Upper Saddle River Board of Education

395 West Saddle River Road
Upper Saddle River, NJ 07458

Mrs. Susan Gandara, President
Mrs. MaryAnn Gray, Vice President

Mrs. Erin Ginsberg
Ms. Joy McElyea
Mr. Mark Mehegan
Mr. Stephen Quagliani
Dr. David Verducci

June 15, 2026
Regular Meeting - 7:00 p.m.
Cavallini Media Center
392 West Saddle River Road

AGENDA

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

I.	Call to order and roll call	Mrs. Gandara
II.	Flag salute and Pledge of Allegiance	Mrs. Gandara
III.	Opening statement by presiding officer	Mrs. Gandara
IV.	**REPORTS**	
A.	Superintendent's Report	Dr. Schoen
B.	Board Secretary's Report	Mrs. Imbasciani
C.	Board President's Report	Mrs. Gandara
D.	Student Representative's Report	Miss Siya Patel
E.	Committee Reports	
	Education	Mrs. Ginsberg
	Finance	Mr. Quagliani
	Infrastructure	Dr. Verducci
	Negotiations	Ms. McElyea
	Personnel	Mrs. Gandara
	Policy/Governance	Mr. Mehegan
	School Boards Liaison	Dr. Verducci

V. **PRESENTATION**

1. Ethics Training for the Board Members — Ms. D'Arminio

2. USREF Cycle 3 Grant Presentation — Mrs. Carrion

VI. **PUBLIC COMMENT (for Agenda Items only)**

VII. **ADMINISTRATION** — Dr. Schoen

This motion will be one motion which encompasses items A through M and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Authorize the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2026/27 school year and to be affirmed at the September 14, 2026 Board Meeting.

B. Authorize the Board President to approve the preliminary draft of the June meeting minutes.

C. Authorize the Board President to approve the preliminary report for any HIB investigations that take place during the summer.

D. Approve the Security Drill Statement of Assurance certifying that, pursuant to 18A:41-1, all requirements have been met relating to the practicing of school security drills, for the 2025/26 school year.

E. Approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2026/27 school year after the annual review of the approved 2025/2026 through 2027/2028 Comprehensive Equity Plan (CEP).

F. Approve the 2026/27 District Mentor Plan after review for fiscal impact.

G. Approve the 2026/27 Quad District Professional Development Plan after review for fiscal impact.

H. Approve the Tools of the Mind Preschool Curriculum for the 2026/27 school year.

I. Approve the Multilanguage Learner Curriculum for the 2026/27 school year.

J. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education approves Grades K – 8 Curriculum in the below disciplines to reflect the adoption and unit alignment of the 2020 New Jersey Student Learning Standards:

This includes:

- Career Readiness, Life Literacies and Key Skills
- Comprehensive Health and Physical Education
- Computer Science and Design Thinking
- Social Studies
- Visual and Performing Arts
- World Languages

Infusion of legislatively mandated topics embedded in curriculum documents.

- Holocaust and Genocide (K-12)
- Amistad (K-12)
- Contributions of LGBTQ+ and Individuals with Disabilities (middle grades and high school)
- Contributions of Asian Americans and Pacific Islanders (AAPI) in Social Studies curriculum (K-12)
- Diversity, Equity and Inclusion (K-12)

WHEREAS, the Upper Saddle River Board of Education approves Grades K – 8 Curriculum in the below disciplines:

Readoption of the 2023 NJ Student Learning Standards
- Mathematics
- English/Language Arts

Adoption of the 2026 NJ Student Learning Standards
- Science

K. Approve the following Resolution:

APPROVE SHARED SERVICES AGREEMENT AMONG UPPER SADDLE RIVER BOARD OF EDUCATION, ALLENDALE BOARD OF EDUCATION, NORTHERN HIGHLANDS BOARD OF EDUCATION AND HO-HO-KUS BOARD OF EDUCATION

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Upper Saddle River Board of Education hereby approves the Shared Service Agreement Quad Office of Curriculum, Instruction and Assessment with the Allendale Board of Education, the Northern Highlands Regional High School Board of Education, and the Ho-Ho-Kus Board of Education for the purpose of establishing a shared office of Curriculum, Instruction and Assessment that would provide support to the districts and create a shared vision for Curriculum, Instruction and Assessment for students from pre-kindergarten through grade twelve upon the terms and conditions set forth in the Shared Services Agreement beginning July 1, 2026.

L. Approve the submission of the Emergency Virtual or Remote Instructional Plan and Attestation for the 2026/2027 School Year to the New Jersey Department of Education by July 31, 2026.

M. Second Reading of the following Policy:

Policy 2365	Acceptable Use of Generative Artificial Intelligence (AI) (New)

VIII. **PERSONNEL - APPOINTMENT OF SUPERINTENDENT** Dr. Schoen

This motion will be one motion and has been recommended for approval by the Superintendent.

1. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") appoints David Kaplan (hereinafter referred to as "Mr. Kaplan") as the Superintendent of Schools for the Upper Saddle River School District for the period beginning on July 1, 2026 and ending on June 30, 2029.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18a:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Mr. Kaplan for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Mr. Kaplan.

IX. **PERSONNEL** Dr. Schoen

This motion will be one motion that encompasses items A through H and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Job Descriptions, effective July 1, 2026.

1. Pre-K - 5 Principal(New)
2. Middle School Principal (New)
3. Pre-K - 5 Assistant Elementary School Principal (New)
4. Middle School Assistant Principal (Revised)
5. Director of Technology (Revised)
6. Director of Curriculum and Instruction (Revised)
7. Confidential Payroll & Benefits Secretary (Revised)
8. District Secretary (New)
9. Campus Aide (Revised)

B. Resignations

1. Accept the resignation of Peggy Dobrinski, Basic Skills Instructor at Reynolds School, effective July 1, 2026.

2. Rescind the following Resolution approved at the May 18, 2026, Board of Education Meeting:
Accept the resignation of Gabrielle McGilloway, Lunch Aide at Bogert School, effective July 1, 2026.

3. Approve the following Resolution:
Accept the resignation of Gabrielle McGilloway, Lunch Aide at Bogert School, effective June 11, 2026.

4. Accept the resignation of Kristin Law, Special Education Teacher at Bogert School, effective July 1, 2026.

5. Accept the resignation of Devin Severs, Principal at Reynolds School, effective July 20, 2026.

6. Rescind the following Resolution approved at the April 27, 2026, Board of Education Meeting:
Accept the resignation of Alexis Yotka, School Social Worker, effective July 1, 2026.

7. Approve the following Resolution:
Accept the resignation of Alexis Yotka, School Social Worker, effective August 31, 2026.

C. Leaves

1. Revise the leave of absence for Employee ID #1201 to a paid medical leave and unpaid FMLA, effective February 24, 2026 through June 4, 2026 and an unpaid leave of absence, effective June 5, 2026 through June 30, 2026.

2. Approve a paid medical leave and unpaid FMLA/NJFLA for Employee ID #1236, effective approximately September 14, 2026 through approximately January 15, 2027.

3. Approve a contractual unpaid childcare leave for Employee ID #2066, effective September 1, 2026 through June 30, 2027.

D. Appointments

1. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") appoints Dana Imbasciani as the Business Administrator/Board Secretary for the Upper Saddle River School District for the period beginning on July 1, 2026 and ending on June 30, 2027.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18a:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dana Imbasciani for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dana Imbasciani.

2. Appoint Krystina Bisig to the position of School Social Worker, effective September 1, 2026, MA, Step 3, subject to the satisfactory completion of the criminal history records check required by law.

