



Retirement Program 2025

Secret Collection

By Dena Parkinson

Gather the rays from a hundred sunsets;
Catch the spray of an ocean tide;
Fill your head with the smell of roses,
Fresh and wild on the countryside.

Hold a crystal drop of rain
And a frilly flake of falling snow
Grasp the lulling summer breezes
And the evening stars that hang so low.

Remember the peace of a happy daydream;
Capture the warmth of a friendly smile;
Feel the lift of a word of praise,
And find the joy of the second mile

Then put into storage your grand collection—
Deep in your heart, where no one can see;
And engrave forever there the thought
That the very best in life is free.



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Retirement Program

Thur, May 8, 2025

12:00 pm

Welcome..... Mike Larsen
Director of Human Resources

Invocation Alicia Rudd
Director of Special Education & Federal Programs

Luncheon

Musical Performance Springville High Chamber Singers
Cory Mendenhall – Choir Director
Nick Mendenhall – Accompanist

Board Message Shannon Acor
Nebo School District – Board President

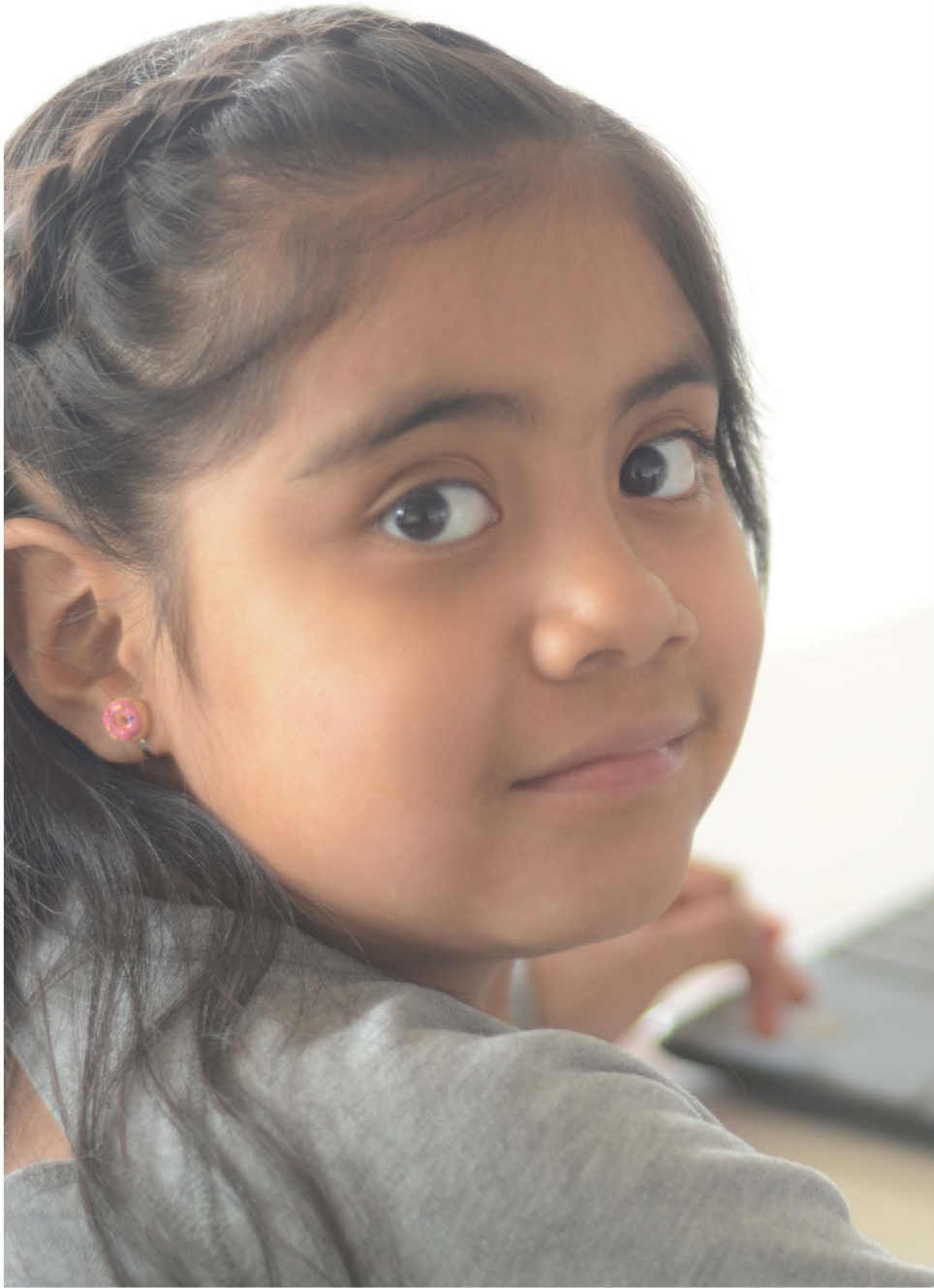
Certified Employee’s Tribut Cameo Johnson
Salem Junior High – Counselor

Classified Employee’s Tribut Karen Olsen
Maple Grove Middle School – Attendance Secretary

Superintendent’s Message..... Rick Nielsen
Nebo School District – Superintendent

Retirees Presented..... Troy Bohling & Jim Welburn
Human Resources Coordinators

Presentation of Clocks to Retirees..... Board Members



Because of You

By Heather Price

Because of you a child will feel loved.

Because of you a child will believe they can reach the stars above.

Because of you a child will find laughter and smiles.

Because of you a child will feel worthwhile.

Because of you a child will learn to love and not fight.

Because of you a child will want to read every night.

Because of you a child will learn patience when someone is driving them crazy.

Because of you a child will learn the value of work and not be lazy.

Because of you a child will find comfort in loving arms.

Because of you a child will be safe from words and hands that harm.

Because of you a child will learn as they "play".

Because of you a child will make a difference along life's way.

Because of you a child's life will be forever touched in ways you may never see.

Because God uses YOU to help them become the person He wants them to be!

Nebo School District Retirees — 2025



Shellie Anderson

Teacher – Springville Junior High

20 years of service in Nebo
10 years in another district

“As I think back about the things I’ve been able to do as an Educator, it’s pretty awesome that I’ve been stretched and grown. I began my career teaching in a Necessarily Existent School in Green River, UT. The high school had and still has grades 7 - 12 with an average student body of 100. I taught Special Ed, Spanish, and I was the Librarian.

I was the only chaperone for several school dances, helped fundraise for junior proms and for junior and senior students to attend Close-Up in Washington D.C. every other year (the first jet plane ride for most), and take the yearly 6AM to 10PM Lagoon school bus trips with the entire student body.

My main mentor in Green River was Jodi Jenkins. I wouldn’t have survived without her knowledge and support. With 10 years in, I decided to be closer to my family and move ‘up-north’. I will always be grateful to Everett Kelepolo and Dave Knudsen for listening to my crazy life stories, interviewing me, and hiring me to work in the most supportive district in the state, Nebo!!!

I have many friends and associates for whom I’m grateful. My main mentor and forever friend is Diane Hamilton. I wouldn’t have made it this far without her in my life. I appreciate all the administrators with whom I’ve worked.

I love all the staff and faculties I've worked with, especially custodians and secretaries!!!

Thanks to those who have made me laugh and even to those who have made me cry, this includes students. I have fond memories of students with whom I've worked. I hope a little bit of my humor and love has rubbed off on the majority of them.

I will cherish the memories of resource students who have come back with their diplomas and pictures to collect on the promise I made to each of them in 7th grade. The promise was if they returned with their diploma in hand, they could sit in my chair, I would buy them a soda to drink in front of my class (haha), and we would catch-up.

I've been a teacher forever. I was always going to be a teacher when I was asked in school, 'what are you going to be when you grow up?' Being an educator has been a great ride. Sometimes it was like riding 'Wicked', sometimes it was like a leisurely Sunday drive, but most times it was just your average I-15, rush hour drive; smooth with an occasional stop and go moment.

