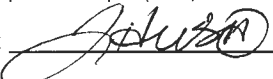


Teacher, 520 Licensed and Counselor – Level I

(CBA, 194 & 203 Days)

FY27	194 Day				203 Day					
STEP	BA	BA15	BA45/MA	MA15	MA45	BA	BA15	BA45/MA	MA15	MA45
0	60,583	60,584	60,585	60,586	60,587	64,451	64,452	64,454	64,455	64,456
1	60,584	60,585	60,586	60,587	60,588	64,452	64,453	64,455	64,456	64,457
2	60,585	60,586	60,587	60,588	60,589	64,453	64,454	64,456	64,457	64,458
3	60,586	60,587	60,588	60,589	60,590	64,454	64,456	64,457	64,458	64,459
4	60,587	60,588	60,589	60,590	60,591	64,456	64,457	64,458	64,459	64,460
5	60,588	60,589	60,590	60,591	60,593	64,457	64,458	64,459	64,460	64,461
6	60,589	60,590	60,591	60,593	60,594	64,458	64,459	64,460	64,461	64,463
7	60,590	60,591	60,593	60,594	60,596	64,459	64,460	64,461	64,463	64,465
8	60,591	60,593	60,594	60,596	60,597	64,460	64,461	64,463	64,465	64,466
9	60,593	60,594	60,596	60,597	60,598	64,461	64,463	64,465	64,466	64,467
10	60,594	60,596	60,597	60,598	60,599	64,463	64,465	64,466	64,467	64,468
11	60,596	60,597	60,598	60,599	60,600	64,465	64,466	64,467	64,468	64,469
12	60,597	60,598	60,599	60,600	60,601	64,466	64,467	64,468	64,469	64,470
13	60,598	60,599	60,600	60,601	60,603	64,467	64,468	64,469	64,470	64,471
14	60,599	60,600	60,601	60,603	60,604	64,468	64,469	64,470	64,471	64,472
15	60,600	60,601	60,603	60,604	60,606	64,469	64,470	64,471	64,472	64,473
16	60,601	60,603	60,604	60,606	60,607	64,470	64,471	64,472	64,473	64,474
17	60,603	60,604	60,606	60,607	60,608	64,471	64,472	64,473	64,474	64,475
18	60,604	60,606	60,607	60,608	60,609	64,472	64,473	64,474	64,475	64,476
19	60,606	60,607	60,608	60,609	60,610	64,473	64,474	64,475	64,476	64,478
20	60,607	60,608	60,609	60,610	60,611	64,474	64,475	64,476	64,478	64,479
21	60,608	60,609	60,610	60,611	60,613	64,475	64,476	64,478	64,479	64,480
22	60,609	60,610	60,611	60,613	60,614	64,476	64,478	64,479	64,480	64,482
23	60,610	60,611	60,613	60,614	60,615	64,478	64,479	64,480	64,482	64,483
24	60,611	60,613	60,614	60,615	60,616	64,479	64,480	64,482	64,483	64,484
25	60,613	60,614	60,615	60,616	60,617	64,480	64,482	64,483	64,484	64,485
26	60,614	60,615	60,616	60,617	60,618	64,482	64,483	64,484	64,485	64,486
27	60,615	60,616	60,617	60,618	60,619	64,483	64,484	64,485	64,486	64,487
28	60,616	60,617	60,618	60,619	60,620	64,484	64,485	64,486	64,487	64,489
29	60,617	60,618	60,619	60,620	60,622	64,485	64,486	64,487	64,489	64,490
30	60,618	60,619	60,620	60,622	60,624	64,486	64,487	64,489	64,490	64,491
31	60,619	60,620	60,622	60,624	60,625	64,487	64,489	64,490	64,491	64,493
32	60,620	60,622	60,624	60,625	60,626	64,489	64,490	64,491	64,493	64,494
33	60,622	60,624	60,625	60,626	60,627	64,490	64,491	64,493	64,494	64,495
34	60,624	60,625	60,626	60,627	60,628	64,491	64,493	64,494	64,495	64,496
35	60,625	60,626	60,627	60,628	60,629	64,493	64,494	64,495	64,496	64,497
36	60,626	60,627	60,628	60,629	60,630	64,494	64,495	64,496	64,497	64,498
37	60,627	60,628	60,629	60,630	60,631	64,495	64,496	64,497	64,498	64,499
38	60,628	60,629	60,630	60,631	60,633	64,496	64,497	64,498	64,499	64,501

Beginning teachers, without one year verified experience, will be paid at step 0 (zero) on this salary schedule. Teachers with one (1) year verified experience will be paid at step 0 (zero).

Superintendent: 

Date: 6/23/26

- The salary schedules listed herein reflect the increase as required by NM Legislature HB 2 (2026). Please be aware that these schedules may be subject to change based upon the outcome of board approval and union ratification after the conclusion of union negotiations. Any adjustments will be communicated promptly.
- This salary schedule applies to the 2026-2027 school year only and should not be used to project future earnings.
- The Gallup-McKinley County Schools will allow all years of credit on this salary schedule for relevant verified work experience for incoming employees.
- The Board of Education authorizes the Superintendent to approve credit for years of experience and place on or off the salary schedule.