

Meridian Public Schools

Board of Education – Regular Meeting
Meridian Early College High School Room 103
November 10, 2025 at 5:30 p.m.

Present: Stephen Grubaugh, Kristy Bawrt, Megan Clark, Dennis Cole, Evan Burdick, Terrah Johnson, and Heather Novak
Absent: None
Staff: Sarah Glann, Mandy Longstreth, Noah Kent, Scott LaFever, Rachel Pappas and Student Representative Keegan Shephard

Call to Order

Board President Stephen Grubaugh called the meeting to order at 5:30 p.m., starting with the Pledge of Allegiance.

Public Communications

None

Consent Agenda

Motion by Dennis Cole, supported by Megan Clark, "I move adoption of the consent agenda as presented."

Vote: 7 – yes, 0 – no. Motion Carried.

Old Business

None

New Business

Hoofprint Award

Superintendent Glann stated that we have created the Hoofprint Award to honor staff who exemplify what it means to be a Mustang—resilient, fearless, and committed to leaving a lasting impact on our schools and community. She stated that this recognition celebrates trailblazers who inspire others through their leadership, service, and dedication to helping all Mustangs thrive. She stated that the committee is very excited to share that the second recipient of this award is Junior High School Math teacher Mindy Harry. Junior High School Principal, Rachel Pappas, shared that they surprised Mindy with a confetti surprise at school. Rachel shared that Mindy was nominated by Layne Gensel, a junior high student. Rachel stated that she was very happy about the nomination because Mindy goes above and beyond and focuses on all students. Layne Gensel then shared that she nominated Mrs. Harry because Mrs. Harry saw potential in her and took time during her lunchtime numerous times to help Layne and really motivated her to succeed. Superintendent Glann congratulated Mindy Harry and stated that she is very deserving of this award as Mindy has helped guide the Big Ideas Math curriculum which is making a huge difference in the junior high math program. Board President Steve Grubaugh thanked Mindy for everything she is doing everyday to truly make a difference.

Board of Education January Organizational Meeting Date

Superintendent Glann proposed that the Board of Education take action to set their January Organizational Meeting date so it is on the calendar and suggested January 12, 2026, the second Monday of the month. She stated that the rest of the 2026 Board of Education meeting dates will be approved at the January Organizational Meeting following a similar second Monday of the month schedule and keeping the meetings at 5:30 p.m.

Motion by Megan Clark, supported by Evan Burdick, "I move that the Meridian Board of Education approve the January Organizational Meeting date of January 12, 2026 at 5:30 p.m."

Vote: 7 – yes, 0 – no. Motion Carried.

School of Choice Discussion

Superintendent Glann stated that given the current student enrollment of over 1,400 students and the high numbers in many of our grade levels, she would like to have a discussion regarding School of Choice for the second semester and she suggested not opening the second semester School of Choice window. Superintendent Glann stated that our headcount as of 10/01/2025 is 1418 with our total FTE closer to 1406 which is significantly higher than our 1385 students at this time last year; we haven't been above 1400 students since 2008. She stated that we simply don't have the ability to add class sections at this time and should cap our grade levels at 115 students which works with our Board goal of smaller class sizes. Board Treasurer Kristy Brawt stated that the high school enrollment will look different next year with the small graduating class leaving but a very large 8th grade class coming in and she supports having smaller class sizes. Superintendent Glann stated that this is a very good problem to have and the Board does not need to take action on this, we just need to post it on our website that we are not opening our second School of Choice window for the 2025-2026 school year.

Board President Grubaugh stated that we will have all announcements at this time before the Board goes into the two Closed Sessions

Announcements/Communications from Board Members, Student Rep., Superintendent, or Principals

Student Representative Keegan Shephard shared a few events with the Board; he stated that it is currently Kindness week; the football game on October 20th was the annual Relay for Life fundraiser game and they raised over \$1000 for Cancer research. He also stated that the high school Trunk or Treat had over 500 students attend and was a huge success and after the recent NHS Induction, the NHS is up to 17 members. Early College High School Principal, Scott LaFever, stated that the district had their professional development day last week on Tuesday, November 8th, which focused on relevant instruction and his teachers loved having the PD day on a Tuesday. Junior High School Principal, Rachel Pappas, stated that the kids love the new cafeteria furniture and that they have 24 Veterans who have RSVP'd for the Veteran's Day Assembly. She stated that her building PLCs are working on Proficiency Scales and finalizing Vocabulary lists for each grade level. Superintendent Glann stated that she is sharing a couple of things for Elementary School Principal, Josh Hook, who couldn't attend tonight's meeting. She stated that the elementary building had a great turnout for their fall parent-teacher conferences and there were some wonderful conversations and progress made at the recent PD day around Proficiency Scales and Assessments. Superintendent Glann stated that our Maintenance team is busy getting ready for winter and she wanted to congratulate them on doing a great job; she also wanted to share that the Junior High Fire Suppression system is now complete and passed inspection and the Early Childhood Center Fire Alarm system is now 80% complete. Superintendent Glann stated that Mrs. Tigner and Mrs. Seer recently started a food panty at the high school and she recently spoke in the BioLit classes on improving data and how to use data effectively. Superintendent Glann then congratulated the Olmstead boys on their AHA Award for savings their grandpa's life with CPR. Board Trustee Burdick commented on the possibility of live-streaming future Board of Education meetings and would like to see it on agenda.

Closed Executive Session – Attorney Client Privilege

Superintendent Glann stated that the Board of Education will enter into Closed Executive Session in order to discuss Confidential Attorney-Client Privileged communication.

Motion by Kristy Bawrt, supported by Dennis Cole, "I move that the Meridian Board of Education enter into Closed Executive Session at 5:54 p.m. for the purpose of discussing Attorney-Client Privileged Communication." Roll Call Vote: 7 – yes, 0 – no. Motion Carried.

Returned to Open Session at 6:20 p.m.

Closed Executive Session – Superintendent Evaluation Discussion

Superintendent Glann stated that the Board of Education will enter into Closed Executive Session in order to discuss the evaluation of the Superintendent.

Motion by Terrah Johnson, supported by Heather Novak, "I move that the Meridian Board of Education enter into Closed Executive Session at 6:20 p.m. for the purpose of discussing the evaluation of the Superintendent." Roll Call Vote: 7 – yes, 0 – no. Motion Carried.

Returned to Open Session at 7:17 p.m.

Motion by Kristy Bawrt, supported by Heather Novak, "I move to Adjourn at 7:18 p.m."

Vote: 7 – yes, 0 – no. Motion Carried.

Dennis J. Cole, Secretary
Meridian Board of Education