upon reasonable request and subject to convenience, information about Master Agreements which may assist in facilitating and improving the procurement of Products by the Purchasing Group Member.
6. Purchasing Group Member agrees that Equalis Group Purchasing Program may provide access to group purchasing organization (“**GPO**”) agreements directly or indirectly by enrolling Purchasing Group Member in another GPO’s purchasing program; provided that the purchase of Products shall be at Purchasing Group Member’s sole discretion.
7. Purchasing Group Member shall make timely payments to the distributor, manufacturer, or other vendor (each a “**Supplier**”) for Products procured and received through any Master Agreement or GPO group purchasing agreement (each an “**Equalis Agreement**”) in accordance with the terms and conditions of this Agreement and of the Equalis Agreement, as applicable.

8. Purchasing Group Member acknowledges and agrees that Equalis Group may receive fees (“**Administrative Fees**”) from Suppliers, which are typically calculated as a percentage of the dollar value of purchases made by Purchasing Group Member under an Equalis Agreement or a fixed fee per unit of Products purchased by Purchasing Group Member. Equalis Group’s standard percentage-based Administrative Fees are two percent (2%) or less. Equalis Group shall provide Purchasing Group Member with access to a listing of Equalis Agreements that provide for the payment to Equalis of Administrative Fee in excess of three percent (3%). Additionally, Equalis Group shall provide Purchasing Group Member with access to an annual report listing Purchasing Group Member’s purchases of Products through Equalis Agreements and the associated Administrative Fees received by Equalis Group.
9. Purchasing Group Member agrees that Products purchased under Equalis Agreements are for Purchasing Group Member’s own use in the conduct of its business, and in no event shall Purchasing Group Member sell, resell, lease, or otherwise transfer goods purchased through Equalis Agreements to an unrelated third party unless expressly permitted by the terms of the applicable Equalis Agreement.
10. Payment for Products and inspections and acceptance of Products ordered by Purchasing Group Member shall be the exclusive obligation of Purchasing Group Member. Disputes between Purchasing Group Member and any Supplier shall be resolved in accordance with the law and venue rules of the State of purchase unless otherwise agreed to by Purchasing Group Member and the Supplier. The exercise of any rights or remedies by Purchasing Group Member shall be the exclusive obligation of Purchasing Group Member.
11. Purchasing Group Member shall not use this Agreement or the terms and conditions of any Equalis Agreement as a method for obtaining additional concessions or reduced prices for similar products or services.
12. Purchasing Group Member shall be responsible for the ordering of Products under this Agreement. A non-procuring party shall not be liable in any fashion for any violation by a party procuring Products under this Agreement. Without limiting the generality of the foregoing, Equalis Group Purchasing Program makes no representations or warranties regarding any Product or Equalis Agreement and shall have no liability for any act or omission by a Supplier or other party under an Equalis Agreement.
13. This Agreement shall remain in effect unless terminated by one party giving thirty (30) days’ written notice to the other party. The provisions of **Sections 6, 7, 8, 9, and 10** hereof shall survive any such termination.
14. If any term or provision of this Agreement is held invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction.
15. This Agreement and the rights and obligations hereunder may not be assignable by either party hereto without the prior written consent of the other party, which consent shall not be unreasonably withheld, conditioned, or delayed, provided, however, that Purchasing Group Member and Equalis Group may assign their respective rights and obligations under this Agreement without the consent of the other party in the event either Purchasing Group Member or Equalis Group shall hereafter effect a corporate reorganization, consolidation, merger, merge into, sell to, or transfer all or substantially all of its properties or assets to another entity. Subject to the preceding sentence, this Agreement will be binding upon, inure to the benefit of, and be enforceable by the parties and their respective successors and assigns. Any instrument purporting to make an assignment in violation of this **Section 15** will be null and void.
16. This Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the parties to this Agreement with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter.
17. Equalis shall not be liable to Purchasing Group for any action, or failure to take action, of a Supplier in connection with the performance of Supplier’s obligations under an Equalis Agreement.
18. Each party to this Agreement acknowledges it has read the Agreement and represents and warrants that it has the necessary legal authority and is legally authorized to execute and enter into this Agreement.
19. This Agreement shall take effect upon Purchasing Group Member (i) executing a copy of this Agreement, or (ii) registering on an Equalis Group Purchasing Program website.

