

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 14, 2026

EXECUTIVE SESSION - 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2026, to The Courier-News. Copies of the notice also have been placed in the Board Office, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance - Led by J.P. Case Middle School Students Ava Beerman and Maksim Zhivkovikj
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report

1. Student Presenters - J.P. Case Middle School Students Ava Beerman and Maksim Zhivkovikj will present school updates.
2. Recognition of Mr. Mark Masessa as a 2026 United Way of Hunterdon County Legacy of Youth Honoree
3. 2026-2027 District, Board of Education and School Goals presented by Dr. Clifford Burns, Board Members and Principals
4. 2025-2026 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act presented by Tanya Lopez-Gonzalez and Mr. Jason Borawski
5. Incidents of Violence, Vandalism, Substance Use, Weapons, and Confirmed HIB Reporting Period 2: December 2025-June 2026 presented by Tanya Lopez-Gonzalez

VIII. Approval of Minutes – Regular Meeting - September 23, 2026

IX. Report of the Board Secretary and Treasurer of School Monies for September 2026.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of September 2026, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2026-2027.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of September 30, 2026. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2026-2027.

- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**A. PERSONNEL – Chairperson, Ryan Cirillo, Next Meeting – November 12, 2026****Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to employ the following staff member(s) for the 2026-2027 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Krey	Phyllis	CH	School Nurse	\$94,410 (prorated)/MA/15	December 7, 2026 - June 30, 2027	School Nurse/Seton Hall University, William Paterson University
2.	Hernandez	Javier	JPC	Teacher, Spanish	\$77,950 (prorated) /MA/9	December 14, 2026 - June 30, 2027	Spanish, English as a Second Language (CEAS), Social Studies (CEAS) / Lehman College-CUNY, American University, Florida International University

2. Approval to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA contract for the 2026-2027 school years, as follows:

Item	Last Name	First Name	Loc./ Position	Longevity Amount
1.	Slomczewski	Gregory	BS/Media Specialist	\$1,000.00

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

3. Approval to accept the resignation of the following staff member(s) for the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Chellathangam-Swornabai	Evelin	CH	Teacher Assistant	Resignation	October 30, 2026
2.	Mausan	Nina	Preschool	Preschool Secretary	Resignation	September 18, 2026
3.	Reznik	John	BS	Cafeteria Aide	Resignation	September 30, 2026
4.	Trevino	Mikayla	CH	Teacher Assistant	Resignation	October 2, 2026

4. Approval to confirm the employment of the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Cooper-Emodi	Kylene	BS	Cafeteria Aide	\$20.83/hr/ 1	October 5, 2026-June 30, 2027
2.	Johnson	Anjolene	CH	Teacher Assistant	\$27,020*(prorated)/1	October 5, 2026-June 30, 2027
3.	Shiffman	Zachary	CH	Teacher Assistant	\$27,020*(prorated)/1	October 12, 2026-June 30, 2027
4.	Velasco	Monika	JPC	School Secretary- 10 Months	\$60,973(prorated)/5	October 5, 2026-June 30, 2027

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

5. Approval to employ the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Glazar	Jennifer	CH	School Secretary	\$70,768(prorated)/3	November 16, 2026-June 30, 2027

6. Approval to confirm the transfer of the following staff member(s) for the 2026-2027 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Salary/Step	Effective Dates
1.	Eckert	Kaitlyn	JPC/10 Month School Secretary	JPC/Administrative Secretary-School Counseling	\$81,805 (prorated)/6	October 7, 2026 - June 30, 2027
2.	Mullen	Kellie	JPC/Administrative Secretary - School Counseling	CH/Administrative Secretary	\$81,805 (prorated)/6	October 9, 2026 - June 30, 2027
3.	VanLieu	Krystle	CH/School Secretary	Preschool/Preschool Secretary	\$74,368 (prorated)/6	September 29, 2026 - June 30, 2027

7. Approval to amend them September 23, 2026 motion:

Approval to employ the following staff member(s) for the 2026-2027 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Brown	Marissa	RH	Teacher Assistant	\$29,703/3*	September 24, 2026 - June 30, 2027

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Brown	Marissa	RH	Teacher Assistant	\$29,703/3*	September 28, 2026 - June 30, 2027

