



Upper Saddle River Board of Education

395 West Saddle River Road
Upper Saddle River, NJ 07458

Mrs. Susan Gandara, President
Mrs. MaryAnn Gray, Vice President

Mrs. Erin Ginsberg
Ms. Joy McElyea
Mr. Mark Mehegan
Mr. Stephen Quagliani
Dr. David Verducci

September 14, 2026
Regular Meeting
Cavallini Media Center
392 West Saddle River Road
7:00 p.m.

AGENDA

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

- | | | |
|------|--|--------------------|
| I. | Call to order and roll call | Mrs. Gandara |
| II. | Flag salute and Pledge of Allegiance | Mrs. Gandara |
| III. | Opening statement by presiding officer | Mrs. Gandara |
| IV. | REPORTS | |
| A. | Superintendent's Report | Mr. Kaplan |
| B. | Board Secretary's Report | Mrs. Imbasciani |
| C. | Board President's Report | Mrs. Gandara |
| D. | Student Representative's Report | Miss Anshi Sachdev |
| E. | Committee Reports | |
| | Education | Mrs. Ginsberg |
| | Finance | Mr. Quagliani |
| | Infrastructure | Dr. Verducci |
| | Negotiations | Ms. McElyea |
| | Personnel | Mrs. Gandara |
| | Policy/Governance | Mr. Mehegan |
| | School Boards Liaison | Dr. Verducci |

- F. USREF Report Mrs. Cho
- G. USRPTO Report Mrs. Fooks/
Ms. Lieberman

V. **PRESENTATION**

1. New Staff Introductions Mr. Kaplan, Mrs. DeVito,
Mrs. Ran, Ms. Turi
2. Health Insurance Update Mrs. Imbasciani

VI. **PUBLIC COMMENT (for Agenda Items only)**

VII. **ADMINISTRATION** Mr. Kaplan

**This motion will be one motion which encompasses items A through O and will be voted on at this meeting.
This motion has been recommended for approval by the Superintendent.**

- A. Approve the updated Guide for Standard Operating Procedures and Internal Controls.
- B. Approve the following Resolution:

RESOLUTION
Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

- C. Approve the following Board Resolution:
- The District’s required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.
- D. Approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2026/27 school year.
- E. Approve the School Parent Compact for the FY27 Title 1 Grant.
- F. Approve the School Nursing Services Plan for the 2026/27 school year.
- G. Approve the Student Codes of Conduct for the 2026/27 school year.
- H. Approve the Intervention and Referral Services Plan for the 2026/27 school year.

- I. Approve the following Resolution:

RESOLUTION
Shared Services Agreement for
Special Police Officer III (SLEO III) 2026/2027 School Year

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et. seq. (hereinafter referred to as the “Act”), authorizes public entities to enter into a contract with each other to share services which the entities are empowered to provide or receive within their own jurisdiction, including services incidental to the primary purposes of any of the participating public entities; and

WHEREAS, pursuant to the Act, the Upper Saddle River Board of Education, (hereinafter referred to as the “Board”) and the Borough of Upper Saddle River (hereinafter referred to as the “Borough”), wish to enter into an agreement with one another wherein the Upper Saddle River Police Department will hire, subject to the terms of the Agreement, and make available one (1) Special Police Officer III (SLEO III) to the Upper Saddle River School District, as specified under the terms of the attached agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the attached Shared Services Agreement with the Borough.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary/Business Administrator are authorized to sign the Shared Services Agreement and such other documents as are necessary to effectuate the terms of this Resolution.

BE IT FURTHER RESOLVED that the Shared Services Agreement shall be filed and open for public inspection at the Administrative Offices of the Board.

- J. First Reading of the following Policies and Regulations:

Policy 0162.01	Legal Notices (M) (New)
Policy 1230	Superintendent’s Duties (M) (Revised)
Policy 1643	Family Leave (M) (Revised)
Policy 2200	Curriculum (M) (Revised)
Policy 2260	Equity in School and Classroom Practices (M) (Revised)
Policy 2411	Career Education and Academic Counseling (M) (Revised)
Policy 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
Policy 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
Policy 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (Revised)
Policy 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
Regulation 2200	Curriculum Content (M) (Abolished)
Regulation 2411	Guidance Counseling (M) (Abolished)
Regulation 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (Revised)

- K. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #310191_***_05212026 is an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

- L. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #310365_***_05262026 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

- M. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #310359_***_05262026 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- N. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #310242_***_05222026 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- O. Approve the District Goals for the 2026/27 school year, as follows:

Goal #1

Conduct a comprehensive review of all aspects of literacy instruction and programming to ensure that all students receive high-quality, evidence-based instruction in reading, writing composition, spelling, grammar, and vocabulary acquisition that is aligned across grade levels and responsive to student needs.

