Hazleton Area Board of Education
Regular Monthly School Board Meeting Minutes
Hazleton Area School District
Public Meeting
Hazleton Area Career Center – Large Group Instruction Room
5:00 P.M., Thursday, October 24, 2024

A. Call to Order by Board President Bonomo **5:08 P.M.**
B. Pledge of Allegiance & Moment of Silence
C. Attendance Roll Call

School Director	Present	Absent
Barletta	**X**	
Bonomo	**X**	
Chapman	**X**	
Childs	**X**	
DeCosmo	**X**	
Kubitz	**X**	
McBride	**X**	
Shemansky	**X**	
Zeller	**X**	

Administrator	Present	Absent
Brian Uplinger	**X**	
Robert Krizansky	**X**	
Atty. Chris Slusser	**X**	
Patrick Patte	**X**	
Danny Rodgers	**X**	
Anthony Lamanna	**X**	
Robert Mehalick	**X**	
Faith Russo (Student Representative)	**X**	

D. Announcement of Executive Sessions held as follows:

- **October 16, 2024 started at 4:00 P.M. and ended at 4:43 P.M.** – Regarding Contract Negotiations, Personnel & Property Acquisitions with the following Board members present: Joseph Barletta, Anthony Bonomo, James Chapman, Dr. Robert Childs (arrived at 4:03 P.M.), Linda DeCosmo, Jeff Kubitz, Ellen McBride, Edward Shemansky (arrived at 4:06 P.M.), Joseph Zeller, Jr., Robert Krizansky, Brian Uplinger, Patrick Patte, Anthony Lamanna and Solicitor Christopher Slusser (arrived at 4:02 P.M.).

- **October 24, 2024 started at 4:00 P.M. and ended at 5:03 P.M.** – Regarding Personnel with the following Board members present: Joseph Barletta, Anthony Bonomo, James Chapman, Dr. Robert Childs (arrived at 4:05 P.M.), Linda DeCosmo, Jeff Kubitz, Ellen McBride, Edward Shemansky (arrived at 4:06 P.M.), Joseph Zeller, Jr., Robert Krizansky, Brian Uplinger, Patrick Patte, Daniel Rodgers, Robert Mehalick (arrived at 4:10 P.M.), Anthony Lamanna and Solicitor Christopher Slusser.

E. Public Comment Directed to the Board on Agenda Items Only:

- Carmella Yenkevich – commented on agenda items #44, #71, #124 & #126.
- Betsy Durso – commented on agenda item #69.

F. Faith Russo – Student Representative – presented her monthly report.

- Student Council organized a collection of supplies for victims of the recent hurricanes. The response from the students, faculty, and staff of all high school buildings was overwhelming. Tony Colombo, the Hazleton Helps organization, and the Keystone Job Corps picked up the supplies today for delivery to North Carolina and Florida.

- The HAHS World Language Department hosted the first annual Penn State University application day. Over 75 students completed applications assisted by admissions representatives from PSU.

- Students in Mrs. Burggaller's and Mrs. Fetterman's Literacy Strategies classes were treated to a magic show today at HAHS. The presenter was Tony Baronio, a magician and retired Hazleton Area School District teacher, who graciously volunteered his time. The presentation aligned with our current workshop, which is centered around the focus question, "How do we know whether we can believe what we see?" Throughout the semester, our lessons will explore visual perception and the brain's ability to process information received from the eyes through stories, videos, writing pieces, and debates. Mr. Baronio tailored his presentation to complement our "At First Sight" workshop. A fantastic time was had by all. He even taught them a magic trick.

- Trunk or Treat will be held this Saturday, October 26, from 4-6PM in the student parking lot. The event is organized by the Class of 2027 and sponsored by the Class of 2027. The public is invited.

G. Approve Board Meeting Minutes: **(APPROVED)**

- Regular Monthly School Board Meeting – September 26, 2024

The following vote includes agenda item(s): G

Motion: DeCosmo
Second: Kubitz
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

H. Treasurer Report for September, 2024 **(APPROVED)**

The following vote includes agenda item(s): H

Motion: DeCosmo
Second: Chapman
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

- Recognize the accomplishments of Heights-Terrace Elementary/Middle School PTA on the new playground

- Superintendent Uplinger announced that agenda items #114 & #126 were removed from the agenda.

Curriculum & Instruction / Career Center

Approve Items 1-12 With One Motion (APPROVED)

1. Recommend Board approve the request for The Class of 2027 and the Class of 2028 to hold the Annual FROSH Dance on Saturday, February 15, 2025, from 5:00 P.M. - 9:00 P.M. at Edgewood. **(APPROVED)**

2. Recommend Board approve the Articulation Agreement between Luzerne County Community College and Hazleton Area Career Center. (Pending approval by The Slusser Law Firm) **(APPROVED)**

3. Recommend Board approve the Articulation Agreements for advanced credits between the Hazleton Area Career Center and Lackawanna College for the 2024-2025 school year. (Approved by The Slusser Law Firm) **(APPROVED)**

