Morton School District #214
REGULAR BOARD MEETING
April 20, 2015

CALL TO ORDER: Ms. Pat Saldaña called the meeting to order at 6:00 pm. The flag salute was given.

The board members present Ms. Pat Saldaña, Mr. Don Powell, Mr. Warren Dunlap and Mrs. Betty Huchison. Ms. Pat Saldaña verified a quorum is present. Mrs. Krishna Eveland was absent and excused from the meeting.

APPROVAL OF MINUTES: Mr. Don Powell made a motion to approve the minutes from the Regular Board Meeting held on March 16, 2015 and the Special Board Meeting held on April 08, 2015. Mr. Warren Dunlap seconded and the motion carried with all in favor. The vote carried 4-0.

ADOPTION OF AGENDA: Mrs. Pat Saldana asked if there were any changes to the agenda. Mr. John Hannah explained the changes made to the agenda, the Settlement Agreement in item 9.1 was moved to item 9.2, Ms. Chelssi Lee was added to item 9.1, and Resolution No. 2014-15/10 was moved to item 9.4 separate from the other two resolutions. Mr. Warren Dunlap made motion to adopt the agenda with the changes, Mrs. Betty Huchison seconded and the motion carried with all in favor. The vote carried 4-0.

CONSENT AGENDA: Mrs. Betty Huchison made a motion to approve the vouchers for the month of April and payroll vouchers for the month of March. Mr. Don Powell seconded and the motion carried with all in favor. The vote carried 4-0. Mr. Don Powell clarified that we are approving the vouchers for April and the payroll vouchers for March.

PUBLIC COMMENT: None

ADMINISTRATIVE REPORT: **Mr. John Hannah, Superintendent.** Mr. Hannah explained some upcoming budget things from the state, the senate and the governor have brought forth their budgets; there is no expectation for when a budget will be agreed upon. When 1351 was passed by the voters, there was no revenue plan attached to take care of the cost of 1351. To meet the requirements of 1351, the state would have to hire 14,000 new teachers. The senate has passed a bill to put 1351 back to the voters with a revenue package to pay for the increased teachers. House bill 2214 is out there following Superintendent Dorn's recommendation to delink the testing in high school from graduation, what this also does is take a student's passing rate to determine what classes they take, this has not passed, but is up and coming.

Consolidated Program Review, where we are being checked on our compliance is coming up. Everything has been turned in and we will have an onsite review coming up. The Governor has proclaimed May as Arts Education month. Mr. Don Powell stated it seemed that with 1351, by the time we get the revenue portion back from the voters, the 2 years is going to be up. Mr. Hannah stated that everyone is for smaller class sizes, but when you look at the impact this has on schools, in the end we don't agree with the plan. The state only has 2000 new teachers being certified each year, with retirements, the state is about breaking even, but we are requiring 14,000 new teachers with 1351. Also, who is going to supervise these new teachers. The law limited the number of new administrators to be funded by basic education to 112. This will be interesting to see if the funding will be available, and how it will happen, neither the house or the senate has budgeted anything for 1351. Mr. Don Powell stated in my opinion it is the paramount duty of the state to fund education, put money toward education, then to roads etc...not the other way around, especially when they are already held in contempt.

Mrs. April Kaech, Financial Report. Mrs. April Kaech explained the board will see an increase in expenditures in the next couple months as we need to spend out our grant dollars for the year for the general fund. Mrs. Kaech went over the expenditures, revenue, and balances of the districts accounts. Mr. Don Powell asked if the ASB had a higher balance than in the past. Mrs. April Kaech stated there has been more fund raising this year, most months their revenue has been higher than their expenditures.

Mr. John Hannah, Principal Report. Enrollment has been increasing each month. Mr. Hannah wanted to discuss with the board the new AG classes that will be available. The District is working on getting the frame works approved with the help of Mr. Bob Craig. Mr. Hannah is also working on college in the classroom, which will enable students to earn college in the credits while earning high school credits. Mrs. April Kaech was the staff member of the month. Mr. Don Powell asked if the credits are directly transferrable to any 4 year institution. Mr. Hannah stated yes.

Mr. Josh Brooks, Principal Report. Mr. Brooks stated the enrollment this year was at 198, we have picked up 4 new students. Do The Math Intervention has been positive so far. He is waiting for data from the staff on this. Mr. Hannah came over to the elementary school and taught the teachers about clickers which is helpful for the teachers in the classroom. On Tuesday the 28th, the staff are nominating which staff member will be going to Spanaway Lake for a presentation. Staff member of the month is Mrs. Tina Walker for everything she has to do. Mr. Pat Saldana asked how the students are doing with the new technology such as the clickers. Mr. Brooks stated the students love it! The iPads are used daily, the computer lab is booked most days. The staff are getting more comfortable with

technology also. Next Wednesday is breakfast and books, so far we have 128 people signed up. Mr. Brooks received an email from Ryan at the ESD, they are donating 358 books to the Elementary which will be for age birth through 3rd grade. May 14th is the birth to 5 screening. Mrs. Betty Huchison asked who donated the books, Mr. Josh Brooks stated the ESD received a grant and donated the books. Mr. Don Powell asked if we have started planning for preschool next year? Mr. Brooks stated we will probably stay the same as this year. There is a long waiting list. Right now if a 3 year old with just a speech impediment, will come in just for services, a 3 year old with other disabilities are in the preschool program. A 4 year old would be in the program. The majority of the 16 enrolled right now will be rolling into the kindergarten class next year. With the birth to 5 screening, hopefully there will a lot of possible students attending.