Thanks for the memories, Nebo!!!” >>>

Kim Andrews

Teacher – Orchard Hills Elementary
18 years of service in Nebo

“ I have had so many people make a difference in my teaching. My husband, Ray; my children, Tiffany (Corey), Douglas (Chamrie), Bryan (Rachel), and Breanna (Daniel); and my amazing grandkids. My extended family and my friends have been a great support.



My principals, first-grade teams (past and present), and coaches like Irene, Robin, and Lynne Lowe took me under their wing from the beginning of my first year. I can't forget my substitutes, custodians, secretaries, Donna 'Nana' Baller, and everyone at Orchard Hills.

I have taught first graders for 18 years. Their hearts are as big as the ocean, and their minds are like sponges. I stayed in first grade because I love when the light turns on and they are learning. I love their stories, and their free gifts—like rocks and flowers they picked on their way to school

My friends at Orchard Hills have seen me through huge class sizes, a heart attack and bypass, running into a fence, great times, and hard times. One of my most embarrassing moments was when I hit Jenni Coon's truck in the parking lot! I have loved Orchard Hills, and it has loved me back for 18 years.

I won't miss some things—like waiting to go to the restroom, PLCs, and bus duty (maybe I'll miss the 'meet and greet' a little).

I am loved, I am humbled, and I am blessed.” >>>



Chad Argyle

Principal – Apple Valley Elementary

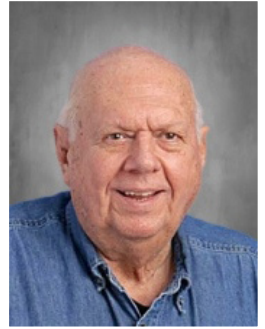
30 years of service in Nebo

“Working in the educational profession has been a great blessing in my life and the lives of each member of my family. I am so grateful for the many experiences that I have had in the past 30 years that I will cherish for the rest of my life. What

a gift it has been to associate with the most kind, loving, and caring people one could ever imagine. The lessons learned and learning opportunities I have had within this great profession have greatly influenced who I am today and who I will continue to become. Thank you to so many who have played a role in helping me become a better person along this part of my journey.” >>>

David Askelson

Bus Attendant – Transportation
18 years of service in Nebo



Donna Baguley

Teacher – Mt Nebo Middle
7 years of service in Nebo
11 years in another district

“ I have enjoyed my time at Mt. Nebo Jr/Middle school. The staff and faculty have been wonderful to work with. I will truly miss them.” >>>



Scott Bates

Teacher – Maple Ridge Elementary

21 years of service in Nebo

“ It has been a privilege to teach for 21 years. I so look forward to my retirement, but deep down know that I will miss the kids. It is my hope that the short time I have spent with each group/class has prepared them to succeed, to make a difference in their lives and those they encounter.” >>>

Patti Bates

Teacher – Larsen Elementary

28 years of service in Nebo

3 years in another district

“ Teaching has profoundly shaped who I am. As a first-grade teacher at Larsen Elementary, my greatest hope has been to impact countless little lives within my classroom. I’ve witnessed firsthand how nurturing young minds can foster a love for learning.

Thanks for an amazing thirty-one years! I am filled with gratitude for all the incredible friendships I have made along the way.” >>>



Gaylyn Beckstrom

Preschool Technician – Park View Elementary
27 years of service in Nebo



Larraine Bills

Principal – Wilson Elementary
39 years of service in Nebo

“ I feel that any time you get to spend with kids is time at its best! I love children, and I love watching them learn!

I have had the fortunate opportunity to work in Nebo School District at five different schools. At these schools, I was supposed to be the teacher, mentor, or leader. However, every day I was the student—always learning from my kids and those I worked with.

I have been privileged to meet wonderful families and work alongside the very best people possible. I thank them with all my heart for the patience, support, and love they have shown me throughout my career.

Nebo School District has provided me with opportunities to provide for my family, challenge me professionally, and build lifelong relationships with many great people. I want

to thank the district for all I have been given during my time as a teacher, mentor, and administrator.

I also appreciate my family and the love and support they have always given me throughout my career. I truly feel so blessed!" >>>

Clyde Bingham

Counselor – Westside Elementary

36 years of service in Nebo



"**T**o My Nebo Friends,

I am grateful for the opportunity to have served our children and their families alongside so many dedicated Nebo School District personnel. The days of my life have been abundantly enhanced from rubbing shoulders daily with so many amazing people.

Last Friday evening, as I crossed at a crosswalk, a voice from an SUV called out. It happened to be a former student. As we visited, she teared up as she spoke of things from three decades ago and how she came to believe that she was somebody special in my classroom. Of course, the specific examples of some of the things she recited have long since vanished from my mind, but they still resonated deeply with her. Now she is a mother of five, with one to graduate soon

In spite of our best efforts, isn't it wonderful that they remember the good things?

I'm eternally grateful for the many experiences that have shaped and prepared me along the way, as well as for the opportunities to serve my fellow men daily. Words are so

inadequate to express my gratitude for the chance to cross paths with so many wonderful people these past 36 years.

Thank you! Thank you! Thank you!

Mr. B” >>>

Amy Bond

Counselor – Maple Mountain High
31 years of service in Nebo



“Thank you to Mrs. Beverly Clark, Mrs. Clara Clark, Ms. Thomas, Mrs. Burningham, Mr. Childs, Mr. Brinkerhoff, Ms. Jensen/Christensen, Ms. Swim, Ms. Yrigoyen, Otto Collins, Mrs. Carpenter, Flora Chappell, Dorothy Kennedy, Mr. Youd, Mr. Johnson, Craig Evans, Mrs. Burt, Mrs. Heber, Kath Crandall, Mrs. Anderson, Phil Bird, Kathy Templeman, Glenn Bird, Pat Kaufman, Denis Poulsen, Bev Burdett, Kelly Clements, Janean McPolin, Elliott Jordan, Priscilla Leek, and Rhea Wallentine (Logan District counselor mentor).

I am so grateful to these elementary, middle, jr high and high school educators for not just ‘filling the pail, but lighting the fire’ with their examples of positivity, love, and energy.”

And to my many, many wonderful co-workers — thank you for good times and great memories! It’s been a privilege.

Over and out,
Bond, Amy Bond >>>



Evan Bond

Plumbing Foreman – Maintenance

32 years of service in Nebo

“ After 32 years with the district, it’s time for me to hang up my tool belt and begin a new chapter. I want to take a moment to thank all the incredible people I’ve had the privilege of working with over

the years. From early morning repairs to late-night emergencies, every challenge was made easier by the support, teamwork, and good humor of those around me. I’ve taken great pride in keeping our schools running smoothly behind the scenes, but it’s the friendships and shared moments that I’ll remember most. Thank you for the memories, the laughs, and the trust—it’s been an honor to serve this district. >>>

Dana Boyack

Teacher – Maple Mountain High

10 years of service in Nebo

“ I love education and I love working with young people, however I am excited for what my retired life has to offer. 1) Sleeping in regularly 2) Traveling to see my 5 children and 13 grandchildren.

I started my career as a dance teacher as owner and director of two very successful dance studios in Las Vegas. I was able to travel the world with my young dancers. After



26 enjoyable and inspiring years in dance, I transitioned to public education in Clark County (Las Vegas). I taught Government, Psychology, History and Sociology. We later moved to Utah where I taught Dance at American Fork High School. I taught in West Jordan for a few years, but I had become saddened because I was missing our youngest son's participation in high school sports. And then, Maple Mountain came calling. Principal Willie Penrod was my life saver and was so fun to work for!! He saved my professional life. I teach Financial Lit and love it!! All of my friends at school have inspired me, uplifted me and made everyday a joy. I look forward to seeing my wonderful students daily and I'll miss those connections daily. Steve and I are the proud parents of 5 children and 13 grandchildren!!" >>>

Steve Boyack

Teacher - Maple Mountain High

10 years of service in Nebo
35 years in another district



"After 45 years of teaching high school math (the fun stu) and coaching football, basketball, and baseball for 36 years, I'm still having a tough time walking away from all this. I truly love every day and every class period with these awesome young people of Spanish Fork and Mapleton. I guess I'll need to do yard work and golf daily so I don't go stir-crazy!

