

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
April 29, 2026

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by Mr. Birkenstock at 5:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2026, to The Courier-News. Copies of the notice also have been placed in the Board Office, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call.

Members Present

Michael Agemy
Jaclyn Arce
William Bentley
Warren Buckleitner
Ryan Cirillo
Kent Davis, arrived 6:30
Michael Owen, arrived 5:03
Julia Whitley
Ryan Birkenstock

Members Absent

-

Attorney Present

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On the motion of Mr. Birkenstock, seconded by Ms. Whitley, the Board adopted the following resolution to meet in Executive Session at 5:01 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **PERSONNEL SUPERINTENDENT EVALUATION**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:05 p.m.

Dr. Burns welcomed preschool students Charlotte Golias, Gianna Martini, Liliana Scavo, Audrey Dunne, Amelia Ricks, Sophie Foehsel, Leria Poppe, Amelia Job and Juliette Tammaro to lead the Pledge of Allegiance.

Ms. Arce read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT'S REPORT

Dr. Burns welcomed the Preschool Penguins back to the podium to share what they like about preschool. Charlotte Golias, Gianna Martini, Liliana Scavo, Audrey Dunne, Amelia Ricks, Sophie Foehsel, Leria Poppe, Amelia Job and Juliette Tammaro shared pictures that they drew and their favorite things about preschool, including coloring, playing and making friends. Dr. Burns and the Board of Education thanked the students and their teachers for their presentation and recognized the students with a certificate of recognition.

Dr. Burns and the Board of Education recognized Taylor Shamy, a 4th-Grade student from Copper Hill Elementary School and Ford Whitley, a 6th-Grade student from Reading-Fleming Intermediate School who were both recipients of the Hunterdon County Librarians Association's Enthusiastic Reader Award. Taylor was chosen out of all 4th-grade students and Ford was chosen out of all 6th-grade students in Hunterdon County to receive this special recognition. Taylor and Ford were recognized for their great enthusiasm for reading, sharing book recommendations with peers, reading independently, and using their school libraries. Both Taylor and Ford will be celebrated at the Enthusiastic Reader Awards ceremony on May 20 at the Hunterdon County Library Headquarters.

Dr. Burns and the Board of Education recognized Mrs. Rebecca Moeri, who was selected as Hunterdon County's School Counselor of the Year by the Hunterdon County School Counselor Association. This distinguished honor recognizes Mrs. Moeri's dedication, professionalism, and the meaningful impact she makes each day on Copper Hill students and families. Copper Hill Principal, Mr. Lockett shared kind words about the significant impact Mrs. Moeri has had on Copper Hill Elementary School, noting that she is a trusted, compassionate, and highly respected resource who has created a space where students, staff, and families feel heard and supported.

Dr. Burns welcomed Mrs. Tanya Lopez-Gonzalez and Dr. Tarah Santaniello and shared that he is proud to recommend them both for appointment to the positions of Director of Curriculum & Instruction and Director of Pupil Personnel Services, respectively. He also noted that retirees will be honored at the May 13th Board meeting and reminded everyone that registration remains open for the 10th anniversary Color Run on May 17. Dr. Burns also thanked everyone who participated in the school feedback survey. Administration is reviewing and reflecting on the data now and it will be shared at a future meeting.

Dr. Burns and business administrator, Ms. Dawson presented the 2026-2027 school budget. Dr. Burns thanked the Board of Education for their partnership and hard work in developing the budget and thanked the community for their involvement in the budget process including participating in town halls and the health benefits review. Dr. Burns reviewed the strategic goals and explained how the 2026-2027 budget supports those goals and emphasized fiscal accountability through annual audits, monthly financial oversight and where financial information can be found on the district website. Ms. Dawson explained that the district is facing a 35% increase in healthcare costs and because of this the District qualified for an allowable adjustment for healthcare. She explained that costs are rising faster than the 2% tax levy revenue cap and that the District continues to advocate at the State level for changes to the State funding formula. Ms. Dawson reviewed sources of revenue and the corresponding appropriations, noting that preschool aid increased from 2.7 to nearly 5.1 million. Next, Ms. Dawson broke down expenditures by category, instruction makes up 40% of the budget, student services 10%, operations and maintenance 11%, transportation 8%, administration 8%, benefits 24% and capital outlay 1%. Ms. Dawson noted that for average home values, the tax impact for Flemington Borough residents would be an increase of \$250 and for Raritan Township there would be an increase of \$467 and offered clarification on the tax impact explaining the district operates on a fiscal year basis but taxes are collected on a calendar year basis creating a blended rate for increases. Overall, Ms. Dawson and Dr. Burns emphasized the District's commitment to fiscal responsibility, transparency and strong educational programs.

Mr. Birkenstock thanked Dr. Burns and Ms. Dawson for their presentation, noting that the District is in a much stronger position than it was last year. He acknowledged that while it's not fiscally responsible to restore all of the positions lost in last year's budget, the proposed budget does include several new positions with the potential for reduction in class sizes. Board members also recognized Ms. Dawson for taking on the additional responsibility of overseeing transportation and thanked her for managing those duties while achieving cost savings compared to the previous year.

Approval of Minutes – Executive Session – March 18, 2026
Regular Meeting - March 18, 2026

Mr. Birkenstock asked for any corrections, additions or revisions to the minutes. Hearing none, Mr. Birkenstock announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for March 2026.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of March 2026, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2025-2026.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of March 31, 2026. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2025-2026.

Motion by Mr. Birkenstock, seconded by Dr. Bentley to accept the Report of the Board Secretary and Treasurer of School Monies for March 2026.

