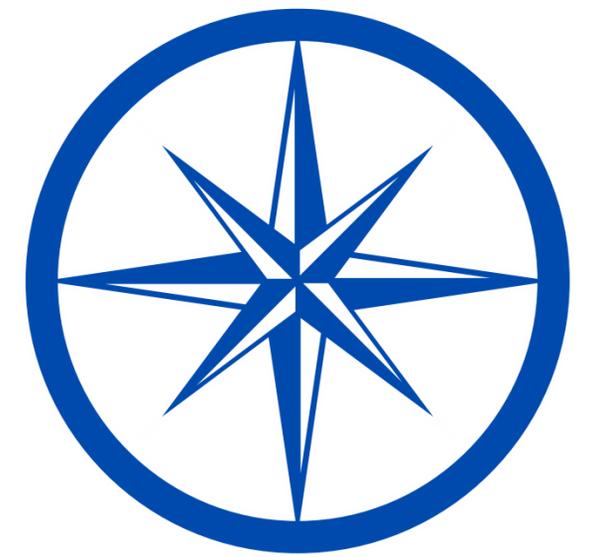


EGPS: Five Year Strategic Plan 2026-2031

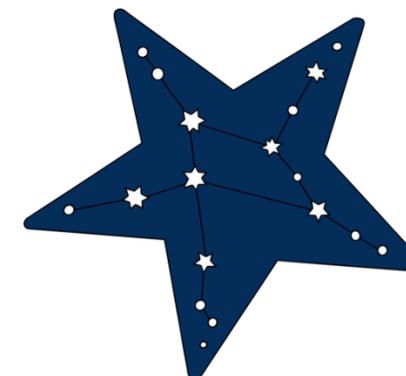
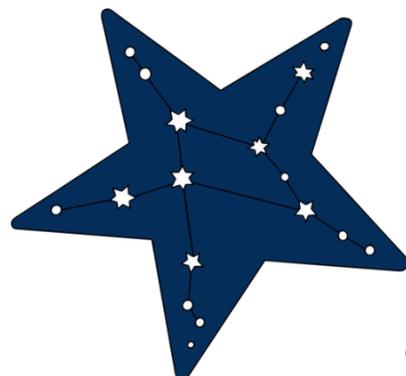
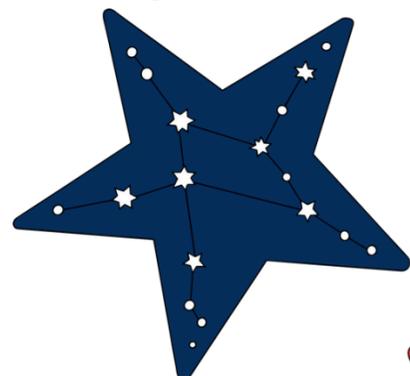
January 26, 2026



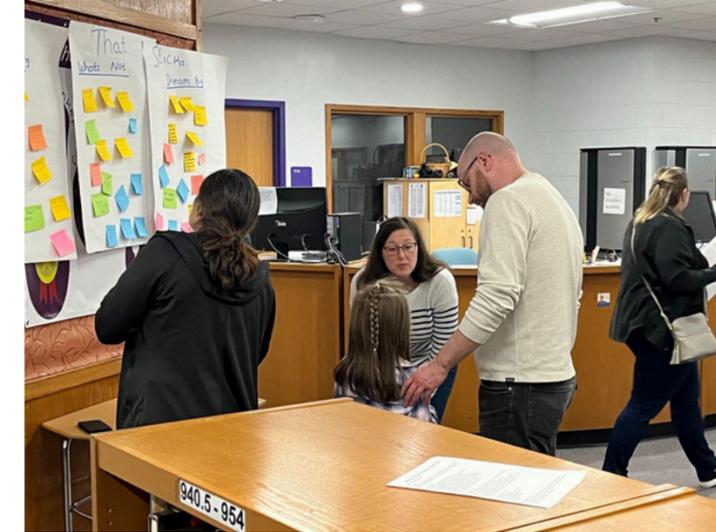
Our North Star & The Urgency of Now



- **Our North Star:** A clear direction for building an adaptive, student-centered, community-rooted school system
- **The "Why":** We are navigating aging facilities, evolving workforce shifts, and rising expectations for transparency
- **The Commitment:** To provide a world-class education that remains fiscally sustainable and community-centered
- **The Galvanizing Force:** This plan serves as our North Star—a shared point of accountability that ensures every decision we make leads back to student success and town vitality

