MEMORANDUM

TAX INFORMATION
IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

To: All Employees
From: Brittany Pugliesi
Date: February 27, 2026
Subject: Accessing Your 1095 Health Coverage Tax Form

Dear Team,

Pursuant to the Paperwork Burden Reduction Act (H.R. 3797) enacted on December 23, 2024, your 1095 Form will no longer be automatically mailed or hand delivered to you. Instead, this Form will be available to Responsible Individuals upon request, and you have several options to request this Form.

- **Phone**: Call Brittany Pugliesi- Payroll and Benefits Manager at 940-592-4193
- **Email**: Send a request to bpugliesi@ipcisd.net. Be sure to include the last four of your SSN and last name.
- **Regular Mail**: Attn: Brittany Pugliesi, PO Box 898 Iowa Park, TX 76367

If you choose to contact us directly, you will receive your 1095 Form by the ACA furnishing deadline OR within 30 days of the request, whichever is later.

This Tax Document is significant as it indicates whether the plan offered to you and your dependents met the IRS "Minimum Value" standard and if the employee-only coverage was considered "Affordable" under IRS guidelines. The IRS continues to use this information to determine the Responsible Individual’s eligibility for premium assistance in the Marketplace.