Aye:	Mr. Agemy	Mr. Davis	Nay:	-	Abstain:	-
	Ms. Arce	Mr. Owen				
	Dr. Bentley	Ms. Whitley				
	Dr. Buckleitner	Mr. Birkenstock				
	Mr. Cirillo					

CITIZENS ADDRESS THE BOARD

The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Mr. Birkenstock set the session to 30 minutes with 3 minutes for each person.

No comment.

Motion by Mr. Birkenstock, seconded by Mr. Cirillo to adopt the 2026-2027 budget.

Resolution to Adopt the 2026-2027 Budget

	General Fund	Capital Reserve	Special Revenues	Debt Service	Total
2026-2027 Total Expenditures	\$78,362,881	0	\$7,159,859	\$5,977,585	\$91,500,325
Less: Anticipated Revenues	\$7,880,122	0	\$7,159,859	\$986,125	\$16,026,106
Taxes to be Raised	\$70,482,759	0	0	\$4,991,460	\$75,474,219

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Mr. Cirillo shared an update on the Personnel committee which last met on Thursday, April 23rd, to address various matters including routine approvals for resignations and replacements, new hires, open positions, and compensations. The meeting began with a review of resignations, recommended leave replacements, and recommendations for new hires, for both certified and non-certified staff. Salary adjustments were also recommended for IT staff that have earned their Google Admin Console Certification, along with the review of proposed transfers and promotions. The committee then reviewed additional compensation requests for chaperones for several trips, graduation coverage, and advisors for the RFIS variety show, as well as additional lunch service and home instruction hours. Approvals for mentors, field placements, and additional substitutes were also considered. Discussion followed regarding positions that remain open for the 26-27 school year, the current state of education hiring, and what the administration's recommendation is for staffing based on current and projected class sizes. Additional class sections, primarily focused on the earlier elementary level, were also discussed, along with associated costs such as additional increased related arts coverage. The meeting concluded with the review of contracts for the 26/27 school year, approvals and revisions for job descriptions, and upcoming board recognitions.

Board members welcomed new hires, Ms. Lopez-Gonzalez and Ms. Santaniello and congratulated all the retirees.

Aye: Mr. Agemy
Ms. Arce
Dr. Bentley
Dr. Buckleitner
Mr. Cirillo

Mr. Davis
Mr. Owen
Ms. Whitley
Mr. Birkenstock

Nay: -**Abstain:** -**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to accept the resignation of the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Dribbon	Katherine	BS	Teacher, Art	Retirement	June 30, 2026
2.	Gauthier	Kathleen	JPC	Teacher, Middle School	Retirement	June 30, 2026
3.	Hauss	Savana	FAD	Teacher, Preschool	Resignation	June 30, 2026
4.	Klepper	Beth	BS	Teacher, 3rd Grade	Retirement	June 30, 2026
5.	Klett	Samantha	BS	Teacher, Resource Program	Resignation	June 30, 2026
6.	Stillwell	Susan	CH	Teacher, Preschool	Retirement	June 30, 2026
7.	Zubkova	Elena	FAD	Teacher, ESL	Resignation	June 30, 2026

2. Approval was given to confirm the employment of the following leave replacement(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Stevens	Jaime	RH	Teacher, Grade 4 / T. Cinquemani	\$63,065(prorated)/BA/1	April 13, 2026- May 6, 2026	Elementary School Teacher/ The College of New Jersey
2.	Tesoriero	Faith	RFIS	Teacher, Grade 6 Science and Social Studies / B. Jones	\$63,065(prorated)/BA/1	April 16, 2026 - June 30, 2026	Elementary School Teacher/Loyola University

3. Approval was given to update the salary of the following staff member to include the addition of National Board Certification per FREA agreement for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Certification	Total Stipend Amount
1.	Philips	Sandy	SS/ School Psychologist	National Certified School Psychologist	\$1,000.00
2.	Rizk	Mary	SS/ School Psychologist	National Certified School Psychologist	\$1,000.00

4. Approval was given to employ the following staff member(s) for the 2026-2027 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Boyle	Christine	JPC	Teacher, Autism	\$65,205/BA/2	September 1, 2026 -June 30, 2027	Elementary School Teacher in Grades K - 6 (CEAS), Teacher of Students with Disabilities (CE)/ The College of New Jersey, William Patterson University
2.	Fontaine	Jacob	JPC	Teacher, Language Arts	\$66,455/BA/4	September 1, 2026 - June 30, 2027	Teacher of English/The College of New Jersey
3.	Lopez-Gonzalez	Tanya	CO	Director, Curriculum & Instruction	\$170,000	July 1, 2026 - June 30, 2027	Principal, Supervisor, Elementary School Teacher/ Montclair State University

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
4.	Santaniello	Tarah	SS	Director, Pupil Personnel Services	\$157,000	July 1, 2026 - June 30, 2027	Principal, Supervisor, School Psychologist/Ursinus College, Rowan University

4. Approval was given of the following resolution:

The Flemington-Raritan Regional School District Board of Education upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:29-14, hereby withholds the employment and adjustment increments for the following staff member for the 2026-2027 school year:

Item	Employee	School Year
1.	4004	2026-2027

5. Approval was given to employ the following staff members for the 2026-2027 school year, as per the attached appendices, as follows:

Item	Staff	Appendix
1.	Administrators - Tenured	A
2.	Administrators - Non-Tenured	B
3.	Certificated Staff - Tenured	C
4.	Certificated Staff - Non-Tenured	D

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval was given to accept the resignation of the following staff member(s) for the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Carmon	Jodi	BS	Administrative Secretary	Retirement	July 31, 2026

7. Approval was given to confirm the employment of the following staff members for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Barbiche-Thorsen	Doris	FAD	Teacher Assistant	\$30,304*(prorated)/4	April 13, 2026-June 30, 2026
2.	Hernandez	Michelle	CH	Teacher Assistant	\$26,280(prorated)/ 1	April 27, 2026 - June 30, 2026

***Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

8. Approval was given to amend the March 18, 2026 motion:

Approval to employ the following staff member(s) for the 2025-2026 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	New/ Replacement
1.	Martinez	Abigail	CH	Teacher Assistant	\$26,280*(prorated)/ Step 1	April 13, 2026 - June 30, 2026	Replace J. Stafford

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	New/ Replacement
1.	Martinez	Abigail	CH	Teacher Assistant	\$26,280(prorated)/ Step 1	April 15, 2026 - June 30, 2026	Replace J. Stafford

9. Approval was given for the following volunteer to assist with extracurricular activities during the 2025-2026 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position
1.	Weiss	Allison	JPC	Volunteer Girls Softball Coach

10. Approval was given to update the salary of the following staff member(s) for the attainment of certification(s) per contract for the 2025-2026 school year as follows:

Item	Last Name	First Name	Loc./ Position	Certification	Effective Date	Amount
1.	Davies	Paul	Computer Technician- Project Coordinator-Tier 3	Google Admin Console Certification	April 20, 2026	\$1,000.00
2.	Lobenberg	Jeremy	Computer Technician Apprentice Tier 1	Google Admin Console Certification	April 21, 2026	\$1,000.00
3.	Runyon	George	Computer Technician Apprentice Tier 1	Google Admin Console Certification	April 16, 2026	\$1,000.00

11. Approval was given of the following resolution:

WHEREAS, the acting Superintendent of Schools has recommended a reorganization of staff within the Flemington-Raritan School District to improve operational efficiency and ensure the most effective utilization of resources; and

WHEREAS, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing positions are recommended for abolishment as of June 30, 2026:

Item	Position
1.	Coordinator of Early Childhood Preschool
2.	Secretary to the Assistant Superintendent

NOW, THEREFORE BE IT RESOLVED, that the Flemington- Raritan Regional School District Board of Education hereby abolishes the following positions as of June 30, 2026:

Item	Position
1.	Coordinator of Early Childhood Preschool
2.	Secretary to the Assistant Superintendent

12. Approval was given to transfer the following staff member(s) for the 2026-2027 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Lees	Melissa	Secretary to the Assistant Superintendent	Administrative Secretary - Curriculum, Instruction, & Technology	July 1, 2026 - June 30, 2027

13. Approval was given to promote the following staff members, effective July 1, 2026 as follows:

Item	Last Name	First Name	Loc.	Current Position	Current Salary	New Position	New Salary
1.	Lobenberg	Jeremy	CO	Computer Technician Apprentice Tier 1	\$57,548	Computer Technician Diagnostician Tier 2	\$64,418
2.	Runyon	George	CO	Computer Technician Apprentice Tier 1	\$59,995	Computer Technician Diagnostician Tier 2	\$66,945
3.	Tilly	Kimberly	CO	Transportation Driver	\$24,480	Transportation Dispatcher	\$55,000

14. Approval was given to employ the following staff members for the 2026-2027 school year, as per the attached appendices, as follows:

Item	Staff	Appendix
1.	Non-Certificated - Aligned	E
2.	Secretaries - Tenured	F
3.	Secretaries - Non-Tenured	G
4.	Cafeteria Aides	H
5.	Non-Aligned - Tenured	I
6.	Non-Aligned - Non-Tenured	J
7.	Maintenance	K
8.	Teacher Assistants	L
9.	Transportation Drivers	M
10.	Transportation Aides	N

15. Approval was given to employ the following staff member for the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Dates
1.	Hance	William	CO	Treasurer of School Monies	\$6,370.00	July 1, 2026 - June 30, 2027

