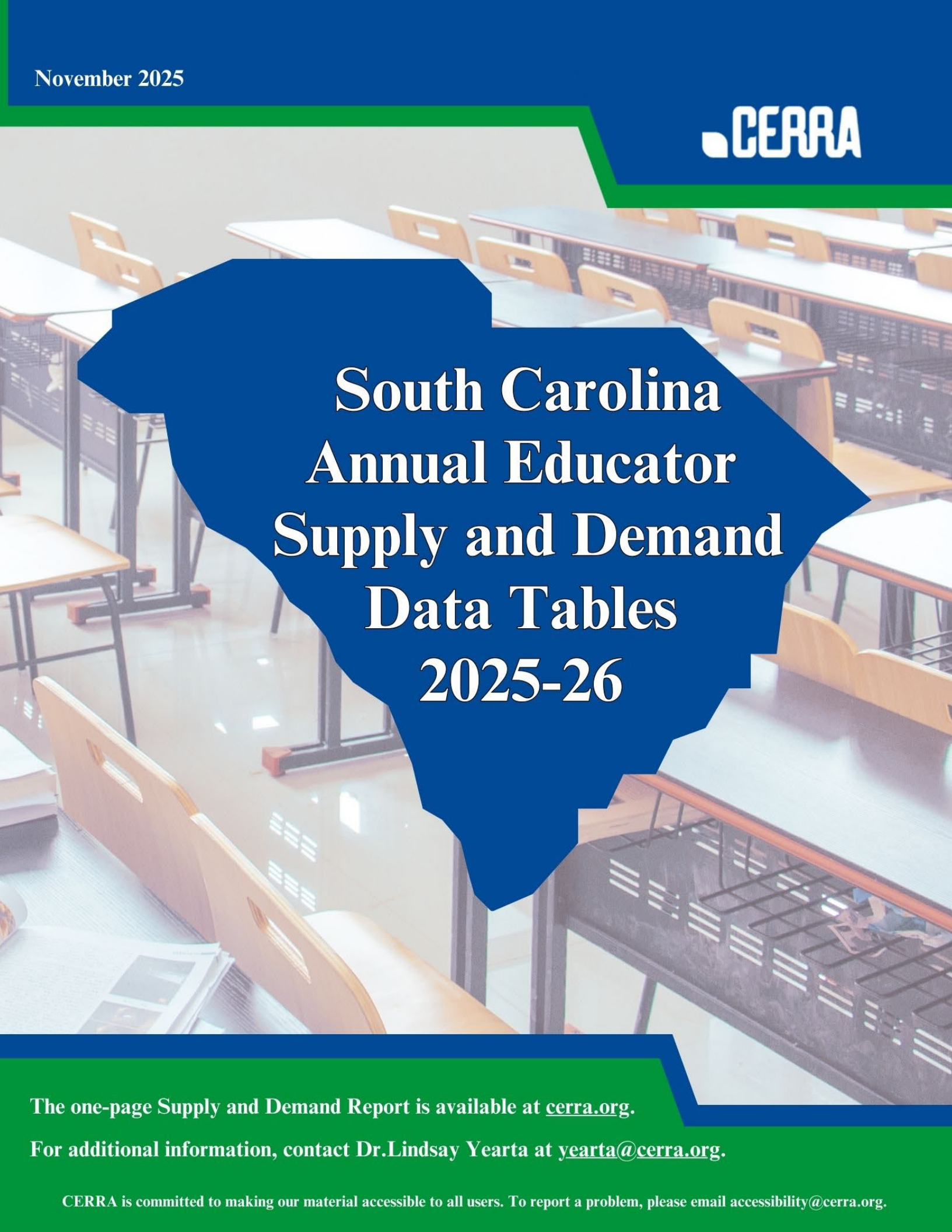


November 2025



South Carolina Annual Educator Supply and Demand Data Tables 2025-26

The one-page Supply and Demand Report is available at cer.org.

For additional information, contact Dr.Lindsay Yearta at yearta@cer.org.

