

Hart County Schools 2026-2027
Certified Salary Schedule (185 day contract)
 (Table 11) (Table 21) (Table 31)
Masters + 30 Masters Degree Bachelors Degree

Years Experience	RANK 1	RANK 2	RANK 3
0	\$50,502	\$45,154	\$42,925
1	\$52,843	\$48,052	\$43,391
2	\$53,371	\$48,576	\$43,915
3	\$53,903	\$49,106	\$44,440
4	\$54,431	\$49,630	\$44,966
5	\$57,782	\$53,056	\$48,544
6	\$58,200	\$53,378	\$48,721
7	\$58,611	\$53,705	\$48,896
8	\$59,024	\$54,030	\$49,071
9	\$59,436	\$54,353	\$49,244
10	\$59,851	\$54,676	\$49,419
11	\$64,287	\$59,113	\$54,136
12	\$64,621	\$59,437	\$54,314
13	\$64,953	\$59,761	\$54,488
14	\$65,285	\$60,085	\$54,660
15	\$65,620	\$60,410	\$54,834
16	\$66,097	\$60,957	\$56,146
17	\$66,428	\$61,279	\$56,322
18	\$66,765	\$61,608	\$56,497
19	\$67,098	\$61,930	\$56,671
20	\$67,431	\$62,262	\$56,846
21	\$68,333	\$62,796	\$57,719
22	\$68,665	\$63,128	\$57,893
23	\$69,000	\$63,460	\$58,066
24	\$69,333	\$63,796	\$58,246
25	\$70,866	\$64,727	\$58,856
26	\$71,915	\$65,621	\$59,729
27	\$72,707	\$66,106	\$59,905

Rank 4 (96 hours: non-teaching degree): \$34,434 (Table 41)

Rank 5 (64-95 hours): \$32,713 (Table 51)

National Board Certification/SLP ASHA Certification - \$2,100 Stipend
SLP ASHA Certification - Rank I effective 7/1/2021

Certified Extra Service (Timesheet Required)
 ESS/21st Century/Other - \$30.94 per hour

2026-2027

Hart County Schools

Supplements/Extended Employment

District Administration

<u>Position</u>	<u>Supplement</u>	<u>Contract Days</u>
(0280) Supervisor of Instruction	.20	240
(0050) Director of Special Education	.20	240
(0040) Finance Officer	.20	240
(0080) Director of Pupil Personnel	.20	240
(5260) Ed.D./Ph.D. Supplement:	\$2,100	

School Administration/Other Specialized Services

<u>Position</u>	<u>Supplement</u>	<u>Contract Days</u>
(1010) Elementary Principal	.15	230
(1020) Elementary Assistant Principal	.125	205
(1010) High School Principal	.25	240
(1020) High School Assistant Principal	.125	220
(1050) Guidance Counselor	.035	Contract
(2095) RCA Teacher	NA	192
(2060) GRCCA College/Career Readiness Coord.	.02	200
(0250) School Psychologist	0.175	200
(0255) Speech-Language Pathologist	0.1	185
(2060) Vocational Agriculture Teacher	NA	240 (KRS)
(1060) Library Media Specialist	NA	Contract
(2211) Technology Specialist (HS)	NA	210
(5260) Pipeline to Workforce Teacher (HS)	\$3,150	185
(5260) Ed.D./Ph.D. Supplement:	\$2,100	
**(5260) MSD Certification Supplement	\$3,000	
**(5260) LBD Certification Supplement	\$1,500	

*** Employees receiving these supplements must be in an MSD/EBD classroom placement.

Administrative supplements are applied to base salary as specified on the certified salary scale by rank and experience.

HART COUNTY SCHOOLS

2026-2027

Salary Schedule for Occupation-Based Staff (GRCCA-185 days)

