MIDLAND PARK PUBLIC SCHOOLS

District Goals

2026–2027

Kevin Ulmer

Superintendent of Schools

OVERVIEW

District Goals

1

Instructional Alignment

Align each school’s strategic goals with the Framework for the Future — critical thinking, real-world problem solving, authentic assessment.

2

Technology Master Plan

Build and begin a multi-year plan to modernize the network, structure hardware lifecycles, and right-size software district-wide.

3

Facilities Assessment

Complete a district-wide assessment and update the Long-Range Facilities Plan and Comprehensive Maintenance Plan as needed.

GOAL 1

Instructional Alignment

Godwin, Highland, and MPHS each translate the Framework for the Future into practice at their grade levels.

Godwin School Highland School Midland Park High School

Godwin School

AREAS OF FOCUS

01 **Structured Play & Learning Centers**

Puzzles, logic games, team challenges, and playground time that teach social regulation and problem solving.

02 **Less Screen Time**

Prioritize tactile work and human mentorship over screen-driven tasks to build foundational skills.

03 **Parent Support Toolkits**

Unit previews and simple home-activity flyers so families can reinforce literacy and math at home.

04 **Welcome Circles & Resilience**

Morning rituals where student voices are heard, with mini lessons drawn from what happens in class.

Highland School

AREAS OF FOCUS

01 **Differentiated Small Groups**

Flexible daily groups inside general education for remediation or enrichment.

02 **Cohesive Math Program**

Research and select one unified, research-based curriculum aligned to current NJSLA standards.

03 **Executive Functioning & Portfolios**

Explicit coaching in organization and time management; students author progress portfolios tracking their habits.

04 **Productive Failure Pilot**

A mandatory retake program in 6th grade that credits understanding and growth, not the first attempt.

Midland Park High School

AREAS OF FOCUS

01 Real-World Exposure

Expand internships and externships, and bring community professionals into classrooms.

02 Assessment Shift

Move from rote testing to project-based work, capstones, Socratic circles, TED talks, and debate.

03 Ethical Use of AI

Formal lessons on using AI ethically for planning, research, and study support.

04 Mentorship

Pair every student with a mentorship team supporting academic goals and resilience.

GOAL 2

Technology Master Plan

Assess what we have, make the network sound, refresh what students use, and fund the cycle on a schedule.

Audit Network Devices Funding

Technology Master Plan

01

Audit & Inventory

Audit bandwidth and access points, inventory device age by school, and evaluate real software usage.

02

Network Efficiency

Analyze district servers with the goal of measurably better performance and security.

03

Endpoint Refresh

Keep student and staff devices durable, cost-efficient, and able to run current software.

04

Roadmap

A multi-year plan that identifies the need for upgrades and funding for the ongoing maintenance of network, hardware, and software.

GOAL 3

Comprehensive Facilities Assessment

Review Long-Range Facilities Plan and Comprehensive Maintenance Plan by comparing and contrasting prior needs with the needs of today.

Review Walkthroughs Priorities Funding

Comprehensive Facilities Assessment

STEP 01

Review the Plans

Review the current Long-Range Facilities Plan and Comprehensive Maintenance Plan against today’s conditions.

STEP 02

Building Walkthroughs

Walk every building with the Buildings & Grounds Committee and document findings. Meet with building administrators to create a plan so the learning environment matches our educational goals.

STEP 03

Prioritized Needs

Rank facility upgrades by urgency and impact, and name the future considerations behind them.

STEP 04

Roadmap

A multi-year plan outlining maintenance and prioritized upgrades in all school buildings and school grounds.

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Questions & Discussion

Progress on all three goals will be reported to the Board throughout the school year.

Instructional Alignment Technology Master Plan Facilities Assessment