Morton School District #214
REGULAR BOARD MEETING
October 19, 2015

CALL TO ORDER:

Ms. Pat Saldaña called the meeting to order at 6:00 pm, board members present are Ms. Pat Saldaña, Mr. Warren Dunlap, Mrs. Betty Hutchison and Mr. Chase Buffington. Mr. Don Powell, was absent and excused. Ms. Pat Saldana noted a quorum is present.

The flag salute was given.

APPROVAL OF MINUTES

Mr. Chase Buffington made a motion to approve the minutes from the regular board meeting and executive session held on September 21, 2015 and the Special Board Meeting held on October 08, 2015. Mrs. Betty Hutchison seconded and the motion carried with all in favor. The vote carried 4-0.

Mr. Don Powell arrived at 6:01 pm.

ADOPTION OF AGENDA:

Mr. Hannah explained the additions made to the agenda in item 9.3, removing Mrs. April Kaech, and adding Mr. Tom Griffith and Mr. Steve Hanson. Mr. Warren Dunlap made motion to adopt the agenda, Mr. Chase Buffington seconded and the motion carried with all in favor. The vote carried 5-0.

PUBLIC COMMENT:

Mr. Derrek Berkompas addressed the board as president of the MEA. Mr. Berkompas thanked the board for their time. He wanted to discuss the Levy with the board. Mr. Berkompas stated the MEA is usually involved mainly with their time. Mr. Berkompas went through passing rates in previous levies for the Morton School District. Mr. Berkompas discussed history of some levies such as Seattle School District suing the state in the 70's. Mr. Berkompas talked about the amount of union dues that can be contributed. Teachers are willing to make phone calls, write letters, and support the levy. Mr. Berkompas stated the MEA will continue to support the levies.

CONSENT AGENDA:

Mrs. Betty Hutchison made a motion to approve the vouchers for the month of October and payroll vouchers for the month of September. Mrs. Betty Hutchison seconded and the motion carried with all in favor. The vote carried 5-0.

ADMINISTRATIVE REPORT: **Mr. John Hannah, Superintendent.** Mr. Hannah discussed with last Wednesday, which was the first all-District PD, focusing on differentiation. Groups were broken up based on experience and worked on differentiation, this included the paras. Mr. Hannah stated the day was positive. In November, I1366 will be coming out trying to force voter approval for all tax rises above 1%. This could impact us in the long run. "Every Student, Every Day", which is close to our motto, is coming from the Obama administration which will focus on absenteeism. There should be some funding with this. Mr. Don Powell wanted to know how bad our absenteeism issue is. Mr. Hannah stated, overall there is not a wide issue, but the students who have an issue with this are gone a lot. Mr. Hannah explained how missing school can impact many portions of life.

Mrs. April Kaech, Financial Report. Mrs. Kaech explained to the board that the books have not been closed, her numbers will not be in until this Friday, and the State's not until November. Mrs. April Kaech went over revenues, expenditures and balances for the accounts. Mrs. Kaech stated revenue is low this month as we are getting apportionment based on our budgeted amount, not our actuals which is about 20 students more than we projected, also Grants are not available to be claimed at this time. Mr. Don Powell asked if we would need to do a budget extension because of the increased expenses and decreased revenue. Mrs. Kaech stated we will use our fund balance to take care of this, however, because there will be an increased revenue overall this year, we will most likely need to do a budget extension because we will have more capacity to spend. Mr. Don Powell asked about the TVF. Mrs. Kaech stated the lump sum will be provided in the month of August. Ms. Saldana asked how the ASB was doing. Mrs. Kaech stated it is going really great, the ASB will come in once a month to balance which has been really helpful. Ms. Saldana asked if this is going to be the new protocol. Mrs. Kaech stated yes, they didn't come in over the summer, so they came in and balanced the summer months. Ms. Saldana thanked Mrs. Kaech for her time with the kids.

