Upper Saddle River Board of Education
395 West Saddle River Road
Upper Saddle River, NJ 07458

Mrs. Susan Gandara, President
Mrs. MaryAnn Gray, Vice President

Mrs. Erin Ginsberg
Ms. Joy McElyea
Mr. Mark Mehegan
Mr. Stephen Quagliani
Dr. David Verducci

November 2, 2026
Special Meeting - 8:15 a.m.
Upper Saddle River Board Office
395 West Saddle River Road

AGENDA

This is a Special Meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

I. **Call to order and roll call** — Mrs. Gandara

II. **Flag salute and Pledge of Allegiance** — Mrs. Gandara

III. **Opening statement by Presiding Officer** — Mrs. Gandara

IV. **CONFIDENTIAL SESSION** — Board Members Only

WHEREAS, the members of the Upper Saddle River Board of Education deem it necessary to discuss personnel matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the members of the Upper Saddle River Board of Education deem it necessary to exclude the public from the discussion, and

BE IT FURTHER RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action will not be taken.

V. **Personnel** — Mr. Kaplan

This motion will be one motion that encompasses items A through D and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Resignations

1. Accept the resignation of Meredith Ardito, Occupational Therapist, for the purposes of retirement, effective January 1, 2027.

2. Accept the resignation of Jodi Costa, Paraprofessional at Bogert School, effective November 2, 2026.

3. Accept the resignation of Megan DePiero, ABA Special Education Teacher for Grades 1 through 5, at Bogert School, effective January 2, 2027.

B. Leaves

1. Approve a paid leave of absence for Employee #0313, effective November 2, 2026 through December 31, 2026.

C. Appointments

1. Appoint Justin Bronner to the position of Special Education Teacher at Cavallini Middle School, MA, Step 11, effective on or about January 4, 2027, subject to the satisfactory completion of the criminal history records check required by law.

2. Appoint Amy Paglia to the position of long term, per diem leave replacement ABA Special Education Teacher for Grades 1 through 5, at Bogert School, BA +30, Step 3, effective on or about November 16, 2026 through December 31, 2026, subject to the satisfactory completion of the criminal history records check required by law.

3. Appoint Amy Paglia to the position of ABA Special Education Teacher for Grades 1 through 5, at Bogert School, BA +30, Step 3, effective on January 4, 2027, subject to the satisfactory completion of the criminal history records check required by law.

D. Substitutes/Consultants

1. Approve CCL Therapy, LLC to provide occupational therapy services and independent evaluation services, effective on or about November 3, 2026 through December 23, 2026.

VI. Public Comment

VII. Adjournment Mrs. Gandara