The easiest way to complete this form is to visit: www.EqualisGroup.org/Member-Registration-RPS. You may also fill out this form electronically, print and sign it, then scan and email the fully completed document to RPSmembership@EqualisGroup.org.

School Information			
School Name:			
Department:			
Street Address:			
City / St / Zip:			
School Phone #:			
Federal Tax ID:			
Website URL:			

Primary Contact Information	
Name:	
Title:	
Phone #:	
Email:	
Which contract(s) are you interested in?:	

IN WITNESS WHEREOF, I hereby acknowledge, on behalf of _____, that I have read and agreed to the general terms and conditions set forth in the Equalis Group & RPS Master Intergovernmental Purchasing Agreement.

Authorized Signator	
Name:	
Title:	
Date:	

Signed: _____ 51

Discussion and Possible Action on Fowler Intermediate Mascot Options

Recommendation:

That the Conroe Independent School District Board of Trustees receive information regarding the campus mascot and school colors for Janine Fowler Intermediate School as submitted by Dr. Paula Klapesky, Assistant Superintendent of Middle Schools, and as recommended by Dr. David Vinson, Superintendent of Schools.

Explanation:

The District implemented a mascot nomination process and communicated the process to the future students and families of Janine Fowler Intermediate. The mascot selection process included solicitation of nominations from students and families for potential school mascot names. Information regarding the top nominations will be provided to students and families, along with a follow-up survey allowing them to identify their favorite mascot from the list of top nominations.

School Colors: Blue and Green

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Dr. Paula Klapesky
Assistant Superintendent for Middle Schools

