

Retirement Program 2026

Secret Collection

By Dena Parkinson

Gather the rays from a hundred sunsets;
Catch the spray of an ocean tide;
Fill your head with the smell of roses,
Fresh and wild on the countryside.

Hold a crystal drop of rain
And a frilly flake of falling snow;
Grasp the lulling summer breezes
And the evening stars that hang so low.

Remember the peace of a happy daydream;
Capture the warmth of a friendly smile;
Feel the lift of a word of praise,
And find the joy of the second mile.

Then put into storage your grand collection—
Deep in your heart, where no one can see;
And engrave forever there the thought
That the very best in life is free.



Board of Education

Shannon Acor, President

John Taylor, Vice President

Rick Ainge, Member

Kristen Betts, Member

Brian Rowley, Member

Shauna Warnick, Member

Scott Wilson, Member

Nebo School District Administration

Rick C. Nielsen, Superintendent

Ben Ford, Assistant Superintendent

Suzanne Kimball, Associate Superintendent

Michael Harrison, Business Administrator

Mike Larsen, Director Human Resources

Dave Rowe, Director Elementary Education

Frank Daybell, Director Operations

Bart Peery, Director Secondary Education

Alicia Rudd, Director Special Education & Federal Programs

Reed Park, Legal Counsel

Retirement Program

Wed, May 6, 2026

12:00 pm

Welcome ..... Mike Larsen
Director of Human Resources

Invocation ..... Ben Ford
Assistant Superintendent

Luncheon

Musical Performance ..... Salem Hills High School Singers
Justin Bills – Choir Director
Aubree Petersen – Accompanist

Board Message ..... Scott Wilson
Nebo School District – Board Member

Certified Employee's Tribute ..... Phyllis Peterson
Mt. Loafer Elementary – Teacher

Classified Employee's Tribute ..... Kim Head
Larsen Elementary – Secretary

Superintendent's Message ..... Rick Nielsen
Nebo School District – Superintendent

Retirees Presented ..... Troy Bohling & Kacie Bosone
Human Resources Coordinators

Presentation of Clocks to Retirees ..... Board Members



Because of You

By Heather Price

Because of you a child will feel loved.

Because of you a child will believe they can reach the stars above.

Because of you a child will find laughter and smiles.

Because of you a child will feel worthwhile.

Because of you a child will learn to love and not fight.

Because of you a child will want to read every night.

Because of you a child will learn patience when someone is driving them crazy.

Because of you a child will learn the value of work and not be lazy.

Because of you a child will find comfort in loving arms.

Because of you a child will be safe from words and hands that harm.

Because of you a child will learn as they "play".

Because of you a child will make a difference along life's way.

Because of you a child's life will be forever touched in ways you may never see.

Because God uses YOU to help them become the person He wants them to be!

Nebo School District Retirees — 2026

Carolyn Aagard



Teacher – Mapleton Elementary

16 years of service in Nebo



Denise Alexander

Media Technician – Orchard Hills Elementary

25 years of service in Nebo

Beth Allred



Teacher – Mt. Nebo Middle

19 years of service in Nebo
2 years in another district

"From childhood games of "school" with my siblings, various adventures, and life experiences to 21 years in education—the majority of which have been spent within the Nebo

School District—teaching has profoundly shaped who I am. It has been my greatest honor to nurture young minds and foster a lifelong love for learning, a pursuit I've mirrored in my own life by earning various degrees and endorsements along the way.

"While the classroom will always hold a special place in my heart, I look forward to embracing new adventures, spending more time with loved ones, and exploring interests that have long been on the back burner. Though I'm stepping away from teaching, the memories and experiences will forever be a part of me, and I leave with a heart full of memories, forever grateful for the friendships made and the many lives that have touched mine. I'm excited to see where this next chapter takes me." »»



Kirsten Bennett

Secretary – Mt. Nebo Middle
14 years of service in Nebo

"I feel incredibly fortunate to have joined the front office when I did. Starting alongside Alice Wilson made for an instant friendship, as we found we had so much in common. Over the years, I've also truly valued the relationships I've built with our various administrators and the many wonderful secretaries who have passed through these doors.

"The most impactful moments of my career have been the visits from former students who return just to visit with me and share a hug. I especially cherish the memories of students from Nebo Attendance Court who turned their lives around; witnessing that transformation was deeply rewarding. I've always strived to make every student feel

seen and important—even if remembering names was a bit easier back when we only had 700 students! These connections have made me feel truly valued, and I will always look back on this era of my life with great fondness."



Carolyn Bernier

SPED Technician – Mapleton Jr. High
27 years of service in Nebo

"I have seen a lot of kids come and go over the years, which has been a real joy in my life. It is always fun to see someone you helped years ago be excited to see you again. One of my favorite parts of this job has been to see the lights of understanding turn on when a student finally grasps a concept. When I first started, I only planned on staying four or five years. Now, twenty-seven years later, I find myself at the end of this journey and on to something new. It has been a wonderful ride."



Steve Bills

Carpentry Foreman – Maintenance
25 years of service in Nebo

Lori Blackburn

Media Technician – Cherry Creek Elementary

20 years of service in Nebo





Janelle Bond

District Secretary – District Office

30 years of service in Nebo

"Adequate words - none come to mind, to sum up a life in Nebo so kind,

I'll give it a try, though it won't capture all, just a few simple feelings, I'm glad to recall.

So much can happen in (almost) 30 long years, personal, professional - laughter and tears.

Births, deaths, weddings, and more . . . . that's a whole lotta' life lived inside of these doors!

With peeps I didn't pick, and thank goodness for that, cause luck of the draw brought dang amazing chaps!

