FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 18, 2026
REGULAR MEETING - 6:30 P.M.
EXECUTIVE SESSION - 7:00 P.M.

I. Call to Order by the Board President

II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2026, to The Courier-News. Copies of the notice also have been placed in the Board Office, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✔ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report

1. Recognition of Ms. Samantha Sladky, J.P. Case Middle School ESL Teacher, for a heroic act.

2. Recognition of the J.P. Case Middle School Boys Soccer Team for clinching the 2026 CJJSAA Championship.

3. New Jersey Student Learning Assessment (NJSLA) 2026 Results presented by Ms. Tanya Lopez-Gonzalez.

VIII. Public Hearing - Energy Savings Obligation Refunding Bond Ordinance

IX. Approval of Minutes – Executive Session – October 14, 2026
Regular Meeting - October 14, 2026

X. Report of the Board Secretary and Treasurer of School Monies for October 2026.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2026, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2026-2027.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of October 31, 2026. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2026-2027.

XI. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XII. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Ryan Cirillo, Next Meeting – December 3, 2026

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Carson	Cynthia	CH	Teacher, Grade 4	Retirement	March 31, 2026
2.	Marsh	Aileen	RFIS	Teacher, Music	Retirement	January 31, 2026

2. Approval to employ the following leave replacement(s) for the 2026-2027 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
1.	DeGregorio	Mary	JPC	School Counselor /C. Baills	$69,080(prorated) /MA+30/1	December 4, 2026- January 20, 2027	School Counselor / Monmouth University, Loyola University

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/ Step	Effective Dates	Certification /College
2.	Tumminia	Alba	CH	Teacher, Preschool/ E. Kraus	$64,580(prorated) /BA/1	December 16, 2026-April 19, 2027	Preschool-Grade 3(CE) / Rutgers University,St. John's University

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

3. Approval to confirm the employments of the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Dziadosz	Elzbieta	CH	Personal Assistant	$27,020(prorated)/1	November 2, 2026-June 30, 2027

4. Approval to employ the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Malherbe	Kristy	BS	Personal Assistant	$29,703*(prorated)/3	January 4, 2027-June 30, 2027

*Salary will be adjusted to include an additional $500 (based on FTE) for holding a teaching or substitute certification.

5. Approval to employ the following staff member(s) to assist with extracurricular activities during the 2026-2027 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Campbell	Thomas	JPC	Wrestling Supervision	40 Shared Hours	$36/hr

6. Approval for the following volunteer to assist with extracurricular activities during the 2025-2026 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position
1.	Kiley	Stephen	JPC	Volunteer Basketball Coach

7. Approval to amend the September 23, 2026 motion:

Approval to confirm the employment of the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Max # Hours
1.	Goodwin	Kerry	District	Transportation Driver (In Training)	$25.00/hr	September 9, 2026-October 9, 2026	50 Hours

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Max # Hours
1.	Goodwin	Kerry	District	Transportation Driver (In Training)	$25.00/hr	September 9, 2026-October 9, 2026	**68.5 Hours**

8. Approval to amend the September 23, 2026 motion:

Approval to employ the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Goodwin	Kerry	District	Transportation Driver	$34.00/hr	October 12, 2026 - June 30, 2027

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Goodwin	Kerry	District	Transportation Driver	$34.00/hr	**October 30, 2026** - June 30, 2027

9. Approval to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA contract for the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Longevity Amount
1.	Silvestri	Irene	BS/Teacher Assistant	$1000.00

10. Approval to update the salary of the following staff member(s) for the attainment of certification(s) per contract for the 2026-2027 school year as follows:

Item	Last Name	First Name	Loc./ Position	Certification	Effective Date	Amount
1.	Pelletier	Allison	Central Office/Human Resources Manager	Frontline Employee Evaluation Management Certification	October 22, 2026	$1,000.00

11. Approval to update the salaries of the 2026-2027 school year Teacher Assistant(s) to reflect the $500 salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Sidhom	Erini	RH	Teacher Assistant	$33,727* /6	September 18, 2026 - June 30, 2027
2.	Janiczek	Maya	RH	Teacher Assistant	$32,385*/5	October 29, 2026 - June 20, 2027

*Salary will be adjusted to include an additional $500 (prorated) for holding teaching or substitute certification.