Janene Fowler Intermediate

School Mascot and Color Information

December 16, 2025

53



Janene Fowler Intermediate

Exterior Rendering

950 students, August 2026

FM 1314 North of
Crighton/Creighton Rd



Janene Fowler Intermediate

School Colors

Blue & Green



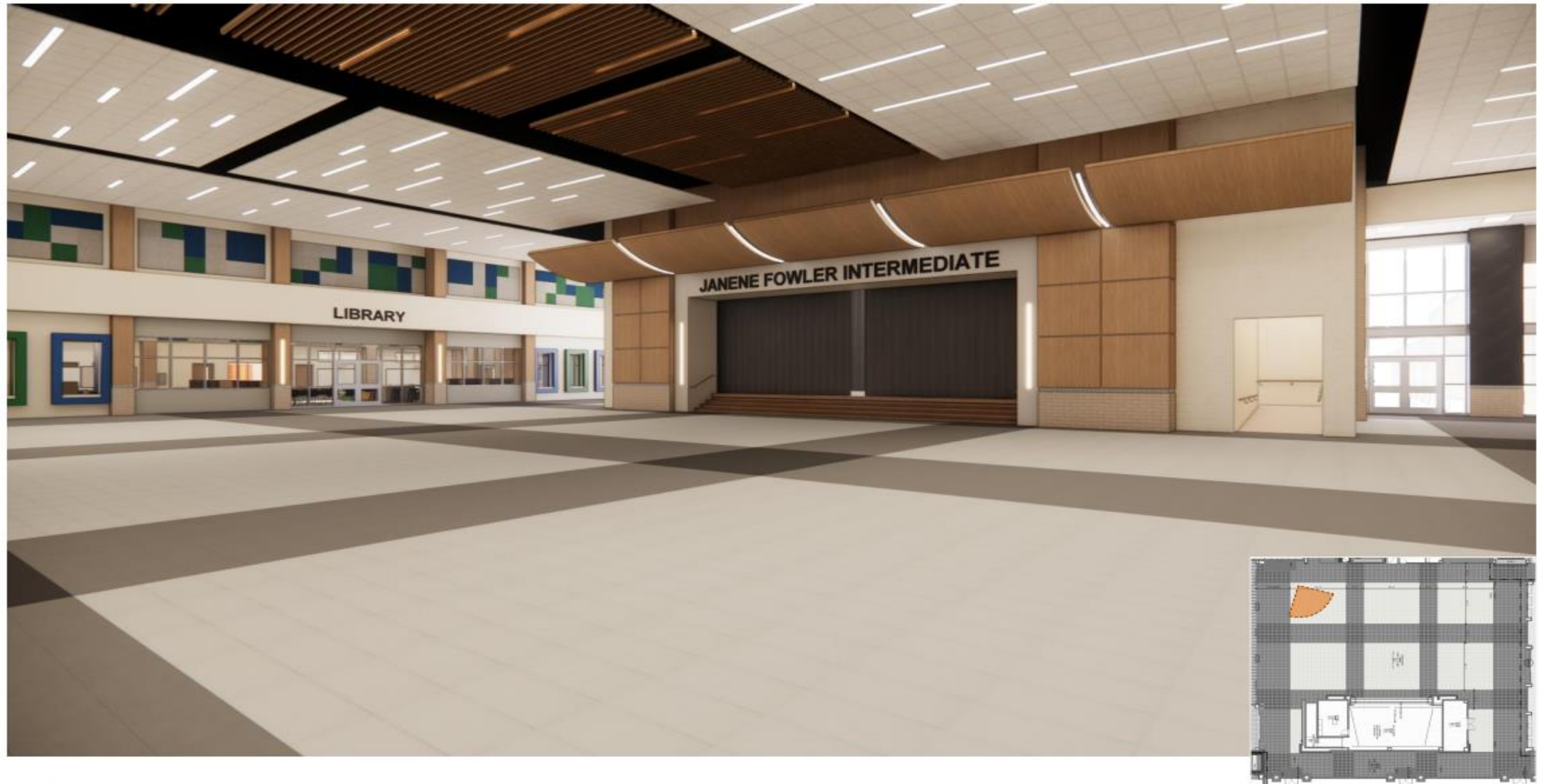
Great Falls



Grasshopper



INTERIORS –CAFETERIA



56

INTERIORS - FURNITURE UNDER STAIR



INTERIORS – LIBRARY



58

Janene Fowler Intermediate

August 2026 Enrollment Information

Elementary Feeder Schools

Patterson-55
Runyan-98
Wilkinson-136

Rezoned from Intermediate Schools

Bozman-267 (2026-2027 933)
Cryar-36 (2026-2027 764)

5th Grade-289

6th Grade-303

August 2026 Anticipated Enrollment-592



Janene Fowler Intermediate

Mascot Nomination Information

- Future Fowler Intermediate students and families were given the opportunity to nominate a school mascot.
- Nomination submissions have been narrowed to the following selections. These will be sent to the families of the students to solicit their feedback.
 - Dolphins
 - Falcons
 - Sea Turtles
 - Sea Lions
- A recommendation will be brought to the Board of Trustees in January 2026.



Discuss Revisions to Board Policy GKD (Local)

Proposal:

That the Board of Trustees consider and discuss revisions to Local Board Policy GKD (Local) Community Relations: Nonschool Use of School Facilities.

Explanation:

The Administration recommends consideration and discussion of the revisions to Board Policy GKD Community Relations: Nonschool Use of School Facilities. The Administration recommends that the updated Local Board Policy GKD (Local) be adopted as presented.

Policy Reference: GKD Local

Recommended by:

Dr. David Vinson
Superintendent of Schools

The District shall permit nonschool use of designated District facilities for educational, recreational, civic, or social activities when these activities do not conflict with school use or this policy.

Scheduling Priorities

The campus principal and/or the District facilities manager shall have authority to cancel a scheduled nonschool use if conflict arises with a District activity.

Approval Of Use

An individual or organization desiring use of a District building or facility shall obtain and complete a written building use application and submit it to the campus principal.