These peeps of all kinds, their personalities and grace, their humor and kindness are so beyond rate

Friendship and love from the earliest start, these people have worked their way to my heart.

Faces and names rush in from the past, filling my mind with all kinds of laughs

The ups and the downs, the good and the bad, have always been worth every moment I've had!

All the connections, colleagues galore, have made for much happiness through every door

And here in SpEd and the Nebo D-O, all the wonderful peeps make it the hardest to go.

While Nebo's a blast and a great place to be, life up ahead looks pretty amazing to me!

Family time, quiet time, morningtime walks, chaos aplenty will also be tops!

New grandkids to cuddle, and projects to start, more time for the things that fill up my heart.

So much has changed over the years here, it's true, but most for the better, and we all made it through!

So many people I love - come and gone, and soon out the door, I'm joining the throng!

So thank you - truly - it's been a great ride, I'll carry great memories with love deep inside!"



David Booth

Teacher – Springville Jr. High

30 years of service in Nebo



Lynette Bowman

SPED Technician – Apple Valley Elementary
27 years of service in Nebo

Kristen Brenneman



Secretary – Summit Center
19 years of service in Nebo

"I have loved my job and enjoyed 19 years doing it. I have loved working with Nebo employees. They have been so kind and caring of the students and families. The time has gone by so fast. And I will miss working with you. I will miss the students and the families also. I'm glad I got to make a difference in their lives."



Scott Buck

Teacher – Diamond Fork Middle
30 years of service in Nebo

"Amazing students, amazing co-workers, amazing principals. Teaching is the best job in the world, and sometimes the hardest. I've loved it!"

Selene Carlson



ELA Curriculum Specialist
28 years of service in Nebo

"I still remember the panic of my first year in Nebo like it was yesterday. It was the middle of August and I had just returned from five months teaching in Mexico, had just graduated from college and had been hired by Nebo just two weeks before school started. I walked into a completely empty kindergarten classroom and other than crayons. paper, and pencils, there were no other supplies or books. The kindergarten classroom next door looked like Disneyland, and the contrast was stark. I felt overwhelmed and unsure of how I would ever make my room a place where students wanted to be and could thrive.

"But what I didn't know then was that I hadn't just walked into a school—I had walked into a family. By the very next day, boxes of supplies appeared at my door, donated by teachers who had simply heard I needed a hand. They didn't

just give me things; they gave me confidence. That single act of kindness set the tone for my entire career.

"Over the years, that spirit of generosity has never left me. Time and again, I've watched colleagues step up to support one another, proving that Nebo isn't just a place where we teach—it's a place where we take care of each other. To all of my Nebo mentors (and you are too vast to name) who filled a box, offered advice, or showed me kindness: thank you. You taught me that being a great educator starts with being a good person, and I am leaving here a better teacher and a better person because of you."



Tiffany Christianson

SPED Teacher – Spring Canyon Middle
19 years of service in Nebo

"I have worked at so many schools and cannot begin to acknowledge every person that has impacted my work experience. I am so grateful for great administrators, great coworkers, great technicians and great students. I will especially miss my present coworkers and friends at Spring Canyon Middle School. I love them all."



Brad Condndie

Teacher – Salem Elementary

33 years of service in Nebo

Hope Crandall



Technician – Mapleton Elementary

34 years of service in Nebo

"J Lynn Jones hired me and set a high standard of education. He managed the program and school most professionally. I learned a great deal from him. He always treated me well and always had everyone's back. I have worked with some great people over the years. Sherri Jensen was such a great example to me and taught me all I know about the management of children. Those who needed extra help, and those who had a need to learn respect and obedience. She showed love for each child while at the same time she had a tight ship. She involved parents as needed to help children at school and at home. She showed support to the other faculty members and was kind and helpful."



Perry Ewell

Teacher – Spring Lake Elementary
29 years of service in Nebo

"I won't miss trying to get kids to pay attention. I will miss genuine questions from engaged students and the thoughtful discussion that follows. I won't miss students being absent for a weeklong trip to Disneyland. I will miss the true enjoyment of helping young minds learn and open up to the world. I won't miss when students have umpteen missing assignments. I will miss working with the student who struggles, who maybe speaks another language at home, but don't let excuses hold them back. I won't miss the unreal expectations for what we're supposed to fit in our day. I will miss the moments when the class is enthusiastically engaged in learning together and students are having those "aha" moments. I won't miss addressing parents with irrational expectations. I will miss the greatest proportion of the parents who get behind their children and what we are doing in the classroom. I won't miss writing sub plans. I will miss the dedicated, caring colleagues and the daily interaction with fabulous students who make me sigh and shake my head, smile at their innocence, wonder at their insights, cheer at their growth, and knuckle-bump their victories. I won't miss the long hours after school. I will miss reading, running, laughing, singing, performing, and learning with "my kids"."



Marilyn Frazier

SPED EEC/ESC Technician – Bridges/ Summit Center

20 years of service in Nebo

"If anything were to be said I would say": "I LOVED my job EVERY day! There was never a time that I did not. I can honestly say I loved EVERY one I ever worked with, and EVERY student. It has been a wonderful twenty years."



Bryan Gillies

Teacher – Mapleton Jr. High

38 years of service in Nebo

"I am thankful to the communities of Springville, Spanish Fork, and Mapleton for allowing me to work with your children. I have had a great time getting to know the rising generation that follows me. I also express my appreciation to my colleagues, both those who went before me and those I am working with today. I know many of you were patient with me and allowed me to do my thing. All in all, it has been a very rewarding career for my family and me. Thanks so much!"