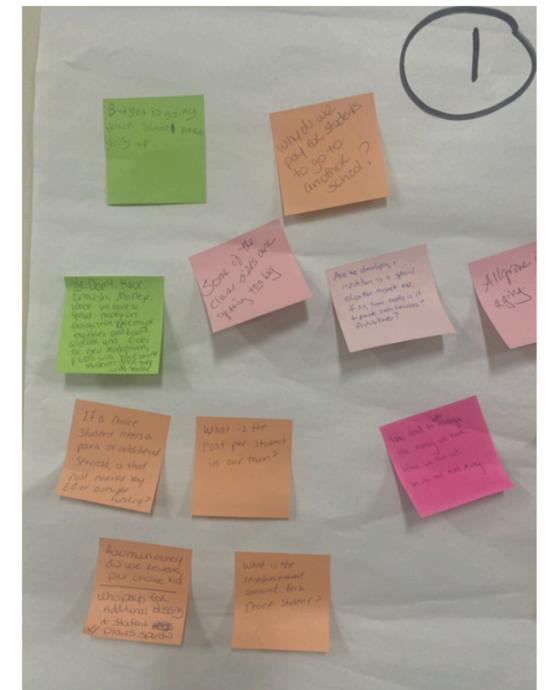


A Plan Shaped by the Community



500+ Contributions, One Vision

- Rigorous Process:
 - 5 in-person workshops and follow-up surveys
 - 5 virtual "re-runs" and follow-up surveys
- Total Contributions:
 - Over 500 individual sticky notes and digital responses
- Diverse Perspectives:



A healthy mix of our community including: staff, families, students, seniors, and alumni

How This Plan Unfolds over Time

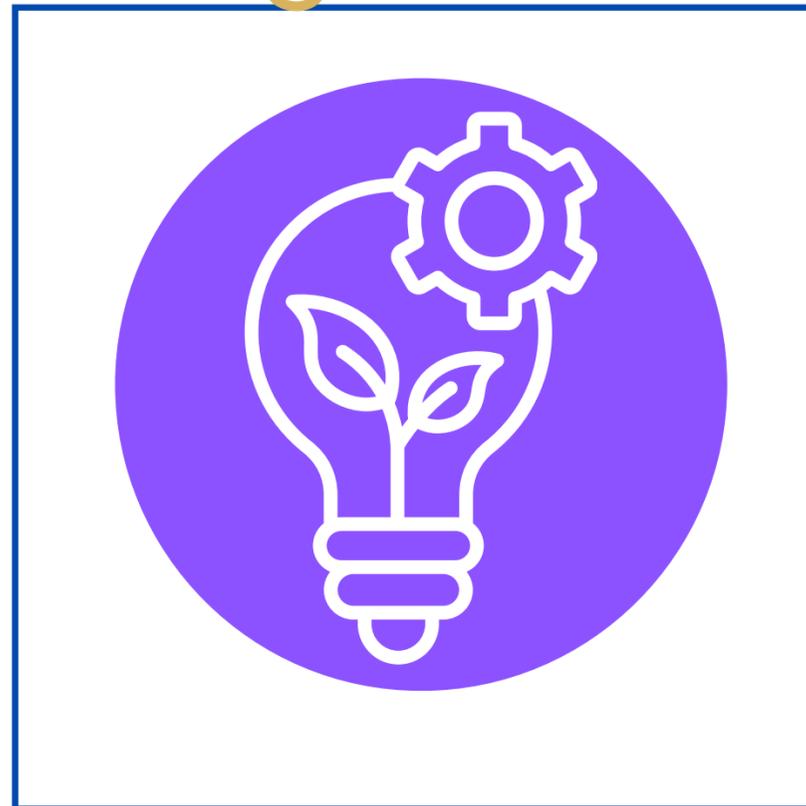


- **Year 0** – Listen & Align (Now)
 - Community engagement, data transparency, and shared understanding of our challenges.
- **Year 1** – Pilot & Build (2026–27)
 - Launching pilots, forming partnerships, and building the systems needed to grow.
- **Years 2–4** – Expand & Align
 - Scaling what works, adjusting based on evidence, and aligning facilities and operations.
- **Year 5** – Sustain & Stabilize
 - A durable, adaptable school system ready to serve students and community long-term.

The Strategic Framework



ignite



Innovative Learning & Leadership

Empowering educators and students through creative, evidence-based teaching and inspired leadership.

cultivate



Strategic Partnerships & Community Engagement

Expanding opportunities through meaningful collaboration with families, local partners, and the wider community.

sustain



Streamlined Systems & Operations

Building clear, efficient, agile systems that support stability, safety, and smooth daily operations.

