

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013—530-335-4538---Fax 530-335-3115

CERTIFICATED SALARY SCHEDULE - 2025/2026

Step	AB + 30	AB + 45	AB + 60
1	\$57,399	\$58,388	\$59,223
2	\$58,295	\$60,243	\$61,446
3	\$59,191	\$62,101	\$63,666
4	\$60,089	\$63,958	\$65,887
5	\$60,985	\$65,819	\$68,110
6	\$61,883	\$67,672	\$70,328
7	\$62,780	\$69,529	\$72,558
8	\$63,675	\$71,384	\$74,777
9	\$64,576	\$73,242	\$76,996
10	\$64,576	\$75,099	\$79,217
11	\$64,576	\$76,958	\$81,438
12	\$64,576	\$76,958	\$83,659
13	\$64,576	\$76,958	\$83,659
14	\$64,576	\$76,958	\$85,632
15	\$64,576	\$76,958	\$85,632
16	\$64,576	\$76,958	\$87,603
17	\$64,576	\$76,958	\$87,603
18	\$64,576	\$76,958	\$89,573
19	\$64,576	\$76,958	\$89,573
20	\$64,576	\$76,958	\$91,544
21	\$64,576	\$76,958	\$91,544
22	\$64,576	\$76,958	\$93,513
23	\$64,576	\$76,958	\$93,513
24	\$64,576	\$76,958	\$95,484
25	\$64,576	\$76,958	\$95,484
26	\$64,576	\$76,958	\$97,491
27	\$64,576	\$76,958	\$97,491
28	\$64,576	\$76,958	\$99,426
29	\$64,576	\$76,958	\$99,426
30	\$64,576	\$76,958	\$101,360
31	\$64,576	\$76,958	\$101,360
32	\$64,576	\$76,958	\$103,294
33	\$64,576	\$76,958	\$103,294
34	\$64,576	\$76,958	\$105,228
35	\$64,576	\$76,958	\$105,228
36	\$64,576	\$76,958	\$106,196
37	\$64,576	\$76,958	\$106,196
38	\$64,576	\$76,958	\$107,164
39	\$64,576	\$76,958	\$107,164

Salary Schedule Time Base is Annual

* Steps will continue to be credited every 2nd year in column B + 60 after step 28 with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 Step 28 until step 35

* Steps 36 and beyond will continue to be credited every 2nd year with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 step 28 divided by 2

Employees who hold a Master's Degree from an accredited institution shall receive a maximum additional stipend of \$990 per full term of service.

Counselors shall each receive an additional 10% of their base salary. 190 work days.

Fulltime Agriculture Teacher shall each receive an additional 20% of their base salary.

*Agriculture Teachers receiving a pro-rated stipend will work the proportionate share of the required 37 additional days of an Agriculture Teacher

Base salary is equal to placement on the Salary Schedule plus Master's Degree Stipend.

Salaries shall not be pro-rated between longevity steps.

Insurance cap = \$13,241

Board Approved: 3/11/2026

Contract Days = 183

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED SALARY SCHEDULE - 2025/2026

	Range	1	2	3	4	5	6	7
1	Cafeteria Worker	17.85	18.94	19.53	20.46	21.42	22.42	23.48
	Cafeteria Clerk							
	Clerk Typist							
	Elem. Library Clerk							
2	Paraprofessional	18.94	19.53	20.46	21.42	22.42	23.48	24.61
	Workability Job Supervisor							
	Health Clerk							
3	Senior Clerk	19.53	20.46	21.42	22.42	23.48	24.61	\$25.79
	Custodian							
	Library Guidance Tech							
4	Technology Paraprofessional	20.46	21.42	22.42	23.48	24.61	25.79	27.04
	Behavior Management Para							
5	Lead Custodian	21.42	22.42	23.48	24.61	25.79	27.04	28.32
	Maintenance Worker							
	Cook/Manager							
	Grounds Worker							
6	Bus Driver	22.42	23.48	24.61	25.79	27.04	28.32	29.69
	Bus Driver / Grounds Worker							
	Secretary							
	Health Attendant Para							
	Intensive Behavior Interventionist							
	Sign Language Interpreter							
	Speech Lang Pathology Asst.							
	Translator							
7	Bus Driver/Lube Mechanic	24.61	25.79	27.04	28.32	29.69	31.10	32.60
	Bus Driver-Dispatcher							
8	Mechanic	27.04	28.32	29.69	31.10	32.60	34.17	35.85
	Skilled Maintenance Worker							
	Bus Driver Trainer							
9	Maintenance Foreman	28.32	29.69	31.10	32.60	34.17	35.85	37.56
	Technology Support Assistant							
	Tech Support Asst. / Grounds							
10	Master Mechanic	29.69	31.10	32.60	34.17	35.85	37.56	39.36

