

**Hazleton Area Board of Education
Regular Monthly School Board Meeting Minutes
Hazleton Area School District
Public Meeting**

**Hazleton Area Career Center – Large Group Instruction Room
5:00 P.M., Thursday, April 25, 2024**

- A. Call to Order by Board President Bonomo **5:07 P.M.**
B. Pledge of Allegiance & Moment of Silence
C. Attendance Roll Call

School Director	Present	Absent
Barletta	X	
Bonomo	X	
Chapman	X	
Childs	X	
DeCosmo	X	
McBride	X	
Ryba		X
Shemansky	X	
Zeller	X	

Administrator	Present	Absent
Brian Uplinger	X	
Robert Krizansky	X	
Atty. Chris Slusser	X	
Patrick Patte	X	
Danny Rodgers	X	
Anthony Lamanna	X	
Robert Mehalick	X	
Charles Marchetti (Student Representative)	X	

D. Announcement of Executive Sessions held as follows:

- **April 11, 2024 started at 4:02 P.M. and ended at 5:11 P.M.** – Regarding Contract Negotiations, Personnel, Property Acquisition & Student Safety with the following Board members present: Joseph Barletta, Anthony Bonomo, James Chapman, Linda DeCosmo (left at 5:05 P.M.), Ellen McBride, Anthony Ryba, Edward Shemansky, Joseph Zeller, Jr., Robert Krizansky, Brian Uplinger, Daniel Rodgers, Patrick Patte, Robert Mehalick, Anthony Lamanna and Solicitor Christopher Slusser.
- **April 25, 2024 started at 4:02 P.M. and ended at 5:01 P.M.** – Regarding Contract Negotiations, Property Acquisition, Student Safety & Tax Appeals with the following Board members present: Joseph Barletta, Anthony Bonomo, James Chapman, Dr. Robert Childs, Linda DeCosmo, Ellen McBride, Edward Shemansky, Joseph Zeller, Jr., Robert Krizansky, Brian Uplinger, Daniel Rodgers, Patrick Patte, Robert Mehalick, Anthony Lamanna, and Solicitor Christopher Slusser.
- Superintendent Uplinger announced that agenda item #17 was removed from the agenda.

E. Public Comment Directed to the Board on Agenda Items Only:

- Carmella Yenkevich – commented on agenda items #52, #61, #62, #105 & #106.

F. Student Representative – Charles Marchetti presented the following report for the month:

- Hazleton Area FBLA concluded the 73rd annual FBLA State Leadership Conference in Hershey, where 45 of our students competed alongside 4,600 other students from across the state of Pennsylvania. Ten of our students received awards, including two freshmen who have qualified for the national competition scheduled to take place in Orlando, Florida this summer. Congratulations to all the students who attended and represented our school with distinction. National qualifiers are Alexis Staffin in Future Business Educator and Jonas Kozlek in Digital Animation.
- Congratulations to the following students from the Visual Arts Studios. They won awards in the very competitive Regional Photography & Advertising contest for the Pennsylvania Renaissance Faire. Junior Marleen Herrera won a 2nd place in photography. In the Freshmen ad division, Melanie Hernandez won 1st, Emmalynne Stampien won 2nd, Destiny Rodriguez Diaz won 3rd, and Samantha Adorno won Honorable Mention. In the Sophomore division, Calvin Miller won 1st, Yanery Cedenon won 2nd, Nora Moeslein won 3rd, and Kaden Dulina won Honorable Mention. In the Junior division, Ariaah Upperman won 1st, Yaniery Diaz won 2nd, and Ava Leitner won 3rd. In the senior division, Alexis Belusko won 1st, Morgan Flaim won 2nd, Yelison Recio won 3rd, and Redd Longazel won Honorable Mention. All of these students won tickets for their entire families to enjoy a day at the Renaissance Faire, as well as be recognized by the Queen at an awards dinner. Their art will be featured in Faire advertisements in print and online.

G. Approve Board Meeting Minutes: **(APPROVED)**

- Regular Monthly School Board Meeting – March 27, 2024

The following vote includes agenda item(s): **G**

Motion: Chapman
Second: DeCosmo
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

H. Treasurer Report for March, 2024 **(APPROVED)**

The following vote includes agenda item(s): **H**

Motion: Shemansky
Second: Barletta
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Curriculum & Instruction / Career Center

Approve Items 1-10 With One Motion (APPROVED)

