

**Fall River Joint Unified School District  
Tentative Agreement**

With

Fall River Teachers Association (FRTA)

On

Date: March 11, 2026

**One-year term of Agreement: July 1, 2025 thru June 30, 2026**

**This Tentative Agreement is retroactive to July 1, 2025**

**FRTA CERTIFIED/Speech Language Pathologist(s)**

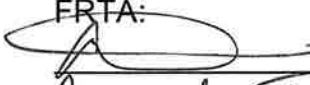
2.60 % increase to salary schedule for the 2025-2026 school year.

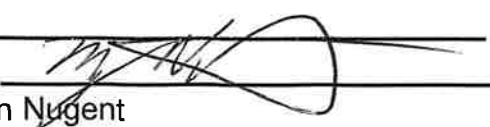
Increase District Insurance Benefit Contribution (CAP) to \$13,241 per  
FTE

(increase of 3.50 % which calculates to \$448 per FTE) for the 2025-  
2026 school year.

**Calculation of the increase will be based on the annual base salary  
(including longevity; excluding extra hours, overtime, incentives, etc.)  
Employees must be in active status on the date that the agreement is  
ratified by the Board of Trustees.**

FRTA:

  
Amanda Tate president

  
Morgan Nugent  
Superintendent

Date: 2/27/26

Date: 2/24/26

**Fall River Joint Unified School District  
Tentative Agreement**

With

California School Employees Association and its Fall River Chapter #191  
(Together CSEA)

On

Date: March 11, 2026

**One year term of Agreement: July 1, 2025 thru June 30, 2026**  
**This Tentative Agreement is retroactive to July 1, 2025**

**CSEA CLASSIFIED:**

2.60% increase to salary schedule for the 2025-2026 school year.

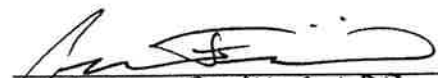
Increase District Insurance Benefit Contribution (CAP) to \$13,241 per FTE  
(increase of 3.50 % which calculates to \$448 per FTE) for the 2025-2026  
school year

**Calculation of the increase will be based on the annual base salary (including  
longevity; including extra hours and overtime.) Employees must be in active  
status on the date that the agreement is ratified by the Board of Trustees.**

CSEA:

  
Morgan Nugent  
Superintendent

Date: 02/27/26

  
Carson Friedline, LRR  
  
Cheri Vaugier-Chapman 2/27/26

Date: 2/27/26

Fall River Joint Unified School District  
Tentative Agreement

With  
Unrepresented Groups  
On  
Date: March 11, 2026

One-year term of Agreement: July 1, 2025 thru June 30, 2026  
This Tentative Agreement is retroactive to July 1, 2025

Administrative, Classified Confidential, Classified Confidential  
Management, Director of Technology, Nurse, Psychologist, Licensed  
Clinical Social Worker, Director of Student Services/OCR Compliance,  
Superintendent

2.60 % increase to salary schedule for the 2025-2026 school year.

Increase District Insurance Benefit Contribution (CAP) to \$13,241 per FTE  
(increase of 3.50 % which calculates to \$448 per FTE) for the 2025-2026  
School year. *Excluding* Director of Technology and Psychologist

Calculation of the increase will be based on the annual base salary (including  
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in  
active status on the date that the agreement is ratified by the Board of Trustees.

  
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Megan Estes  
Board President

Date: 2/24/26