Salary Schedule Time Base is Hourly

Longevity:

- * At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current hourly rate.

All longevity will be compounded from year to year.

Effective: 07/01/2010

Stipends - Annually

*AA Degree	\$300
*BA/BS Degree	\$550
*Masters	\$990

****Yard Duty Aide Position = Current Minimum Wage**

Insurance Cap = \$13,241

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED CONFIDENTIAL - 2025/2026

Step	
1	\$47,790
2	\$50,181
3	\$52,693
4	\$55,322
5	\$58,090
6	\$60,995
7	\$64,045
8	\$65,648
9	\$67,291
10	\$68,972
11	\$70,695
12	\$72,463
13	\$74,273
14	\$75,914
15	\$78,033
16	\$79,983
18	\$81,983
20	\$84,033
22	\$86,134
24	\$88,286
25	\$92,703

Classified Confidential to include:

****Principal Account Clerk/Accounts Payable and Receivable**

****Principal Account Clerk/Payroll**

****Principal Account Clerk/Personnel**

****Principal Account Clerk/Special Education Secretary**

****Principal Account Clerk - ADD to Salary Schedule**

****Superintendent Secretary**

Stipends

****AA** \$300

****BA/BS** \$550

****Masters** \$990

Salary Schedule Time Base is Annual

Vacation

1-5 Years of Service: 10 Days	
6-10 Years of Service: 15 Days	
Over 10 years of Service: 22 Days	
Sick Leave	Work Year
12 Days Per Year	260 Days
Benefits	
Medical, Dental, Vision, Life	
Insurance Cap = \$13,241	

Longevity:

At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 40th year of District service an additional 2.5% shall be added to the employees current salary

All longevity will be compounded from year to year.

Effective: 07/01/2010

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:

*To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.

*Employee shall resign his/her position with the district and may not return.

*Employee must retire and be a participant in the Public Employee Retirement System.

*Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.

*Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED CONFIDENTIAL MANAGEMENT - 2025/2026

Step	
1	\$54,078
2	\$56,679
3	\$59,666
4	\$62,644
5	\$65,778
6	\$69,065
7	\$72,523
8	\$74,658
9	\$79,956
10	\$83,152
11	\$86,482
12	\$89,939
13	\$93,536
14	\$97,277
15	\$102,228
16	\$105,216
18	\$109,427
20	\$113,802
22	\$118,353
24	\$123,090
25	\$128,009

Classified Confidential Management to include:

- **Administrative Assistant**
- **Chief Business Official**
- **Director of Operations / Risk Manager**
- **Director of Food Service**
- **Director of Transportation**

Stipends

- **AA** \$300
- **BA/BS** \$550
- **Master:** \$990

Salary Schedule Time Base is Annual

Vacation	
1-5 Years of Service:	10 Days
6-10 Years of Service:	15 Days
Over 10 years of Service:	22 Days
Sick Leave	Work Year
12 Days Per Year	260 Days
Benefits	
Medical, Dental, Vision, Life	
Insurance Cap = \$13,241	

Longevity:

At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary
At the beginning of the 40th year of District service an additional 2.5% shall be **Effective: 07/01/2010**

All longevity will be compounded from year to year.