Yrs Exp	Emergency Certificate GR4 (Classified)	Statement of Eligibility GR3 (Classified)	Associates Degree GR2 (Classified) 12 (Certified)	Baccalaureate Degree 13 (Certified)
0	\$ 41,702	\$ 49,119	\$ 52,755	\$ 56,236
1	\$ 42,043	\$ 49,521	\$ 53,452	\$ 57,363
2	\$ 42,385	\$ 49,924	\$ 54,150	\$ 58,490
3	\$ 42,726	\$ 50,326	\$ 54,847	\$ 59,616
4	\$ 43,067	\$ 50,729	\$ 55,545	\$ 60,744
5	\$ 43,412	\$ 51,133	\$ 56,246	\$ 61,872
6	\$ 43,533	\$ 51,481	\$ 56,628	\$ 62,291
7	\$ 43,653	\$ 51,827	\$ 57,010	\$ 62,711
8	\$ 43,776	\$ 52,174	\$ 57,393	\$ 63,131
9	\$ 43,897	\$ 52,522	\$ 57,776	\$ 63,551
10	\$ 44,021	\$ 52,871	\$ 58,158	\$ 63,975
11	\$ 44,144	\$ 52,978	\$ 58,275	\$ 64,101
12	\$ 44,265	\$ 53,083	\$ 58,391	\$ 64,229
13	\$ 44,388	\$ 53,189	\$ 58,508	\$ 64,357
14	\$ 44,511	\$ 53,294	\$ 58,624	\$ 64,483
15	\$ 44,637	\$ 53,400	\$ 58,741	\$ 64,615
16	\$ 44,772	\$ 53,807	\$ 59,186	\$ 65,104
17	\$ 44,906	\$ 54,212	\$ 59,632	\$ 65,596
18	\$ 45,039	\$ 54,618	\$ 60,078	\$ 66,086
19	\$ 45,174	\$ 55,025	\$ 60,525	\$ 66,577
20	\$ 45,308	\$ 55,430	\$ 60,973	\$ 67,069
21	\$ 45,544	\$ 55,665	\$ 61,207	\$ 67,304
22	\$ 45,780	\$ 55,900	\$ 61,442	\$ 67,540
23	\$ 46,014	\$ 56,137	\$ 61,678	\$ 67,776
24	\$ 46,250	\$ 56,371	\$ 61,914	\$ 68,010
25	\$ 46,486	\$ 56,606	\$ 62,149	\$ 68,245
26	\$ 46,721	\$ 56,841	\$ 62,384	\$ 68,481
27	\$ 46,955	\$ 57,077	\$ 62,619	\$ 68,717

