

Nebo School District

2026-2027 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	121.0%	\$ 64,352	124.0%	\$ 65,655	128.0%	\$ 67,393	133.0%	\$ 69,565	139.0%	\$ 72,172	144.0%	\$ 74,344	149.0%	\$ 76,516
2	122.0%	64,786	125.0%	66,090	129.0%	67,827	134.0%	70,000	140.0%	72,606	145.0%	74,778	150.0%	76,951
3	123.0%	65,221	126.0%	66,524	130.0%	68,262	135.0%	70,434	141.0%	73,041	146.0%	75,213	151.0%	77,385
4	124.0%	65,655	127.0%	66,959	131.0%	68,696	136.0%	70,868	142.0%	73,475	147.0%	75,647	152.0%	77,819
5	126.0%	66,524	129.0%	67,827	133.0%	69,565	138.0%	71,737	144.0%	74,344	149.0%	76,516	154.0%	78,688
6	128.0%	67,393	131.0%	68,696	135.0%	70,434	140.0%	72,606	146.0%	75,213	151.0%	77,385	156.0%	79,557
7	133.0%	69,565	136.0%	70,868	140.0%	72,606	145.0%	74,778	151.0%	77,385	156.0%	79,557	161.0%	81,729
8	140.0%	72,606	143.0%	73,909	147.0%	75,647	152.0%	77,819	158.0%	80,426	163.0%	82,598	168.0%	84,770
9	147.0%	75,647	150.0%	76,951	154.0%	78,688	159.0%	80,860	165.0%	83,467	170.0%	85,639	175.0%	87,811
10	154.0%	78,688	157.0%	79,992	161.0%	81,729	166.0%	83,901	172.0%	86,508	177.0%	88,680	182.0%	90,852
11	161.0%	81,729	164.0%	83,033	168.0%	84,770	173.0%	86,942	179.0%	89,549	184.0%	91,721	189.0%	93,893
12	168.0%	84,770	171.0%	86,074	175.0%	87,811	180.0%	89,983	186.0%	92,590	191.0%	94,762	196.0%	96,934
15	175.0%	87,811	178.0%	89,115	182.0%	90,852	187.0%	93,024	193.0%	95,631	198.0%	97,803	203.0%	99,975
18					189.0%	93,893	194.0%	96,065	200.0%	98,672	205.0%	100,844	210.0%	103,016
21					196.0%	96,934	201.0%	99,106	207.0%	101,713	212.0%	103,885	217.0%	106,057
24							208.0%	102,147	214.0%	104,754	219.0%	106,926	224.0%	109,098
27	182.0%	90,852	185.0%	92,156	203.0%	99,975	215.0%	105,188	221.0%	107,795	226.0%	109,967	231.0%	112,139
30	189.0%	93,893	192.0%	95,197	210.0%	103,016	222.0%	108,229	228.0%	110,836	233.0%	113,008	238.0%	115,180

Factors		Notes
Prior year base multiplier	\$ 42,591	(a) Paid based on FTE to eligible newly-hired certified and licensed employees who are employed on the first day of school and after 60 days of employment
Cost of living adjustment on base multiplier	2.00%	(b) Each step and lane value shown above includes \$10,661 Legislative Salary Adjustment
2026-2027 base multiplier	\$ 43,443	(c) Each step and lane value shown above includes \$1,125 stipend from the Teacher and Student Success Program
	\$ 64,352	
Signing bonus (a)	\$ 500	
Legislative Salary Adjustment (b)	\$ 10,661	
Teacher and Student Success stipend (c)	\$ 1,125	
Prior year contract days	185	
2026-2027 contract days	185	