1. Recommend Board approve the following students to complete their required observation hours within the HASD: **(APPROVED)**
 - a. Asael Matos – LCCC
 - b. Caleb Metcalf – King’s College
 - c. Gianna Gombeda – Bloomsburg University
 - d. Hope Anthony – Bloomsburg University
 - e. Jamie Halpin – Wilkes University
 - f. Jasmine Beiler – St. Joseph’s University
 - g. Onna Alfieri – HAHS student
 - h. Perla Santana – LCCC
 - i. Shane Kibler – King’s College
 - j. Wendy Kilburn – Bloomsburg University
2. Recommend Board approve Hazleton Area Academy of Sciences hold orientation for new students on Wednesday, July 24, 2024, from 9:00 A.M - 12:00 P.M. **(APPROVED)**
3. Recommend Board approve Hazleton Area High School to host the Pennsylvania State Police's Mock Crash Program on May 8, 2024 to highlight the dangers of distracted driving and driving under the influence. **(APPROVED)**
4. Recommend Board approve the Varsity Girls Softball Team to work in conjunction with our Unified programs during our “Better Together” week. They wish to host food trucks on site during the game on April 22, 2024. **(APPROVED)**
5. Recommend Board approve Jack Morton, doctoral student at the University of Dundee in Scotland, to administer electronic surveys to Physical Education teachers as part of his dissertation research. His research focuses on the topic of the perceptions Pennsylvania PE teachers have promoting health in their workplaces. **(APPROVED)**
6. Recommend Board approve the contract between The Lamar Companies and the Hazleton Area Career Center to advertise the upcoming Practical Nursing program on the digital billboard located on the intersection of Rte. 309 and 23rd St. from May 6, 2024 through June 2, 2024 in the amount of \$1,000.00. (Approved by The Slusser Law Firm) **(APPROVED)**
7. Recommend Board approve a request for 2 students and 1 advisor from the Hazleton Area Chapter of FBLA to attend and compete at the 2024 National Leadership Conference on June 27 through July 3, 2024 in Orlando, Florida. The total cost of the conference is \$4,520.00 plus the cost of travel. **(APPROVED)**
8. Recommend Board approve the donation of balloon decorations for the Hazleton Area High School Class of 2024 Prom from Amazon in the amount of \$3,000.00. **(APPROVED)**
9. Recommend Board approve the Class of 2024 to host a Senior Sunset Bonfire on Wednesday, May 29, 2024 from 8:00 P.M. – 9:00 P.M. in the field behind Hazle Township Early Learning Center. **(APPROVED)**
10. Recommend Board approve a dress down day to raise money for Morgan's Message, an organization that draws awareness to mental health stigmas in athletes. **(APPROVED)**

The following vote includes agenda item(s): 1 – 10

Motion: McBride

Second: DeCosmo

Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Special Education, English Language Department (ELD), Federal Programs & Alternative Education

Approve Items 11-20 With One Motion (APPROVED) – EXCEPT AGENDA ITEM #17 WAS REMOVED

11. Recommend Board approve the purchase of 250 iPads and cases for Special Education to replace outdated iPads at a cost of \$97,737.50. Pricing as per PEPPM 2022 Catalog Agreement (PEPPM2022.) This is a budgeted item. (APPROVED)
12. Recommend Board approve the purchase of technology equipment for the Oblates of St. Joseph building in the amount of \$5,098.68 from CDW-G for the use of the Early Intervention Department. Pricing as per PEPPM 2022 Catalog Agreement (PEPPM2022.) Paid by Early Intervention Assistance Tech Grant. (APPROVED)
13. Recommend Board approve the agreements between the Hazleton Area School District Early Intervention Program and Comcast internet upgrade services for Kingston and Oblates Early Intervention classrooms in the amount of \$142.00/month per location for 36 months. To be paid by the Early Intervention State Funds. (APPROVED)
14. Recommend Board approve the following as teachers for the ELD Summer Tutoring Program to be paid at the HAEA contracted rate of \$36.00/ hour through the ESSER 7% set-aside: (APPROVED)

a. Catherine Maleski

b. Sophia Neaman *

c. Juan Romero

* Kelly Services
15. Recommend Board approve the purchase of Moving with Math supplemental books from Math Teachers Press Inc. in the amount of \$22,016.50 for Freeland Elementary/Middle School from the 2023-2024 CSI grant. (APPROVED)
16. Recommend Board approve the purchase of Educlimber, a data warehouse program, from Renaissance at a discounted 3-year rate of \$170,510.40 to be paid from ESSER ARP funds from the 2024-2025 budget. (Lowest of 3 quotes) (APPROVED)
17. Recommend Board approve the purchase of planners and folders for the 2024-2025 school year from School Date Books (as per _____ pricing) at a cost of \$35,011.57 to be paid from Title I and Title IV funds. (Lowest of 3 quotes) (ITEM REMOVED FROM AGENDA)
18. Recommend Board approve the purchase of SEL professional development, part two of a discounted

