MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

ORDER OF BUSINESS FOR AUGUST 19, 2026 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2026 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students.

ROLL CALL

PRESIDENT'S REPORT *Mrs. Patricia Fantulin*

Mission Statement

The Midland Park School District's mission is to create an inclusive and dynamic K-12 learning environment that celebrates diversity and equips students with the skills needed for success in the 21st century. Through our rigorous academic programs, extensive extracurricular activities and character-building initiatives, we prepare our students for success in a diverse and increasingly intersected world. With a focus on equity and inclusivity, the district leverages every available resource to support students in recognizing their unique value and embracing their shared responsibility. Our aspiration is that all students, across all grade levels, not only meet but exceed the New Jersey State standards, forging a path towards lifelong learning and achievement.

SUPERINTENDENT'S REPORT *Mr. Kevin Ulmer*

STUDENT REPRESENTATIVE TO THE BOARD *Melanie Stein*

Open to the Public: **COMMENTS only for action items on the agenda**.

BOARD MOTIONS

1. Approve the minutes of the following regularly scheduled public meetings held on July 21, 2025.

2. Approve the Emergency Management Plan for the 2026-2027 school year.

3. Approve the Emergency Virtual Instructional Plan for the 2025-2026 School Year, as per the attached appendix. BM-3

4. Approve the School Teams for the 2026-2027 school year, as per the attached appendix. BM-4

5. Approve the placement of Student No. 28059 to attend Paradigm Therapeutic Day School, effective September 2, 2026 through June 30, 2027.

6. Approve the Midland Park Public Schools District Goals for the 2026-2027 school year.

A. Personnel – (K. Ulmer)

Board resolutions related to hiring for the 2025-2026 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve the increase in salary for the following teachers, effective September 1, 2026:

Brianna Brislin	BA Step 4 ($57,025.00) to MA Step 4 (62,225.00)
Alexi Biagi	MA Step 4 ($62,225.00) to MA +30 Step 4 ($69,625.00)
Keri Collarini	MA Step 12 ($85,175.00) to MA +30 Step 12 ($93,024.00)
Lauren Fenning	BA Step 13 ($83,075.00) to MA Step 13 ($91,175.00)
Peyton Mulligan	MA Step 4 ($62,225.00) to MA +30 Step 4 ($69,625.00)
Tara Nafash	BA Step 4 ($57,025.00) to MA Step 4 ($62,225.00)
Anthony Perez	MA Step 7 ($67,701.00) to MA +30 Step 7 ($75,026.00)

2. Approve a paid leave for Employee No. 2373, effective October 29, 2026 through December 1, 2026, unpaid leave as per NJ FMLA December 2, 2026 through March 12, 2027.

3. Approve the sick and vacation payouts to the following staff who retired in the 2025-2026 school year:

Eurico Antunes	$18,502.11
Michael Bills	$ 2,295.50
Eileen Ietto	$ 5,650.75
Lori Thiemann	$ 8,764.00
Carol Weaver	$ 8,974.00

4. Approve the appointment of Jamie Lanschultz as a Building Aide at the High School, effective September 1, 2026 through June 30, 2027. She will be paid $16.85 per hour.

5. Approve the appointment of ShellyAnn Hall as a Building Aide at Godwin School, effective September 1, 2026 through June 30, 2027. She will be paid $16.85 per hour.

6. Approve the appointment of Theresa LaFlam as a substitute nurse at the High School for the 2026-2027 school year. She will be paid a rate of $200 per diem.

7. Approve the appointment of Ivonne Villa as a part time bus driver, effective September 1, 2026 through June 30, 2027. She will be paid $29 per hour.

8. Rescind Resolution A-13 approved on July 21, 2026: Approve the appointment of Chloe Lockwood as a maternity leave replacement at Highland School. She will be paid $56,000, effective September 1, 2026 through January 11, 2027 (BA, Step 1 on the MPEA salary guide).

9. Approve the appointment of Lauren Pantos as a maternity leave replacement at Highland School. She will be paid a prorated salary of $56,000, effective on or before October 12, 2026 through approximately February 26, 2027 (BA, Step 1 on the MPEA salary guide).