All Staff – Additional Compensation

8. Approval to confirm extra compensation for the following staff member(s) during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Cooper-Emodi	Kylene	BS	Cafeteria Aide - CPR Training	3 hours	Hourly Rate
2.	DeDea	Melissa	BS	Winter/Spring Concerts Chaperone	4 hours	\$36/hr
3.	Gilio	Chloe	BS	Winter/Spring Concerts Chaperone	4 hours	\$36/hr
4.	Kaetzel	Maggie	BS	Winter/Spring Concert Director	4 hours	\$36/hr
5.	Achenbach	Elma	CH	Class Coverage - 09/08/2026	1 hour 25 minutes	\$36/hr
6.	Achenbach	Elma	CH	Class Coverage - 09/09/2026	1 hour 25 minutes	\$36/hr
7.	Achenbach	Elma	CH	Class Coverage - 09/10/2026	1 hour 25 minutes	\$36/hr
8.	Achenbach	Elma	CH	Class Coverage - 09/11/2026	1 hour 25 minutes	\$36/hr
9.	Achenbach	Elma	CH	Class Coverage - 09/14/2026	45 minutes	\$36/hr
10.	Achenbach	Elma	CH	Class Coverage - 09/15/2026	45 minutes	\$36/hr
11.	Achenbach	Elma	CH	Class Coverage - 09/16/2026	45 minutes	\$36/hr
12.	Achenbach	Elma	CH	Class Coverage - 09/17/2026	45 minutes	\$36/hr
13.	Achenbach	Elma	CH	Class Coverage - 09/18/2026	45 minutes	\$36/hr
14.	Achenbach	Elma	CH	Class Coverage - 09/24/2026	1 hour 25 minutes	\$36/hr
15.	Achenbach	Elma	CH	Class Coverage - 09/25/2026	1 hour 25 minutes	\$36/hr
16.	Achenbach	Elma	CH	Class Coverage - 09/28/2026	40 minutes	\$36/hr
17.	Achenbach	Elma	CH	Class Coverage - 09/29/2026	45 minutes	\$36/hr
18.	Achenbach	Elma	CH	Class Coverage - 09/30/2026	45 minutes	\$36/hr
19.	Stepien	Surina	CH	Class Coverage - 09/23/2026	40 minutes	\$36/hr
20.	Stepien	Surina	CH	Class Coverage - 09/25/2026	40 minutes	\$36/hr
21.	DeLaney	Tiffany	JPC	Class Coverage - 9/18/2026	40 minutes	\$36/hr
22.	Pinola	Megan	JPC	Class Coverage - 9/28/2026	40 minutes	\$36/hr
23.	DeLaney	Tiffany	JPC	Class Coverage - 9/29/2026	40 minutes	\$36/hr
24.	DeLaney	Tiffany	JPC	Class Coverage - 10/02/2026	40 minutes	\$36/hr
25.	Pinola	Megan	JPC	Class Coverage - 10/02/2026	40 minutes	\$36/hr
26.	Obregon	Maria	JPC	Class Instruction/Coverage	100 Shared Hours	Hourly Rate
27.	Vargas	Johnny	JPC	Class Instruction/Coverage		Hourly Rate
28.	Pagano	Flor	JPC	Class Instruction/Coverage		Hourly Rate
29.	Membreno	Ada	JPC	Class Instruction/Coverage		Hourly Rate
30.	Coury	Bethany	RFIS	Activity/Concert night chaperone	15 hours	Hourly Rate
31.	Jones	Robert	RFIS	Learning Lab Advisor	300 shared hours	\$36/hr
32.	Koch	Leigh Ann	RFIS	Health Office Coverage - 9/22/2026	40 minutes	\$36/hr
33.	Finnegan	Riley	District	Preschool Family Events	50 shared hours	\$45/hr
34.	Marcine	Vicki	District	Preschool Family Events		\$45/hr
35.	Palumbo	Koryn	District	Preschool Family Events		\$45/hr
36.	Simmons	Stephanie	District	Preschool Family Events		\$45/hr
37.	Valente	Melissa	District	Preschool Family Events		\$45/hr
38.	Yuzon	Jinky	District	Preschool Family Events		\$45/hr
39.	Schwiederek	Emily	CH	Involuntary Room Transfer	14 hours	Hourly Rate
40.	Assini	Andrew	JPC	Involuntary Room Transfer	14 hours	Hourly Rate
41.	Plichta	David	JPC	Involuntary Room Transfer	10 hours	Hourly Rate
42.	McLemore	Madison	RFIS	Involuntary Room Transfer	14 hours	Hourly Rate
43.	Ewing	Colleen	RH	Involuntary Room Transfer	14 hours	Hourly Rate
44.	Hadzimichalis	Melissa	RH	Involuntary Room Transfer	14 hours	Hourly Rate
45.	Terhune	Autumn	RH	Involuntary Room Transfer	14 hours	Hourly Rate