Mr. Josh Stoney, Vice Principal Report. Mr. Josh Stoney wanted to update the board about the library, $500 was donated from the Logger's Jubilee, Mrs. Robin Alcorn applied and received a grant as well. The ELA/PLC used student surveys regarding the books they were interested in. Mr. Stoney discussed the ASB wanting to do some leadership activities this year. Referrals are down this month. We are at 1.80 per day for the month which is down from 2.6 since last month. Today is our 15th day of days without a referral. Bad referrals are being countered with positive referrals. Mr. Stoney stated the teachers are really invested in the positive referrals and writing really positive/meaningful things. Mr. Stoney stated he is taking 8 students to WE Days, the tickets can't be purchased, but have to be earned by community involvement. The students that are going were chosen by the teachers. Ms. Pat Saldana asked what it involved. Mr. Stoney stated there are bands and inspirational speakers, it is an amazing event. Mrs. Betty Huchison asked who puts this on. Mr. Stoney stated 2 brothers from Canada started the organization to inspire community service. Pete Carrol is the director of the Seattle program. Ms. Pat Saldana asked how much was raised for the library. Mr. Stoney stated $1500.00 total. Ms. Saldana asked where we are in building the library program in the high school, she stated Mrs. Holmes is amazing at the Elementary.

OLD BUSINESS:

Approve Procedure 2161P, Special Education Related Services for Eligible Students

Mr. Warren Dunlap made a motion to approve procedure 2161P, Special Education Related Services for Eligible Students. Mrs. Betty Huchison seconded and the motion carried with all in favor. The vote carried 4-0.

NEW BUSINESS:

Approve the Following Personnel Positions: Mr. Josh Brooks-Elementary Principal, Mr. Josh Stoney-Jr/Sr. Vice Principal, Mr. Zach O'Niell-Physical Education Teacher, Mrs. Beth Coleman-Spanish Teacher, Mrs. Alyson Kilmer-7-12 English Language Arts Teacher, Ms. Michelle Burns-7-12 Agriculture Teacher, Mr. Jeff Rashoff-Head High School Baseball Coach, Mr. Ethan Perry-Assistant High School Track Coach, Resignation of Mr. Darin Allen-Head High School Girls Basketball Coach, Mrs. Janice Gilk-Classified Staff Substitute, Ms. Brenda Jones-Volunteer Track Coach and Ms. Chelssi Lee, 7-12 Science Teacher

Mr. Warren Dunlap asked when we got away from doing an executive session. Mr. John Hannah stated this hasn't been requested from the board. Mr. Warren Dunlap is requesting a recess into executive session to discuss qualifications of candidates at the end of the meeting, and move item 9.1 to the end following the board member reports.

Mr. Don Powell made a motion to approve item 9.1 and the above personnel positions. Mrs. Betty Huchison seconded and the motion carried with all in favor. The vote carried 4-0.

Approve Settlement Agreement Between Mr. Michael Miller and Morton School District

Mr. Don Powell made a motion to approve item 9.2, settlement agreement between Mr. Michael Miller and the Morton School District, Mr. Warren Dunlap seconded and the motion carried with all in favor. The vote carried 4-0.

Policy Governance Presentation

Mr. Hannah presented on policy governance. Mr. Don Powell asked who will review the WSSDA policies? Mr. Hannah stated the board would still approve these. However they would be directed more toward governing the district. The smaller packet would govern the board. Ms. Pat Saldana stated the little packet is the boards to change and update whenever they want/need to. Mr. Don Powell asked if a lot of districts are going to this? Mr. Hannah stated there are districts going to this, not a lot, but more and more each year. Mr. Hannah stated WSSDA is pushing for this change. Mr. Hannah stated him as well as Ms. Pat Saldana both expressed concern in the board letting go of too much. Mr. Warren Dunlap asked where this idea came from. Mr. Hannah stated John Carlson came up with this idea in 1970 to govern any board. Mr. Don Powell stated it sounds like you would need to set your goals low enough to achieve them. Mr. Hannah stated the MAC goals right now are actually really aggressive. If you have a goal that 100% of students are successful, but we only have 80%, then we need to come up with a plan for the other 20%. Mr. Warren Dunlap stated we still aren't assuming that all students are going to reach a certain level, we can set the level, but we know it isn't going to happen. Ms. Pat Saldana stated this is a way for the board to be more involved in how the students are going to get to the end. Mr. Hannah stated he understands where Mr. Dunlap is coming from, not every student is going to want to go to college. You can write an end for every type of student, for students that do want to go to college, want to go to trade school, or want to go to work. The goal is, as a board and the teachers and community all know what the end goal is for our