All Staff – Additional Compensation

12. Approval to confirm extra compensation for the following staff member(s) during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Bird	Zachary	CH	Bus Duty	650 Shared Hours	$36/hr
2.	Achenbach	Elma	CH	Class Coverage - 10/02/26	40 minutes	$36/hr
3.	Achenbach	Elma	CH	Class Coverage - 10/05/26	40 minutes	$36/hr
4.	Achenbach	Elma	CH	Class Coverage - 10/06/26	45 minutes	$36/hr
5.	Achenbach	Elma	CH	Class Coverage - 10/07/26	85 minutes	$36/hr
6.	Achenbach	Elma	CH	Class Coverage - 10/08/26	85 minutes	$36/hr
7.	Stepien	Surina	CH	Class Coverage - 10/09/26	40 minutes	$36/hr
8.	Wood	Gia	CH	Class Coverage - 10/09/26	80 minutes	$36/hr
9.	Achenbach	Elma	CH	Class Coverage - 10/12/26	85 minutes	$36/hr
10.	Wood	Gia	CH	Class Coverage - 10/12/26	80 minutes	$36/hr
11.	Wood	Gia	CH	Class Coverage - 10/13/26	80 minutes	$36/hr
12.	Achenbach	Elma	CH	Class Coverage - 10/14/26	85 minutes	$36/hr
13.	Wood	Gia	CH	Class Coverage - 10/14/26	80 minutes	$36/hr
14.	Achenbach	Elma	CH	Class Coverage - 10/15/26	85 minutes	$36/hr
15.	Wood	Gia	CH	Class Coverage - 10/15/26	80 minutes	$36/hr
16.	Achenbach	Elma	CH	Class Coverage - 10/16/26	45 minutes	$36/hr
17.	Wood	Gia	CH	Class Coverage - 10/16/26	80 minutes	$36/hr
18.	Achenbach	Elma	CH	Class Coverage - 10/19/26	85 minutes	$36/hr
19.	Achenbach	Elma	CH	Class Coverage - 10/21/26	85 minutes	$36/hr
20.	Stepien	Surina	CH	Class Coverage - 10/21/26	80 minutes	$36/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
21.	Wood	Gia	CH	Class Coverage - 10/21/26	40 minutes	$36/hr
22.	Achenbach	Elma	CH	Class Coverage - 10/22/26	85 minutes	$36/hr
23.	Wood	Gia	CH	Class Coverage - 10/22/26	40 minutes	$36/hr
24.	Achenbach	Elma	CH	Class Coverage - 10/23/26	85 minutes	$36/hr
25.	Wood	Gia	CH	Class Coverage - 10/23/26	80 minutes	$36/hr
26.	Achenbach	Elma	CH	Class Coverage - 10/28/26	85 minutes	$36/hr
27.	Wood	Gia	CH	Class Coverage - 10/28/26	80 minutes	$36/hr
28.	Achenbach	Elma	CH	Class Coverage - 10/29/26	40 minutes	$36/hr
29.	Wood	Gia	CH	Class Coverage - 10/29/26	80 minutes	$36/hr
30.	Achenbach	Elma	CH	Class Coverage - 10/30/26	85 minutes	$36/hr
31.	Wechsler	Cory	JPC	Chaperone Activity Night	2.5 hours	Hourly Rate
32.	Miller	Jennifer	JPC	Chaperone Drama Club Performance	2 hours	$36/hr
33.	Soltis	Amy	JPC	Chaperone Drama Club Performance	2 hours	$36/hr