I got my start in the Nebo School District in 1961 when I was enrolled at Brockbank Elementary School. But professionally, I started teaching and coaching (football, basketball, and baseball) in 1980 in Las Vegas. I've gone

full circle—back to Spanish—and now I am finally able to ‘graduate’ from Nebo School District.

People who have made a difference are the coaches I’ve coached with through the years, my hard-working athletes, my ‘lunch crew,’ and especially all the students I have enjoyed, teased, and loved daily!

Thank you, Nebo School District, for being the bookends to my fantastic education career. Teaching gave me more than I expected!” >>>

Mary Brewer

Attendance Secretary – Spring Canyon Middle

18 years of service in Nebo



“Nebo School District has been a wonderful place to work. There are so many difficult things about life and about maintaining structure and rules. I feel that Nebo School District has been an active force in our communities for their efforts to establish order, consistency, and unity.

I appreciate those whose burden is leadership because they have been so deliberate and willing to make our schools a great place to work and a safe place for children to learn and advance.

In particular, I have enjoyed working with the teachers and staff at Sage Creek Elementary and at Spring Canyon Middle School. These people are of the highest quality—genuine friends—and I will be forever grateful for those friendships and associations.

In the last several years, I have enjoyed working for Allison Hansen and Travis Moss, who have shown such incredible leadership in creating a healthy work environment. I've worked with Allison for more than 10 years. She is so good at what she does. Knowing that someone is going to have your back always—and inspire growth and progress—cannot be understated. She has been such an amazing friend. She is a master communicator and so very gifted at keeping things moving in a positive and productive direction. And, I will always be grateful that we had a lot of fun through it all.

Other examples are too many to mention, but they have made my time here meaningful and enjoyable. I have been blessed every step of the way with people who care, wonderful children growing up to take their place in society, and coworkers who are so willing to sacrifice their energy, time, and talents.

My years working for the Nebo School District have been filled with meaningful interactions, wonderful friendships, and so many experiences that I will always remember and hold dear. I'm grateful for the efforts of so many as they quietly and consistently do their jobs from day to day—from custodians to teachers to administrators.”



Kaye Brockbank

Librarian/Media Specialist – Spanish Fork Junior High

19 years of service in Nebo

“ **M**y entire career as an educator has been spent at Spanish Fork Jr. High. Even my student teaching was



done here, so I have a great love and soft spot in my heart for the students and staff. Things have definitely changed since I began teaching in 2006, but what has never changed is my love for the students and my co-workers.

Of course, there have been hard times. No one would believe me if I said I hadn't had any bad experiences, but looking back, the good far outweighed the bad.

John DeGraffenried was the principal who hired me. I will forever be grateful to him for taking a chance on a middle-aged woman who would be a first-year teacher. The skills he helped me develop, the advice he gave, and his influence have always stayed with me. He helped me fill my "tool box," and I am thankful for that.

Many administrators have come and gone, but each has had a positive influence not just on my career as an educator, but on my personal life too. Chris Loveless' influence has been greatly missed. He always showed a personal interest in my health and well-being. He made you feel special and like you were his first priority—when in reality, everyone was his priority.

If anyone ever questioned whether the staff and students here are family, the connection became very clear when Chris passed away. He was the leader of our "family" here at work, and so many of us are still trying to emulate his caring attitude and support for each other and our students.

Saia Naulu will be my last principal—and what a way to end! It has been an honor to work for such an outstanding person. I wish I had just a tiny sliver of his energy! The faculty and staff at SFJH are very lucky to have such an honorable man looking out for them.

There are so many different people I have worked with and students I have taught who have made a huge impact in my life; I could never mention them all. The memories we have

shared and the friends I have made—I will miss so many people.

My identity has been linked to Spanish Fork Jr. High for almost 20 years now. What I do, the choices I make, the vacations I take, how I spend my time, all revolved around being a teacher and librarian here. It's going to feel mighty strange to have that part of my life in the past.

But how grateful and proud I am to have had this opportunity—and especially to have spent it all at Spanish Fork Jr. High. Forever a LOBO!" >>>



Reese Brunson

Technical Services Coordinator – District Office

31 years of service in Nebo

“As I conclude my 31-year career in education, I want to thank the Nebo School District for the exceptional opportunities and support offered throughout my professional journey.

I began my teaching career at East Minico Junior High in Rupert, Idaho, before returning home to teach math, driver's education, physical education, and to coach multiple sports (football, baseball, golf, girls' basketball, boys' basketball) at Spanish Fork Junior High and Spanish Fork High.

In 2005, I transitioned into administration as an Assistant Principal at Springville High, and in 2008, I continued in this role at Spanish Fork High. For the past 13 years, I

have had the privilege of serving as the Technical Services Coordinator.

Throughout my career, I have had the pleasure of connecting with thousands of students, parents, and colleagues. While I may not recall most names, it's a joy to be recognized in the community with a friendly "Hi Coach," "Hey Bruns," "Mr. Brunson," or "Reese." I hope that I have made a positive impact on those I encountered throughout my career. It is definitely the most valuable thing I cherish

I am profoundly grateful for the memories and the significant influence this district has had on my life and career. It is my sincere hope that I have contributed to the improvement of each school and position I have been trusted with. I have always strived to leave my professional positions better than I found them. >>>

Glenda Butikofer

Teacher – Orchard Hills Elementary
27 years of service in Nebo

" I love teaching children. It is so exciting to see the AH HA moment when they finally understand it. When I was in 5th grade I had the best teacher ever! I knew then that I wanted to become a teacher just like him some day. I was so shy and behind all of the others but the year I was in his class I felt special for the first time. I wish I knew where he is so I could tell him what an impression he left on me that year. That's what I wanted to do for other children that may be struggling, shy, in a bad family dynamic, etc. I now feel tired and feel as if I have accomplished that goal with some



of my students that still contact me 29 years later. I am grateful for the opportunity I have had to work with so many awesome kids over the years.” >>>



Kathy Carling

Risk Manager – District Office

30 years of service in Nebo

“As I close the chapter on my 30-year journey, I find myself filled with gratitude and a touch of disbelief at how quickly the time has passed. What began as a job turned into a lifetime of memories, friendships, and growth.

I have had the honor of working alongside some of the most dedicated and genuine people anyone could ask for. I am incredibly grateful for the friendships and memories. I have been blessed to work with co-workers who I truly will miss.

I fully intend to read all the books I have purchased, and I’m on schedule to do it by my 592nd birthday.

I wear a necklace everyday that says ‘Be Kind.’ My granddaughter asked me why I wear this necklace. My reply to her was, ‘Because nice matters.’

Thank you for the time I was able to spend working in an atmosphere where nice matters.” >>>

Christine Carter

Librarian – Mt. Loafer Elementary

27 years of service in Nebo



“ I have loved every single minute of my time at Mt. Loafer Elementary. I will forever cherish the relationships I have created with both the faculty and the students. It is bittersweet to close this chapter in my life, but I look forward to turning the page and moving on to the next adventure.” >>>



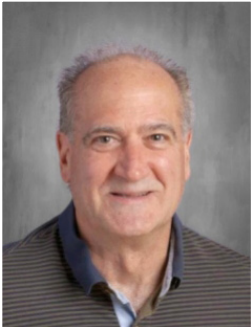
Brian Cole

Teacher – Payson High

30 years of service in Nebo

“ W hat a journey! 17 years in the Cornerstone program, 10 years teaching in Special Ed Self-Contained Behavior Units and 3 years as a “regular” special ed teacher. I’ve taught in group homes, a lockdown state facility, elementary, middle, junior high and high schools. I’ve taught night school, homebound, adult ed, ESL, and GED in the county jail. I only hope my students learned as much from me as I learned from them. It has been my honor to serve under the finest leaders in the district and I’m grateful for their kindness, guidance and friendship. I’m grateful for my fellow teachers and sta who

made this adventure a joy and shared smiles and laughs and tears along the way.” >>>



Mark Comsa

Occupational Therapist - Summit Center

7 years of service in Nebo

10 in another district

“ Over my 37-year career, I have worked in several settings akin to the discipline of OT. I worked in Neuro-Rehab for 17 years, where I was a Traumatic

Brain Injury Team Coordinator. I was awarded the training and education to become one of the only Nationally Board-Certified Lymphedema Therapists in the state of Utah. I learned so much about the hopes, dreams, and fears in the lives of so many of the patients I treated with Lymphedema post-mastectomy, and wound care for lower-extremity lymphedema. I am forever grateful for all of them in my life and in my early career.

