September 18, 2023

UPPER FREEHOLD REGIONAL SCHOOL DISTRICT

Allentown, New Jersey

AGENDA:For the virtual and in-person meeting of the Board of Education, Monday evening September 18, 2023, 7:00 p.m. in the Newell Elementary School Library/Media Center, 27 High Street, Allentown, New Jersey.

Google Meet Link: meet.google.com/mzi-ayzp-ayo
Join by phone (US) +1 407-440-0277 PIN: 687197698

Present were:

President:	Patrick Nolan
Vice President:	Brett Williams
Members:	
	Stacey Blecher
	Wil Borkowski
	Alan Brockway
	Vanessa DePompo
	Howard Krieger
	Chris Midura
	Vanita Patel
	Kathy Winecoff
Superintendent:	Mark Guterl
Business Administrator:	Nicole Petrone
Others:	Patrick Leary

CALL TO ORDER Mr. Patrick Nolan

NOTIFICATION HAS BEEN GIVEN IN CONFORMANCE WITH THE SUNSHINE LAW. IN ACCORDANCE WITH THE OPEN PUBLIC MEETINGS ACT (NJSA 10:4-6) ADEQUATE NOTICE OF THIS MEETING HAS BEEN PROVIDED TO THE TRENTON TIMES, ASBURY PARK PRESS, UPPER FREEHOLD TOWNSHIP CLERK, AND THE BOROUGH OF ALLENTOWN CLERK, THE POSTING OF SUCH NOTICE AT THE BOARD OF EDUCATION BUILDING AND FILED IN THE BOARD OF EDUCATION OFFICE WITH THE BOARD SECRETARY ON JANUARY 12, 2023 AND JANUARY 14, 2023.

The meeting was called to order by Mr. Nolan at 7:06 pm, who announced that the meeting has been called in accordance with Chapter 213, Public Laws of New Jersey.

FLAG SALUTE

ROLL CALL

Virtual voting will be accepted at all Board Meetings from the BOE members participating virtually as per Board policy.

STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION:
Second meeting of each month: Richard Formica (September-June)

The motion was made by Mr. Midura and seconded by Mr. Borkowski to approve the Board Minutes and Closed Session Minutes of the meeting for August 21, 2023.

The motion was carried by all ayes with Mrs. DePompo and Mr. Williams abstaining.

APPROVAL OF MINUTES/BOARD BUSINESS

Consider approving the Board Minutes and Closed Session Minutes of the meeting for August 21, 2023.

DELEGATIONS/PRESENTATIONS

Individuals and groups scheduled in advance to present their concerns, comments, and requests to the Board of Education.

A. New Math Programs - Brief Overview - Patrick Leary - Assistant Superintendent for Curriculum & Instruction

. **SUPERINTENDENT'S REPORT**

A.UPDATES:

a. Informational Items:
b. Action Items:

COMMENTS FROM ATTENDING CONSTITUENTS

Any resident, enrolled pupil, parent/guardian of enrolled pupils or staff member is invited to comment on any action item.

1. Joann Knox- Ms. Knox spoke about class sizes for the Advanced Level Math class at SBMS.
2. Pam Koharchik- Ms. Koharchik spoke about negotiations between the UFREA and the BOE.

VII. PERSONNEL/NEGOTIATIONS

a. Informational Items:
b. Action Items:

The motion was made by Mrs. Patel and seconded by Mrs. DePompo to approve the following Personnel/Negotiation motions #1 - 3:

The motion was carried by all ayes.

On recommendation of the Superintendent of Schools, the Board of Education approves the following Personnel/Negotiation motions #1 - 3:

Upper Freehold Regional Full Board – Action Items

1. It is recommended that approval be given to the personnel actions listed in Attachment 1 Upper Freehold Regional Full Board section as recommended by the Superintendent of Schools.

2. Motion to approve the appointment of the stipends and extra work listed on Appendix A for July 1, 2023 to June 30, 2024.

3. Motion to approve the appointment of the following UFRSD Substitute Teachers, at the District approved rates, for the 2023-2024 school year, pending receipt of all required documentation:
   - **Tricia Covello**
   - **Lilly Wolff**

The motion was made by Mrs. Patel and seconded by Mrs. DePompo to approve the following Personnel/Negotiation motions #1 - 4:

The motion was carried by all ayes.

