Ryan LaDouceur, EdD

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Professional Summary

Dynamic and innovative educator with almost 20 years of experience leading organizations, curriculum development, instructional innovation, and teacher training across U.S. and international schools. Expert in leveraging AI tools to enhance teaching practices, design adaptive curricula, and streamline assessment systems. Proven success in integrating technology and pedagogy to improve student outcomes and educator efficiency. Passionate about empowering educators to confidently navigate AI-driven learning environments.

K-12 Administrative Experiences:

- Principal
- Vice Principal
- Dean of Students

Instructional Experiences:

- Education Instructor United States Navy
- College Adjunct Technology and Education
- Curriculum, Tech, and Education Teacher
- STEM Instructor
- International Secondary Teacher

Curriculum Developer and Consultant:

- AI Integration Leadership: Designed and facilitated professional development for educators on AI-based teaching tools and ethical classroom applications.
- Curriculum Design Expertise: Created and led curriculum frameworks across five international settings, aligning technology with learner-centered pedagogy.

Core Competencies:

- AI Integration in Education & Professional Development
- Curriculum Design & Instructional Innovation
- Data-Driven Decision Making
- Educational Leadership & Team Collaboration
- Online & Hybrid Learning Development
- Teacher Coaching & Mentorship
- Cross-Cultural & International Education

Awards Highlights:

- Golden Apple Award for Outstanding Leadership in Education
- Selected for Outstanding Instructional Practices and Leadership
- Selected 4x Coaching Staff of the Year

Education:

- Doctor of Education in Leadership and Curriculum; George Fox University, August 2024
- Master of Art in Teaching; Pacific University, June 2006
- Bachelor of Science in Social Science; Portland State University, June 2005
- Minor in English; Portland State University, June 2005
- Bachelor of Science in Economics; Portland State University, August 2004

Certifications, Licenses and Endorsements:

- AVID Digital XP Certified; focusing on utilizing digital tools to enhance learning within a virtual or blended LMS environment.
- Administrative Principal License PreK-12, July 2020
- Professional Teaching License, July 2006
- Language Arts Endorsement for Secondary and Middle Level
- Social Studies Endorsement for Secondary and Middle Level
- Multiple Subjects Endorsement for the Middle Level

Selected Achievements & Projects:

- Led professional development for educators, incorporating AI and data analytics to improve instructional practices — resulting in a 54% increase in staff job satisfaction.
- Curriculum Design Expertise: Created and led curriculum frameworks across five international settings, aligning technology with learner-centered pedagogy.
- Book in Progress: Authoring a forthcoming text on AI's role in reshaping curriculum design and instructional leadership.
- Global Education Experience: Educated and led in China, Germany, Japan, South Korea, Puerto Rico, and the U.S., enhancing cross-cultural understanding and program adaptability.
- Developed and implemented 50+ courses across STEM, CTE, and humanities, integrating AI-driven curriculum tools and instructional design frameworks (ADDIE, SAM, Backward Design).
- Designed and facilitated 21+ blended and online learning experiences, increasing instructional efficiency and learner engagement across diverse educational environments.
- Enhanced student learning outcomes, achieving a 4.7-point increase in writing proficiency within a single academic year through assessment-based instruction and adaptive learning strategies.
- Increased student engagement by 34% through project-based learning (PBL) and interactive, technology-enhanced learning environments.
- Boosted participation in digital learning by 17% by embedding gamification and multimedia simulations into instructional design.
- Created 18+ professional learning modules for teacher mentorship and instructional leadership programs, supporting collaborative professional growth.
- Advised and supported students in online CTE programs, expanding equitable access to vocational learning opportunities in rural areas.
- Developed, implemented, and evaluated 26+ high school courses, blending classroom and online modalities for flexible, data-informed learning environments.