(2080) GRCCA Nursing Instructor - 195 day contract

(2080) GRCCA Diesel Mechanic Instructor - 190 day contract

Hart County Schools Classified Salary Schedule: 2026-2027 (Page 1)																
	G1 250 Assistant DPP	SLP Contract Speech Language Pathologist	SLPA 185	G22 240	G16 225 Network Admin./CIO	G2C 230 FS Director I	G37 240 Ad. Ed. Career Counselor	G502 195 School Safety Coordinator	G251 195 School Nurse-1 LPN	G250 195 School Nurse-2 RN	G20A 195 Mental Health (Nat'l Cert.)	G17 220 21st Cent Site Coord.	G40 260 Transport. Director	G9 260 Lead Vehicle Mechanic	G89 260 Vehicle Mechanic II	G8 260 Vehicle Mechanic I
YRS EXPE	7333	7294	7293	7493	7501	7466	7465	7831	7263	7262	7882		7902	7914	7915	7916
0	\$42,753	\$55,551	\$35,648	\$47,804	\$66,511	\$46,040	\$47,226	\$29,093	\$29,707	\$38,619	\$53,232	\$40,741	\$44,338	\$41,910	\$37,235	\$30,836
1	\$44,483	\$58,128	\$35,648	\$49,646	\$67,509	\$46,783	\$47,463	\$29,387	\$31,589	\$40,377	\$55,700	\$42,494	\$45,242	\$43,735	\$38,492	\$32,093
2	\$46,256	\$58,708	\$35,648	\$50,365	\$68,521	\$47,554	\$48,143	\$29,683	\$32,226	\$41,142	\$56,257	\$42,994	\$46,167	\$43,817	\$38,722	\$32,323
3	\$47,332	\$59,294	\$35,648	\$51,084	\$69,549	\$48,329	\$49,056	\$29,983	\$32,735	\$41,779	\$56,816	\$43,511	\$47,108	\$44,852	\$39,643	\$33,244
4	\$48,407	\$59,874	\$35,648	\$51,169	\$70,592	\$49,117	\$49,908	\$30,286	\$33,276	\$42,543	\$57,374	\$44,028	\$48,069	\$45,879	\$40,561	\$34,162
5	\$49,484	\$63,561	\$35,648	\$51,254	\$71,651	\$49,917	\$52,558	\$30,592	\$33,842	\$43,262	\$60,906	\$47,536	\$49,050	\$46,910	\$41,481	\$35,082
6	\$54,843	\$64,019	\$35,648	\$51,338	\$72,725	\$50,731	\$53,352	\$30,901	\$34,995	\$44,581	\$61,346	\$47,536	\$50,051	\$47,939	\$42,402	\$36,003
7	\$55,921	\$64,472	\$35,648	\$51,420	\$73,817	\$51,558	\$53,896	\$31,213	\$35,664	\$45,472	\$61,779	\$47,536	\$51,072	\$48,970	\$43,321	\$36,922
8	\$56,998	\$64,925	\$35,648	\$51,506	\$74,925	\$52,398	\$54,436	\$31,529	\$36,352	\$46,363	\$62,214	\$47,536	\$52,115	\$49,999	\$44,242	\$37,843
9	\$58,073	\$65,379	\$35,648	\$51,591	\$76,047	\$53,252	\$55,171	\$31,844	\$37,040	\$47,224	\$62,648	\$47,536	\$53,179	\$51,028	\$45,161	\$38,762
10	\$59,149	\$65,836	\$35,648	\$51,673	\$77,188	\$54,120	\$56,131	\$32,162	\$37,728	\$48,154	\$63,086	\$47,536	\$54,264	\$52,058	\$46,082	\$39,683
11	\$60,230	\$70,716	\$35,648	\$51,758	\$78,345	\$55,002	\$56,922	\$32,484	\$38,416	\$49,039	\$67,762	\$47,536	\$55,371	\$53,090	\$47,001	\$40,601