4. Recommend Board approve the Hazleton Area High School to have extended library hours every Tuesday and Thursday after school until 5:00 P.M. for any students interested in being tutored or who need to use the internet for homework. The extended library hours will be run by Donna Ash and Daniel Corrado who will be paid the HAEA contracted rate of $37.00/ hour. This program is set to begin in the first couple of weeks of October. **(APPROVED)**

5. Recommend Board approve the Yearbook Club to host the Powderpuff Football Game for the Class of 2025 on November 15, 2024, at Harman-Geist Memorial Field from 6:30 P.M. - 8:30 P.M. The alternate date for the game would be November 14, 2024, in the event that a playoff game is scheduled for November 15, 2024. **(APPROVED)**

6. Recommend Board approve payment of our annual Scripps Spelling Bee in a weekly payment batch in order to receive an early registration discount at a total cost of $1,487.50 if paid before October 31, 2024, after that date the price would increase to $1,592.00. **(APPROVED)**

7. Recommend Board approve Rob Donahue from Shenandoah University to complete a qualitative dissertation research within the HASD. **(APPROVED)**

8. Recommend Board approve the SADD Club to host a dress down week for Red Ribbon week October 28-31, 2024. **(APPROVED)**

9. Recommend Board approve the following students to complete their required observations/field experience within the HASD: **(APPROVED)**

    a. Dana Lee – Commonwealth University of PA
    b. Jocelyn Cruz – Commonwealth University of PA
    c. Rebecca Boretski – Penn State University
    d. Benjamin L. Schneider – Penn State University
    e. Dominique Chirico – Arcadia University
    f. Jenna Merrick – Bloomsburg University
    g. Tyler Kissling – Commonwealth/Bloomsburg University
    h. Kyla Tims – Commonwealth/Bloomsburg University
    i. Emma Felegie – Commonwealth/Bloomsburg University
    j. Rebecca Gehrer – Commonwealth/Bloomsburg University
    k. Jayvon Sanal – Commonwealth/Bloomsburg University
    l. Kris Gantz – Commonwealth/Bloomsburg University
    m. Ryan Coller – Commonwealth/Bloomsburg University
    n. McKenzie Erb – Commonwealth/Bloomsburg University
    o. Tyler Force – Commonwealth/Bloomsburg University
    p. Gibsen Goodenough – Commonwealth/Bloomsburg University
    q. Ashlye Kies – Commonwealth/Bloomsburg University
    r. Antonio Petrilli – Commonwealth/Bloomsburg University

s. David Post – Commonwealth/Bloomsburg University
t. Zavhary Shulz – Commonwealth/Bloomsburg University
u. Seth Stackhouse – Commonwealth/Bloomsburg University
v. Ian Walter – Commonwealth/Bloomsburg University
w. Aaron Zettlemoyer – Commonwealth/Bloomsburg University
x. Aria Maria Forte – Susquehanna University
y. Andrew Nash – University of Maryland Global Campus
z. Reese Kaschak – Temple University

10. Recommend Board approve Dr. Rosemary Radzievich to volunteer at the Heights-Terrace Elementary/Middle School to help in the cafeteria and classrooms. All required clearances will be on file. **(APPROVED)**

11. Recommend Board approve renewal of the Student Blanket Liability Protection Against Lawsuits Insurance Coverage. **(APPROVED)**

12. Recommend Board approve the Pre-College Agreement between Lackawanna College and the Hazleton Area School District. (Approved by The Slusser Law Firm) **(APPROVED)**

FYI

- The Hazleton Area Career Center will hold the 1st Occupational Advisory Committee meeting and Local Advisory Committee meeting on November 7, 2024.

The following vote includes agenda item(s): 1 – 12

Motion: Shemansky
Second: Barletta
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Special Education, English Language Department (ELD), Federal Programs & Alternative Education

Approve Items 13-21 With One Motion (APPROVED)

13. Recommend Board approve the blanket purchase order for the purchase of tangible reinforcers for special needs classes from Weis Markets for the 2024-2025 school year. **(APPROVED)**

14. Recommend Board approve deep cleaning for the Hazleton Academy North-Early Intervention building by JMSI Environmental Corp. in the amount of $7,460.00 to paid by Early Intervention State funds. **(APPROVED)**

15. Recommend Board approve the agreement between NEPA Cleaning Pros and the Hazleton Area Early Intervention program for cleaning services at the Hazleton Academy North-Early Intervention. (Budgeted and paid by EI state funds) (Approved by The Slusser Law Firm) **(APPROVED)**

16. Recommend Board approve the contract between Graham Academy and the Hazleton Area School District to provide instructional and behavioral services in the home for student # 2338. (Pending approval by The Slusser Law Firm) **(APPROVED)**

17. Recommend Board approve the Partnership Agreement between HASD and the Central

Susquehanna Intermediate Unit's Northeast Migrant Education Program for the 2024-2025 school year. (Approved by The Slusser Law Firm) **(APPROVED)**

18. Recommend Board approve Katherine Concepcion Ada the position of 6.5 hr. Bilingual Paraprofessional, Newcomer Center. Salary and benefits as per the HAESPA contract. (Replacement and budgeted) **(APPROVED)**