Annalyn Greer

Teacher – Orchard Hills Elementary
18 years of service in Nebo





Scott Grotegut

Head Custodian - Sage Creek Elementary
28 years of service in Nebo

Ronda Hair

TSA - CTE Perkins Specialist - Advanced Learning Center
27 years of service in Nebo



"Reflecting on a career that began in 1999, I am overwhelmed by the gratitude I feel for the many people who have blessed my life. Throughout my 27-year journey—from my days at Barnett Elementary and Park View summer school to my time at Payson High School and my decade as a CTE Specialist and College & Career Center Facilitator at the ALC—I have

tried to live by the best advice I ever received: the most important thing in life is relationships. The connections I made with students and colleagues were paramount to my happiness and success. I often think back to my early days, which were so incredibly challenging. Balancing teaching while going to school was overwhelming, and I know I wouldn't be here today without my "village". The unwavering support of my husband, David, and our children—Kendrick, Miranda, Nicolas, Alex, and Kadie (and their spouses & grandkids)—along with some amazing administrators, colleagues, and friends, made all the difference in my success.

"To those who treated me with respect and valued my perspective, thank you. To the colleagues who always had my back to get the job done right: you helped me be better at my job and to be a better person. This career has allowed me to witness "the good, the bad, the ugly, and the beautiful"—and it has been so rewarding. I've learned to let go of the small stresses and focus on what truly matters: the people, from the students and their families, to amazing colleagues. The lessons I've learned will stay with me forever. I had the unique privilege of teaching my youngest son early in my career and, more recently, my oldest granddaughter, and this year she and I finally earned our diplomas!

"As I transition into this new phase of life—focused on cherished family time—I want to thank you for your support, kindness, and concern over these past 27 unforgettable years. Thank you for being a part of my story."



Shane Hansen

Head Custodian – Spanish Fork Jr.
12 years of service in Nebo

Kim Head



Secretary – Larsen Elementary
22 years of service in Nebo

"As I reflect on the past 26 years, my heart is full of gratitude for the time I have spent at Larsen Elementary. What begins as a job quickly becomes a second home, filled with purpose, laughter, and countless meaningful connections. I have been fortunate to be part of a place where kindness, dedication, and a shared love for children created something truly special."Throughout these years, I have had the privilege of working alongside incredible principals, teachers, and staff who shaped not only this school but also me as a person. Their support, teamwork, and friendships have carried me through both the joyful milestones and the difficult seasons of life.

"To the students and families who passed through the doors of Larsen Elementary, thank you for bringing energy, smiles, and purpose to every day. You reminded me why this work matters. To the administration, teachers and staff, you have

been more than colleagues. You have been a steady source of strength, encouragement, and comfort. As I step into retirement, I will carry with me the memories, relationships, and love that have filled these 26 years. This chapter has meant more to me than words can fully express, and I leave with a grateful heart, knowing I was part of something truly meaningful."



Tammy Howell

Park Elementary

34 years of service in Nebo

Eric Hyer

Teacher – Maple Mountain High

25 years of service in Nebo





Debra Jarvis

Bus Attendant – Transportation

19 years of service in Nebo

Patricia Jeffery

Teacher – Apple Valley Elementary
10 years of service in Nebo





Crystal Jensen

SPED EED/ESC Technician – Orchard Hills Elementary
20 years of service in Nebo

Lorri Jensen

SPED EEC Technician – Summit Center
19 years of service in Nebo



"I have loved all the various positions I have held while working for the Nebo District. I am grateful to Dave Rowe for hiring me for my first job and Shawn Rawlings for hiring me for my last. Thanks for believing in me. I have worked with some amazing teachers and staff in the last 21 years. I have learned much

from all of them. I appreciate the love and friendship I have been given.

"I love my job and working with children and adults who have special needs. I am so grateful for the opportunity that I had to serve them. It was an honor I will always cherish."



Celeste Johnson

SPED Technician – Westside Elementary
21 years of service in Nebo

"I have enjoyed working for the Nebo School District for 21 years. Being able to work with students in the Special Ed Department has been fun and challenging at times. Seeing a student finally grasp a math concept or improve reading skills is a deeply rewarding experience. Students growing academically is what this job has always been about. Pure joy comes from helping students learn and grow, and I will always treasure my time with them."

Ross Johnson

Head Custodian – Salem Elementary
13 years of service in Nebo





Susan Jurkatis

TSA Instructional Coach – Meadow Brook Elementary

24 years of service in Nebo

"Twenty-four years in public education is not just a career—it's a lifetime of moments, relationships, and quiet victories that often go unseen by the world, but never unfelt by the heart.

"As I step into retirement, I find myself reflecting on the small hands that learned to hold pencils, the readers who once struggled but learned to shine, and the wide eyes that slowly grew in confidence. First and second grade classrooms are filled with firsts: first books read independently, first friendships formed, first realizations of "I can do this." Being part of those moments has been one of the greatest privileges of my life.

"Serving as a Clinical Faculty Associate for BYU added another layer of purpose—guiding future educators as they stepped into classrooms of their own. Watching them grow, make mistakes, reflect, and ultimately find their footing reminded me that teaching is as much about learning as it is about leading.

"Supporting fellow teachers as an Instructional Coach, celebrating their successes, and helping them navigate challenges has allowed me to see the broader impact of education. It reinforced what I've always believed: when we support teachers, we uplift entire communities of learners.

"I've had so many incredible mentors throughout the last 24 years. RaShel Anderson, who hired me at Spanish Oaks,

Selene Carlson, my Instructional Coach, my current principal, Heather Balli, and so many other amazing teachers and coaches I've had the privilege of working closely with. They will all have a piece of my heart forever.

