RIVER VALE BOARD OF EDUCATION
River Vale, New Jersey 07675
REGULAR MEETING AND BUDGET HEARING
ROBERGE ANNEX
MAY 5, 2026
REVISED AGENDA

Live Stream Can Be Found At: www.rivervaleschools.com/youtube

CALL TO ORDER: 7:00 P.M.

NOTICE IS HEREBY GIVEN THAT in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk, and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

ROLL CALL:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
PRESENT							
ABSENT							

FLAG SALUTE

BOARD PRESIDENT'S REPORT

COMMITTEE REPORTS – CHAIRPERSON

- **Buildings & Grounds – Mr. White**
- **Communications & Policies – Mrs. Berkowitz**
- **Curriculum & Technology – Mrs. Austin**
- **Finance – Mrs. Pintarelli**
- **Negotiations – Mr. Rosini**
- **Personnel – Mrs. Assor**

COMMITTEE MEETING SCHEDULE

Date	Time	Committee
May 5, 2026	6:00 PM	Personnel
August 25, 2026	6:00 PM	Buildings & Grounds
September 15, 2026	5:30 PM	Curriculum & Technology
October 13, 2026	6:00 PM	Communications & Policies
November 17, 2026	6:00 PM	Negotiations
December 8, 2026	6:00 PM	Finance
January 5, 2027	6:00 PM	Finance

PUBLIC COMMENTS – AGENDA ITEMS ONLY

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board, as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building Principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____P.M.

Public comments:

Meeting closed to public comments at _____P.M.

SUPERINTENDENT'S REPORT

BOARD SECRETARY'S REPORT

PUBLIC HEARING

2026-2027 Budget Hearing

PUBLIC COMMENTS – Budget Presentation Items Only

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board, as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

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concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building Principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____P.M.

Public comments:

Meeting closed to public comments at _____P.M.

GENERAL RESOLUTIONS

RESOLUTION BY_____SECONDED _____ to approve Resolution Items **G1** through **G19** as listed below.

G1. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the Minutes from the April 14, 2026 Regular Board Meeting.**

G2. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the Closed Session Minutes from the April 14, 2026 Regular Board Meeting.**

G3. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **approves the following resolution:**

WHEREAS, teachers, nurses and all staff mold future citizens through guidance and education; and

WHEREAS, teachers, nurses and all staff encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing a quality education to all students; and

WHEREAS, teachers, nurses and all staff spend countless hours preparing lessons, evaluating progress, counseling, coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers, nurses and all staff in educating and caring for the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the River Vale Board of Education proclaims **May 4-8, 2026** to be **TEACHERS, NURSES AND ALL STAFF APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the River Vale Board of Education strongly encourages all members of our community to join with it, in personally expressing appreciation to our teachers, nurses and all staff for their dedication and devotion to their work.

G4. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools and in accordance with N.J.S.A. 18A:17-5, **appoints Kelly Ippolito as Board Secretary to the River Vale Board of Education for the period of July 1, 2026 through June 30, 2027.**

G5. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **approves the appointment of Berkley Life and Health Insurance Company as the student insurance carrier for the 2026-2027 school year.**

G6. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Superintendent of Schools, **approves the Comprehensive Equity Plan Annual Statement of Assurance for Year Two, 2026-2027.**

G7. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints Kelly Ippolito as the Quality Assurance Project Plan (QAPP) Program Manager for Drinking Water Sampling of Lead Concentrations in School Drinking Water Outlets for the 2026-2027 school year.**

G8. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints Thomas Tracy, Director of Buildings & Grounds, to the following positions for the 2026-2027 school year.**

- **QAPP Project Manager**
- **AHERA Manager**
- **Internal Air Quality Manager**

G9. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints the following staff members as the QAPP Individual School Project Officers for the 2026-2027 school year:**

- **Terrance McCann – Head Custodian, Holdrum Middle School**
- **Nicholes Calabrese – Head Custodian, Roberge Elementary School**
- **Sean Mullany – Head Custodian, Woodside Elementary School**

G10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **affirms a NON-HIB report for the 2025-2026 school year, as set forth below**:

- **NON-HIB – RES 001**

G11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints Kimberly Dowling as the District Testing Coordinator for the 2026-2027 school year**.

G12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2026-2027 school year.**

G13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2026-2027 school year.**

G14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **adopts the STRONGE Educator Evaluator System for the 2026-2027 school year.**

G15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the evaluation tool for the Chief School Administrator for the 2026-2027 school year.**

G16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools**, appoints the following district 504 Coordinators for the 2026-2027 school year:**

Location	Employee
Holdrum Middle School	Victoria Rozema
Woodside Elementary School	Rachel Jurjevic
Roberge Elementary School	Laura Barnette

G17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following staff members as the Harassment, Intimidation and Bullying Specialists for the 2026-2027 school year:**

Location	Employee
Holdrum Middle School	Erin Rudolph
Woodside Elementary School	Rachel Jurjevic
Roberge Elementary School	Laura Barnette

G18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools**, appoints Julieann McKeary as the District Anti-Bullying Coordinator for the 2026-2027 school year.**

G19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2026-2027 school year.**

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

BUSINESS RESOLUTIONS

RESOLUTION BY_____SECONDED _____to approve Resolution Items **B1** through **B44** as listed below.

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator/Board Secretary, **authorizes, pursuant to N.J.S.A. 18A:20-4.2 (collectively, the "authorizing law"), the incurring of lease obligations in any amount not to exceed $84,870.93 to be evidenced by the execution and delivery of a Master Lease Agreement, and an Equipment Schedule with respect to the acquisition, purchase, financing, and leasing of certain equipment for the public benefit; authorizing the execution and delivery of documents required in connection therewith; and authorizing the taking of all other actions necessary to the consummation of the transactions contemplated by this Resolution.**

WHEREAS, the River Vale Board of Education (the "Lessee"), a body politic and corporate duly organized and existing as a political subdivision of the State of New Jersey, is authorized by the laws of the State of New Jersey to purchase, acquire, and lease personal property for the benefit of Lessee and those it provides services to and to enter into contracts with respect thereto; and

WHEREAS, Lessee desires to purchase, acquire and lease certain equipment constituting personal property necessary for Lessee to perform essential governmental functions; including without limitation a replacement van for student transportation purchased from H.A. DeHart Son, Inc. and all other equipment Lessee or its Designated Officers may

deem necessary and/or desirable (the "Equipment") in an amount not more than $84,870.93, and Lessee hereby finds and determines that the realistic estimated useful life of the Equipment is at least 10 years; and

WHEREAS, in order to acquire such Equipment, Lessee proposes to enter into a Master Lease Agreement dated April 30, 2026 (the "Master Agreement") and Equipment Schedule No. 001 dated April 30, 2026 to the Master Agreement (the "Equipment Schedule" and together with the Master Agreement, the "Lease" or the "Transaction Documents") with Customers Commercial Finance, LLC, as lessor (the "Lessor"); and

WHEREAS, the Governing Body of Lessee deems it for the benefit of Lessee and for the efficient and effective administration thereof to enter into the Transaction Documents for the purchase, acquisition, and leasing of the Equipment to be therein described on the terms and conditions therein provided.

NOW, THEREFORE, BE IT RESOLVED AND ENACTED BY THE GOVERNING BODY OF THE RIVER VALE BOARD OF EDUCATION as follows:

Section 1. Approval of Documents. The Governing Body of Lessee hereby approves the form, terms and provisions of the Transaction Documents in substantially the forms presented to this meeting and authorizes and directs Kelly Ippolito, the School Business Administrator/Board Secretary, and Steven Rosini, Board President of the River Vale Board of Education, and such other persons as he/she/they may delegate (the "Designated Officers"), and each of them individually, for and in the name of and on behalf of Lessee, to execute, attested, seal, and deliver the Transaction Documents, and any related Certificate, Exhibits, or other documents attached thereto substantially in such forms as presented herewith, together with such changes, modification, negotiations, insertions, revisions, corrections, or amendments as shall be approved by the officer executing them. The execution of the foregoing by a Designated Officer shall constitute conclusive evidence of such officer's and the Governing Body's approval of any such changes, insertions, revisions, corrections, negotiations, or amendments to the respective forms of agreements presented to this meeting.

Section 2. Other Actions Authorized. The officers and employees of Lessee shall take all action necessary or reasonably required by the parties to the Transaction Documents to carry out, give effect to, and consummate the transactions contemplated thereby (including the execution and delivery of Certificates of Acceptance and Payment Requests, Notice and Acknowledgements of Assignments, and any tax certificate and agreement, each with respect to and as contemplated in the Transaction Documents) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Transaction Documents. The Designated Officers and all other officers and employees of Lessee are hereby directed and authorized to take and shall take all action necessary or reasonably required in order to select, purchase, and take delivery of the Equipment. All actions heretofore taken by officers, employees, and

agents of Lessee that are in conformity with the purposes and intent of this Resolution are hereby approved, confirmed, and ratified.