3-year rate of \$25,000, to be paid to Renaissance from ESSER ARP SEL 7% set-aside funds.
(Lowest of 3 quotes obtained for the program utilized) **(APPROVED)**

19. Recommend Board approve Safe Crisis Management Staff Certification for all teachers to be paid to JKM Training, Inc. from ESSER 7% SEL PD set aside funds. **(APPROVED)**
20. Recommend Board approve Kristen Miller and Alexandra Rentz to teach at the K-6 Summer Camp at the HAEA contracted rate of \$36.00/hour from the ESSER 7% set-aside grant. **(APPROVED)**

The following vote includes agenda item(s): **11 – 20**

Motion: Chapman

Second: McBride

Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Nutrition & Transportation

Approve Items 21-28 With One Motion (APPROVED)

21. Recommend Board approve the cafeteria transfers-new hires as listed below. These are all open positions and rate is based on the HAESPA contract: **(APPROVED)**

<u>Name</u>	<u>School</u>	<u>Hours</u>	<u>Type</u>
a. Breanna Pollack	FEMS	4.5	New Hire
b. Yerlina Vargas DeRubio	MMEMS	5.0	Transfer
c. Amber Fatzinger	WHEMS	5.5	Transfer
d. Barbara Boris	Floating Manager	8.0	Transfer
e. Estella Santos	HAHS	5.5	New Hire
f. Carmen Jimenez	HTELC	4.5	New Hire

22. Recommend Board approve the purchase of 6 replacement cafeteria tables for Heights-Terrace Elementary/Middle School from Kay-Twelve LLC in the amount of \$12,277.50. Pricing as per COSTARS # 035-E22-148. **(APPROVED)**
23. Recommend Board approve the purchase of replacement POS software for the 2024-2025 school year to PrimeroEdge at the cost of \$13,920.00. **(APPROVED)**
24. Recommend Board approve the following lunch sites and employees to work the Summer Lunch Food Service Program: **(APPROVED)**

	<u>Name</u>	<u>Site</u>	<u>Job</u>	<u>Hours</u>
a.	Marianne Havrilla	MMEMS	Part-time Manager	6.25
b.	Pamela Grega	MMEMS	Cafe Worker	5.0
c.	Sheila Scott	MMEMS	Cafe Worker	5.0
d.	Susan Chippi	MMEMS	Cafe Worker	5.0
e.	Jill Zapotsky	MMEMS	Cafe Worker	5.0
f.	Terri Gleim	James St. & Garden Apartments	Site Supervisor	4.0
g.	Carolyn Perhonitch	Beech St. & Pine St.	Site Supervisor	4.0
h.	Lisa Smith	Freeland Village & Freeland Park	Site Supervisor	4.0
i.	Lori Williams	Whispering Willows & Butler Rec.	Site Supervisor	4.0
j.	Mary Kohler	VEMS (6/17-20/2024) HTELC & HACC (7/3/2024-8/8/2024)	Site Supervisor Site Supervisor	3.0 4.0
k.	Jillian Major	Floater/Laurel Mall	Site Supervisor	3-5
l.	Margaret Balicki		Driver/Delivery	4.5
m.	Elizabeth Kapish		Driver/Delivery	4.5
n.	Bree Pohida		Driver/Delivery	4.5
o.	Jennifer Gross	As Needed	Substitute	Varies
p.	Danielle Bucher	As Needed	Substitute	Varies
q.	Julissa Mayol	As Needed	Substitute	Varies
r.	Jacqueline Carrelli	As Needed	Substitute	Varies

25. Recommend Board approve contracted school bus & van drivers provided by Rohrer Bus Services for the 2023-2024 school year. **(APPROVED)**
26. Recommend Board approve contracted van drivers provided by Krise Transportation Services for the 2023-2024 school year. **(APPROVED)**
27. Recommend Board approve the proposal from Transfinder to upgrade the GIS maps for Luzerne, Schuylkill, & Carbon Counties for use in the Routefinder software at a cost of \$5,985.00. **(APPROVED)**
28. Recommend Board approve the proposal from Transfinder to add the GIS maps for Columbia, Lackawanna, & Wyoming Counties for use in the Routefinder software at a cost of \$5,985.00. **(APPROVED)**

FYI

- All Driver and Route information is on file and available for review in the Transportation-Routing Department.

