

SOUTHEAST DELCO SCHOOL DISTRICT
MEETING OF THE BOARD OF DIRECTORS
THURSDAY, OCTOBER 22, 2026

Dr. Jeffrey Ryan, Superintendent
Mr. Sean Kilkenny, Solicitor
Mr. James Donovan, Secretary
Jayson McGowan, Student Representative
Crystal Brown, Student Representative

Mrs. Francesca Barley, President
Mrs. Michele McGowan, Vice-President
Mrs. Cleo Bey Goodman
Mr. Reyshon Fowler
Mr. Patrick McGowan
Mr. Kinji Ridley
Mrs. Trina Singleton
Mrs. Kayla Sokalczuk
Mrs. Rochelle Womack

I. Opening Items

I.1. Call to Order - Francesca Barley, President

I.2. Salute to Flag

I.3. Roll Call - Mr. James Donovan, Secretary

I.4. Comments/Announcements by Francesca Barley, President

I.5. Student Representatives Report - Jayson McGowan and Crystal Brown

I.6. Superintendent's Report — Dr. Jeffrey Ryan

II. Presentations & Recognitions

III. Agenda Approval

IV. Approvals

- Minutes Board Business Meeting September 24, 2026 p. 209

- General Fund: \$ 13,165,387.48
- Cafeteria Fund \$ 136,727.93
- Total Gross Payroll \$ 3,643,704.23
- **Total** \$ **16,945,819.64**

- Treasurers Report p. 230
- Bills for Payment p. 232

V. Old/Unfinished Business None

VI. Public Comments Agenda Items

VII. New Business - Education

VII.1. **Revise** the attendance of ten Academy Park High School students to participate in the DCIU Student Coalition meetings during the 2026-2027 school year, at a total cost of \$2,544 to be paid from the general fund.

VII.2. **Ratify** the contract between Southeast Delco School District and A Step Up Academy for student # 435002 for the 2026-2027 school year.

Supporting document attached

VII.3. **Ratify** the agreement with the Delaware County Intermediate Unit Education Foundation to provide substitute administrative services at a cost of \$720 per day to be paid from the general fund.

Supporting document attached

VII.4. **Approve the settlement agreement between Southeast Delco School District and Chester Charter Scholars Academy.**

Supporting document attached

VII.5. **Approve** the agreement between Southeast Delco School District and Gamut Behavioral Services for the following services:

Behavior Supervision Consultant (BSC) Rate: \$120.00 an hour

Behavior Consultant Assistant (BCA) Rate: \$85.00 an hour

Crisis Intervention Specialists Rate: \$50.00 an hour

Registered Behavior Technician (RBT) Rate: \$44.60 an hour

Applied Behavior Analytic Therapist (ABA) Rate: \$42.60 an hour

Classroom Applied Behavior Analytic Therapist (CABA) Rate: \$50.00 an hour

Supporting document attached

VII.6. **Approve** the expulsion of the following students:

<u>ID</u>	<u>Date</u>	<u>School</u>	<u>Reason</u>
429119	09/24/2026	APHS	Discipline
429040	09/28/2026	APHS	Discipline
627710	10/05/2026	APHS	Discipline

VII.7. **Approve** the attendance of the following individual at the Annual Grants Management Update 2026 to be held from December 9, 2026, to December 12, 2026, in Orlando, FL, at a cost not to exceed \$3,000.00 per person, to be paid from the general fund.

LeAnne Hudson

Supporting document attached

VII.8. **Approve** the attendance of the following individual at the PaPBS & MTSS Implementers' Forum to be held from November 4, 2026, to November 6, 2026, in Harrisburg, PA, at a cost not to exceed \$1,000.00 per person, to be paid from the general fund:

Camile Jackson

Supporting document attached

VII.9. **Approve** the attendance of the following individuals at the PDE SAS Institute to be held from December 6, 2026, to December 9, 2026, in Hershey, PA, at a cost not to exceed \$1,200.00 per person, to be paid from the general fund:

Beth DeStephanis

Jalyssa Barber

April Kaisner

Danielle Nicolino

Jessica Sacrenty

Shannon Reddick-Smack

Jessica Telese

Shayne Witherspoon

Supporting document attached

VII.10. **Approve** the out of state Senior Prom at the Waterfall Catering and Special Events on Friday, May 21, 2027, from 7pm to 11pm.

VII.11. **Approve** the Academy Park High School Graduation at Neumann University on Thursday, June 10, 2027, at 6:30pm.

VII.12. Approve the agreement to renew Classlink for a period of one year beginning 12/1/26 at a cost of \$17, 972.15 to be paid from the general fund.

Supporting document attached

VII.13. Approve the one-year agreement to purchase Destiny Library Manager Software, Follett Software at a cost of \$6,861.39 to be paid from the general fund.

Supporting document attached

VII.14. Approve the one-year agreement to purchase Labster Access at a cost of \$11,550.00 to be paid from the general fund.

Supporting document attached

VII.15. Approve the purchase of 36 Texas Instruments TI-84 Plus CE EZ-Spot Teacher Pack, EAI Education at a cost of \$48,210.48 to be paid from the general fund.