All Staff – Additional Compensation

16. Approval was given to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Alligier	Kari	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
2.	Angle	Stephanie	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
3.	Bateman	Nicole	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
4.	Bond	Peggy	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
5.	Collins	Gina	BS	Camp Mason Trip Chaperone	5 hours	\$36/hr
6.	Croasdale	Shannon	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
7.	Decker	Joshua	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
8.	Kuster	Kelly	BS	Camp Mason Trip Chaperone	5 hours	\$36/hr
9.	Lango	Cori	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
10.	McKnight	Theresa	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
11.	Rogowski	Lauren	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
12.	Rucando	Kelsey	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
13.	Schrum	Morgan	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
14.	Schwimmer	Sara	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
15.	Shein	Rachel	BS	Camp Mason Trip Chaperon	2.5 hours	\$36/hr
16.	Shoemaker	Ivette	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
17.	Truncate	Chris	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
18.	Zanzalari	Taylor	BS	Camp Mason Trip Chaperone	5 hours	\$36/hr
19.	Stepien	Surina	CH	Class Coverage - 03/20/26	80 minutes	\$36/hr
20.	Baills	Colette	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
21.	Bianco	Julie	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
22.	Biedermann	Gretchen	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
23.	Bobrin	Carly	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
24.	Butler	Jacquelyn	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
25.	Delaney	Tiffany	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
26.	Gilmurray	Mindi	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
27.	Hallock	Patrick	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
28.	Lyman	Margaret	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
29.	Maguire	Anna	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
30.	Marsigliano	Amy	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
31.	McAnlis	Melissa	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
32.	Membrano	Ada	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
33.	Miller	Jennifer	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
34.	Obregon	Maria	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
35.	Pagano	Flor	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
36.	Pirog	Michelle	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
37.	Plichta	David	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
38.	Vargas	Johnny	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
39.	Waldron	Taylor	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
40.	Bails	Colette	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
41.	Bianco	Julie	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
42.	Biedermann	Gretchen	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
43.	Bobrin	Carly	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
44.	Boyle	Christine	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
45.	Butler	Jacquelyn	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
46.	Counsel	Jeanne	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
47.	Creighton	Kimberly	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
48.	Delaney	Tiffany	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
49.	Follansbee	Carolyn	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
50.	Gilmurray	Mindi	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
51.	Hall	Bryce	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
52.	Hallock	Patrick	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
53.	Horowitz	Steven	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
54.	Lyman	Margaret	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
55.	Maguire	Anna	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
56.	Marsigliano	Amy	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
57.	Miller	Jennifer	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
58.	Pinola	Megan	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
59.	Pirog	Michelle	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
60.	Plichta	David	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
61.	Schwarz	Andrea	JPC	8th Grade Hershey Park Chaperone	10.33 hours	\$36/hr
62.	Sladky	Samantha	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
63.	Vargas	Johnny	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
64.	Waldron	Taylor	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
65.	Wechsler	Cory	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
66.	Young	Lauren	JPC	8th Grade Hershey Park Chaperone	6 hours	\$36/hr
67.	Waldron	Taylor	JPC	Class Coverage - 3/12/26	40 minutes	\$36/hr
68.	Waldron	Taylor	JPC	Class Coverage - 3/17/26	40 minutes	\$36/hr
69.	Karney	Kurt	JPC	Class Coverage - 3/18/26	40 minutes	\$36/hr
70.	Boyle	Christine	JPC	Class Coverage - 3/20/26	40 minutes	\$36/hr
71.	Waldron	Taylor	JPC	Class Coverage - 3/20/26	40 minutes	\$36/hr
72.	Agabiti	Joseph	JPC	Class Coverage - 3/23/26	40 minutes	\$36/hr
73.	Bianco	Julie	JPC	Class Coverage - 3/23/26	40 minutes	\$36/hr
74.	Creighton	Kimberly	JPC	Class Coverage - 3/23/26	40 minutes	\$36/hr
75.	Lyman	Margaret	JPC	Class Coverage - 3/23/26	40 minutes	\$36/hr
76.	Membreno	Ada	JPC	Class Coverage - 3/23/26	40 minutes	\$36/hr
77.	Creighton	Kimberly	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
78.	Maguire	Anna	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
79.	Obregon	Maria	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
80.	Soltis	Amy	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
81.	Vita	Matthew	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
82.	Waldron	Taylor	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
83.	Wagner	Lauren	JPC	Class Coverage - 3/24/26	40 minutes	\$36/hr
84.	Agabiti	Joseph	JPC	Class Coverage - 3/25/26	40 minutes	\$36/hr
85.	Bradley	Noreen	JPC	Missed Lunch Break - 3/18/26	40 minutes	\$36/hr
86.	Wagner	Lauren	JPC	Class Coverage - 3/26/26	40 minutes	\$36/hr
87.	Waldron	Taylor	JPC	Class Coverage - 3/26/26	40 minutes	\$36/hr
88.	Agabiti	Joseph	JPC	Class Coverage - 3/27/26	40 minutes	\$36/hr
89.	Obregon	Maria	JPC	Class Coverage - 3/27/26	40 minutes	\$36/hr
90.	Pinola	Megan	JPC	Class Coverage - 3/27/26	40 minutes	\$36/hr
91.	Sladky	Samantha	JPC	Class Coverage - 3/27/26	40 minutes	\$36/hr
92.	Creighton	Kimberly	JPC	Class Coverage - 3/31/26	40 minutes	\$36/hr
93.	Bianco	Julie	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
94.	Creighton	Kimberly	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
95.	Healey	Kimberly	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
96.	Membrano	Ada	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
97.	Pinola	Megan	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
98.	Sewall	Catherine	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
99.	Sladky	Samantha	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
100.	Waldron	Taylor	JPC	Class Coverage - 4/2/26	40 minutes	\$36/hr
101.	Butler	Jacquelyn	JPC	Class Coverage - 4/13/26	40 minutes	\$36/hr
102.	Wechsler	Cory	JPC	Class Coverage - 4/14/26	40 minutes	\$36/hr
103.	Vita	Matthew	JPC	Class Coverage - 4/16/26	40 minutes	\$36/hr
104.	Creighton	Kimberly	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
105.	Obregon	Maria	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
106.	Pagano	Flor	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
107.	Pinola	Megan	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
108.	Sladky	Samantha	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
109.	Wechsler	Corey	JPC	Class Coverage - 4/17/26	40 minutes	\$36/hr
110.	Creighton	Kimberly	JPC	Class Coverage - 4/21/26	40 minutes	\$36/hr
111.	Maguire	Anna	JPC	Class Coverage - 4/21/26	40 minutes	\$36/hr
112.	Vita	Matthew	JPC	Class Coverage - 4/21/26	40 minutes	\$36/hr
113.	Corson	Seth	JPC	Class Coverage - 4/22/26	40 minutes	\$36/hr
114.	Wechsler	Cory	JPC	Class Coverage - 4/23/26	40 minutes	\$36/hr
115.	Boyle	Christine	JPC	Class Coverage - 4/24/26	40 minutes	\$36/hr
116.	DeLaney	Tiffany	JPC	Class Coverage - 4/24/26	40 minutes	\$36/hr
117.	Hall	Bryce	JPC	Class Coverage - 4/24/26	40 minutes	\$36/hr
118.	Decanio	Daniel	RFIS	Class Coverage - 2/10/26	40 minutes	\$36/hr
119.	Decanio	Daniel	RFIS	Class Coverage - 3/3/26	40 minutes	\$36/hr
120.	Quattrochi	Megan	RFIS	Class Coverage - 3/12/26	40 minutes	\$36/hr
121.	Kucharski	Amy	RFIS	Class Coverage - 3/17/26	40 minutes	\$36/hr
122.	Krajewski	Jamie	RFIS	Class Coverage - 3/20/26	40 minutes	\$36/hr
123.	Marsh	Aileen	RFIS	Class Coverage - 3/20/26	40 minutes	\$36/hr
124.	Sullivan	Susan	RFIS	Class Coverage - 3/20/26	40 minutes	\$36/hr
125.	Vala	Susan	RFIS	Class Coverage - 3/20/26	40 minutes	\$36/hr
126.	Benedetti	Anthony	RFIS	Class Coverage - 3/23/26	40 minutes	\$36/hr
127.	Blampey	Zoey	RFIS	Class Coverage - 3/23/26	40 minutes	\$36/hr
128.	Passero	Nicole	RFIS	Class Coverage - 3/23/26	40 minutes	\$36/hr
129.	Kucharski	Amy	RFIS	Class Coverage - 3/25/26	40 minutes	\$36/hr
130.	Ibach	Benjamin	RFIS	Class Coverage - 3/26/26	40 minutes	\$36/hr
131.	Devincenzo	Marissa	RFIS	Class Coverage - 3/26/26	40 minutes	\$36/hr
132.	Quattrochi	Megan	RFIS	Class Coverage - 3/26/26	40 minutes	\$36/hr
133.	Conicelli	Beth	RFIS	Class Coverage - 3/27/26	40 minutes	\$36/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
134.	Strunk	Carri	RFIS	Class Coverage - 3/27/26	40 minutes	\$36/hr
135.	Amoriello	Thomas	RFIS	Class Coverage - 3/30/26	40 minutes	\$36/hr
136.	Starke	Colleen	RFIS	Class Coverage - 3/31/26	40 minutes	\$36/hr
137.	Lopez	Ashley	RFIS	Class Coverage - 4/1/26	40 minutes	\$36/hr
138.	Genito	Michelle	RFIS	Class Coverage - 4/20/26	40 minutes	\$36/hr
139.	Lopez	Ashley	RFIS	Class Coverage - 4/20/26	40 minutes	\$36/hr