The campus principal or other appropriate administrator shall review the application and determine whether the requested building or facility is available for use. If the building or facility is available, the principal or administrator shall note the availability on the application and shall forward the application to the District facilities manager, who shall determine if the proposed use is consistent with District policy. Upon approval by the District facilities manager, arrangements for the collection of fees, scheduling of personnel, verification of insurance, and compliance with all other administrative requirements shall be made.

Building use applications may be obtained from the District facilities manager or online through the District's website.

Release of Liability

In applying for use of a District building or facility, an organization or individual shall agree to release the District from liability for personal injury and/or damages to personal property. Any group using a District building or facility shall be responsible for the cost of damages incurred during use. Damages and the cost associated with repairs shall be determined solely by the District and borne by the user.

Approval shall not be granted for any purpose that would damage school property or to groups that are known to have damaged other rented property.

[See CNB regarding nonschool use of District vehicles and FNAB regarding student group use of school facilities]

Private Lessons, Clinics, and Summer Athletic Leagues

Private lessons, clinics, and summer athletic leagues serve an important school purpose because they enable students to be more proficient; therefore, a separate fee schedule for these activities shall be established by the Board. Criminal history checks shall be required of all persons providing individualized instruction. The fine arts department or the athletic department shall be responsible for obtaining and monitoring these criminal history checks.

Religious Organization Use

The District may allow a religious organization to use the district's or school's facilities to host religious worship, services, sermons, or assemblies only if the facility use does not interfere with the District's educational mission (see GKD Legal for clarification). A religious organization shall follow the District's standard terms and pay the District's standard fees for usage, unless the Board waives the fees. A religious organization shall be liable for any damages while utilizing district facilities.

Special Provisions

The following shall apply:

1. All rental agreements shall be reviewed annually.
2. The District reserves the right to cancel a rental agreement at any time use would interfere with school activities or when the wear and tear to the building or facility becomes too great. Determinations regarding interference with school activities or regarding excessive wear shall be within the sole discretion of the District.

Community Relations:
Nonschool Use of School Facilities

GKD
(Local Policy)

3. District buildings and facilities shall not be rented on Christmas Day, Thanksgiving Day, New Year's Day, Independence Day, or Labor Day, unless a waiver is granted by the Superintendent or designee.
4. Any use of District kitchen facilities shall require the presence of a District cafeteria manager.
5. The District athletic director shall approve all sports-related activities, and the District fine arts coordinator shall approve all fine arts-related activities.
6. An organization using a District building or facility shall be required to show liability coverage unless a waiver is granted by the Superintendent or designee. [See Release Of Liability, above]
7. The District reserves the right to charge any appropriate fee that is deemed necessary for use of a District building or facility. The District, when it deems necessary, reserves the right to require an administrator or police presence for any building or facility rental at the sole cost of the user.

Usage Fees

Users shall be charged a fee to pay for operation, supervision, or cleanup costs at District buildings and facilities. The Board shall publish a schedule of fees for the use of District buildings and facilities.

All users shall be charged a usage fee except as set out below.

Complimentary,
Reduced, or Waived
Fees

Parent/teacher/employee organizations and other adult groups organized for the express purpose of supporting District activities and/or programs, such as PTA/PTO, booster clubs, and employee organizations, shall be permitted to use District buildings and facilities for meeting purposes without charge during normal business hours. [See DGA and GE]

Complimentary use shall not include the use of Districtwide facilities such as stadiums and the natatorium.

Building use fees shall not apply when District buildings and facilities are used as polling places for public elections, for precinct and county conventions, or for public meetings sponsored by state or local governmental agencies.

Each organization that qualifies for complimentary use of a District building or facility shall be allowed two free functions per year during nonschool hours. These functions may be activities such as fund-raisers, meetings, or special events.

All individuals or groups that qualify for complimentary use of a District building or facility that request use beyond the two nonschool-hour functions provided by this policy shall be required to pay usage fees. However, the Board delegates to the Superintendent or designee the authority to approve additional complimentary use of District buildings or facilities to such groups when the Superintendent or designee determines such complimentary use is in the best interests of and benefits the students who attend school at the requested building.

School employees who conduct nonschool camps, clinics, workshops, or lessons for District students shall pay reduced building or facility use fees in accordance with the District's fee schedule.

Except as noted above, only the Board can waive all fees associated with the use of District buildings and facilities.

Fee waiver requests shall be handled in accordance with administrative procedure GKD.

Emergencies or Disasters

The Superintendent or designee may authorize the use of District buildings or facilities by civil defense officials in case of emergencies or disasters.

Public Meetings of State or Local Governments	Fees shall not be charged when District buildings or facilities are used for public meetings sponsored by state or local governmental agencies.
Required Conduct	<p>Organizations using District buildings or facilities shall:</p> <ol style="list-style-type: none">1. Conduct their business in an orderly manner.2. Abide by all laws and policies, including but not limited to those prohibiting the use, sale, or possession of alcoholic beverages, illegal drugs, and firearms and the use of tobacco products on school property.3. Make no alteration, temporary or permanent, to school property without prior written consent from the Superintendent.
Applicability of Policy	This policy shall apply to the use of all District buildings and facilities unless this policy is specifically superseded by another policy, rule, or contract.

BOARD POLICY

CONSIDERATIONS



CONROE
INDEPENDENT
SCHOOL DISTRICT

**CLEAR
PRACTICAL
ENFORCEABLE**

STANDARDS



GKD LOCAL

Facility Rental & Usage

Review

67

GKD (Local) Facility Rental & Usage



GOAL

Ensure our facilities remain student-focused while providing fair community access to facilities in ways that strengthen partnerships, protect facility conditions, and maximize the value of taxpayer-funded spaces while covering District costs.

69



CONROE
INDEPENDENT
SCHOOL DISTRICT

History & Context

2024

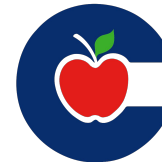
Rental fee schedule approved by trustees, established pricing comparable to surrounding districts and at a rate that allowed the District to recover costs

Online rental system created and utilized

Rental approval centralized as a district level approval process

2025

Rental fee review of area districts and rental types to ensure consistent and fair pricing.

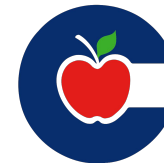


CONROE
INDEPENDENT
SCHOOL DISTRICT

Policy Recommendations

- Add provision to allow teacher access to conduct private for-profit tutoring using District facilities **(CQ Local Exception)**
- Allow facilities to be booked at least six months in advance, contingent on no conflict with district events.
- Limit the circumstances under which a confirmed reservation can be canceled, requiring administrative approval for cancellations made within 30 days of the event.
- Provide exception for the mandatory 2 hour rental rule for certain groups
- Expand current rental access for groups that predominantly include Conroe Independent School District Students **(Policy and/or Procedures)**

71



CONROE
INDEPENDENT
SCHOOL DISTRICT

Processes & Procedures Recommendations

- Review current district supervision rental procedures and communication
- Solicit, expand and promote partnerships with outside organizations to improve facilities and expand shared use.
- Expand current rental access for groups that predominantly include Conroe Independent School District Students ***(Policy and/or Procedures)***



Next Steps

- Update current policy to reflect 2024 changes, online rental access and other court case and legislative updates by policy/legal counsel.
- Solicit feedback from campus and district leadership regarding policy as well as process and procedural recommendations.
- Review area district rental standards and processes
- Determine limitations and standards for after school access to playgrounds
- Finalize policy proposals based on feedback
- Legal and policy counsel will prepare first reading proposals for January meeting

73



CONROE
INDEPENDENT
SCHOOL DISTRICT

REQUEST

Review current rental practices, assess the impacts of possible changes, compare them to those in similar districts, ensuring they cover district costs and recommend any needed updates to align with regional norms or revise Board Policy GKD(Local).

74



CONROE
INDEPENDENT
SCHOOL DISTRICT



QUESTIONS

75



SECOND READING

76

DH (Local) Employee Standards of Conduct
GKA(Local) Conduct on School Premises



QUESTIONS

78



WHAT'S NEXT

79

Discuss and Possibly Adopt Revisions to Board Policy DH (Local)

Proposal:

That the Board of Trustees consider and discuss revisions to Local Board Policy DH (Local) Employee Standards of Conduct.