While working in Neuro-Rehab, I developed the first and only Pre-Driving Skills Assessment, at that time, in the state for patients post CVA (Stroke), TBI (Traumatic Brain Injury), and SCI (Spinal Cord Injury). I learned about the resilience and gratitude others had for the littlest of things in life that they cherished—such as driving—once taken from them, then, through adaptation, having that returned to them in one aspect or another. A patient once told me that the ‘Miracle of Rehab’ was not having the return of function, but having the acceptance of a new life and the gratitude for the parts of life he had yet to experience, given his circumstances.

I participated as the first Occupational Therapist in the NICU at Utah Valley Hospital. I learned to know my limitations and to hand over responsibilities to more competent and capable individuals, after serving there only a few months until finally having recruited a nationally renowned NICU OT who went on to provide the care in ways that were unmatched in this delicate area of discipline. She taught me many skills—primarily the skill to know that this was not my area of expertise.

I worked in Home Health & Hospice for 5 years where I learned that so many patients in the care of Hospice wanted so badly to remain independent with their own self-care up until their very last breath, whereas those on Home Health Service wanted the entitlement of having someone care for their every need. I loved everything about Hospice and all of those who have graduated from this life, who taught me about having humility and gratitude for all we have that makes up our very lives and our families.

The school system had been trying to recruit me for three years. It had been 20 years since I had provided care to pediatric patients. I studied intensely for 6 months for several hours a day just to refresh myself with pediatric care, developmental levels, and children's milestones in the school system. I finally accepted a position to work in the school system, where I spent my first 10 years in the Provo City School District.

What an eye-opening experience to work with children, who ran up to me and clung to me as if I was a giant toy or walking jungle-gym. It was a tremendously humbling experience for me to come to know the angelic parents of the children within the realms of special education. The many parents who live with, care for, love, and experience life with their children who have special needs are simply angels on this earth. The hundreds of parents who, unbeknownst to them, have had a profound effect in my life are, and will be, forever blessed in my opinion, for being

the parents of miraculous beings who have come into this mortal life with unfathomable challenges.

I am forever grateful for them and all of the literal miracles they have done and continue to do on a daily basis with their beautiful children. I only hope and pray that I will someday, in the great hereafter, have the opportunity and blessing to reunite with many of all these wonderful children with whom I have worked, and rejoice with them in all of their happiness and joys from having achieved all that they had achieved in this mortality.

What an absolute honor and blessing it has been for me to have been a small part of their education. I do not want to risk leaving someone out from all my experiences in this Nebo School District. I do want to acknowledge, with profound gratitude, all of the Motor Development Technicians in our Motor Team Dept. They have followed the treatment plans and provided the services with professionalism and competency such as to truly make us therapists look good.

Our department secretary is a master at organization and keeping us all on task. I am so very thankful to my OT and PT colleagues who had faith in me to hire me and have me as a part of their team. I am thankful to finish up my career having worked with such great therapists and colleagues from whom I have learned so much in the field of pediatrics within the school system.

I cannot say enough thanks for all of the teachers, paraeducators, school staff, and principals who have treated me with such kindness, professionalism, support, and integrity. Thank you so very much. So many throughout this district have bent over backwards to accommodate my crazy schedule for IEP meetings, student evaluations, and training in-services. Thank you.

I am grateful for those at the district office and district level who stood with me during some challenging incidents. Thank you very much. I just need to say that my employment in the Nebo School District has been the most rewarding way to finish up my career as an Occupational Therapist. Thank you, thank you, thank you so much for everyone who has impacted my life positively and profoundly.

Finally, I express my gratitude for my family throughout my career, and especially my beautiful wife, Sandy, for being my chief scheduler and organizer, and my supportive companion throughout the final stages of my career as an Occupational Therapist. I am so grateful that she will be retiring with me at the same time. She is a tremendous blessing in my life.” >>>



Shelly Cope

Teacher – Foothills Elementary
27 years of service in Nebo

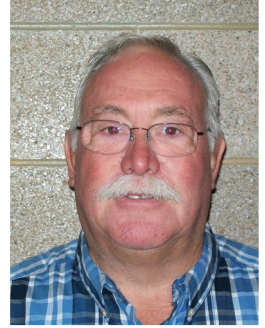
“Retiring from teaching is a profound moment in my life, one that brings a mix of emotions—gratitude, pride, and a touch of sadness.

After years of dedicating myself to nurturing young minds, I find myself reflecting on the countless lessons I’ve taught and learned, the students who’ve touched my heart, and the colleagues who’ve been my partners in this rewarding journey.

While the classroom will always hold a special place in my heart, I look forward to embracing new adventures, spending more time with loved ones, and exploring interests that have long been on the backburner. Though I'm stepping away from teaching, the memories and experiences will forever be a part of me, and I am excited to see where this next chapter takes me." >>>

Kent Crawford

Bus Driver – Transportation
14 years of service in Nebo



Lori Cunningham

Assistant Principal – Valley View Middle
22 years of service in Nebo

" I am very grateful for the time I was able to teach students in the Nebo School District. I enjoyed every moment I spent with the students.

I am grateful for the impact of my mentors and friends: Ti any Miley, Rachel Neeley, Terry Kreiger James, and Mindy Durrant. I had the best principals throughout my time here, including Dave Knudsen, Bart Peery, Everett Kelepolo, Ann Anderson, RaShel Shepherd, Shanna Walker, and Ben Ford. I learned so much from each of these amazing leaders.

Being a teacher and an assistant principal has given my life meaning and taught me so much about myself and others. This journey has given me great joy. I can't believe I am retiring, but I am excited to see what happens next as I find new adventures." >>>



Cindi Ellis

Bus Driver – Transportation
20 years of service in Nebo

Nadine Evans

Bus Driver - Transportation
15 years of service in Nebo

"I was lucky that the regular bus routes I drove were always for special needs preschool. Those children were so amazing, and I learned so much from my daily interactions with them. It was an honor to be able to help them get to and from school. I was also so impressed with the teachers & aides who worked with the children every day. Their love and dedication was inspiring. Thanks so much Nebo. What I thought would be a temporary job and just for a few years turned into something much more. It helped me in so many ways, including providing security & health insurance for me after my husband passed away. Thank you!" >>>





Michelle Fabis

Special Education Teacher – Riverview Elementary

19 years of service in Nebo

Susan Fay

Finance Secretary – Spanish Fork Junior High

25 years of service in Nebo

“My time here at Spanish Fork Jr High has flown by. I initially planned to only work here for 6 months, but one thing led to another and here I am all these years later.

It has been wonderful to make connections with so many amazing people. I have enjoyed working with so many students who have opened up their hearts to me. I have enjoyed their kindness, humor, personalities, curiosity, perseverance, and most of all the entertainment that they have given me (even the naughty ones were entertaining.) I will treasure the friendships that I have made with many co-workers. So many of them have always shown me much needed friendship, support, encouragement, appreciation, and love.