34.	Marsigliano	Amy	JPC	Chaperone Drama Club Performance	2 hours	$36/hr
35.	Coury	Bethany	JPC	To assist student in extracurricular activity as required by the IEP	7 hours	Hourly Rate
36.	Decker	Josh	JPC	Boys Basketball Coach	168 hours	$36/ hr
37.	Hall	Bryce	JPC	Wrestling Coach	168 hours	$36/ hr
38.	Marsigliano	Amy	JPC	Girls Basketball Coach	168 hours	$36/ hr
39.	Healey	Kimberly	JPC	Basketball Supervision	55 Shared Hours	$36/ hr
40.	Creighton	Kimberly	JPC	Basketball Supervision		$36 /hr
41.	Karney	Kurt	JPC	Basketball Supervision		$36/ hr
42.	Gardner	Elizabeth	JPC	Basketball Supervision		$36/ hr
43.	Creighton	Kimberly	JPC	Wrestling Supervision	40 Shared Hours	$36 hr
44.	Wechsler	Cory	JPC	Wrestling Supervision		$36 hr
45.	DeLaney	Tiffany	JPC	Class Coverage - 10/7/26	40 minutes	$36/hr
46.	Pinola	Megan	JPC	Class Coverage - 10/7/26	40 minutes	$36/hr
47.	Waldron	Taylor	JPC	Class Coverage - 10/9/26	40 minutes	$36/hr
48.	Pinola	Megan	JPC	Class Coverage - 10/12/26	40 minutes	$36/hr
49.	DeLaney	Tiffany	JPC	Class Coverage - 10/13/26	40 minutes	$36/hr
50.	Creighton	Kimberly	JPC	Class Coverage - 10/15/26	40 minutes	$36/hr
51.	Creighton	Kimberly	JPC	Class Coverage - 10/16/26	40 minutes	$36/hr
52.	Handren Hettenbach	Marisa	JPC	Class Coverage - 10/19/26	40 minutes	$36/hr
53.	Waldron	Taylor	JPC	Class Coverage - 10/19/26	40 minutes	$36/hr
54.	Connelly	Kathleen	JPC	Class Coverage - 10/20/26	40 minutes	$36/hr
55.	Creighton	Kimberly	JPC	Class Coverage - 10/21/26	40 minutes	$36/hr
56.	Wagner	Lauren	JPC	Class Coverage - 10/21/26	40 minutes	$36/hr
57.	Creghton	Kimberly	JPC	Class Coverage - 10/23/26	40 minutes	$36/hr
58.	Creighton	Kimberly	JPC	Class Coverage - 10/30/26	40 minutes	$36/hr
59.	Hand	Gina	JPC	Class Coverage - 10/30/26	40 minutes	$36/hr
60.	Obregon	Maria	JPC	Class Coverage - 10/30/26	40 minutes	$36/hr
61.	Bradley	Noreen	JPC	Health Office Coverage - 10/20/26	40 minutes	$36/hr
62.	Bradley	Noreen	JPC	Health Office Coverage - 10/21/26	40 minutes	$36/hr
63.	Bradley	Noreen	JPC	Health Office Coverage - 10/22/26	40 minutes	$36/hr
64.	Bradley	Noreen	JPC	Health Office Coverage - 10/28/26	40 minutes	$36/hr
65.	Koch	Leigh Ann	RFIS	Health Office Coverage - 10/13/26	40 minutes	$36/hr
66.	Koch	Leigh Ann	RFIS	Health Office Coverage - 10/26/26	40 minutes	$36/hr
67.	Koch	Leigh Ann	RFIS	Health Office Coverage - 11/04/26	40 minutes	$36/hr

13. Approval to confirm extra compensation for the following staff member(s) during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Time	Stipend
1.	Fontaine	Jacob	JPC	Lunch Duty	75 days	$1,322.92
2.	Marino	Megan	JPC	Lunch Duty	144 days	$2,540
3.	Miller	Jennifer	JPC	Lunch Duty	90 days	$1,587.50
4.	Sladky	Samantha	JPC	Lunch Duty	90 days	$1,587.50
5.	Smith	Cynthia	JPC	Lunch Duty	15 days	$264.58

14. Approval to amend the September 2, 2026 motion:

Approval to confirm extra compensation for the following staff member(s) during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
15.	Young	Lauren	JPC	Lunch Duty	180 days	$3,175
16.	Bubeer	Julie	JPC	Lunch Duty	90 days	$1,587.50

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
15.	Young	Lauren	JPC	Lunch Duty	**105 days**	$1,852.08
16.	Bubeer	Julie	JPC	Lunch Duty	**180 days**	$3,175

15. Approval for extra compensation for the following staff member(s) during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Amount
1.	Austra	Christopher	CO	Black Seal License Stipend	$600
2.	Mulligan	David	CO	Black Seal License Stipend	$600
3.	Powers	Seaman	CO	Black Seal License Stipend	$600
4.	Ruthe	Bryan	CO	Black Seal License Stipend	$600
5.	Terelle	Francesco	CO	Black Seal License Stipend	$600
6.	Van Gaalen	Ryan	CO	Black Seal License Stipend	$600

16. Approval for the following staff member to be compensated for unused vacation and sick days, upon resignation per contract, during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days	Number of Sick Days
1.	Fitzsimmons	Lisa	CH	Administrative Secretary	25 days	196 days

Substitutes

17. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2026-2027 school year, as follows:

Item	Last Name	First Name
1.	Bongiovanni	Samantha
2.	Cooper-Emodi	Kylene
3.	Farber	Caroline
4.	Fenneman	Laurie
5.	Gaudio	Matthew
6.	Hagan	Catherine
7.	Hall	Julia

Item	Last Name	First Name
8.	Listner	Chelsea
9.	Palko	Nicolina
10.	Tempalsky	Kelly
11.	Vance	Benjamin
12.	Wolf	Larissa

Field Placement

18. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2026-2027 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Sandoval Cruz	Amy	Centenary University	Practicum	Carla Thompson / Grade 1 / FAD	01/19/2027 - 05/10/2027

Miscellaneous

19. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2026-2027 school year.

20. Approval for the following certified, registered and insured therapy dogs and their handlers to visit and support the following schools, during the 2026-2027 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Nicole Trotter	District	Support students during scheduled times in classroom and counseling office	Bohdi	November 18, 2026 - June 30, 2027

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – December 2, 2026

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	Grades 4-6 Cursive Handwriting Curriculum

2. Approval to employ the following consultant(s) during the 2026-2027 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Foundation for Educational Administration, Inc.	District	School Climate Team Training	1 day	$1,900

3. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2026-2027 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Rowe	Kari	FAD	Prepare for Professional Learning Days	1	$45/hr.

4. Approval of the following field trip(s)/assembly(s) for the 2026-2027 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 8 Science Assembly: Jenkinson's Aquarium Presentation supporting the OpenSciEd Natural Selection Unit	J.P. Case	8th Grade	June 9, 2027	$775	JPC Student Activities

5. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2026-2027 school year.

Item	Donation	Donor	Value	Location
1.	Eyes of the Wild Schoolwide Assembly	PTO	$740	BS
2.	Bash the Trash Schoolwide Assembly	PTO	$2,885	BS
3.	MAD Science Schoolwide Assembly	PTO	$820	BS
4.	Backtrack Vocals Schoolwide Assembly	PTO	$1,625	BS
5.	Heritage Irish Dance Schoolwide	PTO	$0	BS
6.	Presentation to Kindergarten and 1st Grade Students on Proper Handwashing Techniques	Hunterdon County Public Health Educator, Michele Menditto	$0	RH
7.	Organ Roadshow Assembly for 4th Grade Students	Hunterdon Health Community Health Services	$0	RH
8.	Pre-K Fall Fest Donations: 3 Cases Water (24 ct), 5 Gallons Apple Cider, 100 Cups, 7 Party Size Popcorn, 6 Large Pumpkins, and 5 Mini Pumpkins	ShopRite of Flemington	$147	Pre-K
9.	Dino Dig Presentation for 1st Grade Students	PTO	$550	FAD
10.	4/4 Cello Yamaha - Serial # 09901	Schlegel/Lanci Family	$2,140	RFIS
11.	William Lewis Devonshire 4/4 Violin Serial No. B015072 VL16E4 Model Number	Community Member	$350	RFIS
12.	Hilo Ukulele Model #2500PK	Community Member	$35	RFIS
13.	Presentations for Dental Health Awareness Month	Loew and Patel Orthodontics	$0	District
14.	Staff Recognition Flower Donation	ShopRite of Flemington	$20	District
15.	Children's Play, "The Treasure Trials"	Hunterdon Central Regional High School	$0	FAD
16.	Donations of Various Items such as Playground Equipment, an Inflatable Screen and New Chairs for the Music Lab through Funds Raised from the Walkathon	PTO	$2,072	JPC

