Minutes of Regular Meeting
The Board of Education
Gallup McKinley County Schools
December 18, 2025

A Regular meeting of the Board of Education of Gallup McKinley County Schools was held December 18, 2025, beginning at 2:00 PM in the boardroom of Student Support Center, 640 S. Boardman, Gallup, NM 87301 or via You-Tube@GMCS.ORG

BOARD MEMBERS PRESENT:
Kevin Mitchell, President
Priscilla Benally, Vice President
Michael W. Schaaf, Secretary
Charles Long, Member - absent
Christopher Mortensen, Member - absent

GUESTS
JoAnn Benenati
Denise Masse

STAFF MEMBERS PRESENT:
Mike Hyatt, Superintendent
Jvanna Hanks, Deputy Superintendent
Dr. Ashley Ryan, Assistant Superintendent of Personnel, SPED, Safety, Food Service, Athletics
Katherine Crisler, Assistant Superintendent of Procurement, Construction, Maintenance, Technology, Transportation
Joan Nez, Recording Secretary

CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL
Kevin Mitchell called the Board of Education meeting to order at 2:00 p.m. on Thursday, December 18, 2025, in the boardroom of the Student Support Center, 640 Boardman, Gallup, New Mexico. (Three board members were present for roll call: Kevin Mitchell, Priscilla Benally, and Michael Schaaf)

APPROVAL OF AGENDA
Michael Schaaf moves, and Priscilla Benally seconded to approve the agenda as presented. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes)

APPROVAL OF MINUTES
Michael Schaaf moves, and Priscilla Benally seconded the minutes of the Board of Education regular meeting of November 17, 2025, be approve as presented. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes)

APPROVAL OF CONSENT AGENDA ITEMS
Priscilla Benally moves, and Michael Schaaf seconded the consent agenda items be approve as presented. (a, b, c, d, e, f, g, h, i) Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes)

A. Approval of GMCS Financial Transactions for December 18, 2025 – CONSENT
B. Approval of Re-Bid Bicycle Maintenance ITB-2026-09BK – CONSENT
C. Approval of Lit Fiber Services E-Rate – CONSENT
D. Approval of Re-Bid PUMPING & PORTABLE TOILET SERVICES – CONSENT
E. Approval of Pest, Vermin and Rodent Control Services of October 27, 2025 – CONSENT
F. Approval of Disposal of Fixed Assets – CONSENT
G. Approval to Rescind and Replace the Board of Education Policies as revised – CONSENT
H. Approval of MOU with Navajo Head Start and GMCS – CONSENT
I. Approval of an MOU for School Health Services with Fort Defiance Indian Hospital Board and GMCS – CONSENT

***4.a 2025-2026 Initial Budgets**

Fund	31203	Present Budget	Increase/(Decrease)	Adjusted Budget	JUSTIFICATION/PURPOSE
HB450 SCHOOL SECURITY INFRASTRUCTURE		$ -	$5,929,388.00	$5,929,388.00	INITIAL BUDGET SY25/26

