



BISHOP
O'GORMAN
CATHOLIC SCHOOLS

HIGH SCHOOL PRINCIPAL SEARCH PROSPECTUS

Sioux Falls, South Dakota
2026
www.oghs.ogknights.org



OVERVIEW

MISSION

...to form a community of faith and learning by promoting a Catholic way of life through Gospel values and academic excellence.

VISION

Bishop O'Gorman Catholic Schools is a Christ-centered community providing a financial-viable, world-class education for an increasing number of children.

CORE VALUES

Faith - Exemplify Gospel values in our daily lives

Matthew 5:16 "Just so, your light must shine before others, that they may see your good deeds and glorify your heavenly Father."

Integrity - Adhere to the highest ethical standards

Titus 2:7 "Show yourself as a model of good deeds in every respect, with integrity in your teaching, dignity, and sound speech that cannot be criticized."

Excellence - Strive to deliver superior results

Philippians 4:8 "Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is gracious, if there is any excellence and if there is anything worthy of praise, think about these things."

Unity - Support and contribute to the success of the organization

1 Corinthians 12:12 "As a body is one though it has many parts, and all the parts of the body, though many, are one body, so also Christ."



Catholic Diocese
of Sioux Falls

**The Diocese of Sioux Falls is
committed to building a culture of
Lifelong Catholic Missionary
Discipleship Through God's Love.**



AT A GLANCE

127

State Athletic Championships won competing at the highest level with schools 3x our size

95%

Pass rate on AP exams in the spring of 2025

52

Graduating 2025 Seniors with a 4.0 GPA throughout their high school career

4

Points higher on ACT Composite than national average

700

9-12 grade students

16:1

Student to teacher ratio

98%

Of students pursue post-secondary education

ALL

Faiths welcome



23

Dual Credit & AP courses

20,000+

Service hours annually

25

Clubs and 23 sports teams

65+

Members of our staff are alumni

987

PS-12 Students have alumni parents

33%

Of our teaching staff hold a master's degree

12.87

Average years of tenure with our teachers

89%

Of our teachers were retained from last year

ABOUT O'GORMAN HIGH SCHOOL

O'Gorman High School is a premier, Catholic high school serving 9th-12th grade students in Sioux Falls, South Dakota. We are a four-time National Blue-Ribbon School of Excellence, where our mission is "...to form a community of faith and learning by promoting a Catholic way of life through Gospel values and academic excellence."

O'Gorman High School was named after Bishop Thomas O'Gorman, noted educator and second Bishop of Sioux Falls. In 1991, O'Gorman became part of the larger Catholic school system in Sioux Falls, Bishop O'Gorman Catholic Schools, combining multiple elementary schools, a junior high, and a high school.

Each and every school is dedicated to our mission and exemplifies Gospel values, strong student achievement, and community service.



Culture: Missionary Discipleship Through God's Love

A school's culture doesn't just happen. It takes a lot of work, care, and attention.

At O'Gorman High School, we have a long history of tradition and an amazing atmosphere where we welcome and care for our students, families, and guests. We work with our families to help our students grow in their faith life, while receiving a college preparatory education from a nationally recognized academic program.

Catholic faith shapes the foundation of our community, as reflected in our prayers, sacraments, service, and study of Theology. Students have many opportunities to strengthen their faith through campus ministry, service projects, and retreat experiences. We are grateful for the spiritual leadership of our school Chaplain and the Pro Ecclesia Sancta Sisters.

O'Gorman High School students achieve test scores consistently higher than local, state, and national averages, with an average ACT score over 25. We offer 30 dual credit/AP course options.

Students are given numerous opportunities to engage in and to develop leadership skills. We offer over 25 clubs, 23 sports, and a wide range of performing arts, with 95% of our student body participating in one or more of these activities.

Diocesan Vision for Catholic Education:

Provide authentically Catholic education as an evangelizing mission of the Church to proclaim the Good News and be a place to encounter the living God, who in Jesus Christ reveals his transforming love and truth.

