GLASSBORO HIGH SCHOOL CODE OF CONDUCT

RESTORATIVE JUSTICE & CHARACTER EDUCATION

As part of Glassboro's Character Education Program, students can earn points for attending Restorative Justice workshops. For each workshop attended, students earn ten points. The workshops focus on strengthening our school culture by encouraging students to repair harm, build healthy relationships, resolve conflicts peacefully, and become positive contributors to the school community. Through the character-based learning component, students develop the social-emotional skills necessary to thrive academically, socially, and personally.

CONSEQUENCES AND HOURS

ALD - Administrative Lunch Detention: (30 min.)
ASD - After School Detention: 2:00-3:00 P.M. (1 hr.)
ESD - Extended School Day: 2:00-4:00 PM (2 hrs.)
FTS - Failure to Serve/Appear
OSS - Out of School Suspension

PRINCIPALS PROBATION

Once a student reaches fifty (50) points, he/she will become ineligible for athletics, extracurricular activities, and all school-related functions until the student's points are cleared and he/she has gone fifteen school days (15) without earning any additional points/discipline.

VIOLATIONS BEYOND THE CODE

Unfortunately, violations can occur in the school setting beyond what is described below. When these violations occur, they must be dealt with more severely, as they can affect the safe and orderly operation of our school. For such incidents, discipline will begin at the third offense.

Tier I – INFRACTIONS RELATING TO ATTENDANCE & SCHOOL RULES

REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Number of Offenses**		
	1	**2**	**3**
A. Dress Code Violation	Warning	Tier II. – Defiance/Insubordination	
B. Solicitation/Sale of Goods and Services without Administrative Approval. *Note – For Drugs and Alcohol, see Tier III.I*	Warning	Tier II. – Defiance/Insubordination	
C. Academic Integrity (See Plagiarism/Academic Integrity Code) *Pursuant to District Policy 5701.*	Zero on an assignment + Five (5) pts per infraction *Note: Students who distribute copies of assessments, assessment questions, and/or answers will warrant a heightened response of two (2) ESD and ten (10) points per infraction.*		
D. Late to School (LTS) Note – Disciplinary obligations take priority over extracurriculars, athletics, and social events.	10th - ALD	15th - ASD	20th - ESD
	After the 20th offense, every 5th lateness will result in an ESD.		
E. Late to Class (LTC) *Note – A student is referred to administration after he/she has been LTC on three (3) occasions, and their teacher of record has already addressed the issue.*	ALD (1)	ASD (1)	ESD (1)
F. ALD - Failure to Serve	ASD (1)	ESD (1)	
G. ASD - Failure to Serve	ESD (1)	OSS (1)	
H. ESD - Failure to Serve	OSS (1)	OSS (2)	

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<table>
<tr><th colspan="4">Tier II – INFRACTIONS RELATING TO SAFETY AND SECURITY
Points – 10 pts. per infraction</th></tr>
<tr><td colspan="4">* Level of discipline may vary depending on the nature of the offense.
**Possibility of police charges, restitution for loss, and board action.</td></tr>
<tr><td rowspan="2">REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</td><td colspan="3">Number of Offenses</td></tr>
<tr><td>1</td><td>2</td><td>3</td></tr>
<tr><td>A. Cutting Class – Including, but not limited to, leaving class without permission, being out of the room, or being late to class for over 10 minutes.</td><td>ALD (1)</td><td>ASD (1)</td><td>ESD (1)</td></tr>
<tr><td>B. General Misconduct - Including, but not limited to, profanity, loitering, running in the halls, riding an unauthorized bus, eating in class, and littering.</td><td>ALD (2)</td><td>ASD (2)</td><td>ESD (2)</td></tr>
<tr><td rowspan="3">C. Unauthorized Electronic Device - Including but not limited to the use, or public display of, a cell phone, earbuds/headphones, smart watches, handheld gaming systems, etc.