***4.d 2025-2026 BUDGET ADJUSTMENT REQUESTS (INTRA-TRANSFERS)-Same Function Group**

FROM ACCOUNT	TO ACCOUNT	AMOUNT	LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
OPERATIONAL (11000)				
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	817.00	BUSINESS SERVICES	TRANSFER TO PURCHASE INK TONER CARTRIDGE FOR OFFICE PRINTER
STUDENT TRAVEL	GEN. SUPPLIES & MATERIALS	10,096.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE SUPPLIES
SUP. ASSETS $5000 OR LESS (2400)	SUP. ASSETS $5000 OR LESS (2600)	2,528.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE 2 WAY RADIOS FOR ADMIN
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	162.00	BUSINESS SERVICES	TRANSFER FOR US PO BOX RENTAL FEE
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	264.00	BUSINESS SERVICES	TO COVER PURCHASE OF A STEAM CLEANER, POWER WASHER, AND AIR COMPRESSOR FOR CUSTODIAL USE.
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	1,408.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER THE PURCHASE OF ADMINISTRATION SUPPLIES
GEN. SUPPLIES & MATERIALS	SOFTWARE	348.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER THE COST OF SOFTWARE
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	10,000.00	STUDENT SUPPORT SERVICES	Transferring funds to purchase tables for HLC high school classroom at Ramah High.
HEALTH/MEDICAL PREMIUMS	SUP. ASSETS $5000 OR LESS	7,263.00	STUDENT SUPPORT SERVICES	Transferring funds to purchase tables for HLC high school classroom at Ramah High.
FICA PAYMENTS	SUP. ASSETS $5000 OR LESS	3,846.00	STUDENT SUPPORT SERVICES	Transferring funds to purchase tables for HLC high school classroom at Ramah High.
BASE SALARIES	SUP. ASSETS $5000 OR LESS	20,000.00	STUDENT SUPPORT SERVICES	Transferring funds to purchase tables for HLC high school classroom at Ramah High.
EDUCATION RETIREMENT	SUP. ASSETS $5000 OR LESS	5,000.00	STUDENT SUPPORT SERVICES	Transferring funds to purchase tables for HLC high school classroom at Ramah High.
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	1,360.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE OFFICE CHAIRS
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	89.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE SUPPLIES
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	3,162.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE MONITORS
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	414.00	BUSINESS SERVICES	TRANSFER TO PROVIDE FUNDING FOR SUPPLIES NEEDED FOR THE CLASSROOM
GEN. SUPPLIES & MATERIALS (2400)	GEN. SUPPLIES & MATERIALS (2600)	105.00	BUSINESS SERVICES	TRANSFER FUNDS TO COVER CUSTODIAL ASSETS FOR GROUNC MAINTEANCE
GEN. SUPPLIES & MATERIALS (2400)	SUP. ASSETS $5000 OR LESS (2600)	711.00	BUSINESS SERVICES	TRANSFER FUNDS TO COVER CUSTODIAL ASSETS FOR GROUNC MAINTEANCE
SUP. ASSETS $5000 OR LESS	STUDENT TRAVEL	1,400.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER STUDENT EOY INCENTIVE FIELD TRIP
GEN. SUPPLIES & MATERIALS	SOFTWARE	400.00	BUSINESS SERVICES	TRANSFER TO PURCHASE ESPORTS SUBSCRIPTION
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	436.00	BUSINESS SERVICES	TRANSFER TO OTHER CONTRACT SERVICES FOR PO BOX RENTA PAYMENT
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	2,262.00	BUSINESS SERVICES	TRANSFER TO REPLENISH SUPPLIES FOR BUSINESS PATHWAY CLASS
STUDENT TRAVEL	GEN. SUPPLIES & MATERIALS	398.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER MEDIA SUPPLIES FOR PATHWAY
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	200.00	BUSINESS SERVICES	MOVING FUNDS FROM GEN. SUPPLIES AND MATERIALS TO SUP. ASSETS
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	643.00	BUSINESS SERVICES	ADJUSTING BUDGET TO ACTUAL
GEN. SUPPLIES & MATERIALS	SUP. ASSETS $5000 OR LESS	666.00	BUSINESS SERVICES	TRANSFER FUNDS TO COVER SHELVING EQUIPMENT FOR GIRLS BASKETBALL
GEN. SUPPLIES & MATERIALS (2400)	GEN. SUPPLIES & MATERIALS (2600)	370.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE SAFETY ITEMS
STUDENT TRAVEL	GEN. SUPPLIES & MATERIALS	7,000.00	BUSINESS SERVICES	TO PROVIDE PATHWAYS WITH ADDITIONAL FUNDING FOR SUPPLIES NEEDED THROUGHOUT THE 25/26 SCHOOL YEAR
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	450.00	BUSINESS SERVICES	ADJUST BUDGET TO ACTUAL
SUP. ASSETS $5000 OR LESS	M&R FURN/FIX/EQUIP	24.00	BUSINESS SERVICES	ADJUST BUDGET TO ACTUAL