"Retirement feels bittersweet. There is pride in the work done, gratitude for the journey, and a deep sense of fulfillment. But there is also a tenderness in leaving behind a place that has shaped so much of who I am.

"Education is never just about what we teach—it's about who we become alongside our students."

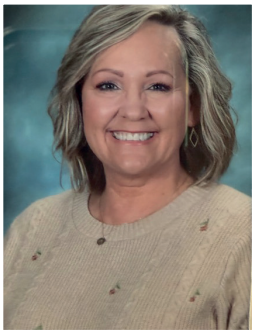


Karen Kidd

Curriculum Specialist – Summit Center

9 years of service in Nebo

"It has been my good fortune to spend thirty years in a career that I love! As a teacher in secondary Theatre, English, and Film Classrooms, I learned that all students have potential and more than anything, they want to know that someone believes in them. As an elementary Theatre specialist, I learned that arts integration fosters deep learning and collaborative cultures. As the Title 1 Coordinator at Wilson Elementary, I learned that the hard work of education is always worth it. As the K-12 Fine Arts Specialist, I learned to advocate, support, and champion amazing teachers, elementary arts integration coaches, and programs. I am grateful for the patience of my mentors, the dedication of my students, the kindness of those I get to call my friends, and the love of my family. Sameil Beckett said that the task of the artist is "To find a form that accommodates the mess." I hope I have left behind some accommodating forms."



Kristie Krause

Teacher – Landmark High
20 years of service in Nebo

"I have had the opportunity to work for Cornerstone/Landmark High for 20 years as a Secondary Education History Teacher. I have also been given the opportunity, within that job, to work with students who are in a group home setting . Some years I've taught within the group home and others I have taught at Landmark. These opportunities have enriched my career and helped me grow in numerous ways. There are challenges working with "at risk" youth but it is rewarding in many ways. The faculty and staff I have worked with are caring, compassionate and professional. Thanks to all those who supported me in my career!"



Sheri Lund-Rivera

Teacher – Riverview Elementary
10 years of service in Nebo

"The heart of my career has always been the students. They have been my "WHY". Each year has brought a new group of learners, each with their unique personalities, dreams and struggles. Some students challenged me (and my patience), some frustrated me (along with their

parents), and some inspired me. Watching them grow through the school year and then to see them years later and find success in many fields has been the greatest reward of my career. I have had the joy of seeing former students go on to become doctors, naval officers, nations ballroom champions, business owners, teachers, and authors. I love it when an old student reaches out to me on social media to say hi, to thank me, to let me know what they are doing now, and to share their successes.

"I am asked a lot about what I will miss… besides the students, I will miss the friendships I have made. The relationships with fellow teachers who have become like family and the parents of students who have also become some of my closest friends.

"I am going to remember the extraordinary times - a fellow 3rd grade teacher signing me up on an online dating service so I could meet single men (and where I did eventually meet my husband!), and annual "celebration" with my students and my husband when he would come home for R & R from the middle east, laughing so hard with my class that I would snort, teaching Shakespeare and doing A Midsummer's Night Dream with every class so they would gain an appreciation for and an understanding of his works, and doing read aloud every single day! I've learned to celebrate the small victories, laugh at the Unexpected, and appreciate the uniqueness of each day. Teaching has truly been a remarkable journey, and I wouldn't trade it for anything."



Danny Lundell

Well Being Specialist – District Office

24 years of service in Nebo

"As I transition into retirement, I'm reflecting on a remarkable journey spanning decades of service to students, families, and communities. My career has been defined by an unwavering commitment to supporting others through life's challenges and opportunities.

"I began my professional path as a Youth Corrections counselor, where I first discovered my passion to work with young people facing difficult circumstances. From there, I served as a Family Drug Court Caseworker, supporting families through one of their most vulnerable times.

"My transition into school counseling brought me to elementary schools, where I worked at both Rees and Mapleton Elementary. I then moved to the secondary level, serving students at Payson High School and Salem Hills High School. My versatility led me to work as a School Social Worker in the Spanish Fork area and as a K-12 school counselor for Nebo Online School, adapting my skills to meet students wherever they were—literally and figuratively.

"My career culminated in a groundbreaking role as Nebo School District's first Well-being Specialist, where I championed mental health and wellness across the district. In this position, I've had the privilege of supporting nearly 110 school counselors throughout Nebo, multiplying my impact exponentially.

"Throughout my career, I've held fast to a simple but profound belief: school counseling is the best profession because it enables me to help change the world one student at a time.

"As I step into retirement, I'm grateful for every student, family, and colleague who has been part of this incredible journey. Thank you for allowing me to do what I love!"



Tara Lundell

SPED Teacher – Mt. Nebo Middle
27 years of service in Nebo

"Thirty years. When I say it out loud, it genuinely takes my breath away — not because it feels long, but because it has been so full. Full of students, full of laughter, full of those moments that remind you exactly why you walked into a classroom in the first place.

"I started my career in St. George at Dixie Middle School as a behavior unit teacher, which — let me tell you — taught me more about resilience, creativity, and human connection than anything else ever could have. From there, my journey wound through Spanish Fork Junior High, Payson Middle School, Mt. Nebo Junior High, and finally Mt. Nebo Middle School, where I've had the joy of landing for these last beautiful years. Along the way, I've taught ELA, math, inclusion science, and reading — all in special education, all with kids who pushed me to be better every single day.