students. Mr. Warren Dunlap stated this is hard for him to imagine because he has children and grandchildren that did and did not go to college and all of them are different. Mr. Hannah stated yes, but there are some commonalities that are similar in all of them, behavior, work ethic, etc. Every one of them is successful, and what does that mean. Mr. Hannah stated if we are ready for this, then great, but if we aren't ready then we need to wait. We all need to be on the same page. Mr. Warren Dunlap asked if the picture of the path has to come first? Mr. Hannah stated yes, he will be available for assistance and direction. The board is the one that determines where this goes. Ms. Pat Saldana stated she did a lot of research when Mr. Hannah approached her. What she liked about this was it puts the board all on the same page. The board has to step it up and monitor the policies and stay on top of things. This allows the board to be more in-tuned with what they're governing. Linkage is huge. She stated when she came on the board she wanted to know what the tone on the campus was, but linkage provides a way for this happen. There is a lot of work to do for the board, but once this happens, they will be more in-tuned. We could do this without policy governance. Mrs. Betty Huchison stated she liked a lot of things, but the biggest was the community involvement, she stated she doesn't even know who some of the teachers are and this is an opportunity to be involved. Ms. Pat Saldana stated she sent out an article she came across in her research. If the board would like to wait she understands. Mrs. Betty Huchison stated at this time, she is ready to proceed. Mr. Warren Dunlap asked if this is an action item. Mr. Hannah stated you can table this. Mr. Don Powell stated he is on board, but would like to look at templates first. Mr. Dunlap stated he would also like to look at these templates. Mr. Don Powell asked when the working sessions were. Mr. Hannah stated this is in July. Mr. Don Powell asked how long he anticipates the changeover to take. Mr. Hannah stated by the new school year. Mr. Don Powell stated it would be nice to do it before the new year so the new teachers know the expectations. Mr. Warren Dunlap asked if we are planning on spending time on this is July? Ms. Pat Saldana stated yes. Mr. Hannah stated we can come back and change things as we see fit. He stated from a principal's role, we know the data the board wants to hear.

Approve Resolution No. 2014-15/10-Proposal of Policy Governance

Mr. Don Powell made a motion to table Resolution No. 2014-15/10-Proposal of Policy Governance for one month to the Regular Board Meeting in May, Mr. Warren Dunlap seconded and the motion carried with all in favor. The vote carried 4-0.

Approve the Following Resolutions: Resolution No. 2014-15/08-Classified Staff Reduction and Resolution No. 2014-15/09-Budget Extension

Mr. Don Powell made a motion to approve item 9.3 and the above resolutions. Mrs. Betty Huchison seconded and the motion carried with all in favor. The vote carried 4-0. Mr. Don Powell asked what the budget extension was from the excess number of students. Mrs. April Kaech stated yes, we have the capacity for more expenditures due to our enrollment, and there are some issues in the district and we need the capacity to pay for those expenditures. Mr. Don Powell wanted to clarify that the classified

resolution is just to give Mr. Hannah the authority to reduce the classified, not that we are reducing this.

BOARD MEMBER REPORT: Mr. Don Powell asked why the burn hasn't happened at the Mineral lot. Mr. Hannah stated no, it has been planted. Mrs. Betty Huchison asked if we will be getting any money back. Mrs. April Kaech stated the company is no longer in business. Mrs. Betty Huchison stated they should have insurance. Ms. Pat Saldana asked who the man was that was overseeing the project. Mrs. April Kaech stated he was just a consultant. Mrs. Betty Huchison asked how we safeguard about this, as it has happened many times and makes the board look like they aren't doing their due diligence in making sure this doesn't happen. Mr. Hannah stated possibly in the future we can hire a consultant to oversee these projects. Mr. Hannah will contact the Mineral Fire Department as Mr. Don Powell suggested. Mr. Don Powell asked about the skate board park, he noticed the skate board ramps are at the city shed. Mr. Josh Brooks stated it looks like they were vandalized. Mr. Don Powell stated he was just wondering if the agreement had been terminated, but it sounds like it hasn't. Mrs. Betty Huchison stated she went to the Powerful Examples of Excellence, and dinner was wonderful, the whole event was wonderful. Mr. Don Powell stated he was disappointed he missed it.

EXECUTIVE SESSION: The board recessed at 7:35 pm for approximately 15 minutes to discuss qualifications of the candidates in item 9.1.

The board returned at 7:48 pm from executive session where no decisions were made.

ADJORNMENT: Mr. Warren Dunlap made a motion to adjourn the meeting at pm. Mrs. Betty Huchison seconded and the motion carried with all in favor. The vote 4-0.

Respectfully Submitted,

Board Chairman

Attest: Board Secretary

Board Member

Board Member

Donald L. Powell

Board Member

Board Member