STUDENT TRAVEL	SUP. ASSETS $5000 OR LESS	2,454.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE SHELVING FOR PLTW, STEM, BROADCASTING SUPPLIES AND EQUIPMENT
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	280.00	BUSINESS SERVICES	TRANSFER FUNDS TO PAY POSTAL BOX RENTAL FEE SY 25-26
STUDENT TRAVEL	GEN. SUPPLIES & MATERIALS	579.00	BUSINESS SERVICES	TRANSFER FUNDS NO LONGER NEEDED IN SOFTWARE AND STUDENT TRAVEL
SOFTWARE	GEN. SUPPLIES & MATERIALS	1,000.00	BUSINESS SERVICES	Transfer Funds out, no longer need budget in the account.
OTHER CONTRACT SERVICES	STUDENT TRAVEL	11,106.00	BUSINESS SERVICES	Transfer Funds out, no longer need budget in the account.
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	2,500.00	BUSINESS SERVICES	TRANSFER FOR FUTURE MEMBERSHIP, FEES
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	1,060.00	BUSINESS SERVICES	TRANSFER IS TO COVER SUPPLIES NEEDED TO SUPPORT STUDENTS.
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	1,000.00	BUSINESS SERVICES	TRANSFER TO PURCHASE GENERAL SUPPLIES FOR CLASSROOM
SOFTWARE	STUDENT TRAVEL	266.00	BUSINESS SERVICES	TRANSFER FUND TO STUDENT TRAVEL TO COVER FIELD TRIP IN THE SPRING
STUDENT TRAVEL	GEN. SUPPLIES & MATERIALS	1,600.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE STUDENT INCENTIVES
SOFTWARE	SUP. ASSETS $5000 OR LESS	5,403.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE GYM EQUIPMENT
OTHER CONTRACT SERVICES	GEN. SUPPLIES & MATERIALS	446.00	BUSINESS SERVICES	TRANSFER FUNDS TO PURCHASE FUTURE SUPPLIES FOR STUDENTS
GEN. SUPPLIES & MATERIALS	M&R FURN/FIX/EQUIP	24.00	BUSINESS SERVICES	ADJUST BUDGET TO ACTUAL
TOTAL:		$ 109,540.00		

TRANSPORTATION (13000)

DIESEL FUEL	OTHER CONTRACT SERVICES	3,375.00	TRANSPORTATION	Transportation BJE for bus wi-fi and transportation equipment
DIESEL FUEL	SOFTWARE	5,786.00	TRANSPORTATION	Transportation BJE for bus wi-fi and transportation equipment
DIESEL FUEL	SUP. ASSETS $5000 OR LESS	5,789.00	TRANSPORTATION	Transportation BJE for bus wi-fi and transportation equipment
DIESEL FUEL	FIXED ASSETS > $5000 F/A	20,000.00	TRANSPORTATION	Transportation BJE for bus wi-fi and transportation equipment
BASE SALARIES	VEHICLES-GENERAL	134,250.00	BUSINESS SERVICES	Transfer funds for vehicle purchase, supplies and materials
DIESEL FUEL	GEN. SUPPLIES & MATERIALS	10,000.00	BUSINESS SERVICES	Transfer funds for vehicle purchase, supplies and materials
TOTAL:		$ 179,200.00		

TITLE I ESEA (24101)

SOFTWARE	GEN. SUPPLIES & MATERIALS	25.00	BUSINESS SERVICES	Transferring funds to purchase classroom supplies.
SOFTWARE	GEN. SUPPLIES & MATERIALS	210.00	BUSINESS SERVICES	Transferring funds to purchase instructional supplies in the classroom
SOFTWARE	GEN. SUPPLIES & MATERIALS	9,691.00	BUSINESS SERVICES	Transferring funds to purchase supplies for the Media Pathway.
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	500.00	BUSINESS SERVICES	TRANSFER IS TO COVER PURCHASE OF EXPLORA
ADDITIONAL COMPENSATION	OTHER CONTRACT SERVICES	18.00	BUSINESS SERVICES	Transferring funds for Explora.
GEN. SUPPLIES & MATERIALS	OTHER CONTRACT SERVICES	182.00	BUSINESS SERVICES	Transferring funds for Explora
SOFTWARE	GEN. SUPPLIES & MATERIALS	534.00	BUSINESS SERVICES	Transferring funds to purchase instructional materials for family night.
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	600.00	BUSINESS SERVICES	Transferred to purchase instructional materials for the classroom.
SUP. ASSETS $5000 OR LESS	GEN. SUPPLIES & MATERIALS	3,407.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy.
SUP. ASSETS $5000 OR LESS	MEDICARE PAYMENTS	10.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy.
SUP. ASSETS $5000 OR LESS	FICA PAYMENTS	25.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy.
SUP. ASSETS $5000 OR LESS	ERA-RETIREE HEALTH	10.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy.