6. Approval to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2026-2027 school year.

Item	Description	Location
1.	Health Office Surplus Items	CH

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Braynor	Jessica	Distinguishing Language Acquisition from Disability in Multilingual Learners Workshop at the College of NJ, Ewing Township, NJ	February 19, 2027	R,M	$262
2.	Gilio	Chloe	National Art Education Association National Convention, New York, NY	March 4-6, 2027	R, M	$350
3.	DeLorenzo	Kristin	The Danielson Group Framework for Teaching: A Common Vision of Instructional Excellence Virtual Course	90 Day Access	R	$200
4.	Schrum	Morgan	FEA Building Blocks: Early Mathematics Summit for PK–Grade 3, Monroe Township, NJ	December 9, 2026	R, M	$215
5.	Seneca	Nicole	FEA Building Blocks: Early Mathematics Summit for PK–Grade 3, Monroe Township, NJ	December 9, 2026	R, M	$260

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
6.	Shirvanian	Lindsay	All in for Education 2027 Conference, Princeton, NJ	March 2 & 3, 2027	R,M	$310
7.	Braynor	Jessica	All in for Education 2027 Conference, Princeton, NJ	March 2 & 3, 2027	R,M	$310
8.	Dmitranko	Irina	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 25, 2027	R,M,O	$398
9.	Jeges	Yasmin	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 27, 2027	R,M,O	$389
10.	Nagy	Samantha	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 26, 2027	R,M,O	$385
11.	Sladky	Samantha	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 26, 2027	R,M,O	$386
12.	Shirvanian	Lindsay	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 27, 2027	R,M,O	$395
13.	Shoemaker	Ivette	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 25, 2027	R,M,O	$385
14.	Youberg	Louise	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, New Brunswick, NJ	May 27, 2027	R,M,O	$375
15.	Martinez	Jamie	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2027 Spring Conference, Virtual	June 2, 2027	R	$375
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

8. Approval to confirm the following travel expenditures for staff member(s) to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Borawski	Jason	NJPSA Legal One: HIB Law Update Virtual Workshop	November 10, 2026	R	$170
2.	Santaniello	Tarah	NJPSA Director's Toolkit Conference: Strengthening Special Education Services Using a New Data-Driven Improvement Framework, Monroe Township, NJ	November 13, 2026	R, M	$235
3.	McCormack	Jennifer	NJPSA Director's Toolkit Conference: Strengthening Special Education Services Using a New Data-Driven Improvement Framework, Monroe Township, NJ	November 13, 2026	R, M	$210

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
4.	Winther	Gabrielle	NJPSA Director's Toolkit Conference: Strengthening Special Education Services Using a New Data-Driven Improvement Framework, MonroeTownship, NJ	November 13, 2026	R, M	$225
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

9. Approval for the Hunterdon Central Spanish Honor Society to donate their time in J.P. Case world language classrooms during the 2026/2027 school year, under the supervision of Mr. Scott Saks.

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – December 3, 2026

1. Approval of the transfer list from October 10, 2026 to November 12, 2026.

2. Approval of the bills list for the month of October totaling $3,153,967.23

3. Approval to authorize the updated list of employees to have signature authority at Citizens Bank for the 2026-2027 school year.

4. Approval to amend the June 24, 2026 motion:

   Approval to contract with Hinton Investigations, Inc. to provide security services for the 2026-2027 school year at an amount not to exceed 99,480.00.