Goal #2

Successfully integrate the PK-2 and 3-5 school communities into one cohesive PK-5 learning environment at Bogert School, establishing a unified identity, aligned programs and curricula, and a consistent student experience.

Goal #3

Develop and implement one consistent district-wide general education Intervention & Referral Services (I&RS) process to maximize academic, social, and emotional growth for every student with diverse learning needs.

Goal #4

As a component of the New Jersey Department of Education Office of Special Education's 2026-2028 monitoring process, conduct a comprehensive review of Individualized Education Programs (IEPs) to ensure: compliance with state requirements, measurable goals, and consistent, data-driven progress monitoring across all grade levels.

VIII. **PERSONNEL - SUMMER**

Mr. Kaplan

This motion will be one motion that encompasses items A through B and their approval will be formalized at this meeting. These items have been approved by the Superintendent as per the June 15, 2026 Resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2026/27 school year and to be affirmed at the September 14, 2026 Board Meeting."

A. Resignations:

1. Accept the resignation of Terrence Ciccolella, .50 FTE Art Teacher at Bogert/Reynolds School, effective September 1, 2026.
2. Accept the resignation of Amanda Iannaccone, Basic Skills Instructor at Bogert/Reynolds School, effective September 1, 2026.
3. Accept the resignation of Bina Rivard, .50 FTE Basic Skills Instructor at Reynolds School, effective September 1, 2026.
4. Accept the resignation of Kristen Rohdieck, Preschool ABA Paraprofessional, effective on or before September 1, 2026.
5. Accept the resignation of Carol Zumbano, Preschool Paraprofessional, for the purposes of retirement, effective September 1, 2026.

B. Appointments

1. Appoint Brenda Aguilar-Vicioso to the position of Spanish Teacher at Cavallini Middle School, BA, Step 5, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
2. Appoint Lucy Bak to the position of 3rd grade classroom teacher at Bogert School, MA, Step 3, effective September 1, 2026, subject to the satisfactory completion of the criminal history background check required by law.
3. Appoint Lisa Calinda to the position of long term, leave replacement Special Education Teacher at Cavallini Middle School, MA, Step 10, effective September 1, 2026 through June 30, 2027, subject to the satisfactory completion of the criminal history records check required by law.
4. Appoint Julia Cavaliere to the position of PE/Health Teacher at Cavallini Middle School, BA, Step 3, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
5. Appoint Megan DePiero to the position of ABA Special Education Teacher for Grades 1 through 5, BA, Step 9, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
6. Appoint George Ferguson to the position of .50 FTE Music Teacher at Cavallini Middle School, BA, Step 1, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Oksana Fominykh to the position of ABA Paraprofessional at Cavallini Middle School, Step 7, plus \$3,000.00 ABA stipend, effective on or about September 22, 2026, subject to the satisfactory completion of the criminal history background check required by law.
8. Appoint Sarah Harven to the position of 5th Grade Classroom Teacher, MA, Step 1, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
9. Appoint Claire Light to the position of Music Teacher at Bogert School, BA, Step 2, effective September 1, 2026, subject to the satisfactory completion of the criminal history records check required by law.
10. Appoint Haley Meyerson to the position of long term, per diem leave replacement Special Education Teacher at Bogert School, MA, Step 1, effective September 1, 2026 through approximately December 8, 2026, subject to the satisfactory completion of the criminal history records check required by law.
11. Appoint Victoria Minnick to the position of .50 FTE Art Teacher at Bogert School, BA+30, Step 4, effective on or about September 1, 2026, subject to the satisfactory completion of the criminal history background check required by law.
12. Appoint Stamatia Paxos-Brandt to the position of 4th Grade Classroom per diem leave replacement, BA, Step 1, effective from September 1, 2026 through approximately November 24, 2026.
13. Appoint Jessica Sims to the position of .50 FTE Basic Skills Instructor at Bogert School, BA+60, Step 20, effective September 1, 2026, subject to the satisfactory completion of the criminal history background check required by law.
14. Appoint Alexa Smith to the position of long term, per diem Paraprofessional at Bogert School, Step 1, effective September 1, 2026 through approximately November 24, 2026.
15. Appoint Merridith Stivaletti to the position of long term, per diem leave replacement Science Teacher at Cavallini Middle School, BA, Step 4, effective on or about September 9, 2026 through approximately January 15, 2027,

subject to the satisfactory completion of the criminal history background check required by law and issuance of the required NJDOE teaching certificates.