12	\$61,306	\$71,083	\$35,648	\$51,845	\$79,520	\$55,899	\$58,561	\$32,809	\$39,103	\$49,930	\$68,113	\$47,536	\$56,501	\$54,119	\$47,921	\$41,522
13	\$62,381	\$71,449	\$35,648	\$51,927	\$80,714	\$56,810	\$58,953	\$33,137	\$39,772	\$50,822	\$68,464	\$47,536	\$57,654	\$55,149	\$48,841	\$42,442
14	\$63,455	\$71,813	\$35,648	\$52,011	\$81,925	\$57,736	\$59,342	\$33,468	\$40,440	\$51,694	\$68,814	\$47,536	\$58,831	\$56,177	\$49,760	\$43,361
15	\$64,535	\$72,181	\$35,648	\$52,095	\$83,153	\$58,677	\$59,681	\$33,803	\$41,142	\$52,573	\$69,166	\$47,536	\$59,714	\$57,208	\$50,680	\$44,281
16	\$65,609	\$72,708	\$35,648	\$52,180	\$84,400	\$59,634	\$60,129	\$34,141	\$41,907	\$53,448	\$69,669	\$47,536	\$60,609	\$58,238	\$51,602	\$45,201
17	\$66,687	\$73,072	\$35,648	\$52,265	\$85,667	\$60,606	\$61,085	\$34,482	\$42,543	\$54,326	\$70,019	\$47,536	\$61,518	\$59,268	\$52,520	\$46,121
18	\$67,761	\$73,443	\$35,648	\$52,348	\$86,951	\$61,593	\$61,451	\$34,827	\$43,211	\$55,202	\$70,374	\$47,536	\$62,441	\$60,295	\$53,442	\$47,043
19	\$68,840	\$73,808	\$35,648	\$52,433	\$88,256	\$62,597	\$61,790	\$35,175	\$43,899	\$56,083	\$70,724	\$47,536	\$63,377	\$61,328	\$54,360	\$47,961
20	\$69,914	\$74,175	\$35,648	\$52,516	\$89,580	\$63,618	\$62,185	\$35,527	\$44,583	\$56,968	\$71,076	\$47,536	\$64,328	\$62,358	\$55,280	\$48,882
21	\$70,992	\$75,166	\$35,648	\$52,600	\$90,924	\$64,655	\$62,695	\$35,882	\$45,275	\$57,859	\$72,026	\$47,536	\$65,293	\$63,388	\$56,198	\$49,799
22	\$72,070	\$75,533	\$35,648	\$52,686	\$92,287	\$65,709	\$63,485	\$36,241	\$45,932	\$58,706	\$72,376	\$47,536	\$66,272	\$64,415	\$57,120	\$50,721
23	\$73,144	\$75,899	\$35,648	\$52,768	\$93,672	\$66,780	\$63,878	\$36,604	\$46,586	\$59,547	\$72,730	\$47,536	\$67,267	\$65,448	\$58,040	\$51,641
24	\$74,222	\$76,267	\$35,648	\$52,855	\$95,077	\$67,868	\$64,325	\$36,970	\$47,255	\$60,375	\$73,080	\$47,536	\$68,276	\$66,476	\$58,960	\$52,561
25	\$75,297	\$77,952	\$35,648	\$52,940	\$96,503	\$68,974	\$64,608	\$37,339	\$47,924	\$61,236	\$74,696	\$47,536	\$69,300	\$67,506	\$59,880	\$53,482
26	\$76,373	\$79,106	\$35,648	\$53,020	\$97,951	\$70,099	\$65,061	\$37,713	\$48,580	\$62,069	\$75,802	\$47,536	\$70,340	\$68,518	\$60,800	\$54,401
27	\$77,451	\$79,977	\$35,648	\$53,107	\$99,419	\$71,241	\$66,017	\$38,090	\$49,166	\$62,910	\$76,636	\$47,536	\$71,395	\$69,501	\$61,718	\$55,320