DEVICES MAY BE CONFISCATED BY FACULTY AND/OR ADMINISTRATION, AND PARENTAL PICKUP MAY BE REQUIRED.</td><td>ALD (1)*</td><td>ASD (1)*</td><td>ESD (1)*</td></tr>
<tr><td colspan="2">4TH OFFENSE – OSS (1)*</td><td>5TH OFFENSE – OSS (2)*</td></tr>
<tr><td colspan="3">*STUDENTS WHO REFUSE TO TURN IN DEVICES/TECHNOLOGY WILL BE SENT HOME (1 DAY OSS + 25 PTS.)</td></tr>
<tr><td>D. Restricted Area/Unauthorized Entry – Including, but not limited to, misuse of a hall pass, and being in the building after school without a coach/advisor.</td><td>ASD (2)*</td><td>ESD (2)*</td><td>OSS (2)</td></tr>
<tr><td>E. Disturbance to the School and/or Learning Environment - Larger Population; Ex – Hallway Misconduct, Lunchrooms, Assemblies, etc.</td><td>ASD (2)*</td><td>ESD (2)*</td><td>OSS (2)</td></tr>
<tr><td>F. Defiance/Insubordination - Failure to follow directives and/or rules and expectations, including, but not limited to, the academic environment/classroom, after-school activities, school-sponsored events, ALD, ASD, and ESD. Note – For failure to comply with administration, see Tier IV.G.</td><td>ASD (2)</td><td>ESD (2)</td><td>OSS (2)</td></tr>
<tr><td>G. Falsification of Records/Alerting of Documents</td><td>ASD (2) *</td><td>ESD (2) *</td><td>OSS (2)</td></tr>
<tr><td>H. Parking in an Unauthorized Area and/or Unregistered Spot.</td><td>ASD (2)</td><td colspan="2">ESD (2)*</td></tr>
<tr><td>I. Leaving School Grounds without Proper Authorization/Cutting School</td><td>ESD (2)*</td><td colspan="2">OSS (2)*</td></tr>
<tr><td rowspan="2">J. Destruction of School Property (≤ $25).
Ex – Breaking crayons, pencils, and rulers.
Note – For Graffiti and items with a value over $25, see Tier III. N – Vandalism.</td><td>ESD (2)</td><td colspan="2">OSS (2)</td></tr>
<tr><td colspan="3">RESTITUTION FOR DAMAGED ITEMS</td></tr>
</table>

Tier II – INFRACTIONS RELATING TO SAFETY AND SECURITY **Points – 10 pts. per infraction** **** Level of discipline may vary depending on the nature of the offense.*** *****Possibility of police charges, restitution for loss, and board action.***			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Number of Offenses**		
	1	**2**	**3**
K. Inappropriate, Rude, and/or Disrespectful Comments that cause a disruption to the school or learning environment and/or impede the learning of a student. **Comments related to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, mental, physical, or sensory disability, or any distinguishing characteristic or sexual remarks are not applicable.** ***See Tier III.B Violating the Rights of Others***	ESD (2)*	OSS (2)*	
L. Gambling **	ESD (2)*	OSS (2)*	
M. Jeopardizing the Safety of Others -*Including, but not limited to, putting others in danger of harm, failure to report hazardous/reckless conduct, tampering with locks, livestreaming or recording without administrative approval, or opening perimeter doors without authorization.*	ESD (2)*	OSS (2)*	
N. Trespassing **	ESD (2)*	OSS (2)*	
O. Distribution/Possession of Pornographic Material. *For incidents relating to child pornography, see Tier IV F.*	ESD (2)*	OSS (2)*	
P. Misuse of School Computers - Use of school computers for activities unrelated to academics. Including, but not limited to, gaming, shopping, social media, music, movies, or internet hangouts/chats.	ESD (2)*	OSS (2)*	
Q. Failure to Disperse –refusal to disperse when ordered to do so by staff due to engagement in behaviors that are disrupting, inappropriate, and/or likely to cause alarm and/or harm. Including, but not limited to, failure to follow directives during a fight/riot or safety drill.	ESD (2)*	OSS (2)*	