16. Appoint Tammi Sussman to the position of long term, per diem leave replacement Special Education Teacher at Cavallini School, effective September 1, 2026 through approximately November 24, 2026, subject to the satisfactory completion of the criminal history records check required by law.
17. Appoint Emily Toolen to the position of long term, per diem leave replacement 3rd Grade Classroom Teacher at Bogert School, BA, Step 1, effective on or about September 1, 2026 through approximately November 24, 2026 subject to the satisfactory completion of the criminal history background check required by law and issuance of the required NJDOE teaching certificate.
18. Appoint Nicole Wallack to the position of Preschool Paraprofessional at Bogert School, Step 4, effective September 1, 2026.
19. Appoint Jada Alicea to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
20. Appoint Anna Altieri to the position of ACE Team Member for the 2026/27 school year. \$16.00./hour
21. Appoint Maya Balsamo to the position of ACE Team Member for the 2026/27 school year. * \$16.00/hour
22. Appoint Maria Bedoya-Ortega to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
23. Appoint Carly Dolan to the position of ACE Team Member for the 2026/27 school year. \$22.00/hour
24. Appoint Chloe Esposito to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
25. Appoint Arianna George to the position of ACE Team Member for the 2026/27 school year. \$16.00/hour
26. Appoint Sarah Harven to the position of ACE Team Member for the 2026/27 school year. \$22.00/hour
27. Appoint Antonio Jimenez to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
28. Appoint Anne Nomhwange to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
29. Appoint Amani Ourazouk to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
30. Appoint Paige Silvestri to the position of ACE Team Member for the 2026/27 school year. \$16.00/hour
31. Appoint Nicole Stoehr to the position of ACE Team Member for the 2026/27 school year. \$20.00/hour
32. Appoint Avery Wiederholz to the position of ACE Teammember for the 2026/27 school year. \$16.00/hour
33. Approve the following staff for 2026 ESY:

Certified School Nurse	\$75.00/Hour
Margaret Smith	

*related to a staff member

IX. **PERSONNEL**

This motion will be one motion that encompasses items A through E and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Job Descriptions

1. Grade-Level Chairperson
2. Department Chairperson: Specialists
3. Department Chairperson: Support Services

B. Resignations

1. Accept the resignation of Ashley Clark, Special Education Teacher at Cavallini Middle School, effective November 6, 2026.
2. Accept the resignation of Helaine Kleinman, Paraprofessional at Cavallini Middle School, for the purposes of retirement, effective January 1, 2027.

C. Appointments

1. Appoint Maria Svecak to the position of long term, per diem ABA Paraprofessional at Cavallini Middle School, Step 1, effective on or about September 14, 2026 through approximately January 8, 2027.
2. Appoint the following SCiP Committee at Bogert School for the 2026/2027 school year:

Mara Bunting	John Edwards	Alexandra Frey
Jessica McFaul	Jennifer Turi	Krystal Whitmore
3. Appoint the following SCiP Committee at Cavallini Middle School for the 2026/2027 school year:

Katherine Baker	Danielle Dorn	Connor O'Brien
Salliann Ran	Lyndsey Stickerling	
4. The following staff members are recommended for the positions listed below for the 2026/27 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Devon Joy	\$1,500.00
“ (Split)	Cynthia Stawecki	\$1,500.00
Grade One	Sarah Maginnis	\$3,000.00
Grade Two	Christine Thies	\$3,000.00
Grade Three	Kerry Anne Murphy	\$3,000.00
Grade Four	Jamie Drucker	\$3,000.00
Grade Five	Shea Darienzo	\$3,000.00
Grade Six	Allison Au	\$3,000.00
Grade Seven	Tracy Goodman	\$3,000.00
Grade Eight	Catherine Teehan (pro-rated Sept. 1 - January 31)	\$750.00
“ (Split)	Eileen Tyburczy (pro-rated Sept 1 - January 31)	\$750.00