19. Recommend Board approve David Genao to the position of 6.5 hr. Bilingual Paraprofessional, HTEMS. Salary and benefits as per HAESPA contract. (Replacement and budgeted) **(APPROVED)**

20. Recommend Board approve Michael J. Fox and Sarah Higgs for after school tutoring at Freeland Elementary/Middle School to be paid from 2024-2025 CSI funds at the HAEA contracted rate of $37/hour. **(APPROVED)**

21. Recommend Board approve the Teen Truth school assemblies to be held on March 14, 2025, for all High School students in the amount of $5,500.00 to be paid from Title IV funds. **(APPROVED)**

The following vote includes agenda item(s): 13 – 21

Motion: Chapman
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Security

Approve Items 22-27 With One Motion (APPROVED)

22. Recommend Board rescind the appointment of Yudelka Frias Sanchez, Seasonal Security Officer, approved at the Regular Monthly School Board Meeting held on August 22, 2024. **(APPROVED)**

23. Recommend Board rescind the appointment of James Lucas, Seasonal Security Officer, approved at the Regular Monthly School Board Meeting held on September 26, 2024. **(APPROVED)**

24. Recommend Board approve School Police Officer Stephen Demko to go from a Part-time to a Full-time Police Officer effective August 20, 2024. **(APPROVED)**

25. Recommend Board appoint Jose Fetterolf to the position of Seasonal Security Officer. Salary and benefits as per SPFPA contract. (Pending paperwork & clearances) (Replacement & budgeted) **(APPROVED)**

26. Recommend Board appoint Manuel Carrasco to the position of Seasonal Security Officer. Salary and benefits as per SPFPA contract. (Pending paperwork & clearances) (Replacement & budgeted) **(APPROVED)**

27. Recommend Board approve TWG project 6576 - HASD Baseball and Softball Scoreboard Cameras in the amount of $19,247.07. Pricing as per COSTARS contract #040-E22-146. **(APPROVED)**

The following vote includes agenda item(s): 22 – 27

Motion: DeCosmo
Second: Zeller
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Nutrition & Transportation

Approve Items 28-39 With One Motion **(APPROVED)**

28. Recommend Board approve the Senior Citizens breakfast scheduled for December 8, 2024, at Maple Manor Elementary/Middle School from 8:00 A.M. - 11:00 A.M. **(APPROVED)**

29. Recommend Board approve the purchase of 5 Krueger International cafeteria tables from Kay-Twelve in the amount of $10,913.35 for the Hazleton Area Career Center. Pricing as per COSTARS Contract #03-098. **(APPROVED)**

30. Recommend Board approve the purchase of 2 Krueger International cafeteria tables from Kay-Twelve in the amount of $4,365.34 for the McAdoo-Kelayres Elementary/Middle School. Pricing as per COSTARS Contract #03-098. **(APPROVED)**

31. Recommend Board approve the purchase of 2 milk coolers from Nova Equipment & Supplies in the amount of $10,094.44 for the Hazleton Area High School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

32. Recommend Board approve the purchase of 3 milk coolers from Nova Equipment & Supplies in the amount of $11,688.30 for the Hazleton Elementary/Middle School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

33. Recommend Board approve the purchase of 2 milk coolers from Nova Equipment & Supplies in the amount of $10,094.44 for the Freeland Elementary/Middle School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

34. Recommend Board approve the purchase of 2 milk coolers from Nova Equipment & Supplies in the amount of $10,094.44 for the Valley Elementary/Middle School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

35. Recommend Board approve the purchase of 2 milk coolers from Nova Equipment & Supplies in the amount of $8,659.68 for the West Hazleton Elementary/Middle School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

36. Recommend Board approve the purchase of 2 milk coolers from Nova Equipment & Supplies in the amount of $7,792.20 for the Drums Elementary/Middle School. Pricing as per COSTARS Contract #036-E22-037. **(APPROVED)**

37. Recommend Board approve the cafeteria transfers-new hires as listed below. These are all open positions and rate is based on the HAESPA contract: **(APPROVED)**

	Name	School	Hours	Type
a.	Josefina Henriquez De La Rosa	HTEMS	4.5	Transfer
b.	Diahanny Peralta	HEMS	5.0	Transfer
c.	Sheila Scott	HAAH	6.5	Transfer
d.	Emily Reed	HTEMS	4.5	New Hire

38. Recommend Board approve contracted school bus & van drivers provided by Rohrer Bus Services for the 2024-2025 school year. **(APPROVED)**

39. Recommend Board approve contracted van drivers provided by Krise Transportation Services for the 2024-2025 school year. **(APPROVED)**

FYI

- All Driver and Route information is on file and available for review in the Transportation-Routing Department

The following vote includes agenda item(s): 28 - 39

Motion: Barletta
Second: Chapman
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Facilities and Capital Projects

Approve Items 40-42 With One Motion (APPROVED)

40. Recommend Board appoint Zobeida Gil De Perez to the position of Full-time Custodian, HAAH. Salary and benefits as per the International Brotherhood of Teamsters Local union No. 401. (Replacement and budgeted) (Transfer) **(APPROVED)**