17. Approval was given to amend the January 28, 2026 agenda:

Approval to confirm extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
113.	Amoriello	Thomas	RFIS	Variety Show Advisor	40 shared hours	\$36/hr
114.	Kermizian	Leigh	RFIS	Variety Show Advisor		\$36/hr
115.	Lopez	Ashley	RFIS	Variety Show Advisor		\$36/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
113.	Amoriello	Thomas	RFIS	Variety Show Advisor	50 shared hours	\$36/hr
114.	Kermizian	Leigh	RFIS	Variety Show Advisor		\$36/hr
115.	Lopez	Ashley	RFIS	Variety Show Advisor		\$36/hr

18. Approval was given to amend the September 11, 2025 motion:

Approval for extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
46.	Boelhouwer	Peter	JPC	Lunch Duty - Every Day	180 days	\$3,175.00

to read:

Item	Last Name	First Name	Loc.	Purpose	Max Time	Stipend
46.	Boelhouwer	Peter	JPC	Lunch Duty	90 days	\$1587.50

19. Approval was given for extra compensation for the following staff member(s) during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Time	Stipend
1.	McNeill	James	JPC	Lunch Duty	61 days	\$1075.97

20. Approval was given to confirm the following staff member(s) as home instructors outside of contracted hours during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Boyle	Christine	JPC	Home Instruction	700 Shared Hours	\$36.00/hr

21. Approval was given to appoint the following mentor(s) for the 2025-2026 school year, as follows:

Mentee				Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	*Stipend
1.	Sebestyen	Sandra	First Friends	Marcine	Vicki	SS	\$550.00

***Individuals may receive prorated rates based on actual time in service.**

22. Approval was given for the following staff member to be compensated for unused sick days, upon retirement per contract, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Schmidt	Cherylann	JPC	Teacher, Language Arts	161.5

Substitutes

23. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name
1.	Askew	Lillian
2.	Calderaro	Andrew
3.	Capro	Juliana
4.	Dohner	Marianne
5.	Koelle	Elizabeth
6.	Michaels	Cathryn
7.	Parker	Laura

Field Placement

24. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Tempalsky	Kelly	FAD / ESY Program	Observation	Jaclyn Accardi, Kelly Robertson, Ashley Bennett, and Stuart Smith	06/08/2026 - 08/06/2026

Miscellaneous

25. Approval was given for district staff member(s) to take a leave of absence or amend their leave of absence during the 2025-2026 school year.
26. Approval was given to adopt the job descriptions for the following new positions:
- School Nurse Preschool
 - Administrative Secretary - Curriculum, Instruction & Technology
27. Approval was given to adopt the revised job descriptions for the following positions:
- School Secretary
 - Administrative Secretary

INSTRUCTION AND PROGRAM

Chairperson, William Bentley, Next Meeting – May 6, 2026

Dr. Bentley shared an update on the Instruction and Program committee which last met on April 22. The meeting focused on several key initiatives related to technology, curriculum, and staffing in the district. The committee reviewed an update on the district's approach to artificial intelligence, including last year's AI Committee plan and proposed guidance aligned with district policy on generative AI use. The discussion emphasized using AI as an effective instructional tool while ensuring alignment with district goals, and the committee supported moving forward with the plan, including staff professional development and curriculum integration where appropriate. The committee also reviewed and approved the proposed five-year Technology Strategic Plan, which is based on a needs assessment and aligned with long-term district objectives. Updates were shared on the progress of grant-funded STEM labs in each elementary school, along with associated professional development efforts. In addition, class size projections for the 2026–2027 school year were discussed, highlighting the inclusion of five additional classroom teaching positions in the budget. These positions