FACILITIES

O’Gorman High School’s campus sits on a 40-acre hill that it shares with O’Gorman Junior High in the center of Sioux Falls.

O’Gorman High School was rebuilt in 2011 and continues to offer exceptional facilities that support academic achievement, spiritual growth, and student life. Classrooms are equipped with modern technology, and students benefit from a well-resourced media center and computer lab.

The chapel and campus ministry spaces foster a vibrant faith life through daily and weekly Mass, Eucharistic Adoration, spiritual retreats, and worship nights.

Athletic facilities include a full gymnasium, recreational gymnasium, outdoor track and sports fields, a weight room, wrestling and gymnastics room, and dance studio, supporting a variety of competitive and recreational sports.

Additional spaces include a school store, cafeteria, and the 2012 addition of a multi-use Performing Arts Center, enhancing the Theater Department’s programs and performances.



Virtual Tour

This virtual tour highlights the campus, showcases school offerings, and provides valuable insight into life at O’Gorman High School.

Lookbook

The Bishop O’Gorman Catholic Schools lookbook provides prospective students and their families with an inside look at what it’s like to be a Knight!

Strategic Plan – Vision 2028

- During the 2022-23 academic year the Bishop O’Gorman Catholic Schools’ Administration and School Board embarked on the process of developing a strategic growth plan for our entire school system.
- Through an extensive evaluation of the current environment of Bishop O’Gorman Catholic Schools, we have developed goals and strategies that address the areas of opportunity, growth, and the evolution of Catholic education.
- This new strategic plan builds upon the work that was completed through past strategic plans which focused on faith, programs, personnel, growth and finances.

**WHETHER YOUR
CHILD IS ENROLLED IN
ELEMENTARY SCHOOL,
JUNIOR HIGH,
OR HIGH SCHOOL...
THEY ARE A
KNIGHT!**



- “Anchored in Our Faith” committees focused on four pillars when developing the strategic growth plan:
 - Ministry
 - Catholic Life & Culture
 - Excellence
 - Academics
 - Faculty & Staff
 - Leadership & Governance
 - Operational Vitality
 - Enrollment Management
 - Facilities
 - Advancement
 - Finance
- The goals and strategies found within the strategic plan are designed to assist us in continuing our emphasis on providing a faith-filled, challenging educational environment across all grade levels that establishes a solid foundation for each and every child’s future success.



FAITH LIFE

Opportunities:

Weekly School Mass
Daily School Mass
Weekly Adoration
Sacraments
Theology Infused Curriculum
Daily Prayer
Campus Ministry
Christian Service
Visits from OGHS Chaplain
Visits from PES Sisters
Spiritual Retreats
Small Prayer Groups
The Well - Praise & Worship Nights
Advent/Lenten Challenges

Our Purpose:

- To assist students with deepening their personal relationship with Jesus Christ by encountering God's love in prayer and sacraments.
- To form students in their personal walk with Christ through prayer, the sacraments, and mentorship.
- To equip missionary disciples that can share their faith authentically and effectively throughout their lives.



COMMUNITY SERVICE

As a Disciple of Jesus, God calls each of us to be a Christian steward by sharing our time, talent, and treasure. Giving our time to serve our Lord is one way in which we live our faith. It is our hope that our students learn that love of God cannot be separated from love of neighbor, and that the habit of service will last a lifetime.

Our high school students are required to personally volunteer for their family, parish, and community each quarter in addition to the school-wide service activities.



School-Wide Advent Service Project

Each year O'Gorman High School partners with the Bishop Dudley Hospitality House on an Advent Service Project designed to gather supplies for individuals residing at the Bishop Dudley House during the Christmas Season and for the larger needs of the facility. Students prepare 240 Christmas stockings with essential items for individuals and 40 large moving boxes of supplies for the facility.