CERRA is committed to making our material accessible to all users. To report a problem, please email accessibility@cer.org.

Educator Supply and Demand

Since 2001, CERRA has administered South Carolina's Annual Educator Supply and Demand Survey to all public school districts in the state. The survey, which is emailed to district personnel directors at the beginning of each school year, collects information on teachers entering the profession, movers and leavers, and positions that remain vacant. District representatives are asked to report in full-time equivalents (FTEs) to account for full-time and part-time positions.

Survey data are analyzed and summarized into a one-page report highlighting key data points through visuals and bulleted text. The following tables include data from 74 of 75 public school districts. One district did not complete a survey: The South Carolina Charter School District.

Table 1A includes the number of certified teaching positions in SC public school districts for 2025-2026

Table 1A (excluding vacant positions)	Number of Teaching Positions, by Grades Served			
Teaching Fields	PK – 5	6 – 8	9 – 12	Total
Agriculture	3.00	23.75	130.75	157.50
Art	651.28	319.88	443.74	1,414.90
Business & Marketing	17.00	179.00	774.61	970.61
Career & Technical Education (CTE work-based)	2.00	150.41	1,263.13	1,415.54
Computer Science	15.31	72.00	90.41	177.72
Dance	33.13	57.58	72.09	162.80
Driver Training	0.00	0.00	47.75	47.75
Early Childhood/Elementary (grades PK-2)	9,088.00	0.00	0.00	9,088.00
Early Childhood/Elementary (grades 3-5)	7,995.83	0.00	0.00	7,995.83
Early Childhood/Elementary (grade 6)*	0.00	83.75	0.00	83.75
English/Language Arts	24.00	1,956.83	1,894.35	3,875.18
Family & Consumer Science	0.00	14.80	82.35	97.15
Gifted & Talented	363.68	90.45	93.77	547.90
Health	9.00	42.75	148.61	200.36
Industrial Technology	0.00	23.00	20.00	43.00
Literacy/Reading	637.21	110.12	39.25	786.58
Mathematics	132.30	1,931.73	1,924.13	3,988.16
Montessori	277.50	33.00	0.00	310.50
Multilingual Learner Program (previously ESOL)	639.81	254.55	325.75	1,220.11
Music	660.09	512.02	475.19	1,647.30
Physical Education	867.38	543.68	749.67	2,160.73
Science (biology, chemistry, physics, etc.)	56.00	1,577.35	1,665.80	3,299.15
Social Studies (economics, history, psychology, etc.)	7.50	1,562.48	1,800.30	3,370.28
Special Education	2,850.16	1,376.15	1,658.40	5,884.71
Theater	22.50	61.50	91.28	175.28
World Language	141.13	225.49	715.61	1,082.23
Other (multi-subject fields like STEM and PLTW)	339.90	296.83	506.25	1,142.98
Total	24,833.71	11,499.10	15,013.18	51,345.99

*Some elementary schools serve students in 6th grade.

Note: Positions listed as Early Childhood/Elementary teach any core subject: ELA, math, science, and/or social studies. Some districts reported these positions in separate PK-5 fields if teaching only one of the core subjects.

Table 1B includes the number of certified service positions in SC public school districts for 2025-26

Table 1B (excluding vacant positions)	Number of Service Positions
Service Fields	
School Librarian	1,097.80
School Counselor	2,367.90
School Psychologist	545.90
Speech Language Pathologist	980.00
Other	183.60
Total	5,175.20

TOTAL Positions Reported for 2025-26 (1A+1B)	56,521.19
-----------------------------------------------------	------------------

Table 2A includes the number of certified educators from 2024-25 who did not return to a teaching/service position in the same district for the 2025-26 school year.

Table 2A	Years of teaching experience at the time of departure					
	*	≤1	2 – 5	6 – 10	>10	Total
Departures by years of experience	210	760	1353.3	1053.5	2802.85	6,179.65

*One district indicated that it did not track this type of departure information.

Table 2B includes the number of departures from Table 2A who fall into one of the following categories.

