

2025 -2026 PERFORMANCE HIRING SALARY SCHEDULE							
The base salaries listed here do not include the \$9,537 referendum salary supplement.							
10-Month Teacher				11-Month Teacher			
Years of Experience	2025-2026 Hiring Schedule Bachelor Degree	Referendum Supplement	Total Annual Salary	Years of Experience	2025-2026 Hiring Schedule Bachelor Degree	Referendum Supplement	Total Annual Salary
1	\$49,702	\$9,537	\$59,239	1	\$54,774	\$9,537	\$64,311
2	\$49,801	\$9,537	\$59,338	2	\$54,884	\$9,537	\$64,421
3	\$49,901	\$9,537	\$59,438	3	\$54,994	\$9,537	\$64,531
4	\$50,001	\$9,537	\$59,538	4	\$55,104	\$9,537	\$64,641
5	\$50,101	\$9,537	\$59,638	5	\$55,214	\$9,537	\$64,751
6	\$50,201	\$9,537	\$59,738	6	\$55,324	\$9,537	\$64,861
7	\$50,301	\$9,537	\$59,838	7	\$55,435	\$9,537	\$64,972
8	\$50,402	\$9,537	\$59,939	8	\$55,546	\$9,537	\$65,083
9	\$50,503	\$9,537	\$60,040	9	\$55,657	\$9,537	\$65,194
10	\$50,604	\$9,537	\$60,141	10	\$55,768	\$9,537	\$65,305
11	\$50,705	\$9,537	\$60,242	11	\$55,880	\$9,537	\$65,417
12	\$50,806	\$9,537	\$60,343	12	\$55,992	\$9,537	\$65,529
13	\$50,908	\$9,537	\$60,445	13	\$56,104	\$9,537	\$65,641
14	\$51,010	\$9,537	\$60,547	14	\$56,216	\$9,537	\$65,753
15	\$51,112	\$9,537	\$60,649	15	\$56,328	\$9,537	\$65,865
16	\$51,214	\$9,537	\$60,751	16	\$56,441	\$9,537	\$65,978
17	\$51,316	\$9,537	\$60,853	17	\$56,554	\$9,537	\$66,091
18	\$51,419	\$9,537	\$60,956	18	\$56,667	\$9,537	\$66,204
19	\$51,522	\$9,537	\$61,059	19	\$56,780	\$9,537	\$66,317
20	\$51,625	\$9,537	\$61,162	20	\$56,894	\$9,537	\$66,431
21	\$51,728	\$9,537	\$61,265	21	\$57,008	\$9,537	\$66,545

Degree Supplements	2025-2026
Masters	\$2,156
Specialist	\$3,704
Doctorate	\$6,396

Degree Supplements	2025-2026
Masters	\$2,376
Specialist	\$4,040
Doctorate	\$7,407

*The amounts herein include the 15-minute time adjustment initiated on 2018-2019.

*The amounts herein do not include \$9,537 in referendum supplement dollars effective 7/1/2025 to 6/30/2026.

*The Performance Hiring Schedule is effective for newly hired teachers beginning 7/1/2025.