41. Recommend Board appoint Nicholas Hawk to the position of Full-time Custodial Floater. Salary and benefits as per the International Brotherhood of Teamsters Local union No. 401. (Replacement and budgeted) **(APPROVED)**

42. Recommend Board appoint Dominga Rodriguez Martinez to the position of Full-time Custodian, WHEMS. Salary and benefits as per the International Brotherhood of Teamsters Local union No. 401. (Replacement and budgeted) **(APPROVED)**

The following vote includes agenda item(s): 40 – 42

Motion: Bonomo
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Technology

Approve Items 43-45 With One Motion (APPROVED)

43. Recommend Board approve the revised job description for the position of Instructional Technology Technician. **(APPROVED)**

44. Recommend Board approve the posting for an Instructional Technology Technician. This would be the second such position in the district. This position will primarily address the needs of the elementary/middle school teachers and administration while the current Instructional Technology Technician will continue to work with the district high schools. **(APPROVED)**

45. Recommend Board approve the purchase of a Cisco Voice Router and SIP Cube Migration at a cost not to exceed $14,000.00. The vendor is IntegraOne. Pricing as per COSTARS contract #HW 003-E22-580 & SW #006-E23-252. **(APPROVED)**

FYI

- Homebound Student Report

The following vote includes agenda item(s): 43 – 45

Motion: Kubitz
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Student Activities, Athletics and Extra-Curricular

Approve Items 46-48 With One Motion (APPROVED)

46. Recommend Board approve the resignation of the following coaches: **(APPROVED)**

    a. Marsha Kringe – Girls Basketball Coach Drums Middle School
    b. Sara Kostic – Volunteer Coach Drums Girls Basketball

47. Recommend Board approve the appointment of the following coaches: **(APPROVED)**

    a. David Andreuzzi – Volunteer Assistant Coach Girls Wrestling
    b. Amy Roslevege – McAdoo-Kelayres Middle School Girls Basketball
    c. Thomas Erbe – McAdoo-Kelayres Middle School Boys Basketball **
    d. Sarah Machey – Volunteer Swimming Coach
    e. Brian Sones – Volunteer Assistant Coach Freeland Girls Basketball
    f. Taylor Cannon – Drums Middle School Girls Basketball **

48. Recommend Board approve the purchase of an Omega Swiss Timing Complete Aquatics (swim, dive, water polo) Package for the Hazleton Area High School to be purchased from Digital Scoreboards, LLC. in the amount of $57,321.00. Pricing as per COSTARS Contract #032-E33-052. **(APPROVED)**

** Contingent upon proper clearances and onboarding requirements

The following vote includes agenda item(s): 46 - 48

Motion: DeCosmo
Second: Kubitz
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Finance

Approve Items 49-69 With One Motion (APPROVED)

49. Recommend Board approve the Surplus List. **(APPROVED)**

50. Recommend Board approve the Property Tax Refunds. **(APPROVED)**

51. Recommend Board accept the donation from Amazon.com Services LLC to the Class of 2027. **(APPROVED)**

52. Recommend Board approve the Proposal for Professional Engineering Services from Benesch for the HTEMS Parking Lot Expansion Improvements Project in the amount of $29,900.00. **(APPROVED)**

53. Recommend Board approve the installation of high black chain link fence around the Heights-Terrace Elementary / Middle School Playground in the amount of $11,098.00 from Apollo Fence Company as per COSTARS Contract #008-E24-862. **(APPROVED)**

54. Recommend Board approve the following grant: **(APPROVED)**

    a. American Lung Association – TRU Grant – Freeland E/M School – Check No. 6780

55. Recommend Board adopt a Resolution as presented authorizing general obligation bonds in the maximum principal amount of $12,000,000.00 to undertake Guaranteed Energy Savings Project. **(APPROVED)**

56. Recommend Board approve the LERTA Resolution #2024-10-24 between the Hazleton Area School District and NorthPoint Development Data Center. To be reviewed and approved by Attorney Ray Wendolowski. **(APPROVED)**

57. Recommend Board approve the agreement between HASD and Berkheimer for the Real Estate Tax Collection in the City of Hazleton and Jeddo for the period of January 1, 2025 to December 31, 2027. (Approved by The Slusser Law Firm) **(APPROVED)**

58. Recommend Board approve the following change orders: **(APPROVED)**

    a. **Champion Builders, Inc.** **DEDUCT ($18,154.20)** Labor and material credit for remaining unused quantity allowances for the General Construction Contract for the Hazleton Area Career Center Renovation Project – Change Order No. 01-002

    b. **Champion Builders, Inc.** **DEDUCT ($2,500.10)** Labor and material for removing VCT floor waxing from the GC scope of work, it was agreed that the owner would wax the new VCT flooring for the Hazleton Area Career Center Renovation Project– Change Order No. 01-003

    c. **NCI Construction** **DEDUCT ($850.00)** For revised rubber flooring material in the stairs and press box areas for the Maple Manor Multi-Purpose Fieldhouse Project – Change Order No. 01-003

59. Recommend Board approve the budget transfer for PO.25-00827 and PO.25-00849 to School Specialty for the Hazleton Area Career Center purchases. **(APPROVED)**