10. Approve the appointment of Elizabeth Dacey as a maternity leave replacement at Highland School. She will be paid a prorated salary of $56,000, effective September 1, 2026 through approximately January 8, 2027 (BA, Step 1 on the MPEA salary guide).

11. Approve the appointment of Patricia Trava as the school nurse at Highland School for the 2026-2027 school year. She will be paid $415.00 per diem.

12. Approve a sixth period assignment for Matthew Jimenez, Health 11 at the High School, for the 2026-2027 school year. He will be paid a stipend of 5% of his annual salary per semester, as per Article XIII Section F of the MPEA agreement.

13. Approve two extra periods per week at the High School for the 2026-2027 school year for the following teachers:

    Nancy DeRitter- at a rate of $59.28 per period
    Drew Strohmeyer- at a rate of $59.08 per period

14. Approve the following volunteer truck drivers for the Marching Band during the 2026-2027 season:

    Mark Schaefer
    James Trommelen
    Evan Johnson
    Craig Teitsma

15. Approve the following staff for Band Camp for the 2026-2027 school year, they will each be paid a stipend of $700:

    Chaz Sheridan
    David Marks
    Spencer Pigg
    Crissy Shannon
    Elly Tsarkova
    Brian Prokop
    Kayleigh Matthews
    Jeff Peters

16. Retroactively approve the paid family leave for Employee No. 1907, effective August 10, 2026 through August 18, 2026.

17. Accept the resignation of Zachary Spadaccini, effective October 5, 2026.

18. Retroactively, approve Leonor Melendez for translating services for the Child Study Team for July & August 2026.

19. Rescind Resolution A-5 approved on June 16, 2026: Approve the appointment of Juliana Izabel Bastos as a leave replacement Instructional Aide at Godwin School. She will be paid a prorated salary of $27,379 (Step 1 on the Instructional Aides salary guide), effective September 1. 2026 through September 22, 2026.

20. Approve the following staff members to attend IEP meetings in August. They will each be paid $60.95 per hour.

    Deborah Kilgore
    Janell Caruso
    Kristie Gambutti

21. Retroactively approve the following counselor to work for the Players Summer Theater Workshop, sponsored by the Midland Park Community School, effective July 6, 2026 through July 30, 2026:

    Hailey Weston - counselor in training

22. Retroactively approve the following counselors to work the end of summer mini-camp, sponsored by the Midland Park Community School, effective August 10, 2026 through August 14, 2026 and August 17, 2026 through August 21, 2026, from 9:00 a.m. - 4:00 p.m. at Highland School:

    Elissa Adamo - counselor
    Julissa Long - counselor
    Jailyn Suarez - counselor
    Avery Kasbarian - substitute counselor
    Chloe Kasbarian - substitute counselor
    Mia Hartman - counselor in training

23. Approve the following aides to work for the Before & After School Child Care Program, sponsored by the Midland Park Community School for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.

    Juliana Bastos
    Kyleigh Skiba

B. Finance Committee – (D. McCarthy, Chairperson)

1. Approve the following resolution:

   RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2026 after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no

major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:

   a. Additional June 2026 claims in the amount of $76,666.83.

   b. Additional June 2026 payroll in the amount of $12,075.91.

   c. July 2026 direct pays in the amount of $1,048,210.70.

   d. July 2026 Community School claims in the amount of $48,870.09.

   e. July 2026 cafeteria claims in the amount of $39,598.44.

   f. First July 2026 payroll in the amount of $148,573.44.

   g. Second July 2026 payroll in the amount of $220,456.01.

   h. August 2026 claims in the amount of $245,810.48.

3. Approve cash reports and the Board Secretary's Report for the period June 1 - 30, 2026, as per the attached appendix. B-3

4. Approve the transfers among accounts for the period June 30, 2026, as per the attached appendix. B-4

5. Accept the following Nonpublic Entitlements and authorize the Superintendent and Business Administrator to enter into an agreement with Eastern Christian Elementary School for the purpose of making provisions for the expenditures under the Nonpublic School Technology, Textbooks, Nursing and Security Entitlements for the 2026-2027 school year, and to further authorize the aforementioned nonpublic school to self-administer the funds for their needs with assistance of the Business Administrator:

Security	$39,711
Technology Aid	$ 7,095
Textbook Aid	$10,056
Nursing Aid	$26,645

6. Approve the Annual Contract for Non-Public Nursing Services for the 2026-2027 school year with the County of Bergen, Department of Health Services and the Midland Park Board of Education and Eastern Christian School.