Hart County Schools Classified Salary Schedule: 2026-2027 (Page 2)*

	G2A	G24	G3	G10A	G4	GHT	PLMB	G14	G5	G5B	G5A	G2G	G21	G7	G6	G11	G12C	G12D	G12E
	220-260	220-260	Contracts	185	260	260	260	Per Contr.	Per Contr.	Per Contr.	185	215	180	260	260	185	185	185	185
	Adm. Asst.	Adm. Asst.	Staff Supp.	Bus	Mainten.	Mainten.	Mainten.	Inst. Asst.	Inst. Asst.	Inst. Asst.	Alternative	HS	Community	HS Lead	Custodian	Cook/Baker	Food Manager	Food Manager	Food Manager
	Payroll Clerk	Clerk II	High School	7942	Electrical	Electrical	Electrical	7318	7318	7318	Educ. Assistant	Guidance Sec.	Coordinator	Custodian	Custodian	Custodian	Manager	Manager	Manager
YR	7192	7164	7173	7943	7443	7443	7443	7320	7320	7320	7321	7885	7301	7607	7609	7241	7211	7211	7211
EX																			
0	\$ 15.56	\$ 21.36	\$ 13.54	\$ 11.99	\$ 16.64	\$ 16.61	\$ 19.72	\$ 13.97	\$ 12.43	\$ 13.44	\$ 13.46	\$ 13.97	\$ 13.97	\$ 13.97	\$ 12.99	\$ 13.97	\$ 15.44	\$ 15.71	\$ 15.98
1	\$ 16.25	\$ 22.16	\$ 14.42	\$ 12.60	\$ 17.52	\$ 17.43	\$ 20.54	\$ 14.56	\$ 13.30	\$ 14.31	\$ 13.68	\$ 14.75	\$ 14.83	\$ 14.64	\$ 13.62	\$ 14.51	\$ 16.07	\$ 16.34	\$ 16.60
2	\$ 16.77	\$ 22.68	\$ 14.60	\$ 12.75	\$ 18.06	\$ 17.99	\$ 21.10	\$ 15.50	\$ 13.46	\$ 14.45	\$ 13.89	\$ 15.28	\$ 14.96	\$ 14.81	\$ 13.78	\$ 14.72	\$ 16.27	\$ 16.53	\$ 16.80
3	\$ 17.28	\$ 23.18	\$ 14.79	\$ 12.94	\$ 18.57	\$ 18.52	\$ 21.62	\$ 18.08	\$ 13.63	\$ 14.65	\$ 14.11	\$ 15.77	\$ 15.17	\$ 14.98	\$ 13.95	\$ 14.88	\$ 16.44	\$ 16.71	\$ 16.98
4	\$ 17.79	\$ 23.70	\$ 15.00	\$ 13.11	\$ 19.14	\$ 19.11	\$ 22.21	\$ 18.14	\$ 13.83	\$ 14.84	\$ 14.33	\$ 16.26	\$ 15.35	\$ 15.19	\$ 14.16	\$ 15.09	\$ 16.65	\$ 16.92	\$ 17.19
5	\$ 18.86	\$ 24.76	\$ 15.22	\$ 13.61	\$ 20.32	\$ 20.37	\$ 23.47	\$ 18.20	\$ 14.37	\$ 15.37	\$ 14.56	\$ 16.75	\$ 15.90	\$ 16.28	\$ 15.25	\$ 15.96	\$ 17.51	\$ 17.78	\$ 18.05
6	\$ 19.21	\$ 25.13	\$ 15.46	\$ 13.76	\$ 20.83	\$ 20.89	\$ 24.00	\$ 18.28	\$ 14.54	\$ 15.64	\$ 14.80	\$ 17.84	\$ 16.06	\$ 16.42	\$ 15.40	\$ 16.06	\$ 17.62	\$ 17.89	\$ 18.15
7	\$ 19.53	\$ 25.43	\$ 15.71	\$ 13.93	\$ 21.26	\$ 21.34	\$ 24.51	\$ 18.34	\$ 14.71	\$ 15.72	\$ 15.04	\$ 18.16	\$ 16.23	\$ 16.60	\$ 15.56	\$ 16.15	\$ 17.70	\$ 17.97	\$ 18.25
8	\$ 19.88	\$ 25.80	\$ 15.96	\$ 14.09	\$ 21.73	\$ 21.82	\$ 25.07	\$ 18.41	\$ 14.86	\$ 15.87	\$ 15.27	\$ 18.47	\$ 16.39	\$ 16.78	\$ 15.72	\$ 16.26	\$ 17.82	\$ 18.08	\$ 18.35
9	\$ 20.19	\$ 26.12	\$ 16.26	\$ 14.26	\$ 22.19	\$ 22.28	\$ 25.62	\$ 18.47	\$ 15.05	\$ 16.06	\$ 15.52	\$ 18.80	\$ 16.57	\$ 16.88	\$ 15.85	\$ 16.34	\$ 17.90	\$ 18.16	\$ 18.44
10	\$ 21.06	\$ 26.98	\$ 16.57	\$ 14.44	\$ 22.66	\$ 22.78	\$ 26.19	\$ 18.54	\$ 15.24	\$ 16.25	\$ 15.77	\$ 19.10	\$ 16.77	\$ 17.06	\$ 16.03	\$ 16.45	\$ 18.00	\$ 18.28	\$ 18.54
11	\$ 21.30	\$ 27.21	\$ 16.88	\$ 14.75	\$ 23.30	\$ 23.45	\$ 26.97	\$ 18.59	\$ 15.58	\$ 16.59	\$ 16.03	\$ 19.95	\$ 17.11	\$ 17.22	\$ 16.20	\$ 16.60	\$ 18.16	\$ 18.44	\$ 18.71
12	\$ 21.73	\$ 27.65	\$ 17.22	\$ 14.82	\$ 23.78	\$ 23.93	\$ 27.53	\$ 18.66	\$ 15.66	\$ 16.67	\$ 16.24	\$ 20.17	\$ 17.19	\$ 17.36	\$ 16.33	\$ 16.71	\$ 18.27	\$ 18.54	\$ 18.82
13	\$ 22.13	\$ 28.03	\$ 17.56	\$ 14.95	\$ 24.23	\$ 24.39	\$ 28.07	\$ 18.72	\$ 15.74	\$ 16.76	\$ 16.94	\$ 20.59	\$ 17.27	\$ 17.52	\$ 16.49	\$ 16.82	\$ 18.37	\$ 18.64	\$ 18.91
14	\$ 22.23	\$ 28.14	\$ 17.91	\$ 15.03	\$ 24.70	\$ 24.88	\$ 28.64	\$ 18.80	\$ 15.82	\$ 16.84	\$ 17.08	\$ 20.97	\$ 17.35	\$ 17.69	\$ 16.65	\$ 16.94	\$ 18.49	\$ 18.76	\$ 19.03
15	\$ 22.82	\$ 28.71	\$ 18.31	\$ 15.11	\$ 25.15	\$ 25.33	\$ 29.18	\$ 18.85	\$ 15.92	\$ 16.93	\$ 17.23	\$ 21.07	\$ 17.43	\$ 17.84	\$ 16.82	\$ 17.01	\$ 18.57	\$ 18.84	\$ 19.11
16	\$ 23.24	\$ 29.15	\$ 18.67	\$ 15.28	\$ 25.80	\$ 25.99	\$ 29.94	\$ 18.92	\$ 16.12	\$ 17.13	\$ 17.37	\$ 21.63	\$ 17.64	\$ 17.99	\$ 16.96	\$ 17.20	\$ 18.77	\$ 19.03	\$ 19.30
17	\$ 23.65	\$ 29.56	\$ 19.13	\$ 15.34	\$ 26.25	\$ 26.44	\$ 30.46	\$ 18.98	\$ 16.20	\$ 17.21	\$ 17.51	\$ 22.00	\$ 17.71	\$ 18.16	\$ 17.13	\$ 17.31	\$ 18.86	\$ 19.13	\$ 19.40
18	\$ 24.10	\$ 29.98	\$ 19.54	\$ 15.42	\$ 26.72	\$ 26.92	\$ 31.02	\$ 19.05	\$ 16.28	\$ 17.29	\$ 17.65	\$ 22.41	\$ 17.78	\$ 18.32	\$ 17.30	\$ 17.38	\$ 18.94	\$ 19.20	\$ 19.48
19	\$ 24.52	\$ 30.42	\$ 19.97	\$ 15.52	\$ 27.20	\$ 27.40	\$ 31.57	\$ 19.11	\$ 16.35	\$ 17.36	\$ 17.80	\$ 22.80	\$ 17.86	\$ 18.46	\$ 17.43	\$ 17.50	\$ 19.06	\$ 19.33	\$ 19.60
20	\$ 25.08	\$ 30.99	\$ 20.44	\$ 15.60	\$ 27.66	\$ 27.87	\$ 32.12	\$ 19.18	\$ 16.46	\$ 17.46	\$ 17.95	\$ 23.32	\$ 17.96	\$ 18.62	\$ 17.60	\$ 17.58	\$ 19.14	\$ 19.42	\$ 19.69
21	\$ 25.52	\$ 31.42	\$ 21.07	\$ 15.79	\$ 28.31	\$ 28.52	\$ 32.89	\$ 19.24	\$ 16.63	\$ 17.63	\$ 18.09	\$ 23.72	\$ 18.13	\$ 18.79	\$ 17.75	\$ 17.78	\$ 19.34	\$ 19.60	\$ 19.89
22	\$ 25.93	\$ 31.84	\$ 21.54	\$ 15.85	\$ 28.74	\$ 28.97	\$ 33.40	\$ 19.31	\$ 16.72	\$ 17.73	\$ 18.25	\$ 24.11	\$ 18.21	\$ 18.93	\$ 17.90	\$ 17.89	\$ 19.44	\$ 19.71	\$ 19.98
23	\$ 26.33	\$ 32.24	\$ 22.00	\$ 15.95	\$ 29.21	\$ 29.43	\$ 33.93	\$ 19.37	\$ 16.81	\$ 17.83	\$ 18.40	\$ 24.47	\$ 18.32	\$ 19.09	\$ 18.06	\$ 17.98	\$ 19.53	\$ 19.80	\$ 20.07
24	\$ 26.78	\$ 32.68	\$ 22.48	\$ 16.03	\$ 29.71	\$ 29.94	\$ 34.53	\$ 19.43	\$ 16.89	\$ 17.90	\$ 18.55	\$ 24.88	\$ 18.39	\$ 19.26	\$ 18.23	\$ 18.07	\$ 19.62	\$ 19.90	\$ 20.16
25	\$ 27.35	\$ 33.22	\$ 22.99	\$ 16.12	\$ 30.15	\$ 30.38	\$ 35.04	\$ 19.50	\$ 16.97	\$ 17.99	\$ 18.70	\$ 25.41	\$ 18.47	\$ 19.40	\$ 18.37	\$ 18.15	\$ 19.71	\$ 19.98	\$ 20.25
26	\$ 27.78	\$ 33.62	\$ 23.44	\$ 16.27	\$ 30.79	\$ 31.03	\$ 35.81	\$ 19.56	\$ 17.16	\$ 18.17	\$ 18.87	\$ 25.80	\$ 18.66	\$ 19.56	\$ 18.53	\$ 18.36	\$ 19.92	\$ 20.19	\$ 20.46
27	\$ 28.20	\$ 34.02	\$ 23.93	\$ 16.35	\$ 31.26	\$ 31.49	\$ 36.34	\$ 19.62	\$ 17.24	\$ 18.25	\$ 19.02	\$ 26.19	\$ 18.73	\$ 19.72	\$ 18.69	\$ 18.45	\$ 20.01	\$ 20.27	\$ 20.55