Mr. John Hannah, Jr/Sr. High Principal. Enrollment is at 152. Employee of the month is Ms. Hutchison, she has worked a lot with the newer staff. Mr. Hannah explained the Fellows program through the ESD. Mr. Hannah stated this year we have Mrs. Hanger and Mrs. Kilmer doing the fellows program for science and English. Mr. Hannah explained walk-throughs, this is the administration walking into each classroom for 1-3 minutes, in which they look for norms. Mr. Hannah stated after multiple walk-throughs they can identify things that are and aren't happening regularly. They are using apps on their phones to communicate with the

teachers and to gather information. Ms. Saldana asked Mr. Hannah to explain what he meant by a snapshot. Mr. Hannah stated we answer questions such as, "was the learning target posted", "was there an entry task." The snapshot is a moment in time within that classroom. The app instantly emails the teacher with what the administration saw during their walk-through, this also allows the teachers to respond. Ms. Saldana asked what the data is being used for? Is it being used for evaluations? Mr. Hannah stated no, this allows the administration on where to go with PD and how to be more helpful to the staff. Mr. Hannah stated him and Mr. Stoney will do a walk once a month together, then individually once a month as well. Mr. Don Powell asked what happens with the data? Mr. Hannah stated the data goes into a spreadsheet which is shared with Mr. Stoney in google docs and allow for calculation of data. Mr. Buffington stated this is really great for the teachers to give instant feedback and to let the staff be accountable. Mr. Stoney stated this is also a diving board to allow for specific questions and triggering professional growth. Ms. Saldana stated her concern is that this is to identify issues. Mr. Hannah stated no that is not what this is being used for, it is being used to move in the right direction. Mr. Don Powell stated it is like the Superintendent evaluation. Ms. Saldana asked that the teachers are seeing this as a supportive tool? Mr. Hannah stated yes. Mr. Dunlap stated it is better to identify any things that need to be worked on instead of letting it happen for 4 months. For assessment, we need to test each student yearly for the Highly Capable program, we are using the CoGat7 to test for the highly capable program. To be in the program, you have to test in the 97th percentile. There were 40 in both the Jr/Sr. High and Elementary. We have finished at the Jr/Sr. High, and will be finishing in the Elementary this week. Mr. Don Powell asked where the 97th percentile came from? Mr. Hannah stated this is a recommendation from conversation at the highly capable consortium. Mr. Hannah stated there are 5 to 6 students who are identified in this program. Sometimes these aren't the highest achieving students, but are students that are bored, this gives them individual learning plans. Ms. Saldana asked if this testing information is being shared with parents. Mr. Hannah stated yes, the scores are being shared. We use a screener which is a half hour exam, we use this to see if further testing is needed. If they do well on the screener the actual assessment is 3 hours long. We don't want to make every student take a 3 hour test, se we start with the screener. We use a variety of tests for determining if it is necessary to move forward with the 3 hour test. Mr. Warren Dunlap asked about the special program that is provided to the students, is this the responsibility of the individual teachers who have this student? Mr. Hannah stated yes, part of this is the responsibility of the individual teachers, just like a they would for a student with a special education plan. The second part is a responsibility of the district, which is where the consortium comes into play, which allows for other experiences such as field trips. Mr. Warren

Dunlap asked about the cost. Mrs. April Kaech looked it up, and it is around $2000.00.

Mr. Josh Brooks, Elementary Principal. Mr. Josh Brooks is not at the meeting. However, Mr. Hannah explained his Do the Math program, and that the Elementary is getting data for their students right now with Dibles and a math and reading test. They are working at transitioning into STAR360, but the transition will take some time. The Staff member of the month is Mrs. Tami Muth.