   To read:

   Approval to contract with Hinton Investigations, Inc. to provide security services for the 2026-2027 school year at an amount not to exceed 135,000.00

5. Approval to dispose of the listed item no longer usable for the 2025-2026 school year:

Item	Description	Location
1.	Vehicle M11 - 2007 GM Van	Maintenance

6. Approval to accept the report of the school bus evacuation drills, inclusive of walkers, conducted pursuant to N.J.A.C 6A:27-11.2

   Drills for the 2026-2027 School Year:

Bus Evacuation Drills						
	BS	**CH**	**FAD**	**RH**	**RFIS**	**JPC**
Date	10/7/26	10/2/26	10/1/26	10/1/26	9/30/26	9/29/26

7. Approval to submit the New Jersey Department of Education 2027-2028 Preschool Operational Plan, Contact Sheet and Enrollment Projection of 431 total students.

8. Approval for the 2027 Extended School Year Program to run Monday - Thursday from July 5, 2027, through July 29, 2027, from 8:30 AM - 12:30 PM. The ESY program will take place at Copper Hill Elementary School.

9. Approval to contract the following vendor(s) to conduct Child Study evaluations as needed during the 2026 - 2027 school year.

Item	Provider	Max. Fee per Evaluation/Service
1.	Integrated Speech Pathology, LLC	$1,490.00

10. Approval of the Memorandum of Understanding between the Flemington-Raritan Regional School District and Hazel Health, Inc. for the 2026-2027 school year.

11. Approval to contract with the following accompanists to assist with school performances, including rehearsals, during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc	Purpose	Max # of hours	Rate
1.	Cupperwich	Carolyn	RH	Accompanist Winter/Spring Concerts	10	$50/hr

12. Approval of the following project utilizing referendum bond proceeds

    a. SSP Architects - Architectural, Construction and Project Management Services related to the replacement of the JP Case roof, in an amount not to exceed $272,000.

13. Approval of the following:

THE BOARD OF EDUCATION OF THE
FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT
IN THE COUNTY OF HUNTERDON, NEW JERSEY

ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF HUNTERDON, NEW JERSEY, PROVIDING FOR ENERGY CONSERVATION IMPROVEMENTS AT SCHOOL DISTRICT FACILITIES, APPROPRIATING NOT TO EXCEED $14,500,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED $14,500,000 ENERGY SAVINGS OBLIGATION REFUNDING BONDS TO FINANCE SUCH IMPROVEMENTS

WHEREAS, The Board of Education of the Flemington-Raritan Regional School District in the County of Hunterdon, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the "ESP Law"), determined to undertake an energy savings plan; and

WHEREAS, the Board has appointed JDC Energy Services, A Veregy Company ("JDC"), or its assigns, to develop an Energy Savings Plan (the "ESP"") pursuant to the ESP Law; and

WHEREAS, JDC has developed a preliminary ESP based upon a scope of projects including individual energy conservation measures ("ECMs") and including annual energy and operational savings and a proposed cash flow pro forma (the "Preliminary Plan"); and

WHEREAS, in accordance with the ESP Law, the Board appointed Johnson & Urban to act as a "third party verifier" in order to verify the savings set forth in the ESP; and

WHEREAS, Johnson & Urban has verified the savings set forth in the ESP; and

WHEREAS, the ESP, as verified, has been submitted to the New Jersey Board of Public Utilities for approval; and

WHEREAS, the Board has determined that the energy savings generated from ESP, together with any rebates and grants, if any, will be sufficient to cover the cost of the program's ECMs set forth in the ESP, and, therefore, has determined to implement the ESP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, the Board now desires to adopt and enact an Energy Savings Obligation Refunding Bond Ordinance (the "Refunding Bond Ordinance") authorizing the issuance of Energy Savings Obligation Refunding Bonds (the "Refunding Bonds") in an aggregate principal amount not to exceed $14,500,000, to finance the ECMs; and

WHEREAS, in accordance with the requirements of N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(1)(3), the Board has made the required application to the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs (the "Local Finance Board") for approval to adopt this Energy Savings Obligation Refunding Bond Ordinance and to issue the Refunding Bonds authorized herein.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF HUNTERDON, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to undertake the ECMs, all as set forth in the ESP.