"I've worn a lot of hats over the years-mentor teacher, teacher leader, district-level specialist, ELA teacher leader— but the hat that has always fit me best is the one I wear

sitting beside a student who is working hard to crack the code of reading. Because when it happens, when that light turns on in their eyes, and they know they've got it; there is nothing — absolutely nothing — in this world like it. That moment is the whole reason I kept showing up for thirty years.

"I have laughed every single day in my classroom. I mean that. My students have given me that gift over and over again, and I truly believe it's what has kept my heart in this work for three decades. When you laugh with kids, when they feel safe enough to laugh with you, that's when the real learning happens.

"Watching a student learn to read is the greatest gift education has ever given me. It is not a small thing — it is everything. It is confidence and independence and possibility, all wrapped up in the moment a word finally makes sense on a page.

"I'm walking into retirement with a full heart, a grateful spirit, and the absolute certainty that those lightbulb moments will stay with me forever."



Cindy Manning

Child Nutrition Clerk – Wilson Elementary

27 years of service in Nebo

"After 27 years as a lunch clerk, it's time for me to move on to the next chapter. This job was about much more than serving meals — it was about being part of a school community and seeing students every day as they passed through the lunchroom.

"I'm grateful for a job that allowed me to be both a working mom and a present one. The schedule made it possible to be there for my own family while still having steady, meaningful work.

"I've been fortunate to work alongside dedicated coworkers and supportive staff over the years, and I truly appreciate the relationships and routines that became part of my life. While I'm ready to be done, I'm thankful for the role this job played in my family's life and for the people who made it a good place to work."



Denise McCarty

Teacher – Santaquin Elementary
9 years of service in Nebo



Jeff McCloud

Custodian - Maple Mountain High
12 years of service in Nebo



Kimberly Mellor

Teacher – Spanish Oaks Elementary
31 years of service in Nebo

"What I loved most about my classroom was the kids I got to share it with"



Sue Miller

Secretary – Orchard Hills Elementary
33 years of service in Nebo

"After 30 wonderful years with Nebo School District, I find myself reflecting with gratitude and a full heart as I say goodbye. The past 20 years as head secretary at Orchard Hills Elementary have been especially meaningful, and I've truly loved being part of such an incredible school community. I am so thankful for the friendships, memories, and support I've found throughout the years. While it's bittersweet to step away, I'm looking forward to new adventures—traveling, spending time with my grandchildren, and tending to my garden. Thank you, Nebo School District, for being such an important part of my life."



Rachelle Miner

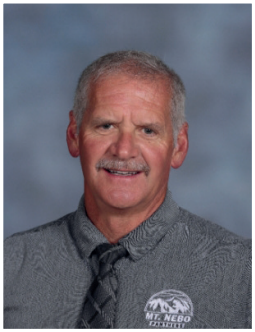
Counselor – Valley View Middle
20 years of service in Nebo



Marie Moore

Teacher – Barnett Elementary
12 years of service in Nebo

"Due to family moves, I have spent about 1/3 of my teaching career in the Nebo School District (The final 1/3). I have loved the support from Nebo with GAINS, coaches & administrations, all of my principals have been wonderful. I have enjoyed my teaching teams. We have collaborated together and we are friends and personal support systems. My joy in teaching has been watching students grow academically and socially and emotionally. I have loved the art work and notes of appreciation from students. My why of teaching – the students."



Blake Mortensen

Assistant Principal – Mt. Nebo Middle
36 years of service in Nebo



Ryan Murray

Principal – Spanish Oaks Elementary
22 years of service in Nebo

"I have felt blessed for every minute of my experiences in education over the past 22 years. Starting as a student teacher at Brookside Elementary in 2004 and ending as a principal at Spanish Oaks Elementary in 2026. I did not start this wonderful journey until I was 38 years old. I had spent 14 years working in business, then one night I decided that I wanted to be a teacher. A couple of days later, I enrolled in a graduate program to get a Master's degree in Elementary Education, and I have not looked back.

"My first teaching position was at Brockbank Elementary as a second-grade teacher. After a couple of years of teaching second-grade, sixth-grade was moved to the elementary schools, and I jumped at the chance for this new opportunity. Teaching sixth-grade science was one of my greatest joys. I had the opportunity to teach sixth grade at Rees Elementary for one year as well. After teaching

for eight years, I was blessed with the opportunity to be a principal. A position that I have had for the last 14 years. I have spent eight years at Orchard Hills Elementary, and the last six have been at Spanish Oaks Elementary.

"I am so thankful for all of the incredible relationships I have made over the last two decades. There have been so many that have helped me along the way. I just want to say a big thank you to all of those who have been a part of this wonderful journey!"



Lori Nielsen

Principal – Westside Elementary
30 years of service in Nebo

"Being a principal has been one of the most meaningful experiences of my life, not just because of the work itself, but because of the incredible community I've had the privilege to be part of. Every day, I am surrounded by wonderful people—students, staff, and families—who inspire me with their resilience, kindness, and dedication. They have shaped who I am in ways I never expected, teaching me lessons far beyond leadership and education. Their trust, support, and shared commitment have forever changed my heart, reminding me that this role is less about leading and more about connecting, uplifting, and growing together."

Rillene Nielsen

Teacher – Spanish Fork Jr.
20 years of service in Nebo





Elaine Olson

Preschool Teacher – Larsen Elementary
26 years of service in Nebo

"I am so grateful for the students and families who have shared the beginning of their educational journeys with me over the last 26 years. From my amazing technicians, Barbara Preston, Michelle Christensen, and Bethany McAllister, to the teams of administrators and teachers at Canyon, Rees, Park, and Larsen Elementaries, my journey with the Nebo School District has shaped my life. I am thankful to my family for seeing me through everything that has come my way. I look forward to this next stage of my life with excitement and am taking the lessons learned here with me. Raising a Dirty Diet Dr. Pepper to retirement!"