3. Appoint Jenna Chiavelli to the position of long term, leave replacement School Psychologist at Cavallini Middle School, MA+30, Step 1, effective September 1, 2026 through June 30, 2027, subject to the satisfactory completion of the criminal history records check required by law.

4. Appoint Terrence Ciccolella to the position of .50 FTE Art Teacher at Bogert/Reynolds, BA, Step 13-14, effective September 1, 2026.

5. Appoint David Kaplan as Acting Bogert/Reynolds Principal, effective July 18, 2026 through on or about August 17, 2026.

6. Appoint Baba Ly to the position of Middle School French Teacher, effective September 1, 2026, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJDOE French Teaching Certificate.

7. Appoint Aerin O'Brien to the position of long-term leave replacement Special Education Teacher at Reynolds School, effective September 1, 2026 through approximately December 31, 2026, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJDOE Teaching Certificates.

8. Appoint Connor O'Brien to the position of Assistant Principal at Cavallini Middle School, effective August 17, 2026, subject to the satisfactory completion of the criminal history records check required by law.

9. Appoint Alyssa Padilla to the position of 1st Grade Classroom Teacher, BA, Step 3, effective September 1, 2026.

10. Appoint Sophia Sampedro the position of long-term leave replacement 1st Grade classroom Teacher, effective September 1, 2026 through approximately November 24, 2026, subject to the receipt of the required NJDOE Teaching Certificate.

11 Appoint Jennifer Turi to the position of PreK-5 Principal, effective on or about August 17, 2026, subject to the satisfactory completion of the criminal history records check required by law.

12. Appoint Dana Imbasciani as the Qualified Purchasing Agent for the district to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.

13. Appoint Nijazi Leka as Integrated Pest Management (IPM) Coordinator for the 2026/27 school year.

14. Appoint David Kaplan as the School Safety Specialist for the 2026/27 school year.

15. Appoint Carrieann DeVito as Affirmative Action Officer for the 2026/27 school year.

16. Appoint Carrieann DeVito as the 504 District Coordinator for the 2026/27 school year.

17. Appoint Carrieann DeVito as the ADA District Coordinator for the 2026/27 school year.

18. Appoint Amy D'Ambola as the Anti-Bullying District Coordinator for the 2026/27 school year.

19. Appoint Connor O'Brien as the Anti-Bullying Specialist for the Cavallini Middle School for the 2026/27 school year.

20. Appoint John Edwards as the Anti-Bullying Specialist for Bogert/Reynolds School for the 2026/27 school year.

21. Appoint Salliann Ran as the Title IX Coordinator for the 2026/27 school year.

22. Appoint the Affirmative Action Team for the 2026/27 school year:
Nadia Balsamo Carrieann DeVito Stefanie Slacin Brigette Uzar

23. Appoint the 504 Officers for the 2026/27 school year:

Reynolds School	Stefanie Slacin
Bogert School	Sara Senger
Cavallini Middle School	Margaret Donnelly
Cavallini Middle School	Brigette Uzar

24. Appoint Katherine Baker as Attendance Officer for the 2026/27 school year.

25. Appoint Katherine Baker as Homeless Liaison for the 2026/27 school year.

26. Approve the following Student Support Team staff members for the Summer 2026:

Michelle Carucci	Kim Casey	Carrieann DeVito
Amanda Genchi	John Edwards	Stacy DiLeo

27. Approve the Student Support Team staff members for the 2026/27 school year as follows:

Nicholas Apollo	Katherine Baker	Alexandra Byrne
Kim Casey	Francine Centrella	Stacy DiLeo
Carrieann DeVito	John Edwards	Meghan Ennis

Nicole Fennell Amanda Genchi Kristen Groen
Stefanie Slacin

28. Approve the following teachers to attend initial IEP meetings for up to 10 students during Summer 2026: Hourly Rate
Mara Bunting Carly Dolan Kerry Murphy
Christine Thies Lindsey Walker Emily Whitman

29. Approve the following Child Study Team staff members to provide evaluations for up to 10 students who are scheduled to be evaluated during Summer 2026, as per the NJ Special Education Code Timelines. No more than six (6) hours per student for completion of the total evaluation process. This consists of testing, scoring, and report writing for each student. Hourly Rate
Meredith Ardito Krystina Bisig Alexandra Byrne
Kim Casey Kelly Diverio Nicole Fennell
Amanda Genchi Kristin Groen Carolyn Lane
Elayne Stern Alexis Yotka

30. Approve Robyn Ranges, RN, to provide Summer Duties including Athletic Forms, Physicals, New Students, Transferring Students and the like during Summer 2026 for up to 30 hours. Hourly Rate

31. Appoint Summer Help as follows:

Name	Hourly Rate	Start Date	Position
Zachary Hartman	$16.00	June 24, 2026	Technology
Antonio Rosado	$16.00	June 29, 2026	Custodial

32. Rescind the following staff for 2026 ESY, approved at the May 18, 2026 Board Meeting:

OT	**$50/30 minute session**	
Allison Schwartz		
Integrated Speech Therapist	**$70/hour**	
Cathleen Biebrich		

33. Approve the following staff for 2026 ESY:

ABA/Pull Out Speech Therapist	**$50/30 min session**	
Cathleen Biebrich		
MSI Teacher	**$50/hour**	
Kim Casey		
Social Worker	**$50/hour**	
Krystina Bisig	Alexis Yotka	
ABA Teacher	**$50/hour**	
Michelle Carucci		
ABA Paraprofessionals	**$25/hour:**	
April Quinones	Jessica Vido	
Integrated Paraprofessionals	**$21/hour:**	
Jessica Vido		

34.	Appoint Ann McGovern, Confidential Secretary/AccountsPayable, to the stipend position of ACE Coordinator for the 2026/27 school year.	$32,000.00
35.	Appoint Susan Doherty, Payroll Coordinator/Confidential Secretary to the stipend position of ACE Co-Coordinator for the 2026/27 school year.	$20,000.00
36.	Appoint Robyn Ranges, Cavallini Registered Nurse, to the stipend position of ACE Site Coordinator on Mondays for the 2026/27 school year.	$7,500.00
37.	Appoint Tracy Nussman, 2nd Grade Teacher, to the stipend position of ACE Site Coordinator on Tuesdays for the 2026/27 school year.	$7,500.00
38.	Appoint Sarah Maginnis, 1st Grade Teacher, to the stipend position of ACE Site Coordinator on Wednesdays for the 2026/27 school year.	$7,500.00
39.	Appoint Michelle Carucci, Paraprofessional, to the stipend position of ACE Site Coordinator on Thursdays for the 2026/27 school year.	$7,500.00
40.	Appoint Stacy Dileo, Preschool Teacher, to the stipend position of ACE Site Coordinator on Fridays for the 2026/27 school year.	$7,500.00
41	Appoint Philip Tangel to the position of ACE Retired Police Officer for the 2026/27 school year.	$37.50/hour
42.	Appoint Neela Abraham to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
43.	Appoint Amanda Altschul to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
44.	Appoint Katherine Argueta to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour
45.	Appoint Mara Bunting to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
46.	Appoint Allison Caban to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
47.	Appoint Hayley Carrero to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
48.	Appoint Michelle Carucci to the position of Substitute ACE Team Member for the 2026/27 school year.	$30.00/hour
49.	Appoint Michelle Carucci to the position of Substitute Site Coordinator for the 2026/27 school year.	$35.00/hour
50.	Appoint Emma Cazes to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
51.	Appoint Jadwiga Cieslar to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
52.	Appoint Neave Cummings to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
53.	Appoint Lisa Cunningham to the position of ACE Team Member for the 2026/27 school year.	$26.00/hour