The following vote includes agenda item(s): 21 – 28

Motion: DeCosmo

Second: Zeller

Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Facilities and Capital Projects

Approve Items 29-37 With One Motion (APPROVED)

29. Recommend Board appoint Moises Caba Espinola to the position of Full-time Custodian, VEMS. Salary and benefits as per the International Brotherhood of Teamsters Local union No. 401. (Replacement and budgeted) **(APPROVED)**
30. Recommend Board rescind the approval to purchase wax and stripper for summer cleaning in the amount of \$35,875.00. The supplies will be purchased through LJC Distributors, pricing as per COSTARS # 005- E22-182. (Item previously approved at the Regular Monthly Board Meeting held on March 27, 2024) **(APPROVED)**
31. Recommend Board approve the purchase of wax and stripper for summer cleaning in the amount of \$41,725.00. The supplies will be purchased through LJC Distributors. Pricing as per COSTARS # 005- E22-182. **(APPROVED)**
32. Recommend Board approve the proposal from Alliance Masonry Corp. to repoint and repair the brick on front stairs of the Hazleton Elementary/Middle School in the amount of \$91,250.00. Pricing as per COSTARS # 0000304066. **(APPROVED)**
33. Recommend Board approve the proposal from Northeast Excavation Inc. to install parking lot drainage and spot pave the parking lot at McAdoo-Kelayres Elementary/Middle School in the amount of \$52,480.00. As per COSTARS # 0000559731. **(APPROVED)**
34. Recommend Board approve the proposal from Alliance Masonry Corp. to cut out/repoint all terra cotta at 37 bays, re-caulk windows at 37 bays, and cut out/repoint 10% of terra cotta gym wall at Hazle Township Early Learning Center in the amount of \$155,000.00. Pricing as per COSTARS # 0000304066. **(APPROVED)**
35. Recommend Board approve the proposal from S & S Paving and Excavation to mill and pave 17,880 square feet of the Hazleton Area High School parking lot and repair inlet box in the amount of \$112,280.00. Pricing as per COSTARS # 0000559819. **(APPROVED)**
36. Recommend Board approve the proposal from Alliance Masonry Corp. to repair windows and brick on Hazleton Area High School gym wall as per COSTARS # 0000304066 not to exceed the amount of \$68,000.00. **(APPROVED)**
37. Recommend Board approve the proposal from Wanick Construction Inc. to repair/pave the Hazleton Area Career Center parking lot in the amount of \$325,000.00. Pricing as per COSTARS # 552051. **(APPROVED)**

The following vote includes agenda item(s): 29 - 37

Motion: McBride
Second: Shemansky
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Technology

Approve Items 38-41 With One Motion (APPROVED)

38. Recommend Board approve the purchase of an annual subscription for One to One Plus Asset Management & Help Desk at a cost not to exceed \$17,985.00. This will replace the district’s current help desk system. (APPROVED)
39. Recommend Board approve the following revised job description: (APPROVED)

a. Systems Support – Webmaster/Digital Content (title change only)
40. Recommend Board approve the creation, job description, & posting for the position of Systems Support – Inventory (planned new position budgeted in 2024-2025 school year). (APPROVED)
41. Recommend Board approve the Consent Agreement with Pennsylvania Emergency Management Agency regarding the Fiscal Year 2023 State and Local Cybersecurity Grant Program. There will be no cost to the district. If awarded, it will provide HASD with additional security software and equipment. (Approved by The Slusser Law Firm) (APPROVED)

FYI

- Homebound Student Report

The following vote includes agenda item(s): 38 - 41

Motion: Chapman
Second: McBride
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Student Activities, Athletics and Extra-Curricular

Approve Items 42-43 With One Motion (APPROVED)

42. Recommend Board approve the appointment of the following coaches: (APPROVED)

a. Glenn Zukoski – Assistant Freshman Football Coach

- b. Martika Paulshock – Head Coach McAdoo-Kelayres Cheerleading
- c. Joshua Samec – Assistant Coach Varsity Boys Basketball

43. Recommend Board approve the following position changes for Cheerleading Game Squad:
(APPROVED)

- a. Alicia Colombo – Head Coach*
- b. Angel Slatick – Assistant Coach*

* Single head coaching salary split between both

The following vote includes agenda item(s): **42 - 43**

Motion: Barletta
Second: DeCosmo
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Finance

Approve Items 44-64 With One Motion **(APPROVED)**

44. Recommend Board approve the Property Tax Refunds. **(APPROVED)**
45. Recommend Board approve the Surplus List. **(APPROVED)**
46. Recommend Board approve the budget transfer for parent engagement supplies and/or programs yet to occur. Title I requires 1% of Grant to be set-aside for parent engagement. The district budget did not reflect this: **(APPROVED)**

	<u>DEBIT (To Acct)</u>	<u>CREDIT (From Acct)</u>
10.3300.611.411.10.250.000	\$4,708.56	
10.1190.650.411.10.250.000		\$4,708.56

