PEORIA
UNIFIED SCHOOL DISTRICT

Associate to the Superintendent – First Interviews

Governing Board Questions

1. Please tell us why you are interested in becoming the Associate to the Superintendent and a little about your career highlights and strengths as an educational leader that would be beneficial to our district?

2. How would you handle a situation where your school board gives one directive, and your staff offers another?

3. If you could select one president from our history who best embodies your leadership style, which one would you choose? Why?

4. What is the largest school district you have ever been superintendent over? OR What is the highest level of leadership you have achieved in your career?

5. What do you believe are the top three challenges faced by Peoria Unified?

6. How do you feel your skillsets can help innovate solution(s)?

7. Tell us about your strengths and how you believe you will capitalize them for the benefit of the district?

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8. How will you use your relationships you have within this district to build stability? What communication styles and leadership styles are needed during times of leadership instability?

9. What routines will you demand/ ensure are put in place so staff can feel like structures and processes are predictable, and they can count on stable leadership?

10. What transition teams would you ensure are put in place to help manage the change in an outgoing superintendent to make a transition to a new superintendent run smoothly, the $21 million cut/ and operational changes, and possible school closures and boundary adjustments?

11. How will you manage individual board member requests for actions, communicating to the entire board, and advising the board?

12. How do you make critical decisions? Please relate a time when you had to make an unpopular decision that received significant resistance. What process did you utilize and what were the results?

13. How do you view the role of the Governing Board? How can a board and superintendent develop the positive relationship necessary to perform good work?

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14. What do you believe are the critical skills nessary for the next superintendent ?

15. What questions do you have for us?