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Tier III -MISDEMEANORS Points – 25 pts. per infraction				
**** Level of discipline may vary depending on the nature of the offense. **Possibility of police charges, restitution for loss, and board action.***				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Disciplinary Action Number of Offenses**		**Complaint filed with Glassboro Police Department.**	**Principal's Hearing & Probation**
	1	**2**		
A. Theft, Distribution, and/or Possession of Stolen Goods or Counterfeit Funds**	OSS (2)* (≤ $200)	OSS (4)* (> $200)	X	X
B. Violating the Rights of Others [physically, sexually, and verbally (spoken, written, or electronic)], including but not limited to hazing, harassment, ridicule, embarrassment, inflammatory statements, hate speech, slurs, and derogatory comments.	OSS (2)	OSS (4)	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
C. Gross Disrespect - Inappropriate language or gestures directed to, at, or about Faculty & Staff	OSS (2)	OSS (4)	X	X
D. Verbal Argument and/or Incitement to Fight – Including, but not limited to, screaming and cursing at or about another student and/or verbal or electronic threats.	OSS (2)	OSS (4)	X	X
E. False Accusations. ***Pursuant to District Policy 5512.01., Section J. Consequences and Appropriate Remedial Action for False Accusation***	OSS (2)	OSS (4)	X	X
F. Smoking on School Grounds and/or Possession of a vape/cigarette/cigar/lighter **Note – The possession of two or more electronic cigarettes/vapes and/or a bottle of e-juice will be classified as intent to distribute – Tier III.I.** *Pursuant to the "New Jersey Smoke-Free Air Act (Act), N.J.S.A. 26:3d-55, et. Seq., Persons found to be in violation of the Act are subject to fines and penalties established by the act of $250 for a first offense, $500 for a second offense, and $1,000 for each subsequent offense."*	OSS (2)	OSS (4)	N/A	X
	• Confiscated devices/product(s) turned over to law enforcement. • Mandatory drug screening. **Screening must occur <u>immediately (i.e., checked in within 15 min)</u> following pick-up from school.** • Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement. • Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7).			
G. Distribution of Over-the-Counter Medicine that is improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.	OSS (4)	OSS (8)	N/A	X
	Mandatory counseling sessions will be scheduled for students struggling with substance abuse.			

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Tier III -Misdemeanors **Points – 25 pts. per infraction**				
**** Level of discipline may vary depending on the nature of the offense.*** *****Possibility of police charges, restitution for loss, and board action.***				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Disciplinary Action** **Number of Offenses**		**Complaint filed with Glassboro Police Department.**	**Principal's Hearing & Probation**
	1	2		
H. Under the Influence of Alcohol or a Controlled Dangerous Substance – Including, but not limited to, cocaine, heroin, PCP, methamphetamines, LSD, marijuana, and ecstasy. ***Pursuant to District Policy 5530. Section C – Substance Abuse.***	OSS (2)	OSS (4)	N/A	X
	• Confiscated devices/product(s) turned over to law enforcement. • Mandatory drug screening. **Screening must occur immediately (i.e., checked in within 15 min) following pick-up from school.** • Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement. • Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7).			
I. Solicitation/Distribution or Possession of Alcohol, Prescription Medicine, Drugs, and/or Paraphernalia. (Paraphernalia includes any equipment, product, accessory, or material that is modified for making, using, or concealing drugs or alcohol). **In addition, the possession of two or more electronic cigarettes/vapes and/or a bottle of e-juice.)** ***Pursuant to District Policy 5530. Section C – Substance Abuse.***	OSS (4)+	OSS (8)+	X	X
	THE LEVEL OF DISCIPLINE IS DEPENDENT ON THE NATURE OF THE OFFENSE.			
	• Vapes, e-juice, drugs, alcohol, and/or paraphernalia will be confiscated and turned over to law enforcement. • Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7). • Mandatory drug screening. Screening must occur immediately (i.e., checked in within 15 min) following pick-up from school. • Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement.			
J. Possession of a Look-a-Like Weapon (i.e., paintball gun, water gun), Fireworks, or Hazardous Materials – Including, but not limited to, flammable liquid (lighters). *Note – For replicas that look real or appear to be genuine, see Tier IV. C.*	OSS (4)+	OSS (8)+	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
K. Fighting – (Physical Altercation) – Including, but not limited to, "unsanctioned boxing".	OSS (4)	OSS (8)	X	X
L. Inappropriate Physical Contact - Including, but not limited to, intentional and non-consensual use of physical force or violence against another person. (i.e., One-sided pushing or slapping someone)	OSS (4)	OSS (8)	X	X

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Tier III -Misdemeanors Points – 25 pts. per infraction				
**** Level of discipline may vary depending on the nature of the offense. **Possibility of police charges, restitution for loss, and board action.***				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Disciplinary Action Number of Offenses**		**Complaint filed with Glassboro Police Department.**	**Principal's Hearing & Probation**
	1	2		
M. Unauthorized Social Media Posting (Including but not limited to images taken within the school and/or of the staff and student body. Additionally, unauthorized postings include but are not limited to posting commentary, content, video, or images that are defamatory, harassing, or misrepresent/slander the district, school, staff, or student body, and/ or create a hostile environment)	OSS (4)	OSS (8)	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
N. Vandalism - Vandalism charges carry serious and potentially life-altering consequences in New Jersey. If you are caught destroying or damaging property, you can be convicted of a crime under N.J.S.A. 2C:17-3.	OSS (4)+	OSS (8)+	X	X
	THE LEVEL OF DISCIPLINE IS DEPENDENT ON THE NATURE OF THE OFFENSE.			

Tier IV – MAJOR OFFENSES Points – 50 pts. per infraction			
Tier IV Offenses will result in mandatory counseling sessions with the Student Assistant Counselor.			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Disciplinary Action**	**Complaint filed with Glassboro Police Department.**	**Removal from Activities**
A. Assault – knowingly and purposely intending to cause **serious** bodily injury.	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: *Pending Safety Evaluation*		
B. Act of Aggression and/or Threat towards a School Employee ***Pursuant to NJ Rev Stat § 18A:37-2.1***	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: *Pending Safety Evaluation*		
C. Possession of a Weapon or Weapon-related Paraphernalia with or w/o the intent to threaten/harm, *including, but not limited to, a pocketknife and/or taser.* ***Pursuant to NJ Rev Stat § 18A:37-7***	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: *Pending Safety Evaluation*		
D. Terroristic Threat (written, verbal, or electronic) *Note: A threat made with reckless disregard of a third party with the intent to cause fear or panic and could conceivably be carried out.*	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: *Pending Safety Evaluation*		
E. Distribution/Possession of Child Pornography	OSS (8)	X	X

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Tier IV – MAJOR OFFENSES ***Points – 50 pts. per infraction***			
Tier IV Offenses will result in mandatory counseling sessions with the Student Assistant Counselor.			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	**Disciplinary Action**	**Complaint filed with Glassboro Police Department.**	**Removal from Activities**
F. Breach of Security – Including, but not limited to, tampering with fire alarms and/or cameras, installing VPNs, tampering with web filters, adding or deleting programs, and/or hacking or altering the system and school-issued devices in any manner.	OSS (8)	X	X
G. Refusal to Comply with Administration Including, but not limited to, refusing to be searched, using a cell phone during or immediately following an incident, and refusing to follow directives relating to safety and security.	OSS (8)	X	X
H. Reckless or Physically Dangerous Conduct that results in the allocation of school and/or community resources, creates public alarm, and/or fearful third party, and/or puts staff, students, and the community at risk. *Including, but not limited to, public disturbance, inciting a riot, and tampering with or concealing evidence.* (Ex – posting/sharing photos of weapons).	OSS (8)	X	X
I. Discharging of an Irritant – Including, but not limited to, Pepper Spray, Mace, a Fire Extinguisher, or any other air disruptor (ex, “Fart Spray”)	OSS (8)	X	X
DUE TO THE NATURE OF THE OFFENSE, ***TIER IV INFRACTIONS MAY RESULT IN ALTERNATIVE PLACEMENT.***			