ACADEMICS

Our graduates enjoy tremendous success both in their post-secondary education and beyond. Over 97% of the class of 2025 graduates matriculated into college. Our students achieve test scores consistently higher than local, state, and national averages with an average ACT composite score for the class of 2024 of 25.6.

Seventy-six percent of OGHS graduates met three or four of the four ACT college readiness benchmarks compared to only 44% of graduates across the state.

O’Gorman High School offers a rigorous academic curriculum, including a wide range of Advanced Placement and dual-credit courses.



ATHLETICS

O’Gorman High School competes in Class AA, the state’s largest division for extracurricular activities based on enrollment. O’Gorman represents the smallest school in this class. In spite of this, since the school’s inception into the South Dakota High School Activities’ Association in 1968, O’Gorman has won more state athletic championships than any other high school in its class.

Over 95% of our students are involved in extracurricular activities, and our success in activities has been unparalleled with 127 state athletic championships.



NURSING DEGREE IN THREE PROGRAM

Mount Marty University, in collaboration with Avera Health and Bishop O’Gorman Catholic Schools, launched an innovative program—Nursing Degree in Three—that allows O’Gorman High School students to potentially earn a Bachelor of Science in Nursing (BSN) in just three years after high school graduation.

The idea began with a simple but powerful goal: to generate a pipeline of high-quality nurses formed through Catholic education, grounded in faith, and ready to serve in South Dakota. Through this program, O’Gorman students can begin taking specific Advanced Placement (AP) and dual credit courses during their junior year that will apply directly toward their BSN degree at Mount Marty. If they complete all the required classes, these students can graduate a full year early—with less debt and a head start on making a difference.



THE OVERALL ROLE

The Principal of O’Gorman High School serves as the primary on-site administrator responsible for leading all functions of the school including but not limited to: the spiritual, academic, and co-curricular life of the school. The Principal ensures that the mission of Bishop O’Gorman Catholic Schools is lived out through Catholic faith formation, educational excellence, student development, and community partnership, in close collaboration with the President, Vice-President, and Pastors.

A practicing Catholic in good standing, the Principal exemplifies a Christ-centered life and models the moral and ethical teachings of the Roman Catholic Church. In this faith-based leadership role, the Principal is responsible for shaping a culture of academic rigor, spiritual development, and personal growth. This includes empowering faculty and staff to deliver exceptional curricular and co-curricular programs that prepare students to thrive in a complex and changing world.

The Principal holds primary responsibility for ensuring that faith formation is fully integrated into the life of the school—for students, staff, and the broader school community. This includes supervising and evaluating faculty and staff, as well as, managing the school’s academic and operational functions through effective delegation, collaboration, and a clear focus on continuous improvement.

For over 50 years, O’Gorman High School has been dedicated to educating the whole person—mind, body, and spirit—guided by Gospel values. The Principal is entrusted to uphold this legacy.

Job Title: High School Principal

Starting Date: June 1, 2026

Reports to: Vice President for Educational Services



The staff is my second family, and the parents are so supportive and are like one small community. I absolutely love teaching in the Bishop O’Gorman Catholic School System and wouldn’t want to be anywhere else!

Bishop O’Gorman Catholic Schools Teacher



I am a believer in the idea that a good experience with school can change a student’s life forever. We get to share prayer in the morning and ask questions about our faith together. I get to celebrate not only what the students do in the classroom, but I get to see them out in the community and enjoy watching them make an impact.