are expected to have a positive impact on reducing class sizes, particularly at the younger levels. Revisions to the K–5 math curriculum were presented and approved by the committee, with plans for Board of Education approval and public posting to follow. The committee expressed appreciation to those involved in the curriculum development process. The meeting also included a series of recommended Board approvals, including the updated math curriculum, stipends for staff supporting various instructional programs and planning initiatives, and a Title 1 grant-funded Grade 2 field trip. Additionally, numerous donations were accepted, ranging from monetary contributions and classroom supplies to funded student programs focused on topics such as cyber safety and wellness. The board would like to give thanks to all of the very generous donations, especially the Flemington Elks Lodge 1928. Finally, the committee approved several travel and professional development opportunities for administrators, counselors, and the superintendent. Overall, the meeting reflected a continued focus on integrating technology, strengthening curriculum, managing class sizes, and supporting staff development.

Instruction and Program Item(s) 1-8 were approved under one motion made by Dr. Bentley, seconded by Ms. Whitley.

Aye: Mr. Agemy Mr. Davis **Nay:** - **Abstain:** -
 Ms. Arce Mr. Owen
 Dr. Bentley Ms. Whitley
 Dr. Buckleitner Mr. Birkenstock
 Mr. Cirillo

1. Approval was given for the following curriculum and materials adoption(s).

Item	Program
1.	K-5 Math Curriculum Refinements

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be funded through the ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Coster	Lisa	RFIS	RFIS Family Technology Night Facilitator	3.5 hrs.	Hourly not to exceed \$55/hr.
2.	Decanio	Daniel	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
3.	Kermizian-Caldwell	Leigh	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
4.	Paugh	Beth	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
5.	Vala	Susan	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ellenberg	Kelley	JPC	Access to Algebra Summer Planning	8 hrs.	Hourly not to exceed \$55/hr.
2.	Gardner	Elizabeth	JPC	Access to Algebra Summer Planning	8 hrs.	Hourly not to exceed \$55/hr.

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2026-2027 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ellenberg	Kelley	JPC	Access to Algebra Summer Facilitators	32 hrs.	Hourly not to exceed \$55/hr.
2.	Gardner	Elizabeth	JPC	Access to Algebra Summer Facilitators	32 hrs.	Hourly not to exceed \$55/hr.
3.	Kodidek	Sherry	JPC	Math Placement Test Facilitator	8 hrs.	Hourly not to exceed \$55/hr.
4.	Plichta	David	JPC	Math Placement Test Facilitator	8 hrs.	Hourly not to exceed \$55/hr.
5.	Shirvanian	Daniel	RFIS	Math Placement Test Facilitator Substitute	8 hrs.	Hourly not to exceed \$55/hr.

5. Approval was given to Amend the January 28, 2026 Motion:

Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Prepare and Present ESI-R Training	5 hrs.	\$45/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Prepare and Present ESI-R Training	7.5 hrs.	\$45/hr.

6. Approval was given of the following field trip(s) for the 2025-2026 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Echo Hill Park - Amazing Adaptations & Reptiles Alive	Flemington, NJ	FAD Grade 2	May 13 & 14, 2026	\$900	ESSA Title I

7. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2025-2026 school year.

Item	Donation	Donor	Value	Location
1.	Monetary Donation	FC Copa Academy	\$250	District
2.	1 Flower Bouquet For Hunterdon County Counselor of the Year Recognition	Shoprite of Flemington	\$15	District
3.	Outdoor Canopy and Installation	PTO	\$12,485	CH
4.	Pollinator Garden Supplies	Grandview Grange	\$500	RFIS
5.	Gift Card to US Games	The American Heart Association	\$400	RH
6.	Monetary Donation	The American Heart Association	\$300	RH
7.	Classroom Supplies	Flemington Elks Lodge #1928	\$1,400	District
8.	Cyber Safety and Social Media Presentation to 5th Graders in the 2026/2027 School Year	Hunterdon Prevention Resources	\$0	RFIS
9.	Alcohol Literacy Presentation to 6th Graders in the 2026/2027 School Year.	Hunterdon Prevention Resources	\$0	RFIS
10.	Managing Stress and Healthy Coping Skills Presentation to 6th Graders in the 2026/2027 School Year.	Hunterdon Prevention Resources	\$0	RFIS

8. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Burns	Clifford	Hunterdon County Superintendents Annual Meeting, Shawnee on the Delaware, PA	September 24 & 25, 2026	R,M,O	\$350
2.	Burns	Clifford	NJ Association of School Administrators/NJ Association of Pupil Services Administrators Spring Leadership Conference, Atlantic City, NJ	May 14 & May 15, 2026	R,M,L,F,O	\$650
3.	Moeri	Rebecca	Play Therapy Conference: Engaging & Powerful Techniques for the Treatment of Disruptive Behavior Disorders and Trauma.	May 14 & 15, 2026	R	\$299
4.	Moncada	Viviana	Play Therapy Conference: Engaging & Powerful Techniques for the Treatment of Disruptive Behavior Disorders and Trauma.	May 14 & 15, 2026	R,M	\$350
5.	Braynor	Jessica	Multi-Tiered Systems of Support Statewide Summit, Monroe Township, NJ	May 15, 2026	R	\$195
6.	Shirvanian	Lindsay	Legal One: Hot Issue in School Law Virtual Conference	May 12, 2026	R	\$170
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