As much as I am looking forward to retiring and spending more time with my family, it will still be a bittersweet experience as I truly feel like I am working among friends and will miss everyone. I'm lucky to be working in a place where I enjoy coming to work and doing my job. However, I won't miss getting up early." >>>

JoAnne Ferre

Bus Attendant – Transportation

16 years of service in Nebo

" I have enjoyed the time I have worked for Nebo School District. And all of the friends that I have made over the years." >>>



Matthew Gledhill

Operations Director – District Office

31 years of service in Nebo

" I have thoroughly enjoyed my career with Nebo. I have had an opportunity to work with the best people on the planet. That has made the difference between having to go to work and getting to go to work." >>>

Mary Ann Greene

Speech Language Pathologist – Maple Ridge Elementary

18 years of service in Nebo



“As I think back on the 32 years I have worked as a Speech/Language Pathologist I am amazed at what a wonderful career I have had. I have truly loved it. I have enjoyed working with the wonderful colleagues at Riverview Elementary School and Maple Ridge Elementary School in the Nebo School District. I have also loved the years that I have worked In Southwest Colorado and on the Navajo Indian Reservation in Shiprock, New Mexico. I have worked with children between the ages of 3 years old to 21 years old in the various settings that I have been in and with students of all ability levels. Working with each one individually has been truly a joy in my life and something that I will always remember.” >>>



Brian Griffith

Teacher – Santaquin Elementary

30 years of service in Nebo

“I have loved every minute of my 30 years in Nebo School District. I have been treated in a professional manner. I have loved working with the students and the staff at Santaquin Elementary.” >>>

Bonny Groneman

Teacher – Mapleton Junior High

30 years of service in Nebo



“ I have loved teaching life skills in the different FCS classes over the years! I have taught in the Nebo School District for 30 years at both Springville Junior High and Mapleton Junior High. I have a passion for sewing! I’ve enjoyed creating and helping my students gain that love too. I’ve loved the smiles, comments, questions, and creativity of my students. Over the past 25 years I have encouraged my students to participate in the Make It With Wool Contest. Some of my students have taken on the challenge and worked very hard in constructing beautiful outfits. Many have won at the State level and a few have gone on to the National Make It With Wool Contest.

I have loved supervising my Fashion Design students in helping to sew some of the costumes for the musicals that our school has performed. I have also loved being an adviser for FCCLA. The students have gained leadership skills and served many communities with their service projects and kindness.

There are so many people that have made a difference in my life as a teacher. First, would be Carol Manwaring who was my sewing teacher at Springville High School. My good friends, who have taught sewing in the district, have been my heroes and close friends. (Kathryn Crandall, Janean Thomas, Kerrie Crandall and others). Al Mosher hired me back in 1996, and I have had many principals that have influenced me throughout the years. RaShel Shepherd was always so kind and really listened to me and respected my

ideas, as well as the other faculty members. The faculty and staff at Mapleton Junior High have been my 2nd family for 20 years.

I will always remember and appreciate my close friends in our CTE Department. Brian Gillies, JT Collett, Brooke Goodfellow, and Cory Warren are the current members.

My husband and family have always supported me as a teacher and I have appreciated them the most!" >>>



JoAnna Hall

Registrar – Payson High
38 years of service in Nebo

"After 22 years as the gatekeeper of Payson High's secrets, where I had the pleasure of working with some of the most amazing human beings, I can finally say I've earned my diploma and am so excited to step into retirement. As I reflect on my journey, I'm overwhelmed with appreciation for the incredible colleagues who have shaped my career and the friendships that have enriched my life. I've been fortunate to work alongside dedicated administrators, counselors, teachers, secretaries, custodians, coaches, support staff and thousands of students and parents! I'm grateful for all the friendships and memories created at Payson High!

The cherry on top of my career was having the unique opportunity to go to high school with three of my grandchildren and witness their high school journey's close,

Offering them unsolicited advice and embarrassing them in front of their peers!

While this chapter comes to a close, the good and hard lessons, relationships, and cherished moments will always remain with me. Thank you Nebo School District and Payson High School for 22 unforgettable years!” >>>



J. Merrill Hallam

Teacher – Spanish Fork Junior High
40 years of service in Nebo

Arlene Haymond

Teacher – Westside Elementary
19 years of service in Nebo

“ All of my students have been amazing! They have been a joy to teach. My Kindergarten, first, second, fourth and fifth grade classes are memorable in many ways! Knowing that several of them are now teachers is exciting. The past five years as a Reading Intervention Teacher for first through fifth grade was my dream job. Helping students grow as readers in skills and confidence has been the highlight of my career. Being a part of them achieving their goals was an honor, and the joy that they felt made all the hard work



worth every phoneme. My main goal every year was that my students had academic and personal growth. It has always been students first for me, not just a slogan. I will miss their light and joy.” >>>



Tara Hunt

Teacher – Diamond Fork Middle

31 Years of service in Nebo

“ I began my teaching career as an intern in 1994, instructing 4th grade at Taylor Elementary, located in the former PMS building. From 1995 to 2005, I dedicated my efforts to teaching 5th grade.

In the 2005-2006 school year, I transitioned to the role of intern facilitator. Subsequently, I assumed the position of Title 1 Coordinator for six years, bringing my total service at Taylor Elementary to 18 years.

For the 2012-2013 academic year, my career path led me to Rees Elementary, where I taught 6th grade for three years, followed by six years teaching 5th grade. After spending nine years at Rees, I anticipated continuing my journey there. However, beginning with the 2021-2022 school year, I embraced the opportunity to transition with the 6th grade to Diamond Fork Middle School. There, I spent the last four years teaching 6th grade reading and Tier 2 reading classes.

In total, my teaching career spans 31 enriching years, during which I have had the privilege of educating approximately 1,400 students, collaborating with 17 team teachers, and working alongside eight principals. Throughout this time, I have been fortunate to forge meaningful relationships

with numerous teachers, parents, former students, and administrators.

Beyond my professional accomplishments, my journey also included personal milestones, such as marrying Dave Hunt and becoming a parent to three wonderful children: Ian, Maylynn, and Aiden. I have thoroughly enjoyed this journey and will deeply miss both the teaching and the remarkable individuals who have accompanied me along the way.

Thank you to everyone who has been a part of my journey.” >>>



Cameo Johnson

Counselor – Salem Junior High

28 years of service in Nebo

“T hanks to all the people I’ve had the pleasure of working with over the past 28 years as the counseling secretary at Payson Middle School, Head secretary at both Barnett and Rees Elementary Schools, and as a counselor at Salem Jr. High. It’s been rewarding to build friendships with so many parents and families and help students navigate their way through school and hopefully into productive, happy adulthood.” >>>



Shelia Johnson

Teacher – Mt Nebo Middle

21 years of service in Nebo School District

Todd Killian

Teacher – Landmark High

17 years of service in Nebo

“**T**eachers and Educators in the trenches make the difference.” >>>



Debra Kososki

Bus Attendant – Transportation

24 years of service in Nebo



Cheri Kunz

Teacher – Barnett Elementary
18 years of service in Nebo

“After being a stay-at-home mom for 20 years, volunteering in my children’s classrooms, and helping them with their homework and other learning activities, I decided the school atmosphere was what I enjoyed and where I wanted to be. For the past 18 years I have taught at Barnett. The atmosphere couldn’t have been better. Barnett is a special place. Each person who works there is kind, inclusive, and has the common goal of helping the students progress. I have always felt very supported by the school level administration and staff as well as by the district level specialists. I have had amazing technicians each of those 18 years with very little turnover. They know how to help students learn academics and behaviors. The most rewarding part of this experience has been seeing children progress. I especially love seeing them learn to read. I wish my co-workers and students all the best in the coming years!” >>>

Susan Langford

Teacher – Springville High
20 years of service in Nebo

“Many thanks to: My mentor, Chris Frossard, who taught me to always set rigorous expectations and then offer support to students so they



can achieve those expectations. The best administrators on the planet, Everette Kelepolo and Tanya Miley, who truly appreciate the work teachers do. They gave me the support I needed to be the best I could be. The amazing team of math teachers I have worked with at SHS—Arianna Booth, Wynter Ogilvie, Marie Condie, Julie Park, Julie Wilding, Rob Dollar, Cassidy Peterson, Kehau Malzl, Valerie Bodily, and Brad Thornton. I don't think there is a more unified team anywhere. Together we are pretty amazing.” >>>



Barbara Larsen

Counselor – Salem Junior High
17 years of service in Nebo

Mike Lewis

Counselor – Valley View Middle
28 years of service in Nebo

“ It has been quite the ride! Education has been a great career; working with children and teaching them about life and at the same time, working with great people, and making friends along the way. Linda Ronstadt sings it best - “Saving nickels, saving dimes, working til the sun don't shine. Looking forward to happier times on blue bayou.” >>>





Roberta Low

Bus Driver – Transportation
13 years of service in Nebo

Lynn Lowe

TSA Instructional Coach – Orchard Hills Elementary
30 years of service in Nebo



“**T**his is one of the hardest forms that I have ever filled out. I truly love teaching, and will miss it with all of my heart. As a teacher I have been blessed with the opportunity to teach every grade Kindergarten-Fifth.