Section 2. In order to finance the cost of the ECMs described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed $14,500,000 pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 et seq.

Section 3. An aggregate amount not exceeding $125,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. Supplemental debt statements for the municipalities of the District have been prepared and filed in the respective offices of the municipal clerks and the Business Administrator/Board Secretary, and in the office of the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs as required by law. Such statement shows that the gross debt (as defined in the Local Bond Law) of the School District and the school debt of the Board is increased by the amount of the Refunding Bond authorization set forth herein.

Section 5. A certified copy of this Energy Savings Obligation Refunding Bond Ordinance, as adopted on first reading, has been filed with the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein.

Section 7. The Board reasonably expects to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof and paid prior to the issuance of any bonds or notes authorized by this Refunding Bond Ordinance with the proceeds of such bonds or notes. This Section 7 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward the costs of the improvements or purposes described in Section 1 hereof to be incurred and paid prior to the issuance of bonds or notes authorized herein in accordance with Treasury Regulations §1.150-2. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Internal Revenue Code of 1986, as amended (the "Code"). The proceeds of any bonds or notes authorized herein used to reimburse the Board for costs of the improvements or purposes described in Section 1 hereof, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of any bonds or notes authorized herein or another issue of debt obligations of the Board other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). The bonds or notes authorized herein to reimburse the Board for any expenditures toward the costs of the improvements or purposes described in Section 1 hereof will be issued in an amount not to exceed $14,500,000. The costs to be reimbursed with the proceeds of the bonds or notes authorized herein will be "capital expenditures" in accordance with the meaning of section 150 of the Code. All reimbursement allocations will occur not later than eighteen (18) months after the later of (i) the date the expenditure from a source other than any bonds or notes authorized herein is paid, or (ii) the date the improvements or purposes described in Section 1 hereof is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than three (3) years after the expenditure is paid.

Section 8. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Refunding Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Refunding Bonds.

Section 9. This Energy Savings Obligation Refunding Bond Ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board.

D. POLICY– Chairperson, Julia Whitley, Next Meeting – December 2, 2026

1. Approval to adopt the following revised policies:

1. P 3100 - Personnel Policies
2. P 3125.01 - Conflict of Interest
3. P 3241 - Mentoring
4. P 4100 - Personnel Policies
5. P 4415.2 - Salary for Substitute Aides

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of October 2026:

School	Infraction	Duration
CH	Disruptive or unsafe behavior	2 Days
RFIS	Inappropriate physical contact with a student	1 Day
RFIS	Disruptive or unsafe behavior	1 Day
JPC	Disruptive or unsafe behavior	3 Days
JPC	Brought inappropriate item to school	2 Days
JPC	Inappropriate contact with another student	1 Day

2. Drill(s) to date for the 2026-2027 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/10	9/10	9/17	9/9	9/9	9/9
October	10/5	10/15	10/19	10/2	10/21	10/7
Month	**Security Drills**					
	BS	**CH**	**FAD**	**RH**	**RFIS**	**JPC**
September	9/23	9/16	9/23	9/15	9/15	9/23
October	10/20	10/8	10/23	10/21	10/7	10/14

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2026-2027 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	October 16, 2026	RFIS#1	No	Remedial actions outlined in report.
JPC	October 20, 2026	JPC #1	No	Remedial actions outlined in report.

Action Items

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the October 14, 2026, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	September 3-16, 2026	BS#1	No	Remedial actions outlined in report.
BS	September 25, 2026	BS#2	No	Remedial actions outlined in report.

2. The Flemington-Raritan Board of Education in the County of Hunterdon has completed the District Performance Review process and Statement of Assurance review process and hereby approves these documents and authorizes the Superintendent to submit the District Performance Review and Statement of Assurance in compliance with the provisions of the New Jersey Quality Single Accountability Continuum, N.J.A.C. 6A:30-3.2.

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVII. Sunshine Resolution (if needed)

XVIII. Adjourn

2026 Board Meetings
December 9, 2026