Brian Ostler

Teacher – Springville High
26 years of service in Nebo

"On my wall I have a sign that says: "Teaching, in it for the outcome, not the income." As a teacher, you may not make a lot of money, (but it's better now), but you have a great influence on those who enter your classroom door. I've had the privilege of teaching students a skill that they can make good money using. But I have had a greater privilege to develop young people into successful leaders and adults."



Bart Peery

Director – Secondary Education
41 years of service in Nebo

"I have enjoyed every stop along the way in my 41-year career. I'm grateful for the amazing people I have met along the way who have made my life better. I truly believe that our goal as educators is to change the world. I'm honored to have been part of that movement, one student, one teacher, one leader at a time!"



Jeaneen Penrod

SPED Teacher – Taylor Elementary
25 years of service in Nebo

"Over the past 30 years of teaching special education students, I have had the privilege of working closely with teachers, staff, and families to support each child's unique path to learning. Collaboration has been at the heart of my work—building strong partnerships to create meaningful, individualized opportunities for students to succeed. Some of the most rewarding moments have come from witnessing the "magic" when a student finally grasps a concept that once felt out of reach. Along the way, I have shared in both the struggles and the triumphs, finding deep joy in celebrating progress, resilience, and growth together.

"Being a part of the Education Community has been a great privilege that I will forever treasure."



Kristel Peterson

Teacher – Brockbank Elementary
30 years of service in Nebo

"I've often thought teaching is a lot like riding the longest, wildest rollercoaster in the park. There are slow climbs that test your patience, sudden

drops you never see coming, and moments that take your breath away. Some days you hold on tight, and other days you throw your hands up and laugh through the chaos. But after 30 years, I can honestly say I've truly loved the ride. And more than anything, it was my students who made it unforgettable—each one adding their own twist, energy, and joy to the journey. Hundreds of students, 1st-6th grade, pre-service teachers, and in-service teachers from one end of the state to the other, and I have learned that they will always keep you on your toes and humble.

"So many moments and memories have made a permanent home in my heart; my 5th and 6th grade debate students taking the state competition by storm, leaving the big schools questioning "Brockbank? Where is that? What district are they from?", the love, compassion, and support students showed to each other as they experienced loss and hard things in their lives, and so many daily smiles that brightened my day.

"Somewhere along the way, I found the love of my life, made friendships that I treasure, and have been lucky enough to be surrounded by people who made the hard days lighter. I will forever be grateful to Nebo District, the Brockbank community of amazing families and students who weren't just along for the ride… they were the reason it was so meaningful."



Pamela Peterson

Preschool Technician – Canyon Elementary

20 years of service in Nebo



Phyllis Peterson

Teacher – Mt. Loafer Elementary
37 years of service in Nebo

"Just a great big thank you to Nebo School district. During the many, many years of teaching in Nebo. I have felt supported, inspired, challenged and always known that you were there for me in thick and thin. I have always appreciated the time Nebo puts in to provide extra classes to help teachers grow. I have also seen the other end by teaching those classes and felt again the endless support of the district. I will miss the collaboration between teachers and have grown to appreciate how important that is. I know the best years of my life so far have been teaching the wonderful students in this district. I know I am going to miss it !!

"But may my retirement be as SWEET!!!!!!!!!"



Tricia Peterson

Teacher – East Meadows Elementary
20 years of service in Nebo

"My first five years, one of my greatest influences was Dwight Liddiard. As the principal of East Meadows Elementary he encouraged me to go back to school and get my degree to teach. After I finished, he made sure I was able to

intern, and the following year he hired me to teach fourth grade. I am so grateful to him for the encouragement and opportunities he gave me. I've had several different principals that have been such amazing influences on not only my teaching career, but supportive with my family: Celeste Gledhill, Mike Duncan, and Teresa Jordan. I am so grateful for the support and guidance they have all given me. One of the hardest parts of leaving is not only leaving my amazing team, but the faculty at East Meadows. We are truly a family who supports each other. I have had the most amazing team members throughout my career being the Art Technician as well as teaching fourth, then first, and now fifth grade. Im am excited to get to just be a grandma, but I will truly miss everyone at East Meadows immensely."



Troy Peterson

Coordinator – Secondary Education

23 years of service in Nebo

"Wow! What an experience the last 30 years have been. During my second year of college, I came to the realization that I wanted to be a teacher. I remember feeling that I wanted a profession where I could give more than I took. And although I entered education with that idea in mind, if I were to calculate all of what I have experienced, I am leaving this profession a very rich man, having taken much. The associations and experiences I have had in the classroom and as an administrator have been priceless. Thank you Nebo School District for giving me this amazing opportunity."



Donna Platt

Teacher – Taylor Elementary
4 years of service in Nebo
33 years in another district

"First of all, HUGE "Thank You" to Shanna Walker for giving me the opportunity to come to Nebo District! Also, a huge shoutout to MANY excellent educators that I have had the opportunity to work with and learn from. It hasn't all been roses, but everyone I've met has either been a lesson of "what not to do" or an example of "what to do." Lastly, if you are in a position to make decisions that impact teachers, I beg of you to seriously consider what you ask of them and support them….. TEACHING IS LIFE CHANGING WORK, BUT IT IS DANG HARD!"