On recommendation of the Superintendent of Schools, the Board of Education approves the following Personnel/Negotiation motions #1 - 4:

Upper Freehold Board – Action Items

ATTACHMENT 1

FULL BOARD ITEMS												
Name		**Nature of Action**		**Position**		**FTE**	**Step**	**Hourly**	**Total Amount**		**Date Effective**	**Date Term**	**Notes**
Raechel Foster		Revised Start Date		AHS Teacher of Biology		1	T, Teacher M.A.		$74,748.00		9/26/2023	6/30/2024	*EE will be paid at per diem rate for three days of attendance for transition work*
Darren Zappley		Rescind		Bus Driver							9/1/2023		
Nicole Machin		Leave of Absence		AHS Teacher of English							11/16/2023	6/30/2024	*This leave is in accordance with FMLA/NJFLA Guidelines*
Gregory Davicson		Appointment		Substitute Bus Driver				$33.33				6/30/2024	
Megan Nobels		Summer Stipend		Athletic Trainer				$48.20	$2,506.40				*For 52 hours of preseason trainer work*
Beth Murphy		Increase in FTE		Instructional Assistant		1					9/1/2023	6/30/2024	
Clare Goodwin		Increase in FTE		Instructional Assistant		1					9/1/2023	6/30/2024	
Roger Cabrera		Increase in FTE		Custodian		1			$36,155.00		9/1/2023	6/30/2024	
Valerie Kowelewski		Appointment		Instructional Assistant		1	1, Instructional Assistant		$29,102.00		9/1/2023	06/30/2024	
Natalina Focarelli		Move in Guide		Teacher of English			Step N, Teachers Doctorate		$68,938.00		9/1/2023	06/30/2024	
Melody Appel		Resignation		.50 AHS Secretary							9/1/2023		
Danalynn Byrne		Appointment		.50 AHS Secretary		0.5	Step 1, 10-Month Secretary		$15,930.00		9/1/2023	06/30/2024	
Lily Wolff		Appointment		Per Diem Sub							9/18/2024	06/30/2024	*Pending receipt of all documents*
UPPER FREEHOLD BOARD ITEMS													
Keryn Cerniglia		Appointment		Mentor-Traditional Route					$550.00		9/1/2023	06/30/2024	*Anna Vernick-Mentee*
Kim DeRisi		Appointment		Mentor-Traditional Route					$550.00		9/1/2023	6/30/2024	*Kelly Fingerhut-Mentee*

Rylea Hager		Increase in FTE		Occupational Therapist		1	Step K, Teacher MA		$64,738.00		9/1/2023	6/30/2024	
Mary Dancer		Appointment		LTLR Teacher of 2nd Grade			Step K, Teacher BA		$62,038.00		9/1/2023	9/29/2023	*Replacing Employee Local ID# 5927. Appointment in accordance with NJDOE Chapter 408, Critical Need*
Dayana Alvarez		Appointment		PT Lunch Aide		0.375	Step 3, Non-Instructional Assistant		$9,486.38		9/11/2023	6/30/2024	
Emma Wood		Appointment		Childwatch				$15.00 Per hour			9/1/2023	6/30/2024	
Sophie Shellenberger		Appointment		Childwatch				$15.00 Per Hour			9/1/2023	6/30/2024	
Jamie Van Horn		Appointment		Childwatch-Lead				$17.00 Per Hour			9/18/2023	6/30/2024	

1. It is recommended that approval be given to the personnel actions listed in Attachment 1 Upper Freehold Regional Board section as recommended by the Superintendent of Schools.

2. Motion to approve the appointment of the stipends and extra work listed on Appendix A for July 1, 2023 to June 30, 2024.

3. Motion to approve the request of Montclair State University Student Ms. Brittany Zaintz to fulfill her practicum and internship requirements at Stone Bridge Middle School effective September 18, 2023 through December 2023. Ms. Jessica Bryant, Guidance Counselor of Stone Bridge Middle School, will serve as Ms. Zaintz's cooperating teacher. This is at no cost to the district.