9. Approval to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Purpose	Rate
1.	Finch	Katherine	Transportation Aide	\$36/hr
2.	Angle	Stephanie	Transportation Aide	Hourly
3.	Bond	Peggy	Transportation Aide	Hourly

Substitutes

10. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2026-2027 school year, as follows:

Item	Last Name	First Name
1.	Clark	Alexander
2.	Protas	Bogdan
3.	Seryan	Naglaa
4.	Valiente	Lorena

Field Placement

11. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2026-2027 school year, as follows:

Item	Last Name	First Name	Purpose	Cooperating Teacher / Position / Location	Effective Dates
1.	Capone	Carey	Observation	School Psychologist Staff / District	October 19, 2026 - November 25, 2026

Miscellaneous

12. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2026-2027 school year.
13. Approval to adopt the revised job description for the following position:
- Transportation Aide
14. Approval for the following certified, registered and insured therapy dogs and their handlers to visit and support schools within the district, during the 2026-2027 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Debbie Newcome	District	Harper	September 24, 2026 - June 30, 2027
2.	Bright and Beautiful Therapy Dogs	Paul Rowland	District	Poppy	September 24, 2026 - June 30, 2027

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – November 11, 2026

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2026-2027 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Rivas	Jaclyn	RH	Literacy Learning Academy	7 hrs.	\$45/hr.
2.	Alligier	Kari	BS	SciP Workshops	20 Shared hrs.	\$45/hr.
3.	Bajak	Joann	BS			\$45/hr.
4.	Collins	Gina	BS			\$45/hr.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
5.	Croasdale	Shannon	BS			\$45/hr.
6.	Eisenhart	Amy	BS			\$45/hr.
7.	Gilio	Chloe	BS			\$45/hr.
8.	Kuster	Kelly	BS			\$45/hr.
9.	Martinelli	Kelsey	BS			\$45/hr.
10.	Mikalsen	Kathleen	BS			\$45/hr.
11.	Shoemaker	Ivette	BS			\$45/hr.
12.	Slomczewski	Gregory	BS			\$45/hr.
13.	Truncala	Christopher	BS			\$45/hr.

2. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2026-2027 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Rivas	Jaclyn	RH	Social Studies K-2	3 hrs.	\$45/hr.
2.	Rivas	Jaclyn	RH	Literacy Learning Academy	1 hr.	\$45/hr.

3. Approval of the following field trip(s) for the 2026-2027 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Crayola Factory	Easton, Pennsylvania	RH Kindergarten	April 28, 2027	\$1,145 plus transportation cost	PTO
2.	Adventure Aquarium	Camden, New Jersey	RH 2nd Grade	May 5, 2027	\$1,969 plus transportation cost	PTO
3.	Turtle Back Zoo	West Orange, New Jersey	RH 3rd Grade	May 20, 2027	\$1,530 plus transportation cost	PTO
4.	Franklin Institute	Philadelphia, Pennsylvania	RH 4th Grade	June 2, 2027	\$2,191 plus transportation cost	PTO

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2026-2027 school year.

Item	Donation	Donor	Value	Location
1.	Presentations to kindergarten students on proper dental brushing and flossing techniques, the importance of tooth-friendly foods, and the value of routine dental visits.	Hunterdon County Public Health Nurse	\$0	FAD
2.	Presentation to 1st grade students on proper handwashing techniques.	Hunterdon County Public Health Educator, Michele Menditto	\$0	FAD
3.	Assembly for 7th & 8th grade students on substance abuse prevention, mental health awareness, and positive youth choices by comedian and psychologist Dr. Matt Bellace.	Once Voice of Hunterdon	\$4,000	JPC
4.	Chocolate gift set for a staff recognition.	The Fudge Shoppe	\$60	District
5.	Author visit, Meghan McCarthy	PTO	\$2,650	RH
6.	Author visit, Meghan McCarthy	PTO/District Funds	\$2,650	FAD
7.	Author visit, Meghan McCarthy	PTO	\$2,650	BS
8.	Author visit, Meghan McCarthy	PTO	\$2,650	CH
9.	Eyes of the Wild school assembly for kindergarten students.	PTO	\$475	RH

5. Approval to amend the September 23, 2026 motion:

Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Yanez	Marcella	Prompts for Restructuring Oral Muscular Phonic Targets (PROMPT) Training, New Providence, NJ	October 22-23, 2026	R, M	\$704
2.	Lally	Makayla	Prompts for Restructuring Oral Muscular Phonic Targets (PROMPT) Training, New Providence, NJ	October 22-23, 2026	R, M	\$729