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:
*To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.
*Employee shall resign his/her position with the district and may not return.
*Employee must retire and be a participant in the Public Employee Retirement System.
*Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.
*Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

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ADMINISTRATIVE SALARY SCHEDULE - 2025/2026

Step	Vice Principal	Elementary Principal	High School Principal	Special Ed. Director	Adult Ed / CTE Director
1	\$ 105,164	\$ 110,379	\$ 118,202	\$ 114,559	\$ 97,470
2	\$ 108,639	\$ 113,855	\$ 121,680	\$ 118,032	\$ 100,691
3	\$ 112,119	\$ 117,334	\$ 125,154	\$ 121,517	\$ 103,915
4	\$ 115,597	\$ 120,807	\$ 128,631	\$ 124,993	\$ 107,139
5	\$ 119,072	\$ 124,283	\$ 132,109	\$ 128,468	\$ 110,360
6	\$ 122,545	\$ 127,760	\$ 135,583	\$ 131,942	\$ 113,486
7	\$ 126,024	\$ 131,239	\$ 139,062	\$ 135,418	\$ 116,708
8	\$ 129,500	\$ 134,714	\$ 142,538	\$ 138,894	\$ 119,926
9	\$ 132,977	\$ 138,193	\$ 146,015	\$ 142,373	\$ 123,146
10	\$ 136,440	\$ 141,669	\$ 149,490	\$ 145,834	\$ 126,352
11	\$ 139,062	\$ 144,276	\$ 152,098	\$ 148,457	\$ 128,780
12	\$ 140,798	\$ 146,015	\$ 153,835	\$ 150,193	\$ 130,387
13	\$ 142,556	\$ 147,775	\$ 155,592	\$ 151,950	\$ 132,014
14	\$ 144,336	\$ 149,556	\$ 157,369	\$ 153,727	\$ 133,662

Salary Schedule Time Base is Annual

Stipends	
Masters	\$1,050
Athletic Director	\$3,500

Benefits Medical, Dental, Vision, Life Sick Leave - 12 Days Per Year Insurance Cap = \$13,241	Work Year: Principals = 210 Days / Start Date = 3rd Monday in July Vice Principals = 200 Days / Start Date = 1st Working Day in August Special Ed Director = 210 Days / Start Date = 3rd Monday in July Adult Ed / CTE Director = 200 Days / Start Date = 1st Working Day in August
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Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DISTRICT LICENSED CLINICAL SOCIAL WORKER SALARY SCHEDULE - 2025/2026

Step	
1	\$73,371
2	\$75,672
3	\$78,045
4	\$80,491
5	\$83,015
6	\$85,618
7	\$88,220
8	\$90,902
9	\$93,666
10	\$96,514
11	\$99,447
12	\$102,470
13	\$105,586
14	\$108,795
15	\$112,102
16	\$115,511

Salary Schedule Time Base is Annual

Educational Stipend Masters	\$1,050
Benefits Medical, Dental, Vision, Life Sick Leave - 12 days per year Insurance Cap = \$13,241	Work Year 183 Days

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DISTRICT NURSE SALARY SCHEDULE - 2025/2026

Step	
1	\$69,044
2	\$71,113
3	\$73,245
4	\$75,444
5	\$77,706
6	\$80,040
7	\$82,441
8	\$84,912
9	\$87,457
10	\$90,085
11	\$92,783
12	\$95,569
13	\$98,434
14	\$101,388
15	\$104,432
16	\$107,565
17	\$110,794

Salary Schedule Time Base is Annual

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life
Sick Leave - 12 days per year
Insurance cap = \$13,241

Work Year = 183 Days

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DISTRICT PSYCHOLOGIST SALARY SCHEDULE - 2025/2026

Step	
1	\$88,674
2	\$91,374
3	\$94,158
4	\$97,019
5	\$99,971
6	\$103,012
7	\$106,145
8	\$109,367
9	\$112,689
10	\$116,109
11	\$119,633
12	\$123,261
13	\$126,998
14	\$130,851
15	\$134,815
16	\$138,899