SUP. ASSETS $5000 OR LESS	EDUCATION RETIREMENT	80.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy
SUP. ASSETS $5000 OR LESS	ADDITIONAL COMPENSATION	400.00	BUSINESS SERVICES	Transferring funds for non-contract pay Parent Academy
TOTAL:		$ 15,693.00		
ENTITLEMENT IDEA(24106)				
ADDITIONAL COMPENSATION	MEDICARE PAYMENTS	1.00	STUDENT SUPPORT SERVICES	BJE need it to cover negative balances
ADDITIONAL COMPENSATION	ERA-RETIREE HEALTH	300.00	STUDENT SUPPORT SERVICES	BJE need it to cover negative balances
TOTAL:		$ 301.00		
IDEA (24115)				
OTHER CONTRACT SERVICES	OCCUPATIONAL THERAP-CONTR	8655.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO BE ABLE TO COVER PENDING INVOICES FOR HUDDLE UP
TOTAL:		$ 8,655.00		
Impact AID TITLE VII (25145)				
WORKERS COMP. PREM.	OTHER CONTRACT SERVICES	2,543.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO COVER OTHER CONTRACT SERVICES
WORKERS COMP. EMP. FEE	OTHER CONTRACT SERVICES	53.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO COVER OTHER CONTRACT SERVICES
EDUCATION RETIREMENT	OTHER CONTRACT SERVICES	29,573.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO COVER OTHER CONTRACT SERVICES
ERA-RETIREE HEALTH	OTHER CONTRACT SERVICES	3,258.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO COVER OTHER CONTRACT SERVICES
FICA PAYMENTS	OTHER CONTRACT SERVICES	10,103.00	STUDENT SUPPORT SERVICES	BJE NEEDED TO COVER OTHER CONTRACT SERVICES
TOTAL:		$ 45,530.00		
TITLE XIX MEDICAID 3/21 YEARS (25153)				
SOFTWARE	ADDITIONAL COMPENSATION	115,520.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	EDUCATION RETIREMENT	20,967.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	ERA-RETIREE HEALTH	2,311.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	FICA PAYMENTS	7,163.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	MEDICARE PAYMENTS	1,676.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	WORKERS COMP. PREM.	1,780.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
SOFTWARE	WORKERS COMP. EMP. FEE	578.00	STUDENT SUPPORT SERVICES	BJE IS NEEDED TO MOVE FUNDS FOR SPED TEACHERS
GEN. SUPPLIES & MATERIALS	HEALTH/MEDICAL PREMIUMS	47,280.00	STUDENT SUPPORT SERVICES	MEDICAID TO COVER NEGATIVE BALANCES
GEN. SUPPLIES & MATERIALS	LIFE	160.00	STUDENT SUPPORT SERVICES	MEDICAID TO COVER NEGATIVE BALANCES
GEN. SUPPLIES & MATERIALS	DENTAL	722.00	STUDENT SUPPORT SERVICES	MEDICAID TO COVER NEGATIVE BALANCES
GEN. SUPPLIES & MATERIALS	VISION	292.00	STUDENT SUPPORT SERVICES	MEDICAID TO COVER NEGATIVE BALANCES
WORKERS COMP. PREM.	HEALTH/MEDICAL PREMIUMS	32.00	BUSINESS SERVICES	BJE to bring fund to actual.
OTHER CONTRACT SERVICES	GEN. SUPPLIES & MATERIALS	1,680.00	BUSINESS SERVICES	Professional Development BJE to bring fund to actual.
PROFESSIONAL DEVELOPMENT	BASE SALARIES	50,000.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
PROFESSIONAL DEVELOPMENT	EDUCATION RETIREMENT	9,075.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
PROFESSIONAL DEVELOPMENT	ERA-RETIREE HEALTH	1,000.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
PROFESSIONAL DEVELOPMENT	FICA PAYMENTS	3,100.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE

PROFESSIONAL DEVELOPMENT	MEDICARE PAYMENTS	725.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
PROFESSIONAL DEVELOPMENT	WORKERS COMP. PREM.	770.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
PROFESSIONAL DEVELOPMENT	WORKERS COMP. EMP. FEE	250.00	BUSINESS SERVICES	TRANSFER TO COVER NEW SPECIALIST HIRE
TOTAL:		$ 265,081.00		
INDIAN ED TITLE VI (25184)				
GEN. SUPPLIES & MATERIALS	DENTAL	636.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balance.
GEN. SUPPLIES & MATERIALS	DENTAL	116.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balances.
GEN. SUPPLIES & MATERIALS	VISION	93.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balances.
GEN. SUPPLIES & MATERIALS	HEALTH/MEDICAL PREMIUMS	12,770.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balances.
TOTAL:		$ 636.00		
PRE-K INITIATIVE (27149)				
SOFTWARE	OTHER TEXT BOOKS	5,000.00	BUSINESS SERVICES	TRANSFER TO COVER PURCHASE FOR TEXT BOOKS
TOTAL:		$ 5,000.00		
INDIAN EDUCATION ACT (27901)				
FICA PAYMENTS	VISION	20.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balances.
FICA PAYMENTS	DENTAL	137.00	STUDENT SUPPORT SERVICES	Transferring funds to clear negative balances.
TOTAL:		$ 157.00		