Cynthia Porter

Teacher – Maple Ridge Elementary
30 years of service in Nebo



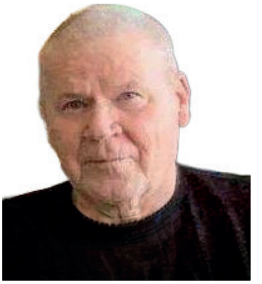


Denise Porter

Bus Attendant – Transportation
26 years of service in Nebo

Lawrence Post

Bus Driver – Transportation
8 years of service in Nebo





Xiomara Rankin

Teacher – Wilson Elementary
24 years of service in Nebo



Sandra Rawle

Certified Media Specialist – Salem Hills High
19 years of service in Nebo



Ryan Rigby

Teacher – Spanish Oaks Elementary
26 years of service in Nebo and 5 years in another district

"I am very grateful for the opportunity I have had to be a teacher in the Nebo School District. I have worked with amazing teachers and administrators. It's been a tremendous privilege and responsibility to be a child's teacher. I hope I have given at least as much as I have received and learned.

"Thanks to all!"



Marla Talbot

Head Child Nutrition – Rees Elementary
25 years of service in Nebo

"I have had a great experience working with some great ladies over the years I have been with Nebo. There have been many wonderful managers that have been so good to me in my career. What I will miss the most is working with this great team of ladies. And I am going to miss serving lunch to the great kids we have at Rees. I love my job and the people I have worked with over the years, it's been wonderful! Thank you Ladies, you Rock!!"



Betty Tanner

SPED Teacher – Taylor Elementary
25 years of service in Nebo

"I am grateful for the many years of service I have been able to perform for the district. I started as a part-time employee with the Title VI program and with teaching preschool as an assistant teacher. After a few years, I went back to college to get my degree in teaching, and then I became a full-time employee.

"One of the things I love best about teaching is seeing the growth in the students I have taught, and also seeing them

in the hallways at school, or at the grocery store, or seeing them around town. There are several families where I have taught siblings or cousins. One family in particular is the Taylor family. I had the opportunity to teach five of their six children. The oldest still gives me a hug when we see each other, and the youngest greets me every day at school.

"I would like to thank all of the administrators that I have worked with over the years, the preschool staff, teachers, and technicians, who are wonderful. I have been honored to work with you all, and I wish you the best.

"Thank you for helping me to grow as a teacher and as a person."



Sue Tarin

Registrar – Springville Jr. High
22 years of service in Nebo

"I am very happy that I chose to apply for my profession with the Nebo School District. The people that I have worked with have made such a difference in my life. I consider them life-long friends, ones I would not trade for anything. It's time for me to move on, but I thank all of those who have made such a big difference in my life."



Wade Tischner

CTE Program Manager – District Office
13 years of service in Nebo

"Thank you for many good years!"



Shanna Walker

Principal – Park View Elementary
25 years of service in Nebo

"Reflecting on my journey through the Nebo School District as I retire, I am filled with gratitude for the support, mentorship, and encouragement I have received over the years. My time at Spanish Oaks was marked by a deep appreciation for the faculty and staff. Although I once envisioned staying there indefinitely — particularly because of my principal, RaShel Anderson, who was remarkably kind— I was encouraged to pursue administration by my principal Susan Huff. With the support of the district, I was led to the Leadership Program at BYU, where I interned under several influential principals who helped shape my leadership style. Mike Larsen probably had the biggest impact.

"As I transitioned to Park View Elementary as the Principal, I was met with remarkable guidance and friendship from directors and mentors who offered wisdom and trust. The Park View community, with its dedicated teachers, staff,

supportive parents, and wonderful students, has been a source of immense joy and fulfillment. There are too many individuals to mention who have profoundly impacted my career. But I must mention Julie Warren and Dave Rowe, who were amazing directors, mentors, and friends.

"I feel truly blessed to have been part of a district that prioritized its people and fosters an environment of excellence, ultimately benefiting the children we serve."



Debbie Webber

Media Graphics Specialist – Technical Services

35 years of service in Nebo

"Who would have thought that a young junior high school girl walking to a job after school would make a full-time career out of a junior high school job?? Well, it happens quicker that you realize. One minute you are 13 and the next you are 66 years old! In a snap of a finger!

"I spent many years working part-time in the IMC, but URS only counts the full-time years. So if we go by URS, I have 35 years in the Nebo School District all in the IMC!!

"If you stop and look back at when I worked in IMC a long time ago in 1975, we did not have computers, programs, or anything fancy like that. An electric typewriter was the fanciest thing you could find back then!! The IMC was in Springville where the U.S. Post Office is now. After high school I did not work in the IMC, but I returned shortly after having my 4th child. Then we were in the basement of the District Office. Glenn Holmes was the supervisor over the

IMC then. He was very dedicated and built the IMC printing department from the ground up. I hold my deepest respect for this very kind caring man. He is the reason the IMC and printing department is what it is today.

"Back then we had 16mm and 8 mm reels to check out to show films in class. It soon went to VHS tapes and cassettes, only to be replaced with DVD's. Well, now everything is streamed. I have heard so many times throughout the years that the world will go paperless. Well, in the slow months we print over 1 million copies and in our busy time 4 million. So, as of now, I do not see everything going paperless anytime soon.

"I have worked with so many wonderful, fun, kind, truly caring people throughout the years. I will really miss interacting and helping teachers and staff, but I am ready to enjoy the summers off!! I enjoy gardening, plants, plants, and more PLANTS!! Nebo School District has been a great place to work. I thank you for allowing me to be a part of the team for so long."