47. Recommend Board approve the budget transfer for busing costs to college visits and various programs yet to occur. These expenses will be paid with Title IV funds: **(APPROVED)**

	<u>DEBIT (To Acct)</u>	<u>CREDIT (From Acct)</u>
10.2720.519.431.30.810.000	\$6,000.00	
10.2720.519.431.30.885.000	\$2,000.00	
10.1190.650.431.10.250.000		\$8,000.00

48. Recommend Board approve the budget transfer for ESL Supervisor ThinkPad & Quill licensing for professional development being paid from Title III: **(APPROVED)**

	<u>DEBIT (To Acct)</u>	<u>CREDIT (From Acct)</u>
10.2271.650.471.00.120.000	\$4,425.00	
10.2850.650.471.00.120.000	\$2,401.27	
10.1190.650.471.30.820.000		\$6,826.27

49. Recommend Board approve the Authorized Official Resolution for the Public School Facility Improvement Grant Program for 2024. **(APPROVED)**
50. Recommend Board approve the 2024-2025 Renewal Contract with Nutrition Inc. as the Food Service Management Company with HASD for the third (3rd) year of a five (5) year agreement. **(APPROVED)**
51. Recommend Board approve the Hazleton Area Education Foundation donor advised fund agreement with the Luzerne Foundation. **(APPROVED)**
52. Recommend Board approve the creation and job description for the following positions: **(APPROVED)**
 - a. Office Manager – 1st Floor Administration Building
 - b. Office Manager – 2nd Floor Administration Building
53. Recommend Board approve the agreement between the Hazleton Area School District and Fred Barletta, Athletic Director, Independent Contractor for the period of July 1, 2024 to June 30, 2029. **(APPROVED)**
54. Recommend Board terminate services provided by AssuredPartners as Broker of Record for all employee health and welfare benefits effective April 30, 2024. **(APPROVED)**
55. Recommend Board appoint ETA Insurance Group as Broker of Record for all employee health and welfare benefits effective May 1, 2024. ETA Insurance Group will bill the district \$6.75 per employee per month to manage the day-to-day employee health care programs. ETA Insurance Group will become partners with the Hazleton Area School District to develop cost-saving initiatives over a 3-year period. A monthly retainer will be charged at \$4,000.00 per month. Cost savings will be shared by 70% for the district and 30% for ETA Insurance Group. **(APPROVED)**
56. Recommend Board appoint Risk Strategies Co. as Insurance Agent/Broker for the following insurance policies to renew on July 1, 2024: **(APPROVED)**
 - Line of Coverage:
 - Commercial Property Coverage
 - Inland Marine Coverage
 - Crime Coverage
 - Equipment Breakdown
 - General Liability
 - Employees Benefits Liability
 - Herbicide / Pesticide Liability
 - Business Automobile
 - Excess Liability (Umbrella)
 - School Leaders Errors & Omissions (Educator’s Legal Liability)
 - Terrorism Coverage for Above Lines
 - Terrorism Coverage for Privacy Liability
 - Police Professional Liability (Law Enforcement)
 - Privacy & Network Liability (Cyber)
 - Employee Practice Liability Coverage
 - Act of Violence (Active Shooter)
 - Volunteer Accident Insurance
 - Student Accident Coverage – Athletic Coverage Including all Interscholastic Sports & Football

57. Recommend Board authorize approval to the Business Office to pay all July bills in a weekly run in the event there is no Regular Monthly School Board Meeting for July 2024. **(APPROVED)**
58. Recommend Board approve the following Repository Sales: **(APPROVED)**
 - a. Parcel No. 19-14-0642.000 in North Union Township, Schuylkill County. Current owner is Cove Village Association. Bidder is Brenda & Joseph Finerfrock. Bid price is \$1,100.00.
 - b. Parcel No. 9-05-0001.004 in East Union Township, Schuylkill County. Current owner is Cove Village Association. Bidder is Werlyn Manuel Santana Mejia. Bid price is \$1,481.00.
 - c. Parcel No. 9-01-0026.000 in East Union Township, Schuylkill County. Current owner is Frank M. Cedrone. Bidder is Jason T. & Jennifer L. Fox. Bid price is \$1,758.00.
59. Recommend Board approve the following HASD School Property Tax Collection - Tax Collection Dates for 2024-2025: **(APPROVED)**