4. Motion to approve the following staff's salary to be funded by a grant:

Staff Name	Grant Name	Notes
Gina Seip	IDEA Pre-K	42% funding ($14,631.47)
Karlee Cocorles Jenna Curry Morgan Gravatt Jana Lamola Julia Larkin Diana Leister Meredith Wayton	Title I- Summer Program	$2,496.00 $2,496.00 $2,496.00 $468.00 $2,496.00 $2,496.00 $1,872.00
Kimee Moore Darrell Williams	ESSER II Learning Acceleration and ARP ESSER- Summer Programs	$6,825.00 $8,002.80

POLICY/REGULATIONS

a. Informational Items:
b. Action Items:

The motion was made by Mrs. Blecher and seconded by Mr. Borkowski to approve the following Policy/Regulations:

The motion was carried by all ayes.

1. On the recommendation of the Superintendent of Schools, the Board of Education approves the following regulations and policies for the second read and adoption:

   P 1642.01- Sick Leave
   R 1642.01- Sick Leave
   P 2419 School Threat Assessment Teams (M)
   R 2419 School Threat Assessment Teams - (M)
   P 3432 - Sick Leave, Abolish
   R 3432 - Sick Leave, Abolish

BUSINESS ADMINISTRATOR'S REPORT

A. FINANCE AND INSURANCE

a. Informational Items:

b. **Board Secretary's Monthly Certification:** Pursuant to N.J.A.C 6A:23-A-16.10 (c) 3, I certify that as of August 31, 2023 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c) 3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Lucia Petrone — 9/14/2023

Business Administrator Signature — Date

c. **Payroll Certification:** The School Business Administrator/ Board Secretary reports, in compliance with N.J.S.A 18A:19-1b, certifies the August 2023 payroll in the amount of $344,614.80 which includes, $13,906.59 representing the employer's share of the TPAF Social Security.

d. Action:

The motion was made by Mr. Borkowski and seconded by Mr. Williams to approve the following Finance and Insurance motions #1 - 25:

The motion was carried by all ayes.

On recommendation of the Superintendent of Schools, the Board of Education approves the following Finance and Insurance motions #1 - 25:

Upper Freehold Regional Full Board – Action Items

1. Motion to approve the following financial reports:
   Board Secretary's Report for August 2023 (Attachment)
   Cash Report for the month of August 2023 (Attachment)
   23-24 Budget Transfers as follows: #000024-000037 (Attachment)

2. Motion to approve the following payments:
   GF – Hand checks and electronic transfer
   for August 2023 $2,192,421.63 (Attachment)
   GF – Monthly bills list for September 2023 $1,352,312.97 (Attachment)
   Cafeteria bills list for September 2023 $ 1,400.00 (Attachment)

3. Motion to approve the following requests for workshop/training expenses with mileage reimbursement and tolls not to exceed the current State of New Jersey permitted rate:

NAME	WORKSHOP/TRAINING	DATE	FEES
Aimee Greenbaum	Motor Issues on Autism	November 30, 2023 & December 1, 2023	$369.00
Annette Konopka	Strengthen Student Learning in Block Scheduling Classes	TBD - Online Course	$279.00
Patrick Leary	Defining Your Curriculum in Atlas	November 1, 2023	$149.00
Mary Johnson	Teen Dating Abuse (DATA)	November 11, 2023	$0.00
Dana Bannon	2023-2024 Monmouth County ASAP Meetings	September 2023 - May 2024	$0.00
Danielle Silverman	Trauma and Self-Harm	October 2, 2023 & October 3, 2023 * virtual	$0.00
Danielle Silverman	NJ Suicide Prevention Conference	October 19, 2023	$0.00
Denise Emmons	Fall Food, Agriculture and NAtural Resources Education Professional Development Conference	September 29, 2023	$53.16
Margarita Baldeo	Student Services Development Academy	October 23, 2023, December 5, 2023, February 26, 2024, May 6, 2024	$300.00
Alli Heide	Equity in Action: Building Mathematical Thinking	October 20, 2023	$229.57
Jeannie Leister	Equity in Action: Building Mathematical Thinking	October 20, 2023	$199.57
Mark Guterl	NJSBA Conference	October 23-26, 2023	$550.00
Jenna Curry	Equity in Action - Building Mathematical Thinking	October 20, 2023	$229.57