Table 2B	Number of Departures
Transferred to another SC district	1,571.00
Retired, transferred to another SC district	50
Retired from the profession	1,102.35

Note: Five districts indicated that they did not track one or both of the transfer categories.

Table 3A includes the number of newly hired certified teachers in SC public school districts for 2025-26.

Table 3A	Number of Newly Hired Teachers, by Grades Served			
Teaching Fields	PK – 5	6 – 8	9 – 12	Total
Agriculture	0.00	2.00	13.00	15.00
Art	55.00	29.50	31.50	116.00
Business & Marketing	1.00	20.00	108.00	129.00
Career & Technical Education (CTE work-based)	1.00	15.50	116.50	133.00
Computer Science	0.00	3.00	5.00	8.00
Dance	5.00	5.50	7.75	18.25
Driver Training	0.00	0.00	1.00	1.00
Early Childhood/Elementary (grades PK-2)	991.50	0.00	0.00	991.50
Early Childhood/Elementary (grades 3-5)	1,020.00	0.00	0.00	1,020.00
Early Childhood/Elementary (grade 6)	0.00	10.50	0.00	10.50
English/Language Arts	7.50	318.00	202.50	528.00
Family & Consumer Science	0.00	2.50	2.00	4.50
Gifted & Talented	16.50	4.00	7.32	27.82
Health	0.00	3.50	10.50	14.00
Industrial Technology	0.00	1.00	2.00	3.00
Literacy/Reading	25.50	12.50	0.00	38.00
Mathematics	7.50	297.25	198.25	503.00
Montessori	19.00	7.00	1.00	27.00
Multilingual Learner Program (previously ESOL)	40.90	22.70	29.90	93.50
Music	88.10	62.50	45.50	196.10
Physical Education	65.25	60.75	81.50	207.50
Science (biology, chemistry, physics, etc.)	5.00	211.00	177.22	393.22
Social Studies (economics, history, psychology, etc.)	4.50	215.75	164.34	384.59
Special Education	465.75	242.25	213.00	921.00
Theater	1.00	9.50	10.75	21.25
World Language	14.60	31.50	60.83	106.93
Other (multi-subject fields like STEM and PLTW)	14.50	29.00	22.50	66.00
Total	2,849.10	1,616.70	1,511.86	5,977.66

Table 3B includes the number of new hires in each service field in SC public school districts for 2025-26.

Table 3B	Number of New Hires in Service Fields
Service Fields	
School Librarian	62.00
School Counselor	212.00
School Psychologist	57.25
Speech Language Pathologist	140.50
Other	13.00
Total	484.75

TOTAL New Hires Reported for 2025-26 (3A+3B)	6,462.41
---------------------------------------------------------	-----------------

Table 3C includes the hiring source for each new hire reported in Tables 3A and 3B.

Table 3C	Number of Hires New to the Profession
Hiring Source	
A. Traditional teacher education program – In state	1,189.50
B. Traditional teacher education program – Out of state	364.50
C. Online teacher education program	44.00
D. SC Approved Alternative Certification Programs	711.00
E. Career & Technical Education (CTE) Work-Based Certification	71.50
F. Internship Certificate	38.00
G. Provisional Initial Certificate	24.00
H. Previously employed in the district as teacher of record and returned to teaching after a gap in service	389.81
I. Transferred from another SC public school district	1,708.25
J. Previously employed by a SC college/university or SC private school	104.00
K. Transferred from another state	834.60
L. International teacher	332.00
M. Contracted service provider	159.25
N. Other	118.00
O. Unknown/not tracked by district*	374.00
TOTAL New Hires Reported for 2025-2026	6,462.41

*Eight districts indicated that they did not track or could not determine the hiring source for some/all of their new hires.

Note: Categories A through G are reserved for new hires who are in their first position as the teacher of record.

Table 3D includes the number of newly hired male and non-white educators for 2025-26.

Table 3D	Number of New Hires
Male educators	1,267.75
Non-white educators	1,245.60

Note: Four districts indicated that they did not track this information.

Table 4A includes the number of vacant teaching positions in SC public school districts for 2025-26.

Table 4A	Number of Vacant Teaching Positions, By Grades Served			
Teaching Fields	PK – 5	6 – 8	9 – 12	Total
Agriculture	0.00	1.00	6.00	7.00
Art	9.75	6.25	5.00	21.00
Business & Marketing	0.00	4.00	11.00	15.00
Career & Technical Education (CTE work-based)	0.00	1.00	17.50	18.50
Computer Science	0.00	2.00	2.00	4.00
Dance	1.00	2.00	2.00	5.00
Driver Training	0.00	0.00	1.00	1.00
Early Childhood/Elementary (grades PK-2)	31.00	0.00	0.00	31.00
Early Childhood/Elementary (grades 3-5)	27.00	0.00	0.00	27.00
Early Childhood/Elementary (grade 6)	0.00	4.00	0.00	4.00
English/Language Arts	0.00	15.50	11.00	26.50
Family & Consumer Science	0.00	0.00	0.00	0.00
Gifted & Talented	3.50	0.25	0.50	4.25
Health	0.00	0.00	2.00	2.00
Industrial Technology	0.00	1.00	1.00	2.00
Literacy/Reading	5.00	4.00	1.50	10.50
Mathematics	1.00	19.00	17.00	37.00
Montessori	0.00	1.00	0.00	1.00
Multilingual Learner Program (previously ESOL)	3.00	3.05	1.25	7.30
Music	14.25	7.75	9.50	31.50
Physical Education	6.80	4.20	4.00	15.00
Science (biology, chemistry, physics, etc.)	1.00	21.00	26.00	48.00
Social Studies (economics, history, psychology, etc.)	0.00	9.00	13.00	22.00
Special Education	67.50	42.50	38.50	148.50
Theater	0.00	3.00	4.00	7.00
World Language	6.50	4.00	8.00	18.50
Other (reading/math interventionists)	3.00	5.00	26.00	34.00
Total	180.30	160.50	207.75	548.55

Table 4B includes the number of vacant service positions in SC public school districts for 2025-26.

Table 4B	Number of Vacant Service Positions
Service Fields	
School Librarian	17.00
School Counselor	15.00
School Psychologist	54.55
Speech Language Pathologist	68.13
Other	3.00
Total	157.68

TOTAL Vacant Positions Reported for 2025-26 (4A+4B)	706.23
----------------------------------------------------------------	---------------

Table 5 includes five years of Supply and Demand summary data from 2021-22 through 2025-26.

Table 5: Supply and Demand Data (in FTEs)	2025-26¹	2024-25²	2023-24³	2022-23⁴	2021-22⁵
Positions (authorized FTEs, excluding vacancies)	56,521	55,358	56,273	55,605	56,166
Departures	6,180	6,533	7,499	8,321	6,927
Early-Career Departures (≤5 years teaching experience)	2,113	2,332	2,782	3,015	2,390
Transfer to another SC district	1,571	1,733	2,193	2,187	1,569
Retirements	1,152	1,251	1,125	1,444	1,278
New Hires	6,462	7,381	8,395	8,005	7,014
SC graduates	1,190	1,276	1,390	1,336	1,569
Alternative certification (includes CTE)	783	853	882	825	747
Transfer from another SC district	1,708	2,184	2,331	2,397	2,032
International	332	550	579	441	305
Vacancies	706	1,043	1,613	1,474	1,063

¹Includes data from 74 of 75 public school districts, including two public charter school districts in SC (n=74).

²Includes data from 71 of 75 public school districts, including two public charter school districts in SC (n=71).

³Includes data from all 73 public school districts and three public charter districts in SC (n=76).

⁴Includes data from 72 of 73 public school districts and two public charter districts in SC (n=74).

⁵Includes data from 75 of 77 public school districts, two public charter districts, four independent career and technical education (CTE) centers, and two state agencies in SC (n=83).