To read:

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Yanez	Marcella	Prompts for Restructuring Oral Muscular Phonic Targets (PROMPT) Training, New Providence, NJ	December 5-6, 2026	R, M	\$704
2.	Lally	Makayla	Prompts for Restructuring Oral Muscular Phonic Targets (PROMPT) Training, New Providence, NJ	December 5-6, 2026	R, M	\$729

6. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Ferrara	Theresa	NJ Association of Learning Consultants Fall Symposium, Mount Laurel, NJ	October 23, 2026	R, M	\$270
2.	Hernandes	Tina	NJ Association of Learning Consultants Fall Symposium, Mount Laurel, NJ	October 23, 2026	R, M	\$265
3.	Nichols	Rebecca	NJ Association of Learning Consultants Fall Symposium, Mount Laurel, NJ	October 23, 2026	R, M	\$255
4.	McCormick	Jennifer	NJ Association of Learning Consultants Fall Symposium, Mount Laurel, NJ	October 23, 2026	R, M	\$275

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

- Approval for the Hunterdon Central Spanish Honor Society to visit Robert Hunter classrooms once in the Fall and once in the Spring of the 2026/2027 school year, under the supervision of Mr. Scott Saks.
- Approval for students from Hunterdon County PolyTech to visit RFIS classrooms during the months of October - December 2026 as part of the PolyTech teacher training program and at no cost to the District. The PolyTech students will observe the teacher and class, assist in activities, prepare materials, and teach a small lesson. Overseeing the program is Hunterdon County PolyTech teacher Ms. Natalie Guarino.

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – November 12, 2026

- Approval of the transfer list from August 27, 2026 to October 9, 2026.
- Approval of the bills list for the month of October totaling \$1,574,691.15

3. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

4. Approval to accept A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.
5. Approval of the affiliation agreements between Flemington-Raritan Regional School District and the following educational institutions for the 2026-2027 school year.
- a. Centenary University
 - b. Emerson College
 - c. Moravian University
 - d. Rider University
 - e. Rutgers, The State University of New Jersey
 - f. Seton Hall University
 - g. The College of New Jersey

6. Approval to amend the June 24, 2026 motion:

Approval to contract with Dyslexia Consulting and Remediation, LLC for Wilson Reading Instruction Services for the 2026-2027 school year at a rate of \$100/hour, not to exceed \$26,000.

To read:

Approval to contract with Dyslexia Consulting and Remediation, LLC for Wilson Reading Instruction Services for the 2026-2027 school year at a rate of \$100/hour, not to exceed **\$32,000**.

7. Approval to contract with Silvergate Prep for home instruction as medically necessary during the 2026-2027 school year, at an amount not to exceed \$10,000.
8. Approval to contract with The Uncommon Thread to provide the following services during the 2026-2027 school year, for an amount not to exceed \$14,400.

Item	Services	Rate
1.	Board Certified Behavior Analyst	\$120/hr

9. Approval to contract with The Uncommon Thread to provide the following services, during the 2026-2027 school year, for an amount not to exceed \$61,256.

Item	Service	Rate
1.	Trained Behavior Technician	\$55/hr

D. POLICY– Chairperson, Julia Whitley, Next Meeting – November 11, 2026

1. Approval to adopt the following revised regulations:

1. [R 2360 - Use of Technology](#)
2. [R 2360.1 - Use of Technology Creating and Publishing Web Pages](#)

E. MISCELLANEOUS (INFORMATION/ACTION)**Information**

1. Suspensions for the month of September 2026:

School	Infraction	Duration
RFIS	Inappropriate Physical Contact with a Student	1 Day

2. Drill(s) to date for the 2026-2027 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/10	9/10	9/17	9/9	9/9	9/9
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/23	9/16	9/23	9/15	9/15	9/23

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2026-2027 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	September 3-16, 2026	BS#1	No	Remedial actions outlined in report.
BS	September 25, 2026	BS#2	No	Remedial actions outlined in report.