My students will always be my students, even though many of them are now parents to the children entering the Nebo School District. I taught as a teacher at Santaquin Elementary, Orchard Hills and Spring Lake Elementary. I have many dear friends across the Nebo School District who have already retired, are in the middle of their careers, and many who have just begun teaching.

As an instructional coach I have worked with the teachers of Rees Elementary, Taylor, Goshen, Mapleton, Meadow Brook, Park View and Orchard Hills. I have watched in awe as the teachers I have been blessed to work with have

taught me, their coach, so many wonderful things. I have been blessed beyond measure to have been able to work with some of the most amazing instructional leaders in the district, including the principals at my schools and district curriculum leaders. There are far too many to name, but I must thank them for being my friends and my teachers as well. Nebo is an amazing district, and I consider myself so blessed to have been a part of this wonderful organization.” >>>

David Makin

Special Education Teacher – Westside Elementary

30 years of service in Nebo



“As I prepare to embark on a new chapter in my life with my retirement from the Nebo School District, I wish to take this opportunity to express my heartfelt gratitude to each of you. My journey as a special education teacher has been incredibly fulfilling, beginning with my first year at Uintah School District and culminating in my time here at Nebo.

Throughout my career, I have not only had the privilege of educating students but have also formed lasting relationships with many of you. It is here that I met my wife at Goshen Elementary, a beautiful reminder of how intertwined our lives have become through this district. Additionally, I take great pride in having watched both of my children attend and graduate from schools within Nebo, which deepens my appreciation for the invaluable work we do together.

As I transition into this new phase, I will carry with me fond memories and cherished friendships. Thank you for your support, collaboration, and the countless memories we've created together. I look forward to staying in touch and wish you all continued success in your endeavors." >>>



Lori Marett

Media Specialist – Mapleton Junior High
21 years of service in Nebo

"T here are so many people who have made a difference in my career at Mapleton Junior High. Because I worked part time most of that career, I had the opportunity to share a classroom with many wonderful teachers. I'm thankful for their help, support and guidance through my struggles and successes. I would especially like to recognize April Williams, who helped me figure out lesson plans, classroom management and how to manage the personal demands of teaching. She was a great mentor to me when I came back to teaching. I would also like to recognize Brooke Johnston, with whom I shared a classroom and library for many years. She helped to build my confidence at a time when I was really struggling. She has been a great friend and colleague. I also shared a classroom with Melissa Heaton who's organizational skills and can do attitude have been an inspiration to me and helped make teaching fun and exciting. I would like to also thank the principal's I worked with. They were all supportive and had my back." >>>



Shelly Mason

Child Nutrition Clerk – Hobble Creek Elementary

26 years of service in Nebo

“ I have loved working with the students and with so many wonderful employees. It has been an enjoyable 26 years. >>>

Denise McCarty

Head Custodian – Santaquin Elementary

9 years of service in Nebo



Lynette Mitten

Child Nutrition Clerk – Maple Grove Middle

15 years of service in Nebo

“ W hen my family moved to Utah 16 years ago, I needed something to do while my children were attending school. I had been a lunch lady in Idaho, so I decided to try that here in Utah. I started as a 3.92 hours

a day employee, and then went to 5 hours. After all my children graduated, I was ready to quit working. My friend and co-worker Ladawn talked me into applying for the Clerk position. I did so and got the job. I enjoyed the students and staff at Maple Ridge so much that I stayed for 6 more years! My friend Cheryl Beutler who is a transport at Maple Ridge has been the person who has kept me going through it all.” >>>

Dean Moody

Teacher – Salem Hills High
37 years of service in Nebo
4 in another district



“ I have had the opportunity to teach and work with the choice people of southern Utah County at both Payson Junior High, Payson High, and most recently Salem Hills High School. I have taught primarily English, but I did teach U.S. History, Geography, and even built a Russian language program for ten years while teaching in Payson.

I had the unique experience of planning and chaperoning six different educational trips to Europe. This included getting around on trains and subways from city to city, and country to country. Highlights of these trips included exploring in detail such cities as London, Paris, Rome, Venice, Amsterdam, Berlin, Zurich, and even Moscow and St. Petersburg. What an incredible experience.

I have also taught with some of the best teachers and administrators that I have ever met. This has made my teaching experience very worthwhile. And, although I may

be a little prejudiced, I feel that the students I have been able to work with here are some of the best young men and young women in the world.

I would like to give a special thanks to Lynn E. Jones, my first principal here who hired me in 1988 and worked with me at Payson Junior High School. He made teaching fun, and I will forever be grateful for his kindness.

Thank you Nebo School District.” >>>



Sherylee Moody

Teacher – Riverview Elementary

19 years of service in Nebo

Allen Moore

HVAC Foreman - Maintenance

36 years of service in Nebo

“After 36 years with the Nebo School District, it’s time to hang up my tools and step into retirement. It’s hard to put into words what this journey has meant to me. I was just a young guy when Zera Staheli gave me my first job in the Maintenance shop. He not only gave me a chance—he made me work



hard, and I loved every minute of it. Zera set the tone for what it meant to be dedicated and take pride in your work, and that's something I've carried with me ever since.

When I started, we didn't even have cooling in the schools. It's been amazing to see how far we've come and to be a part of that growth. I started out on the roofing crew doing summer help, and over the years worked my way up to HVAC Foreman. It's been a long road, but one I wouldn't trade for anything.

What I'll miss most is the crew—the guys I had the privilege of working with every day. We weren't just coworkers; we were a team. We had each other's backs, and we got the job done right. I've learned so much from them and shared more laughs than I can count.

To the Nebo School District, thank you for the years of opportunity, growth, and support. It's been an honor to serve. I leave with a full heart and a lot of good memories. >>>

Nathaniel Morrell

Teacher – Salem Hills High
17 years of service in Nebo





Debbie Nixon

Secretary - Salem Elementary
35 years of service in Nebo

Karen Olsen

Secretary – Maple Grove Middle
28 years of service in Nebo

“ I have enjoyed my years with Nebo School District. I started as a tech, then an elementary school librarian, and lastly a school secretary. It’s been so much fun working with students in these different areas. I love it when I see them outside of school. To see how they have grown up.

I’ll always be thankful for the friendships I have made over the years. I have worked with some amazing people that will always have a place in my heart. Working alongside teachers has been an awesome experience. I’m always amazed at their dedication.

I’ve had some unforgettable administrators that I have loved working with. Dwight Liddiard, who first hired me, taught me so much about working in a school. Nate Whitney who always makes me feel appreciated, and was so patient when



I was learning a new job. And Sarah Brunson, a true friend who always had my back.

Thank you, Nebo, for making this part of my life so rewarding. I will miss so much, but I am so excited for what the future holds.” >>>



Theresa Ore

Head Custodian – Park View Elementary
32 years of service in Nebo

“ In my 32 years of service with Nebo School District I have made lots of wonderful memories and made lots of great friends! I think the District is one of the best places to work. I was pretty lucky to

have spent most of my time at one school. Out of 32 years I was at Park View for 25 of those years first as a lunch lady and then as a custodian and I think Park View is the best! I not only worked there but both of my children went there and all 7 of my grandchildren have gone there. I live two blocks away from Park View so I know almost all of the kids around so that has made it even more fun. That is what I have loved the most about my jobs is that I have gotten to work with all of these wonderful kids and got to see my kids and grandkids every day throughout my career. I have made some amazing friendships with a lot of the people I have worked with as well. I can actually say I loved going to work every day.” >>>

Eileen Oxborrow

Teacher – Mt. Loafer Elementary
25 years of service in Nebo



Gaylynn Parker

Teacher – Payson High
23 years of service in Nebo

“Thank you to students, parents, staff, faculty, and administration. A particular thanks to the faculty and administration at Payson High School. Jesse, Holly, Mike, and Kyle - you are, without exception, the absolute BEST! It has been a pleasure to serve in the Nebo School District.” >>>



Stanley Peck

Teacher – Payson High

38 years of service in Nebo

“Stan graduated from PHS and BYU and did his student teaching at Spanish Fork High School and then landed his dream job teaching Spanish at Payson High where he has taught for the past 38 years. In addition to teaching Spanish in the classroom he has had the opportunity to work with many outstanding student athletes as a cross country coach for 38 seasons as well as several seasons as the boys soccer coach, a couple seasons as an assistant girls basketball coach and the past 5 seasons as the boys tennis coach.

Stan has been married to his wife Kristi for over 40 years. They have 4 children who all graduated from PHS and received university degrees. They have 7 grandchildren with 2 more coming before retirement. In addition to teaching and coaching Stan has been an association representative for the past 30 years and is actively involved in the community as part of the Payson City Band, the Payson Civic Chorale, and Payson Community Theater and in his church. He has been a featured soloist in the annual Messiah Sing along and sang the role of Elijah with PCC and the Nebo Philharmonic Orchestra.

Stan spent many years as a coordinator for FES finding homes for foreign exchange students and supervising them during the school year. He spent 10 years serving as a teacher at a camp in Rhode Island preparing students for their exchange year. Stan has been blessed to work with some amazing administrators and mentor teachers. A few

of those who have been most influential to him as a teacher are his former Spanish teacher Cary Bailey, his band teacher Jerry Chatwin, and his choir teacher David Dahlquist.” >>>



Marv Poulson

Carpenter - Maintenance

21 years of service in Nebo

“After 20 dedicated years of service in the Nebo School District, we are honored to celebrate the retirement of Marv, a skilled craftsman whose work has left a lasting impression across our schools and buildings. As a valued member of the

carpentry team, Marv has consistently demonstrated an unmatched pride in his work, bringing creativity, precision, and a deep passion for building into everything he touched.

More than just a talented carpenter, Marv has also been a trusted middle man—someone who could always be counted on to communicate clearly, solve problems, and keep things moving smoothly between teams. His ability to bridge gaps and build connections has made him not only a reliable colleague but a true friend to many.

While Marv looks forward to this next chapter, he’s shared how much he’ll miss the people—the coworkers who became family and the sense of purpose that came with every project. Though we’re sad to see him go, we are grateful for the impact he’s made and wish him all the best in his well-earned retirement.

Thank you, Marv, for your two decades of hard work, heart, and craftsmanship. Your legacy will live on in the halls and walls of Nebo School District. “Keep the Green Side Up”

Written by: The Office Ladys. >>>

Paula Quay

Payroll Manager – Finance

8 years of service in Nebo
20 in another district



Kalani Reed

TSA Facilitator – Canyon Elementary

21 years of service in Nebo
17 in another district

“ I have spent the past 39 years in the education profession. From teaching preschoolers to mentoring new teachers, I have learned from them all. From one of my kindergarten students I learned that losing a tooth made it “the best day ever!” One first grader taught me an important lesson in spelling. He was worried because our “am” worksheet had the word “dam” on it. I assured him that it was an appropriate word and told him the meaning of the word dam. I went on to explain that the swear word was even spelled differently. A nearby student chimed in and said, “Ya, the swear word has an i-t at the end.” I still laugh when I think of this story.

In my most recent position as a facilitator, I have learned that there are amazing people still going into the teaching profession. Every year when a new batch of interns start, I see their hard work and dedication. I am grateful that

wonderful people still want to be teachers. The future is in good hands. Teaching is a remarkable profession and I will be forever grateful for all I've learned and that I chose it as my career." >>>

David Rencher

Teacher – Springville Junior High

33 years of service in Nebo



"Some students will make a lasting memory for the rest of my life, some for bad but most for good. I think the most amazing thing is to see the look in a student's eyes when they realize they finally get it and they no longer have to depend on anyone else for that concept or problem." >>>



Pamela Roberts

Teacher – Foothills Elementary

13 years of service in Nebo
2 in another district

"My philosophy on teaching is that every student should have the opportunity to learn. If a teacher is passionate about what she is teaching, willing to diversify, and add some fun along the way, students are more likely to take advantage of learning

opportunities. This is why I love to integrate the arts whenever possible. I also believe in letting students play an active role in seeing their progress and setting goals to improve. I am always looking for ways to make these things happen.

I have had the privilege to work with incredible people, team members and administrators, throughout my career. I have been very blessed by their patience, and willingness to share their expertise and knowledge. I am so grateful for what I have learned from each of them.

I am also very grateful for the many students I have had the opportunity to teach and for their parents who support them. I hope that the things I have endeavored to teach them will have a lasting effect on their lives in a very positive way.” >>>

John Sargeant

Teacher – Maple Grove Middle

31 years of service in Nebo
3 in another district

“ I have had a wonderful career in Education. Teaching has been fulfilling with 6th graders and countless colleagues and friends. I spent a few summers up at Shadow Mountain as a Counselor with 5th graders as our incoming 6th graders in the Fall. What fun memories! I’ve lived long enough to teach and inspire the children of my earliest students in the ongoing circle of life! Time flies when you’re having fun! I’ve grown and developed from my experiences with students, colleagues,



and Administrators in the best of school locations within this Nebo School District. Thank you for everything and for my associations here!!” >>>



Claudia Shaffer

Teacher – Sage Creek Elementary

18 years of service in Nebo

12 in another district

“As I prepare to close this wonderful chapter of teaching school, I find myself reflecting on the incredible journey I’ve had as a teacher. Over the years, I had

the privilege to work alongside amazing teachers and students, to learn from children, and to make a difference for some incredible people.

I have been fortunate to work with my incredible colleagues. Observing others, visiting after school, collaborating together, and traveling to Yellowstone with 5 of us crammed in a sedan car, created some of the best everlasting friendships.

It was a 2nd grader, who taught me that black panthers have spots. A Kindergartener with challenging behavior taught me how to coach children with difficult behaviors. A 1st grader presented his Great Brain Report letting me know that there are 85 different flavors of Oreos. My 3rd grade class demonstrated what true compassion is. One of our fellow classmates was homeless. Yoyos were the cool thing to own. The children on their own pooled money together for a yoyo and string and made a kind Christmas card. Not a dry eye was in that classroom when the gift was presented to him. Learning from children is delightful.

A year ago, I received a letter from a parent of a student whom I had in first grade 8 years ago. They thanked me for the guidance I gave them concerning their very overactive son. He is now earning top grades and doing well in sports. Another time, I had 3 sixth grade boys come to my 1st grade classroom with a 2 pound bag of Sour Patch Kids Candy. I HATE Sour Patch Kids Candy and they knew it. They made me open the bag after the dramatic spectacle I made. To my surprise, inside was 2 pounds of my favorite candy, chocolate-covered almonds and very thoughtful cards. One of my favorite moments is when a shy first grader stood in my room after school. I asked him if he needed anything. He said, "No, I just love the feeling in this room." I think I have made a difference in children's lives. But really they have changed mine for the better.