Mr. Don Powell stated the District has put a lot of emphasis on improving reading levels. How is this improving. Mr. Hannah stated he is very impressed with our reading skills. The students are doing a great job. We are needing to focus more on the baseline for math at this time, but without taking away from the reading. Mrs. Betty Hutchison asked if we are still pushing reading pretty heavily? Mr. Hannah stated yes, specially at the primary grades. Ms. Saldana stated Mrs. Holmes is phenomenal, Ms. Saldana asked if they are able to keep their reading levels here at the Jr/Sr. High School? Mr. Hannah stated that in the past, library time has not been required in grades 7-12. This year, our English/LA teacher is brining every class into the library once a week, our librarian is working with student with the lower reading level students on Wednesdays. Mrs. Hutchison asked what we are doing to update the library. Mr. Hannah stated we have increased the Library budget this year, and Mrs. Merriman has already ordered books. Ms. Saldana asked how technology and e-books are working in the school. Mr. Hannah stated we have not started this, not many schools have. Mrs. Hutchison asked if Mrs. Merriman has reached out to the Timberland Regional Library for work programs. Mr. Hannah stated he is not sure but will find out for Mrs. Hutchison. Mr. Don Powell asked how e-books is working with curriculum, Mr. Hannah stated a few of our classes do have curriculum online. Mr. Chase Buffington asked if Mr. Hannah is seeing any pilot programs in the future for things like Kindles? Mr. Hannah stated the Elementary has implemented a Bring Your Own Device program, and this is being implemented in the Jr/Sr. High as well.

Mr. Josh Stoney, Jr/Sr. Vice Principal. Mr. Stoney started with community engagement; Mr. Keihn is working with the Morton Up Coalition, using Norm Referencing for an Anti-Drug and Alcohol campaign. They are using data and posters that will be updated with data from the Healthy Youth Survey, the language on the posters is derived from the numbers on the survey, for example, the word "Most" would be

used if 50+% of students are not using alcohol. Mr. Stoney went over discipline; we are down to an average of 1.15 referrals per day. There has been a big push in re-teaching the students. The new staff have done a great job. Our biggest issue has been with tardies. Below that is "other" such as not serving detention. Referrals by grade level, our seniors have the highest percent. We will be focusing on that grade level. Mr. Stoney stated 94% of students have 1 or less referrals. We have a goal that 100% of our students will receive a positive referral by the end of the year. ASB is doing a civic activity, "We Scare Hunger-Haunted Hallways" each class will decorate a classroom, the ASB will decorate the hallway for a trick-or-treat festival, to enter, you will need a non-perishable food item. Mr. Stoney explained Red Ribbon week from the 26th through the 30th. Mr. Stoney stated the students of the month are Carson Lewis, Kenny Beaty, and Natasha Scogin. Ms. Saldana asked who the Haunted Hallways is for? Mr. Stoney stated this is for the community. Ms. Saldana asked how age appropriate it is, Mr. Stoney stated this is going to be geared toward the younger, trick-or-treating crowd. Ms. Saldana asked if there have been any changes with bullying in our school because of the big push toward anti-bullying. Mr. Stoney explained that bringing awareness is geared more toward making a system to increase reporting and teaching students how to address the issue themselves. Mr. Stoney explained that data shows that if you have a single even regarding anti-bullying, but don't have a system in place to address the issues, it brings more negativity, unless that system is in place.

OLD BUSINESS: **None**

NEW BUSINESS:

Approve Resignation of Paraprofessionals Mrs. Tawny Storm Mr. Don Powell made a motion to approve the resignation of paraprofessional Mrs. Tawny Storm, Mr. Warren Dunlap seconded and the motion carried with all in favor. The vote carried 5-0.

Approve Classified Substitute Ms. Keianna Murphy and Mr. Tom Girffith and Mr. Steve Hanson, Part Time Assistant Jr. High Girls Basketball Coaches and Mr. Zach O'Neill, Volunteer High School Girls Coach Ms. Pat Saldana combined item 9.2 and 9.3 Mr. Chase Buffington made a motion to approve item 9.2 and 9.2 approve classified substitute Ms. Keianna Murphy and Mr. Tom Girffith and Mr. Steve Hanson, part time Assistant Jr. High Girls Basketball Coaches and Mr. Zach O'Neill, Volunteer High School Girls Coach, Mr. Don Powell seconded and the motion carried with all in favor. The vote 5-0.