	DEBIT (To Acct)	**CREDIT (From Acct)**
10.1100.611.000.30.820.000	$ 7,709.51	
10.1342.611.000.30.820.000	$12,367.08	
10.1380.611.000.30.820.000	$57,568.82	
10.4600.450.000.30.820.000		$77,645.41

60. Recommend Board approve the budget transfer of funds for the purchase of 10 Open Gate Weapons detectors as approved at the September 26, 2024 meeting. **(APPROVED)**

	DEBIT (To Acct)	**CREDIT (From Acct)**
10.2660.756.000.10.210.000	$13,587.00	
10.2660.756.000.30.210.000	$ 4,529.00	
10.2660.756.000.10.200.000	$13,587.00	
10.2660.756.000.30.200.000	$ 4,529.00	
10.2660.756.000.10.250.000	$13,587.00	
10.2660.756.000.30.250.000	$ 4,529.00	
10.2660.756.000.10.260.000	$13,587.00	
10.2660.756.000.30.260.000	$ 4,529.00	
10.2660.756.000.10.270.000	$13,587.00	
10.2660.756.000.30.270.000	$ 4,529.00	
10.2660.756.000.10.290.000	$18,116.00	
10.2660.756.000.10.220.000	$12,137.72	
10.2660.756.000.30.220.000	$ 5,978.28	
10.2660.756.000.10.240.000	$13,587.00	
10.2660.756.000.30.240.000	$ 4,529.00	
10.2660.756.000.10.230.000	$12,137.72	
10.2660.756.000.10.231.000	$ 5,978.28	
10.2660.756.000.10.305.000	$14,130.48	
10.2660.756.000.30.305.000	$ 3,985.52	
10.4600.450.000.00.120.000		$181,160.00

61. Recommend Board approve the budget transfer for non-public Title I professional development to be paid with 2024-25 Title I funds. Professional development programs are yet to be decided by Immanuel Christian School but, are part of their Title I allotment. **(APPROVED)**

	DEBIT (To Acct)	**CREDIT (From Acct)**
10.1500.329.411.10.330.000	$ 1,000.00	
10.1500.650.411.10.330.000	$ 4,000.00	
10.1190.650.411.10.490.000		$5,000.00

62. Recommend Board approve the budget transfer for non-public Title I services to be paid with 2024-25 Title I funds. Title I non-public allocation amounts were greater than originally budgeted. These services are provided by Catapult. **(APPROVED)**

	DEBIT (To Acct)	**CREDIT (From Acct)**
10.1500.329.411.10.310.000	$12,078.00	
10.1500.329.411.10.330.000	$ 9,515.00	
10.1190.650.411.10.210.000		$16,000.00
10.1190.650.411.10.230.000		$ 5,593.00

63. Recommend Board approve the following Repository Sale: **(APPROVED)**

    a. Parcel No. 19-13-0388.000 in North Union Township, Schuylkill County. Current Owner is John Weikel. Bidder is Kelly R. Sheluga. Bid price is $700.00.

64. Recommend Board approve the following for the Hazleton Area School District. Bids to be received

until 11:00 A.M., Wednesday, October 23, 2024: (See Bid / RFP Tally) **(APPROVED)**

a. Fire Extinguisher Service (Bid)
b. Student Transportation Bus Route (Bid)

65. Recommend Board approve the annual fee of TalentEd UT Applicant Tracking, TalentEd Records – Professional and Unified Talent-Sync (Human Resource Software) from PowerSchool in the amount of $29,125.78 for the period of 1/29/2025 to 1/28/2026. **(APPROVED)**

66. Recommend Board approve the service agreement for the LMO II Folder / Sealer, serial no. 1076 in the Business Office from 11/1/2024 to 10/31/2025 in the amount of $570.00 with PHE Plus, Inc. **(APPROVED)**

67. Recommend Board approve the premium equivalent healthcare rates for 2025. (To be reviewed and approved by The Slusser Law Firm) **(APPROVED)**

68. Recommend Board approve the agreement with BP Energy Retail Co, LLC., for the Electricity Supply Agreement to the Hazleton Area School District for the period of (7/1/2025 – 6/30/2027) in the amount of $0.05608/kWh. This pricing was obtained through a competitive bid process done by Provident Energy Consulting, LLC (who HASD has an agreement with as our energy consultants). **(APPROVED)**

69. Recommend Board approve the parking lot improvement (additional lot) project at Heights-Terrace Elementary/Middle School with Wanick Construction in the amount of $24,900.00. As per COSTARS Contract # 552051. **(APPROVED)**

- Childs and Bonomo moved to table agenda item #69. **(FAILED)**

The following vote includes agenda item(s): TO TABLE AGENDA ITEM #69

Motion: Childs
Second: Bonomo
Vote: Roll Call

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta		**X**		
Bonomo		**X**		
Chapman		**X**		
Childs	**X**			
DeCosmo		**X**		
Kubitz		**X**		
McBride		**X**		
Shemansky		**X**		
Zeller		**X**		

The following vote includes agenda item(s): 49 – 69

Motion: Chapman
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**	**X (#69)**		
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**		**X (#63)**	