54.	Appoint Mia Cusumano to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
55.	Appoint Kimberly Darquea to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
56.	Appoint Darya DeAngelo to the position of ACE Team Member for the 2026/27 school year.	$26.00/hour
57.	Appoint Annalisa Deraco to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
58.	Appoint Maria Deraco to the position of ACE Team Member for the 2026/27 school year.	$23.00/hour
59.	Appoint Stacy Dileo to the position of Substitute ACE Team Member for the 2026/27 school year.	$30.00/hour
60.	Appoint Stacy Dileo to the position of Substitute ACE Site Coordinator for the 2026/27 school year.	$35.00/hour
61.	Appoint Janine Dolan to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
62.	Appoint Anne Esposito to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
63.	Appoint Heather Federico to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
64.	Appoint Stephanie Federico to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour
65.	Appoint John Griffith to the position of ACE Team Member for the 2026/27 school year.	$26.00/hour
66.	Appoint Josephine Griffith to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
67.	Appoint Linda Ho to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
68.	Appoint Sienna Holovach to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
69.	Appoint Daniel Jimenez to the position of ACE Team Member for the j2026/27 school year.	$21.00/hour
70.	Appoint Chrystelle Juste to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour
71.	Appoint Elizabeth Keslo to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
72.	Appoint Chloe Klein to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
73.	Appoint Helaine Kleinman to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour

74.	Appoint Araina Kochar to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
75.	Appoint Carol Krebs to the position of ACE Team Member for the 2026/27 school year.	$26.00/hour
76.	Appoint Elizabeth Lambousis to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour
77.	Appoint Mary Lavelle to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
78.	Appoint Lilah Lenkowsky to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
79.	Appoint Jason Lieberman to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
80.	Appoint Samantha Liggio to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
81.	Appoint Andrew Lobo to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
82.	Appoint Sarah Maginnis to the position of Substitute ACE Team Member for the 2026/27 school year.	$30.00/hour
83.	Appoint Sarah Maginnis to the position of Substitute ACE Site Coordinator for the 2026/27 school year.	$35.00/hour
84.	Appoint Laura Maimone Rosskamp to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
85.	Appoint Elissa Mark to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
86.	Appoint Catherine Merritt to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
87.	Appoint Shannon Monaghan to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
88.	Appoint Holly Nachmany to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
89.	Appoint Tracy Nussman to the position of Substitute ACE Team Member for the 2026/27 school year.	$30.00/hour
90.	Appoint Tracy Nussman to the position of Substitute ACE Site Coordinator for the 2026/27 school year.	$35.00/hour
91.	Appoint Tinamarie Olsen to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
92.	Appoint Prisha Prajapati to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
93.	Appoint Divya Prasad to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour

94.	Appoint Adrianna Ramtahal to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
95.	Appoint Robyn Ranges to the position of Substitute ACE Team Member for the 2026/27 school year.	$30.00/hour
96.	Appoint Robyn Ranges to the position of Substitute ACE Site Coordinator for the 2026/27 school year.	$35.00/hour
97.	Appoint Donna Reilly to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
98.	Appoint Brooke Reissman to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
99.	Appoint Gianna Rogan to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
100.	Appoint Payal Sheth to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
101.	Appoint Ellie Shrier to the position of ACE Team Member for the 2026/27 school year.	$16.00/hour
102.	Appoint Sienna Shrier to the position of ACE Team Member for the 2026/27 school year.	$20.00/hour
103.	Appoint Dana Sileo to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
104.	Appoint Sabaudin Skenderi to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
105.	Appoint Alexa Smith to the position of ACE Team Member for the 2026/27 school year.	$24.00/hour
106.	Appoint Aurela Sokoli to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
107.	Appoint Lauri Stein to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
108.	Appoint Elayne Stern to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
109.	Appoint Molly Swift to the position of ACE Team Member for the 2026/27 school year.	$26.00/hour
110.	Appoint Kilee Swofford to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
111.	Appoint Christine Thies to the position of ACE Team Member for the 2026/27 school year.	$22.00/hour
112.	Appoint Maureen Van Blarcom to the position of ACE Team Member for the 2026/27 school year.	$30.00/hour
113.	Appoint Jessica Vido to the position of ACE Team Member for the 2026/27 school year.	$21.00/hour

114. Appoint Christine Vido to the position of ACE Team Member for the 2026/27 school year. $22.00/hour

115. Appoint Denise Weakland to the position of ACE Team Member for the 2026/27 school year. $30.00/hour

116. Appoint Ella Weakland to the position of ACE Team Member for the 2026/27 school year. $16.00/hour

117. Appoint Michele Weinberg to the position of ACE Team Member for the 2026/27 school year. $24.00/hour

118. Appoint Lorelei Wiederholz to the position of ACE Team Member for the 2026/27 school year. $16.00/hour

119. Appoint Annamarie Zimmermann to the position of ACE Team Member for the 2026/27 school year. $26.00/hour

120. Approve the following staff members to be Risk Assessment Providers for the ACE Program, at a rate of $175 per assessment, for the 2026/27 school year:
Katherine Baker Krystina Bisig Sara Senger Brigette Uzar

E. Salary Guide

1. Approve the 2026/27 Substitute Rate/Payroll Calculations Guide, as per attached.

2. Approve the ACE Hourly Rate Schedule for the 2026/27 school year, as per attached.

F. Student Teachers/Interns

1. Approve Alexa DiTore as a student intern at Bogert School for the 2026/27 school year.

2. Approve Chloe Esposito as a student intern at Reynolds School for the 2026/27 school year.

3. Approve Tyler Hamilton as a student intern at Bogert School for the 2026/27 school year.

4. Approve Emily Perez as a student intern at Reynolds School for the 2026/27 school year.

5. Approve Emely Saldana as a student intern at Reynolds School for the 2026/27 school year.

6. Approve Nicole Stoehr as a student intern at Reynolds School for the 2026/27 school year.

G. Substitutes/Consultants

1. Approve the reappointment of substitutes for the 2026/27 school year, as per attached.

2. Approve the reappointment of consultants for the 2026/27 school year, as per attached.

H. Lateral Guide move

1. Approve a lateral guide move for Alexandra Alberta, Music Teacher at Reynolds School, from BA to BA + 30, effective September 1, 2026.

X. **FINANCE** Mrs. Imbasciani

This motion will be one motion which encompasses Items A through GGGG will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Approve the Minutes of Board Meetings:

May 6, 2026 - Special Meeting and May 18, 2026

B. Approve the Bills List for May 2026 as follows:

10	General Current Expense	$88,401.91
11	General Current Expense	$2,605,341.24
20	Special Revenue Funds	$33,934.12
60	Enterprise Fund	$38,344.53
	Total	$2,766,021.80

C. Approve the Transfers for May 2026.

D. Approve the Board Secretary and Treasurer's Reports dated May 2026 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligation for the remainder of the year.

E. Approve the following Resolution:

ELEVATOR REPLACEMENT AT CAVALLINI MIDDLE SCHOOL

WHEREAS, the Upper Saddle River Board of Education advertised for bids for the Cavallini Middle School Elevator Project ("Project"); and

WHEREAS, on April 15, 2026, the Board received one bid for the Project; and

WHEREAS, Wallkill Group, Inc. ("Wallkill Group") submitted the lowest responsible bid with a base bid in the amount of $638,000 (including an allowance of $40,000), and no alternates, which is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Wallkill Group.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Wallkill Group for a total contract sum of $638,000; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

F. Approve the renewal for Toilet Room Facilities for Kindergarten Classrooms in Reynolds School, rooms 100, 101, 102, 103 and 104, for the 2026/27 school year.