Section 3. No General Liability. Nothing contained in this Resolution, the Transaction Documents, nor any other instrument shall be construed with respect to Lessee as incurring a pecuniary liability or charge upon the general credit of Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Transaction Documents, or any other instrument or document executed in connection therewith impose any pecuniary liability upon Lessee or any charge upon its general credit or against its taxing power, payable from the general and current revenues of Lessee/except to the extent that the rental payments payable under the Transaction Documents are special limited obligations of Lessee as provided therein.

Section 4. Appointment of Authorized Lessee Representatives. The Designated Officers are each hereby designated to act as authorized representatives of Lessee for purposes of the Transaction Documents until such time as the Governing Body of Lessee shall designate any other or different authorized representative for purposes of the Transaction Documents.

Section 5. Severability. If any section, paragraph, clause, or provision of this Resolution No. shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Resolution.

Section 6. Repealer. All bylaws, orders, and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, resolution, or ordinance or part thereof.

Section 7. Qualified Tax-Exempt Obligations. Lessee, and its Governing Body, designate its obligations under the Lease as "qualified tax-exempt obligations" as defined in and for the purposes of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

Section 8. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

B2. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator/Board Secretary, **retroactively approves the Financial Report of the School Business Administrator/ Board Secretary and the Treasurer of School Monies for the month ending March 31, 2026 in the following balances**:

Fund 10	**-**	**$3,940,682.27**
Fund 20	**-**	**$ 294,917.50**
Fund 30	**-**	**$ 998,983.66**

Fund 40	-	**$ 116,372.42**
Total		**$5,350,955.85**

B3. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator/Board Secretary, **retroactively approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund Status as follows:**

WHEREAS, the Board of Education has accepted and reviewed financial reports for the period ending **March 31, 2026** including the Report of the Secretary, A-148, and the Secretary's certification; and

WHEREAS, the Board has received and reviewed the financial reports issued by the Business Administrator; and

WHEREAS, the Board has had consultations with the appropriate school administrators.

NOW, THEREFORE, BE IT RESOLVED, that members of the Board of Education do hereby certify that, to the best of our knowledge, no major accounts appear to be overextended in violation of N.J.A.C. 6A:23-2.11(c)4, and that sufficient funds are available to meet the district Board of Education's financial obligations for the remainder of the year.

B4. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised transfer of funds for the month ending March 31, 2026 in the amount of $75,144.00 set forth below:**

Transfer of Funds

			FROM	TO
T665	26-11-000-211-320-10-11-000	DW ATTENDANCE OFFICER	($37.00)	$0.00
	26-11-000-213-100-40-11-103	RES NURSE SUMMER WORK	($520.00)	$0.00
	26-11-000-217-106-40-11-004	R -SPECIAL ED AIDES	($1,550.00)	$0.00
	26-11-000-219-610-10-18-000	CST- SUPPLIES/MATERIALS	($277.00)	$0.00
	26-11-000-223-580-10-65-104	TECH DEPT - STAFF DEVELOPMENT	($406.00)	$0.00
	26-11-000-230-331-10-11-049	LEGAL SERVICE EXP. - SP. SRVS.	($1,031.00)	$0.00
	26-11-000-230-339-10-17-000	OTHER PROF. SERVICES/SUPT OFFICE	($12,545.00)	$0.00
	26-11-000-230-590-10-11-047	STUDENT ACCIDENT INSURANCE	($1,500.00)	$0.00
	26-11-000-251-340-10-11-000	BUS OFFICE/PURCH TECH SERVICES	($250.00)	$0.00
	26-11-000-252-610-10-65-000	TECH OFFICE SUPPLIES/MATERIALS	($101.00)	$0.00
	26-11-000-270-512-10-18-000	CST FIELD TRIPS	($350.00)	$0.00
	26-11-120-100-101-40-11-015	R-COMPUTER TCHR SALARY	($1,849.00)	$0.00
	26-11-190-100-610-10-17-046	DW- GENERAL SUPPLIES	($45,728.00)	$0.00
	26-11-204-100-106-10-18-000	LLD AIDE SALARIES - ESY	($9,000.00)	$0.00
	26-11-000-211-100-40-11-000	R- ATTENDANCE & SOCIAL WORK	$0.00	$37.00
	26-11-000-213-100-20-11-102	H- SUB NURSE/SALARY	$0.00	$520.00

	26-11-000-217-106-20-11-086	H- SPECIAL ED SUB AIDES	$0.00	$1,550.00
	26-11-000-219-592-10-65-000	PURCH/PRO/SERV-IEP-LEXIA-CST	$0.00	$277.00
	26-11-000-223-580-10-11-104	TRAVEL RELATED EXPENSES	$0.00	$406.00
	26-11-000-230-331-10-11-048	LEGAL SERVICE EXPENSES	$0.00	$1,031.00
	26-11-000-230-332-10-11-000	AUDITOR FEES	$0.00	$12,545.00
	26-11-000-230-530-10-11-000	TELEPHONE/COMM EXPENSES	$0.00	$1,500.00
	26-11-000-251-330-10-11-000	BUS OFFICE/PURCH PROF SRVCS	$0.00	$250.00
	26-11-000-252-610-10-65-098	NON-INSTRUCTIONAL HARDWARE/SUPPLIES	$0.00	$101.00
	26-11-000-261-420-40-14-000	R- BLDG REPAIR/MAINTENANCE	$0.00	$16,442.00
	26-11-000-262-110-20-11-073	H - CUST/MAINTENANCE O/T	$0.00	$3,786.00
	26-11-000-262-110-40-11-062	R-CUSTODIAN SUB/SALARIES	$0.00	$800.00
	26-11-000-262-110-40-11-073	R - CUSTODIAN/MAINTENANCE O/T	$0.00	$3,874.00
	26-11-000-262-110-60-11-073	W - CUST/MAINTENANCE O/T	$0.00	$1,636.00
	26-11-000-262-621-20-14-000	H-NATURAL GAS EXPENSE	$0.00	$12,000.00
	26-11-000-262-622-20-14-000	H-ELECTRICITY EXPENSE	$0.00	$47.00
	26-11-000-262-622-30-14-000	RA-ELECTRICITY EXPENSE	$0.00	$964.00
	26-11-000-270-512-10-11-000	DW- OTHER THAN HOME/SCHOOL	$0.00	$350.00
	26-11-110-100-101-40-11-000	R- KDGN SALARIES	$0.00	$70.00
	26-11-120-100-101-20-11-001	TCHR LUNCH DUTY SALARIES - H	$0.00	$150.00
	26-11-120-100-101-40-11-000	R- GRADED 1-5 SALARIES	$0.00	$1,449.00
	26-11-190-100-320-60-11-102	W- PURCH ED SRV/SUBS	$0.00	$15,180.00
	26-11-213-100-101-20-11-000	H- RESOURCE TEACHER SALARIES	$0.00	$179.00
	TOTALS			
	FROM:		**($75,144.00)**	
	TO:			**$75,144.00**

Note: Transaction Date 3/31/26

B5. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator**, retroactively approves the revised bills list dated April 30, 2026 as follows:**

Fund 10 – General Fund	-	$ 927,629.16
Fund 10 – Voided Checks	-	$ 0.00
Fund 20 – Special Revenue	-	$ 0.00
Fund 20 – Voided Checks	-	$ 0.00
Fund 30 – Capital Projects	-	$ 0.00
Fund 40 – Debt Service	-	$ 0.00
Unemployment Trust Acct.	-	$ 16,764.63
Fund 60 – Milk Account	-	$ 1,394.21
Fund 65 – Enterprise Account	-	$ 0.00
Fund 90 – Trust & Agency	-	$ 0.00
Fund 91 – Merchants Account	-	$2,189,035.26
Total		$3,134,823.26

B6. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised purchase orders and adjustments for the month ending April 30, 2026 in the amount of $42,238.13.**

B7. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **retroactively approves the revised transfer of funds for the month ending April 30, 2026 in the amount of $14,400.00 set forth below:**

Transfer of Funds

			FROM	TO
T618	26-11-000-261-420-10-14-000	BUILDING REPAIRS/ROOFING MAINT	($5,000.00)	$0.00
	26-11-000-262-610-10-14-000	VEHICLE SUPPLIES	($1,000.00)	$0.00
	26-11-000-262-610-40-14-000	R- CUSTODIAL SUPPLIES	($1,000.00)	$0.00
	26-11-000-262-620-20-14-000	H- GENERATOR FUEL	($2,500.00)	$0.00
	26-11-000-262-420-60-14-106	EQUIPMENT REPAIRS - WES	$0.00	$3,500.00
	26-11-000-266-610-30-14-000	RA- BLDG/SECURITY/SUPPLIES/MAT.	$0.00	$6,000.00
T639	26-11-000-100-566-10-18-000	TUITION- PRIVATE SCHOOL	($4,400.00)	$0.00
	26-11-000-100-565-10-18-000	TUITION- CSSD	$0.00	$4,400.00
T656	26-11-204-100-610-60-18-000	LLD INSTRUCTIONAL SUPPLIES/MATERIALS	($500.00)	$0.00
	26-11-000-219-320-10-18-000	HEALTH/PSYCHIATRIC SERVICES	$0.00	$500.00
	TOTALS			
	FROM:		**($14,400.00)**	
	TO:			**$14,400.00**