Supporting document attached

VIII. New Business - Finance

VIII.1. Ratify the service agreement between Southeast Delco School District and R.F. Design & Integration Inc. for radio system maintenance for the period of August 25, 2026, through August 24, 2027, at an annual cost not to exceed \$9,000. Services include unlimited service calls for troubleshooting, radio installation and repairs, and preventive maintenance on all repeaters every six months. The agreement is automatically renewed annually unless terminated in writing by either party.

Supporting document attached

VIII.2. Approve the contract between Southeast Delco School District and DocuSign, Inc. for the Premier Support eSignature Business Pro Edition - Envelope Subscription. The contract term will run from October 30, 2026, through October 29, 2027, at a total cost of \$4,578.84.

Supporting document attached

VIII.3. Approve the attendance of James Donovan at the PASBO Collective Bargaining Symposium to be held October 26 & 27, 2026, in Harrisburg, PA at a cost not to exceed \$500 to be paid from the general fund.

Supporting document attached

VIII.4. **Approve** the acceptance of the following grants for the 2026-2027 school year.

<u>Grant</u>	<u>Amount</u>	<u>Purpose</u>
Title I	\$2,375,009	Funds intervention materials and Interventionists
Title II	\$251,782	Funds Classroom Reduction teachers
Title III	\$30,625	Provides English Language support
Title IV	\$145,297	Provides Behavior & College/Career Readiness support
ARRA QSCB	\$1,097,074	Provides funding to reduce interest rates on bonds
ARRA QZAB	\$436,137	Provides funding to reduce interest rates on bonds
FFVP (K & DEL)	\$48,248	Fresh fruits and vegetables for students

IX. New Business - Human Resources

IX.1. **Acknowledge the in-service death of Mr. Ezzat Samaan. Mr. Samaan served two years with the district.**

IX.2. **Ratify** the resignation of the following Professional employee:

Name:	Nicholas Prince
Assignment:	7th Grade English
Location:	Darby Township School
Effective:	October 5, 2026

IX.3. **Ratify** the resignation of the following Classified employees:

Name:	Catherine Boyer
Assignment:	Bus Aide
Location:	Bus Depot
Effective:	September 1, 2026

Name:	Tamelia McLeod
Assignment:	Food Service Prep/Cashier
Location:	Darby Township School
Effective:	September 25, 2026

IX.4. **Ratify** the employment of the following Professional employees:

Name:	William Martin
Assignment:	Supplemental Teacher
Location:	Delcroft School
Salary:	Bachelors Step 1, \$56,924.00
Effective:	September 22, 2026

Name:	Jayna Hudson
Assignment:	Supplemental Teacher
Location:	Kindergarten Center
Salary:	Masters Step 1, \$65,887.00
Effective:	September 28, 2026

Name:	Kevin Bonnes
Assignment:	Health & Physical Education Teacher
Location:	Darby Township School
Salary:	Masters Step 1, \$65,887.00
Effective:	October 12, 2026

Name:	Taylor Williams
Assignment:	Supplemental Teacher
Location:	Sharon Hill School
Salary:	Masters Step 1, \$65,887.00
Effective:	October 12, 2026

IX.5. **Ratify** the employment of the following Classified employees:

Name:	Clarissa Jones
Assignment:	Special Education Aide
Location:	Kindergarten Center
Salary:	\$21.37
Effective:	September 28, 2026

Name: Jocelyn White
Assignment: Personal Care Aide
Location: Delcroft School
Salay: \$21.37
Effective: September 28, 2026

Name: Lynelle Graves
Assignment: Personal Care Aide
Location: Kindergarten Center
Salay: \$21.37
Effective: September 28, 2026

Name: Shaunder Collins
Assignment: Bus Driver
Location: Bus Depot
Salay: \$28.07
Effective: September 28, 2026

Name: Stacee Outen
Assignment: Non-Instructional Aide
Location: Sharon Hill School
Salay: \$18.48
Effective: September 28, 2026

Name: Robin Terry
Assignment: Bus Aide
Location: Bus Depot
Salay: \$18.48
Effective: September 28, 2026

Name: Elliott Warring
Assignment: Personal Care Aide
Location: Darby Township School
Salay: \$21.37
Effective: October 12, 2026

Name: Myisha Timmons
Assignment: Special Education Aide
Location: Academy Park High School
Salay: \$21.37
Effective: October 12, 2026

Name: Naiya Bishaw
Assignment: Personal Care Aide
Location: Harris School
Salay: \$21.37
Effective: October 12, 2026

Name: Sabria Ervin
Assignment: Van Driver
Location: Bus Depot
Salay: \$22.27
Effective: October 12, 2026

IX.6. **Ratify** the change of assignment for the following Classified employee:

Name: Jamar Bright
From: Van Driver/ Bus Depot
To: Bus Driver/ Bus Depot
Salary: \$28.61
Effective: September 25, 2026

IX.7. **Ratify** the Leave of Absence for the following Professional employees:

Employee ID# 6235
Location: Kindergarten Center
Status: FMLA
Effective: September 28, 2026
Returning: December 15, 2026

Employee ID#:	5783
Location:	Harris School
Status:	FMLA
Effective:	October 15, 2026
Returning:	November 6, 2026

IX.8. **Ratify** the Supplemental Contracts for the school year 2026-2027.
Supporting document attached

IX.9. **Approve** the termination of the following Professional employee:

Name:	Janelle Bonhomme
Assignment:	5th Grade Teacher
Location:	Delcroft School
Effective:	October 23, 2026

IX.10. **Approve** the termination of the following Classified employees:

Name:	Andrea Shamberger
Assignment:	Van Driver
Location:	Bus Depot
Effective:	October 23, 2026

Name:	Darrin Brown
Assignment:	Van Driver
Location:	Bus Depot
Effective:	October 23, 2026

Name:	Mahmoud Tunkara
Assignment:	Van Driver
Location:	Bus Depot
Effective:	October 23, 2026

Name:	Michael Pagan Afanador
Assignment:	Van Driver
Location:	Bus Depot
Effective:	October 23, 2026

Name: Tieyone Sargent
Assignment: Bus Aide
Location: Bus Depot
Effective: October 23, 2026

Name: Edwin Carrington
Assignment: Van Driver
Location: Bus Depot
Effective: October 23, 2026

Name: Nadia Loury
Assignment: Guidance Secretary
Location: Academy Park High School
Effective: October 23, 2026

Name: Cassandra Rosario
Assignment: Attendance Clerk
Location: Academy Park High School
Effective: October 23, 2026

IX.11. Approve the employment of the following Administrative employee:

Name: Adell Shaw
Assignment: Assistant Principal
Location: Darby Township School
Salary: \$115,000.00
Effective: December 22, 2026

IX.12. Approve the employment of the following Professional employee:

Name: Dawn Hobbs
Assignment: Supplemental Teacher
Location: Academy Park High School
Salary: Bachelors Step 14, \$76,345.00
Effective: November 9, 2026

IX.13. **Approve** the employment of the following Classified employee:

Name:	Diamond Scott
Assignment:	Food Service Prep/Cashier
Location:	Harris School
Salary:	\$18.48
Effective:	October 26, 2026

IX.14. **Approve** the Change of Assignment for the following Professional employees:

Name:	Erica Goodwin
From:	Supplemental Teacher/ Darby Township School
To:	Climate Coach/ Darby Township School
Salary:	No Change
Effective:	November 16, 2026

Name:	Lisa Comrey
From:	Kindergarten Teacher/ Kindergarten Center
To:	Climate Coach/ Kindergarten Center
Salary:	No Change
Effective:	November 16, 2026

IX.15. **Approve** the Change of Assignment for the following Classified employee:

Name:	Erin Pine
From:	Library Aide/ Sharon Hill School
To:	Instructional Aide/ Kindergarten Center
Salary:	\$20.91
Effective:	October 23, 2026

IX.16. **Approve** the Leave of Absence for the following Professional employee:

Employee ID#:	5360
Location:	Academy Park High School
Status:	FMLA
Effective:	October 26, 2026
Returning:	November 9, 2026

IX.17. Approve the following certified employees for the status of professional employee/tenured teacher based upon completion of three years of satisfactory teaching service and issuance of six (6) satisfactory ratings:

Sarah Cirillo

Anna Leidner

Sarah Ott

Louis Piselli

X. New Business - Policy

X.1. Approve the first reading of Policy# 249, Section: Pupils; Title: Bullying/Cyberbullying
Background: Updated language for artificial intelligence (AI) and cyberbullying.
Supporting document attached

X.2. Approve the first reading of Policy# 616, Section: Finance; Title: Payment of Bills
Background: Updated language in the Authority subsection and updated the list of required information for payment submissions.
Supporting document attached

X.3. Approve the second reading of Policy# 340, Section: Employees; Title: Responsibility for Student Welfare
Background: Updated language for wellness checks in our in-house cyber program.

XI. New Business - Property

XI.1. Approve generator repairs by Gen Serve at the Kindergarten Center in the amount of \$8,895.05 to be paid from the general fund.
Supporting document attached

XI.2. Approve the replacement of 1 Chiller and 1 Compressor by Johnson Controls at Harris School in the amount of \$16,870.00 to be paid from the general fund.
Supporting document attached

XI.3. Approve the payment to CJ Maintenance for additional summer cleaning hours worked in the amount \$150,719.45 to be paid from the general fund.
Supporting document attached

XII. County/Community Committees

XII.1. DCCC - Mrs. Francesca Barley

XII.2. DCIU - Mrs. Rochelle Womack

XII.3. Legislative Council/PSBA - Mr. Patrick McGowan

XIII. Solicitor's Report - Mr. Sean Kilkenny, Esquire

XIV. Administrative Team Updates

XV. Public Comments Non-Agenda Items

XVI. Upcoming Meetings:

Committee of the Whole - Thursday, November 12, 2026 - 6:00 PM

School Board Business - Thursday, November 19, 2026 - 7:00 PM

XVII. Adjournment