a. ISSUE DATE	July 18, 2024
b. LAST DAY FOR REBATE	September 18, 2024
c. LAST DAY FOR FACE	November 18, 2024
d. LAST DAY OF COLLECTION	December 31, 2024
60. Recommend Board approve the hiring of the following summer employees for 2024: **(APPROVED)**
 - a. Andrew Vayda (Administration Building) - \$13.00 / hour
 - b. Anthony Cera (Administration Building) - \$13.00 / hour
 - c. Logan Stemko (Administration Building) - \$13.00 / hour
 - d. Ryan Denicola (Administration/Grounds) - \$13.00 / hour
 - e. Brooke Charette (Administration/Grounds) - \$13.00 / hour
 - f. Melissa Rumble (Maintenance Department) - \$13.00 / hour
61. Recommend Board approve the proposal from Barry Isett for Coal Ash Area Site Characterization for the HASD Fieldhouse: **(APPROVED)**

a. Geophysical Assessment	\$ 7,200.00
b. Soil Boring Investigation	\$12,500.00
c. Risk Assessment (if needed)	\$ 9,000.00
d. Site Characterization Report and Project Management	\$ 3,800.00
62. Recommend Board approve the proposal from Barry Isett for Transportation Garage Former USTs Site Characterization for the HASD Fieldhouse: **(APPROVED)**

a. Geophysical Assessment	\$ 3,200.00
b. Soil Boring Investigation	\$ 11,000.00
c. Site Characterization Report and Project Management	\$ 4,000.00
63. Recommend Board approve the purchase of 840 cases of copy paper (1 truckload) for a grand total of \$28,098.00 for the 2024-2025 school year (July 2024 Delivery) from Veritiv Operating Company as per the Keystone Purchasing Network bid. **(APPROVED)**
64. Recommend Board accept the following donations, grant, and refunds: **(APPROVED)**
 - a. American Lung Association - Refund – Bus cost for DATC2024 –Hazleton Area School District – Check No. 3136
 - b. American Lung Association – Refund from TRU Grant for travel and lunch – Check No. 3392
 - c. Lehigh Valley Health Network – Donation – Friends of Rachel – Light the Night 2024 – Check No. 2000008785
 - d. State Farm Companies – Good Neighbor Grant – Hazleton Area SD – Check No. 1978072
 - e. Hazleton E/M School PTA – Donation for iPad – Hazleton E/M School – Check No. 1101

The following vote includes agenda item(s): 44 – 64

Motion: DeCosmo
Second: Shemansky
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X	X (#61, #62)		
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X		X (#58)	

65. Bills: **(APPROVED)**
- a. Law Offices of Angela J. Evans – Professional Services – Invoice No. 3387 – \$198.00 – Invoice No. 3388 – \$4,896.00 – Invoice No. 3389 – \$72.00 – Invoice No. 3390 – \$414.00 – Invoice No. 3392 – \$684.00 – Invoice No. 3397 – \$360.00
 - b. Schrader Group Architecture – Professional Services –New 3-5 Building – Project No. 23-034 – Invoice No. 006282 – \$21,923.33 (General Fund) – HASD Campus Planning – Project No. 21-025 – Invoice No. 0006238 – \$118,015.49 (General Fund) – HASD Career & Technical Center – Project No. 22-035 – Invoice No. 0006254 – \$2,136.03 (General Fund) – HASD Cyber Academy – Project No. 22-018 – Invoice No. 0006249 – \$640.50 (General Fund) – HASD Cyber Academy – Project No. 22-018 – Invoice No. 0006050 - \$192.00 (General Fund)
 - c. ICS Consulting, Inc. – HASD GESA Phase I – Project No. S23070 – Pay App No. 006 – \$264,684.10 (Fund 90)
 - d. Yannuzzi Inc. – Hazleton Area Career & Technical Center – MC – Pay App. No. 3 – \$21,717.00 (General Fund) – HASD Cyber Academy – MC – Pay App. No. 8 – \$7,586.57 (Final) (General Fund) – HASD Cyber Academy – PC – Pay App. No. 9 – \$2,976.70 (Final) (General Fund) – Hazleton Area Arts & Humanities Academy – PC – Pay App. No. 10 – \$22,281.20 (Final) (Fund 92)
 - e. NCI Construction, Ltd. – Maple Manor Multi-Purpose Fieldhouse – Pay App. No. 1 – \$27,592.65 (General Fund)
 - f. FieldTurf USA, Inc. – Hazleton Area Maple Manor Turf Field Project – Pay App No 008 – \$666,113.64 (General Fund)
 - g. General Fund – Activities – \$53,620.81 – Athletics – \$34,231.48 – Cafeteria – \$18,939.32 – Tax Refunds – \$11,713.48 – Weekly – \$2,155,217.46 – Monthly – \$892,426.66

FYI
Treasurer Report (2023-2024)
Investment Report
Student Activities
Rental Requests
Outstanding Rental Balances