7. Approve the contract between the Midland Park Board of Education and Alyssa Van Buiten, as a Non-Public Nurse at Eastern Christian Elementary School, effective September 1, 2026 through June 30, 2027, subject to Chapter 226 funding provisions.

8. Approve the Annual IDEA Agreement between the Bergen County Special Services School District and Midland Park Public School District for the provision of educational services for non-public school students through IDEA funding for the 2026-27 school year.

9. Approve the JTL Pharmacy in Little Ferry, NJ to administer flu/COVID shots to the faculty/staff at Godwin School, Highland School and the Jr./Sr. High School.

10. Approve the use and rental of the Vintage Goats Card Show, sponsored by the Midland Park Community School at MPHS on the following dates:

    Saturday Sept. 12, Sunday Sept. 13
    Saturday Nov. 7, Sunday Nov. 8
    Saturday Dec. 12, Sunday Dec. 13
    Saturday Jan. 9, Sunday Jan. 10
    Saturday Feb. 13, Sunday Feb. 14
    Saturday March 13, Sunday March 14
    Rental Fee: $8,250

11. Approve the use and rental of the Shamrock Soccer Academy, sponsored by the Midland Park Community School at the Highland School field on Tuesdays and Wednesdays from September 8, 2026 to November 11, 2026 from 4:00 p.m. to 5:30 p.m.
    Rental Fee: $750

12. Approve the use and rental of Hoop Heaven, sponsored by the Midland Park Community School, at the High School Gym on Monday, August 31, 2026 from 6:00 - 8:00 p.m.
    Rental Fee: $170

13. Approve the use and rental of Hoop Heaven, sponsored by the Midland Park Community School at the High School Gym on the following dates and times:

    Sept. 20, Sept. 27, Oct. 4, Oct. 18, Oct 25 - 9:00 a.m. - 6:00 p.m.
    Nov. 1, Nov. 15, Nov. 22, Nov. 29 - 9:00 a.m. - 12:00 p.m. and 3:00 p.m. - 6:00 p.m.
    Rental Fee: 5,440

14. Rescind Resolution B5 approved on January 17, 2023: Approve the following resolution for gas procurement through ACES, as per the attached appendix: B-5

C. Curriculum, Instruction and Technology Committee – (M. Thomas, Chairperson)

1. Approve the following revised curricula for the 2026-2027 school year:

    Science K-6, 7, 8
    Biology
    Chemistry
    Environmental Science
    Physics
    Astronomy
    Forensics
    Horticulture
    Robotics

2. Approve the Professional Development Plan, as per the attached appendix. C-2

3. Approve the Model Mentoring Plan as per the attached appendix. C-3

4. Approve the Danielson Framework as an evaluation tool for the 2026-2027 school year.

D. Policy Committee – (P. Triolo, Chairperson)

1. Approve the revised policy as per the attached appendix:

A. Student Use of Internet-Enabled Devices Policy 5516 D-1A

E. Buildings & Grounds Committee – (R. Formicola, Chairperson)

F. Negotiations Committee - (R. Formicola, Chairperson)

G. Public Relations Committee – (C. Dell'Aglio, Chairperson)

H. Town Council Committee – (P. Fantulin, C. Dell'Aglio)

I. School Climate and Culture Committee – (C. Dell'Aglio, Chairperson)

J. Liaison Committee

High School PTA – (D. Velez)

Elementary School PTA- (J. Haftek)

Booster Club – (R. Formicola)

Performing Arts Parents – (N. Eliya)

Special Education – (M. Thomas)

Education Foundation – (C. Dell'Aglio)

Board of Recreation – (D. McCarthy)

Community School – (P. Triolo)

K. Old Business

L. New Business

Motion to go into closed session before the meeting of September 15, 2026, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Motion to Adjourn