As I look forward to retirement, I am grateful for the privilege of being trusted by parents to guide and teach their children and the wonderful memories we made together." >>>



Sheila Shaw

Operations Directors Secretary – District Office

27 years of service in Nebo

“ One of my main goals when I began working at Nebo School District was to retire before I heard people say, “I wish she would retire”. I think I completed that goal, at least I hope so. I have become life-long friends and or soul mates with many employees for which I feel very blessed.

Thank you Lynn Patterson for hiring me 27 years ago as the Transportation Secretary. I remember it very well. I was hired at the end of a school year and I was welcomed by a great big fire hose at an annual bus driver's water fight. Regular visits from a wide variety of mice— happened almost daily. Payroll for the transportation employees was a manual process –paid by the minute including calculating every field trip on a 10-key calculator. Boy, those were the good 'ole days.

The summer of 2004, I moved over to the District Office Payroll Team. I can honestly say I literally touched every employee in one way or another. That is because Kath, and I had to enter every employee into the time clock system, which included many late nights. I spent several of my years working with the URS Retirement System. I learned firsthand how fortunate Nebo employees were to have a retirement pension with an additional 401K Plan, not to mention the separation packages offered as well. I will forever be grateful for that!

The past three years I have loved working in the Operations Department as the Director's Secretary. I had made a complete circle back to the beginning working with Matt Gledhill and Mike Anderson, once again. Thank you Matt for giving me the chance to continue to learn and grow. I couldn't have ended my employment on a better note!" >>>



Terri Shimmin

Bus Driver - Transportation

35 years of service in Nebo

“ When I started driving a big yellow school bus, I never dreamed I would spend over half of my life taking kids to school. My own children were 9, 5, and 16 months old. Today they are 44, 40, and 36. My family has grown by 5 grandchildren and 2 great granddaughters. Sadly, I also buried a child and became a widow.

I have truly been blessed to work with amazing people; many of whom have become lifelong friends.

Thank you for over three decades of memories, friendship, and support.” >>>



Robert Stutz

Teacher – Salem Elementary

32 years of service in Nebo
2 in another district

“ Journey before Destination. Kids before Content. How are you doing before What are you doing? Teaching kids has been great fun! Special thanks to Ray,

Joyce, Chris, Ralph, Ed, Andrea, William, and Natalie, whose help and friendship made going to work something I looked forward to.

Thanks to the 900+ kids who came through my class. You blessed my life as much as I hoped I blessed yours!

To my favorite 5th graders, Natalie and Katie. It was a treat to have you in my class!

To my wife Carla, who was always supportive and listened to a million stories every day after work and seemed never to get tired of them. I started my career teaching next to my (future) wife and ended it teaching next to my daughter. What a rush!" >>>



Russell Wilkes

Bus Driver - Transportation

13 years of service in Nebo

April Williams

Teacher – Summit Center / Sage Creek Elementary

25 years of service in Nebo
1 in another district

“ The bell has nearly rung for the last time, and frankly, my bladder



couldn't be happier! Decades of strategic bathroom breaks between class periods are officially over! It's a bizarre mix of feelings having started my career in 1994 at Springville Middle before computers were on teacher's desks, and cell phones in student's hands. Contrast that with teaching remotely using digital tools during the COVID-19 pandemic. I shared sadness and confusion with 7th graders on 9/11 and joined in when every public school in the United States recited the Pledge of Allegiance simultaneously.

A huge shout-out to the generations of students who occasionally surprised me with brilliance, despite their best efforts to feign boredom. How I will miss the kids! And to the many magnificent colleagues over the years—you slightly unhinged heroes-- who shared laughter, learning strategies, and helped me stay afloat when burn-out was real. I am most appreciative of my mentors: George Rasband, who taught me to 'hang a sparrow in the barn', along with many other wise teaching practices; Susan Boothe, who inoculated my career and made me a better educator; and Shawn Rawlings, who made leadership a less-lonely road." >>>

June Williamson

Teacher – Salem Junior High

17 years of service in Nebo

"Through all the challenges of teaching Special Education, the rewards were worth it. Besides the obvious reward of compensation, the most significant rewards have been all the



wonderful relationships formed with many of my students and colleagues! I do not dare to do any “shout outs” so as to not miss anyone, and hope that you all know who you are!

I have truly been blessed through my experiences here at NEBO. Thank you again everyone for all your support and friendships! Hugs to all and “Happy Cooking!” >>>



Penny Wilson

Secretary Human Resources – District Office

24 years of service in Nebo

“Twenty-five years ago when I took my first job for Nebo School District, I had no idea that it would turn into a career that I would retire from all these years later. I have had the great opportunity of working with amazing administrators, teachers, students and parents at Goshen Elementary, Orchard Hills Elementary, Payson Jr. High and in the Human Resource Department at the District Office. Each place I have landed has blessed me with new opportunities for growth, new responsibilities and most precious to me, new friendships. I have truly been blessed to call Nebo School District my “Work Home”. I am truly grateful to those who trusted enough to offer me new opportunities throughout my career here at Nebo School District.

While I look forward to this next chapter in life, I will cherish the challenges, memories and friendships made in my time with Nebo School District.” >>>

2025 Retirement List

Certified Employee

Name Years of Service	Name Years of Service
Shellie Anderson 19	Cameo Johnson 28
Theresa Kim Andrews..... 18	Sheila Johnson 15
Chad Argyle..... 30	Todd Killian 17
Donna Baguley 7	Cheri Kunz..... 18
Douglas Scott Bates..... 21	Susan Langford..... 20
Patti J. Bates..... 31	Barbara Larsen 17
Larraine Bills..... 39	Michael Lewis..... 28
Clyde Bingham..... 36	Lynne Lowe 30
Amy Bond 29	David Makin 30
Dana Boyack 10	Lori Marett..... 21
Steven Boyack..... 10	Dean Moody 37
Kaye Brockbank 19	Sherylee Moody 19
M. Reese Brunson 30	Nathaniel Morrell 17
Glenda Butikofer..... 29	Eileen Oxborrow 25
Brian Cole 30	Gaylynn Parker 23
Mark Comsa 7	Stan Peck..... 38
Michelle Cope 27	Paula Quay 28
Lori Cunningham..... 22	David Rencher..... 33
Michelle Fabis..... 19	Kalani Reed..... 21
Matt Gledhill 31	Pamela Roberts..... 13
Mary Ann Greene..... 18	John Sargeant..... 31
Brian Griffith 30	Claudia Shaffer 18
Bonny Groneman 30	Robert Stutz 32
J. Merrill Hallam 40	April Williams..... 25
Arlene Haymond 15	June Williams 17
Tara Hunt 31	

2025 Retirement List

Classified Employee

Name	Years of Service	Name	Years of Service
David Askelson.....	18	Roberta Low	13
Gaylyn Beckstrom.....	27	Shelly Mason.....	26
Evan Bond	32	Denise McCarty.....	9
Mary Brewer.....	18	Lynette Mitton	15
Kathy Carling	30	Allen Moore.....	36
Christine Carter	27	Debbie Nixon	35
Kent Crawford	14	Karen Olsen	28
Cindi Ellis.....	10	Theresa Ore	32
Nadine Evans	15	Marvin Poulson.....	21
Susan Fay.....	26	Shelia Shaw.....	27
JoAnne Ferre	16	Terri Shimmin.....	35
JoAnna Hall	23	Russell Wilkes.....	13
Debra Kososki	24	Penny Wilson.....	24

Certified Employees Retiring: **51** for a total of **1,229** Years in Nebo

Classified Employees Retiring: **26** for a total of **594** Years in Nebo

Total Employees Retiring: **77** for a Total of **1,823** Years in Nebo



You are never too old
to set another goal
or to dream a new dream.

— C. S. Lewis

Don't let yesterday take
up too much of today.

— Will Rogers



What lies behind you
and what lies in front of you,
pales in comparison
to what lies inside of you.

— Ralph Waldo Emerson