- Budget Reports (2023-2024)**
- a. Revenue Report
 - b. Expenditure Report
 - c. Expense Report by Object

The following vote includes agenda item(s): 65

Motion: McBride
Second: Zeller
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Superintendent of Schools

Approve Items 66-68 With One Motion (APPROVED)

66. Recommend Board approve the attached conference request list. **(APPROVED)**
67. Recommend Board approve the attached school functions request list. **(APPROVED)**
68. Recommend Board approve the attached substitute list. **(APPROVED)**

The following vote includes agenda item(s): 66 – 68

Motion: DeCosmo
Second: Chapman
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Approve Items 69-84 With One Motion (APPROVED)

69. Recommend Board approve the revised 2023-2024 school calendar. **(APPROVED)**
70. Recommend Board approve the 2024-2025 school calendar. **(APPROVED)**
71. Recommend Board approve the following expulsions: **(APPROVED)**
- | <u>Student Number</u> | <u>Recommendation</u> |
|-----------------------|-----------------------|
| a. 24-11 | Expulsion |
| b. 24-12 | Expulsion on Contract |
| c. 24-13 | Expulsion on Contract |
72. Recommend Board approve the Affiliate Agreement between Pathway to Recovery and the Freeland Elementary/Middle School. (Approved by The Slusser Law Firm.) **(APPROVED)**
73. Recommend Board approve Dr. Kenneth Foster as the Hazleton Area School District Dentist of Record through the end of the 2024-2025 fiscal year in the amount of \$1,000.00. **(APPROVED)**
74. Recommend Board approve a leave for CAR028, TEAM, effective February 6, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**

75. Recommend Board approve a leave for FEI002, ESPA, effective February 1, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**
76. Recommend Board approve a leave for BRI012, HAEA, effective March 13, 2024, which will consist of the use of sick time. **(APPROVED)**
77. Recommend Board approve a leave for TEM001, ESPA, effective April 15, 2024, which will consist of the use of sick time. **(APPROVED)**
78. Recommend Board approve a leave for FRA011, TEAM, effective March 21, 2024, which will consist of the use of vacation time. **(APPROVED)**
79. Recommend Board approve a leave for MEC001, HAEA, effective March 27, 2024, which will consist of the use of sick time. **(APPROVED)**
80. Recommend Board approve a leave for SEG002, HAEA, effective April 9, 2024, which will consist of the use of sick time. **(APPROVED)**
81. Recommend Board approve a leave for WIL026, ESPA, effective April 10, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**
82. Recommend Board approve a leave for FER031, TEAM, effective April 15, 2024, which will consist of the use of vacation time. **(APPROVED)**
83. Recommend Board approve a leave for BEC003, HAEA, effective May 7, 2024, which will consist of the use of sick time. **(APPROVED)**
84. Recommend Board approve a leave for IAC001, ESPA, effective May 8, 2024, in accordance with the Family Medical Leave Act. **(APPROVED)**

The following vote includes agenda item(s): **69 – 84**

Motion: Bonomo
Second: McBride
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Approve Items 85-97 With One Motion **(APPROVED)**

85. Recommend Board approve a leave for JON014, HAEA, effective May 16, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**
86. Recommend Board approve a leave for BEC003, HAEA, effective June 3, 2024, in accordance with the Family Medical Leave Act. **(APPROVED)**
87. Recommend Board approve an unpaid medical leave for SUR003, ESPA, effective April 18, 2024. **(APPROVED)**
88. Recommend Board approve a leave for MAR092, HAEA, effective April 5, 2024, in accordance with the Family Medical Leave Act (intermittent). **(APPROVED)**

89. Recommend Board approve the resignation of employee LYM001 effective May 3, 2024. **(APPROVED)**
90. Recommend Board approve the resignation of employee LAT006 effective June 14, 2024. **(APPROVED)**
91. Recommend Board approve the retirement of employee REE002 effective at the conclusion of the 2023-2024 school year. **(APPROVED)**
92. Recommend Board terminate employment of employee GAR018, effective April 25, 2024. **(APPROVED)**
93. Recommend Board terminate employment of employee HAV006 effective April 25, 2024. **(APPROVED)**
94. Recommend Board approve Larry DeBello, retired Automotive Instructor, to teach the adult evening class in Pennsylvania State Safety Inspection as a 1099 vendor be paid at the HAEA rate of \$36/hour. The course will run approximately 20-30 hours and the cost of the course will be \$100.00 per adult. The cost for the state test is \$190 and \$40 for each of the inspection areas. The cost of testing is the responsibility of the adult student taking the course. Mr. DeBello will co-teach with Joseph DiSabella, Diesel Instructor. Schedule to be determined. **(APPROVED)**
95. Recommend Board appoint the following to the position of 6.5 hr. Paraprofessional for Hazleton Area School District for 2023-2024 school year. Salary and benefits as per the HAESPA contract: (Replacement and budgeted) **(APPROVED)**