***4.e 2025-2026 BUDGET ADJUSTMENT REQUESTS (INTER-TRANSFERS)-Different Function**

FROM ACCOUNT	TO ACCOUNT		LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
OPERATIONAL (11000)				
SOFTWARE (2400)	GEN. SUPPLIES & MATERIALS (1000)	265.00	BUSINESS SERVICES	TRANSFER TO PURCHASE GENERAL SUPPLIES FOR INSTRUCTIONAL
GEN. SUPPLIES & MATERIALS (2500)	GEN. SUPPLIES & MATERIALS (1000)	100,000.00	BUSINESS SERVICES	PROJECT LEAD THE WAY - REFILL KITS
GEN. SUPPLIES & MATERIALS (2400)	GEN. SUPPLIES & MATERIALS (1000)	3,900.00	BUSINESS SERVICES	TRANSFER TO COVER PURCHASE OF SUPPLIES NEEDED FOR THE 25-26 SY
GEN. SUPPLIES & MATERIALS (1000)	OTHER CONTRACT SERVICES (2400)	162.00	BUSINESS SERVICES	TRANSFER FUNDS TO COVER THE PO BOX RENTAL FEE
GEN. SUPPLIES & MATERIALS (1000)	GEN. SUPPLIES & MATERIALS (2400)	722.00	BUSINESS SERVICES	TO COVER SUPPLIES NEEDED FOR THE OFFICE
SUP. ASSETS $5000 OR LESS (2400)	GEN. SUPPLIES & MATERIALS (1000)	1,738.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER STUDENT INCENTIVES
GEN. SUPPLIES & MATERIALS (2600)	GEN. SUPPLIES & MATERIALS (1000)	407.00	BUSINESS SERVICES	TO PROVIDE FUNDING FOR SUPPLIES NEEDED FOR THE CLASSROOM
GEN. SUPPLIES & MATERIALS (1000)	GEN. SUPPLIES & MATERIALS (2400)	42.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER THE PURCHASE OF CUSTOM STAMPS FOR ADMINISTRATION
GEN. SUPPLIES & MATERIALS (2500)	FICA PAYMENTS (1000)	769.00	BUSINESS SERVICES	ADJUSTING THE NEGATIVE BALANCES.
GEN. SUPPLIES & MATERIALS (2500)	MEDICARE PAYMENTS (1000)	181.00	BUSINESS SERVICES	ADJUSTING THE NEGATIVE BALANCES.
GEN. SUPPLIES & MATERIALS (2500)	HEALTH/MEDICAL PREMIUMS (1000)	31.00	BUSINESS SERVICES	ADJUSTING THE NEGATIVE BALANCES.
GEN. SUPPLIES & MATERIALS (2600)	GEN. SUPPLIES & MATERIALS (1000)	8.00	BUSINESS SERVICES	MOVING FUNDS TO COVER SUPPLIES NEEDED FOR SY 25-26
SUP. ASSETS $5000 OR LESS (2400)	STUDENT TRAVEL (1000)	1,819.00	BUSINESS SERVICES	TRANSFER FUND FOR STUDENT TRAVEL IN SPRING SY2526
GEN. SUPPLIES & MATERIALS (2400)	STUDENT TRAVEL (1000)	2,420.00	BUSINESS SERVICES	TRANSFER FUND FOR STUDENT TRAVEL IN SPRING SY25-26
GEN. SUPPLIES & MATERIALS (2400)	STUDENT TRAVEL (1000)	2,158.00	BUSINESS SERVICES	TRANFER FUNDS FOR UPCOMING FIELD TRIPS