Bishop O’Gorman Catholic Schools Teacher



KEY RESPONSIBILITIES

Spiritual Leadership: Mission and Catholic Identity



- Promotes and protects the mission of Bishop O’Gorman Catholic Schools and the Diocese of Sioux Falls Vision for Education by serving as the spiritual leader, fostering a strong Catholic identity, and ensuring faith permeates all aspects of school life
- Builds and strengthens relationships by working with pastors, parish leaders, diocesan offices, families, faculty, and staff, while maintaining open communication and ensuring fairness and respect for all
- Administers the school in alignment with diocesan, system, state, and local policies, while supporting ongoing faith formation, professional growth, and providing opportunities for prayer, liturgy, retreats, service, and the sacramental life

Instructional Leadership & Faculty Development



- Hires, orients, mentors, supervises, and evaluates faculty and staff, supporting professional growth through ongoing training, collaboration, and compliance with diocesan, system, state, and federal policies, laws, and regulations
- Supervises teaching and learning by visiting classes, conducting evaluations, supporting differentiated instruction, and ensuring the integration of a Catholic worldview across all disciplines
- Leads the implementation, review, and refinement of curriculum, instruction, and assessment to promote academic excellence, college/career readiness, and continuous improvement through data-driven decision making
- Oversees scheduling, lesson planning, instructional resources, and faculty meetings to ensure high standards, accountability, and effective day-to-day academic operations

Student Formation & School Culture



- Establishes a Christ-centered environment where students are known, valued, and challenged to grow in faith, virtue, and academic excellence
- Ensures discipline policies are consistent with Gospel values, fostering a safe and respectful school culture
- Supports school counseling services to promote student wellness, college and career readiness, and faith formation
- Encourages student involvement in co-curricular and extracurricular activities that promote leadership, service, and community
- Celebrates student achievements and milestones, including planning for graduation and other major school events

KEY RESPONSIBILITIES CONTINUED

School Management & Operations



- Develops and implements policies and procedures in alignment with diocesan and system guidelines; ensures compliance with safety codes, accreditation standards, and state requirements; and maintains accurate student and personnel records
- Supervises the safety, discipline, and cleanliness of the school environment in partnership with custodial staff and system committees, ensuring a secure and well-maintained campus
- Ensures timely submission of required reports to diocesan, state, and accrediting agencies
- Collaborates with the President, Vice-President for Educational Services, Admissions, Marketing, and Advancement teams to support enrollment management (admissions & retention), fundraising, and marketing efforts

Community Engagement



- Maintains open lines of communication with parents, students, faculty/staff and other administration through regular meetings, conferences, weekly updates or newsletters, and the use of various digital platforms
- Actively engages parents in the educational mission of the school through advisory committees, volunteerism, and parent-teacher partnerships
- Serves as the public face of the high school, fostering relationships with alumni, community leaders, and local organizations
- Represents the school at diocesan, local, and professional gathering

Governance & Collaboration



- Works collaboratively with the President, Vice-President, Assistant Principal, system leadership (Directors), Pastors, and the Bishop to ensure alignment with diocesan and Bishop O’Gorman Catholic Schools’ mission, policies, and long-term planning
- Prepares agendas, communicates with, and utilizes the local Advisory Committee in an advisory capacity
- Supervises departmental budgets, provides input for system-level fiscal planning, and works with the President and Director of Finance to ensure effective use of resources
- Actively participates in system-level leadership meetings, contributing to collaboration, planning, and stewardship across Bishop O’Gorman Catholic Schools

QUALIFICATIONS

Catholic Faith Qualifications

- Practicing Catholic, in good standing with his/her parish, demonstrating active involvement in sacramental and parish life
- Willingness and ability to effectively make known the Catholic Church's teachings through the varied ministry activities expected of this position
- Willingness and ability to act as an outstanding personal witness to the Catholic faith and religion by living both one's professional and personal life in accordance with the doctrines and moral teachings of the Roman Catholic Church, as embodied in the various documents of the Roman Catholic Church, including, without limitation, the Catechism of the Roman Catholic Church
- Commitment to the mission, vision, and core values of Bishop O'Gorman Catholic Schools and Catholic education: Core Values are Faith, Unity, Excellence, and Integrity
- Demonstrated knowledge of Catholic philosophy of education and ability to articulate the faith in word and deed