G. Approve the Application for Dual Use of Educational Space for Bogert School room 11, for the 2026/27 school year.

H. Authorize the Business Administrator/Board Secretary to pay bills during the months of July and August 2026. These payments will be approved at the September 14, 2026 Board Meeting.

I. Authorize the Board Secretary or, as an alternate, the Treasurer, to make wire transfers to/from all the authorized accounts.

J. Approve the following Resolution:

WHEREAS, N.J.A.S.A. 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board Resolution; and

WHEREAS, the Upper Saddle River Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Upper Saddle River Board of Education has determined that an amount not to exceed $500,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Upper Saddle River Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

K. Appoint the firm of Fogarty, Hara, LaPira & Cherry, LLC as Board Attorney until the next organization meeting at a rate of $185 per hour for partners, $165 per hour for associates, $125 per hour for law clerks and $85 per hour for paralegals.

L. Appoint Lerch, Vinci and Bliss LLC as the district's auditors for the June 30, 2027 audit in the amount of $28,500.00.

M. Approve the following Resolution:

RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A:18B; and

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date; and

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group; and

WHEREAS, the Board of Education of Upper Saddle River has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Upper Saddle River does hereby agree to renew membership in the Northeast Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2025 to June 30, 2028.

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District, and

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

N. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is a member of the Northeast School Board Insurance Group (NESBIG);

WHEREAS, the Bylaws of the NESBIG require that each Board appoint a Risk Management Consultant to perform various professional services pursuant to agreement attached hereto; and

WHEREAS, the Bylaws for NESBIG indicate a minimum fee equal to 6% of the Board's assessment which expenditures represent reasonable compensation for the services required and is included in the Board's assessment; and

WHEREAS, the Board authorizes NESBIG to pay this amount directly to the Risk Management Consultant; and

WHEREAS, the judgmental nature of the Risk Management Consultant's duties renders comparative bidding impractical;

NOW, THEREFORE, BE IT RESOLVED, by the Upper Saddle River Board of Education that the Vozza Agency is hereby appointed Risk Management Consultant in accordance with the Fund's Bylaws for the period July 1, 2025 to June 30, 2028; and

BE IT FURTHER RESOLVED, that the Board Secretary and Business Administrator are hereby authorized and directed to execute the Consultant's agreement annexed hereto.

O. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Bergen County Cooperative for the purchase of goods and services for the 2026/27 school year.

P. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Educational Services Commission of New Jersey (ESCNJ) for the purchase of goods and services for the 2026/27 school year.

Q. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with the Hunterdon County Educational Services Commission (HCESC) for the purchase of goods and services for the 2026/27 school year.

R. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with Sourcewell for the purchase of competitively solicited contracts for the 2026/27 school year. (Member #8560)

S. Authorize the Business Administrator/Board Secretary to enter into a Cooperative Pricing Agreement with OMNIA Partners for the purchase of goods and services for Trane for the 2026/27 school year.

T. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 4 EDUCATION SERVICE CENTER, LEAD AGENCY FOR THE COOPERATIVE PURCHASING NETWORK (TCPN), PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 4 Education Service Center, lead agency for The Cooperative Purchasing Network (TCPN), and the Upper Saddle River School District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED, by the Board Of Education of the Upper Saddle River School District, Upper Saddle River, New Jersey;

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to The Cooperative Purchasing Network including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

U. Approve the following Resolution:

A RESOLUTION OF THE BOARD OF EDUCATION OF THE UPPER SADDLE RIVER SCHOOL DISTRICT IN UPPER SADDLE RIVER, NEW JERSEY, APPROVING THE TERMS AND CONDITIONS OF THE INTERLOCAL AGREEMENT BETWEEN REGION 14 EDUCATION SERVICE CENTER, LEAD AGENCY FOR NCPA, PROVIDING FOR A COOPERATIVE PURCHASING PROGRAM FOR GOODS AND SERVICES; DESIGNATING DANA IMBASCIANI, BUSINESS ADMINISTRATOR/BOARD SECRETARY, AS OFFICIAL REPRESENTATIVE OF THE UPPER SADDLE RIVER SCHOOL DISTRICT RELATING TO THE PROGRAM

WHEREAS, the Board of Education of the Upper Saddle River School District has been presented a proposed Interlocal Agreement by and between the Region 14 Education Service Center, lead agency for NCPA, and the Upper Saddle River School District found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens, are hereby in all things approved.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Upper Saddle River School District, Upper Saddle River, New Jersey;

Section I. The Terms and Conditions of the agreement having been reviewed by the Board of Education of the Upper Saddle River School District and found to be acceptable and in the best interests of the Upper Saddle River School District and its citizens are hereby in all things approved.

Section II. The Business Administrator/Board Secretary, Dana Imbasciani, of the Upper Saddle River School District under the direction of the Board of Education of the Upper Saddle River School District is hereby designated to act for the Upper Saddle River School District in all matters relating to NCPA including the designation of specific contracts in which the Upper Saddle River School District desires to participate.

Section III. This Resolution shall become effective from and after its passage.

V. Approve the following Resolution:

Pursuant to PL 2015, Chapter 47, the Upper Saddle River Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.317 et. Seq.:

Alliance for Competitive Telecommunications with ESCNJ
Atlantic Business Products
Bergen County Special Services
BWS Architects
Centris Group
Delta Dental
Educational Data Services (Ed-Data)
Gente
Lightpath
NJ State Health Benefits Program
Northeast Bergen County School Board Insurance Group (NESBIG)
Pine Hill Tree Services LLC
Region 1/Mahwah Board of Education
Scholastic Bus Company

W. Approve the following Resolution:

BE IT RESOLVED, by the Upper Saddle River Board of Education that the Board authorizes the procurement of goods and services through the state agency for the 2026/27 school year as follows:

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Upper Saddle River School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Upper Saddle River Board of Education desires to authorize its purchasing agent for the 2026/27 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Saddle River Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

VENDOR	PURCHASING CONSORTIUMS	ED DATA	ITEM/ SERVICES
AME Inc.	ESCNJ 25/26-36		Building Management
A.N.A. PAINTING	A15451State Contr		Painting
Apple		12158	Educational Products
Aspire Technologies	NJ-21-TELE-01506		Technology
Atlantic Tomorrow's Office	40467 State Contr		Document Management Services
Blick Materials		QD20ESD-NJ-26	Art Supplies
Bogush		13242	Time And Materials
Butler		X262	
Cablevision Lightpath	ESCNJ23/24-10(RFP)		Telecommunications
Cascade School Supplies		54523	Fine Art Supplies
Cascade School Supplies		54521	Library Supplies
Cascade School Supplies		54526	Teaching Aids
Cdwg	ESCNJ/AEPA-026D	12731	Tech Supplies Services
Charles J Becker		13327	Special Needs
Charles J Becker		13358	Teaching Aids
Combustion Service Corp.		12731	Time And Materials
Demco		C80901	Library Supplies