*For Non-Salary Positions - 25 cents supplement per hour for associate's degree(TABLE G41); 50 cents supplement per hour for bachelor's degree(TABLE G42)

*Maintenance - Wastewater Management Supervisor - \$1.00/hr additional pay; Wastewater Management Assistant - \$0.75/hr additional pay

Supplemental Stipends: 2026-2027

Job Class/Pay Type Codes

Paraprofessional	Classified	Certified	School Positions	Total Stipend	To be paid on			
					15-Sep	15-Dec	15-Mar	15-May
8346/353	7347/253	6140/120	Archery Coach-HCHS	\$1,500		X	X	
8346/353	7347/253	6004/120	Baseball Coach - Boys Varsity	\$3,300			X	X
8346/353	7347/253	6116/120	Baseball Coach - Boys JV	\$1,700			X	X
8346/353	7347/253	6147/120	Baseball Coach - Boys Freshmen	\$1,400			X	X
8346/353	7347/253	6001/120	Basketball Coach - Boys Varsity	\$9,300		X	X	
8346/353	7347/253	6002/120	Basketball Coach - Girls Varsity	\$9,300		X	X	
8346/353	7347/253	6101/120	Basketball Coach - Boys JV	\$4,000		X	X	
8346/353	7347/253	6102/120	Basketball Coach - Girls JV	\$4,000		X	X	
8346/353	7347/253	6103/120	Basketball Coach - Boys Freshmen	\$2,900		X	X	
8346/353	7347/253	6104/120	Basketball Coach - Girls Freshmen	\$2,900		X	X	
8346/353	7347/253	6148/120	Bass Fishing Coach	\$ 900			X	X
8346/353	7347/253	6010/120	Cheerleading Coach - HS Varsity	\$5,700	X	X	X	X
8346/353	7347/253	6118/120	Cheerleading Coach - HS Assistant	\$3,200	X	X	X	X
8346/353	7347/253	6008/120	Cross Country Coach - Boys*	\$1,500	X	X		
8346/353	7347/253	6009/120	Cross Country Coach - Girls*	\$1,500	X	X		
8346/353	7347/253	6162/120	eSports Coach	\$1,700		X	X	
8346/353	7347/253	6003/120	Football Coach - Varsity	\$9,300	X	X		
8346/353	7347/253	6111/120	Football Coach - Assistant (3)	\$4,000	X	X		
8346/353	7347/253	6112/120	Football Coach - Freshmen	\$2,900	X	X		
8346/353	7347/253	6011/120	Golf Coach - Boys*	\$1,500	X	X		
8346/353	7347/253	6012/120	Golf Coach - Girls*	\$1,500	X	X		
8346/353	7347/253	6139/120	Soccer Coach - Boys Varsity	\$4,000	X	X		
8346/353	7347/253	6144/120	Soccer Coach - Girls Varsity	\$4,000	X	X		
8346/353	7347/253	6143/120	Soccer Coach - Boys JV	\$2,900	X	X		
8346/353	7347/253	6142/120	Soccer Coach - Girls JV	\$2,900	X	X		
8346/353	7347/253	6005/120	Softball Coach - Girls Varsity	\$3,300			X	X
8346/353	7347/253	6117/120	Softball Coach - Girls JV	\$1,700			X	X
8346/353	7347/253	6149/120	Softball Coach - Girls Freshmen	\$1,400			X	X
8346/353	7347/253	6013/120	Tennis Coach - Boys	\$1,500			X	X
8346/353	7347/253	6014/120	Tennis Coach - Girls	\$1,500			X	X
8346/353	7347/253	6006/120	Track Coach - Boys*	\$3,300			X	X
8346/353	7347/253	6007/120	Track Coach - Girls*	\$3,300			X	X
8346/353	7347/253	6015/120	Volleyball Coach - Girls Varsity	\$4,200	X	X		
8346/353	7347/253	6136/120	Volleyball Coach - Girls JV	\$2,100	X	X		
8346/353	7347/253	6146/120	Volleyball Coach - Girls Freshmen	\$1,200	X	X		
8346/353	7347/253	6115/120	Weight Program Coordinator	\$2,900			X	X
8346/353	7347/253	6133/120	Wrestling Coach - Varsity	\$4,000		X	X	
8346/353	7347/253	6134/120	Wrestling Coach - JV	\$2,900		X	X	

*If separate teams exist; otherwise, one salary.

District Positions

					15-Sep	15-Dec	15-Mar	15-May
8344/353	7344/253	5115/300	Athletic Director OR Head Athletic Director	\$9,999	X	X	X	X
8344/353	7344/253	6151/300	Athletic Director-Middle Grades OR Asst. Athletic Director	\$7,700	X	X	X	X
8346/353	7347/253	5135/120	Band Director, Head	\$9,300	X	X	X	X
8346/353	7347/253	6135/120	Band Director, Assistant (2)	\$6,000	X	X	X	X
8346/353	7347/253	6150/120	Baseball Coach, Head, Middle Grades	\$1,200			X	X
8346/353	7347/253	6150/120	Baseball Coach, Assistant, Middle Grades	\$1,100			X	X
8346/353	7347/253	6105/120	Basketball Coach, Assistant, Boys Middle Grades	\$1,500	X	X		
8346/353	7347/253	6106/120	Basketball Coach, Assistant, Girls Middle Grades	\$1,500	X	X		
8346/353	7347/253	6154/120	Basketball Coach, Head, Boys Middle Grades	\$2,200	X	X		
8346/353	7347/253	6153/120	Basketball Coach, Head, Girls Middle Grades	\$2,200	X	X		
8346/353	7347/253	6160/120	Basketball, Youth League District Coordinator	\$2,300		X		
8346/353	7347/253	6138/120	Basketball, Boys/Girls Little League Coordinator (6)	\$1,100			X	
8346/353	7347/253	6113/120	Football Coach, Assistant, Middle Grades	\$1,500	X	X		
8346/353	7347/253	6114/120	Football Coach, Head, Middle Grades	\$2,200	X	X		
8346/353	7347/253	6161/120	Football, Youth League District Coordinator	\$2,300	X	X		
8346/353	7347/253	6137/120	Football, Assistant Little League Coordinator (4)	\$1,100		X		
8346/353	7347/253	6???/120	Golf Coach, Head, Middle Grades	\$1,200	X	X		
8346/353	7347/253	6???/120	Golf Coach, Assistant, Middle Grades	\$1,100	X	X		
8346/353	7347/253	6163/120	Softball Coach, Head, Middle Grades	\$1,200			X	X
8346/353	7347/253	6163/120	Softball Coach, Assistant, Middle Grades	\$1,100			X	X
8346/353	7347/253	6???/120	Track Coach, Head, Middle Grades	\$1,200			X	X
8346/353	7347/253	6???/120	Track Coach, Assistant, Middle Grades	\$1,100			X	X
8346/353	7347/253	6156/120	Volleyball Coach, Head, Girls Middle Grades	\$2,200		X	X	
8346/353	7347/253	6157/120	Volleyball Coach, Assistant, Girls Middle Grades	\$1,500		X	X	
8346/353	7347/253	6130/120	Cheerleading Coach, Head, Middle Grades	\$2,200		X	X	