“ (Split)	Lyndsey Stickerling (pro-rated February 1 - June 30)	\$1,500.00
SPECIAL TEACHERS		
Certified School Nurse	Ailish Fillis	\$3,000.00
Special Education/BSI/ESL (K-5)	Valerie Kersting	\$1,500.00
“ (Split)	Katharine Miros	\$1,500.00
Unified Arts (K-5)	Annamarie Zimmermann	\$3,000.00
Unified Arts (6-8)	Kristin Martin	\$3,000.00
CAVALLINI ADVISORS		
CTV Advisor (Level A)	Kristen Nicholas	\$1,650.00
Yearbook Advisor (Level A)	Carly Dolan	\$1,650.00
COACHES		
Athletic Director	Erik Schlemm	\$3,000.00
Cross Country	Erik Schlemm	\$3,000.00
Boys' Soccer	Jason Dates	\$3,000.00
Girls' Soccer	Samantha Chajkowsky	\$3,000.00
Volleyball	Erica Stearns	\$3,000.00
HEAD CUSTODIANS		
Bogert	Eric Smith	\$7,200.00
Cavallini	Ibraim Zhaku	\$3,600.00
HALL DUTY/CROSSING GUARDS		
Bogert Hall Duty	Joan Aufiero	\$1,030.00
Bogert Hall Duty	Sabrina Capazzi	\$1,030.00
Bogert Hall Duty	Anne Esposito	\$1,030.00
Bogert Hall Duty	John Griffith	\$1,030.00
Bogert Hall Duty	Josephine Griffith	\$1,030.00
Bogert Hall Duty	Jacqueline Holder	\$1,030.00
Bogert Hall Duty	Carol Krebs	\$1,030.00
Bogert Hall Duty	Claire Light	\$1,030.00
Bogert Hall Duty	Jennifer Ranges	\$1,030.00
Bogert Hall Duty	Aurela Sokoli	\$1,030.00
Bogert Hall Duty	Renee Yuhas	\$1,030.00
Bogert Crossing Guard (a.m.)	Jodi Costa	\$2,700.00
Bogert Crossing Guard (a.m.)	Kimberly Darquea	\$2,700.00
Bogert Crossing Guard Duty (p.m.)	Jodi Costa	\$1,240.00
Cavallini Hall Duty	Darya DeAngelo	\$1,030.00
Cavallini Hall Duty	Matthew Franklin	\$1,030.00
Cavallini Hall Duty	Helaine Kleinman	\$1,030.00
LUNCH DUTY - \$22/day		

Bogert		
Joan Aufiero	Anthony Biondi	Nathan Bischoff
Michelle Carucci	Jodi Costa	John Griffith
Josephine Griffith	Carol Krebs	Samantha Liggio
Dyonna Marotta	Tracy Nussman	Jill Powers
Donna Reilly	Sara Senger	Dana Sileo
Aurela Sokoli	Elayne Stern	Carol Stevens
Maureen Van Blarcom	Christine Vido	Denise Weakland
Emily Whitman	Renee Yuhas	
Cavallini		
Brenda Aguilar-Vicioso	Allison Au	Katherine Baker
Jennifer Berg	Jessica Berrios	Alexandra Byrne
Lisa Calinda	Amy Caravela	Kristine Cashin
Julia Cavaliere	Francine Centrella	Samantha Chajkowsky
Jenna Chiavelli	Paul Cirone	Jason Dates
Darya DeAngelo	Mary Dixon	Carly Dolan
Margaret Donnelly	Danielle Dorn	Meghan Ennis
George Ferguson	Oksana Fominykh	Matthew Franklin
Rebecca Freund	Jennifer Gareffa	Tracy Goodman
James Gorab	Anamarie Gruca	Cynthia Haas
Jennifer Haveman	Joann Hayden	Linda Ho
Krista Ibrahim	Alexis Juliano	Helaine Kleinman
Jennifer Kruter	Jonathan Kulhawy	Baba Ly
Kristin Martin	Nicole Mascetti	Mary Elizabeth McGuire
Catherine Merritt	Jennifer Moss	Kristen Nicholas
Erik Schlemm	James Smith	Erica Stearns
Lyndsey Stickerling	Merridith Stivaletti	Tammi Sussman
Catherine Teehan	Julia Thomas	Eileen Tyburczy
Brigette Uzar		

D. Lateral Guide Moves:

1. Approve a lateral guide move for Shea Darienzo, 5th Grade Classroom Teacher, from BA to BA+30, effective September 1, 2026.
2. Approve a lateral guide move for Katherine Baker, Social Worker, from MA to MA+30, effective September 1, 2026.