Direct Energy	ESCNJ 22/23-26		Gas
Downes Tree Service Co.		12217	Time And Materials
Eai Education		13306	Elementary Science Supplies
Eai Education		13326	Math Supplies
Eai Education		13358	Teaching Aids
Eastern Datacomm	ESCNJ 22/23-09		Communication Systems
Frontline Technologies	OMNIA-R240306		Cloud Administrative Solutions
Generation Technologies		13259	Time And Materials
Gold Type Business Machines	BC-BID-23-17		Equip & Access.
Grainger		13363	Custodial Supplies
Keyboard Consultants		12297-23	Tech/Av/Computer
Kurtz Brothers		E0252B/2025	Teaching Aids
Lakeshore		13358	Teaching Aids
Lakeshore		12326	Math
Mathusek Inc.		12207	Time And Materials
Media Technologies	ESCNJ 22/23-08		Storage Units
Midwest Technologies		2154782	Technology Supplies
Nickerson	ESCNJ 23/24-20		Bleachers
Nickerson		12288-NNJ	Furniture
O. Dibella Music Inc.		MD911	Music Supplies & Equipment
Open Systems	ESCNJ 23/24-32		Building Security
Open Systems	ESCNJ 24/25-41		Fire Alarm Systems
Pitsco Education		800525/800544	Tech Supplies
Pitsco Education		800530	Elementary Science Supplies
Pitsco Education		800527	Science Supplies
Puresan Holdings		N13363E	Custodial Supplies
Puresan Holdings		N13338E	Msrp-Custodial.
Really Good Stuff		RGS13358	Teaching Aids
Rfs Commercial Inc.	#34HUNCCP		Carpet & Flooring
Rfs Commercial Inc.	INTERFACE-23-FOOD-47763		Concrete Repair Systems
S & S Worldwide		13321-26ATH	Athletic
S & S Worldwide		13308-26PE	Physical Ed Supplies
S & S Worldwide		13327-26SN	Special Needs
S & S Worldwide		13358-256TA	Teaching Aids
Safety Down Under		12209	Time And Materials
School Health Corp.		QUO000062841	Health & Trainer Supplies
School Health Corp.		QUO000063590	Physical Ed Supplies
School Health Corp.		QUO000064339	Special Needs
School Specialty Inc.		Q-606886	Athletic
School Specialty Inc.		Q-606021	Elementary Science Supplies
School Specialty Inc.		Q-606026	Fine Art Supplies
School Specialty Inc.		Q-612028	General Classroom Supplies
School Specialty Inc.		Q-604833	Physical Ed Supplies
School Specialty Inc.		Q-606046	Science Supplies
School Specialty Inc.		Q-606717	Teaching Aids

SHI	E-8801-NJSBA E-8801-ACESCPS		Computer Equipment/Devices
Sports Time		MSRP23	Msrp-Athletic
Staples		SPLS12330	Office & Toner Supplies
Staples		SPLS13363	Custodial Supplies
Teacher's Discovery		13358	Teaching Aids
Teacher's Discovery		13292	World Languages
Trane U.S. Inc.	OMNIA #3341		HVAC Equipment
Tri-State Folding Partitions		12202, 12214	Time And Materials
United Supply Corp.		13321NJ	Athletic Supplies
United Supply Corp.		13326NJ	Math Supplies
United Supply Corp.		13306NJ	Elementary Science Supplies
United Supply Corp.		NJ12286C	Custodial Supplies
United Supply Corp.		13324NJ	Audio Visual
United Supply Corp.		13312NJ	Technology Supplies
W.B. Mason		NJ-N-#13416	Copy Paper
W.B. Mason		EDS-NJ-FA-13307	Fine Art Supplies
W.B. Mason		0302-12286	Msrp-Custodial
Weatherproof Technologies	ESCNJ 23/24-30		Roofing

X. Authorize the Business Administrator/Board Secretary to establish petty cash accounts for the 2026/27 school year in accordance with Board Policy # 6620 as follows:

Location	**Amount**	**Per Incident Amount***
Board Office	$500.00	$50.00
Reynolds School	$500.00	$50.00
Bogert School	$500.00	$50.00
Cavallini Middle School	$500.00	$50.00

* No individual purchase shall exceed the per incident amounts indicated above.

Y. Approve a rate of $15,500.00 per child for non-resident tuition students and a rate of $550.00 per child to a maximum of $900.00 per year for a family for professional courtesy tuition students for the 2026/27 school year.

Z. Approve a rate of $5,000.00 per child for the Integrated Pre-School for the 2026/27 school year.

AA. Accept twelve (12) tuition students, whose names are on file in the Board Office, for the 2026/27 school year.

BB. Accept one (1) professional courtesy tuition student, whose names are on file in the Board Office, for the 2026/27 school year.

CC. Accept twelve (12) Integrated Pre-School tuition students, whose names are on file in the Board Office, for the 2026/27 school year.

DD. Approve the following list of School Clearance Risk Assessment Vendors for the 2026/27 school year:

Bergen County Special Services CAPE Resource Center
Bergen's Promise
CarePlus NJ, Inc.
Christian Health Care Center
Comprehensive Behavioral Healthcare, Inc.
Pediatric Neuropsychology and Therapy
Special Child Health Services-Case Management

The Center for Psychological Enhancement
West Bergen Center for Children and Youth
West Bergen Counseling Center
West Bergen Mental Healthcare

EE. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Audiological Services, not to exceed $10,000.00, for four students whose names are on file in the Board Office for the 2026/27 school year.

FF. Approve the contract with Bergen County Special Services, Educational Enterprises Division, to provide home instruction, not to exceed $3,040.00, for a student whose name is on file in the Board Office, effective June 8, 2026 through June 30, 2026.

GG. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in the 2026 extended year summer programs in accordance with Individual Education Plans:

Two students	CTC Academy
One student	Midland Park HIP - BCSSD
Two students	Washington Elementary - BCSSD

HH. Approve the placement of forty-three (43) Special Education students, whose names are on file in the Board Office, in the Quad Extended School Year Program.

II. Approve the placement of the following Special Education students, whose names are on file in the Board Office, in accordance with their Individual Education Plans for the 2026/27 school year:

Two students	CTC Academy
One student	Midland Park HIP - BCSSD
One student	New Milford School District
Two students	Washington Elementary - BCSSD
One student	The Windward School

JJ. Decline participation in the Special Milk Program sponsored by the New Jersey Department of Agriculture for the 2026/27 school year.

KK. Approve the agreement for scanning and digitally storing payroll and personnel records with Accuscan, in an amount not to exceed $5,000.00 for the 2026/27 school year. (Pricing based on NJ State Approved Co-op # 65 MCESCCPS RFP#ESCNJ 22/23-11 Bid Term 7/1/2022 – 6/30/2024; Extended 7/1/2024 through 6/30/2026)

LL. Approve the agreement with All Clear Services LLC to provide routine operations and maintenance of the Bogert School Hoot Waste Water Treatment System, two (2) times per month, at a total cost of $9,006.00 for the 2026/27 school year.

MM. Approve the agreement with AM Consultants to provide fixed assets inventory in the amount of $1,500.00 for the 2026/27 school year.

NN. Approve the agreement with A.M.E. Inc. for System Pneumatic Maintenance in the amount of $18,480.00 for the 2026/27 school year.

OO. Approve the agreement with Apptegy, Inc. for the Thrillshare Rooms Subscription in the amount of $6,720.00 for the 2026/27 school year.

PP. Approve the agreement with Apptegy, Inc. for the Thrillshare Media Subscription in the amount of $6,720.00 for the 2026/27 school year.

QQ. Approve the agreement with Automatic Suppression & Alarm Systems, Inc. for the Cavallini Middle School fire alarm system testing, preventive maintenance and remote central monitoring in the amount of $3,400.00 for the 2026/27 school year.

RR. Approve Bottom Line Striping to prep and seal the Bogert/Reynolds parking lots at a total cost of $48,750.00.

SS. Approve the maintenance contract with Butler Water Corrections for boiler water treatment services in the amount of $3,362.00 for the 2026/27 school year.

TT. Approve the contract with Combustion Service Corp. for boiler cleaning, inspection and efficiency testing in the amount of $8,640.00 for the 2026/27 school year. (Pricing as per Ed Data #12731)

UU. Approve the contract with CommonLit Inc. in the amount of $5,250.00 for the 2026/27 school year.

VV. Approve the service agreement with Computer Solutions, Inc. in the amount of $10,584.00 for the 2026/27 school year.

WW. Approve the maintenance subscription agreement with Critical Response Group in the amount of $970.00 for the 2026/27 school year.

XX. Approve D&L PavingContractors Inc. to replace the walking paths behind Bogert and Reynolds School at a total cost of $45,500.00.

YY. Approve the contract with Delta Dental, with no increase for the 2026/27 school year.

ZZ. Approve the contract with Discovery Education for Social Studies Techbooks for the 2026/27 school year in the amount of $5,500.00.

AAA. Approve the services agreement with Editorial Projects in Education, Inc. in the amount of $2,265.00 for the 2026/27 school year.

BBB. Approve the licensing and maintenance agreement with Educational Data Services, Inc. in the amount of $4,350.00 for the 2026/27 school year.

CCC. Approve the agreement for Cooperative Skills Trade Compliance Services and Ancillary Bids Services with Educational Data Services, Inc. in the amount of $2,100.00 for the 2026/27 school year.

DDD. Approve the agreement with Encore Holdings (dba Alarm & Communication Technologies) for preventive maintenance and fire alarm monitoring at Reynolds and Bogerts Schools in the amount of $948.00 for the 2026/27 school year.

EEE. Approve the service agreements with Frontline Technologies for the 2026/27 school year for the following:

AESOP Absence & Substitute Management	$11,233.93
Applitrack System	$4,088.77
IEP-Direct	$20,563.59
504	$1,027.23

FFF. Approve the service agreement with Genesis Educational Services Student Information System in the amount of $13,829.50 for the 2026/27 school year.

GGG. Approve the service agreement with Genserve in the amount of $4,195.00 for Bogert/Reynolds Schools for the 2026/27 school year.

HHH. Approve the contract with Gente for the 2026/27 school year for FSA and Vision administration services.

III. Approve the Annual Employee Assistance Contract with Good Samaritan Hospital in an amount not to exceed $4,000.00, for the 2026/27 school year.

JJJ. Approve the planned maintenance contract renewal with HandiLift in the amount of $1,174.00 for Bogert/Reynolds for the 2026/27 school year.

KKK. Approve International Line Striping to perform striping work, paint curbs, arrows and crosswalks, and fill in cracks around the district at a total cost of $49,160.00.

LLL. Approve the agreement for comprehensive environmental services from Karl and Associates in the amount of $5,900.00 for the 2026/27 school year.

MMM. Approve the contract with Master Library for Maintenance Work Orders Subscription in the amount of $2,317.50 for the 2026/27 school year.

NNN. Approve the contract with Master Library for Technology Request Work Orders Subscription in the amount of $2,317.50 for the 2026/27 school year.

OOO. Approve the agreement with N.A.S. Security Systems, Inc. for central station monitoring and 24-hour test for the District at a total cost of $1,476.00 for the 2026/27 school year.

PPP. Approve the renewal with Newsela Inc. in the amount of $21,056.42 for the 2026/27 school year.

QQQ. Approve the services agreement with njschooljobs.com in the amount of $2,200.00 for the 2026/27 school year.

RRR. Approve the service agreement for On Scene Technologies in the amount of $4,860.00 for the 2026/27 school year.

SSS. Approve the maintenance agreement with Outdoor Magic for pond maintenance in the amount of $3,449.00 for the 2026/27 school year.

TTT. Approve the maintenance agreement for annual inspections with Open Systems Metro in the amount of $4,176.00 for the 2026/27 school year.

UUU. Approve Quest Diagnostics to provide Substance Abuse Lab-Based Testing and Services for the 2026/27 school year, on a per person basis, as follows:

COC Collection Fee $12.60
COC Collection Fee $17.75
SAP 5-50 W/NIT $22.95

VVV. Approve the service agreement with Stewart & Stevenson Power Products LLC (Atlantic Division) in the amount of $5,917.00 for the 2026/27 school year.

WWW. Approve the agreement for policy alert and support system annual maintenance with Strauss Esmay Associates, LLP in the amount of $5,015.00 for the 2026/27 school year.

XXX. Approve the service contract renewal with Trane in the amount of $56,945.00 for the 2026/27 school year. (Pricing as per OMNIA Racine #3341)

YYY. Approve the maintenance agreement for the Learning Habitat with Uniscape Landscaping in the amount of $6,800.00 for the 2026/27 school year.

ZZZ. Approve the following Resolution:

A RESOLUTION TO AUTHORIZE PARTICIPATION IN THE STATE HEALTH BENEFITS PROGRAM AND/OR SCHOOL EMPLOYEES' HEALTH BENEFITS PROGRAM OF THE STATE OF NEW JERSEY

BE IT RESOLVED, that the Upper Saddle River Board of Education (hereinafter referred to as "the Board"), SSS ID # 22-600-2357, hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

WHEREAS, the Board will not have a stand-alone prescription drug plan and understands that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.

WHEREAS, the Board will be maintaining Delta Dental as its dental plan.

WHEREAS, the Board elects 32 hours per week (average) as the minimum requirement for full time status in accordance with N.J.A.C. 17:9-4.6.

WHEREAS, the Board, as a participating employer, will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

WHEREAS, Susan Doherty, Confidential Secretary and Payroll & Benefits is appointed to act as Certifying Officer in the administration of this program.

NOW, THEREFORE, BE IT RESOLVED, that this Resolution shall take effect immediately and coverage shall be effective as of July 1, 2026 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

AAAA. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Superintendent, the Business Administrator/Board Secretary, the Administrators and the Board Office Secretaries, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes $600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves $600 as the annual maximum amount per employee (as listed above) for regular business travel.

BBBB. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") recognizes that, in the course of performing regular school district business, the Child Study Team staff, must engage in travel activities; and

WHEREAS, employees who incur travel expenses in the course of regular school district business should be reimbursed; and

WHEREAS, regular business travel shall be defined as all official business travel, including attendance at meetings, conferences and any other gatherings which are not training functions, training

seminars, conventions or conferences in which the primary purpose of employee attendance is the development of new skills and knowledge or the reinforcement of these skills and knowledge in a particular field related to school district operations; and

WHEREAS, the Board desires to approve an annual maximum amount per employee for regular business travel for which Board approval is not necessary prior to reimbursement; and

WHEREAS, the Board believes $600 is the appropriate annual maximum amount per employee for regular business travel.

NOW THEREFORE BE IT RESOLVED, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves $600 as the annual maximum amount per Child Study Team employee for regular business travel.

CCCC. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education is required pursuant to NJSA 18A:11-12 to adopt policy and approve travel expenditures by district employees and Board members using local,State or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of Board members' duties; and

WHEREAS, the Board of Education has determined that the training and informational programs set forth below are directly related to and within the scope of the listed job title's current responsibilities and the Board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the training and informational programs set forth below requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the state Internal Revenue Service mileage reimbursement rate of $0.47 per mile is reasonable; and

WHEREAS, the Board of Education has determined that participation in these training and informational programs are in compliance with the district policy on travel;

THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the attendance of the School Board members and district employees at the training and instructional programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

DDDD. Accept the donation of two (2) grants for Bogert School from the Upper Saddle River Educational Foundation (USREF) in the amount of $3,850.00.

EEEE. Accept the donation of two (2) grants for Reynolds Schools from the Upper Saddle River Educational Foundation (USREF) in the amount of $2,426.00.

FFFF. Approve the reimbursement for the State-Required two-year Residency Program through NJ Leader-to-Leader (NJL2L), not to exceed $3,750 for Connor O'Brien.

GGGG. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Legal One Establishing HIB Systems, Protocols, and Capacity Online	Self-paced	 Amy D'Ambola Jennifer Turi	 $95.00 $95.00	 $0.00 $0.00
Legal One Anti-Bullying Specialist (ABS) Certificate Online	Self-paced	Connor O'Brien	$600.00	$0.00

XI. **PUBLIC COMMENT**

XII. **ADJOURNMENT** Mrs. Gandara

2026-2027 Substitute Rates/Payroll Calculations
Upper Saddle River Schools

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SUBSTITUTE TEACHERS/PARAPROFESSIONALS *(Substitutes holding a NJ State or county substitute teaching certificate)*	$140/day
SUBSTITUTE PARAPROFESSIONALS *(Substitute paraprofessionals NOT holding a NJ State or county substitute teaching certificate)*	$105 /day
#School Nurse	$150/day
≈HOME INSTRUCTION TEACHERS	$40/hour
SUBSTITUTE SEC/CLERICAL	$17 /hour
SUBSTITUTE LUNCH AIDE	$15.25 /hour
SUBSTITUTE CUSTODIAN	$16 /hour
SUBSTITUTE RETIRED POLICE OFFICER	$150/day

Must hold a state or county school nurse teaching certificate and RN license.
≈Must hold a state teaching certificate.

The following data is to be used to calculate payroll. Lunch is included in hours per day.

Teachers/School Nurse	186 days	7.67 hours/day	1,426 hours/year
RN	185 days	7.5 hours/day	1,387.5 hours/year
Behaviorist	186 days	7.67 hours/day	1,426 hours/year
Paraprofessionals	182 days	6.92 hours/day	1,259.44 hours/year
ABA Instructors	182 days	7.67 hours/day	1,395.94 hours/year
§Campus Aides	182 days	~~4.5~~ 5 hours/day	~~819~~ 910 hours/year
Lunchroom Aides	180 days	2.25 hours/day	405 hours/year
Secretaries/Clerical/District Administrative Staff (12 month)	260 days	7.5 hours/day	1,950 hours/year
Custodians/Network Techs.	260 days	8 hours/day	2,080 hours/year
Retired Police Officer	186 days	8 hours/day	1,488 hours/year

§*Change from 2025/2026*

Approved: _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _

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ACE PAY SCHEDULE
FOR HOURLY EMPLOYEES

(Updated July 1, 2026)

	# of YEARS IN ACE	HOURLY RATE
IN DISTRICT (Employee of USRBOE)		
	1	$22
	2	$22
	3	$24
	4	$26
	5 or more	$30
OUT OF DISTRICT (Not an Employee of USR)		
	1	$20
	2	$21
	3	$22
	4	$23
	5 or more	$24
HIGH SCHOOL STUDENTS		$16
SUBSTITUTE SITE COORDINATOR		$35
WORKSHOP RATE		$7.50/WORKSHOP $15 PER DAY
1:1 PARA		$32

*THESE RATES APPLY TO ALL STAFF HIRED AFTER JUNE 1, 2023. EMPLOYEES HIRED BEFORE JUNE 1, 2023 WILL BE GRANDFATHERED IN AT THEIR CURRENT RATE.

**Employees hired after February 1 will not qualify for a salary increase until June following the completion of one year of employment.

2026/2027 Substitute List Renewal

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EXP. DATE	LAST NAME	FIRST NAME	TTL	SUBJECTS	CRT
5/31/2026	Abdulsalam	Barbara	Ms.	Teacher & Parprofessional	C
4/17/2031	Amodeo	Robert	Mr.	Teacher & Paraprofessional	C
	Anastos	Emily	Ms.	Teacher & Paraprofessional	S
11/21/2029	Aufiero	Joan	Ms.	Teacher & Paraprofessional	C
11/3/2028	Begleiter	Karen	Ms.	Teacher & Paraprofessional	C
	Belasic	John	Mr.	Custodian	
	Belasic	Paul	Mr.	Custodian	
2/4/2031	Berg	Jennifer	Ms.	Teacher & Paraprofessional	C
	Bergrin	Lauren	Ms.	LDTC/Evaluations	S
2/25/2030	Block	Eamon	Mr.	Teacher & Paraprofessional	C
4/29/2031	Block	Liam	Mr.	Teacher & Paraprofessional	C
	Boci	Kreshnik	Mr.	Custodian	
2/28/2028	Borin	Michelle	Ms.	Teacher & Paraprofessional	C
	Boyev	Stacey	Ms.	Teacher & Paraprofessional	S
9/11/2028	Byrne	Kristen	Ms.	Teacher & Paraprofessional	C
1/29/2031	Caban	Allison	Ms.	Teacher & Paraprofessional	C
11/21/2029	Canonico	Randy J.	Ms.	Teacher & Paraprofessional	C
1/6/2031	Carroll-Hudson	Chinita	Ms.	Teacher & Paraprofessional	C
	Carucci	Michelle	Mrs.	Teacher & Paraprofessional	S
10/30/2030	Casey	Jenna	Ms.	Teacher & Paraprofessional	C
	Centrella	Francine	Ms.	Teacher & Paraprofessional	S
11/22/2027	Chauhan	Dipti	Ms.	Teacher & Paraprofessional	C
11/17/2030	Cho	Nancy	Ms.	Teacher & Paraprofessional	C
9/26/2030	Cramer	Lisa	Ms.	Teacher & Paraprofessional	C
	D'Arecca	James	Mr.	Teacher & Paraprofessional	S
10/18/2029	Darquea	Kimberly	Ms.	Teacher & Paraprofessional	C
8/7/2030	DeAngelo	Darya	Ms.	Teacher & Paraprofessional	C
	DeCandia-Pook	Connie	Ms.	Secretary	
2/1/2027	Dellatorre	Patricia	Ms.	Teacher & Paraprofessional	C
1/15/2030	Deraco	Maria	Ms.	Teacher & Paraprofessional	C
5/11/2031	DiTore	Alexa	Ms.	Teacher & Paraprofessional	C
	Elsouccari	Zenab	Ms.	Teacher & Paraprofessional	S
8/13/2030	Esposito	Anne	Ms.	Teacher & Paraprofessional	C
5/21/2030	Esposito	Chole	Ms.	Teacher & Paraprofessional	C
3/10/2028	Fletcher	Katrina	Ms.	Teacher & Paraprofessional	C
	Franklin	Matthew	Mr.	Teacher & Paraprofessional	S
12/15/2030	Giudice	Olimpia	Ms.	Teacher & Paraprofessional	C
4/30/2030	Given	Brianne	Ms.	Teacher & Paraprofessional	C
4/12/2028	Goodell	Olivia	Ms.	Teacher & Paraprofessional	C
5/18/2031	Gordon	Frances	Ms.	Teacher/Paraprofessional/LA	C
2/28/2029	Gradzki	Isabella	Ms.	Teacher & Paraprofessional	C
1/7/2031	Hamilton	Tyler	Mr.	Teacher & Paraprofessional	C
	Hayden	Joann	Ms.	Teacher & Paraprofessional	S