70. Bills: **(APPROVED)**

a. Law Offices of Angela J. Evans – Professional Services – Invoice No. 3535 – $792.00 – Invoice No. 3536 – $1296.00 – Invoice No. 3537 – $36.00 – Invoice No. 3538 – $126.00
b. Schrader Group Architecture, LLC – Professional Services – Hazleton Area Career & Technical Center – Project No. 22-035 – Invoice No. 0006633 – $2,136.03 (General Fund) – New 3-5 Building – Project No. 23-034 – Invoice No. 0006652 – $38,801.07 (General Fund) – HASD Campus Planning – Project No. 21-025 – Invoice No. 0006627 – $58,037.20 (General Fund) – HASD Cyber Academy Expansion – Project No. 24-009 – Invoice No. 0006661 – $12,482.75 (General Fund)
c. G.R. Noto Electrical Construction, Inc. – HASD Cyber Academy at Laurel Mall – Pay App. No. 2 – $23,427.00 (General Fund)
d. L&K Construction Services, Inc. – HASD Cyber Academy at Laurel Mall – Pay App. No. 2 – $79,639.10 (General Fund)
e. ICS Consulting, LLC. – HASD G.E.S.A. Phase 1 – Project No. S23070 – Pay App. No. 012 – $372,637.80 (Fund 90) – HASD G.E.S.A. Phase 2 – Pay App. No. 006 – $509,850.00 (Fund 90) – HASD G.E.S.A. Phase 2a Kitchen – Pay App. No. 001 – $563,314.50 (Café 51 Fund) – Construction Management Services – HAHS Baseball & Softball Fields – Invoice No. 11730 – $17,013.60 (General Fund) – Construction Management Services – Maple Manor Multi-Purpose Fields – Invoice No. 11731 – $17,745.76 (General Fund) – Construction Management Services – Cyber Academy – Invoice No 11732 – $17,855.76 (General Fund)
f. Bognet Inc. – PC – Maple Manor Multi-Purpose Fieldhouse Project – Pay App. No. 5R – $3,870.00 (General Fund) – Bognet Inc. – MC – Maple Manor Multi-Purpose Fieldhouse Project – Pay App. No. 4R – $720.00 (General Fund)
g. Yannuzzi, Inc. (MC) – Hazleton Area Career & Technical Center – Pay App. No. 8 – $47,737.50 (General Fund) – Yannuzzi, Inc. (PC) – Hazleton Area Career & Technical Center – Pay App. No. 6 – $10,355.00 (General Fund)
h. Denny Electric Supply – Hazleton Area High School – Invoice No. S102222284.007 – $145,961.93 – Invoice No. S102222284-008 – $134,270.00 (General Fund) – Invoice No. S102222284.001 – $13,830.00 – Invoice No. S102222284.003 – $76,000.00 – Invoice No. S102222284.005 – $105,500.00 (General Fund)
i. Champion Builders - Hazleton Area Career & Technical Center – Pay App. No.8 – $40,618.91 (General Fund)
j. NCI Construction Ltd. – Maple Manor Multi-Purpose Fieldhouse Project – Pay App. No. 8 – $25,445.15 (General Fund)
k. Brian Galada Electric – HAHS Baseball & Softball Fields – Materials – Invoice No. – 2012 – $30,000.00 (General Fund)
l. T. Platek Contracting and Industrial Services – HAHS Baseball & Softball Fields – Rock/de-watering, final grading, and modified roadway – Pay App. No. 3 – $20,995.00 (General Fund)
m. Wanick Construction Inc. – HAHS Baseball & Softball Fields – Restoration of work area – Invoice No. 2953 – $5,000.00 (General Fund)
n. General Fund **(2023-2024)** Weekly – $112,769.32 – **(2024-2025)** Activities – $24,775.31 – Athletics – $146,765.16 – Cafeteria – $10,514.01 – Tax Refunds – $2,579.10 – Weekly – $2,297,642.88 – Monthly – $767,065.78

FYI

Treasurer Report **(2024-2025)**
Investment Report
Student Activities
Rental Requests
Outstanding Rental Balances

Budget Reports (2024-2025)

a. Revenue Report
b. Expenditure Report
c. Expense Report by Object

The following vote includes agenda item(s): 70

Motion: DeCosmo
Second: Kubitz
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Superintendent of Schools

Approve Items 71-78 With One Motion (APPROVED)

71. Recommend Board approve the attached conference request list. **(APPROVED)**

72. Recommend Board approve the attached school functions request list. **(APPROVED)**

73. Recommend Board approve the attached substitute list. **(APPROVED)**

74. Recommend Board approve the creation of a National Junior Honor Society chapter at the Hazleton Area Cyber Academy. **(APPROVED)**

75. Recommend Board approve the Affiliate Agreement between Pathway to Recovery and the following schools: (Approved by The Slusser Law Firm) **(APPROVED)**

    a. Hazleton Area Career Center
    b. Hazleton Area High School

76. Recommend Board approve the Participation Agreement between PHEAA and the Hazleton Area School District. (Approved by The Slusser Law Firm) **(APPROVED)**

