2026-2027 Initial Instructional Salary Level Placement

Monroe County School District realizes the importance of a viable compensation package. Employees are paid on a 12-month basis. The annual salary and supplements are divided into 24 payments. The pay dates are the 15th and the 30th day of the month. The district only pays electronic direct deposit. The information below does not apply to charter schools.

Prorated Salary and Supplements

Please note that if employment begins after August 3, 2026 (the first reporting day for teachers) both salary and supplements will be prorated. This means that teachers starting after this date will receive a salary and supplements adjusted according to the portion of the school year they work.

Calculate your Base Salary for the 2026-2027 school year:

Years of Experience	Base Salary	Years of Experience	Base Salary
0	$63,300	**31**	$ 84,900
1	$64,200	**32**	$ 85,500
2	$65,100	**33**	$ 86,100
3	$66,000	**34**	$ 86,700
4	$66,900	**35**	$ 87,300
5	$67,800	**36**	$ 87,900
6	$68,700	**37**	$ 88,500
7	$69,600	**38**	$ 89,100
8	$70,500	**39**	$ 89,700
9	$71,400	**40**	$ 90,300
10	$72,300	**41**	$ 90,900
11	$72,900	**42**	$ 91,500
12	$73,500	**43**	$ 92,100
13	$74,100	**44**	$ 92,700
14	$74,700	**45**	$ 93,300
15	$75,300	**46**	$ 93,900
16	$75,900	**47**	$ 94,500
17	$76,500	**48**	$ 95,100
18	$77,100	**49**	$ 95,700
19	$77,700	**50**	$ 96,300
20	$78,300	**51**	$ 96,900
21	$78,900	**52**	$ 97,500
22	$79,500	**53**	$ 98,100
23	$80,100	**54**	$ 98,700
24	$80,700	**55**	$ 99,300
25	$81,300	**56**	$ 99,900
26	$81,900	**57**	$ 100,500
27	$82,500	**58**	$ 101,100
28	$83,100	**59**	$ 101,700
29	$83,700	**60**	$ 102,300
30	$84,300	**61**	$ 102,900

Ex. If your previous school district verifies full time, certified, K-12 instructional experience from Aug 2025 to June 2026, you would have 1 year of experience, and your base salary would be $64,200 accordingly.

If you have any questions regarding initial placement on the salary schedule or qualifying for an advanced degree supplement, please contact our Certification Specialist, Daniella DeLucia at (305) 293-1400 ext. 53480 for assistance.

Calculate your annual Advanced Degree Supplement for 2026-2027 school year:

Years of Experience	Masters Degree	Specialist Degree (EdS)	Doctorate Degree	Occupational Therapist	School Psychologist
0-9 years	$1,800	$4,200	$5,100	$5,400	$10,000
10-14 years	$2,700	$4,200	$5,100	$5,400	$10,000
15-26 years	$3,900	$4,800	$5,700	$5,400	$10,000
27-54 years	$4,200	$5,400	$6,300	$5,400	$10,000

Personnel are limited to earning one annual advanced degree supplement.

Credit for Previous Experience

Credit WILL be issued for experience that is:	Credit will NOT be issued for experience that is:
Instructional	Non-instructional, Support & Administrative
Job titles such as: Classroom Teacher, School Counselor, School Psychologist, Media Specialist, Reading Coach, Math Coach.	Job titles such as: Paraprofessional, Principal, Classroom Assistant, Director, Coordinator, Substitute Teacher, Tutor.
Worked 51% or more of the days in a school year	Worked 50% or less of days in a school year
Worked 51% or more of full-time contract hours	Part time; Substitute Teaching; Student Field Experience
Valid state educator certification required	Unlicensed to teach in state during time employed.
Grades K-12	College/University teaching
Verified by authorized official at former district	Self-claimed or verified by non-authorized person
Form(s) received within 90 days of employment	Forms received past the 90-day deadline
Public or accredited private school	School was unaccredited during time employed

Credit for Advanced Degree:

All teachers hired on or after July 1, 2011:

Supplement WILL be issued when:	Supplement will NOT be issued when:
The teacher's advanced degree is in the teacher's area of Florida certification	The teacher's advanced degree is NOT in the teacher's area of Florida certification
Ex. Teacher has FL certificate in Educational Leadership & an advanced degree major in Educational Leadership	Ex: Teacher has FL certificate in Elementary Education Grades K-6 & an advanced degree major in Educational Leadership

Common Supplements:

All teachers at Title I eligible or served schools receive a $500 annual supplement. All teachers at transition schools receive a $250 annual supplement.

Teachers of an additional instructional assignment receive a $4,410 annual supplement.

Exceptional Student Education Teachers with Self-Contained Classrooms receive a $1,653.75 annual supplement.

For a list of all supplements, please reference our Salary Schedule (found under Payroll on our website www.KeysSchools.com).