Salary Schedule Time Base is Annual

Educational Stipend	
Masters	\$1,050
Mileage Stipend	
Computed annually by July 1 (Current IRS rate X estimated mileage)	

Benefits	Work Year
Medical, Dental, Vision, Life	190 Days
Sick Leave - 12 days per year	
Insurance Cap = \$13,241 - Embedded in Salary	

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year.
Example: Hire date 7/1/1990, change to District Psychologist 7/1/2015 - Years with district is 26, employee entitled to salary plus 1% longevity. Effective: 07/01/2010
Longevity clause terminated for all new hires as of 6/30/2021

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

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DIRECTOR OF TECHNOLOGY SALARY SCHEDULE - 2025/2026

Step	
1	\$123,754
2	\$127,457
3	\$131,162
4	\$134,871
5	\$138,578
6	\$142,283
7	\$145,988
8	\$149,693
9	\$153,403
10	\$156,620
11	\$159,891
12	\$161,743

Salary Schedule Time Base is Annual

Stipends (One Maximum) Masters MCSE, MCTS MCDST Certification CCIE, CCNA, CCNP Certification (Current Certifications Only)	\$1,050
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Benefits Medical, Dental, Vision, Life Sick Leave - 12 days per year Insurance Cap = \$13,241 - Embedded in Salary	Work Year 190 Days
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Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year.
Effective: 07/01/2010
Longevity Clause terminated for all new hires as of 6/30/2021.

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

SPEECH-LANGUAGE PATHOLOGIST SALARY SCHEDULE - 2025/2026

Step	
1	\$69,043
2	\$71,113
3	\$73,245
4	\$75,444
5	\$77,706
6	\$80,040
7	\$82,441
8	\$84,912
9	\$87,457
10	\$90,085
11	\$92,783
12	\$95,569
13	\$98,434
14	\$101,388
15	\$104,432
16	\$107,565
17	\$110,794

Salary Schedule Time Base is Annual

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year. Effective: 07/01/2010

Insurance cap = \$13,241

Work Year = 183 Days

Board Approved: 3/11/2026

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 TAMARACK AVENUE, BURNEY, CA 96013 PHONE 530-335-4538, FAX 530-335-3115

CLASSIFIED SUBSTITUTE SALARY SCHEDULE - 2025/2026

	EMPLOYEE TYPE	REGULAR	RETIRED
	Range	STEP 1	STEP 3
1	Cafeteria Worker	\$ 17.85	\$ 19.53
	Cafeteria Clerk		
	Clerk Typist		
	Elementary Library Clerk		
2	Paraprofessional	\$ 18.94	\$ 20.46
	Workability Job Supervisor		
	Health Clerk		
3	Senior Clerk	\$ 19.53	\$ 21.42
	Custodian		
	Library Guidance Tech		
4	Technology Paraprofessional	\$ 20.46	\$ 22.42
	Behavior Management Para		
5	Lead Custodian	\$ 21.42	\$ 23.48
	Maintenance Worker		
	Cook/Manager		
	Grounds Worker		
6	Bus Driver	\$ 22.42	\$ 24.61
	Secretary		
	Health Attendant Para		
	Intensive Behavior Interventionist		
	Sign Language Interpreter		
	Translator		
7	Bus Driver/Lube Mechanic	\$ 24.61	\$ 27.04
	Bus Driver-Dispatcher		
8	Mechanic	\$ 27.03	\$ 29.69
	Skilled Maintenance Worker		
	Bus Driver Trainer		
9	Maintenance Foreman	\$ 28.32	\$ 31.10
	Technology Support Assistant		
10	Master Mechanic	\$ 29.69	\$ 32.60

Salary Schedule Time Base is Hourly **Yard Duty Aide Position = Current Minimum Wage

Retirees shall be compensated at, Retired Step 3, if they are substituting in the same Range they retired from.

Board Approved: 3/11/2026