Professional Qualifications

- Master's degree or higher in secondary administration or educational leadership (or ability to obtain within two years of start date)
- Successful experience in Catholic school teaching and/or administration preferred
- Minimum of five years of teaching and/or school administrative experience
- South Dakota administrative certification/licensure (or ability to obtain within two years from start date)
- Demonstrated ability to lead faculty, manage school operations, and promote academic excellence
- Strong interpersonal, communication, and organizational skills

Essential Physical Demands

- Ability to work daytime hours, primarily Monday-Friday, with evening and weekend involvement as needed
- Clarity of vision
- Ability to speak English clearly
- Ability to hear and distinguish sounds, including speech, alarms and other work environment sounds
- Fine hand motor skills to include and not limited to keyboarding, writing, grasping, holding, and repetitive motion
- Ability to frequently sit, walk and stand through work day
- Ability to lift and carry up to 20 pounds
- Ability to push/pull up to 50 pounds
- Ability to intermittently bend, squat, and reach overhead

ABOUT SIOUX FALLS

Far from the quiet prairie town it once was, Sioux Falls has transformed into a thriving city. Since 2000, our city's population has increased a whopping 54%. People are happy to call South Dakota home – we rank as the second-best state in the nation for overall wellbeing and happiness. Why? Our residents are friendly, opportunity is everywhere, and the cost of living is one of the lowest in the nation.

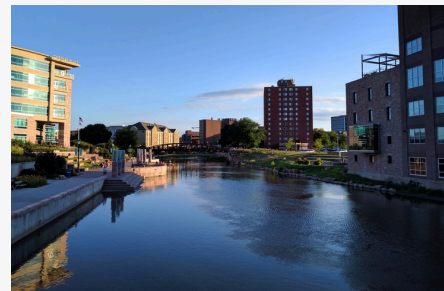


Visit the following websites:

[Sioux Falls Website](#)

[Greater Sioux Falls Chamber of Commerce Website](#)

[Experience Sioux Falls Website](#)



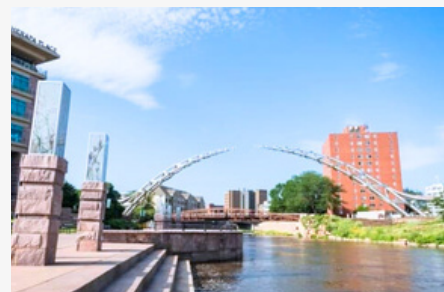
#1
Best City for Young
Professionals –
SmartAsset

Sioux Falls metro
population in 2020
272,379

#7
2019 Best Places to
Live – LivAbility

#2
Best Tax Climate – Tax
Foundation

#6
Best Place to Raise Kids –
SmartAsset



For the past 27 years we have been a part of the school system with our 5 children, the oldest 32 to the youngest 16. Our older children were very well prepared for college with the academics provided at O'G. Each child had different interests and each were able to participate in extracurricular activities whether it be drama, yearbook, band or sports. I feel our community is richly blessed to have Bishop O'Gorman Catholic Schools here in Sioux Falls.

Bishop O'Gorman Catholic Schools Parent

APPLY

Bishop O’Gorman Catholic Schools invites qualified candidates to apply for this position. To be considered for this opportunity, you must apply through www.ogknights.org/careers and submit:

- Online application
- Current résumé
- Cover letter
- Professional reference letters
 - Priest reference letter

Candidate applications are reviewed as received and the position is considered open until filled.



APPLY NOW



Bishop O’Gorman Catholic Schools is prepared to offer an exceptional, highly competitive compensation package that reflects the importance and impact of this leadership role. This includes a competitive salary and comprehensive benefits designed to attract top-tier talent. Compensation details will be discussed confidentially with qualified candidates.

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I love the community here: colleagues, students, families. Our strong connection with our parishes in the metro area has always given us a very local, hometown flavor, and it’s great to be a part of this family.

-O’Gorman High School Teacher