E. Substitutes/Volunteers

1. Approve Brielle Escano as a substitute school nurse for the 2026/27 school year, subject to the satisfactory completion of the criminal history background check required by law. Ms. Escano's substitute school nurse certificate is pending.

2. Approve Nicole Hourican as a substitute school nurse for the 2026/27 school year, subject to the satisfactory completion of the criminal history background check required by law. Ms. Hourican holds a substitute school nurse certificate.
3. Approve high school student, Leah Liberant, as a volunteer assistant coach for the Cavallini Girls Volleyball Team for the 2026/27 school year.
4. Approve Mary Ann Manbretti as a substitute school nurse for the 2026/27 school year, subject to the satisfactory completion of the criminal history background check required by law. Ms. Manbretti holds a NJDOE school nurse certificate.
5. Approve Aerin O'Brien as a substitute teacher for the 2026/27 school year. Ms. O'Brien holds a NJ substitute teaching certificate.
6. Approve Melissa Ruffilo as a substitute school nurse for the 2026/27 school year, subject to the satisfactory completion of the criminal history background check required by law. Ms. Ruffilo holds a substitute school nurse certificate.
7. Approve Sally Tsikarishvili as a substitute/paraprofessional for the 2026/27 school, subject to the satisfactory completion of the criminal history background check required by law. Ms. Tsikarishvili's substitute teaching certificate is pending.

X. FINANCE - SUMMER

Mrs. Imbasciani

This motion will be one motion that encompasses items A through M as per the June 15, 2026 Resolution "authorizing the Business Administrator/Board Secretary to pay bills during the months of July and August 2026. These payments will be approved at the next regularly scheduled meeting."

- A. Approve the Minutes of the following Board meetings:

June 15, 2026 and June 19, 2026 Special Meeting-Board Retreat

- B. Approve the Bills List for June 2026 as follows:

10	General Current Expense	\$87,590.20
11	General Current Expense	\$3,013,001.52
20	Special Revenue funds	\$36,915.60
60	Trust Fund	\$34,683.74
Total		\$3,172,191.06

- C. Approve the Bills List for July 2026 as follows:

10	General Current Expense	\$9,351.08
11	General Current Expense	\$1,703,986.92
12	Capital Outlay	\$159,788.00
60	Trust Fund	\$15,228.33
Total		\$1,888,354.33

- D. Approve the Bills List for August 2026 as follows:

10	General Current Expense	\$9,526.98
11	General Current Expense	\$1,557,963.99
12	Capital Outlay	\$1,800.00
60	Trust Fund	\$8,768.19
Total		\$1,578,059.16

- E. Approve the Transfers for June, July and August 2026.

- F. Approve the submission of the FY27 ESEA Grant application.

- G. Approve funding for the FY27 ESEA Grant as follows:

Title I	\$43,311
Title II	\$10,515
Title IV	\$ 5,000

- H. Refuse funding for FY27 ESEA Title III.
- I. Approve the submission of the FY27 IDEA Basic and IDEA Preschool Grant applications.
- J. Approve funding for the FY27 IDEA Grant as follows:

Preschool Handicapped	\$13,755
Part B Basic	\$262,982

- K. Approve FY27 IDEA Grant expenditures as follows:

		% of Salary	Amount
1.	IDEA Preschool Griffith	52%	\$13,755
2.	Part B Basic		
	Carucci	100%	\$29,055
	Griffith	39%	\$10,185
	Julien	100%	\$28,405
	Khalessi	100%	\$27,230
	Mark	100%	\$29,705
	Quinones	100%	\$27,775
	Sokoli	97%	\$28,405
	Vido	100%	\$27,381
	Weakland	100%	\$26,180

- L. Approve application for payment #1 for Wallkill Group, Inc. for the Elevator Replacement at Cavallini Middle School in the amount of \$16,378.00.
- M. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Annual NJIDA Fall Conference 2026 Framing the Future: From Data to Dynamic Literacy Instruction East Brunswick, NJ	10/16/2026	Carriann Devito	\$270.00	\$43.12
Rutgers Lifelong Learning Center Online Routing & Scheduling Course #ST-7008-FA26-1	10/26, 11/2, 11/9, 11/16, 11/23, 11/30	Colette Dunn	\$611.00	\$0.00

XI. FINANCE

Mrs. Imbasciani

This motion will be one motion which encompasses Items A through P will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the Minutes of the following Board meetings:

August 5, 2026 Special Meeting-Board Retreat
August 31, 2026 Special Meeting - Board Retreat

- B. Approve the Board Secretary and Treasurer's Reports dated June 2026 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