James Welburn

Benefits Coordinator – Human Resources

23 years of service in Nebo

"I feel fortunate to have chosen a career that has enriched my life in countless ways. Helping children learn and grow, and serving others, has been a true blessing. My time in education has allowed me to provide for my family, grow as a person, and build lasting friendships. I'm grateful to the many people who have played a role in

helping me become a better person. I'm especially thankful for my family and the love and support they have given me throughout my career—especially my wife, Traci.

"Now I look forward to the new adventures ahead and the memories we will make. Life is great!"



Melanie Wilde

Finance Secretary – Diamond Fork Middle
24 years of service in Nebo



Alice Wilson

Finance Secretary – Mt. Nebo Middle
35 years of service in Nebo

"I began my career in 1991 at Taylor Elementary, later moving to Payson Middle School (which changed to Mt. Nebo Jr. High and is currently Mt. Nebo Middle School). In 2012, I transitioned from cafeteria finance to the school finance office, where I've spent the rest of my career.

"What I'll miss most are the people: I've been lucky to learn from wonderful mentors and colleagues— Camille Canto, Debbie Jarrett, Jenn Losee, Kirsten Bennett, and Laurie

Nielson, to name a few—many of whom have become close friends. The students' growth and energy made every day meaningful. Watching them grow from timid 6th graders into confident learners and return with life updates has been a pleasure.

"I'm grateful to my husband, Scott, for his constant support and look forward to new adventures with him, our children—Michelle, Justin, and Derek—and more grandma time with Rachel, Heather, Jason, and Link."



Penny Wilson

HR Secretary – District Office
24 years of service in Nebo

"Twenty-five years ago when I took my first job for Nebo School District, I had no idea that it would turn into a career that I would retire from all these years later. I have had the great opportunity of working with amazing administrators, teachers, students and parents at Goshen Elementary, Orchard Hills Elementary, Payson Jr. High and in the Human Resource Department at the District Office. Each place I have landed has blessed me with new opportunities for growth, new responsibilities and most precious to me, new friendships. I have truly been blessed to call Nebo School District my "Work Home". I am truly grateful to those who trusted enough to offer me new opportunities throughout my career here at Nebo School District.

While I look forward to this next chapter in life, I will cherish the challenges, memories and friendships made in my time with Nebo School District."



Maria Yazzie

Teacher – Landmark High
20 years of service in Nebo

"Thank you so much to the school district for all their support when I was sick. Also to Troy for guiding me patiently through the process of retirement. Thanks to Mandy and Cory for their great assistance in helping me with Canvas.

"It has been a privilege and an honor to work for the Nebo School district: first working at Legacy under Susan Booth, who was very supportive and kind and taught me to be patient and how to teach young mothers; then at Landmark where I had the opportunity to work with boys and girls, giving me a better picture of how adolescents' relationships work. I also had the opportunity to watch and learn from the best teachers in the district.

"I want to thank Jason Beardall, principal at Landmark for his patience and understanding. A big thanks to Landmark faculty for their kindness and support-it was a great blessing working with them."



There will always be more blessings than burdens—even if some days it doesn't seem so.

—Jeffrey Holland



You are never too old
to set another goal
or to dream a new dream.

— C. S. Lewis

2026 Retirement List

Certified Employees

Name	Years of Service
Carolyn Aagard	16
Beth Allred	19
David Booth	30
Scott Buck	30
Selene Carlson	28
Tiffany Christianson	19
Brad Condie	33
Perry Ewell	29
Bryan Gillies	38
Annalyn Greer	18
Ronda Hair	27
Eric Hyer	25
Patricia Jeffery	10
Susan Jurkatis	24
Karen Kidd	9
Kristie Krause	20
Sheri Lund-Rivera	10
Daniel Lundell	24
Tara Lundell	27
Kimberly Mellor	31
Rachelle Miner	20
Elva Marie Moore	12
Blake Mortensen	36
Ryan Murray	22
Lori Nielsen	30
Elaine Olsen	26
Brian Ostler	26
Bart Peery	41
Jeaneen Penrod	25
Kristel Peterson	30
Phyllis Peterson	37
Troy Peterson	23
Tricia Peterson	20
Donna Platt	4
Cynthia Porter	30
Xiomara Rankin	24
Sandra Rawle	19
Ryan Rigby	26
Betty Tanner	25
Alan Wade Tischner	13
Shanna Walker	25
James Welburn	23
Maria Yazzie	20

2026 Retirement List

Classified Employees

Name	Years of Service
Denise Alexander	25
Kirsten Bennett	14
Carolyn Bernier	27
Steven Bills	25
Lori Blackburn	20
Janelle Bond	30
Lynette Bowman	27
Kristen Brenneman	19
Hope Crandall	34
Marilyn Frazier	20
Scott Grotegut	28
Shane Hansen	12
Kim Head	22
Tammy Howell	34
Debra Jarvis	19
Crystal Jensen	20
Lorri Jensen	19
Celeste Johnson	21
Ross Johnson	13
Cindy Manning	27
Denise McCarty	9
Jeffrey McCloud	12
Sue Miller	33
Pamela Peterson	20
Denise Porter	26
Lawrence Post	8
Marla Talbot	25
Sue Tarin	22
Debora Webber	35
Melanie Wilde	24
Alice Wilson	35
Penny Wilson	24

Certified Employees Retiring: **43** for a total of **1,024** Years in Nebo

Classified Employees Retiring: **32** for a total of **729** Years in Nebo

Total Employees Retiring: **75** for a Total of **1,753** Years in Nebo



Don’t let yesterday take up too much of today.

— Will Rogers

What lies behind you
and what lies in front of you,
pales in comparison
to what lies inside of you.

— Ralph Waldo Emerson

Nebo
SCHOOL DISTRICT