Note: Transaction Date 4/30/26

B8. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator**, approves the bills list dated May 5, 2026 as follows:**

Fund 10 – General Fund	-	$233,324.34
Fund 10 – Voided Checks	-	$ 0.00
Fund 20 – Special Revenue	-	$ 48,733.50
Fund 20 – Voided Checks	-	$ 0.00
Fund 30 – Capital Projects	-	$ 510.00
Fund 40 – Debt Service	-	$ 0.00
Unemployment Trust Acct.	-	$ 0.00
Fund 60 – Milk Account	-	$ 0.00
Fund 65 – Enterprise Account	-	$ 0.00
Fund 90 – Trust & Agency	-	$ 0.00
Fund 91 – Merchants Account	-	$ 0.00
Total		$282,567.84

B9. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the purchase orders and adjustments for the month ending May 5, 2026 in the amount of $0.00.**

B10. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the transfer of funds for the month ending May 5, 2026 in the amount of $0.00.**

B11. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator approves the following resolution:

WHEREAS, the River Vale Board of Education approves the use of the health benefit adjustment in the final budget for increased costs of health benefits in the amount of $1,078,191. The additional funds will be used to pay for the additional increases in health benefit premiums; and

WHEREAS, the River Vale Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of $199,892. The additional funds will be used to pay for the extreme increase in health benefit premiums.

NOW, THEREFORE, BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **adopts the 2026-2027 Final Budget and authorizes the School Business Administrator to submit the 2026-2027 Final Budget to the Bergen County Executive County Superintendent for review and approval.**

a. General Fund appropriations budget in the total amount of $30,411,971, which includes sub-fund budgets for General Current Expense, $30,351,440, Capital Outlay, $60,531, (which includes a statutorily restricted increase in Capital Reserve of ($10,000), a mandated assessment for debt service aid on SDA funding of ($50,531). In addition, the general fund appropriations include the use of the enrollment adjustment in the amount of $50,076, a $100,000 withdrawal from the Maintenance Reserve Account, and a $200,000 withdrawal from the Unemployment Reserve. The schedule of anticipated revenue, as hereinafter indicated, to fund the appropriations budget for **2026-2027**.

Balance Appropriated (General Fund)	600,000
Balance Appropriated (Maintenance Reserve Withdrawal)	100,000
Balance Appropriated (Unemployment Reserve Withdrawal)	200,000

Extraordinary Aid	200,000
Local Tax Levy	27,455,502
Interest Earned on Capital Reserve	10,000
Tuition	60,000
Miscellaneous: restricted	17,195
Miscellaneous: unrestricted	202,220
State Aid	1,567,054
Total Anticipated Revenue	30,411,971

b) Special Revenue Funds appropriations budget in the total amount of $219,281, and to adopt the schedule of anticipated revenue as hereinafter indicated, to fund this budget for **2026-2027**.

Local Aid (restricted)	-
State Aid (restricted)	-
Federal Aid	219,281
Total Anticipated Revenue	219,281

c) Debt Service Fund appropriations budget in the total amount of $1,750,782 and adopt the schedule of anticipated revenue, as hereinafter indicated, to fund this budget for **2026-2027.**

Balance Appropriated	-
Local Tax Levy	1,237,733
State Aid – Debt Service	513,049
Total Anticipated Revenue	1,750,782

B12. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **includes in the final budget the adjustment for enrollment in the amount of $50,076. The district intends to utilize this adjustment for supplies and materials necessary for the additional students**.

B13. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations to include a $100,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.**

B14. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the general fund appropriations to include a $200,000 withdrawal from the Unemployment Reserve Account for the purpose of bringing previous years budgeted funds to the unemployment account for anticipated increased unemployment expenses. Review of anticipated unemployment claims allows for the Unemployment Reserve to give back funds to the general fund.**

B15. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the General Fund Tax Levy to be raised for the 2026-2027 school year in the amount of $27,455,502.**

B16. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Debt Service Tax Levy to be raised for the 2026-2027 school year in the amount of $1,237,733.**

B17. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution regarding Employee Travel and Related Expenses:**

WHEREAS, school district Policy No. 6471 School District Travel and N.J.A.C. 6A:23B01.2(b) provide that the Board of Education established, in the 2025-2026 school budget, a maximum expenditure amount that may be allotted for such travel and expense reimbursement in the amount not to exceed $53,650; and

WHEREAS, the Board of Education has incurred travel and related expenses as of February 28, 2026 in the amount of $13,248.76 for the 2025-2026 school year; and

WHEREAS, school district Policy No. 6471 School District Travel and N.J.A.C. 6A:23B01.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year.

NOW, THEREFORE, BE IT RESOLVED, that the River Vale Board of Education hereby establishes the school district travel maximum for the 2026-2027 Tentative Budget in the sum of $54,550; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B18. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution regarding Public Relations and Purchased Professional Services**:

WHEREAS, the Accountability Regulations, specifically N.J.A.C. 6A:23B-5.2 a(1) provided that the Board of Education shall establish annually a maximum dollar limit for public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14 and each type of professional services.

NOW, THEREFORE, BE IT RESOLVED, that the River Vale Board of Education hereby establishes the maximum annual dollar limit for public relations and professional services for the 2026-2027 school year in the amount of $24,000 and $1,195,409 respectively; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B19. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following tax payment schedule for the 2026-2027 school year:**

River Vale Board Of Education

DISTRIBUTION OF TAXES

2026-2027

DATE	CURRENT EXPENSE 10-1210-000	DEBT SERVICE 40-1210-000	PAYMENT DUE TOTAL	
7/1/2026	2,287,958.00		2,287,958.00	
8/3/2026	1,287,958.00		1,287,958.00	
8/14/2026	1,000,000.00		1,000,000.00	
9/1/2026	2,287,958.00	-	2,287,958.00	**Calendar Year 2026**
10/1/2026	2,287,959.00		2,287,959.00	
11/2/2026	2,287,959.00		2,287,959.00	
12/1/2026	2,287,959.00	282,891.00	2,570,850.00	**14,010,642**
1/4/2027	2,287,959.00		2,287,959.00	
2/1/2027	2,287,958.00		2,287,958.00	
3/1/2027	2,287,958.00		2,287,958.00	**Calendar Year 2027**
4/1/2027	2,287,958.00		2,287,958.00	
5/3/2027	2,287,959.00		2,287,959.00	
6/1/2027	2,287,959.00	954,842.00	3,242,801.00	**14,682,593**
TOTALS	**27,455,502.00**	**1,237,733.00**	**28,693,235.00**	**28,693,235.00**

B20. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION**, that the Board, upon the recommendation of the School Business Administrator**, approves an annual maximum reimbursement amount for the following employees for the purposes of regular business travel for the 2025-2026 School year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
SUPERINTENDENT'S OFFICE		
Melissa Signore	$750	11-000-230-580-10-17-104
Kimberly Dowling	$750	11-000-221-580-10-17-001
Kathy Hayek	$500	11-000-230-580-10-17-104
BOE OFFICE		
Kelly Ippolito	$750	11-000-251-580-10-11-104
Gloria Gallucci	$500	11-000-251-580-10-11-104
Terri McKeever	$500	11-000-251-580-10-11-104
Christina Roveccio	$500	11-000-251-580-10-11-104
Raniua Bajati	$500	11-000-251-580-10-11-104
TECHNOLOGY DEPARTMENT		
Thomas O'Gara	$750	11-000-252-580-10-65-104
Patrice Griep	$500	11-000-252-580-10-65-104
Peter Lutot	$500	11-000-252-580-10-65-104
Joseph Wisniewski	$500	11-000-252-580-10-65-104
CHILD STUDY TEAM		
Joelle DeGaetano	$750	11-000-219-580-10-18-104
Denise Alex	$500	11-000-219-580-10-18-104
Christine Casbar	$500	11-000-219-580-10-18-104
Mary Kurpiel	$500	11-000-219-580-10-18-104
Maria Lucibello	$500	11-000-219-580-10-18-104
Lisa Wachino	$500	11-000-262-580-10-11-104
HOLDRUM SCHOOL		
James Cody	$750	11-000-240-580-20-20-104
Julieann McKeary	$750	11-000-240-580-20-20-104
Ashley DePaola	$500	11-000-240-580-20-20-104
Sharon Baronian	$500	11-000-240-580-20-20-104
ROBERGE SCHOOL		
Stephen Wren	$750	11-000-240-580-40-40-104
Arlene Cabrera	$500	11-000-240-580-40-40-104
Karen Mast	$500	11-000-240-580-40-40-104
Laura Rella	$500	11-000-240-580-40-40-104
Janelle Gratale	$500	11-190-100-580-10-11-104
WOODSIDE SCHOOL		
Christopher Kirkby	$750	11-000-240-580-60-60-104
Tracey Mueller	$500	11-000-240-580-60-60-104
Doreen Binetti	$500	11-000-240-580-60-60-104
Christina Jennings	$500	11-000-240-580-60-60-104
Lisa Murdock	$500	11-190-100-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, **approves an annual maximum reimbursement amount for the following employees for the purposes of travel for mail delivery for the 2026-2027 school year in accordance with Board Policy 6471:**

Employee	Amount	Account No.
Duane Blankenbush	$500	11-000-262-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, **approves the 2026-2027 Pay Date Schedule as set forth below:**

July 15, 2026
July 30, 2026
August 14, 2026
August 28, 2026
September 15, 2026
September 30, 2026
October 15, 2026
October 30, 2026
November 13, 2026
November 30, 2026
December 15, 2026
December 23, 2026
January 15, 2027
January 29, 2027
February 12, 2027
February 26, 2027
March 15, 2027
March 30, 2027
April 15, 2027
April 30, 2027
May 14, 2027
May 28, 2027
June 15, 2027 (Regular Semi-Monthly Pay)
June 16, 2027 (Final Contractual Pay)
June 30, 2027 (Supplemental Pay)

B23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Dental and Vision insurance rates for the 2026-2027 school year, effective July 1, 2026:**

Delta Dental	Monthly	Yearly
One Person	$51.35	$616.20
Two People (Parent & Child)	$94.92	$1,139.04
Three People (Family)	$151.42	$1,817.04
UHC - VISION		
One Person	$4.95	$59.40
Two People (Parent & Child)	$8.14	$97.68
Three People (Family)	$11.12	$133.44

B24. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION,** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:**

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees Health Benefits Program to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

NOW, THEREFORE, BE IT RESOLVED, that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars ($5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

BE IT FURTHER RESOLVED that the amount saved by the Board is the premium due for the employee's coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

BE IT FURTHER RESOLVED, that if an employee does not waive his/her coverage for an entire year, he/she shall receive a pro-rated amount of money based on the number of months for which he/she waived their medical coverage; and

BE IT FURTHER RESOLVED, that the employee shall receive the medical insurance waiver payment in two installments to be paid on January 1st and June 30th of the school year in which coverage is waived.

B25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following Tentative 2027-2028 Budget Planning Schedule:**

Date of Initiation	Task	Person(s) Responsible	Target Completion Date
October 6, 2026	Superintendent and Business Administrator meet with Principals, Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds and Director of Educational Technology to review budget preparation procedures and guidelines and introduce the Excel budget program to be utilized by the building principals.	Melissa Signore Kelly Ippolito	October 6, 2026
October 6, 2026	Administrators develop budgetary recommendations and financial projections utilizing Alio budget program.	Administrators	October 6, 2026
October/November 2026	Business Administrator prepares all relevant district wide employee salary projections by budgetary account number for incorporation into the proposed budget.	Kelly Ippolito	December 1, 2026
November, 2026	ATM – Discuss preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.		November, 2026
November/December 2026	Superintendent and Business Administrator monitor the budget development process.	Melissa Signore Kelly Ippolito	November 25, 2026
November 25, 2026	Administrative Budgets to be entered into the District Budget Program by p.m.	Administrators	November 26, 2026
December 1, 2026	Business Administrator reviews building level budgets submitted by the building principals.	Kelly Ippolito	December 1, 2026
November/December 2026	Superintendent and Business Administrator conduct preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Melissa Signore Kelly Ippolito	December 11, 2026
December 1 – December 4, 2026	Superintendent and Business Administrator collectively review budgets as submitted by the Administrators.	Melissa Signore Kelly Ippolito	December 1, 2026
December 1, 2026	Superintendent establishes one-to-one budget meetings with building principals and other administrators at the scheduled Administrative Team Meeting.	Melissa Signore	December 1, 2026
December 1-4, 2026	Superintendent and/or Business Administrator review budgetary requests/needs with the Supervisor of Child Study Team/Social Worker, Director of Buildings & Grounds and Director of Educational Technology.	Melissa Signore Kelly Ippolito Joelle DeGaetano Thomas Tracy Tom O'Gara	December 4, 2026
December 1-4, 2026	Superintendent and Business Administrator review budget requests with	Melissa Signore Kelly Ippolito	December 7, 2026

	each respective building principal and further review financial impacts on the overall budget.	Building Principals	
December 8, 2026	Finance Committee Meeting with Board of Education Members	Kelly Ippolito	December 8, 2026
January 5, 2027	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session/Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	January 5, 2027
January 5, 2027	Regular Session/Reorganization Meeting, Roberge Annex, 7:00pm & 8:00pm (New Board Members seated)	Melissa Signore Kelly Ippolito Board Members	January 5, 2027
Week of February 22, 2027	State Aid Notices to be released by the State.	County Superintendent	Week of February 22, 2027
February, 2027	Finance Committee Meeting with Board of Education Meeting	Kelly Ippolito	February, 2027
March, 2027	Upon receipt of Budget Cap and State Aid Reports from the State, Business Administrator further reviews financial implication/impact on the proposed budget.	Kelly Ippolito	March, 2027
March, 2027	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Melissa Signore Kelly Ippolito Board Members Finance Committee	March, 2027
March, 2027	Preparation of budget forms to be submitted to the County Superintendent of Schools.	Kelly Ippolito	March, 2027
March, 2027	Finance Committee Meeting with Board Members to adopt Tentative Budget for 2024-2025	Kelly Ippolito	March, 2027
March 19, 2027	Last date to submit budget to County Superintendent of Schools for review and approval to advertise.	Kelly Ippolito	March 19, 2027
April, 2027	Advertise Public Hearing (date of notice to be at least 4 days before hearing).	Kelly Ippolito	April, 2027
April, 2027	Public Hearing Budget presentation materials prepared/completed.	Melissa Signore Kelly Ippolito	April, 2027
May 4, 2027	7:00pm Regular Session Meeting- Public Hearing and Adoption of Budget, Roberge Annex, 7:00 pm.	Melissa Signore Kelly Ippolito	May 4, 2027

B26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator**, approves participation in a Shared Services Agreement for Vehicle Repair Services with the Borough of Old Tappan, County of Bergen, for the 2026-2027 school year.**

B27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Annual Contract for Hospital Instruction, between the Bergen County Special Services School District and the River Vale School District for the 2026-2027 school year for students who are confined during school hours for medical and/or rehabilitative care in New Bridge Medical Center, Paramus, New Jersey.**

B28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the Joint Purchasing Agreement for Out of Region Services with Region V (Occupational, Physical & Speech Therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, ESL, Home Instructor, Assistive Technology), for the 2026-2027 school year.**

B29. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following agencies to provide related services to Special Education students during the 2026-2027 school year:**

Agency	Services Provided	Account No.
Educational Enterprises/Sound Solutions **Bergen County Special Services** 327 E. Ridgewood Avenue Paramus, NJ 07652	Teacher of the Deaf Services Audiologist Services Assistive Technology Services	11-000-217-320-10-18-000
NVRHSD Board of Education 162 Knickerbocker Road Demarest, NJ 07627	OT/PT Therapy Services Students attending the Valley Program (various locations), not included in tuition costs	11-000-216-320-10-18-072 11-000-216-320-10-18-079
Commission for the Blind and Visually Impaired 153 Halsey Street PO Box 47017 Newark, NJ 07102	Educational Services	11-000-216-320-10-18-000
Region V 700 Kinderkamack Road Oradell, NJ 07649	Speech and Language Therapy OT/PT Therapy Services	11-000-216-320-10-18-079 11-000-216-320-10-18-072
Thera-Pede, LLC P.O. Box 8348 Saddle Brook, NJ 07663	PT, OT and Speech Therapy Services	11-000-216-320-10-18-072 11-000-216-320-10-18-079 11-000-216-320-10-18-001

B30. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the Contract for Mental Health Assessments/School Clearances with Bergen County Region II Districts and West Bergen Mental Healthcare for the 2026-2027 school year.**

B31. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following agencies for Psychological, Educational, Speech and Language, Occupational and Physical Therapy Assessments, Central Auditory Processing, Assistive Technology,**

Neurological, Neurodevelopmental, Psychiatric, Learning and/or Medical Clearance Evaluations for the 2026-2027 school year:

Agency	Services Provided	Account No.
Region V 700 Kinderkamack Road Oradell, NJ 07649	Psychological, Speech and Language, OT/PT, Psychiatric, Neurological, Medical Clearance and Learning Evaluations	11-000-219-320-10-18-101
Speech and Hearing Associates 74 Pascack Road Park Ridge, NJ 07656	Central Auditory Processing	11-000-219-320-10-18-000
Dr. Ester Fridman **Dr. Morton Fridman** 15 Engle Street, Suite 200 Englewood, NJ 07631	Psychiatric Evaluations	11-000-219-320-10-18-000
Dr. Hugh Bases 44 Godwin Avenue Midland Park, NJ 07432	Neurodevelopmental Pediatrician	11-000-219-320-10-18-000
Neurodevelopmental Pediatrics, LLC 50 Market Street, #5 Saddle Brook, NJ 07663	Neurodevelopmental Evaluations	11-000-219-320-10-18-000
St. Joseph's Healthcare Inc. 703 Main Street, Bldg. 400 Hospital Plaza Paterson, NJ 07503	Neurological Evaluations	11-000-219-320-10-18-000

B32. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:**

WHEREAS, the River Vale Board of Education (hereinafter referred to as the "Board") has solicited proposals for comprehensive clinical services for the District which is an extraordinary unspecifiable service (hereinafter referred to as "EUS") in accordance with N.J.A.C. 5:34-2.4 in conjunction with comprehensive clinical services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 18A:18A-5; and

WHEREAS, the Business Administrator/Board Secretary has determined and certified in writing that the value of the acquisition will exceed $17,500; and

WHEREAS, West Bergen Mental Healthcare has submitted a proposal for comprehensive clinical services; and

WHEREAS, the Board finds that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.

2. Experience and resources necessary to perform the contract have been demonstrated.

3. Reputation and responsibility of the comprehensive clinical services are satisfactory.

WHEREAS, based on the positive reputation of, West Bergen Mental Healthcare and the fee structure, the Board desires to award comprehensive clinical services contract to West Bergen Mental Healthcare; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) and N.J.A.C. 5:34-2 et seq. allows the Board to award EUS contracts without public bidding; and

WHEREAS, West Bergen Mental Healthcare has completed and submitted a Business Entity Disclosure Certification which certifies that West Bergen Mental Healthcare has not made any reportable contributions to a political or candidate committee in the County of Bergen, Township of River Vale or River Vale Board of Education in the previous one (1) year, and that the contract will prohibit West Bergen Mental Healthcare from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and

BE IT FURTHER RESOLVED as follows:

1. The Board hereby appoints West Bergen Mental Healthcare to provide comprehensive clinical services for the District.

2. This award is expressly conditioned upon West Bergen Mental Healthcare furnishing the requisite insurance certificate, together with an executed contract, as prepared by the Board, within ten (10) days of the date hereof.

3. The Board authorizes the Board Secretary/Business Administrator to execute the contract and any other documents necessary to effectuate the award for the period July 1, 2026 through June 30, 2027 in the amount of $106,000.00.

4. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.

Account # 11-000-213-320-10-18-043 - $106,000.00

B33. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Contract for School Nursing Services with Bayada Home Health Care for the 2026-2027 school year.**

B34. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approve the submission and acceptance of the Point-of-use filtered faucets reimbursement to the New Jersey State Department of Education for the fiscal year 2026, in the amount of $1,519.24, to be implemented during the period beginning April 1, 2026 and ending September 30, 2026. Ms. Kelly Ippolito will be designated as the contact person with full responsibility for implementing this grant, including the signing of all papers and documents except those that must be signed by the Superintendent and/or School Business Administrator, and performing such other tasks or duties that may be necessary or desirable to meet state and local regulations, and that the Board approve the following budget for the utilization of funds.**

Amount …….$1,519.24

B35. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the annual Cooperative Pricing System Agreement with the New Jersey School Boards Association for participation in NJSBA ACES CPS #E8801 contracted to procure, on an aggregated basis, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance members' readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis, for the 2026-2027 school year.**

B36. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedures and Internal Controls Manual for the 2026-2027 school year**.

B37. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator**, approves the Purchasing Manual for the 2026-2027 school year.**

B38. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **authorizes the Business Administrator/Board Secretary to transfer funds, as necessary in conjunction with the preparation of the June, July and August 2026 Board Secretary's financial reports, bills lists and open purchase order lists, which the Board shall retroactively approve at either the August or September 2026, Regular Session meetings.**

B39. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Athletic Officials' Fees for the 2026-2027 school year as set forth below:**

Sport	Fee
Basketball – Boys and Girls	$70.00
Baseball – 2 umpires	$77.00 each
Baseball – 1 umpire	$110.00
Softball – 2 umpires	$70.00 each
Softball – 1 umpire	$100.00
Soccer – Boys and Girls	$73.00
Soccer – 2 officials	$73.00 each
Soccer – 1 official	$104.00
Wrestling	$70.00
Volleyball – 2 officials	$62.00 each
Volleyball – 1 official	$88.00
Track – 4 or less combined teams	$100.00
Track Starters – 4 or less combined teams	$107.00
Track – 5 or more combined teams	$114.00
Track Starters – 5 or more combined teams	$121.00

B40. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the transportation contract for Student Transportation with School Related Services of Norwood, New Jersey, for the 2026-2027 school year in the amounts as set forth below:**

Route 1	**$81,269.00**
Route 2	**$81,269.00**
Route 3	**$81,269.00**

Renewal rate equals the CPI of 3.58% as set by the State of New Jersey Department of Education.

B41. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the renewal of the transportation contract for School Related Activities with First Student, Inc., of Rochelle Park, New Jersey, for the 2026-2027 school year as follows:**

- **16 passenger - $454.03**
- **24 passenger - $454.03**
- **54 passenger - $454.03**

Renewal rate equals the CPI of 3.58% as set by the State of New Jersey Department of Education.

B42. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator**, approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2025 through June 30, 2026:**

Employee	School/Dept.	Conference/Workshop	Location	Date(s)	Cost
Joelle DeGaetano	CST	New Date: SE Monitoring	Region V	5/19/2026	$50.00
Erin Rudolph	HMS	PVHS Transition meeting	PVHS	6/5/2026	$0.00
Victoria Rozema	HMS	PVHS Transition meeting	PVHS	6/5/2026	$0.00
Thomas Tracy	B&G	Bergen County SRO/Liaison Training	Mahwah, NJ	6/22/2026 6/23/2026 6/24/2026 6/25/2026 6/26/2026	$500.00

B43. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator**, approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2026 through June 30, 2027:**

Employee	School/Dept.	Conference/Workshop	Location	Date(s)	Cost
Kimberly Dowling	BOE	New Date - STRONGE Training	Virtual	8/20/2026	$275.00
Kimberly Dowling	BOE	LinkIt Data Forward Summer Institute	Paramus, NJ	7/22/2026 7/23/2026	$350.00
Joelle DeGaetano	CST	New Date - STRONGE Training	Virtual	8/20/2026	$275.00
Melissa Signore	CSA	New Date - STRONGE Training	Virtual	8/20/2026	$275.00

B44. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the, Board, upon recommendation of the School Business Administrator, **approves the following school-sponsored Trips and Assemblies for the period July 1, 2025 through June 30, 2026:**

School	Grade	Teacher(s)	Trip/Assembly	Location	Date
RES	5	Eric Mitchell	TAG Invengineering Day	WES	June 2026

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

PERSONNEL RESOLUTIONS

RESOLUTION BY_____ SECONDED _____ to approve
Resolution Items **P1** through **P29** as listed below.

P1. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools**, approves an unpaid FMLA/FLA leave of absence for staff member ID #002941 to begin on or about September 1, 2026 through on or about November 23, 2026.**

P2. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools**, approves the paid medical leave of absence for staff member ID #000442 to begin on or about June 6, 2026, followed by an unpaid FMLA/FLA leave of absence beginning on or about September 1, 2026 through on or about November 23, 2026**

P3. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools**, approves an unpaid FMLA leave of absence for staff member ID #002003 to begin on May 20, 2026 through on or about June 16, 2026, followed by an unpaid FMLA/FLA leave of absence to begin on or about June 17, 2026 through on or about November 19, 2026.**

P4. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves an unpaid leave of absence for Alison Saunders, Woodside Special Education ABA Aide, on April 28, 2026 for a total of one (1) unpaid day.**

P5. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints the following district Staff/Faculty member(s) for the 2026-2027 school year, pending NJDOE Certification and completion of the Criminal History Review process, as set forth below:**

Employee	Location/ Dept.	FTE	Position	Level/ Step	Salary	Account No.
Tess Glickman	RES	1.0	Elementary Teacher	BA/1	$60,545.00	11-110-100-101-40-11-000
Allie Johnson	HMS	1.0	SpEd Teacher	MA/1	$69,215.00	11-213-100-101-20-11-000

P6. **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Superintendent of Schools, **appoints the following district Staff/Faculty member(s) for the 2026-2027 school year, pending completion of the Criminal History Review process, as set forth below:**

Employee	Location/ Dept.	FTE	Position	Level /Step	Salary	Account No.
Erica Frank	RES	1.0	Elementary Teacher	BA/1	$60,545.00	11-110-100-101-40-11-000

P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints Custodial/Maintenance personnel for the 2026-2027 school year at the salary, in accordance with the Agreement between the River Vale Board of Education and United Public Service Employees Union (UPSEU),** pending completion of the Criminal History Review Process and post offer medical examination, **as set forth below**:

Employee	Location/ Dept.	Position	Base Salary	Stipend	Boiler License	Total Salary	Account No.
Brendan Maloney	O&M	Maintenance	68,000.00	2,000.00	0.00	70,000.00	11-000-261-100-10-11-074

P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **appoints the following part-time position for the 2026-2027 school year, as set forth below:**

Employee	Stipend Position	Hourly Rate	Account No.
Duane Blankenbush	Daily Intra-District Mail Courier	$16.50 (not to exceed 5 hrs/week	11-000-262-110-10-11-061

P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following stipend position for the 2026-2027 school year, as set forth below:**

Employee	Stipend Position	Annual Stipend	Account No.
Peter Lutot	BOE Meeting Computer Technician	$200.00 per Meeting	11-000-230-104-10-11-122

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following stipend positions for the 2026-2027 school year, as set forth below:**

Employee	Stipend Position	Annual Stipend	Account No.
Phyllis Gerber	Head Nurse	$3,981.00	11-000-213-110-10-11-000
James Gallucci	Athletic Coordinator	$3,321.00	11-402-100-100-20-11-000

P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following student internship/observation placements for the 2026-2027 school year, as set forth below:**

Name	Location	Type	Staff Member	School/College
Angeline Paredes	RES	Student Teacher	Janine Lebowitz	MSU
Amanda Pauwels	RES	Student Teacher	Rene Pizzano	MSU
Alyssa Savianeso	RES	Student Teacher	Maureen Dowd	MSU
Camla Tabora	WES	Student Teacher	Kathleen Keller	MSU
Elyza Calonzo	HMS/RES	Student Teacher	Michael Davenport/Adam Kennis	MSU
Gabrielle Koolery	RES	Student Practicum	Laura Barnette	Capella University

P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively rescinds the 2025-2026 offer of employment to Meadow Garcia, Woodside Elementary School Special Education Aide, effective April 28, 2026.**

P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves the following faculty members to provide Home Instruction for Student #20382716 from April 27, 2026 through May 1, 2026, as set forth below:**

Employee	Max. Hours Per Week	Hourly Rate	Account No.
Cathy Soehnel & Jeanine Matone	10	$87	11-150-100-101-10-18-000

P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves the following faculty members to provide Home Instruction for Student #20382716 from May 4, 2026 through June 22 2026, as set forth below:**

Employee	Max. Hours Per Week	Hourly Rate	Account No.
Jeanine Matone	10	$87	11-150-100-101-10-18-000

P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **retroactively approves the following faculty members to provide Home Instruction for Student #20382716 from April 27, 2026 through June 22 2026, as set forth below:**

Employee	Max. Hours Per Week	Hourly Rate	Account No.
Thomas Fahey	2	$87	11-150-100-101-10-18-000

P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the following chaperones for the 8th Grade Class Trip to Washington, DC for the school year 2025-2026:**

Administrator Chaperone & Alternate	Faculty Chaperones ($145.00 per night)	Nurse Overnight Supervision ($141.00 per night)	Faculty Overnight Supervision ($51.50 per night)
	Kevin Sarnoski		

P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following non-tenured staff members for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Total Salary	Account No.	Tenure Date
Kaitlyn Borowski	RES	1	MA	10	88,610.00	88,610.00	11-215-100-101-40-11-000	Sept. 2, 2028
Carolyn Casey	HMS	1	MA	9	84,610.00	84,610.00	11-000-222-100-20-11-000	Sept. 2, 2027
Christen Dutra	RES	.524	BA	13	46,683.16	46,683.16	11-230-100-101-40-11-000	Sept. 2, 2029
Laura Fernandez-Reilly	WES	1	MA	12	97,760.00	97,760.00	11-000-213-100-60-11-000	Sept. 2, 2029
Jonathan Gittings	HMS	1	BA	5	64,960.00	64,960.00	11-130-100-101-20-11-000	Jan. 2, 2027
Janelle Gratale	RES	.262	MA+15	9	22,360.39	44,720.78	11-240-100-101-40-11-000	Sept. 2, 2029
	WES	.262			22,360.39		11-240-100-101-60-11-000	
Kristen Hedden	WES	1	MA+30	9	90,950.00	90,950.00	11-120-100-101-60-11-000	Sept. 2, 2029
Alexandra Hunter	RES	1	MA+30	8	87,520.00	87,520.00	11-120-100-101-40-11-015	Sept. 2, 2029
Miranda Inglese	WES	1	BA+15	6	66,785.00	66,785.00	11-120-100-101-60-11-000	Sept. 2, 2028
Rachel Jurjevic	WES	1	MA	7	77,780.00	77,780.00	11-000-218-104-60-11-000	Sept. 2, 2027
Allison Kane	WES	.524	MA	8	42,538.32	42,538.32	11-230-100-101-60-11-000	Sept. 2, 2029
Heather Kuehnle	WES	1	MA+30	11	99,500.00	99,500.00	11-120-100-101-60-11-000	Sept. 2, 2029
Victoria Lampert	RES	1	MA	6	74,880.00	74,880.00	11-120-100-101-40-11-000	Sept. 2, 2027
Hayleigh Lezette	HMS	1	BA	4	63,845.00	63,845.00	11-230-100-101-20-11-000	Sept. 2, 2027
Maria Lucibello	CST	1	MA+45	14	110,000.00	110,000.00	11-000-219-104-10-11-043	Jan. 30, 2028
Bianca Martino	RES	1	MA+15	4	73,250.00	73,250.00	11-120-100-101-40-11-000	Sept. 2, 2027
Lisa McCarthy	HMS	1	MA+15	9	85,345.00	85,345.00	11-213-100-101-20-11-000	Sept. 2, 2029
Victoria McNamara	WES	1	MA	5	73,630.00	73,630.00	11-120-100-101-60-11-000	Jan. 2, 2029
Mollie Olive	WES	1	MA	8	81,180.00	81,180.00	11-204-100-101-60-11-000	Sept. 2, 2029
Lauren Pak	HMS	1	MA+45	13	104,300.00	104,300.00	11-130-100-101-20-11-000	Feb. 6, 2028
Samantha Rice	RES	1	BA+30	2	66,270.00	66,270.00	11-000-213-100-40-11-000	Sept. 2, 2029
Victoria Rozema	HMS	1	MA	11	93,160.00	93,160.00	11-000-218-104-20-11-000	Sept. 2, 2029
Kimberly Sandler	WES	1	MA	12	97,760.00	97,760.00	11-120-100-101-60-11-000	Sept. 2, 2029
Ryan Schmid	WES	1	MA	10	88,610.00	88,610.00	11-120-100-101-60-11-000	Feb. 4, 2029
Sandra Schneider	RES	1	BA	3	62,745.00	62,745.00	11-120-100-101-40-11-000	Sept. 2, 2028
Erica Stravato	WES	.524	MA+15	11	49,200.98	49,200.98	11-230-100-101-60-11-000	Sept. 2, 2029
Jillian Topolski	WES	1	MA	5	73,630.00	73,630.00	11-000-222-100-60-11-000	Oct. 2, 2026
Alexa Vassallo	RES	1	MA	4	72,515.00	72,515.00	11-120-100-101-40-11-000	Sept. 2, 2027

P18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following tenured staff members for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	WES	1	MA+30	16	115,600.00	2,000.00	117,600.00	11-230-100-101-60-11-000
Denise Alex	CST	1	MA+30	16	115,600.00	2,000.00	117,600.00	11-000-219-104-10-11-076
Laurie Arslanyan	RES	1	BA	16	100,590.00	2,500.00	103,090.00	11-120-100-101-40-11-000
Laura Barnette	RES	1	MA+45	16	115,800.00	2,850.00	118,650.00	11-000-218-104-40-11-000

Margaret Benedict-Hutter	RES	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-120-100-101-40-11-000
Daniel Beyer	WES	1	MA+30	16	115,600.00	3,100.00	118,700.00	11-120-100-101-60-11-034
Michelle Bianco	HMS	1	BA+15	12	89,665.00	0.00	89,665.00	11-213-100-101-20-11-000
Joseph Blundo	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-130-100-101-20-11-000
Lainia Bohen	HMS	1	MA	10	88,610.00	0.00	88,610.00	11-130-100-101-20-11-000
Kristin Boyce	WES	1	MA	16	109,260.00	3,100.00	112,360.00	11-120-100-101-60-11-000
Andrew Brown	HMS	1	MA+30	16	115,600.00	0.00	115,600.00	11-130-100-101-20-11-000
April Callas	HMS	1	MA+30	7	84,120.00	0.00	84,120.00	11-130-100-101-20-11-000
Tracey Carroll	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-130-100-101-20-11-000
Christine Casbar	CST	1	MA+45	8	87,720.00	0.00	87,720.00	11-000-219-104-10-11-076
Erin Clendenny	RES	1	BA	16	100,590.00	2,500.00	103,090.00	11-110-100-101-40-11-000
Ashley Corrizzi	HMS	1	MA+30	11	99,500.00	0.00	99,500.00	11-130-100-101-20-11-000
Caitlyn Cottiers	WES	1	BA	12	89,090.00	0.00	89,090.00	11-120-100-101-60-11-000
Allison D'Amico	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-213-100-101-20-11-000
Michael Davenport	HMS	1	MA+30	15	109,800.00	1,000.00	110,800.00	11-130-100-101-20-11-000
Lindsay DeAngelis	RES	1	MA	16	109,260.00	2,500.00[1]	111,760.00	11-120-100-101-40-11-000
Maureen Dowd	RES	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-120-100-101-40-11-000
Andrew Eisler	HMS	1	MA+45	16	115,800.00	2,500.00	118,300.00	11-130-100-101-20-11-000
Erin Fahey	RES	1	MA+30	14	109,800.00	1,000.00	110,800.00	11-120-100-101-40-11-000
Thomas Fahey	WES	1	MA	6	74,880.00	0.00	74,880.00	11-000-216-100-60-11-101
Robert Fencik	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000
Christine Flatley	WES	1	BA	16	100,590.00	2,500.00	103,090.00	11-213-100-101-60-11-000
Nicole Frank	RES	1	BA+30	9	80,565.00	0.00	80,565.00	11-120-100-101-40-11-000
Julia Franz	HMS	1	MA	16	109,260.00	2,500.00	111,760.00	11-130-100-101-20-11-000
James Gallucci	HMS	1	BA+30	16	105,215.00	3,100.00	108,315.00	11-130-100-101-20-11-000
John Garretson	HMS	1	MA	16	109,260.00	2,850.00	112,110.00	11-130-100-101-20-11-000
Phyllis Gerber	HMS	1	MA+30	9	90,950.00	0.00	90,950.00	11-000-213-100-20-11-000
Maria Giannantonio	HMS	1	MA	16	109,260.00	2,500.00	111,760.00	11-130-100-101-20-11-000
Amy Gnida	HMS	1	MA+30	15	109,800.00	1,000.00	110,800.00	11-130-100-101-20-11-000
Dianne Groff	HMS	1	MA+45	16	115,600.00	2,500.00	118,100.00	11-130-100-101-20-11-000
Glenn Haug	RES	1	MA+45	16	115,800.00	3,100.00	118,900.00	11-120-100-101-40-11-000
Matthew Heffernan	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000
Sara Hunter	RES	1	MA	16	109,260.00	2,500.00	111,760.00	11-230-100-101-40-11-000
Gena Incantalupo	WES	1	MA	16	109,260.00	2,850.00	112,110.00	11-120-100-101-60-11-000
Monica Ivankovic	HMS	1	MA+45	16	115,800.00	2,500.00	118,300.00	11-213-100-101-20-11-000
Christina Jennings	RES	0.50	BA+15	16	50,582.50	0.00	101,165.00	11-120-100-101-40-11-000
	WES	0.50			50,582.50	0.00		11-120-100-101-60-11-000
Qixian Jia	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-130-100-101-20-11-000
Kathleen Keller	WES	1	MA+30	11	99,500.00	0.00	99,500.00	11-230-100-101-60-11-000
Adam Kennis	RES	1	MA	16	109,260.00	0.00	109,260.00	11-120-100-101-40-11-000

[1] Ms. DeAngelis will move on longevity to $2,850.00 on January 29, 2027; pro-rated the anniversary of her hire date.

Nathalie Koren	WES	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-120-100-101-60-11-000
Mary Kurpiel	CST	1	MA	8	81,180.00	0.00	81,180.00	11-000-219-104-10-11-074
Janine Lebowitz	RES	1	MA+30	13	104,100.00	1,000.00	105,100.00	11-120-100-101-40-11-000
Patricia Lee	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-213-100-101-20-11-000
Sally Leone	WES	1	BA	16	100,590.00	2,850.00	103,440.00	11-120-100-101-60-11-000
Rachel Levine	WES	1	MA	12	97,760.00	0.00	97,760.00	11-204-100-101-60-11-000
Justin Lewbel	HMS	1	MA+30	7	84,120.00	0.00	84,120.00	11-130-100-101-20-11-000
Jaime Lopez	HMS	1	BA	14	94,790.00	1,000.00	95,790.00	11-130-100-101-20-11-000
Marilena LoVerso	RES	1	MA+30	14	109,800.00	1,000.00	110,800.00	11-120-100-101-40-11-000
Samantha Madan	HMS	1	MA	12	97,760.00	0.00	97,760.00	11-130-100-101-20-11-000
Jeanine Matone	HMS	1	MA+30	16	115,600.00	2,500.00	118,100.00	11-130-100-101-20-11-000
Patrice May	WES	1	MA+45	16	115,800.00	3,100.00	118,900.00	11-110-100-101-60-11-000
Elisabeth McGory	WES	1	MA	16	109,260.00	2,850.00	112,110.00	11-120-100-101-60-11-000
Susan McGuire	WES	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-120-100-101-60-11-000
Marcia Miller	RES	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-120-100-101-40-11-000
Eric Mitchell	RES	1	MA	16	109,260.00	2,000.00	111,260.00	11-120-100-101-40-11-034
Amanda Monforte	RES	1	MA+30	15	109,800.00	1,000.00	110,800.00	11-120-100-101-40-11-000
Lisa Murdock	WES	1	MA+15	16	109,995.00	2,500.00	112,495.00	11-213-100-101-60-11-000
Juan Nieves	HMS	1	BA	16	100,590.00	0.00	100,590.00	11-130-100-101-20-11-000
MaryCatherine O'Loughlin	HMS	1	BA+30	16	105,215.00	2,000.00	107,215.00	11-213-100-101-20-11-000
Kirsten Ommundsen	HMS	1	MA	11	93,160.00	0.00	93,160.00	11-213-100-101-20-11-000
Richard Orgera	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000
Lidia Ortelio	HMS	1	MA	16	109,260.00	0.00[2]	109,260.00	11-130-100-101-20-11-000
Margaret Paccione Norris	WES	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-110-100-101-60-11-000
Sara Pickett	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000
Rene Pizzano	RES	1	MA	16	109,260.00	2,850.00	112,110.00	11-120-100-101-40-11-000
Jennifer Quevedo	RES	1	MA	14	103,460.00	0.00	103,460.00	11-204-100-101-40-11-000
Krista Rasmussen	HMS	1	MA	12	97,760.00	0.00	97,760.00	11-130-100-101-20-11-000
Kelly Reilly	WES	1	MA	16	109,260.00	2,500.00	111,760.00	11-120-100-101-60-11-000
Laura Rella	RES	1	MA+45	11	99,700.00	0.00	99,700.00	11-000-216-100-40-11-101
Megan Rizer	HMS	1	MA	14	103,460.00	1,000.00	104,460.00	11-130-100-101-20-11-000
Kaitlin Rizzo	HMS	1	MA	13	97,760.00	0.00[3]	97,760.00	11-213-100-101-20-11-000
Kathryn Rome	WES	1	BA	16	100,590.00	2,500.00	103,090.00	11-120-100-101-60-11-000
Erin Rudolph	HMS	1	MA	12	97,760.00	0.00	97,760.00	11-000-218-104-20-11-000
Kimberly Santulli	WES	1	MA	16	109,260.00	3,100.00	112,360.00	11-110-100-101-60-11-000
Kevin Sarnoski	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000
Mary Rose Schmid	RES	1	MA+45	16	115,800.00	3,100.00	118,900.00	11-120-100-101-40-11-000
Sean Smith	RES	1	MA	16	109,260.00	2,500.00	111,760.00	11-120-100-101-40-11-000
Kimberly Stibli	RES	1	MA+30	12	104,100.00	0.00	104,100.00	11-230-100-101-40-11-000

[2] Ms. Ortelio will move on longevity to $1,000.00 on February 24, 2027; pro-rated to the anniversary of her hire date.
[3] Ms. Rizzo will move on longevity to $1,000.00 on January 2, 2027; pro-rated to the anniversary of her hire date.

Julie Teitsma	HMS	1	MA	16	109,260.00	2,850.00	112,110.00	11-130-100-101-20-11-000
Kim Marie Ullrich	RES	1	MA+45	16	115,800.00	3,100.00	118,900.00	11-230-100-101-40-11-000
Christine Wenckus	HMS	1	MA+30	16	115,600.00	2,850.00	118,450.00	11-130-100-101-20-11-000

P19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following On-Guide Secretaries for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	FTE	Step	Base Salary	Longevity	Stipend/ Certificate	Total Salary	Account No.
Sharon Baronian	HMS	1.0000	10	59,479.00	2,400.00	0.00	61,879.00	11-000-240-105-20-11-000
Doreen Binetti	WES	0.6143	8	35,309.35	0.00[4]	0.00	35,309.35	11-000-240-105-60-11-000
Arlene Cabrera	RES	0.5000	12	31,266.50	0.00	0.00	62,533.00	11-000-211-100-40-11-000
		0.5000		31,266.50				11-000-240-105-40-11-000
Ashley DePaola	HMS	0.5000	12	31,266.50	1,200.00	1,150.00	67,233.00	11-000-211-100-20-11-000
		0.5000		31,266.50	1,200.00	1,150.00		11-000-240-105-20-11-000
Patrice Griep	TECH	0.6143	OG3	44,023.20	1,658.61	0.00	45,681.81	11-000-252-105-10-11-075
Karen Mast	RES	0.6143	OG2	41,121.86	1,658.61	0.00	42,780.47	11-000-240-105-40-11-000
Tracey Mueller	WES	0.5000	4	26,739.50	0.00	600.00	54,679.00	11-000-211-100-60-11-000
		0.5000		26,739.50		600.00		11-000-240-105-60-11-000
Lisa Wachino	CST	1.0000	3	52,479.00	0.00	0.00	52,479.00	11-000-219-105-10-11-000

P20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following full-time Network Technicians for the 2026-2027 school year, as set forth below:**

Employee	Position	Total Salary	Account No.
Peter Lutot	Network Technician	$66,575.00	11-000-252-100-10-11-065
Joseph Wisniewski	Network Technician	$66,845.00	11-000-252-100-10-11-065

P21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, **approves the reappointment of Melissa Signore as Superintendent to the River Vale Board of Education for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
Melissa Signore	CSA	Superintendent	$204,538.00	11-000-230-100-10-11-000

P22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following tenured Administrator(s) for the 2026-2027 school year, as set forth below:**

[4] Ms. Binetti will move on longevity to $1,474.32 on August 15, 2026; pro-rated to the anniversary of her hire date.

Employee	Location/ Dept.	Position	Total Salary	Account No.
James Cody	HMS	Principal	$175,408.00	11-000-240-103-20-11-000
Stephen Wren	RES	Principal	$159,547.00	11-000-240-103-40-11-000

P23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following non-tenured Administrator(s) for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	Position	Total Salary	Account No.
Christopher Kirkby	WES	Principal	$165,280.00	11-000-240-103-60-11-000
Julianne McKeary	HMS	Assistant Principal	$126,026.00	11-000-240-103-20-11-000

P24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, **approves the reappointment of the following Supervisor(s) for the 2026-2027 school year, as set forth below:**

Employee	Location/Dept.	Position	Total Salary	Account No.
Joelle DeGaetano	CST	Supervisor of Special Services/Social Worker	142,269.00 35,567.00	11-000-219-104-10-11-000 11-000-240-104-10-11-000
Kimberly Dowling	Curriculum & Instruction	Supervisor of Curriculum and Instruction	146,130.00	11-000-221-104-10-11-000
Thomas O'Gara	Technology	Director of Educational Technology	157,492.00	11-000-252-100-10-11-064
Thomas Tracy	Operations & Maintenance	Director, Buildings & Grounds	120,000.00	11-000-262-104-10-11-000

P25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following Off-Guide Staff Members for the 2026-2027 school year, as set forth below:**

Employee	Position	Base Salary	Longevity	Certificate	Total Salary	Account No.
Kathy Hayek	Confidential Executive Secretary to Superintendent of Schools	90,084.00	N/A	0.00	90,084.00	11-000-230-105-10-11-000
Christina Roveccio	Confidential Executive Secretary to School Business Administrator/ Board Secretary	86,431.00	2,400.00	0.00	88,831.00	11-000-251-105-10-11-009
Raniua Bajati	Confidential Secretary to School Business Administrator/Board Secretary and Director of Buildings & Grounds	64,456.00	N/A	0.00	64,456.00	11-000-251-105-10-11-094
Gloria Gallucci	Confidential Payroll Clerk/ Bookkeeper	86,284.00	2,400.00	0.00	88,684.00	11-000-251-105-10-11-076
Terri McKeever	Confidential Accounts Payable Clerk	67,200.00	N/A	0.00	67,200.00	11-000-251-105-10-11-002

P26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves the reappointment of the following Custodial/Maintenance personnel for the 2026-2027 school year, as set forth below:**

Employee	Location/ Dept.	Position	Base Salary	Stipend	Boiler License	Total Salary	Account No.
Nicholes Calabrese	RES	Head Custodian	57,350.00	1,650.00	1,500.00	60,500.00	11-000-262-110-40-11-000
Scott Calabrese	O&M	Maintenance	74,152.00	2,000.00	1,500.00	77,652.00	11-000-261-100-10-11-074
Todd Emery	RES	Night Custodian	51,915.00	0.00	1,500.00	53,415.00	11-000-262-110-40-11-000
Joseph Kapish	HMS	Night Custodian	55,014.00	0.00	1,500.00	56,514.00	11-000-262-110-20-11-000
Jaime Leon	RES	Lead Custodian	53,965.00	1,200.00	1,500.00	56,665.00	11-000-262-110-40-11-000
William Liston	RES	Night Custodian	50,465.00	0.00	1,500.00	51,965.00	11-000-262-110-40-11-000
Oscar Maldonado	HMS	Lead Custodian	57,270.00	1,200.00	1,500.00	59,970.00	11-000-262-110-20-11-000
Terrance McCann	HMS	Head Custodian	73,496.00	1,650.00	1,500.00	76,646.00	11-000-262-110-20-11-000
Fernando Medina	HMS	Night Custodian	48,155.00	0.00	1,500.00	49,655.00	11-000-262-110-20-11-000
Sean Mullany	WES	Head Custodian	58,000.00	1,650.00	1,500.00	61,150.00	11-000-262-110-60-11-000
Juan Rodriguez	WES	Lead Custodian	56,115.00	1,200.00	1,500.00	58,815.00	11-000-262-110-60-11-000
Cesar Romero	HMS	Night Custodian	48,155.00	0.00	1,500.00	49,655.00	11-000-262-110-20-11-000
Alvaro Sosa	WES	Night Custodian	53,814.00	0.00	1,500.00	55,314.00	11-000-262-110-60-11-000
James Steindl	O&M	Maintenance	68,655.00	2,000.00	1,500.00	72,155.00	11-000-261-100-10-11-074

P27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **advises pursuant to N.J.S.A. 18A:16-17, 18A:16-17.1 and 52:14-17.46.14, that unless an employee waives health insurance coverage, the employee shall contribute to the cost of their health insurance coverage in the amounts required by law, or any applicable collective negotiations agreement, whether said contributions are a percentage of the health insurance premium based upon their salary range, or a percentage of their annual base salary, as determined by the health insurance plan in which the employee is enrolled.**

P28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2025-2026 school year.**

P29. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2025-2026 school year.**

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

PUBLIC COMMENTS – GENERAL ITEMS

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board, as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

OLD BUSINESS

NEW BUSINESS

MOTION TO ENTER CLOSED SESSION

MOTION BY_____SECONDED BY_____ that the May 5, 2026 Regular Meeting be closed to the public at _____P.M.

WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

☐ 1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:
_____
_____.

☐ 2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:
_____
_____.

☐ 3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter:
_____
_____.

☐ 4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter:
_____
_____.

☐ 5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter:
_____
_____.

☐ 6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter:
_____
_____.

☐ 7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter:

_____
_____.

☐ 8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter:

_____
_____.

☐ 9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter:

_____
_____.

NOW, THEREFORE, IT IS RESOLVED, that the aforesaid subjects shall be discussed in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

MOTION BY_____SECONDED BY_____ that the May 5, 2026 Closed Session Meeting be reopened to the Regular Meeting at _____P.M.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

ADJOURNMENT

MOTION BY_____SECONDED BY_____ that the May 5, 2026 Regular Meeting be adjourned at _____P.M.

ROLL CALL VOTE:

	Mrs. Assor	Mrs. Austin	Mrs. Berkowitz	Mrs. Leffler	Mrs. Pintarelli	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							