8/30/2028	Hubbard	Fernanda	Ms.	Teacher/Para/Secretary/LA	C
	Jareck	Pat	Ms.	Teacher & Paraprofessional	S
10/11/2029	Juliano	Alexis	Ms.	Teacher & Paraprofessional	C
7/26/2029	Julien	Eleanor	Ms.	Teacher & Paraprofessional	C
	Kasapi	Hajro	Mr.	Custodian	
6/1/2027	Khalessi	Saghar	Ms.	Teacher & Paraprofessional	C
12/1/2026	Khalid	Imtiaz	Mr.	Teacher & Paraprofessional	C
1/24/2028	Kinard	Hakeem	Mr.	Teacher & Paraprofessional	C
11/15/2029	Kleinman	Helaine	Ms.	Teacher & Paraprofessional	C
	Krenicki	Christine	Ms.	Teacher & Paraprofessional	S
12/6/2029	Lorusso	Ava	Ms.	Teacher & Paraprofessional	C
	Manrique	Angela	Ms.	Teacher & Paraprofessional	S
6/30/2026	Mark	Elissa	Ms.	Teacher & Paraprofessional	C
11/15/2029	Martino	Adriana	Ms.	Teacher & Paraprofessional	C
9/23/2029	McGuire	Mary Liz	Ms.	Teacher & Paraprofessional	C
11/1/2026	Medina	Sherika	Ms.	Teacher & Paraprofessional	C
11/15/2029	Merritt	Catherine	Ms.	Teacher & Paraprofessional	C
11/11/2028	Miekhail	Maritza	Ms.	Teacher & Paraprofessional	C
1/1/2027	Milston	Rachel	Ms.	Teacher & Paraprofessional	C
	Mollema	Kristine	Ms.	Teacher & Paraprofessional	S
11/1/2027	Morelli	Kristen	Ms.	Teacher & Paraprofessional	C
	Murphy	Justina	Ms.	Teacher & Paraprofessional	S
7/17/2029	Napolitano	Nicholas	Mr.	Teacher & Paraprofessional	C
1/15/2031	Nelson	Maritza	Ms.	Teacher & Paraprofessional	C
12/18/2029	Olsen	Mackenna	Ms.	Teacher & Paraprofessional	C
	Paxos-Brandt	Stamatia	Ms.	Teacher & Paraprofessional	S
7/17/2029	Pena	Jeanette	Ms.	Teacher & Paraprofessional	C
2/2/2031	Perez	Emily	Ms.	Teacher & Paraprofessional	C
	Pestronk	Isabel	Ms.	Teacher/Para/HI	S
3/9/2031	Prasad	Divya	Ms.	Teacher & Paraprofessional	C
5/31/2026	Quinones	April	Ms.	Teacher & Paraprofessional	C
12/4/2029	Ran	Charlotte	Ms.	Teacher & Paraprofessional	C
1/25/2028	Ranges	Jennifer	Ms.	Teacher & Paraprofessional	C
4/27/2031	Ranges	Robyn	Ms.	Nurse	C
	Reicher	Bruce	Mr.	Teacher & Paraprofessional	S
8/8/2027	Reilly	Donna	Ms.	Teacher & Paraprofessional	C
9/3/2030	Remenschneider	Hannah	Ms.	Teacher & Paraprofessional	C
2/1/2027	Richardson	Nadege	Ms.	Teacher & Paraprofessional	C
	Rodda	Eileen	Ms.	Teacher & Paraprofessional	S
12/18/2030	Rohdieck	Kristen	Ms.	Teacher & Paraprofessional	C
3/13/2031	Rosenkrantz	Jamie	Ms.	Teacher & Paraprofessional	C
	Rosenzweig	Wendy	Ms.	Teacher & Paraprofessional	S
9/22/2030	Saldana	Emely	Ms.	Teacher & Paraprofessional	C
4/4/2030	Sampedro	Sofia	Ms.	Teacher & Paraprofessional	C
4/30/2030	Sargenti	Payton	Ms.	Teacher & Paraprofessional	C
6/1/2027	Scotti	Karen	Ms.	Teacher & Paraprofessional	C

3/21/2030	Sheehan	Megan	Ms.	Teacher & Paraprofessional	C
9/1/2028	Sileo	Dana	Ms.	Teacher & Paraprofessional	C
3/4/2030	Sorvino	Michaela	Ms.	Teacher & Paraprofessional	C
	Stevens	Carol	Ms.	Teacher & Paraprofessional	S
2/13/2031	Stoehr	Nicole	Ms.	Teacher & Paraprofessional	C
11/20/2028	Sullivan	Susan	Ms.	Teacher & Paraprofessional	C
4/3/2029	Swofford	Kilee	Ms.	Teacher & Paraprofessional	C
	Taglieri	Isabella	Ms.	Teacher & Paraprofessional	S
2/24/2031	Tattoli	Lauren	Ms.	Teacher & Paraprofessional	C
12/5/2027	Vehmas	Heidi	Ms.	Teacher & Paraprofessional	C
	Vroegindewey	Linda	Ms.	Teacher & Paraprofessional	S
	Waldbaum	Jennifer	Ms.	Teacher & Paraprofessional	S
6/1/2027	Wallack	Nicole	Ms.	Teacher & Paraprofessional	C
	Weinberg	Michele	Ms.	Teacher/Para/Home Instruction	S
5/28/2030	Yuhas	Renee	Ms.	Teacher & Paraprofessional	C

CONSULTANT RENEWALS FOR 2026/2027

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Name	Type of Service
Above and Beyond	ABA Therapist
Altman, Jennifer	SEL PD Consultant
Arena, Katherine	Psychological Evaluations
Bases, Dr. Hugh	School Physician
Bayada Home Health Care, Inc.	Nursing Services
Behavior Therapy Associates P.A.	(works with teachers only)
BrightStar Care (Mari Care LLC)	Nursing Services
CCL Therapy, LLC	OT services and evaluations
Chalemian, Dr. Bliss A.	Psychiatrist
Communications Therapy	Speech (Janet Krebs and Deborah Roberts)
Dansky, Sheli	PT / ESY
Developmental Behavioral Pediatrics	Evaluations (Dr. Lisa Nalven)
Doran, Patricia	ABA Therapist
Dries, Carlea	Psychological-educational evaluations
Educational Enterprises	B.C. Special Services
Fand, Leah	Speech Therapist / ESY
Fennelly, Bryan	Psychiatrist
Garden State AAC Specialists, LLC	Professional Development Consultant (works w/teachers only)
Goldberg Gravity	Professional Development Consultant
Hahn, Dr. Richard	Psychiatrist
Hanna, Dr. Mohab	Psychiatrist
Hertler, Steven	Psychological-educational evaluations
Hintz, Kimbro	Speech Therapist / ESY
Huntington, Jodi	Psychological evaluations
Invo Healthcare Associates	OT
J & B Therapy	Bi-lingual speech evaluations
Kostenko, Christian	Targeted Instruction
Kotler, Lisa	Psychiatrist
Lagatta, Christine	Curriculum Consultant (works w/ teachers only)
McGuirl, Sabina	Home Instruction
Nagy, Leslie	Psychiatrist
New Jersey Educational Services Alliance	Psychological and Educational evaluations
O'Sullivan, Joanne	ABA Therapist
Patel, Poorvi	Evaluations
Professional Education Services	Home Instruction
Ragheb, Dr. Sameh	Psychiatrist
Rickard Rehabilitation Services	Occupational/Physical/Speech Therapy
Romanoff, Rachel	OT / ESY
Rojas, Veronica	Psychiatrist
Rosenbaum, Elana	OT / ESY
Russell, Christopher	TVI (Teacher of the Visually Impaired)
Schmuler, Kira	Russian Speaking Evaluations
Shalaby, Carla	Professional Development Consultant
Slater, Jonathan	Psychiatrist
Speech and Hearing Assoc	Evaluations
St. Joseph's Child Development Ctr.	Evaluations (Dr. Nancy Holahan, Dr. Joseph Holahan, Dr. Aparna Mallik)
Tancer, Nancy Kaplan	Psychiatrist
Weinberg, Michelle	Home Instruction
Widmer, Kirsten	Curriculum Consultant (works w/ teachers only)
Willis, Dawn	ABA Therapist
Younger, Kristen	ABA Therapist