Action Items

1. Approval to adopt District Goals for the 2026-2027 school year as follows:

1. Communication - Enhance community trust and engagement by designing, launching, and maintaining systematic, multi-channel communication strategies that measurably increase transparency across the district.
 - a. Partner with municipal and county entities to co-develop, refine, and execute a comprehensive Raritan Township & Flemington Borough/Hunterdon County Joint Communication Strategy.
 - b. Plan and host three interactive, in-person parent academies focusing on high-priority student and family wellness topics, leveraging both district staff and local community experts.
 - c. Establish a structured community outreach initiative targeting non-parent residents, local businesses, and regional partners to foster broader civic investment in FRSD.
2. Student Achievement - Elevate academic performance in grades 1–8 by achieving a minimum 5% increase in the percentage of students meeting or exceeding benchmarks in both reading and mathematics, as measured by NWEA/MAP Growth assessments from Fall 2026 to Spring 2027.
 - a. Design and distribute high-quality, district-wide supplemental curriculum resources to bridge summer learning gaps and maintain academic momentum.
 - b. Require each school principal to present tailored, data-driven academic goals to the Board early Fall, followed by an evidence-based progress report at the end of the academic year.

- c. Optimize student-to-teacher ratios and prioritize multi-tiered system of support (MTSS) interventions within the constraints of fiscal responsibility.
 - 3. Fiscal Responsibility - Ensure rigorous fiscal stewardship by maximizing operational efficiencies, securing alternative revenues, and executing targeted facility improvements that directly support optimal learning environments.
 - a. Increase community understanding of school finance by hosting regular, transparent budget updates during Board meetings and executing specialized public forums (such as referendum-focused Q&A sessions).
 - b. Maintain a dynamic Long-Range Facility Plan (LRFP) integrated with a prioritized 5-year capital budget to address aging infrastructure systematically.
 - c. Fully execute the Energy Savings Improvement Program (ESIP) to complete long-term infrastructure upgrades and reduce utility expenditures.
 - d. Aggressively pursue non-traditional revenue channels, including corporate sponsorships, district advertisements, private donations, and competitive state/federal grants.
 - e. Partner closely with the Flemington-Raritan Education Foundation (FREF) to establish targeted fundraising campaigns.
 - f. Identify and secure alternative grant or community sponsorship funding to sustain after-school athletics, clubs, and visual/performing arts programs.
 - g. Maintain long-term fiscal health by allocating a minimum of 7.5% of eligible funds to capital reserves.
 - h. Maintain long-term fiscal health by allocating a minimum of 1.5% of eligible funds to maintenance reserves.
 - 4. Relationships - Foster a collaborative, appreciative professional culture across the board, administration, and all employee units to drive job satisfaction, increase staff retention, and boost instructional morale.
 - a. Implement a minimum of six formal recognition programs during regular Board of Education meetings to celebrate outstanding achievements of both certified educators and support staff.
 - b. Build a formal FRSD Alumni Network to spotlight past graduate achievements and integrate their stories into district communications.
 - c. Restructure the annual climate and culture survey to significantly increase student feedback and participation rates.
 - d. Standardize and launch active Student Advisory Committees in every school building to ensure student concerns and ideas are heard directly.
2. Approval to adopt Board Goals for the 2026-2027 school year as follows:
- 1. Expand Community Engagement & Communication Reach - Proactively bridge the gap between the Board of Education and the broader community by creating accessible communication channels and enhancing the board's advocacy skills.
 - a. Improve accessibility by hosting quarterly town hall meetings with flexible, community-driven agendas and attending PTO-sponsored community events.
 - b. Commit to continuous improvement by scheduling Board-wide professional development workshops focused on effective, non-adversarial public communication.
 - c. Assign dedicated Board members as official liaisons to each school's PTO to build stronger, direct relationships with parent leaders.
 - 2. Fiscal Responsibility - Exercise rigorous, public-facing financial oversight, with a specific focus on the capital referendum, ESIP progress, and taxpayer mitigation programs.

- a. Provide public, transparent oversight and clear monthly progress updates on ESIP projects and referendum milestones.
 - b. Actively promote state and local tax mitigation initiatives (such as the "Senior Freeze" program) to help ease the tax burden for qualifying local residents.
 - c. Coordinate with local nonprofit partners and community agencies to align fundraising goals with specific, unfunded educational needs.
3. Community of One - Cultivate an inclusive, collaborative culture where students feel supported, valued, and directly connected to district leadership.
- a. Align policy decisions and resource allocations directly with initiatives that clear pathways for student academic and personal success.
 - b. Have designated Board members regularly attend and support individual school Student Advisory Committee meetings to directly hear student perspectives on district priorities.
 - c. Establish a prestigious "Community of One" award program presented by the Board of Education to recognize individuals who embody the district's spirit of unity and inclusion.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2026 Board Meetings

November 18, 2026

December 9, 2026