Priority 1: Innovative Learning and Leadership



ignite

Aim:

Every student graduates with a strong academic foundation and the skills, experiences, and dispositions to thrive and lead beyond East Granby.

What We Heard (The Data):

- Portrait of a Graduate: The community affirmed the importance of skills like critical thinking, collaboration, communication, and adaptability – and asked for clearer meaning behind them.
- Real-World Readiness: Strong demand for applied, project-based, and hands-on learning.
- Career Awareness: Interest in exposure to trades, healthcare, agriculture, aerospace, and public service careers

Year 0: Engaged staff and community, studied peer districts, and clarified what real-world readiness should look like for East Granby students.

Year 1 Focus (Our Commitment):

- Strengthen the Portrait: Translate our existing Portrait of a Graduate into clear, observable skills and experiences as we expand it preK-12
- Launch Micro Learning Pilots: Pilot career-connected and applied learning experiences.
- Define Readiness: Establish shared measures of student readiness beyond traditional testing.



Priority 2: Streamlined Systems and Operations

Aim:

Create transparent, efficient systems that support learning, trust, and long-term sustainability

What We Heard:

- Need for clearer understanding of budgets, tuition, and special education costs
- Frustration with outdated staffing and operational processes
- Desire for predictability and transparency in decision-making

Year 0: Began modernizing operations by streamlining administrative structures, improving transparency, and transitioning key systems (HR, substitutes, absences) to more efficient digital tools.

Year 1 Focus:

- Clarify capital vs. operating costs and improve budget communication
- Streamline staffing and Modernize operational systems
- Establish more predictable, multi-year planning



Priority 3: Strategic Partnerships and Community Engagement



Aim:

Create learning environments and partnerships that serve students, families, and the broader East Granby community.

Year 0:

Engaged the community on facilities needs, initiated regional and industry partnerships, and began legislative conversations to enable broader collaboration.

What We Heard:

- Facilities are stretched and no longer support today's learning or community needs
- Strong interest in schools as shared, intergenerational spaces
- Support for partnerships that strengthen programs while preserving local identity

Year 1 Focus:

- Formalize regional, higher education, and industry partnerships
- Align facilities planning with instructional and community needs
- Begin collaboration with neighboring districts on shared services and programs

What we will do NEXT



Focus:

- Move from planning to implementation while protecting flexibility and trust

Year 1 Actions:

- **Launch 8 period day** in our secondary grades to expand learning time and access
- Begin **micro-learning pilots** aligned to student interests and regional strengths
- Formalize regional, higher-ed, and **industry partnerships**
- Advance **shared services** conversations with neighboring districts
- **Align operations**, staffing, and facilities planning to support growth

Board Action and Stewardship



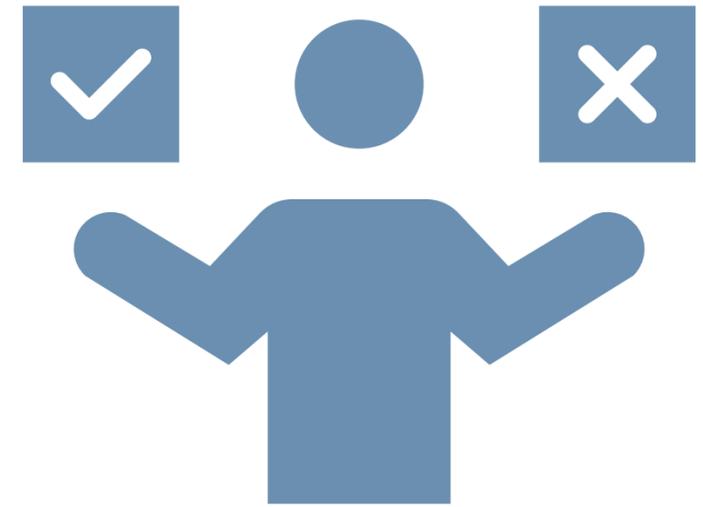
.Board Role:

Provide strategic oversight, ensure accountability, and steward community trust.

Requested Actions:

- **Adopt** the Five-Year Strategic Plan
- **Endorse** Year 1 pilot authority aligned to the plan
- **Support** development of regional partnerships and shared services
- **Provide** oversight through clear benchmarks and public updates

In Closing



We are at a decision point

Our shared work has clarified both immediate needs and longer-term realities. The next phase will include determining whether future investment in facilities is part of the solution — and, if so, how to approach it responsibly.

My commitment:

I will continue to pursue funding, partnerships, and efficiencies so that any large-scale investment is thoughtful, streamlined, and community-centered. Together, we will determine the best path forward.

Together to the Stars ★