Jeff Schmidt	NJSIAA / NJSCA Golf Clinic	October 20, 2023	$60.00
Thomas Daly	NJSIAA / NJSCA Golf Clinic	October 20, 2023	$60.00

4. Motion to approve the following Allentown High School Field Trips:

TRIP	DATE	BUS
Tree Trails Adventures	October 4, 2023	1
William Tennent High School	October 21, 2023	1
Land Judging Practice (various farms with 20 miles)	September 2023 - November 16, 2023 * Thursdays	1
McCarter Theatre	September 28, 2023	1
Bullock Farms	October 12, 2023	1
New Jersey Fall Competition - Rutgers University, Cook Campus	November 16, 2023	1
Four Season Upper Freehold	November 18, 2023	1
FFA Membership Leadership Conference	December 9, 2023	1
Popcorn Park Animal Refuge	December 22, 2023	1
New Jersey FFA State Officer Candidate School - Stone Bridge Middle School	January 27, 2024	1
ShopRite - Marketplace, Hamilton (Life Science)	November 17, 2023	1
ShopRite - Marketplace, Hamilton (Life Science)	January 26, 2024	1
Kohl's, Walmart, Red Robin - Marketplace, Hamilton (Life Science)	December 15, 2023	1
Panera & Lowe's - Marketplace, Hamilton (Life Science)	October 20, 2023	1
Allentown Food Pantry (Life Science)	September 2023 - June 2024 Every Monday & Wednesday	0
New Egypt Marketplace (Life Science)	October 6, 2023	1
New Egypt Marketplace (Life Science)	November 3, 2023	1
New Egypt Marketplace (Life Science)	December 1, 2023	1
New Egypt Marketplace (Life Science)	January 12, 2024	1
National FFA Week Kick Off - Old Tennent Church, Manalapan	February 17, 2024	1

New Jersey FFA Leadership Day - The College of New Jersey	February 22, 2024	1
New Jersey FFA Horticultural Expo - Mercer County College, West Windsor	March 15, 2024	1
New Jersey FFA Spring Competition - Rutgers University, Cook Campus	April 18, 2024	1
95th State FFA Convention, Monmouth University, West Long Branch	May 22, 2024 - May 24, 2024	1
New Jersey FFA Horse Judging location TBD	TBD	1
Ripken Experience, Myrtle Beach, SC - Girls Softball	March 23, 2024 - March 27, 2024	1

5. Motion to approve the 2023 - 2024 Collier School tuition contract for student #294061. The tentative tuition is based on a per diem rate of $365.00 for 180 days commencing on July 5, 2023.

6. Motion to approve the 2023 - 2024 First Children's Services tuition contract for student #291597. The tentative tuition is based on a per diem rate of $215.00 for 182 days commencing on September 1, 2023.

7. Motion to approve the 2023 - 2024 Collier School tuition contract for student #2296295. The tentative tuition is based on a per diem rate of $365.00 for 180 days commencing on September 6, 2023.

8. Motion to approve the 2023 - 2024 Mercer County Special Services - tuition contract for student # 292740. The tentative out of county fee is based on a per diem rate of $26.00 for 185 days commencing on September 7, 2023.

9. Motion to approve the 2023 - 2024 Mercer County Special Services - tuition contract for student # 294429. The tentative out of county fee is based on a per diem rate of $26.00 for 185 days commencing on September 7, 2023.

10. Motion to approve the 2023 - 2024 Mercer County Technical Schools shared time tuition contract. **(Attachment)**

11. Motion to approve the 2023 - 2024 BAYADA Home Health Care, Inc. contract for student # 292740 at a rate of $61.00/hr for RN or $49.00/hr for LPN commencing on July 1, 2023.