77. Recommend Board approve the Settlement Agreement (#002-23) between the Hazleton Area Education Support Professionals Association and the Hazleton Area School District. (Approved by The Slusser Law Firm) **(APPROVED)**

78. Recommend Board approve the Settlement Agreement for employee GRE024. (Approved by The Slusser Law Firm) **(APPROVED)**

The following vote includes agenda item(s): 71 – 78

Motion: Bonomo
Second: Chapman
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Approve Items 79-91 With One Motion **(APPROVED)**

79. Recommend Board approve the Professional Services Agreement between Boost Grant Writing and Consulting, LLC and the Hazleton Area School District for the 2025 COPS Grant. (Approved by The Slusser Law Firm) **(APPROVED)**

80. Recommend Board approve the Professional Services Agreement between Boost Grant Writing and Consulting, LLC and the Hazleton Area School District for the STOP Grant. (Approved by The Slusser Law Firm) **(APPROVED)**

81. Recommend Board approve the revised Exhibit A between Kelly Educational Staffing and the Hazleton Area School District. **(APPROVED)**

82. Recommend Board approve the creation of a coffee cart at the Maple Manor Elementary/Middle School. The cart would be operated by the middle school students in the full-time learning support special education classrooms. The coffee cart gives students the opportunity to gain practical skills like finance management, customer service, and teamwork. **(APPROVED)**

83. Recommend Board approve the following expulsions: **(APPROVED)**

Student Number	**Recommendation**
a. 25-01	Expulsion on Contract

84. Recommend Board approve revised policy No. 827 – Conflict of Interest. **(APPROVED)**

85. Recommend Board approve the revisions to the Procurement attachment of District Policy No. 626 – Federal Fiscal Compliance. **(APPROVED)**

86. Recommend Board approve the revision to item #29 previously approved at the Regular Monthly Board meeting held on September 26, 2024. The funding source was updated: **(APPROVED)**

    Recommend Board approve the Get More Math annual license subscription for Maple Manor middle school students for $15,501.20 to be paid from the ESSER (ARP) and Title I grants.

87. Recommend Board approve a leave for OMO001, SEC, effective October 1, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**

88. Recommend Board approve a leave for COR029, ESPA, effective October 7, 2024, which will consist of the use of personal and dock time. **(APPROVED)**

89. Recommend Board approve a leave for GUS001, SEC, effective September 17, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**

90. Recommend Board approve a leave for TEJ004, ESPA, effective November 4, 2024, which will consist of the use of sick, vacation, personal and dock time. **(APPROVED)**

91. Recommend Board approve a leave for CHI022, HAEA, effective October 24, 2024, in accordance with the Family Medical Leave Act. **(APPROVED)**

The following vote includes agenda item(s): 79 – 91

Motion: Kubitz
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Approve Items 92-109 With One Motion **(APPROVED)**

92. Recommend Board approve a leave for PAU010, ESPA, effective September 26, 2024, which will consist of the use of sick and dock time. **(APPROVED)**

93. Recommend Board approve a leave for MAL005, HAEA, effective December 3, 2024, which will consist of the use of sick time. **(APPROVED)**

94. Recommend Board approve a leave for FON001, TEAM, effective October 17, 2024, which will consist of the use of sick time. **(APPROVED)**

95. Recommend Board approve a leave for SHO004, ESPA, effective October 14, 2024, which will consist of the use of sick, personal and dock time. **(APPROVED)**

96. Recommend Board approve a leave for FER030, TEAM, effective August 30, 2024, in accordance with the Family Medical Leave Act. **(APPROVED)**

97. Recommend Board approve a leave for KAS010, HAEA, effective October 3, 2024, which will consist of the use of sick time. **(APPROVED)**

98. Recommend Board approve a medical sabbatical leave for CON007 HAEA, effective for the second semester of 2024-2025 school year and first semester on the 2025-2026 school year. **(APPROVED)**

99. Recommend Board rescind the appointment of Marybeth Sist, Paraprofessional, approved at the Regular Monthly School Board Meeting held on August 22, 2024. **(APPROVED)**

100. Recommend Board rescind the appointment of Zaya Gruyair, Paraprofessional, approved at the Regular Monthly School Board Meeting held on August 22, 2024. **(APPROVED)**

101. Recommend Board rescind the appointment of Tammy Schnable, Long-term Substitute Teacher, approved at the Regular Monthly School Board Meeting held on September 26, 2024. **(APPROVED)**

102. Recommend Board rescind the appointment of Leslie Mejia, Paraprofessional, approved at the Regular Monthly School Board Meeting held on September 26, 2024. **(APPROVED)**

103. Recommend Board approve the resignation of employee PAR008 effective August 27, 2024. **(APPROVED)**

104. Recommend Board approve the resignation of employee EIC005 effective September 18, 2024. **(APPROVED)**

105. Recommend Board approve the resignation of employee HUR001 effective October 3, 2024. (Subject to a 60 day hold) **(APPROVED)**

106. Recommend Board approve the resignation of employee MER011 effective October 4, 2024. **(APPROVED)**

107. Recommend Board approve the resignation of employee CAN012 effective October 13, 2024. (Subject to a 60 day hold) **(APPROVED)**