- C. Approve application for payment #2 for Wallkill Group, Inc. for the Elevator Replacement at Cavallini Middle School in the amount of \$182,928.20.
- D. Approve Atlas to provide the mandatory special inspections and materials testing services for the Cavallini Middle School Elevator Replacement Project at a cost not to exceed \$30,615.00.
- E. Approve the following Resolution:

RESOLUTION
Snow Removal Services for 2026-2029

Whereas, the Upper Saddle River Board of Education advertised for bids for Snow Removal Services for the 2026-2027 through 2028-2029 school years ("Project"); and

Whereas, on September 2, 2026, the Board received one bid for the Project from Pine Hill Tree Services, LLC, in the amount of \$80,000 per year, or \$240,000 for the full three-year contract, which was compliant in all material respects; and

Whereas, the Board desires to award the bid to Pine Hill;

Now, therefore, be it resolved that the Board hereby awards the contract for snow removal to Pine Hill in accordance with the amount set forth above, and authorizes and directs the Board President and Board Secretary to execute an agreement and any other documents necessary to effectuate the terms of this Resolution.

- F. Approved the waiver to N.J.A.C. 6a:27-1.7 for a student whose name is on file in the board office.
- G. Approve the out-of-district placement, for a student whose name is on file in the Board Office, at CTC Academy for the 2026/2027 school year.
- H. Approve the out of district placement, for a student whose name is on file in the Board Office, at Washington Elementary School, Bergen County Special Services for the 2026/2027 school year.
- I. Approve the contract with Affirmed Home Care, Inc. for nursing services for a student attending CTC Academy, whose name is on file in the Board Office for the 2026/27 school year.
- J. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2026/27 school year.
- K. Approve the Annual Contract for TOD (Teacher of the Deaf) Services with Bergen County Special Services School District, Educational Enterprises Division, for four (4) students, whose names are on file in the Board Office, for the 2026/27 school year.
- L. Accept the donation in the amount of \$150,000.00 from the Estate of Susan C. Blackwood. Ms. Blackwood was a former Upper Saddle River elementary school teacher. This gift reflects Ms. Blackwood's lifelong commitment to education and her desire to enrich the lives of future generations of students through music and art.
- M. Accept the donation of the purchase of furniture for the Bogert Faculty Room in the amount of \$1,500.00, from the USRPTO.
- N. Rescind the following motion which was approved on June 15, 2026:
Approve the reimbursement for the State-Required two-year Residency Program through NJ Leader-to-Leader (NJL2L), not to exceed \$3,750 for Connor O'Brien.
- O. Approve the following motion:
Approve the reimbursement for the State-Required two-year Residency Program through NJ Leader-to-Leader (NJL2L), not to exceed \$3,900 for Connor O'Brien.

P. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
NJECC Monthly Meeting Navigating the Digital Shift: Leading Schools through the Screen Time Debate	9/18/2026	Daniel Cazes	\$0.00	\$34.27
Conquer Mathematics Grades 6-8 Student Learning Standards - The Number System: Expressions and Equations Workshop Pompton Plains, NJ	10/5/2026	Danielle Dorn	\$210.00	\$0.00
NJASBO - The BA as Chief Risk Manager: Lessons from Real World Claims Whippany, NJ	10/6/2026	Dana Imbasciani	\$199.00	\$18.80
NJ International Dyslexia Association (NJIDA) Fall Conference 2026 East Brunswick, NJ	10/16/2026	Alexandra Byrne	\$270.00	\$0.00
NJ International Dyslexia Association (NJIDA) Fall Conference 2026 East Brunswick, NJ	10/16/2026	Kim Casey	\$270.00	\$0.00
NJ Council for Social Studies Conference New Brunswick, NJ	10/19/2026	Catherine Teehan	\$100.00	\$0.00
NJ Council for Social Studies Conference New Brunswick, NJ	10/19/2026	Eileen Tyburczy	\$100.00	\$51.70
NJ School Boards Convention 2026 Atlantic City, NJ	10/20-10/22/2026	David Verducci	\$550.00	\$747.69
NJASBO - Office Automations and Efficiencies for the BA Whippany, NJ	12/15/2026	Dana Imbasciani	\$199.00	\$18.80
NJASBO - Pension Review with Update Whippany, NJ	1/12/2027	Dana Imbasciani	\$199.00	\$18.80

XII. **PUBLIC COMMENT**

XIII. **ADJOURNMENT**

Mrs. Gandara