GEN. SUPPLIES & MATERIALS (2400)	GEN. SUPPLIES & MATERIALS (1000)	1,192.00	BUSINESS SERVICES	ADJUSTING BUDGET TO ACTUAL
GEN. SUPPLIES & MATERIALS (1000)	GEN. SUPPLIES & MATERIALS (2400)	16.00	BUSINESS SERVICES	TRANSFER FUNDS TO HELP COVER SUPPLIES
SUP. ASSETS $5000 OR LESS (2400)	GEN. SUPPLIES & MATERIALS (1000)	447.00	BUSINESS SERVICES	TRANSFER IS TO COVER SUPPLIES NEEDED FOR STUDENTS DURING THE 25-26 SY
GEN. SUPPLIES & MATERIALS (2400)	GEN. SUPPLIES & MATERIALS (1000)	10.00	BUSINESS SERVICES	TRANSFER IS TO COVER SUPPLIES NEEDED FOR STUDENTS DURING THE 25-26 SY
TOTAL:		$ 116,287.00		

TITLE XIX MEDICAID 3/21 YEARS (25153)

PROFESSIONAL DEVELOPMENT (2200)	ADDITIONAL COMPENSATION (1000)	121,260.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	EDUCATION RETIREMENT (1000)	22,134.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	ERA-RETIREE HEALTH (1000)	2,439.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	FICA PAYMENTS (1000)	7,561.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	MEDICARE PAYMENTS (1000)	1,769.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	WORKERS COMP. PREM. (1000)	2,232.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
PROFESSIONAL DEVELOPMENT (2200)	WORKERS COMP. EMP. FEE (1000)	610.00	STUDENT SUPPORT SERVICES	To cover negative balances and to be able to pay employees for additional comp
ADDITIONAL COMPENSATION (2100)	SOFTWARE (1000)	150,000.00	STUDENT SUPPORT SERVICES	REVERSING BJE 125, NO LONGER NEEDED
TOTAL:		$ 308,005.00		

STUDY CIRCLE

A. Notices and Communications

1. December 22-31, 2025 - Winter Break/No School
2. January 1-2, 2026 - Winter Break/No School
3. January 19, 2026 - Martin Luther King Jr. Day/No School
4. January 26, 2026 - BOE Meeting/SSC/1PM

NEW BUSINESS

A. Approve Staff Members Designated with Signature Authority for Contracts and Financial Transactions - ACTION

Michael Schaaf moves, and Priscilla Benally seconded to approve Staff Members Designated with Signature Authority for Contracts and Financial Transactions as presented. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes)

Priscilla Benally moves, Michael Schaaf seconded to adjourn to executive session at 2:11 PM pursuant to Section 10-15-1(H)(7) of the Open Meetings Act to discuss with the School District's attorney the review of all pending or threatened litigation in which the School District is a party and to apply best practices to the continued litigation under the Attorney-Client Privilege in anticipation of and to prevent further litigation, including all litigation involving K12/Stride, Yazzie/Martinez and the EEOC. No action will be taken and only the items listed will be discussed. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes)

EXECUTIVE SESSION

A. The Board of Education will adjourn into Executive Session pursuant to Section 10-15-1(H)(7) of the Open Meetings Act to discuss with the School District's attorney the review of all pending or threatened litigation in which the School District is a party and to apply best practices to the continued litigation under the Attorney-Client Privilege in anticipation of and to prevent further litigation, including all litigation involving K12/Stride, Yazzie/Martinez and the EEOC. No action will be taken and only the items listed will be discussed.

Priscilla Benally moves, Michael Schaaf seconded to reconvene from executive session at 3:13 PM pursuant to Section 10-15-1(H)(7) of the Open Meetings Act to discuss with the School District's attorney the review of all pending or threatened litigation in which the School District is a party and to apply best practices to the continued litigation under the Attorney-Client Privilege in anticipation of and to prevent further litigation, including all litigation

involving K12/Stride, Yazzie/Martinez and the EEOC. No action will be taken and only the items listed will be discussed. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes) Kevin Mitchell stated there was no action taken, and only items listed were discussed in the executive session.

ADJOURN

There being no further business Michael Schaaf move and Priscilla Benally seconded the meeting be adjourn. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Michael Schaaf-yes, Priscilla Benally-yes, and Kevin Mitchell-yes) Meeting adjourned on Thursday, December 18, 2025, at 3:14 p.m.

Kevin Mitchell, President

Michael Schaaf, Secretary

Recorded by
Joan Nez
December 18, 2025