<u>Name</u>	<u>Location</u>
a. Roxana Preda	HAHS
b. Bedgira Azcona	HEMS
c. Marleny De La Cruz	VEMS
d. Belkis Torres De Castillo	MKEMS
e. Rossy Fernandez Filpo	MKEMS
f. Teresa Carney	VEMS
g. Tiffany Davidovich	MKEMS

96. Recommend Board appoint Janine Sotack to position of Early Intervention Specialist effective Monday, April 15, 2024. Salary and benefits per HAESPA contract. (Replacement and budgeted) **(APPROVED)**
97. Recommend Board appoint Megan Gale to position of Financial Secretary, MMEMS. Salary and benefits per HAESPA contract. (Replacement and budgeted) **(APPROVED)**

The following vote includes agenda item(s): **85 – 97**

Motion: Bonomo
Second: McBride
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

Approve Items 98-108 With One Motion (APPROVED)

98. Recommend Board approve Samy Lopez-Rodriguez as a Long-Term Substitute Teacher for the 2023-2024 school year, day 127 – 04/05/24. Salary and benefits as per HAEA agreement. **(APPROVED)**
99. Recommend Board approve Alexander Trovitch as a Long-Term Substitute Teacher for the 2023-2024 school year, day 127 – 04/11/24. Salary and benefits as per HAEA agreement. **(APPROVED)**
100. Recommend Board appoint Marissa Clatch to the position of Music Teacher for the Hazleton Area School District. Salary and benefits as per the HAEA agreement. Effective the first day of the 2024-2025 school year. (Replacement and budgeted) (Pending teacher certification) **(APPROVED)**
101. Recommend Board appoint Hailey Dudinyak to the position of Music Teacher for the Hazleton Area School District. Salary and benefits as per the HAEA agreement. Effective the first day of the 2024-2025 school year. (Replacement and budgeted) (Pending teacher certification) **(APPROVED)**
102. Recommend Board appoint Rachel Crust to the position of Music Teacher for the Hazleton Area School District. Salary and benefits as per the HAEA agreement. Effective the first day of the 2024-2025 school year. (Replacement and budgeted) (Pending teacher certification) **(APPROVED)**
103. Recommend Board appoint Audralaine Mentrikoski to the position of Speech Therapist for the Hazleton Area School District. Salary and benefits as per the HAEA agreement. (Replacement and budgeted) **(APPROVED)**
104. Recommend Board appoint Dr. Jennifer Welgosh to the position of School Psychologist for the Hazleton Area School District. Salary and benefits as per the HAEA Agreement. Effective the first day of the 2024-2025 school year. (Replacement and budgeted) **(APPROVED)**
105. Recommend Board appoint Joseph C. Zeller III (Governmental Revenue Strategies, LLC) to the position of Grant Administrator. This is a 1099 vendor. **(APPROVED)**
106. Recommend Board approve the creation, job description, & posting for the position of Campus Security Supervisor. **(APPROVED)**
107. Recommend Board approve the title change from Assistant to the Director of HACC to CTC Business & Outreach Liaison and the revised job description. **(APPROVED)**
108. Recommend Board approve the following tenure list: **(APPROVED)**

	<u>Name</u>	<u>Certification</u>	<u>Location</u>	<u>Effective Date</u>
a.	Renee Chirico	Bus-Computer-Info Tech Pk-12	HTELC	July 19, 2021
b.	Peggy Fetchko	Elementary K-6	HTELC	October 22, 2023

The following vote includes agenda item(s): 98 - 108

Motion: Chapman
Second: DeCosmo
Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X	X (#106)		
DeCosmo	X			
McBride	X			
Ryba	X			
Shemansky	X			
Zeller	X		X (#105)	

PUBLIC COMMENT ON ANY ITEM

- Ivelisse Eufracio-Childs – commented on Agenda Item #105 and Community Workshop.
- Janet Korinchock – commented on pronouns, puberty blockers and inappropriate books.

Motion to Adjourn (APPROVED)

The following vote includes agenda item(s): **Adjournment (6:00 PM)**

Motion: McBride

Second: Shemansky

Vote: Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Barletta	X			
Bonomo	X			
Chapman	X			
Childs	X			
DeCosmo	X			
McBride	X			
Ryba				X
Shemansky	X			
Zeller	X			

SECRETARY