OPERATIONS & TRANSPORTATION

Chairperson, Ryan Birkenstock, Next Meeting – May 7, 2026

Mr. Birkenstock shared an update on the operations committee which last met on April 23, 2026, to address various operational and financial matters requiring committee attention. The meeting included routine approvals for bills, special education items, legal matters, and facility improvements. A significant portion of the meeting focused on the final adoption of the 2026-2027 budget. Building upon the extensive discussions held at the previous month's committee meeting and during the budget presentation, the committee reaffirmed its commitment to a budget that balances fiscal responsibility with the educational needs of students. As previously discussed, the committee devoted considerable time and thoughtful consideration to evaluating various scenarios and their impacts on both the district's operations and the community's tax burden. The substantial healthcare insurance increases, combined with modest state aid growth, presented significant challenges that required difficult decisions. After thorough analysis and deliberation, the committee approved the resolution to adopt the 2026-2027 budget for submission to the Executive County Superintendent. The Business Administrator reported that the district's budget was approved by the County Department of Education with no changes or recommendations. The County had requested clarification regarding a variance in transportation costs, as the 2026-2027 budget reflects a decrease compared to the current year. The Business Administrator explained that in the first year of establishing the district's transportation department, the budget was initially based on prior costs due to uncertainty around actual expenses. With nearly a full year of operations completed, the district has realized approximately \$500,000 in savings. Overall, the transportation department is operating more efficiently and cost-effectively than in prior years. As part of the budget planning process, Dr. Burns reviewed projected class sizes for the upcoming school year, with a focus on maintaining lower class sizes in grades K-2. The proposed budget includes the addition of five teaching positions to support this effort and help reduce overall class sizes. Enrollment will continue to be monitored closely throughout the summer, and adjustments will be made as needed to align staffing with district enrollment needs. In preparation for upcoming board action, the committee reviewed annual contracts and appointments scheduled for inclusion on the May agenda. Given the volume of renewals, the information was shared in advance to allow sufficient time for review. The committee also received an update on ongoing discussions regarding communications planning for district initiatives. Ongoing discussions will continue as planning progresses, with additional details to be provided to the committee for review and consideration. The committee continued addressing operational needs for the upcoming school year, including security options. Administration met with a security guard services company to learn more about services offered and assess their ability to meet the district's needs. The meeting was positive and productive, and the company will provide a proposal for consideration. In facilities matters, the Business Administrator provided an update on the Energy Savings Improvement Program (ESIP) process, noting that the Request for Proposals has been approved by the Board of Public Utilities and is currently being advertised. The next step will be the selection of an ESIP provider based on submitted proposals, which will be conducted through the Operations Committee. The committee reviewed and approved the remaining projects to be completed using 2019 referendum funds, including hallway flooring replacements, districtwide camera upgrades, and overhead door replacements. The committee also approved a proposed upgrade to a school public address system, contingent upon receipt and review of a quote. Upon completion of these projects, the 2019 referendum

will be closed out, as all funds will have been fully expended. In transportation matters, the committee agreed to expand the walking zone near the middle school for the 2026-2027 school year, with affected families to be notified prior to the end of the current school year. The committee also approved a bus driver training program and an incentive program for bus drivers aimed at supporting recruitment and retention efforts. The incentive program includes hiring bonuses, employee referral bonuses, and perfect attendance bonuses.

Operations and Transportation Item(s) 1-12 were approved under one motion made by Mr. Birkenstock, seconded by Mr. Cirillo.

Aye: Mr. Agemy Ms. Arce Dr. Bentley Dr. Buckleitner Mr. Cirillo	Mr. Davis Mr. Owen Ms. Whitley Mr. Birkenstock	Nay: -	Abstain: -
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1. Approval was given of the transfer list from March 14, 2026 to April 24, 2026.
2. Approval was given of the bills list for the month of April totaling \$1,812,202.18.
3. Approval was given to renew the contract for food service management (Renewal Year 2) to Maschio's Food Services Inc. for the 2026-2027 school year as follows:

Management Flat Fee of \$68,575
 Guaranteed Return of \$40,000
 Total Cost of Contract of \$1,344,024.10
4. Approval was given of the à la carte food items and the following school lunch prices for the 2026-2027 school year:

Student Lunch \$4.00
 Adult Lunch \$4.50
5. Approval was given of the following school breakfast prices for the 2026-2027 school year:

Student Breakfast \$2.75
 Adult Breakfast \$3.25
6. Approval was given of the following projects utilizing referendum bond proceeds, question 1:
 - a. TGG Floors - Reading Fleming Intermediate School, flooring upgrades, in the amount of \$109,612.72.
 - b. Sonitrol of Central New Jersey - District wide camera upgrades, in the amount of \$200,041.57
 - c. Door Works Inc - District wide, overhead door replacements, in the amount of \$121,825.53
7. Approval was given of settlement agreement for student # 3552905610.
8. Approval was given of out of district placement for the following student to receive their education during the 2025-2026 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	Tuition
1.	8438669272	Somerset Academy	\$23,335.17

9. Approval was given to contract with White Glove Community Care to provide the following services effective April 30, 2026 through June 30, 2026, at an amount not to exceed \$15,000.

Item	Services	Rate
1.	Substitute Nursing Services	\$80/hr

10. Approval was given to contract with J&B Therapy to provide Occupational Therapy evaluations and Functional Behavior Assessments, effective April 30, 2026 through June 30, 2026 not to exceed \$2,000.00.

Item	Service	Rate
1.	Occupational Therapy Evaluations	\$439.00/each
2.	Functional Behavior Assessments	\$99.50/hour

11. Approval was given to contract with Dr. Joshua Shifrin to provide Neuropsychological evaluations, effective April 30, 2026 through June 30, 2026 not to exceed \$4,500.00 per evaluation.
12. Approval was given to contract with Sunbelt Staffing LLC to provide the following services effective April 30, 2026 through June 30, 2026, for an amount not to exceed \$25,000.00.