12. Motion to approve the 2023 - 2024 BAYADA Home Health Care, Inc. fee schedule. **(Attachment)**

13. Motion to approve the 2023 - 2024 Lauren K. Schnell, Ph.D, BCBA-D, LBA (NY) , LLC fee schedule. **(Attachment)**

14. Motion to approve the 2023 - 2034 Dr. Asad Hussain fee schedule.

15. Motion to approve the 2023 - 2024 Eden Outreach fee schedule. **(Attachment)**

16. Motion to approve the 2023 - 2024 Integrated Speech Pathology, LLC fee schedule. **(Attachment)**

17. Motion to approve the 2023 - 2024 EPIC Special Education Staffing (formerly Therapytravelers) fee schedule. **(Attachment)**

18. Motion to approve the 2023 - 2024 Monmouth-Ocean Educational services Commissions Public CST Letter of Intent fee schedule. **(Attachment)**

19. Motion to approve the 2023 - 2024 Shared Services Agreement - Law Enforcement Sheriff's Officer(s) effective September 1, 2023 through June 30, 2024. **(Attachment)**

20. Motion to approve the New Jersey Schools Insurance Group Monmouth Ocean County Shared Services Insurance Fund Indemnity and Trust Agreement. **(Attachment)**

21. Motion to accept The School Alliance Insurance Fund's Safety & Education Advisory's Incentive Program Tier 1 award in the amount of $4,500.00.

22. Motion to approve the Monmouth County Vocational School District Tuition Contract Agreement. **(Attachment)**

23. WHEREAS, The Board of Education of Upper Freehold Regional School District in the County of Monmouth, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of reconstruction of tennis courts at Allentown High School:

    WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Monmouth County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated "Other Capital" and the Board is not seeking state funding.

The Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

24. Motion to approve the obsolete technology items listed on Finance Attachment 1 for recycling.

25. Motion to accept the Bristol Myers Squibb Grant Request ID 89923839 for the 2023-2024 Allentown High School FIRST Robotics Team 1807 in the amount of $5,000.00. **(Attachment)**

The motion was made by Mr. Borkowski and seconded by Mr. Williams to approve the following Finance and Insurance motions #1 - 6:

The motion was carried by all ayes.

On recommendation of the Superintendent of Schools, the Board of Education approves the following Finance and Insurance motions #1 - 6:

Upper Freehold Board – Action Items

1. Motion to approve the following Stone Bridge School Field Trips:

TRIP	DATE	BUS
New Jersey School of Conservation	March 20, 2024 - March 21, 2024	2/each trip

	March 21, 2024 - March 22, 2024	
Trenton Soup Kitchen	November 17, 2023	1
Kohl's, Walmart, Red Robin - Marketplace, Hamilton (Life Science)	December 15, 2023	1
New Egypt Marketplace (Life Science)	October 6, 2023	1
New Egypt Marketplace (Life Science)	November 3, 2023	1
New Egypt Marketplace (Life Science)	December 1, 2023	1
New Egypt Marketplace (Life Science)	January 12, 2024	1
Panera & Lowe's - Marketplace, Hamilton (Life Science)	October 20, 2023	1

2. Motion to approve the 2023 - 2024 Millstone Township School District tuition contract for student # 295211 commencing on September 1, 2023 and terminating on June 30, 2024. The tentative tuition is $33,049.00. The Extraordinary Services commencing on September 1, 2023 and terminating on June 30, 2024 is a tentative tuition of $62,062.00.

3. Motion to approve the 2023 - 2024 Mercer County Special Services - tuition contract for student # 294581. The tentative out of county fee is based on a per diem rate of $26.00 for 185 days commencing on September 7, 2023.

4. Motion to approve a parent donation from Costco Wholesale Corporation for Stone Bridge Middle School in the amount of $48.00. (20-1100)

5. Motion to approve a parent donation from CocaCola Give Stone for Bridge Middle School in the amount of $27.50. (20-1100)

6. Motion to approve the following Newell Elementary School Trips:

TRIP	DATE	BUS
Westhaven Farms - Kindergarten	October 20, 2023	1

B. TRANSPORTATION AND BUILDINGS AND GROUNDS

a. Informational Items:

b. Action:

The motion was made by Mrs. DePompo and seconded by Mrs. Blecher to approve the following Transportation and Building and Grounds motion #1 - 2:

The motion was carried by all ayes.

On recommendation of the Superintendent of Schools, the Board of Education approves the following Transportation and Buildings and Grounds motions #1 - 2:

Upper Freehold Regional Full Board – Action Items

1. Motion to approve Griffith-Allied to provide diesel and gasoline delivery service as per the Hunterdon County Co-op Bid #HCESC Fuel 22-23.