8346/353	7347/253	6130/120	Cheerleading Coach, Assistant, Middle Grades	\$1,100		X	X		
8346/353	7347/253	6164/120	Wrestling Coach, Middle Grades	\$1,200		X	X		
					\$ -				
					\$ -	15-Sep	15-Dec	15-Mar	15-May
Academic / Other Positions									
6016	HS Varsity Academic Coach			\$ 1,400		X	X		
6123	HS JV Academic Coach			\$ 1,400		X	X		
6122	Elementary Academic Coach (5)			\$ 1,400		X	X		
6121	Middle Grades Academic Coach (5)			\$ 1,400		X	X		
	ESS Coordinator (6)			\$ 1,200		X			X
	EL/MG School Technology Coordinator (5)			\$ 600		X			X
	EL/MG School Technology Leadership Program Sponsor (5)			\$ 600		X			X
					\$ -				
School-Sponsored Positions					\$ -				
	EL/MG Yearbook Sponsor (BV, LG, ME, MV)			\$ 500					X
	EL/MG Yearbook Sponsor (CR)			\$ 600					X
	Chorus Sponsor (CR)			\$ 600					X
	Title I Coordinator (MV); to be paid through Title I funds			\$ 2,500					X
	Gym Scheduler (MV)			\$ 1,800					X
	Junior Beta Sponsor (MV)			\$ 1,000					X

Hart County Schools

2026-2027

Substitute Employee Salary Schedule

Teaching Positions

<u>Grade</u>	<u>Rank</u>		
S1	Rank I	Master's Degree +30 hours with valid teaching certificate	\$133 per day
S2	Rank II	Master's Degree with valid teaching certificate	\$128 per day
S3	Rank III	Bachelor's Degree with valid teaching certificate	\$123 per day
S4	Rank IV	96 hours or above (including non-teaching degree)	\$108 per day
S5	Rank V	64 – 95 hours	\$103 per day
S6	Rank VI	0 – 63 hours	\$93 per day

1. *After a substitute teacher has taught 10 consecutive days in the same classroom position, the substitute will be paid according to his/her rank and experience beginning on the 11th day in the same assignment. No breaks shall occur in the 10day duty assignment. The substitute must hold a valid Kentucky teaching certificate (not a substitute teaching certificate) for the policy to apply.*
2. *If a lengthy substitute assignment extends beyond 20 consecutive work days, a substitute teacher must have a break of at least one day of service to comply with KRS 161.102. This process shall repeat every 20 working days as needed until the end of the assignment. Individuals who have qualified for pay according to note 1 above shall continue to receive the pay commensurate with the 11th day of service outlined above upon returning from the one-day break.*
3. **Individuals under age 21 will only be permitted to substitute teach in grades P-8.**

Classified Positions

G101 - Substitute Instructional Assistant - \$12.43 per hour
G102 - Substitute Cook/Baker - \$13.97 per hour
G150 - Substitute Bus Driver - \$18.13 per hour
G103 – Substitute Bus Monitor - \$11.99 per hour
G104 - Substitute Custodian - \$12.99 per hour
G106 – Substitute Secretary - \$13.54 per hour
G107 – Substitute Administrative Assistant - \$15.55 per hour

Board Order#: 26-177

Date Approved: April 16, 2026