108. Recommend Board approve the resignation of employee JIM008 effective October 15, 2024. **(APPROVED)**

109. Recommend Board approve the resignation of employee ABR001 effective October 18, 2024. **(APPROVED)**

The following vote includes agenda item(s): 92 – 109

Motion: Chapman
Second: Bonomo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Approve Items 110-122 With One Motion **(APPROVED ALL – EXCEPT AGENDA ITEM #114 WAS REMOVED)**

110. Recommend Board approve the resignation of employee SCI005 effective October 18, 2024. **(APPROVED)**

111. Recommend Board approve the resignation of employee GRE029 effective October 23, 2024. **(APPROVED)**

112. Recommend Board approve the resignation of employee BRA009 effective October 25, 2024. **(APPROVED)**

113. Recommend Board approve the resignation of employee HOW003 effective November 1, 2024. **(APPROVED)**

114. Recommend Board approve the resignation of employee STE036 effective November 1, 2024. **(ITEM REMOVED FROM AGENDA)**

115. Recommend Board approve the resignation of employee ROJ003 effective November 8, 2024. **(APPROVED)**

116. Recommend Board approve the retirement of employee KIE003 effective December 31, 2024. **(APPROVED)**

117. Recommend Board approve the retirement of employee WAL017 effective January 10, 2025. **(APPROVED)**

118. Recommend Board approve the creation, posting and job description of an Office Assistant Guidance, HAHS. (New position and budgeted) **(APPROVED)**

119. Recommend Board appoint the following to the position of 6.5 hr. Paraprofessional. Salary and benefits as per the HAESPA contract: (Replacement and budgeted) **(APPROVED)**

a.	Courtney Stock	EI/Pre-K Floater (Transfer)
b.	Emily Ousouljoglou	LCCC (Transfer)
c.	Jasmine Estelle Ortiz	HTEMS
d.	Claudia Aralys Garcia	HEMS
e.	Angela Geraldina Juma Peralta	WHEMS
f.	Devan Yacowatz	VEMS
g.	Neicha Tavarez	MKEMS

h. Kelly Lucas MMEMS

120. Recommend Board appoint Sean Munson to the position of Early Intervention Service Facilitator. Salary and benefits as per HAEA Agreement. (Replacement and budgeted) **(APPROVED)**

121. Recommend Board appoint Christina Connors to the position of School Psychologist for the Hazleton Area School District. Salary and benefits as per the HAEA Agreement. (Replacement and budgeted) **(APPROVED)**

122. Recommend Board appoint to the position of Long-term Substitute Teacher for Hazleton Area School District for the 2024-2025 school year. Salary and benefits as per the HAEA Agreement. (Replacement and budgeted) **(APPROVED)**

a. Michael Zalutko Elementary
b. Zachary Fuchick Business Education
c. Alexander Lennartz Chemistry
d. Dean Mastrangelo Elementary Music
e. Donna Kilgore Early Intervention
f. Jonathan Casey Early Intervention
g. Erica Campbell Early Intervention

The following vote includes agenda item(s): 110 - 122 (EXCLUDING #114)

Motion: DeCosmo
Second: Zeller
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**		**X (#122(d))**	
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

Approve Items 123-126 With One Motion **(APPROVED – ALL EXCEPT AGENDA ITEM #126 WAS REMOVED)**

123. Recommend Board appoint Maria Perez the position of Math Teacher for Hazleton Area School District for the 2024-2025 school year. Salary and benefits as per the HAEA Agreement. (Replacement and budgeted) **(APPROVED)**

124. Recommend Board appoint Kevin Moore to the position of Industrial Maintenance Instructor for Hazleton Area School District for the 2024-2025 school year. Salary and benefits as per the HAEA Agreement. (Replacement and budgeted) **(APPROVED)**

125. Recommend Board appoint James Cannon to the position of Building Liaison for Hazleton Area School District for the 2024-2025 school year. Salary and benefits as per the Act 93 Agreement. **(APPROVED)**

126. Recommend Board appoint _____ to the position of Food Service Associate for Hazleton Area School District for the 2024-2025 school year. Salary and benefits as per the HAESPA Agreement. (New position and budgeted) **(ITEM REMOVED FROM AGENDA)**

The following vote includes agenda item(s): 123 - 125 (AGENDA ITEM #126 WAS REMOVED)

Motion: Kubitz
Second: DeCosmo
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**		**X (#125)**	
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

PUBLIC COMMENT ON ANY ITEM

- Janet Korinchock – commented on Critical Race Theory, opposite sex participation, cell phones in classrooms and age appropriate books in libraries.

Motion to Adjourn (APPROVED)

The following vote includes agenda item(s): Adjournment (5:47 PM)

Motion: Kubitz
Second: Zeller
Vote: Voice

School Director	"Yes" Votes	"No" Votes	Abstain	Absent
Barletta	**X**			
Bonomo	**X**			
Chapman	**X**			
Childs	**X**			
DeCosmo	**X**			
Kubitz	**X**			
McBride	**X**			
Shemansky	**X**			
Zeller	**X**			

_____
SECRETARY