2. Motion to amend the 2023 - 2024 MOESC transportation routes. **(Attachment)**

GENERAL INFORMATION

Noteworthy Dates:

October 2, 2023 **Board of Education Meeting – 7:00 p.m.**
Newell Elementary School – Library/Media Center
OFFICIAL ACTION WILL BE TAKEN

Administration Reports: Provided at the 2nd BOE meeting of each month.

- Elementary School Principal's Monthly Report – Mrs. Huggins
- Middle School Principal's Monthly Report – Mrs. Folino
- High School Principal's Monthly Report – Mr. Pae
- Assistant Superintendent For C & I - Monthly Report – Mr. Leary
- Director of Special Services' Monthly Report – Mrs. Baldeo
- Director of Buildings & Grounds Report – Mr. Buffa

COMMITTEE REPORTS

- Facilities- Mr. Borkowski spoke about the Facilities Walkthrough.

- Partnership- Mr. Nolan spoke about the review of the Send Receive agreement with Millstone.
- Negotiations- Mr. Nolan spoke about progress in negotiations with the UFREA.

MILLSTONE REPRESENTATIVE REPORT - NONE

NEW BUSINESS - NONE

OLD BUSINESS - NONE

COMMENTS FROM ATTENDING CONSTITUENTS

Any resident, enrolled pupil, parent/guardian of enrolled pupils or staff member is invited to comment on any item.

1. Mr. Guterl spoke about looking into ideas for the District's 100th Anniversary next year.
2. Mr. Josh Crome spoke about the Alumni Association activities.

PRIVILEGE OF THE BOARD

Any Board member is invited to comment on any item at this time.

The motion was made by Mrs. DePompo and seconded by Mrs. Blecher to move into Closed Session at 8:33 pm.

The motion was carried by all ayes.

EXECUTIVE SESSION
CLOSED SESSION:

UPPER FREEHOLD REGIONAL SCHOOL DISTRICT
AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed sessions during a Public Meeting, and

WHEREAS, the Governing Body of Upper Freehold Regional School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Governing Body will reconvene;

NOW, THEREFORE, BE IT RESOLVED that the School Board of the Upper Freehold Regional School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

__X___Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:____Student Matter_____);

_____Any matter in which the release of information would impair a right to receive funds from the federal government;
_____Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
__X__Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: UFREA);
_____Any matter involving the purpose, lease or acquisition of real property with public funds; the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
_____Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
_____Any investigations of violations or possible violations of the law;
_____Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is:_____)
(If contract negotiation the nature of the contract and interest party is_____)
Under certain circumstance, if public disclosure of the matter would have a potentially negative impact on the School Board's position in the litigation or negotiation, this

information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

_____Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussions is:_Annual Staff Renewal Contracts_____);

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the School Board hereby declares that its discussion of the aforementioned subjects(s) may be made public at a time when the Board Attorney advises the School Board that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Upper Freehold Regional School District or any other entity with respect to said discussion. That time is currently estimated as the time of said matter. (Estimated date: _____) or upon the occurrence of _____);

BE IT FURTHER RESOLVED that the School Board for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board President to take the appropriate action to effectuate the terms of this resolution.

In keeping with the Upper Freehold Regional Schools Board Policy 0142, we will:

►Uphold and enforce all school laws and regulations and work to bring about changes legally and ethically to best serve the needs of the children;

►Focus on policy-making, seek not to administer, but to support and ensure well run schools;

►Work as a Board to hold matters confidential which could needlessly injure individuals or the schools;

►Refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends;

►Interpret to staff the community's aspirations for its schools;

►Appoint the best qualified personnel; and

►Refer all complaints to the chief administrative officer

The motion was made by Mrs. DePompo and seconded by Mrs. Winecoff to move into Open Session at 9:02 pm.

The motion was carried by all ayes

The motion was made by Mrs. DePompo and seconded by Mrs. Blecher to adjourn the meeting at 9:03 pm.

The motion was carried by all ayes.

ADJOURNMENT

Respectfully submitted,

Nicole Petrone

Nicole Petrone
Board Secretary