Approve Agreement for Interdistrict Cooperative Educational Services with New Market Skills Center

Mr. Don Powell made a motion to Approve the Agreement for Interdistrict Cooperative Educational Services with New Market Skills Center, Mrs. Betty Hutchison seconded the motion carried with all in favor, Mr. Warren Dunlap asked what the cost is, Mr. Hannah stated they claim a portion of the apportionment. Mr. Dunlap asked how many students are attending, Mr. Hannah stated 4, 3 go to Olympia, and 1 to Centralia for cosmotology. Mrs. Betty Hutchison asked if we provide transportation? Mr. Hannah stated we do for the students traveling to Olympia. The vote 5-0.

First Reading of the New or Revised Policies and Procedures

The board completed the first reading the following new or revised policies and procedures:

2107	Comprehensive Early Literacy Plan
2410	High School Graduation Requirements
2410P	Procedure High School Graduation Requirements
2421	Promotion/Retention
3141	Nonresident Students
3141P	Procedure Nonresident Students
5202	Federal Moto Carrier Safety Administration Mandated Drug and Alcohol Testing Program
5202P	Procedure Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
5222	Job-Sharing Staff Members
5231	Length of Work Day
5231P	Procedure Length of Work Day
5251	Conflicts of Interest
5252	Staff Participation in Political Activities
5252P	Procedure Staff Participation in Political Activities
5253	Maintaining Professional Staff/Students Boundaries
5253P	Procedure Maintaining Professional Staff/Student Boundaries
5260	Personnel Records
5270	Resolution of Staff Complaints
5270P	Procedure Resolution of Staff Complaints
5271P	Procedure Reporting Improper Governmental Action
5271	Reporting Improper Governmental Action (Whistleblower Protection)
6101	Federal Cash and Financial Management
6101P	Procedure Federal Cash and Financial Management
6220	Bid Requirements
6000	Table of Contents

Approve Resolution No. 2015-16/02, McCleary

Mr. Don Powell made a motion to approve resolution No. 2015-16/02, Mrs. Betty Hutchison seconded. Mr. Hannah stated this resolution is urging the legislature to fund McCleary, this has been pushed to most boards in the state, which will be provided to an organization to show the legislature the support of McCleary. Ms. Pat Saldana stated this is basically getting signatures. Mr. Don Powell stated as long as he has been on the board this funding issue has been around. Mr. Chase Buffington stated it doesn't sound like there is a resolution to this. The motion carried with all in favor. The vote carried 5-0.

BOARD MEMBER REPORT: Ms. Pat Saldana stated we are looking at a Levy Committee, we are looking for 2 board members as citizens to be representatives. Mr. Hannah stated we do not want to have a quorum show up and be in violation of the open public meetings act. There will be a meeting on Monday, at 6:30 at the PUD. Mr. Chase Buffington asked if there is more way of us knowing at our regular board meetings? Mr. Hannah stated yes, we can have the

members report. Mr. Warren Dunlap will do this. Mr. Don Powell stated after the next board meeting he will not be on the board any longer. Ms. Pat Saldana stated she would go. Mr. Chase Buffington is still getting used to the community and would like to see his senior board members go. Mr. Hannah explained this is not a governing committee. Mr. Chase Buffington stated he will go, Ms. Pat Saldana stated she would not go.

Mr. Dunlap stated MWP had a fantastic football game on Friday against Adna.

Mr. Don Powell wanted to share that he heard about a Paraeducator seeing a student getting into a car with someone they should not have, the Para blocked the car and it ended up being a good resolution.

Ms. Saldana reminded the board about a Doodle that Mr. Hannah sent out to check the dates the board is available to work on policy governance.

EXECUTIVE SESSION: None

ADJORNMENT: Mr. Chase Buffington made a motion to adjourn the meeting at 7:12 pm. Mrs. Betty Hutchison seconded and the motion carried with all in favor. The vote 5-0.

Respectfully Submitted,

Board Chairman

Attest: Board Secretary

Board Member

Board Member

Board Member

Board Member