Explanation:

The Administration recommends consideration and discussion of the revisions to Board Policy DH Employee Standards of Conduct. The Administration recommends that the updated Local Board Policy DH (Local) be adopted as presented.

Policy Reference: DH Local

Recommended by:

Dr. David Vinson
Superintendent of Schools

Conroe ISD (conroe-isd)

Employee Standards of Conduct (DH)

Policy Type: Local Policy

Date Issued: 2020-02-05

Version: 1

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations Of Standards Of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action. [See CKE]
2. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use With Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent or designee.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment Or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships With Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an **educator employee or person acting as a service provider for the District** is alleged to have engaged in certain misconduct. [See FFF]

Tobacco And E-Cigarettes

An employee shall not smoke or use tobacco products, ~~or~~ e-cigarettes, or nicotine products on District property, in District vehicles, or at school-related activities. An employee may request an exception from this provision for a smoking cessation product. [See also GKA]

Alcohol And Drugs / Notice Of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is

convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

District Investigations

When the District investigates a complaint of misconduct, including but not limited to a complaint of student abuse or any type of sexual harassment, each employee involved, including

the complainant, witnesses, and the accused, shall be expected and required to cooperate with the investigation.

During an investigation, the District may interview an employee privately and take oral and/or written statements. Any employee who fails to cooperate with an investigation or to provide complete and truthful information may be subject to disciplinary action up to and including termination from employment. [See also DIA and FFH]

Arrests, Indictments, Convictions, And Other Adjudications

An employee shall notify the employee's principal or department head in writing within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee.

Dress And Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

DATE ISSUED: 2020-02-05

UPDATE: 1

DH (Local Policy)

Discuss and Possibly Adopt Revisions to Board Policy GKA (Local)

Proposal:

That the Board of Trustees consider and discuss revisions to Local Board Policy GKA (Local) Community Relations: Conduct on School Premises.

Explanation:

The Administration recommends consideration and discussion of the revisions to Board Policy GKA Community Relations: Conduct on School Premises. The Administration recommends that the updated Local Board Policy GKA (Local) be adopted as presented.

Policy Reference: GKA Local

Recommended by:

Dr. David Vinson
Superintendent of Schools

Conroe ISD (conroe-isd)

Community Relations: Conduct on School Premises (GKA)

Policy Type: Local Policy

Date Issued: 2021-01-14

Version: 1

Access To District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

87

Ejection Or Exclusion Under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco And E-Cigarettes

The District prohibits smoking and the use of tobacco products, ~~and~~ e-cigarettes, and electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

88

DATE ISSUED: 2021-01-14

UPDATE: 1

GKA (Local Policy)

Receive an Update on the District Vulnerability Assessment (DVA)

Recommendation:

That the Conroe Independent School District Board of Trustees receive an update on the final District Vulnerability Report presented by the Texas Education Agency to Conroe I.S.D. as submitted by Mr. Chris McCord, Assistant Superintendent for Operations, and Dr. David Vinson, Superintendent of Schools.

Explanation:

Each Texas school district will receive a detailed security audit on a four-year recurring basis conducted by a team from the Texas Education Agency. Our visit occurred over the week of October 6 through October 9, and 51 school buildings of C.I.S.D. were visited with a combined team of Texas Education Agency auditors and C.I.S.D. safety personnel. The visitation included detailed meetings, walks, inspections, and two-way feedback, including campus principals and school team members.

As part of this process, C.I.S.D. received a comprehensive summative report shared with administration, operations, maintenance, and other personnel. A component of this extensive safety check is to share the report with Board members in closed session for ensuring recommendations are followed, and components of the report remain secure to ensure safety for all.

Policy Reference: CSA Legal and Local

Recommended by:

Dr. David Vinson
Superintendent of Schools

Submitted by:

Chris McCord
Assistant Superintendent