Item	Services	Rate
1.	Special Education Teacher	\$88.33/hr

POLICY

Chairperson, Julia Whitley, Next Meeting – May 6, 2026

Ms. Whitley shared an update on April 22, 2026, and reviewed items from the Strauss-Esmay policy audit. We were happy to receive feedback about a district sustainability policy in our district survey and will consider that as we continue to work on Policy 7461 - District Sustainability. We discussed potential staff flexibility with Policy 1633 - Job Sharing and will retain the policy. We did receive an update about policy requirements and Student Use of Internet-Enabled Devices. More details remain to be hammered out at the state level, and we await NJDOE guidance. In keeping with the Board's work last year to create the District's Code of Conduct, we reviewed and updated Policy 2262 - Civility to help guide Flemington-Raritan School District and all of our stakeholders and community members to remain courteous and respectful, even when we disagree with each other. Finally, we discussed Policy 2620 - Academic Achievement at length. Written in 1979, and last updated in 1999, this policy needs to be updated to reflect our district's expectations for our students and guide how we define academic achievement for every student, in every opportunity. We will continue work on this policy into next month.

Policy Item(s) 1-2 were approved under one motion made by Ms. Whitley, seconded by Dr. Bentley.

Aye: Mr. Agemy Ms. Arce Dr. Bentley Dr. Buckleitner Mr. Cirillo	Mr. Davis Mr. Owen Ms. Whitley Mr. Birkenstock	Nay: -	Abstain: -
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1. Approval was given to present the following new policies for a 2nd reading and adoption:
 1. P 8710 - Property Insurance
 2. P 8770 - School Board Insurance
2. Approval was given to adopt the following revised policy:
 1. P 2262 - Civility

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Item 1, was approved under one motion made by Mr. Birkenstock, seconded by Ms. Arce.

Aye: Mr. Agemy Ms. Arce Dr. Bentley Dr. Buckleitner Mr. Cirillo	Mr. Davis Mr. Owen Ms. Whitley Mr. Birkenstock	Nay: -	Abstain: -
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Information

1. Suspensions for the month of March 2026:

School	Infraction	Duration
BS	Assault on a teacher	1.5 Days
RH	Student struck another student	.5 Day
RH	Student struck a staff member	1 Day
JPC	Disruptive or unsafe behavior	1 Day
JPC	Inappropriate contact with another student	1 Day
JPC	Inappropriate contact with another student	1 Day
JPC	Inappropriate use of social media	1 Day
JPC	Inappropriate physical contact with a staff member	1 Day
JPC	Inappropriate contact with another student	3 Days
JPC	Inappropriate contact with another student	2 Days
RFIS	Fighting	1 Day
RFIS	Harassment, Intimidation, Bullying confirmed	1 Day
RFIS	Disruptive or unsafe behavior	1 Day
RFIS	Inappropriate language	1 Day
RFIS	Inappropriate language	1 Day
RFIS	Disruptive or unsafe behavior	1 Day
RFIS	Inappropriate use of technology	1 Day
RFIS	Inappropriate use of technology	1 Day

2. Drill(s) to date for the 2025-2026 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/11	9/15	9/9	9/11	9/12	9/9
October	10/17	10/8	10/28	10/7	10/23	10/6
November	11/11	11/3	11/5	11/21	11/3	11/20
December	12/11	12/22	12/12	12/22	12/4	12/18
January	1/8	1/8	1/7	1/14	1/22	1/9
February	2/25	2/10	2/11	2/19	2/19	2/26
March	3/11	3/10	3/17	3/9	3/11	3/30
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/18	9/19	9/15	9/18	9/22	9/16
October	10/6	10/31	10/21	10/20	10/15	10/27
November	11/17	11/13	11/13	11/14	11/14	11/25
December	12/5	12/2	12/5	12/02	12/18	12/17
January	1/16	1/9	1/16	1/29	1/15	1/29
February	2/10	2/5	2/25	2/9	2/3	2/24
March	3/19	3/20	3/20	3/12	3/12	3/25

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2025-2026 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 27, 2026	RFIS #11	Yes	Remedial actions outlined in report.
JPC	March 5, 2026	JPC #3	No	Remedial actions outlined in report.
BS	September 16, 2025-March 13, 2026	BS #3	No	Remedial actions outlined in report.
FAD	March 13, 2026	FAD #3	No	Remedial actions outlined in report.

Action Items

1. Approval was given to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the March 18, 2026, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 11, 2026	RFIS #7	Yes	Remedial actions outlined in report.
RFIS	February 18, 2026	RFIS #8	Yes	Remedial actions outlined in report.
RFIS	February 18, 2026	RFIS #9	Yes	Remedial actions outlined in report.
RFIS	February 25-March 2, 2026	RFIS #10	No	Remedial actions outlined in report.
JPC	September 18, 2025-February 5, 2026	JPC #2	Yes	Remedial actions outlined in report.

CORRESPONDENCE

Ms. Arce reported that the Board received one correspondence about the district budget and security.

OLD BUSINESS

None.

NEW BUSINESS

Mr. Birkenstock reported that at the upcoming Board retreat they will be discussing Board and District goals and the Board self evaluation. He also shared that the Board had the opportunity to sit down with the joint PTO's from each school and thanked them for all their hard work, RFIS and JP Case PTOs currently have nominations open for volunteer opportunities and encouraged participation. Ms. Whitley shared that she attended the Teen Arts Festival and that it was a wonderful experience to see the kids perform and showcase their visual arts. She thanked the teachers, chaperones and everyone who supported the festival.

CITIZENS ADDRESS THE BOARD

The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Mr. Birkenstock set the session to 30 minutes with 3 minutes for each person.

No comment.

On the motion of Mr. Birkenstock seconded by Ms. Whitley the meeting was adjourned at 8:44 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary