

**ORRVILLE CITY SCHOOLS
BOARD OF EDUCATION**
Tuesday, October 20, 2026
Orrville High School Library, 5:30 p.m.

- I. Pledge of Allegiance
- II. Call to Order
 - A. Roll Call
 - B. Presentation by Sara Crooks and Amy Wilson on Literacy at OES
 - C. Reports of Principals
 - D. Public Participation - Agenda Items
 - 1. Sign-in required
 - 2. The presentation's time limit will be three minutes per individual. No more than one-half hour will be devoted to public input.
 - 3. The President of the Board may interrupt or terminate an individual's statement when it is personally directed, abusive, obscene, or irrelevant.
- III. Motion to Accept the October 20, 2026 Agenda
- IV. Board Discussion Items
 - 1. First Reading of the 2027-2028 District School Year Calendar
 - 2. First Reading of Board Policy Updates:

BBE	Unexpired Term Fulfillment (Board Vacancy)
DJF-R (1)	Purchasing Procedures
DLC-R (1)	Expense Reimbursements
DN	School Properties Disposal
EBBA	First Aid
EEACC	Student Conduct on District Managed Transportation
EFF	Food Sale Standards
EHA	District Records Commission, Records Retention and Disposal
IGD	Occurricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IKC	Class Rankings
JECB	Admission of Nonresident Students
JECBB	Interdistrict Open Enrollment
JECBD	Intradistrict Open Enrollment
JF	Student Rights and Responsibilities
JFC	Student Conduct (Zero Tolerance)
JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCK	Use of Cellphones and Electronic Communications Devices by Students
JHCA	Physical Examinations of Students
JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)
KKAA	Patriotic Youth Organizations
- V. Treasurer's Consent Agenda
 - A. Motion to Approve the Minutes from the September 23, 2026 Board Meeting and the October 6, 2026 Work Session

- B. Motion to Approve the September 2026 Financial Report
- C. Motion to Approve the Contract with Reliable Restoration for Parking Lot Repair
- D. Motion to Approve the Then and Now Certificates for Barnes and Noble Invoice 274758 and 275046 for CCP Textbooks

VI. Superintendent's Consent Agenda

- A. Motion to Approve Employment: Resignation/Retirement
- B. Motion to Approve Employment: Certified Substitute
- C. Motion to Approve Employment: Supplemental/Special Duty Contract
- D. Motion to Approve Employment: Volunteers
- E. Motion to Approve an unpaid Leave of Absence for Jordan Baird for the remainder of the 26-27 school year
- F. Motion to Approve the Service Agreement for CNA with RCM Healthcare Services.

VII. Public Participation—Non-Agenda Items

VIII. Other

- A. Motion to go into Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee.

IX. Adjournment

**ORRVILLE CITY SCHOOLS
PERSONNEL EMPLOYMENT**

October 20, 2026

(pending satisfactory completion of their files)

A. Motion to Approve Employment: Resignation/Retirement

Michele Turner

Retirement, Effective Jan. 1, 2027

B. Employment: Certified Substitute

Denise Sillman

Sub for Jordan Baird through 10/23/26

Olivia Caskey

Sub for Sarah Wyatt through 12/18/26

Anthony Buchanan

Sub for Jordan Baird through 5/27/27

Kaylee Steiner

Substitute

C. Motion to Approve Employment: Supplemental/Special Duty

Jacob Stuart

Mentor

Mark Besancon

Mentor

Craig Grimes

Mentor

Cassandra Freeman

Mentor

John Bohlen

Football

Christina Sayre

Heartland STEM Club

D. Motion to Approve Employment: Volunteers

Miguel Mejia

OMS Wrestling

Kayla Farrell

OHS Wrestling

Orrville Schools Proposed 2027-2028 School Year Calendar

Staff 13
Students 11

AUGUST 2027						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

11 OES/OMS Open Houses
12 KDG/OHS Open Houses
12 PTO Back-to-School Bash
13 Convocation/PD
16 PD Day
17 Students' First Day

FEBRUARY 2028						
S	M	T	W	Th	F	S
			2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

Staff 20
Students 19

7 Interim Week
14-15 Parent/Teacher Conferences
18 No School/P-T Comp
21 Presidents' Day - No School

Staff 20
Students 20

SEPTEMBER 2027						
S	M	T	W	Th	F	S
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

6 Labor Day - No School
13 Fair Day - No School
20 Interim Week
24 Two-Hour Delay

MARCH 2028						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Staff 18
Students 17

10 Two-Hour Delay
17 End of 3rd Reporting Period (47 Days)
20 PD Day - No School for Students
27-31 Spring Break - No School

Staff 22
Students 20

OCTOBER 2027						
S	M	T	W	Th	F	S
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11-14 Parent/Teacher Conferences
14 End of 1st Reporting Period (41 Days)
15 PD Day - No School for Students

APRIL 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Staff 19
Students 19

14 Good Friday - No School
28 Two-Hour Delay

Staff 19
Students 19

NOVEMBER 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

22 Interim Week
25-28 Thanksgiving Break - No School
29 No School/P-T Comp
30 School Resumes

MAY 2028						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Staff 20
Students 20

1 Interim Week
26 Last Day/End of 4th Reporting Period (44 Days)
28 Commencement
29 Memorial Day - No School

Staff 13
Students 13

DECEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10 Two-Hour Delay
20-31 Winter Break - No School

JUNE 2028						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Staff 20
Students 20

JANUARY 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 School Resumes
7 End of 2nd Reporting Period/1st Semester (46 Days)
17 M.L. King Day - No School

1st reporting period 44 Days
2nd reporting period 47 Days
3rd reporting period 47 Days
4th reporting period 43 Days

Student Attendance Days 178 Instructional-Equivalent Days 180
Teacher Workdays 184 | 4 PD Days | 2 P/T Conference Days
Major breaks align with the WCSCC proposal. Nonstudent teacher workdays: Aug. 13, Aug. 16, Oct. 15, and Mar. 20. Draft subject to EAO review and Board approval.

DRAFT - Board Approval Pending



Policy BBE: Unexpired Term Fulfillment (Board Vacancy)

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 10/21/2004

A vacancy on the Board may be caused by:

1. death;
2. nonresidence;
3. resignation;
4. removal from office;
5. failure of a person elected or appointed to qualify within 10 days after the organization of the Board or of his/her appointment or election;
6. relocation beyond District boundaries or
7. absence from Board meetings for a period of 90 days, if the reasons for the absence are declared insufficient by a two-thirds vote of the remaining Board members, except that the Board may not declare as an insufficient reason the absence of a person who is an active or reserve member of the U.S. armed forces or the Ohio national guard and is deployed outside the territory of the district. (The vote must be taken within 45 days not earlier than 30 days after the 90-day period of absence.)

OSBA Note (OSBA):

Under Ohio Revised Code (RC) Section 3313.11, the probate court of a county will act as the board and fill any vacancy if the board of education of any city, exempted village or local district or educational service center governing board does not act within 45 days after the vacancy occurs. RC 3313.11 does not apply to Joint Vocational School Districts (JVSD). JVSDs should follow the procedures outlined in RC 3311.19.

Any such vacancy will be filled by the Board at any its next regular or special meeting within 45 days not earlier than 10 days nor later than 30 days after the vacancy occurs. A majority vote of all the remaining members of the Board is required to fill the vacancy.

Each person selected to fill a vacancy holds office:

1. until the completion of the unexpired term or
2. until the first day of January immediately following the next regular Board election taking place more than 90 days after a person is selected to fill the vacancy. (At that election, a special election to fill the vacancy is held. No such special election is held if the unexpired term ends on or before the first day of January immediately following that regular Board election. The term of a person elected in this manner begins on the first day of January following the election and is for the remainder of the unexpired term.)

The shorter of the above options determines the length of office.

Ohio Revised Code

ORC 3.01

Description

Continuation in office until successor elected or appointed and qualified

Ohio Revised Code

ORC 3.02

ORC 3.07

ORC 3.08

ORC 3313.11

ORC 3313.85

Cross References

BBBA

DescriptionElective office filled by appointment - term of appointeeMisconduct in office - forfeitureRemoval of public officersVacancy in boardFailure of board of education or governing board to fill vacancy**Description**Board Member Qualifications

Regulation DJF-R(1): Purchasing Procedures**Status: DRAFT****Original Adopted Date: 09/20/2001 | Last Revised Date: 04/15/2025****OSBA Note (OSBA):**

Most boards wish to review and give their official stamp of approval to procedural regulations involving purchasing, but a board would not be expected to develop such a regulation—only to review and approve it.

General

1. The Board designates the Superintendent as the purchasing agent.
2. No person may commit the District to a purchase without the appropriate certificate of the availability of funds.
3. The materials, equipment, supplies and/or services to be purchased are of the quality required to serve the function in a satisfactory manner, as determined by the requisitioner and the Superintendent.
4. It is the responsibility of the requisitioner to provide an adequate description of the item(s) purchased so that the purchasing agent may be able to prepare the specifications and to procure most expeditiously and economically the desired commodity and/or service. A source of supply should be included on requisitions for specialty or unusual items.
5. No requisitioner shall knowingly restrict competition or otherwise preclude the most economical purchase of the required items.
6. When a low bidder proposes an alternate as equal to that specified, it is the responsibility of the Treasurer to determine whether the proposed substitution is, in fact, an equal. Such decision is based on his/her evaluation and that of the requisitioner. In the case of disagreement between the requisitioner and the Treasurer, either party may refer the matter to the Superintendent.

Requisitions

1. The District establishes a standardized requisition procedure to allow authorized representatives to submit requests for the purchase of materials and supplies.
2. The following are designated as "requisitioner"; that is, they are authorized to issue requisitions against stipulated segments of budgetary appropriations: the Superintendent, administrative assistants, directors, supervisors and building principals. Each requisitioner is responsible for limiting his/her requisitions to the appropriate amounts.
3. Only District-approved methods or forms are used for requisitioning.
4. A requisition, to be considered appropriate for processing, meets the following requirements:
 - A. contains adequate information and
 - B. is approved by and bears the signature of an authorized requisitioner.
5. All approved requisitions are submitted to the Treasurer.
6. After a purchase order has been issued by the Treasurer's office, the number of the purchase order is recorded on the requisition.
7. After processing, the original copy of the requisition is filed in the office of the Treasurer.

Purchase Orders

1. Purchase orders are prepared by the appropriate person and at a minimum include the following essentials:
 - A. a specification that adequately describes to the supplier the characteristics and the quality standards of the item required;
 - B. a firm, quoted, net-delivered price, whenever possible (unit prices are shown);
 - C. clear delivery instructions, including place and time;
 - D. appropriate account code number or appropriation code and
 - E. the Treasurer's certificate of available revenue and appropriation.
2. Purchase orders use an identifiable tracking system established by the District and contain the appropriate number of copies to meet District needs.
3. Verbal confirmation orders subject to subsequent confirmation by a written purchase order may be issued only in cases in which a bona fide emergency situation exists that can be handled only by this procedure:
 - A. whenever possible, a purchase order number should be given to the supplier and
 - B. a confirming requisition is issued immediately, marked "confirmation" indicating the purchase order number, if one was given.

OSBA Note (OSBA):

The Uniform Grant Guidance (Uniform Guidance) outlined in 2 CFR 200 outlines the requirements for purchases made through the use of federal funds. Districts should ensure District procedures for purchasing items with federal funds are in compliance with the Uniform Guidance requirements. Districts may customize this regulation to reflect District practice for purchases made with federal funds.

Federal Procurement

Purchasing of goods and services using federal funds must be done in accordance with the above procedures and also in accordance with all Federal requirements including allowability of costs. All purchases must be reasonable and free of conflicts of interest and conducted in a manner providing full and open competition.

No purchase will be made using federal funds unless the District verifies that the contractor is not suspended or debarred.

To determine which procurement method type is required, the District will *(customize to reflect process: this may be looking back at the last three years of expenditures for the specific goods or services to be purchased with federal funds and determine which method of procurement/contract type is applicable to the individual situation based on the average aggregate amount spent with the providing vendor in a fiscal year or another similar method)*.

Once the threshold has been established, the following methods of procurement will be used for all purchases of goods and services made with federal funds.

Informal Procurement Methods

1. Micro-purchases are purchases up to ~~\$15,000~~ ~~\$10,000~~ and may be made in accordance with District purchasing procedures when the costs are reasonable, based on research, experience, purchase history or other information and documents. To the maximum extent practicable, these purchases are distributed equitably among qualified suppliers.

2. Simplified acquisitions are purchases between ~~\$15,000~~~~\$10,000~~ and ~~\$350,000~~~~\$250,000~~. Prior to authorizing the purchase, the District will obtain price rates or quotations from a minimum of _____ vendors or providers. The District will obtain these price rates or quotations by *(customize to reflect process: this may include but not be limited to obtaining quotes verbally, in writing, using price listing on websites, etc.)*.

Formal Procurement Methods

1. Sealed bid procedures are used for firm fixed price contracts over ~~\$350,000~~~~\$250,000~~ and are used as the preferred method for construction services. Bids are solicited through an invitation to bid from an adequate number of known suppliers, which cannot be less than two responsible bidders. The District will solicit bids by *(customize to reflect process: this may be using the same process you use for bidding projects with state funds)*. The contract will be awarded to the lowest responsive and responsible bidder. The District documents and provides justification for all sealed bids rejected.
2. Competitive proposals are used for all fixed price or cost reimbursement contracts over ~~\$350,000~~~~\$250,000~~ for which sealed bids are not appropriate and must be used for architectural or engineering services. The District will publicize a request for proposal by *(customize to reflect process: this may be using various advertising methods including but not limited to, radio, internet, newspapers, etc.)*. The District will evaluate proposals in order to award the contract to the most advantageous proposal when considering cost and other factors. The District will evaluate proposals by *(customize to reflect District process, many districts have a score sheet they use for these purposes and may refer to this and include specific details on items factored in)*.

Noncompetitive Procurement Methods

Noncompetitive procurement can only be used if one of the following circumstances apply:

1. the aggregate amount does not exceed the established micro-purchase threshold;
2. the procurement transaction can only be fulfilled by a single source;
3. a public exigency or emergency exists that will not permit a delay resulting from providing public notice of competitive solicitation;
4. the applicable pass-through entity expressly authorizes a noncompetitive procurement in response to a written request from the District or
5. after soliciting several sources, competition is determined inadequate.

All solicitations:

1. Include clear and accurate description on the technical requirements for the material, product or service to be procured. This description sets forth the minimum and essential characteristics the material, product or service must meet.
2. Will not contain specifications that unduly restrict competition.
3. Identify all requirements offerors must fulfill and all other factors to be used in evaluating bids or proposals.

The District also complies with all fund specific obligations. The District includes the following clauses in contracts when required for the fund type:

1. equal employment opportunity;

2. termination for cause and convenience;
3. contract work hours/safety standards;
4. Davis-Bacon Act provisions;
5. rights to inventions made under a contract;
6. debarment and suspension;
7. Byrd Anti-Lobbying Amendment language.

To the extent required by law, the District shall require that the person awarded a contract satisfy the bonding requirements set forth in the applicable Federal regulations.

The District maintains records to verify selection of procurement type and compliance with applicable procurement requirements.

CFR - Code of Federal Regulations

2 CFR Part 200

Description

Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards

Ohio Revised Code

ORC 3313.46

Description

Contract bidding process; exceptions

ORC 3327.08

Purchase of school buses and other transportation equipment

ORC 5705.41(D)(1)

ORC 5705.41(D)(1)

ORC 5705.41

Restriction upon appropriation and expenditure of money

ORC 5705.412

Certificate of revenue required for school district expenditures

ORC 5705.44

Contracts running beyond fiscal year - certificate not required on contracts payable from utility earnings

Cross References

Description

DECA

Administration of Federal Grant Funds

DJ

Purchasing

DJC

Bidding Requirements

FEF

Construction Contracts Bidding and Awards

IGDG

Student Activities Funds Management

IGDG-R(1)

Student Activities Funds Management

Regulation DLC-R(1): Expense Reimbursements

Status: DRAFT

Original Adopted Date: Pending

All expenses must have prior approval from the Superintendent or his/her designee. The following regulations apply to travel and other types of reimbursable expenses directly related to the performance of District business.

1. **Travel Requests:** These must be submitted in advance through the appropriate administrators to the Superintendent or his/her designee.
2. **Transportation:** All modes of transportation are authorized consistent with the requirements of the assignment and the efficient and economic conduct of official business. Travel is by the most direct route
 - A. **Automobile:** Reimbursement is made at the IRS rate. This is the maximum rate regardless of the number of passengers. Parking charges, as well as toll and ferry charges, are reimbursable.
 - B. **Travel by Public Conveyance:** Round-trip tickets should be purchased if these offer a price advantage. Approval is for coach fare only.
 - C. **Local Transportation:** Local transportation such as taxicabs, ridesharing services, airport limousines and buses should be used when justified.
 - D. **Car Rentals:** Rental cars may be used only in cases of emergencies or when no other means of local transportation is practicable and the rental has been preapproved. Emergencies include canceled airline flights or change in destination due to inclement weather or other circumstances.
3. **Subsistence**
 - A. **Lodging:** Any person on official District business who must secure lodging in connection with that business is entitled to reimbursement for the necessary business cost of the room. Any non-business-related expenses are the responsibility of the person or official.
 - B.
 - i. Meals consumed by any person on official business are reimbursed up to ()\$ 75 a day.
 - OR-
 - ii. **Breakfast, Luncheon or Dinner Meetings:** Reimbursement may be claimed for costs incurred while on official business conducted at such meetings upon submission of an itemized receipt.
4. **Other Reimbursable Expenses**
 - A. **Telephone and Postage:** Telephone toll calls from or to the District must be charged to the District office, thereby eliminating a claim on an expense voucher. Calls other than from or to the District should be charged whenever possible to the District. If an expense for telephone, postage or certified or registered mail must be paid in cash, the claim may be made on an expense voucher as a "miscellaneous expense." An explanation must be given, such as the origin and destination of the call. A receipt should be obtained.
 - B. **Conference Registration Fees:** Conference and convention registration fees are reimbursable as a miscellaneous expense on the travel expense voucher. Registration fees in excess of \$50 or more may be requested for advance payment to the agency by separate purchase order prior to the event.
 - C. **Gratuities:** Staff members are reimbursed with bona fide documentation for gratuities for any meals

while on professional leave in the performance of their duties within the limits of prior approved meal reimbursements.

D. Sales Tax: Sales tax is reimbursable when the employee or official is using a personal account for District business up to established amounts and in accordance with established District procedures.

E. OSBA Note:

The Auditor of State released an advisory memo on April 23, 2026 addressing convenience fees charged when using credit cards. The memo provides specific guidance on formalizing policies and procedures for when such fees are appropriate. Districts should review the entire memo and formalize district level procedures addressing the items in the memo and referred to in this regulation.

The Board recognizes that credit card convenience fees assessed by vendors or service providers may be unavoidable and recognizes these as a normal cost of business that may be reimbursed. When feasible, alternative payment methods that do not include such convenience fees should be utilized to minimize costs. The Board directs the Treasurer to establish policies and procedures clearly outlining the following:

- i. situations where convenience fees are justified due to operational necessity, efficiency or timing considerations;
- ii. circumstances where alternative payment methods should be required or prioritized; and
- iii. thresholds, approvals or documentation required before incurring and paying such fees.

5. Travel Form and Receipts

Reimbursement for expenses is obtained by submitting an expense voucher after the expense was incurred.

Ohio Revised Code

	Description
ORC 2921.42	<u>Having an unlawful interest in a public contract</u>
ORC 2921.43	<u>Soliciting or accepting improper compensation</u>
ORC 3313.12	<u>Compensation and mileage</u>
ORC 3313.20	<u>Rules - locker search policy - professional meetings</u>
ORC 3315.15	<u>Service fund set aside</u>
ORC 5739.02	<u>Levy of sales tax - purpose - rate - exemptions</u>

Cross References

	Description
BHBA	<u>School Board Conferences, Conventions and Workshops</u>
BHD	<u>Board Member Compensation and Expenses</u>
DJH	<u>Credit Cards</u>
GCL	<u>Certified Staff Development Opportunities</u>
GDL	<u>Classified Staff Development Opportunities</u>



Policy DN: School Properties Disposal

Status: DRAFT

Original Adopted Date: 03/22/2012 | Last Revised Date: 08/04/2022

OSBA Note (OSBA):

State law defines the process for disposal of school property. The disposal requirements are dependent on the type and value of property being disposed of.

House Bill (HB) 110 made significant changes to how school districts are permitted to dispose of unused school facilities. The revisions revised the definition of "unused school facilities" with a delayed effective date of July 1, 2022. As a result of these changes, Ohio Revised Code (RC) 3313.411 defines "unused school facilities" as either:

Any real property that has been used by a school district for school operations, including, but not limited to, academic instruction or administration, since July 1, 1998, but has not been used in that capacity for one year or

Any school building that has been used for direct academic instruction but less than sixty percent of the building was used for that purpose in the preceding school year.

The Board may dispose of its real and personal property in consultation with the Superintendent and in accordance with State and/or Federal law. Property and goods purchased with federal funds are subject to the disposal requirements outlined in the Uniform Guidance issued by the U.S. Office of Management and Budget.

Real Property and "Unused School Facilities"

When the Board decides to dispose of its real property, the Board first offers such property for sale to the governing authorities of community schools, the board of trustees of any college-preparatory boarding schools, and the governing bodies of any STEM and STEAM schools that are located within the territory of the District. The Board also offers these entities the opportunity to purchase or lease any "unused school facility" as defined in Ohio Revised Code (RC) 3313.411.

The Board gives priority to the governing authorities of high-performing community schools that are located within the territory of the District. If more than one governing authority of a high-performing community school notifies the Treasurer of its interest in purchasing or leasing the property, the Board conducts a public auction, in accordance with the procedures set forth in State law. Only the governing authorities of high-performing community schools that notified the Treasurer are eligible to bid at the auction.

If no high-performing community school notifies the Treasurer of its interest in purchasing or leasing the property within 60 days, the Board then considers offers from other start-up community schools, college-preparatory boarding schools, STEM and STEAM schools located within the territory of the District. If more than one such entity notifies the Treasurer of its interest in purchasing or leasing the property, the Board conducts a public auction in accordance with the procedures set forth in State law. Only the entities that notified the Treasurer are eligible to bid at the auction.

If no community school, college-preparatory boarding school, STEM or STEAM school notifies the Treasurer of its interest in purchasing or leasing the property, the Board may sell the property at a public auction in accordance with the procedures set forth in State law.

If the property is not purchased at a public auction, the Board may sell the property at a private sale or may trade or donate the property in accordance with the procedures set forth in State law.

Personal Property Valued at Over \$10,000

The Superintendent determines the method for appraising the property to determine whether the value of the property exceeds \$10,000.

When the Board decides to dispose of personal property that is valued at over \$10,000, the Board may sell the property at a public auction in accordance with the procedures set forth in State law.

If the property is not purchased at a public auction, the Board may sell the property at a private sale or may trade or donate the property in accordance with the procedures set forth in State law.

Personal Property Valued at Less Than \$10,000

The Superintendent determines the method for appraising the property to determine whether the value of the property exceeds \$10,000.

When the Board decides to dispose of personal property that is valued at \$10,000 or less, the Board may sell the property at a private sale or may trade or donate the property in accordance with the procedures set forth in State law.

Donations

The Superintendent determines the method for appraising the property to determine whether the value of the property exceeds \$2,500.

When the Board decides to dispose of personal property that is valued at \$2,500 or less, the Board may donate the property to certain civic and charitable organizations in accordance with the procedures set forth in State law.

CFR - Code of Federal Regulations

2 CFR Part 200

Description

Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards

Ohio Revised Code

ORC 131.09

Description

First mortgage loans as security for deposit of public money

ORC 3313.17

Corporate powers of the board

ORC 3313.37

Powers regarding school buildings and facilities; educational service centers; acquisition of property and equipment

ORC 3313.40

Exchange of real estate

ORC 3313.41

Disposal of real or personal property - acquisition of real property

ORC 3313.411

Lease or sale of unused school facilities

ORC 3313.413

Priority consideration of high-performing community schools in sale or lease of real property or school facilities

ORC 3314.051

Disposal of real property acquired from school district

ORC 5705.10

Use of revenues

Cross References

Description

DECA

Administration of Federal Grant Funds

FL

Retirement of Facilities



Policy EBBA: First Aid

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 01/07/2025

OSBA Note (OSBA):

The guidelines for administering first aid and emergency care should be placed in the District's comprehensive safety plan, unless the District has included the guidelines in other staff handbooks.

The school nurse develops guidelines for the emergency care of any student or staff member who is injured or becomes ill at school or while engaged in a school-sponsored activity. The guidelines are reviewed by the Board prior to implementation.

In the case of an emergency involving a student, the emergency medical authorization form is followed and efforts are made to contact the parent/guardian.

The guidelines provide for at least one person in each building to have special training in first aid.

The District provides employee automated external defibrillator (AED) training in accordance with State law. Compliance with this training requirement is reported to the Ohio Department of Education and Workforce by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

OSBA Note (OSBA):

House Bill 47 (2024) updated Ohio Revised Code (RC) 3313.717 to require the placement of AEDs in each school or sports facility.

Training must be provided to teachers, principals, administrative employees, coaches, athletic trainers and any other employee subject to the RC 3319.073(A) employee in-service training requirements. The Board must adopt an emergency action plan for the use of AEDs and may use the Ohio Department of Health model plan developed under RC 3701.851.

Under RC 3313.6021, students in grades 9-12 are required to receive instruction in CPR and use of an AED. Students may be excused from this instruction in accordance with State law.

In accordance with State law, an AED is placed in each school building. The Board directs the Superintendent/designee to develop an emergency action plan for the use of AEDs for Board approval. If an AED is used in case of emergency, a good faith effort must be made to activate or have another person activate an emergency medical services system as soon as possible. No employee who uses an AED that is placed in a school is held criminally liable or personally liable in civil damages for injury, death or loss to person or property for using an AED in good faith, regardless of whether the person has obtained appropriate training on how to perform automated external defibrillation or successfully completed a course in cardiopulmonary resuscitation, except in the case of willful or wanton misconduct or when there is no good faith attempt to activate an emergency medical services system.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-35-06

OAC 3302-27-01

Description

Educational programs and support

Qualifications to direct, supervise, or coach a pupil-activity program

Ohio Revised Code

ORC 2305.23	<u>Liability for emergency care</u>
ORC 3301.56	<u>Duties of director of program - staff requirements and maximum group size - right of access</u>
ORC 3313.473	<u>Parental involvement policy</u>
ORC 3313.5310	<u>Information and training regarding sudden cardiac arrest</u>
ORC 3313.6021	<u>Instruction in cardiopulmonary resuscitation and the use of an automated external defibrillator in high schools</u>
ORC 3313.6023	<u>Training in the use of an automated external defibrillator for school district employees</u>
ORC 3313.712	<u>Emergency medical authorization</u>
ORC 3313.717	<u>Placement of automated external defibrillator in schools; staff training; qualified immunity</u>
ORC 3701.85	<u>Automated external defibrillator - requirements for use</u>

Other

Emergency Medical Authorization Form	Emergency Medical Authorization Form
Staff Handbooks	Staff Handbooks

Cross References

EB	<u>Safety Program</u>
EBBC	<u>Bloodborne Pathogens</u>
EBC	<u>Emergency Management and Safety Plans</u>
IGA	<u>Basic Curricular Program</u>
IGBLA	<u>Promoting Parental Involvement</u>
IGD	<u>Cocurricular and Extracurricular Activities</u>
JHCD	<u>Administering Medicines to Students</u>
JHCD-R(1)	<u>Administering Medicines to Students - (General Regulations)</u>
JHCD-R(2)	<u>Administering Medicines to Students - (Use of Asthma Inhalers)</u>
JHCD-R(3)	<u>Administering Medicines to Students - Epinephrine Delivery Systems</u>
JHCD-R(4)	<u>Administering Medicines to Students - Epinephrine Auto-Injectors Maintenance and Use</u>
JHG	<u>Reporting Child Abuse and Mandatory Training</u>
JHG-R(1)	<u>Reporting Child Abuse and Mandatory Training</u>



Policy EEACC: Student Conduct on District Managed Transportation

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 06/16/2022

The Board furnishes transportation in compliance with State law. This fact does not relieve parents of students from the responsibility of supervision until such time as the student boards the vehicle and after the student leaves the vehicle at the end of the school day.

Policies and procedures for student conduct on District managed transportation are designed to ensure the safety and welfare of all passengers and are developed cooperatively with administrators and transportation personnel.

Students on District managed transportation are under the authority of, and directly responsible to, the driver. The driver has the authority to enforce the established regulations for rider conduct. Disorderly conduct or refusal to submit to the authority of the driver is sufficient reason for refusing transportation services or suspending transportation services to any student once proper procedures are followed.

OSBA Note (OSBA):

Ohio Revised Code Section 3327.014 requires the Board to identify in its policy "a period of time" for suspension of school bus riding privileges. The provision in this paragraph to suspend for a period "not to exceed one school year" is intentionally broad to allow the District more flexibility in administering discipline.

The Board authorizes the Superintendent or other administrators to suspend a student from District managed transportation privileges for a period not to exceed one school year. The only due process required is the student must receive notice of an intended suspension from District managed transportation and an opportunity to appear before the Superintendent or other administrator before the suspension is imposed.

The Board's policy regarding suspension from District managed transportation privileges must be posted in a central location in each school building or on the District's website and made available to students upon request.

Regulations regarding conduct on District managed transportation, as well as general information about the school transportation program, are available to all parents and students.

Ohio Administrative Code	Description
OAC 3301-83-08	<u>Pupil transportation management policies</u>
Ohio Revised Code	Description
ORC 3327.01	<u>Transportation of pupils</u>
ORC 3327.014	<u>Suspension from school bus riding privileges</u>
Other	Description
Staff Handbooks	Staff Handbooks
Student Handbooks	Student Handbooks
Cross References	Description
EEACCA	<u>Recording Devices on Transportation Vehicles</u>
JFA	<u>Student Due Process Rights</u>
JFC	<u>Student Conduct (Zero Tolerance)</u>

Cross References

JG

Description

Student Discipline

Policy EFF: Food Sale Standards

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 04/21/2026

OSBA Note (OSBA):

In light of the national concerns with poor health and childhood obesity, districts should be particularly vigilant of the types of foods sold in the schools. School wellness plans and programs must include nutrition guidelines equal to the guidelines issued by the U.S. Department of Agriculture (USDA).

Senate Bill (SB) 210, passed in 2010, requires boards of education to adopt standards specifying the nutritional standards governing the types of food and beverages that may be sold on school premises and the time and place each type of food or beverage may be sold. Boards are encouraged to delegate this duty to food services supervisors and/or other administrators. Specifications should be detailed in food services plans of operation or administrative guidelines and made available to the board for adoption.

The USDA interim final rule establishing standards for all food and beverages sold on school campus throughout the school day to students, took effect July 1, 2014. Where the provisions of SB 210 and the USDA rules differ, districts are required to comply with the more restrictive requirements. The Ohio Department of Education and Workforce (ODEW) has provided information on their website for district implementation of these requirements. The ODEW information also outlines foods that are exempt from the specific nutrition requirements (including fresh fruits) and provides necessary definitions and standards. Districts should review the new guidelines when establishing guidelines for the sale of food and beverage items to students during the school day on school premises.

Fundraisers: ODEW may set a number of exempt fundraisers that happen during the school day and must be infrequent in nature. ODEW has not yet determined if any exempt fundraisers will be allowed during the regular school day. Food and beverages sold outside of the defined regular school day and/or any food and beverages given to students at no cost are exempt from the nutrition standards.

Per RC 3313.814, district staff must prepare an annual report regarding the district's compliance with the standards set for food and beverages being sold on school premises. The board must schedule a presentation annually on the nutrition standards report at one of its annual meetings.

Through its food service program, the Board encourages students to form healthy eating habits by governing the types of food and beverages sold in the schools and the time and place at which each type of food and beverage is sold. These standards are based on the following guidelines.

1. The types of food and beverages sold in the schools are determined by their potential to contribute significantly to the:
 - A. daily nutritional needs of students, consistent with the guidelines established by the U.S. Department of Agriculture (USDA);
 - B. provisions of the District's student wellness program and
 - C. nutritional guidelines established by State law.
2. A licensed dietician, a registered dietetic technician or a certified/credentialed school nutrition specialist must be initially consulted to assist the food services supervisor in drafting for Board adoption a plan:
 - A. for complying with and enforcing the nutritional standards governing the types of food and beverages that may be sold on school premises in compliance with State law and
 - B. specifying the time and place each type of food or beverage may be sold.
3. The time of day and place for the sale of food and beverages to students must be consistent with the nutrient intake needs and eating patterns of students and compatible with class schedules. The following restrictions are enforced for non-breakfast/lunch food and beverage sales:
 - A. Foods or beverages that do not meet the nutritional standards established by the District in accordance with USDA regulations may not be sold during the school day. The Board reserves the right to totally

restrict the sale of non-nutritional foods and beverages in vending machines.

B. Bake sales and other school fundraising activities involving food and beverage items may not be held during the school day.

4. Annually, the food services supervisor reviews and recommends to the Board the types of foods and beverages to be sold as part of the school breakfast and lunch programs.

Separate standards may be established for the types of food and beverages to be sold to staff members and for events and activities held outside the school day.

Compliance with nutritional standards is reported to the Ohio Department of Education and Workforce by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-91-09

Description

Guidance for approving food to be sold in schools

Ohio Revised Code

ORC 3313.814

Description

Standards governing types of foods and beverages sold on school premises

ORC 3313.816

Sale of a la carte beverage items

ORC 3313.817

A la carte foods; determination of nutritional value; software

Cross References

Description

EF / EFB

Food Services Management/Free and Reduced-Price Food Services

EF / EFB-R(1)

Food Services Management/Free and Reduced-Price Food Services - (Meal Charge)

EFD

Misbranded Foods and Cultivated-Protein Food Products

EFG

Student Wellness Program

EFG-E(1)

Student Wellness Program

EFH

Food Allergies

IGDF

Student Fundraising Activities

IGDF-R(1)

Student Fundraising Activities



Policy EHA: District Records Commission, Records Retention and Disposal

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 11/18/2025

All records are the property of the District and are not removed, destroyed, mutilated, transferred or otherwise damaged or disposed of, in whole or in part, except as provided by law or under the rules adopted by the District Records Commission. Such records shall be delivered by outgoing officials and employees to their successors and shall not be otherwise removed, transferred or destroyed unlawfully.

"Records" include any document, device or item, regardless of physical form or characteristic, including an electronic record (as defined in Ohio Revised Code Section (RC) 1306.01), created or received by or coming under the jurisdiction of the District that serves to document the organization, functions, policies, decisions, procedures, operations or other activities of the District. "Records" does not include personal notes or any document, device, or item, regardless of physical form or whether an assistive device or application was used, of a public official, or of the official's attorney, employee, or agent, that is used, maintained, and accessed solely by the individual who creates it or causes its creation.

OSBA Note (OSBA):

Ohio Revised Code (RC) 121.22(F) requires every public body, including school district commissions, to establish by rule a reasonable method whereby any person may determine the time and place of all regularly scheduled meetings and the time, place and purpose of all special meetings. OSBA's model policy requires the District Records Commission to post advance notice of its meetings on the District's website. This specific method is not required by law; a commission may establish an alternate "reasonable method" of notice, whereby any person may determine the time and place of all regularly scheduled meetings and the time, place and purpose of all special meetings of the commission.

Districts use a variety of methods to consistently provide notice of their meetings, including posting notice on the District's website, announcements in newspapers, and at community centers, libraries or recreation centers.

In evaluating its method of providing notice, the District Records Commission should determine which method is likely to reach the public and ensure that the Commission consistently provides notice through that method.

District Records Commission

The District Records Commission revises and reviews schedules of records retention (RC-2 forms), reviews applications for one-time disposal of obsolete records (RC-1 forms), and reviews certificates of disposal (RC-3 forms) submitted by any employee of the District.

OSBA Note (OSBA):

House Bill (HB) 455 (2026) allows the records commission to be composed of designees of required members.

The Commission is composed of the Board President, the Treasurer and the Superintendent, or their designees, and meets at least once every 12 months. The Commission will post advance notice of the time and place of all regularly scheduled meetings and the time, place and purpose of all special meetings on the District's website. For special meetings, notice of the time, place and purpose is also given at least 24 hours in advance of the meeting to all news media and individuals who have requested such notice.

Any person may receive advance personal notice of all meetings at which a specific type of public business is to be discussed by the Commission. Such requests shall be directed to the Treasurer. Requests for notification by email shall include the requestor's email address. Requests for notification by mail shall include a supply of stamped, self-addressed envelopes provided by the requestor. Individuals requesting advance personal notice are responsible for providing the Treasurer with any updates to contact information.

The minutes of the meetings of the Commission are promptly prepared, filed and maintained by the Treasurer and are open to public inspection.

Records Retention Schedule

The District Records Commission revises and reviews a schedule of records retention. When the Commission has approved a schedule of records retention, the schedule is sent to the Ohio History Connection (OHC) for review.

OHC will review the schedule within a period of 60 days. During this time, OHC may select for its custody any records it considers to be of continuing historical value. OHC will denote upon any schedule of records retention the records for which they will require a certificate of records disposal prior to their disposal. After OHC has completed its review, OHC will forward the applications and/or schedules to the Auditor of State for their approval or disapproval. The Auditor of State must approve or disapprove the application and/or schedule within 60 days.

The Commission may at any time review any records retention schedule it has previously approved and may revise that schedule in accordance with State law.

Disposal of Records

Before public records are disposed of pursuant to an approved records retention schedule, the Commission verifies whether OHC requires a certificate of records disposal (RC-3 form) prior to disposal. If OHC has requested to review the records, the District will complete a certificate of records disposal and give OHC the opportunity for a period of 15 days to select for its custody such public records as it considers to be of continuing historical value. OHC may not review or select for its custody the records set forth in RC 149.381(E). If OHC has not requested to review the records, or if OHC has not responded within the statutory review period, the District disposes of the public records pursuant to its approved records retention schedule.

If the District discovers records that have never been properly scheduled on an RC-2 and are no longer created or were only created once and they no longer have any administrative, fiscal, legal, or historical value, the District will submit an application for the one-time disposal of these obsolete records (RC-1 form) to OHC for review. OHC will review the application within a period of 60 days. During this time, OHC may select for its custody any records it considers to be of continuing historical value. After OHC has completed its review, it will forward the application to the Auditor of State for their approval or disapproval. The Auditor of State must approve or disapprove the application within 60 days.

THIS IS A REQUIRED POLICY

Ohio Revised Code	Description
ORC 121.22	<u>Public meetings - exceptions</u>
ORC 1306.01	<u>Definitions</u>
ORC 149.011	<u>Documents, reports, and records definitions</u>
ORC 149.35	<u>Laws prohibiting the destruction of records</u>
ORC 149.381	<u>Review of applications for disposal of records or schedules of records retention and disposition by history connection</u>
ORC 149.41	<u>School district records commission - educational service center records commission</u>
ORC 9.01	<u>Official records - preserving and maintaining</u>
Other	Description
Ohio History Connection Form RC-1	<u>Ohio History Connection Form RC-1</u>
Ohio History Connection Form RC-2	<u>Ohio History Connection Form RC-2</u>
Ohio History Connection Form RC-3	<u>Ohio History Connection Form RC-3</u>

Cross References

DI

GBL

JO

JO-R(1)

KBA

KBA-R(1)

DescriptionFiscal Accounting and ReportingPersonnel RecordsStudent RecordsStudent RecordsPublic's Right to KnowPublic's Right to Know

Policy IGD: Cocurricular and Extracurricular Activities

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 11/18/2025

OSBA Note (OSBA):

Ohio Revised Code (RC) 3313.5313 allows the Superintendent or chief administrative officer of a school to permit a home educated student, participating in interscholastic activities at a different district to participate in interscholastic athletics if they were subject to certain conduct or qualifying offenses, even if the district is not the student's district of residence.

Districts are required to allow resident students enrolled in community schools (HB 487 (2014)), STEM and STEAM schools to participate in the District's extracurricular activities.

HB 59, effective September 29, 2013, requires districts to allow resident students who are receiving home education to participate in extracurricular activities at the school to which they would be assigned. Districts are also required to allow resident students attending a chartered or non-chartered nonpublic school to participate in extracurricular activities in the school to which the student would be assigned if the activity is one that the nonpublic school they are enrolled in does not offer. Resident nonpublic students participating under these provisions must be of the appropriate grade and age level as determined by the Superintendent and must meet the same academic, nonacademic and financial requirements as any other student. Districts are prohibited from imposing additional rules or fees on a student participating under these provisions that are not applied to other students participating in the same program.

Senate Bill (SB) 3 (2016) added RC 3313.5314 stating that students attending the District or nonpublic school, community school, STEM and STEAM school students, or students receiving home education, otherwise eligible to participate in extracurricular activities in the District cannot be denied the opportunity to participate in extracurricular activities in the District solely because of their participation in CCP. Students still must meet the District eligibility requirements.

Districts may allow nonpublic, community, STEM and STEAM school students who are not eligible to enroll in the District the opportunity to participate in an extracurricular activity operated by a school of the District if the activity is one the school the student is enrolled in does not offer, and the activity is not interscholastic athletics or interscholastic competitions in music, drama or forensics. The Superintendent may also allow a student receiving home education not eligible to enroll in the District to participate in an extracurricular activity offered by one of the schools if it is an activity the district in which they are eligible to enroll does not offer.

SB 3 (2016) also allows the superintendent to allow a nonresident student attending a nonpublic school located in the District the ability to participate in an activity that is interscholastic athletics or interscholastic competitions in music, drama or forensics provided certain criteria are met.

School districts must count – up to 24 hours per school year as excused absences – time that a student is absent from school for the sole purpose of traveling out of state to participate in a Board-approved enrichment activity or an extracurricular activity. The student is required to make up all missed classroom assignments.

In addition, if the student will be out of the state for 24 or more consecutive school hours for a Board-approved enrichment or extracurricular activity, a classroom teacher employed by the Board must accompany the student to provide instructional assistance.

HB 123 (2021) permits, but does not require districts to designate a student-led violence prevention club for each building serving grades six-12. If a club is created it must: be open to all members of the student body; have at least one identified adult advisor; implement and sustain suicide and violence prevention and social inclusion training and awareness activities; and foster opportunities for student leadership development.

For boards developing policy without the assistance of an OSBA consultant, this category is useful for general policy on student activities and for establishing definitions.

The purpose of education is to develop the whole person of the student. For this reason an educational program must embody, as an essential element, activities that involve students beyond the classroom and foster the values that result from interaction and united effort. Such activities form a logical extension of the required and general curriculum and the elective or special curriculum.

The Board has established the criteria for cocurricular and extracurricular activities consistent with its philosophy of, and goals for, education. All student activity programs must:

1. have educational value for students;

2. be in balance with other curricular offerings in the schools and be supportive of, and never in competition with, the academic program and
3. be managed in a professional manner.

The Board may require that students pay reasonable fees to participate in cocurricular and extracurricular activities.

The following guidelines govern the student activity programs.

1. Student activities are those school-sponsored activities that are voluntarily engaged in by students, have the approval of the school administration and do not carry credit toward promotion or graduation.
2. Each school, under the direction of the principal and certified staff, has a student activity program designed to stimulate student growth and development by supplementing and enriching the curricular activities. All receipts and expenditures are accounted for through the activity account.
3. Each activity should be designed to contribute directly to the educational, civic, social and ethical development of the students involved.
4. The student activity program receives the same attention in terms of philosophy, objectives, social setting, organization and evaluation as that given the regular school curriculum.
5. Each school develops written guidelines and procedures regulating the creation, organization, administration and dissolution of student activity programs. The Superintendent reports annually to the Board the general purposes, plans and financial status of the cocurricular and extracurricular programs of the District.
6. The expenses involved in participating in any school activity and in the total program for a school year should be set so that a majority of the students may participate without financial strain. Special consideration may be given in cases in which the expense of participating would result in exclusion.
7. Activities must be open to all students, regardless of race, color, national origin, ancestry, citizenship status, religion, sex, economic status, age, disability or military status.
8. Activities must not place undue burdens upon students, teachers or schools.
9. Activities should not interfere with regularly scheduled classes. This limitation often requires conducting such activities beyond the regular school day, if possible.
10. Activities at any level should be unique, not duplications of others already in operation.
11. Students participating in cocurricular and extracurricular activities are expected to demonstrate responsible behavior and good conduct. The Board encourages the development and promotion of sportsmanship in all phases of the educational process, including athletics and all other cocurricular and extracurricular activities.
12. Students suspended and expelled from school are banned from extracurricular activities. Students may also be suspended from extracurricular activities for violations of the student code of conduct or the code of conduct of the particular activity in which they participate. Students are permitted to participate in interscholastic or other extracurricular activities on days they are absent for approved religious expression days. Students absent from school for other reasons may not be permitted to participate in extracurricular activities on that date.
13. Annually, the Board directs the Superintendent/designee to identify supplemental contract positions that supervise, direct or coach a student activity program that involves athletic, routine/regular physical activity or health and safety considerations. Upon the identification of the position, the individual must complete the requirements established by the State Board of Education and State law.

14. Students may be expelled for up to one year for firearm-related or knife-related incidents occurring off school property while at an interscholastic competition, extracurricular event or other school-sponsored activity.
15. Students may be removed from extracurricular activities when their presence poses a continuing danger to persons or property or an ongoing threat of disruption. If a student is removed from extracurricular activities, such removal may include all extracurricular activities in which the student is involved.
16. **Resident students enrolled in community schools** are permitted to participate in the District's extracurricular activities, including interscholastic athletics at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent, and must fulfill the same academic, nonacademic and financial requirements as any other participant.
17. **Resident students attending STEM and STEAM schools** are permitted to participate in the District's extracurricular activities, including interscholastic athletics, at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent, and must fulfill the same academic, nonacademic and financial requirements as any other participant.
18. **Resident students attending a nonpublic school** are permitted to participate in the District's extracurricular activities, including interscholastic athletics, at the school to which the student would be assigned if the nonpublic school the student is enrolled in does not offer the extracurricular activity. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same academic, nonacademic and financial requirements as any other participant.
19. **Resident students receiving home education** in accordance with State law are permitted to participate in the District's extracurricular activities, including interscholastic athletics, at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same nonacademic and financial requirements as any other participant.
20. **Nonresident students receiving home education** may be authorized by the Superintendent to participate in an interscholastic athletic program offered by a school of the District if the student is a home-educated student and the student was subject to any of the following by a school official, employee or volunteer, or by another student from the district or school where the student is participating in athletics:
 - A. Harassment, intimidation or bullying, as defined by Ohio Revised Code (RC) 3313.666.
 - B. A qualifying offense for which the school official, employee, volunteer or another student has been charged with, indicted for, convicted of or pled guilty to committing or is alleged to be or is adjudicated as a delinquent child for committing. A qualifying offense is defined as an offense or attempt to commit an offense of violence or a violation of RC 2907.07.
 - C. Conduct by a school official, employee or volunteer that violates the Licensure Code of Professional Conduct for Ohio Educators. A home educated student who meets these criteria must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same nonacademic and financial requirements as any other participant.

OSBA Note (OSBA):

Senate Bill 276, effective Oct. 6, 2026, enacts Ohio Revised Code (RC) 3313.5321, to be known as the Student Athlete Mobility (SAM) Act. The law applies to any school board that operates a high school that offers an extracurricular activity and is a member school of an organization that regulates interscholastic athletics, such as the Ohio High School Athletic Association (OHSAA). These boards are required to adopt a policy beginning with the 2026-27 school year permitting students enrolled in a neighboring school (as defined by the new law) that does not offer an extracurricular activity to petition to participate in that activity at their school. Although the act's title refers to student athletes, its provisions apply to other extracurricular activities, as defined in RC 3313.537.

Student Extracurricular Activity Mobility

A student enrolled in a neighboring high school as defined by RC 3313.5321 which does not offer an interscholastic extracurricular program activity may petition to participate in that activity at a high school of the District in the following manner:

1. the student wishing to participate petitions the Superintendent in writing using forms designated by the Superintendent/designee. The Board directs the Superintendent/designee to design forms for this purpose. Such forms may include but not be limited to forms developed by OHSAA;
 - A. before petitioning to participate at a school of this District, if the district in which the student is enrolled operates multiple high schools, the student must first petition to participate in the program at another high school operated by that district, if one offers that program. If that petition has been denied, the student enrolled in the neighboring district may petition to participate in a program at a high school of this District;
2. the superintendents or chief administrative officers of both districts must approve the student's participation in the activity;
3. the superintendent or chief administrative officer of the school district in which the student is enrolled must certify that the student has not participated in that activity in their school district during the same school year;
4. the student is of the appropriate age and grade level for the extracurricular activity, as determined by the Superintendent, and fulfills the same academic, nonacademic, and financial requirements as any other participant, including trying out for a position on the activity.

A student is not eligible to petition to participate in an extracurricular activity solely because the school in which the student is enrolled does not offer the competition level at which the student wishes to compete (i.e. varsity, junior varsity or freshman team).

A student shall not participate in the same extracurricular activity at more than one high school in any one school year. If a high school participates in a regular season contest for an extracurricular and subsequently ceases offering that activity prior to the conclusion of that activity's season, a student enrolled in that school is not eligible to petition to participate in that activity until the next school year.

(Permissive language)

Nonresident students attending nonpublic, community, STEM, or STEAM schools A student attending a nonpublic, community, STEM or STEAM school who is not entitled to attend school in the District may be authorized by the Superintendent to participate in an extracurricular activity offered by a school of the District. The activity must be one the school the student is enrolled in does not offer and may not be interscholastic athletics or interscholastic contests or competitions in music, drama or forensics except in accordance with RC 3313.5321.

Nonresident students attending nonpublic schools A student attending a nonpublic school located in the District who is not entitled to attend school in the District may be authorized by the Superintendent to participate in an extracurricular activity offered by a school of the District that is interscholastic athletics or interscholastic contests or

competitions in music, drama or forensics when:

1. the activity is one the school the student is enrolled in does not offer;
2. the student is not participating in the activity in the student's district of residence;
3. the superintendent of the student's district of residence certifies the student has not participated in any extracurricular activity that is interscholastic athletics or interscholastic contests or competitions in music, drama or forensics in the district for that school year and
4. the Superintendent and the superintendent of the student's district of residence mutually agree in writing to allow the student to participate in the activity.

A student receiving home education in accordance with State law who is not entitled to attend school in the District may be authorized by the Superintendent to participate in an extracurricular activity offered by a school of the District. The activity must be one that the district the student is entitled to attend does not offer.

OSBA Note (OSBA):

House Bill (HB) 96 enacts Ohio Revised Code (RC) 3313.536, effective Sept. 30, 2025, allowing a district superintendent to permit a student enrolled in another district the opportunity to participate in ice hockey as an interscholastic athletic activity at a school of the superintendent's district if the district in which the student is enrolled does not offer ice hockey as an interscholastic athletic activity in limited situations.

A student enrolled in another district may participate in ice hockey in the District if the district in which the student is enrolled does not offer ice hockey as an interscholastic athletic activity when:

1. the student's district is less than 20 miles away;
2. the student is not required to enroll in or be a resident of the district that offers ice hockey;
3. the student is of the appropriate age and grade level and fulfills the same academic, nonacademic, and financial requirements as any other participant, including trying out for a position on the team and
4. the superintendents of both school districts enter into an agreement approving the student's participation in ice hockey at the school district in which the student is not enrolled.

THIS IS A REQUIRED POLICY

U.S. Constitution

U.S. Constitution Amend. I

Description

U.S. Constitution Amend. I

Ohio Administrative Code

OAC 3301-35-06

OAC 3302-27-01

Description

Educational programs and support

Qualifications to direct, supervise, or coach a pupil-activity program

Ohio Revised Code

ORC 2907.07

ORC 3313.5311

Description

Importuning

Access to public school extracurricular activities by nonpublic school students

Ohio Revised Code

ORC 3313.5312	<u>Access to public school extracurricular activities by homeschooled students</u>
ORC 3313.5313	<u>Interscholastic athletic participation by nonresident victims of harassment</u>
ORC 3313.5314	<u>Athletics and participation in college credit plus program</u>
ORC 3313.5321	<u>Extracurricular activity participation at another public school</u>
ORC 3313.536	<u>Participation in ice hockey in another school district</u>
ORC 3313.537	<u>Community school student participation in public school activities</u>
ORC 3313.58	<u>Supervision of social and recreational work - employment of instructors</u>
ORC 3313.59	<u>Cooperation with public officials to provide other recreational activities</u>
ORC 3313.6611	<u>Student-led violence prevention clubs</u>
ORC 3313.664	<u>Policy prohibiting student from participating in extracurricular activities</u>
ORC 3313.666	<u>District policy prohibiting harassment, intimidation, or bullying required</u>
ORC 3315.062	<u>Student activity programs - accident insurance or self-insurance for athletic programs</u>
ORC 3319.16	<u>Termination of contract by board of education</u>
ORC 3321.042	<u>Home education</u>
ORC Chapter 4112	<u>Civil Rights Commission</u>

Other

Student Handbooks

Description

Student Handbooks

Cross References

AFI	<u>Evaluation of Educational Resources</u>
DJ	<u>Purchasing</u>
EBBA	<u>First Aid</u>
EBBA-R(1)	<u>First Aid</u>
GCBB	<u>Certified Staff Supplemental Contracts</u>
GDBB	<u>Classified Staff Pupil Activity Contracts</u>
IGCH	<u>College Credit Plus</u>
IGCH-R(1)	<u>College Credit Plus</u>
IGDB	<u>Student Publications</u>
IGDC	<u>Student Social Events</u>
IGDF	<u>Student Fundraising Activities</u>
IGDF-R(1)	<u>Student Fundraising Activities</u>
IGDG	<u>Student Activities Funds Management</u>
IGDG-R(1)	<u>Student Activities Funds Management</u>
IGDJ	<u>Interscholastic Athletics</u>

Cross References

IGDJ-R(1)

IGDK

JECBA

JECBA-R(1)

JECBC

JED

JED-R(1)

JEDC

JFCJ

JG

JGD

JGDA

JGE

JL

JN

KGB

KK

DescriptionInterscholastic AthleticsInterscholastic Extracurricular EligibilityAdmission of Exchange StudentsAdmission of Exchange StudentsAdmission of Students From Non-Chartered or Home EducationStudent Absences and ExcusesStudent Absences and ExcusesReligious Expression DaysWeapons in the SchoolsStudent DisciplineStudent SuspensionEmergency Removal of StudentStudent ExpulsionStudent Gifts and SolicitationsStudent Fees, Fines and ChargesPublic Conduct on District PropertyVisitors to the Schools

Policy IGDJ: Interscholastic Athletics**Status: DRAFT****Original Adopted Date: 09/20/2001 | Last Revised Date: 11/18/2025****OSBA Note (OSBA):**

Ohio Revised Code (RC) 3313.5313 allows the Superintendent or chief administrative officer of a school to permit a home educated student participating in interscholastic activities at a different district to participate in interscholastic athletics if they were subject to certain conduct or qualifying offenses, even if the District is not the student's district of residence.

Districts are required to allow resident students enrolled in community schools (HB 487 (2014)), STEM and STEAM schools to participate in the District's extracurricular activities.

HB 59, effective September 29, 2013, requires districts to allow resident students who are receiving home education to participate in extracurricular activities at the school to which they would be assigned. Districts are also required to allow resident students attending a chartered or non-chartered nonpublic school to participate in extracurricular activities in the school to which the student would be assigned if the activity is one that the nonpublic school they are enrolled in does not offer. Resident nonpublic students participating under these provisions must be of the appropriate grade and age level as determined by the Superintendent and must meet the same academic, nonacademic and financial requirements as any other student. Districts are prohibited from imposing additional rules or fees on a student participating under these provisions that are not applied to other students participating in the same program.

Senate Bill (SB) 3 (2016) added RC 3313.5314 stating that students attending the District or nonpublic school, community school, STEM and STEAM school students, or students receiving home education, otherwise eligible to participate in extracurricular activities in the District cannot be denied the opportunity to participate in extracurricular activities in the District solely because of their participation in CCP. Students still must meet the District eligibility requirements.

Districts may allow nonpublic, community, STEM and STEAM school students who are not eligible to enroll in the District the opportunity to participate in an extracurricular activity operated by a school of the District if the activity is one the school the student is enrolled in does not offer, and the activity is not interscholastic athletics or interscholastic competitions in music, drama or forensics. The Superintendent may also allow a student receiving home education not eligible to enroll in the District to participate in an extracurricular activity offered by one of the schools if it is an activity the district in which they are eligible to enroll does not offer.

SB 3 (2016) also allows the Superintendent to allow a nonresident student attending a nonpublic school located in the District the ability to participate in an activity that is interscholastic athletics or interscholastic competitions in music, drama or forensics provided certain criteria are met.

HB 49 (2017) revised language in RC 3313.5310 requiring a student wishing to participate in athletics to submit a form signed by the student and parent stating that both have received and reviewed a copy of the sudden cardiac arrest guidelines. The change requires the form to be submitted once annually, rather than each school year for every athletic activity in which the student participates.

HB 47 (2024) requires each school within the District in which students participate in an athletic activity to hold an informational meeting for students, parents, guardians, other persons having care or charge of a student, physicians, pediatric cardiologists, athletic trainers, and any other persons regarding the symptoms and warning signs of sudden cardiac arrest for all ages of students.

Participation by students in athletic competition is a privilege subject to Board policies and regulations. While the Board takes great pride in winning, it emphasizes and requires good sportsmanship and a positive mental attitude as prerequisites to participation.

The Superintendent and administrative staff schedule frequent conferences with all physical education instructors, coaches and athletic directors to develop a constructive approach to physical education and athletics throughout the District and to maintain a program that is an educational activity.

Interscholastic athletic programs are subject to approval by the Board. The building principal is responsible for the administration of the interscholastic athletic program within his/her school. In discharging this responsibility, the principal consults with the athletic directors, coaches and physical education instructors on various aspects of the interscholastic athletic program. It is the responsibility of the principal and his/her staff to ensure the proper management of all athletic and physical education programs and the safety of students and the public.

The Board may require that students pay reasonable fees to participate in interscholastic athletics.

Coaches are required to complete all approved course work as specified by State law, the Ohio High School Athletic Association (OHSAA) and the State Board of Education in order to qualify to serve as coaches.

In the conduct of interscholastic athletic programs, the rules, regulations and limitations outlined by State law must be followed. Programs regulated by OHSAA must also comply with all eligibility requirements established by the Association. It is the responsibility of the District's voting delegate to OHSAA to advise the management team of all pending changes in OHSAA's regulations.

A student must have the written permission of his/her parent(s) and shall have been determined as physically fit for the chosen sport by a licensed physician.

All students participating in interscholastic athletics must be covered by insurance. This insurance may be available for purchase through the District. If parents choose not to purchase insurance provided by the District, the parent(s) must sign a waiver ensuring that private coverage is provided.

As character building is one of the major objectives of interscholastic athletics, the athlete assumes responsibility for regulating his/her personal life in such ways as to make him/her a worthy representative of his/her school.

Any student may be suspended from an athletic team practice and competition for a period of time, designated by the principal, for infractions of school rules and regulations or for any other unacceptable conduct in or out of school.

Resident Students Enrolled in Community Schools

Resident students enrolled in community schools are permitted to participate in the District's interscholastic athletics program at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent, and must fulfill the same academic, nonacademic and financial requirements as any other participant.

Resident Students Enrolled in STEM and STEAM Schools

Resident students attending STEM and STEAM schools are permitted to participate in the District's interscholastic athletics program at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent, and must fulfill the same academic, nonacademic and financial requirements as any other participant.

Resident Students Enrolled in Nonpublic Schools

Resident students attending a nonpublic school are permitted to participate in the District's interscholastic athletic programs at the school to which the student would be assigned if the nonpublic school in which the student is enrolled does not offer the activity. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same academic, nonacademic and financial requirements as any other participant.

Resident Students Enrolled in Home Education

Resident students receiving home education in accordance with State law are permitted to participate in the District's interscholastic athletic programs at the school to which the student would be assigned. Students must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same nonacademic and financial requirements as any other participant.

Nonresident Students Enrolled in Home Education: Victims of Harassment

Nonresident students may be authorized by the Superintendent to participate in an interscholastic athletic program offered by a school of the District if the student is a home educated student and the student was subject to any of the following by a school official, employee or volunteer, or by another student from the district or school where the student is participating in athletics:

1. Harassment, intimidation, or bullying, as defined by Ohio Revised Code (RC) 3313.666.
2. A qualifying offense, for which the school official, employee, volunteer or another student has been charged with, indicted for, convicted of or pled guilty to committing or is alleged to be or is adjudicated as a delinquent child for committing. A qualifying offense is defined as an offense or attempt to commit an offense of violence or a violation of RC 2907.07.
3. Conduct by a school official, employee, or volunteer that violates the Licensure Code of Professional Conduct for Ohio Educators. A home educated student who meets these criteria must be of the appropriate age and grade level as determined by the Superintendent and must fulfill the same nonacademic and financial requirements as any other participant,

OSBA Note (OSBA):

Senate Bill 276 enacts Ohio Revised Code (RC) 3313.5321, to be known as the Student Athlete Mobility (SAM) Act. The law applies to any school board that operates a high school that offers an extracurricular activity and is a member school of an organization that regulates interscholastic athletics, such as the Ohio High School Athletic Association (OHSAA). These boards are required to adopt a policy beginning with the 2026-27 school year permitting students enrolled in a neighboring school (as defined by the new law) that does not offer an extracurricular activity to petition to participate in that activity at their school. Although the acts title refers to student athletes, its provisions apply to other extracurricular activities, as defined in RC 3313.537.

Student Athlete Mobility Act

A student enrolled in a neighboring high school as defined by RC 3313.5321 which does not offer an interscholastic athletic program may petition to participate in that program at a high school of the District in the following manner:

1. the student wishing to participate petitions the Superintendent in writing using forms designated by the Superintendent/designee. The Board directs the Superintendent/designee to design forms for this purpose. Such forms may include but not be limited to forms developed by OHSAA.
 - A. before petitioning to participate at a school of this District, if the district in which the student is enrolled operates multiple high schools, the student must first petition to participate in the program at another high school operated by that district, if one offers that program. If that petition has been denied, the student enrolled in the neighboring district may petition to participate in a program at a high school of this District;
2. the superintendents or chief administrative officers of both districts must approve the student's participation in the program;
3. the superintendent or chief administrative officer of the school district in which the student is enrolled must certify that the student has not participated in that program in their school district during the same school year;
4. the student is of the appropriate age and grade level for the interscholastic athletic program as determined by the Superintendent and fulfills the same academic, nonacademic, and financial requirements as any other participant, including trying out for a position in the program.

A student is not eligible to petition to participate in an interscholastic athletic program solely because the school in which the student is enrolled does not offer the competition level at which the student wishes to compete (i.e. varsity, junior varsity or freshman team).

A student shall not participate in the same interscholastic athletic program at more than one high school in any one school year. If a high school participates in a regular season contest for a program and subsequently ceases offering that program prior to the conclusion of that program's season, a student enrolled in that school is not eligible to petition to participate in that program until the next school year.

(Permissive language)

Nonresident Students Enrolled in Home Education

A student receiving home education in accordance with State law who is not entitled to attend school in the District may be authorized by the Superintendent to participate in interscholastic athletic programs offered by a school of the District. The activity must be one the district the student is entitled to attend does not offer.

Nonresident Students Attending Nonpublic Schools

A student attending a nonpublic school located in the District who is not entitled to attend school in the District may be authorized by the Superintendent to participate in an extracurricular activity offered by a school of the District that is interscholastic athletics or interscholastic contests or competitions in music, drama or forensics when:

1. the activity is one the school in which the student is enrolled does not offer;
2. the student is not participating in the activity in the student's district of residence;
3. the superintendent of the student's district of residence certifies the student has not participated in any extracurricular activity that is interscholastic athletics or interscholastic contests or competitions in music, drama or forensics in the district for that school year and
4. the Superintendent and the superintendent of the student's district of residence mutually agree in writing to allow the student to participate in the activity.

Nonresident Students and Ice Hockey

OSBA Note (OSBA):

House Bill (HB) 96 (2025) enacts Ohio Revised Code (RC) 3313.536, effective Sept. 30, 2025, to allow a district superintendent to permit a student enrolled in another district the opportunity to participate in ice hockey as an interscholastic athletic activity at a school of the superintendent's district if the district in which the student is enrolled does not offer ice hockey as an interscholastic athletic activity in limited situations.

A student enrolled in another district may participate in ice hockey in the District if the district in which the student is enrolled does not offer ice hockey as an interscholastic athletic activity when:

1. the student's district is less than 20 miles away;
2. the student is not required to enroll in or be a resident of the district that offers ice hockey;
3. the student is of the appropriate age and grade level and fulfills the same academic, nonacademic, and financial requirements as any other participant, including trying out for a position on the team and
4. the superintendents of both school districts enter into an agreement approving the student's participation in ice hockey at the school district in which the student is not enrolled.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC Chapter 3301-27

DescriptionPupil-Activity Program**Ohio Revised Code**

ORC 2305.23

Liability for emergency care

ORC 2305.231

Civil immunity for architects, contractors, engineers, surveyors, and tradespersons providing volunteer services

ORC 2907.07

Importuning

ORC 3313.5310

Information and training regarding sudden cardiac arrest

ORC 3313.5311

Access to public school extracurricular activities by nonpublic school students

ORC 3313.5312

Access to public school extracurricular activities by homeschooled students

ORC 3313.5313

Interscholastic athletic participation by nonresident victims of harassment

ORC 3313.5314

Athletics and participation in college credit plus program

ORC 3313.5321

Extracurricular activity participation at another public school

ORC 3313.536

Participation in ice hockey in another school district

ORC 3313.537

Community school student participation in public school activities

ORC 3313.539

Concussions and school athletics

ORC 3313.66

Suspension, expulsion or permanent exclusion - removal from curricular or extracurricular activities

ORC 3313.661

Policy regarding suspension, expulsion, removal, and permanent exclusion

ORC 3313.6610

Anonymous reporting programs

ORC 3313.664

Policy prohibiting student from participating in extracurricular activities

ORC 3313.666

District policy prohibiting harassment, intimidation, or bullying required

ORC 3315.062

Student activity programs - accident insurance or self-insurance for athletic programs

ORC 3319.303

Standards and requirements for obtaining pupil-activity program permit

ORC 3321.042

Home education

ORC 3707.52

Concussion and head injury information sheet**Cross References**

ACA

Nondiscrimination on the Basis of Sex

ACAA

Sexual Harassment

ACAA-R(1)

Sexual Harassment

ACB

Nondiscrimination on the Basis of Disability

GCBB

Certified Staff Supplemental Contracts

GDBB

Classified Staff Pupil Activity Contracts

IGCH

College Credit Plus

Cross References

IGCH-R(1)

IGD

IGDK

IKF

JECBA

JECBA-R(1)

JECBB

JECBB-R(1)

JECBC

JECBD

JGD

JGE

JN

DescriptionCollege Credit PlusCocurricular and Extracurricular ActivitiesInterscholastic Extracurricular EligibilityGraduation RequirementsAdmission of Exchange StudentsAdmission of Exchange StudentsInterdistrict Open EnrollmentInterdistrict Open EnrollmentAdmission of Students From Non-Chartered or Home EducationIntradistrict Open EnrollmentStudent SuspensionStudent ExpulsionStudent Fees, Fines and Charges



Policy IKC: Class Rankings

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 10/21/2004

ORRVILLE CITY SCHOOL DISTRICT

IKC

CLASS RANKINGS

The Board recognizes class rank as one means of identifying the relative academic standing of students within a graduating class.

Class rank is determined according to the cumulative grade point average (GPA) of students within the applicable grade level and in accordance with the grading and weighting practices established by the District. Class rank is calculated at the end of each semester.

Courses designated as pass/fail are not included in the calculation of class rank. The calculation of GPA and class rank, including the treatment of weighted coursework, shall be consistent with the District's Program of Studies and established administrative procedures.

Governor's Merit Scholarship

The District participates in the Ohio Governor's Merit Scholarship program in accordance with applicable State law and requirements established by the Ohio Department of Higher Education.

For purposes of identifying students for the Governor's Merit Scholarship, the District shall:

1. Use the number of scholarship recipients allocated to Orrville High School by the Ohio Department of Higher Education;
2. Determine eligible students based upon the District's official class-ranking methodology;
3. Use academic records completed through the conclusion of the student's junior-year spring semester as the official calculation point for determining the applicable class ranking for the scholarship;
4. Include students attending the Wayne County Schools Career Center who remain members of Orrville High School's graduating class and official ranking cohort;
5. Apply an objective tie-breaking procedure when a tie at the scholarship cutoff would result in the District exceeding the number of scholarships allocated by the State; and
6. Maintain sufficient documentation to demonstrate the District's selection process if requested by the Ohio Department of Higher Education or another authorized agency.

The Superintendent shall develop administrative procedures necessary to implement this policy consistently and in accordance with applicable State requirements.

LEGAL REFS.:

Ohio Revised Code, as applicable; Ohio Department of Higher Education Governor's Merit Scholarship requirements.

CROSS REFS.:

IKA, Grading Systems; IKC-R, Class Rankings/Governor's Merit Scholarship Procedures

ADOPTED:

REVISED:

ORRVILLE CITY SCHOOL DISTRICT

IKC-R

CLASS RANKINGS/GOVERNOR'S MERIT SCHOLARSHIP PROCEDURES

The following procedures shall be used annually to identify Orrville High School students for the Governor's Merit Scholarship.

A. Official Ranking Date

For purposes of the Governor's Merit Scholarship, the District shall use each student's cumulative academic record as of the completion of the junior-year spring semester.

Summer coursework completed between the junior and senior years shall not alter the class ranking used for Governor's Merit Scholarship selection.

This establishes a common calculation date for all students and ensures that the scholarship selection process is applied consistently.

B. Eligible Cohort

The eligible cohort consists of students who:

1. are members of Orrville High School's anticipated graduating class;
2. are included in the District's official class-ranking cohort; and
3. otherwise satisfy applicable Governor's Merit Scholarship requirements.

A student attending the Wayne County Schools Career Center remains part of the Orrville High School cohort when the student remains enrolled as a member of Orrville High School's graduating class.

C. Number of Recipients

The District shall select no more than the number of students authorized for Orrville High School by the Ohio Department of Higher Education. The District shall not independently increase the number of recipients because of a tie at the scholarship cutoff unless expressly permitted by the State.

D. Initial Selection

The High School Principal or designee shall obtain the official class-ranking report following completion of the junior-year spring semester. Students shall initially be ranked according to the District's established GPA and class-ranking methodology. The number of students corresponding to the State-authorized scholarship allocation shall constitute the preliminary selection group.

E. Tie at the Scholarship Cutoff

If two or more students have the same class rank or GPA at the final scholarship position and recognizing all tied students would exceed the number of scholarships allocated to Orrville High School, the following tiebreaking procedure shall be used:

First Tiebreaker—ACT Composite Score. The student with the higher ACT composite score shall receive the higher scholarship priority. A student may submit an improved ACT composite score earned during the summer between the junior and senior years. For purposes of the Governor's Merit Scholarship selection process, the District shall use the student's highest ACT composite score that is officially reported to and received by Orrville High School no later than September 1 of the student's senior year. Scores received after September 1 shall not be considered for purposes of this tiebreaker.

F. Remaining Tie

If two or more students remain tied after application of the ACT composite-score tiebreaker, the Superintendent or designee shall apply an additional objective and uniformly administered tiebreaking procedure established prior to the annual selection process. If no further academic distinction can be made, the District shall conduct a documented random selection among the remaining tied students.

Any random selection shall be witnessed by at least two District administrators, documented in writing, and retained with the annual scholarship records.

G. Verification

Prior to submission of scholarship recipients, the High School Principal or designee shall verify:

- the official graduating cohort;
- the class-ranking calculation;
- the State-authorized number of scholarships;
- the identity and ranking of the selected students;
- any tie-breaking procedure used; and
- the supporting records necessary to reproduce the selection.

H. Records

The District shall retain documentation sufficient to demonstrate compliance with Board policy and these procedures, including the applicable class-ranking report, State scholarship allocation, ACT information used for any tiebreaker, and documentation of any additional tie-breaking process.

Records shall be maintained in accordance with the District's records-retention schedule and applicable law.

APPROVED:

REVISED:

Draft for Board/Policy Committee Review



Policy JECB: Admission of Nonresident Students

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 09/19/2013

In order to be eligible for a free public education in the District's schools, a student's parent must be the child of a resident of the District or the student must reside with a grandparent with either power of attorney or caretaker authorization affidavit. If legal or permanent custody or legal guardianship of the student has been granted by a court to a resident of the District or a government agency within the District, the student is entitled to attend District schools and tuition is paid in compliance with State law.

OSBA Note (OSBA):

Items 7 and 9-14 are permissive

In compliance with State law and Board policy, nonresident students are exempt from paying tuition when:

1. an adult resident of the District submits a sworn statement that he/she has begun legal custody proceedings for the student (maximum 60 days permitted);
2. the student is at least 18 but not yet 22 years of age and resides in the District, lives apart from his/her parent(s), supports himself/herself by his/her own labor and does not possess a high school diploma;
3. the student is under 18 years of age, resides in the District and is married, regardless of the residence of the parent(s);
4. the student has a medical condition that may require emergency attention and his/her parent is employed in the District;
(The parent(s) of such child must submit to the Board a statement from the child's physician certifying that the child's medical condition may require emergency medical attention.)
5. the student resides with a person other than his/her parent(s) and such student has a parent serving outside Ohio in the U.S. Armed Services;
(The student's parent(s) must file an affidavit with the Superintendent stating (1) that the parent is serving outside the state in the U.S. Armed Services, (2) that the parent intends to reside in the District upon returning to the state and (3) the name and address of the person with whom the student is living while the parent is outside the state. This tuition exemption may be granted only for a period of up to 12 months.)
6. the student resides with a parent who is planning to either have a home built or has purchased a home in the District and is waiting for the closing date of the mortgage loan;
(The student's parent(s) must provide the Superintendent with a sworn statement revealing the location of the house and the parent(s)' intention to reside there. The parent(s) must also provide a statement from a homebuilder, real estate broker or bank officer confirming that the house construction is planned or is awaiting approval of the mortgage loan. The period for tuition-free attendance in these cases may extend up to 90 days.)

(permissive options (items 7, 9-14))

7. the student's parent is a full-time employee of the District;
(Any such policy shall take effect on the first day of the school year and the effective date of any amendment or repeal may not be prior to the first day of the subsequent school year. The policy shall be uniformly applied to all such children and shall provide for the admission of any such student upon request of the parent(s). No student may be admitted under this policy after the first day of classes of any school year.)
8. the student resides with his/her parent(s) under the care of a shelter for victims of domestic violence;
9. the student is not a resident of the District, does not require special education and resides with his/her grandparent(s), provided that the Board and the board of the district in which the student's parent(s) reside

enter into a written agreement showing good cause for the student to be admitted to the District;
(The grandparent(s) are required to sign all consent forms required by the District, even if the student would remain in the legal custody of the parent(s).)

10. the student is under the age of 22 and his/her parent(s) moved from the District, but within the county, after the first full week of October, for the remainder of the school year;
11. the student is under the age of 22 and his/her parent(s) moved from the District following the commencement of classes during the student's senior year, for the remainder of the school year and for one additional semester;
12. the student is under the age of 22 and resides in a new school district because of the death of a parent;
(The student is entitled to finish the current school year in the District upon approval of the Board.)
13. the student is under the age of 22 and the superintendent of the district in which the student is entitled to attend (the student's district of origin) enters into a contract with the Superintendent of this District (the district into which the student wishes to enroll) consenting to the attendance of the student in this District or
(The Superintendent of this District specifies that the purpose of such attendance is to protect the student's physical or mental well-being or to deal with other extenuating circumstances deemed appropriate by the Superintendent.)
14. the student whose parent is a full-time employee of an educational service center may be admitted tuition-free to the schools of the district where the parent's job is primarily located, pursuant to the admission policy of that district.

The Board does not waive the payment of tuition, except:

1. when agreements have been established with other boards of education to serve their students in career-technical or special education classes on a cooperative basis, as permitted by law;
2. when foreign exchange students, sponsored under an approved exchange program, reside in the District temporarily or
3. for adult residents or classified staff employees of the District who meet the criteria established by the Board.

In all cases, specific Board permission to waive tuition must be obtained for each individual case.

The District may temporarily deny admittance to any student who otherwise may be admitted to the District, if the student has been expelled from the schools of another district and if the period of expulsion has not expired. The student and parent(s) will have an opportunity for a hearing before the Superintendent/designee to determine the admittance or nonadmittance of the student.

Tuition Students

Applications from nonresidents to attend the schools on a tuition basis may be considered if space is available. The amount of tuition is set annually by the state, based on a per-student cost determined in compliance with State law. Nonresident students must provide all records required of resident students in compliance with State law.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-35-04

Description

Student and other stakeholder focus

Ohio Administrative Code

OAC 3301-42-01

DescriptionCriteria for enrolling eligible adults in public secondary education programs**Ohio Revised Code**

ORC 2152.18

DescriptionNo designation of institution of commitment

ORC 3109.52 through 3109.61

Power of attorney for residential grandparent

ORC 3109.65 through 3109.76

Caretaker authorization affidavit

ORC 3109.78

Purpose may void power or affidavit

ORC 3109.79

Child support order unaffected by power or affidavit

ORC 3109.80

Only one power or affidavit may be in effect at a time

ORC 3311.211

Tuition - acceptance of funds

ORC 3313.64

Entitlement to attend school; district of attendance

ORC 3313.644

Contracts for training of out-of-school youth or adults

ORC 3313.645

Admission without tuition

ORC 3313.65

Children of institutionalized or incarcerated parents

ORC 3313.672

Presenting school records, custody order if applicable and certification of birth by new pupil

ORC 3313.90

Career-technical education programs

ORC 3317.08

Tuition for nonresident pupils

ORC 3319.01

Employment of superintendent

ORC 3323.04

Procedures and standards for placement in educational programs

ORC 3327.04

Contract for attendance of nonresident pupils

ORC 3327.06

Tuition - unauthorized attendance**Contract Reference**

Classified Staff Negotiated Agreement

Description

Classified Staff Negotiated Agreement

Teachers' Negotiated Agreement

Teachers' Negotiated Agreement

Cross References

JEC

DescriptionSchool Admission

JECAA

Admission of Homeless Students

JECAA-R(1)

Admission of Homeless Students - (Dispute Resolution Process)

JECBA

Admission of Exchange Students

JECBA-R(1)

Admission of Exchange Students

JECBB

Interdistrict Open Enrollment

JECBB-R(1)

Interdistrict Open Enrollment

JO

Student Records

JO-R(1)

Student Records

Policy JECBB: Interdistrict Open Enrollment

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 11/18/2025

(Choose one of the following options)

(Option 1: Do Not Participate)

The Board does not participate in an open enrollment program for students from other districts and does not accept such students except when otherwise required by law.

The Board permits a nonresident student to apply and enroll in the District schools free of any tuition obligation if both of the following apply:-

1. the student's parent is a member of the United States Army, Navy, Air Force, Space Force, Marine Corps, or Coast Guard who is on full-time active duty and-
2. the student's parent provides the District with a copy of the parent's official written order verifying the parent's status as an active duty member of the armed forces.-

A student enrolled under this provision whose parent is subsequently discharged or released from active duty is permitted to attend school for the remainder of the school year in which the parent is discharged or released from active duty. After the conclusion of that school year, the student is no longer permitted to enroll under this provision unless they have a parent on active duty.-

Such students may apply and enroll in the District schools free of any tuition obligation, provided that all procedures as outlined in the administrative regulations are met. Requirements include:-

1. application procedures and notification to students of acceptance or rejection and the superintendents of other districts whenever another district's student's application is approved;-
2. procedures for admission;-
3. District capacity limits by grade-level, school building and educational program are determined;-
4. resident students and previously enrolled District students have preference over first-time applicants;-
5. no requirements of academic, athletic, artistic or any other skill or proficiency;-
6. no limitations on admitting students with disabilities, unless services required in an Individualized Education Program are not available in the District;-
7. no requirement that the student be proficient in the English language;-
8. no rejection of any applying student because the student has been subject to disciplinary proceedings, except an applicant who has been suspended or expelled by another district for 10 consecutive days or more in the term for which admission is sought or in the term immediately preceding the term for which admission is sought and-
9. procedures to ensure maintenance of an appropriate racial balance in the District's schools;-

The District notifies the Ohio Department of Education and Workforce (ODEW) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

(Option 2: Adjacent District)

The Board permits any student from any adjacent district in the state to apply and enroll in the District schools free of any tuition obligation, provided that all procedures as outlined in the administrative regulations are met.

Requirements include:

1. application procedures, including deadlines for application and notification to students of acceptance or rejection and the superintendents of adjacent districts whenever an adjacent district's student's application is approved;
2. procedures for admission;
3. District capacity limits by grade-level, school building and educational program are determined;
4. resident students and previously enrolled adjacent district students have preference over first-time applicants;
5. no requirements of academic, athletic, artistic or any other skill or proficiency;
6. no limitations on admitting students with disabilities, unless services required in an Individualized Education Program are not available in the District;
7. no requirement that the student be proficient in the English language;
8. no rejection of any applying student because the student has been subject to disciplinary proceedings, except an applicant who has been suspended or expelled by the adjacent district for 10 consecutive days or more in the term for which admission is sought or in the term immediately preceding the term for which admission is sought and
9. procedures to ensure maintenance of an appropriate racial balance in the District's schools.

The Board permits a nonresident student who does not reside in an adjacent district to apply and enroll in the District schools free of any tuition obligation in the same manner as adjacent district students, except that the Board waives any application deadlines, if both of the following apply:

1. the student's parent is a member of the United States Army, Navy, Air Force, Space Force, Marine Corps, or Coast Guard who is on full-time active duty and
2. the student's parent provides the District with a copy of the parent's official written order verifying the parent's status as an active duty member of the armed forces.

A student enrolled under this provision whose parent is subsequently discharged or released from active duty is permitted to attend school for the remainder of the school year in which the parent is discharged or released from active duty. After the conclusion of that school year, the student is no longer permitted to enroll under this provision unless they have a parent on active duty.

The District cannot refuse to accept the credits earned by students who have participated in interdistrict open enrollment. The Board will not adopt a policy that discourages resident students from participating in interdistrict

open enrollment:

The District notifies the Ohio Department of Education and Workforce (ODEW) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

(Option 3: Statewide)

The Board permits any student from any other district in the state to apply and enroll in the District schools free of any tuition obligation, provided that all procedures as outlined in the administrative regulations are met.

Requirements include:

1. application procedures, including deadlines for application and notification to students of acceptance or rejection and the superintendents of other districts whenever another district's student's application is approved, any application deadlines are waived for students of active duty military parents as defined in Ohio Revised Code 3313.98;
2. procedures for admission;
3. District capacity limits by grade level, school building and educational program are determined;
4. resident students and previously enrolled District students have preference over first-time applicants;
5. no requirements of academic, athletic, artistic or any other skill or proficiency;
6. no limitations on admitting students with disabilities, unless services required in an Individualized Education Program are not available in the District;
7. no requirement that the student be proficient in the English language;
8. no rejection of any applying student because the student has been subject to disciplinary proceedings, except an applicant who has been suspended or expelled by another district for 10 consecutive days or more in the term for which admission is sought or in the term immediately preceding the term for which admission is sought and
9. procedures to ensure maintenance of an appropriate racial balance in the District's schools.

The District cannot refuse to accept the credits earned by students who have participated in interdistrict open enrollment. The Board will not adopt a policy that discourages resident students from participating in interdistrict open enrollment.

The District notifies the Ohio Department of Education and Workforce (ODEW) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.

If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

(Option 4: Joint Vocational Schools)

The Board recognizes that the districts participating in the jointure may be involved in interdistrict open enrollment. The JVS Board recognizes the possible effects of open enrollment participation by these districts and directs the administration to develop procedures to ensure resident students are given priority for enrollment in program offerings.

Resident students of the participating districts are given first priority for enrollment into a specific program offering. The Superintendent determines the number of programs and program size in compliance with state regulations.

Students participating in open enrollment at a home school are given second priority in program registration.

The Board shall permit any student to enroll in the District, provided that all procedures as outlined in the administrative regulations are met. Requirements include:

1. application procedures, including deadlines for application and notification to students and the superintendents of adjacent or other districts whenever an adjacent or other district's student's application is approved or rejected;
2. procedures for admission:
 - A. District capacity limits by grade level, school building and educational program are determined;
 - B. all students entitled to attend school in a district that has territory in the Joint Vocational School District are enrolled in the JVS district and
 - C. resident students and previously enrolled joint vocational students have preference over first-time applicants;
3. no requirements of academic, athletic, artistic or any other skill or proficiency;
4. no limitations on admitting students with disabilities, unless services required in an Individualized Education Program are not available in the District;
5. no requirements that the student be proficient in the English language and
6. no rejection of any applying student because the student has been subject to disciplinary proceedings, except an applicant who has been suspended or expelled by the adjacent district for 10 consecutive days or more in the term for which admission is sought or in the term immediately preceding the term for which admission is sought.

The District cannot refuse to accept the credits earned by students who have participated in interdistrict open enrollment.

The District notifies the Ohio Department of Education and Workforce (ODEW) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.

~~If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.~~

(Permissive language for JVSD version)

The Board authorizes the Superintendent to permit students from outside of the JVS jointure to participate in open enrollment.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-48-02

Description

Interdistrict open enrollment programs

Ohio Revised Code

ORC 3313.64

Description

Entitlement to attend school; district of attendance

ORC 3313.98

Interdistrict enrollment policy

ORC 3313.983

Joint vocational school district to adopt policy for enrollment of students from adjacent or other district

ORC Chapter 3327

Transportation; Tuition

Cross References

IGDJ

Description

Interscholastic Athletics

IGDJ-R(1)

Interscholastic Athletics

JECB

Admission of Nonresident Students

Policy JECBD: Intradistrict Open Enrollment

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 04/21/2026

OSBA Note (OSBA):

Districts are required to notify ODEW of any change to this policy within 30 days of adoption. ODEW also may request a district to report any complaints filed or received regarding its open enrollment policy and may request documentation to verify open enrollment policies are being adhered to and complaints are being addressed. This oversight may include on-site visits.

(Choose one of the following options)

(Option 1)

The Board permits students to apply for attendance at their school of choice based upon criteria established by the school administration. The specific criteria are consistent with State law and include application procedures, including deadlines for application and notification to students and principals of alternative schools, when a student's application is accepted or rejected (if applicable). Only students wishing to attend a school other than their assigned school need apply.

Procedures for admitting applicants to other schools include but are not limited to:

1. establishing capacity limits by grade level, school building and educational program;
2. requiring that students enrolled in a school building or living in the attendance area of the school building established by the Board be given preference over applicants and
3. ensuring that an appropriate racial balance is maintained in the schools.

The District annually notifies the Ohio Department of Education and Workforce (ODEW) of the number of students within the District attending another building under this policy. The District notifies ODEW of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

~~Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.~~

~~If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.~~

OSBA Note (OSBA):

HB 455 repeals ORC 3301.68, the consolidated school mandate report. Schools must still report the number of students attending another building under policy, but compliance with policy no longer reported.

(Permissive language with option 1)

The Board may, in accordance with the District's intradistrict open enrollment procedures, permit a student to permanently transfer to a school other than the student's assigned school so that the student need not apply annually.

(Option 2 – select this option if district does not have alternate buildings for students to transfer to (i.e. one building option per grade level))

The Board directs the administration to develop an intradistrict open enrollment plan when additional facilities or

grade assignments change. The organization of facilities then would provide students with intradistrict open enrollment opportunities.

The District notifies the Ohio Department of Education and Workforce (ODEW) of any change to this policy within 30 days of adoption. The District maintains records verifying adherence to this policy and that complaints regarding this policy are addressed. These records are provided to ODEW upon request.

~~Compliance with this policy is reported to ODEW by November 30 annually through the consolidated school mandate report.~~

~~If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.~~

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-48-01

Description

Intradistrict open enrollment programs

Ohio Revised Code

ORC 3313.64

Description

Entitlement to attend school; district of attendance

ORC 3313.65

Children of institutionalized or incarcerated parents

ORC 3313.97

Alternative school open enrollment policy procedures

ORC 3313.984

Intradistrict open enrollment

Cross References

Description

IE

Organization of Facilities for Instruction

IGBJ

Title I Programs

IGDJ

Interscholastic Athletics

IGDJ-R(1)

Interscholastic Athletics

JFCL

Unsafe Schools (Persistently Dangerous Schools)

Policy JF: Student Rights and Responsibilities

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 11/19/2020

Students, like all citizens, have civil rights guaranteed by the Constitution of the United States. The First Amendment, which ensures the freedom of religion, speech, press, assembly and petition, and the Fourteenth Amendment, which guarantees due process and equal protection, apply in school environments.

The rights of an individual are preserved only by the protection and preservation of the rights of others. A student is responsible for the way rights are exercised and must accept the consequences of actions and recognize the boundaries of rights. Each exercise of an individual's rights must demonstrate respect for the rights of others.

These statements set forth the rights of students and the responsibilities that are inseparable from these rights, which include the right to:

1. equal educational opportunity and freedom from discrimination and the responsibility not to discriminate against others;
2. attend free public schools; the responsibility to attend school regularly and to observe school rules essential for permitting others to learn at school;
3. due process of law with respect to suspension and expulsion;
4. free inquiry and expression and the responsibility to observe rules regarding these rights and
5. privacy, which includes privacy with respect to the student's school records.

As part of the educational process, students should be made aware of their legal rights and of the legal authority of the Board to make rules and delegate authority to its staff to make rules necessary for the orderly operation of the schools.

OSBA Note (OSBA):

House Bill 410 (2016) prohibits districts from disciplining a student based solely on the basis of the student being absent from school without legitimate excuse.

A copy of the school discipline code is posted in each of the schools or on the District's website and given to each student. This code describes in detail the offenses for which disciplinary action may be taken. Copies of the code are available to any parent in the principal's office.

U.S. Constitution

Description

U.S. Constitution Amend. I

U.S. Constitution Amend. I

U.S. Constitution Amend. XIV, Section 1

U.S. Constitution Amend. XIV, Section 1

Ohio Revised Code

Description

ORC 3313.20

Rules - locker search policy - professional meetings

ORC 3313.66

Suspension, expulsion or permanent exclusion - removal from curricular or extracurricular activities

ORC 3313.661

Policy regarding suspension, expulsion, removal, and permanent exclusion

Ohio Revised Code

ORC 3313.6610

ORC 3313.662

ORC 3313.668

ORC 3320.01

ORC 3320.02

ORC 3320.03

DescriptionAnonymous reporting programsAdjudication order permanently excluding pupil from public schoolsRemoval based on absences; removal from grades pre-k through three; civil immunity, decisions not to provide mental health servicesShort title; definitionsGeneral provisionsRights of students to engage in religious expression in completion of assignments**Other**

Student Handbooks

Description

Student Handbooks

Cross References

IGDB

JFB

JFC

JFG

JFG-R(1)

JP

DescriptionStudent PublicationsStudent Involvement in Decision MakingStudent Conduct (Zero Tolerance)Interrogations and SearchesInterrogations and SearchesPositive Behavioral Interventions and Supports (Restraint and Seclusion)

Policy JFC: Student Conduct (Zero Tolerance)

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 08/18/2011

OSBA Note (OSBA):

In accordance with State law, all boards of education are required to have a "zero tolerance" policy. Although this policy satisfies the provision of law, administrators are encouraged to develop a comprehensive list of rules for students – the actual codes of conduct – with corresponding disciplinary sanctions for violations.

House Bill (HB) 318 (2018) requires each school district's "zero tolerance" policy to comply with HB 318's provisions on suspending and expelling students in grades pre-K through three, the State Board of Education's (SBOE) positive behavioral interventions and supports framework, and the SBOE's standards for the use of physical restraint or seclusion on students.

HB 410 (2016) removed the requirement for districts to include excessive truancy in zero tolerance policies. HB 410 also prohibits districts from extending a suspension into the next school year if there are less than 10 days remaining in the current school year. The superintendent may instead require the student to complete community service or another alternative consequence determined appropriate. Districts also are prohibited from disciplining a student based solely on the basis of the student being absent from school without legitimate excuse.

The Children's Internet Protection Act added a requirement that effective July 1, 2012, all school districts participating in the E-Rate program must include language in their Internet safety policy regarding the education of minors concerning appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. Districts must also develop an educational plan to implement the program. Helpful resources for educational plan development are available at OnGuardOnline.gov.

This list of rules should be published in student handbooks, made available to parents, reviewed and revised yearly and approved by the board. When approved by the board, provisions in student handbooks carry the same legal status as board policies.

Students are expected to conduct themselves in a way that exhibits respect and consideration for the rights of others.

Students of the District must conform with school regulations and accept directions from authorized school personnel. The Board has "zero tolerance" of violent, disruptive, harassing, intimidating, bullying or any other inappropriate behavior by its students.

A student who fails to comply with established school rules or with any reasonable request made by school personnel on school property and/or at school-related events is subject to approved student discipline regulations. Students are also subject to discipline, as outlined in the student code of conduct for misbehavior that occurs off school property when the misbehavior endangers the health and safety of students within the District or adversely affects the education process. The Superintendent/designee develops regulations that establish strategies ranging from prevention to intervention to address student misbehavior, and provides continuing instruction in dating violence prevention in health education courses in grades 7 through 12.

Students and parents receive, at the beginning of each school year or upon enrolling in the District schools during the year, written information on the rules and regulations to which they are subject while in school or participating in any school-related activity or event. The information includes the types of conduct that are subject to suspension or expulsion from school or other forms of disciplinary action. The Board directs the administration to make all students aware of the student code of conduct and the fact that any violations of the student code of conduct are punishable. The rules also apply to any form of student misconduct directed at a District official or employee or the property of a District official or employee, regardless of where the misconduct occurs.

If a student violates this policy or the student code of conduct, school personnel, students or parents should report the student to the appropriate principal. The administration cooperates in any prosecution pursuant to the criminal laws of the state of Ohio and local ordinances.

A student may be expelled for up to one year if he/she commits an act that inflicts serious physical harm to persons or property if it was committed at school, on other school property or at a school activity, event or program.

The Superintendent is authorized to expel a student from school for a period not to exceed one year for making a

bomb threat to a school building, or to any premises at which a school activity is occurring at the time of the threat. Any expulsion under this provision extends, as necessary, into the school year following the school year in which the incident that gives rise to the expulsion takes place.

Matters which might lead to a reduction of the expulsion period include the student's mental and/or physical characteristics or conditions, the age of the student and its relevance to the punishment, the prior disciplinary history of the student and/or the intent of the perpetrator.

The student code of conduct is made available to students and parents and is posted in a central location within each building or on the District's website.

THIS IS A REQUIRED POLICY

USC - United States Code

Description

20 USC 1221 et seq.

Title 20 | Ch. 31 - GENERAL PROVISIONS CONCERNING EDUCATION | Sec. 1221 - General Education Provisions Act

20 USC 7151

Title 20 | Ch. 70 - STRENGTHENING AND IMPROVEMENT OF ELEMENTARY AND SECONDARY SCHOOLS | Subch. IV - 21ST CENTURY SCHOOLS | Pt. A - Student Support and Academic Enrichment Grants | Subpt. 3 - gun possession | Sec. 7151 - Transferred

47 USC 254 (h)(5)(b)(iii)

Title 47 | Ch. 5 - WIRE OR RADIO COMMUNICATION | Subch. II - COMMON CARRIERS | Pt. II - Development of Competitive Markets | Sec. 254 - Universal service

Ohio Revised Code

Description

ORC 3313.20

Rules - locker search policy - professional meetings

ORC 3313.534

Policy of zero tolerance for violent, disruptive, or inappropriate behavior

ORC 3313.66

Suspension, expulsion or permanent exclusion - removal from curricular or extracurricular activities

ORC 3313.661

Policy regarding suspension, expulsion, removal, and permanent exclusion

ORC 3313.6610

Anonymous reporting programs

ORC 3313.662

Adjudication order permanently excluding pupil from public schools

ORC 3313.668

Removal based on absences; removal from grades pre-k through three; civil immunity, decisions not to provide mental health services

Other

Description

Student Handbooks

Student Handbooks

Cross References

Description

AC

Nondiscrimination

AC-R(0)

Nondiscrimination

AC-R(1)

Nondiscrimination

AC-E(1)

Nondiscrimination - Discrimination/Harassment Complaint Form

Cross References

Cross References	Description
ACA	<u>Nondiscrimination on the Basis of Sex</u>
ACAA	<u>Sexual Harassment</u>
ACAA-R(1)	<u>Sexual Harassment</u>
ACB	<u>Nondiscrimination on the Basis of Disability</u>
EBC	<u>Emergency Management and Safety Plans</u>
ECA	<u>Buildings and Grounds Security</u>
ECA-R(1)	<u>Buildings and Grounds Security</u>
ECAB	<u>Vandalism</u>
EDE	<u>Computer/Online Services (Acceptable Use and Internet Safety)</u>
EDE-R(1)	<u>Computer/Online Services (Acceptable Use and Internet Safety)</u>
EEACC	<u>Student Conduct on District Managed Transportation</u>
EEACC-R(1)	<u>Student Conduct on District Managed Transportation</u>
GBCB	<u>Staff Conduct</u>
GBH	<u>Staff-Student Relations</u>
IGAE	<u>Health Education</u>
IGDK	<u>Interscholastic Extracurricular Eligibility</u>
JF	<u>Student Rights and Responsibilities</u>
JFA	<u>Student Due Process Rights</u>
JFCA	<u>Student Dress Code</u>
JFCEA	<u>Gangs</u>
JFCF	<u>Hazing and Bullying (Harassment, Intimidation and Dating Violence)</u>
JFCF-R(1)	<u>Hazing and Bullying (Harassment, Intimidation and Dating Violence)</u>
JFCG	<u>Tobacco Use By Students</u>
JFCH / JFCI	<u>Alcohol Use by Students/Student Drug Abuse</u>
JFCJ	<u>Weapons in the Schools</u>
JFCK	<u>Use of Cellphones and Electronic Communications Devices by Students</u>
JFCL	<u>Unsafe Schools (Persistently Dangerous Schools)</u>
JG	<u>Student Discipline</u>
JGA	<u>Corporal Punishment</u>
JGD	<u>Student Suspension</u>
JGDA	<u>Emergency Removal of Student</u>
JGE	<u>Student Expulsion</u>
JP	<u>Positive Behavioral Interventions and Supports (Restraint and Seclusion)</u>
KGB	<u>Public Conduct on District Property</u>

Policy JFCF: Hazing and Bullying (Harassment, Intimidation and Dating Violence)

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 04/21/2026

OSBA Note (OSBA):

The terminology of bullying in this policy also includes harassment and intimidation and is defined as an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. Violence within a dating relationship is also included in this prohibition against harassment, intimidation and bullying. The Children's Internet Protection Act added a requirement that effective July 1, 2012, all school districts participating in the E-Rate program must include language in their internet safety policy regarding the education of minors concerning appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response and to develop an educational plan to implement the program. Helpful resources are available at OnGuardOnline.gov.

HB 116 (The Jessica Logan Act), signed by the Governor on February 2, 2012, requires districts to update Hazing and Bullying policies to include several new requirements by November 2012. The majority of language changes appear in Ohio Revised Code (RC) 3313.666.

On May 6, 2020, the U.S. Department of Education issued the long-awaited final Title IX regulations, which go into effect August 14, 2020. The Title IX regulations specifically define sexual harassment and establish detailed procedures for how school districts must respond to allegations of sexual harassment. Districts must follow the Title IX complaint process before the imposition of any disciplinary sanctions or other actions that are not supportive measures when the behavior is sexual harassment. This requirement will likely impact a district's current procedures for handling student discipline. Districts should ensure that all sexual harassment complaints are handled in accordance with the Title IX regulations that are outlined in ACAA, Sexual Harassment and ACAA-R, Sexual Harassment Grievance Process.

Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

Throughout this policy the term bullying is used in place of harassment, intimidation and bullying.

Bullying, harassment and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. This behavior is prohibited on school property, on a school bus or at a school-sponsored activity. Students found responsible for harassment, intimidation or bullying by an electronic act may be suspended. Discipline procedures will not infringe on any student's rights under the First Amendment to the Constitution of the United States. When the behavior is sexual harassment, the Title IX sexual harassment grievance process will be followed, if applicable, prior to imposing any discipline that cannot be imposed without resolution of the Title IX process.

Permission, consent or assumption of risk by an individual subjected to hazing, bullying and/or dating violence does not lessen the prohibition contained in this policy.

The District includes, within the health curriculum, age-appropriate instruction in dating violence prevention education in grades 7 to 12. This instruction includes recognizing warning signs of dating violence and the characteristics of healthy relationships.

Prohibited activities of any type, including those activities engaged in via computer and/or electronic communications devices or electronic means, are inconsistent with the educational process and are prohibited at all times. The District educates minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

No administrator, teacher or other employee of the District shall encourage, permit, condone or tolerate any hazing

and/or bullying activities. No students, including leaders of student organizations, are permitted to plan, encourage or engage in any hazing and/or bullying.

Administrators, teachers and all other District employees are particularly alert to possible conditions, circumstances or events that might include hazing, bullying and/or dating violence. If any of the prohibited behaviors are planned or discovered, involved students are informed by the discovering District employee of the prohibition contained in this policy and are required to end all such activities immediately. All hazing, bullying and/or dating violence incidents are reported immediately to the principal/designee and appropriate discipline is administered. When employees have actual knowledge that the behavior is sexual harassment, they must contact the Title IX Coordinator.

The Superintendent/designee must provide the Board President with a semiannual written summary of all reported incidents and post the summary on the District's website, to the extent permitted by law.

The administration provides training on the District's hazing and bullying policy to District employees and volunteers who have direct contact with students, and by November 30 annually reports to the Ohio Department of Education and Workforce compliance with this requirement through the consolidated school mandate report. If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.

Additional training is provided to elementary employees in violence and substance abuse prevention and positive youth development.

District employees, students and volunteers have qualified civil immunity for damages arising from reporting an incident of hazing and/or bullying. Administrators, teachers, other employees and students who fail to abide by this policy may be subject to disciplinary action and may be liable for civil and criminal penalties in compliance with State and Federal law.

No one is permitted to retaliate against an employee or student because he/she files a grievance or assists or participates in an investigation, proceeding or hearing regarding the charge of hazing and/or bullying of an individual.

THIS IS A REQUIRED POLICY

USC - United States Code

20 USC 1681 et seq.

Description

Title 20 | Ch. 38 - DISCRIMINATION BASED ON SEX OR BLINDNESS | Sec. 1681 - Sex

47 USC 254 (h)(5)(b)(iii)

Title 47 | Ch. 5 - WIRE OR RADIO COMMUNICATION | Subch. II - COMMON CARRIERS | Pt. II - Development of Competitive Markets | Sec. 254 - Universal service

Ohio Revised Code

ORC 117.53

Description

Audit statement regarding adoption of anti-harassment policy

ORC 2307.44

Hazing civil liability

ORC 2903.31

Hazing

ORC 3301.22

Model harassment prevention policy

ORC 3313.661

Policy regarding suspension, expulsion, removal, and permanent exclusion

ORC 3313.666

District policy prohibiting harassment, intimidation, or bullying required

ORC 3313.667

District bullying prevention initiatives

Ohio Revised Code

ORC 3319.073

DescriptionIn-service training in child abuse prevention programs, school safety and violence prevention, and training on the board's harassment, intimidation, or bullying policy

ORC 3319.321

Confidentiality**Other**

Student Handbooks

Description

Student Handbooks

Cross References

AC

DescriptionNondiscrimination

AC-R(0)

Nondiscrimination

AC-R(1)

Nondiscrimination

AC-E(1)

Nondiscrimination - Discrimination/Harassment Complaint Form

ACA

Nondiscrimination on the Basis of Sex

ACAA

Sexual Harassment

ACAA-R(1)

Sexual Harassment

ACB

Nondiscrimination on the Basis of Disability

EDE

Computer/Online Services (Acceptable Use and Internet Safety)

EDE-R(1)

Computer/Online Services (Acceptable Use and Internet Safety)

IGAE

Health Education

IIBH

District Websites

JFA

Student Due Process Rights

JFC

Student Conduct (Zero Tolerance)

JFCEA

Gangs

JFCK

Use of Cellphones and Electronic Communications Devices by Students

JG

Student Discipline

JGD

Student Suspension

JGE

Student Expulsion

JHF

Student Safety

JHG

Reporting Child Abuse and Mandatory Training

JHG-R(1)

Reporting Child Abuse and Mandatory Training

JO

Student Records

JO-R(1)

Student Records

Policy JFCK: Use of Cellphones and Electronic Communications Devices by Students

Status: DRAFT

Original Adopted Date: 09/20/2001 | **Last Revised Date:** 11/18/2025

OSBA Note (OSBA):

House Bill 96 (2025) requires boards to adopt a policy prohibiting the use of cellular telephones by students during the instructional day no later than Jan. 1, 2026. The policy must be adopted at a public meeting (which is true of all Board policies) and posted on a prominent location of the District's publicly accessible website.

The Ohio Department of Education and Workforce (ODEW) defines "instructional day" as any period of time in which a student is expected to be in attendance and includes not only formal instruction time but also supervised activities, such as transitioning between classes, recess, meal periods, and field trips. Districts may choose to include this definition within their policy if clarity around what is meant by "instructional day" is beneficial for locally adopted policies.

Recognizing the impact of student cellphone use on student mental health and achievement and the distractions cellphones present within the classroom, the Board prohibits student use of cellphones during the instructional day except:

1. if permitted under the building's comprehensive emergency management plan;
2. for student learning or to monitor or address a health concern if included in a student's individualized education program or plan, a 504 plan or other reason deemed appropriate by the Superintendent/designee to monitor or address a student health concern or
3. to monitor or address a health concern if the Board receives a written statement from the student's physician requiring such use.

The Board directs the Superintendent/designee to develop procedures governing student use of cellphones that align with this policy.

Such procedures must be included in all student handbooks. Students violating District procedures or building regulations for use of cellphones and other electronic communications devices may have their phone or device confiscated and may be subject to discipline. The District assumes no liability if a student's phone or electronic communications device is broken, lost or stolen. Notices of this policy are posted in a central location in every school building, in the student handbooks and posted in a prominent location on the District website.

THIS IS A REQUIRED POLICY

Ohio Revised Code

ORC 3313.20

Description

Rules - locker search policy - professional meetings

ORC 3313.753

Prohibition against students carrying electronic communications devices

ORC Chapter 3323

Education of Children with Disabilities

Other

Description

Student Handbooks

Student Handbooks

Vocational Rehabilitation Act of 1973, Section 504 Vocational Rehabilitation Act of 1973, Section 504

Cross References

AC

AC-R(0)

AC-R(1)

AC-E(1)

EBC

EDE

EDE-R(1)

EGAC

EGAC-R(1)

JFA

JFC

JFCEA

JFCF

JFCF-R(1)

DescriptionNondiscriminationNondiscriminationNondiscriminationNondiscrimination - Discrimination/Harassment Complaint FormEmergency Management and Safety PlansComputer/Online Services (Acceptable Use and Internet Safety)Computer/Online Services (Acceptable Use and Internet Safety)Telephone ServicesTelephone ServicesStudent Due Process RightsStudent Conduct (Zero Tolerance)GangsHazing and Bullying (Harassment, Intimidation and Dating Violence)Hazing and Bullying (Harassment, Intimidation and Dating Violence)

Policy JHCA: Physical Examinations of Students

Status: DRAFT

Original Adopted Date: 09/20/2001 | Last Revised Date: 04/15/2025

The District requires health records of students under the following circumstances.

1. Kindergarten and first-grade students entering school for the first time must have a completed health record before being admitted to school.
2. Health records are requested for all students transferring into the District. If the previous school does not forward a record or if it is incomplete, it is the parents' responsibility to comply with health requirements for students.
3. Students must have physical examinations prior to their participation in interscholastic athletic programs.

OSBA Note (OSBA):

The District may administer the required kindergarten/first grade screenings directly or contract with another person or governmental entity. The Board also may establish a list of approved providers of screening services and request the parents utilize one of the providers, if the Board requests for screenings to be obtained by the parents, they must provide them with the list of providers and also provide information on screening services available in the community to those who cannot afford them.

The District screens students for hearing, vision, speech and communications, and health or medical problems and for any developmental disorders prior to November 1 of the school year in which a pupil is enrolled for the first time in either kindergarten or first grade in a manner determined by the Board. The District notifies parents, prior to August 1 of the year in which the pupil is required to be screened and gives parents the opportunity to submit a written statement excluding their children. If the results of any screening reveal the possibility of special learning needs, the District conducts further assessment in accordance with State law.

~~The District reports compliance with these screening requirements to the Ohio Department of Education and Workforce by November 30 annually through the consolidated school mandate report.~~

~~If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.~~

Parents have the right to refuse to allow their child to participate in nonemergency invasive physical examinations or screenings. Invasive physical exam is defined as any "medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion or injection into the body, but does not include a hearing, vision or scoliosis exam."

The District notifies parents, on an annual basis, of the administration of health and physical screenings and examinations and, thereby, gives parents the opportunity to exclude their children.

USC - United States Code

20 USC 1221 et seq.

Description

Title 20 | Ch. 31 - GENERAL PROVISIONS CONCERNING EDUCATION |
Sec. 1221 - General Education Provisions Act

Ohio Revised Code

ORC 3313.473

ORC 3313.50

ORC 3313.671

ORC 3313.673

ORC 3313.68

ORC 3313.73

ORC Chapter 3323

DescriptionParental involvement policyRecord of tests - statistical data - individual recordsProof of required immunizations - exceptionsScreening of beginning pupils for special learning needsEmployment of physicians, dentists and nurses - delegation of duties and powers to board of healthBoard of health to make examination - report - recommendations to parentsEducation of Children with Disabilities**Cross References**

IGBLA

JEC

JHC

JHCB

JHCC

DescriptionPromoting Parental InvolvementSchool AdmissionStudent Health Services and RequirementsImmunizationsCommunicable Diseases



Policy JP: Positive Behavioral Interventions and Supports (Restraint and Seclusion)

Status: DRAFT

Original Adopted Date: 03/19/2015 | **Last Revised Date:** 04/21/2026

OSBA Note (OSBA):

Beginning with the 2013/2014 school year, districts are required to develop policies dealing with seclusion, restraint and PBIS. The requirement stems from Ohio Revised Code (RC) 3319.46 and Ohio Administrative Code (OAC) 3301-35-15, which was finalized through the Joint Committee on Agency Rule Review (JCARR) on April 8, 2013. Policies and procedures dealing with seclusion and restraint are required to be posted on the District's website and parents must be notified annually of District policies and procedures dealing with seclusion and restraint.

House Bill (HB) 178 (2014) extends these requirements to community and STEM schools.

HB 318 (2018) requires SBOE to revisit its existing rule (OAC 3301-35-15) on PBIS to create a new PBIS framework. School districts are required to implement a PBIS framework that complies with the amended or updated SBOE policy.

On June 24, 2021 a new version of OAC 3301-35-15 became effective. The new rule is significantly different than the previous rule and many changes were made to this policy as a result. The Ohio Department of Education and Workforce also issued the Positive Behavior Intervention and Supports and Restraint and Seclusion Model Policy and Procedures, which is an additional resource for districts as they consider their policy on PBIS and restraint and seclusion.

PBIS is a multi-tiered school-wide, behavioral framework developed and implemented for the purpose of improving academic and social outcomes and increasing learning for all students. The Board directs the Superintendent/designee to develop a PBIS system/framework consistent with the components set forth in the Ohio Department of Education and Workforce's (ODEW) policy, State law and this policy. The District implements PBIS on a systemwide basis in an effort to promote positive interactions and solutions within the District. The District encourages family involvement as an integral part of its PBIS system. This policy is implemented in accordance with all applicable definitions set forth in State law.

PBIS Framework

The framework includes a decision-making framework consisting of multiple school staff members who guide selection, integration and implementation of evidence-based academic and behavior practices for improving academic and behavior outcomes for all students. It also includes the following integrated elements:

1. data-based decision making;
2. evidence-based practices along a multi-tiered continuum of supports;
3. systems that enable accurate and sustainable implementation of practices and
4. progress monitoring for fidelity and target outcomes.

The District standards for implementation of PBIS include:

1. student personnel will receive professional development in accordance with State law and this policy;
2. explicit instruction of school-wide behavior expectations;
3. consistent systems of acknowledging and correcting behaviors;
4. teaching environments designed to eliminate behavior triggers and
5. family and community involvement.

Professional Development for the Implementation of PBIS

Student personnel receives professional development for the implementation of PBIS at least every three years from a building or District PBIS leadership team or other appropriate source in collaboration with the PBIS leadership team. Professional development is in accordance with the District's PBIS training plan, the District ensures there are continuous training structures in place and training requirements may be modified for the intended audience. The District retains records of completed professional development, including a list of participants.

Professional development addresses the following topics:

1. an overview of PBIS;
2. the process for teaching behavioral expectations;
3. data collection;
4. implementation of PBIS with fidelity;
5. consistent systems of feedback to students for acknowledgment of appropriate behavior and corrections for behavior errors and
6. consistency in discipline and discipline referrals.

General Rules for Restraint and Seclusion

While the District wishes to promote positive interactions and solutions, when a student's behavior presents an immediate threat of physical harm to the student or others and no other safe or effective method of intervention is available, approved physical restraint and seclusion may be used to maintain a safe environment.

The District does not engage in practices prohibited by State law, including:

1. prone restraint (including any physical restraint that obstructs the airway of the student, or any physical restraint that impacts a student's primary mode of communication);
2. any form of physical restraint that involves the intentional, knowing or reckless use of any technique that:
 - A. involves the use of pinning down a student by placing knees to the torso, head or neck of the student;
 - B. uses pressure point, pain compliance or joint manipulation techniques or
 - C. otherwise involves techniques that are used to unnecessarily cause pain.
3. corporal punishment, as defined in Ohio Revised Code Section (RC) 3319.41;
4. child endangerment, as defined by RC 2919.22;
5. deprivation of basic needs;
6. seclusion or restraint of preschool children in violation of Ohio Administrative Code Section (OAC) 3301-37-10(D) and OAC 3301-35-15;
7. chemical restraint;
8. mechanical restraint (does not include devices used by trained school personnel, or by a student, for the specific and approved therapeutic or safety purposes for which such devices were designed and, if applicable, prescribed);
9. aversive behavioral interventions or

10. seclusion in a locked room or area.

The District may only use physical restraint or seclusion if staff:

1. are appropriately trained to protect the care, welfare, dignity, and safety of the student;
2. continually observe the student in restraint or seclusion for indications of physical or mental distress and seek immediate medical assistance if there is a concern;
3. use communication strategies and research-based de-escalation techniques in an effort to help the student regain control and
4. remove the student from physical restraint or seclusion immediately when the immediate risk of physical harm to self or others has dissipated.

Restraint

Physical restraint may not be used as a form of punishment or discipline, or as a substitute for other less restrictive means of assisting a student in regaining control. The use of prone restraint is prohibited. This policy does not prohibit the use of reasonable force and restraint as provided by RC 3319.41.

Restraint only may be used:

1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available;
2. if the physical restraint does not interfere with the student's ability to breathe;
3. if the physical restraint does not interfere with the student's ability to communicate in the student's primary language or mode of communication and
4. by school personnel trained in safe restraint techniques, except in the case of rare and unavoidable emergency situations when trained personnel are not immediately available.

Seclusion

Seclusion may not be used as a form of punishment or discipline; for staff convenience; or as a substitute for an educational program, inadequate staffing, staff training in the PBIS framework and crisis management or other less restrictive means of assisting a student in regaining control such that it is reflective of the cognitive, social and emotional level of the student; or as a means to coerce, retaliate, or in a manner that endangers a student.

Seclusion only may be used:

1. if a student's behavior poses an immediate risk of physical harm to the student or others and no other safe or effective intervention is available;
2. for the minimum amount of time necessary to protect the student and others from physical harm;
3. in a room or area that is not locked, does not preclude the student from exiting the area should the staff member become incapacitated or leave, and that provides adequate space, lighting, ventilation and the ability to observe the student;
4. under the constant supervision of trained staff able to detect indications of physical or mental distress that require removal and/or immediate medical assistance, and who document their observations of the student and

5. as a last resort to provide an opportunity for the student to regain control of their actions.

Multiple Incidents of Restraint and Seclusion

The District handles multiple incidents of restraint and seclusion in accordance with State law. Within 10 days of a student's third incident of physical restraint or seclusion in a school year, the District holds a meeting to address the situation. If the student has an Individualized Education Plan (IEP) or a 504 plan, the student's IEP or 504 team meets to consider the need to conduct a functional behavioral assessment or behavior intervention plan, or to amend an existing assessment or plan. For all other students, a team consisting of the parent, an administrator or designee, a teacher of the student, a staff member involved in the incident (if not the teacher or administrator already invited) and other appropriate staff members will meet to discuss the need to conduct or review a functional behavioral assessment and/or develop a behavior intervention plan. The District may choose to complete a functional behavioral assessment or develop a behavior intervention plan for any student who might benefit from these measures, not only those who have had three or more incidents of restraint or seclusion.

Training and Professional Development for the Use of Crisis Management and De-escalation Techniques

The District ensures an appropriate number of personnel in each building are annually trained in evidence-based crisis management and de-escalation techniques, as well as the safe use of physical restraint and seclusion, in accordance with the minimum training requirements set forth in State law. The District maintains written or electronic documentation of the name, position and building assignment of each person completing training as well as the name of the person who provided the training, the date of the training and the protocols and the techniques and materials that were included.

~~Compliance with training requirements is reported to ODEW by November 30 annually through the consolidated school mandate report.~~

~~If the District reports noncompliance, the Superintendent/designee must provide a written explanation to the Board within 30 days explaining this noncompliance and a written plan of action for accurately and efficiently addressing the problem.~~

Reporting and Complaint Procedure

Any incident of restraint or seclusion will be immediately reported to building administration and the parent. A written report documenting the incident will be completed and made available to the parent within 24 hours and maintained by the District. Staff also will conduct a debriefing, including all involved staff, the student and parent (if possible), to evaluate the trigger for the incident, staff response and methods to address the student's behavioral needs. The District annually reports information regarding its use of restraint or seclusion to ODEW in accordance with ODEW procedures.

The Board directs the Superintendent/designee to establish a procedure to monitor the implementation of State law and the District's policy on restraint and seclusion.

The Board directs the Superintendent/designee to establish District written complaint procedures, which include a:

1. procedure for parents to present written complaints to the Superintendent to initiate a complaint investigation by the District regarding incidents of restraint or seclusion;
2. requirement that the District respond to parents in writing within 30 days of the filing of a complaint regarding restraint or seclusion, and to make a reasonable effort to have an in-person meeting with the parent and
3. notice of additional complaint options available under State law.

Parents are notified annually of the District's seclusion and restraint policies and procedures, including the local complaint process which are also posted on the District's website. The District annually reviews the requirements of OAC 3301-35-15 and local policies and procedures related to PBIS and physical restraint and seclusion.

THIS IS A REQUIRED POLICY

Ohio Administrative Code

OAC 3301-35-15	<u>Standards for the implementation of positive behavior intervention supports and the use of restraint and seclusion</u>
OAC 3301-37-10	<u>Behavior management/discipline</u>

Ohio Revised Code

	Description
ORC 2919.22	<u>Endangering children</u>
ORC 3319.237	<u>Courses to teach in grades pre-k through 5; curriculum; continuing education</u>
ORC 3319.41	<u>Corporal punishment policy</u>
ORC 3319.46	<u>Policy and rules regarding positive behavior intervention supports and the use of physical restraint or seclusion on students; duties of board</u>
ORC 3326.11	<u>Statutory compliance requirements</u>
ORC 3328.24	<u>Compliance with specified laws</u>

Cross References

	Description
IGBA	<u>Programs for Students With Disabilities</u>
IGBA-R(1)	<u>Programs for Students With Disabilities</u>
IGBA-R(2)	<u>Programs for Students With Disabilities - (Independent Educational Evaluation Guidelines)</u>
JF	<u>Student Rights and Responsibilities</u>
JFC	<u>Student Conduct (Zero Tolerance)</u>
JGA	<u>Corporal Punishment</u>
JHF	<u>Student Safety</u>



Policy KKAA: Patriotic Youth Organizations

Status: DRAFT

Original Adopted Date: Pending

OSBA Note (OSBA):

Senate Bill 19 (2026) enacted Ohio Revised Code 3313.476 to require districts, at the request of certain federally recognized youth organizations, to permit a representative of that organization to speak with and distribute informational materials to students during school hours.

A youth organization may request that the Board permit representatives of the youth organization to speak with and distribute informational materials to students during school hours to encourage participation in the youth organization and its activities and to inform students of how the youth organization may further the student's educational interests, readiness for the workforce, and civic involvement.

For purposes of the implementation of this policy, "youth organization," as defined by Ohio Revised Code 3313.476, means any youth membership organization listed in 36 U.S.C. 30101, 30901, 31101, 40301, 70901, 80301, 130501, 140101, and 154101, that serves young people under 21 and has an educational purpose that promotes patriotism, workforce readiness, and civic involvement.

Upon request by a youth organization, the Board provides the following:

1. at least one opportunity per school year for the representatives of the youth organization to provide displays on school property within the district for student recruitment, including informational flyers and the use of other existing digital communication channels;
2. a specific date and time for the youth organization to speak with students at schools in the district for up to 10 consecutive minutes during the school day, but not during instruction for a core curriculum subject;
3. notification to parents or guardians of each youth organization's expected presentation and the option to withhold consent for their child to participate in such presentation.

A school district that permits a youth organization to speak with and distribute informational materials to students or use school buildings or property under this policy is not required to provide equal access to an organization that is not a youth organization.

RECORD OF PROCEEDINGS OF THE ORRVILLE BOARD OF EDUCATION
Minutes of Regular Meeting
September 23, 2026

The Orrville Board of Education met for the Regular Meeting on September 23, 2026 at 5:30 p.m. in the OHS Library. Employees David Toth and Joe Shumar were present.

Pledge of Allegiance

Roll Call - All members present.

New Staff Introduction - The following new staff members were presented to the Board: Bill Thistlethwaite, Alexandra Slabaugh, April Bostick, Blossom Patterson, Aarica Veemara, Grant Fairhurst, Tammi Tomassetti, Ashley Boreman, Addison Vizzo, Sydney Miller and Makenna Gundlach.

Reports of Principals - Mr. Brenner shared recent OHS student successes, a great volley bowl event, and gave positive remarks regarding the conduct of OHS student behavior at the recent football game.

Mr. Slaughter reported on recent OMS successes in athletics, great morale at OMS, student character initiatives, and the upcoming Character Education week.

Mrs. Crooks reported a successful start to the year at OES, increased partnership with the Boys and Girls Club, and appreciated the hard work of Cassie Poynter, Carrie Jones, and Joe Rubino at the start of this school year. Mrs. Crooks reported on the upcoming Character Education week. Mrs. Crooks thanked the community for their support of OES and thanked the district team and Orrville Police for all they do.

Public Comment - Mr. Darrell Mosley thanked the Board and district leadership and staff for the support they have shown and provided for his family.

Public Participation on Agenda items - none

091-2026 AGENDA APPROVAL

A motion was made to accept the September 23, 2026 Agenda.

Mr. Lorson	Yes ☒ No ☐	Moved	<u>Dr. Casto</u>
Mrs. Stark	Yes ☒ No ☐	Seconded	<u>Mrs. Stark</u>
Mrs. Middleton	Yes ☒ No ☐	Passed	☒
Mrs. Kovacs	Yes ☒ No ☐	Failed	☐
Dr. Casto	Yes ☒ No ☐	Vote	<u>5 - 0</u>

092-2026 TREASURER'S CONSENT AGENDA

A motion was made to approve the Treasurer's agenda as follows:

- A. Approved the minutes from the August 18, 2026 Board meeting.
- B. Approved the August 2026 financial report.
- C. Approved the FY26 cash basis financial statements.
- D. Approved the payment in lieu of transportation for 97 students for the 26-27 school year.
- E. Approved the sale of 4 Timpani Drums for an estimated value of \$2,125.00.
- F. Approved the Cherrydale Fundraisers for OES (Fall 2026) and OMS (Spring 2027).
- G. Approved donations from Heartland Education Community, Inc. for the 26-27 school year.

Mr. Lorson	Yes ☒ No ☐	Moved	<u>Mr. Lorson</u>
Mrs. Stark	Yes ☒ No ☐	Seconded	<u>Mrs. Middleton</u>
Mrs. Middleton	Yes ☒ No ☐	Passed	☒

Mrs. Kovacs Yes x No ____
Dr. Casto Yes x No ____

Failed
Vote 5 - 0

Mr. Shumar presented the August financial report. He discussed that the District received a Fiscal Precaution letter from ODEW, which requires a Fiscal Precaution plan. This plan has to be Board approved and submitted to ODEW no later than November 30, and must address and eliminate the cash balance deficit that the August financial forecast projected at the end of FY29. Dr. Toth and Mr. Shumar met with ODEW to discuss the plan filing requirements. They have upcoming meetings with ODEW to address the plan before the November deadline.

093-2026 SUPERINTENDENT'S AGENDA

A motion was made to approve the Superintendent's agenda as follows:

- A. Approved the retirements of Michelle Heller and Jennifer Orr on May 28, 2027, and the resignation of Sam Auble from OMS wrestling coach.
- B. Approved, pending certification, 1 Year Classified contracts for Ashley Bormen, and Timothy Singenstreu.
- C. Approved, pending certification, supplemental contracts for Angela Richmond-Rossiter, Anna Gross, Michael Huberty, and Gabe Hochstetler.
- D. Approved, pending certification, Von Schrock, Sam Auble, Alex Smith, and Luke Smith as volunteers.
- E. Approved a MOU with the Education Association of Orrville regarding flex day substitution.
- F. Approved a MOU with the EA of Orrville regarding grievance procedures.
- G. Approved a MOU with the EA of Orrville regarding evaluation language.
- H. Approved a MOU with the Orrville Area Boys and Girls Club.
- I. Approved a contract with Applied Behavioral Connections.

Mr. Lorson Yes x No ____
Mrs. Stark Yes x No ____
Mrs. Middleton Yes x No ____
Mrs. Kovacs Yes x No ____
Dr. Casto Yes x No ____

Moved Mrs. Middleton
Seconded Dr. Casto
Passed x
Failed
Vote 5 - 0

Dr. Toth reviewed the proposed personnel items and agreements, expressing appreciation to district personnel for a successful opening to the school year.

Public Participation on Non-Agenda Items - None at this time.

094-2026 EXECUTIVE SESSION

A motion was made to go into Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee and negotiations.

Mr. Lorson Yes x No ____
Mrs. Stark Yes x No ____
Mrs. Middleton Yes x No ____
Mrs. Kovacs Yes x No ____
Dr. Casto Yes x No ____

Moved Mrs. Middleton
Seconded Mr. Lorson
Passed x
Failed
Vote 5 - 0

President Lorson called the Board back to regular session at 8:10 p.m.

095-2026 ADJOURN

A motion was made to adjourn:

Mr. Lorson	Yes x	___	No	_____
Mrs. Stark	Yes x	_____	No	_____
Mrs. Middleton	Yes x	_____	No	_____
Mrs. Kovacs	Yes x	_____	No	_____
Dr. Casto	Yes x	_____	No	_____

Moved	<u>Dr. Casto</u>
Seconded	<u>Mrs. Stark</u>
Passed	<u> x </u>
Failed	<u> </u>
Vote	<u> 5 - 0 </u>

President

Treasurer

RECORD OF PROCEEDINGS OF THE ORRVILLE BOARD OF EDUCATION
Minutes of Work Session
October 6, 2026

The Orrville Board of Education met for a work session on October 6, 2026 at 5:30 p.m. in the OHS Library. Employees present were Dr. David Toth, and Mr. Joe Shumar.

Roll Call - Mr. Lorson, Mrs. Stark, Dr. Casto and Mrs. Middleton were present.

Public Participation - None

Presentation of the ODEW's ED STEPS process, including the One Needs assessment and development of the district's One Plan for continuous improvement. Mr. Bishop outlined the preliminary draft scheduled for submission to ODEW by April 30, 2027. Mrs. Wilson provided an overview of the district team's timeline, detailing the comprehensive process that encompasses building-level and district-wide plans, stakeholder feedback, public review, and final board approval.

096-2026 AGENDA APPROVAL

A motion was made to approve the October 6, 2026 Agenda.

Mr. Lorson	Yes <u>x</u>	No _____
Mrs. Stark	Yes <u>x</u>	No _____
Mrs. Middleton	Yes <u>x</u>	No _____
Mrs. Kovacs	Absent	
Dr. Casto	Yes <u>x</u>	No _____

Moved	<u>Mrs. Stark</u>
Seconded	<u>Mr. Lorson</u>
Passed	<u>x</u>
Failed	_____
Vote	<u>4-0</u>

BOARD DISCUSSION ITEMS

Policy Updates - Dr. Toth and Mr. Shumar reviewed prospective board policy revisions. Mr. Shumar presented updates concerning purchasing protocols and reimbursement guidelines. Dr. Toth addressed the implementation details and institutional impact of the SAM Act and its corresponding policy. Additionally, Dr. Toth examined policy JECBB regarding interdistrict open enrollment, recommending that it remain open with the option for subsequent review based on future state funding developments. He also summarized the statutory mandate requiring school districts to afford patriotic youth groups access for recruitment events. Further discussion led by Dr. Toth focused on policies governing class rank and the Governor's Merit scholarship, highlighting conversations with the Board's policy committee about utilizing ACT scores to break tied ranks. Dr. Toth clarified that this session served as an informational dialogue rather than an official first reading of the policy changes.

ODEW Fiscal Precaution Workbook - Mr. Shumar reported on the mandatory submission of a Fiscal Precaution plan to ODEW, prompted by the August Financial Forecast's projection of a General Fund cash balance deficit for FY29. He noted that he and Dr. Toth have engaged in preliminary discussions with ODEW representatives, with additional sessions scheduled in the coming weeks. Mr. Shumar detailed the required narrative and workbook components, which outline specific measures to resolve the projected shortfall. Board adoption and submission to ODEW are required by November 30, 2026.

Dr. Toth reviewed the preliminary draft of the workbook, noting that it reflects a potential reduction of 17 staff positions, including 2 retirements and 15 staff reductions. He emphasized that these figures represent a preliminary framework subject to revision based on Board determinations regarding expenditure cuts.

2027-2028 District Calendar - Dr. Toth reviewed the draft 2027-2028 district calendar, noting ongoing coordination among county school districts to align schedules with the Career Center to minimize instructional disruptions for students.

097-2026 BOARD ACTION ITEMS

A motion was made to approve the following items:

- A. Approved a donation of \$2,700.00 to pay for chartered transportation for the October 9th football game.
- B. Approved the Then and Now certificate for invoice V0012808 for \$6,220.00.

Mr. Lorson Yes x No _____
Mrs. Stark Yes x No _____
Mrs. Middleton Yes x No _____
Mrs. Kovacs Absent
Dr. Casto Yes x No _____

Moved Mrs. Stark
Seconded Mrs. Middleton
Passed x
Failed _____
Vote 4 - 0

098-2026 EXECUTIVE SESSION

A motion was made to go into Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee and negotiations.

Mr. Lorson Yes x No _____
Mrs. Stark Yes x No _____
Mrs. Middleton Yes x No _____
Mrs. Kovacs Absent
Dr. Casto Yes x No _____

Moved Mrs. Stark
Seconded Mr. Lorson
Passed x
Failed _____
Vote 4 - 0

099-2026 ADJOURN

A motion was made to adjourn the meeting at 8:15 pm.

Mr. Lorson Yes x No _____
Mrs. Stark Yes x No _____
Mrs. Middleton Yes x No _____
Mrs. Kovacs Absent
Dr. Casto Yes x No _____

Moved Mr. Lorson
Seconded Mrs. Middleton
Passed x
Failed _____
Vote 4 - 0

President

Treasurer

Orrville City Schools

Monthly Financial Report

September 2026 (FY27)

General Fund receipts for the month of September totaled \$687,980.02. The total revenue for all funds in September was \$823,659.52.

General Fund expenditures for the month of September totaled \$1,810,096.02. The expenditure total for all funds for September was \$2,045,395.60.

The District's General Fund cash balance finished Q1 2.51% ahead of the projected ending General Fund cash balance.

Revenues finished 2.74% under projected. The main driver being less revenue from the combination of property tax revenue and the State reimbursement for property tax credits. Of note – HB186 provided Orrville residents a one-time credit on their property taxes (only 1 time due to Wayne County's reappraisal in 2026). The State reimbursed the District for the 2026 credit. The August forecast projected that credit attributed to the "Real Estate Taxes" line, however the Auditor of State sent guidance to Districts after the payment that it should be receipted to the "Property Tax Allocation" line. This is the reason for the projected difference in the "Real Estate Tax" line and the "Property Tax Allocation" line on the monthly financial report.

Expenditures finished Q1 7.76% under projected. The main driver being reduced purchased service and supply cost. Purchased services YTD are at 23.28% of the yearly budget. Last year through September the District was at 31.82% of the yearly budget. This can be attributed mostly to timing of payments and a slight trend towards reduced Purchased Service expenses for FY27.

FY27	July		August		September		October		November		December		January		February		March		April		May		June		ROLLING		Budgeted
	Actual		Actual		Actual		Budget		Budget		Budget		Budget		Budget		Budget		Budget		Budget		Budget		TOTAL		
REVENUES																											
Real Estate Taxes																											
Income Tax	2,672,547		1,516,084										345,052		2,939,898		2,009,348								9,542,927		10,514,206
Unrestricted Grants-in-Aid	510,832		582,490		515,161		558,174		516,251		503,935		553,705		499,602		502,479		488,250		505,660		488,187		6,234,728		6,288,542
Restricted Grants-in-Aid	37,468		37,405		37,450		38,659		36,965		29,090		37,003		35,052		36,038		37,168		36,363		50,942		450,699		459,326
Education Jobs Funding																											
Property Tax Allocation																											
All Other																											
Sale of Notes	48,441		77,359		133,367		10,237		8,246		4,730		5,504		191,129		51,357		15,548		180,605		171,021		1,950,587		1,177,397
TOTAL REVENUE	3,269,279		3,409,766		687,080		807,070		561,483		537,756		941,267		3,686,679		2,659,221		1,303,122		702,628		710,149		19,058,381		19,283,869
EXPENDITURES																											
Personal Services	923,304		923,451		871,164		953,296		987,678		978,458		873,421		874,708		884,814		1,211,332		947,012		1,091,336		11,526,976		11,450,441
Fringe Benefits	449,036		445,339		393,158		473,059		428,039		213,103		425,190		429,103		423,931		434,469		428,560		429,222		4,971,548		5,038,135
Purchased Services	287,396		285,251		315,431		300,709		244,741		339,117		362,904		170,952		272,178		303,595		293,605		278,763		3,425,343		3,749,325
Supplies & Materials	43,603		51,691		109,701		52,305		67,147		42,788		20,475		37,745		14,940		40,750		37,858		19,951		544,054		689,763
Capital Outlay																									133,950		164,431
Principal and Interest																											
Other and Transfer Outs	765		74,312		2,926		620		1,689		8,955		5,276		722		68,955		39,631		7,025		131,354		342,010		316,658
TOTAL EXPENDITURES	1,707,153		1,761,045		1,810,056		1,779,991		1,729,294		1,580,160		1,687,265		1,513,546		1,678,735		2,033,777		1,708,150		1,954,666		20,943,681		21,387,754
REVENUE OVER(UNDER)	1,562,126		1,648,721		(1,122,116)		(1,172,921)		(1,167,811)		(1,042,404)		(745,999)		2,153,133		980,485		(730,655)		(1,005,522)		(1,244,517)		(1,887,500)		(2,123,886)
EXPENDITURES																											
CASH BALANCE, BEGINNING	7,583,759		9,145,885		10,794,606		9,436,104		8,263,183		7,095,352		6,052,948		5,306,949		7,480,081		8,440,557		7,709,912		6,704,390		7,583,759		7,583,759
CASH BALANCE, ENDING	9,145,885		10,794,606		9,672,490		8,263,183		7,095,352		6,052,948		5,306,949		7,480,081		8,440,557		7,709,912		6,704,390		5,459,873		5,695,289		5,459,873

FY27	Five -Year Forecast For FY27	YTD Actual Through September 2026 (FY27)	YTD as % of Total	YTD Actual Through September 2025 (FY26)	% Variance
REVENUES					
Real Estate Taxes	10,514,266	4,188,631	39.84%	4,568,293	-8.31%
Income Tax	-	-		5,930	-100.00%
Unrestricted Grants-in-Aid	6,268,542	1,608,483	25.66%	1,726,798	-6.85%
Restricted Grants-in Aid	459,326	112,315	24.45%	143,797	-21.89%
Education Jobs Funding		-		-	
Property Tax Allocation	1,177,387	1,198,429	101.79%	520,906	130%
All Other	844,348	259,167	30.69%	266,827	-2.87%
Sale of Notes				-	
TOTAL REVENUE	19,263,869	7,367,025	38.24%	7,232,549	1.86%
EXPENDITURES					
Personal Services	11,450,441	2,716,919	23.73%	2,624,305	3.53%
Fringe Benefits	5,038,136	1,286,883	25.54%	1,314,265	-2.08%
Purchased Services	3,749,325	869,078	23.18%	1,178,079	-26.23%
Supplies & Materials	668,763	209,995	31.40%	312,712	-32.85%
Capital Outlay	164,431	117,417	71.41%	5,236	2142.40%
Principal and Interest	-	-		-	
Other and Transfer Outs	316,658	78,002	24.63%	80,446	-3.04%
TOTAL EXPENDITURES	21,387,754	5,278,294	24.68%	5,515,044	-4.29%
REVENUE OVER/(UNDER)	(2,123,885)	2,088,731		1,717,506	
EXPENDITURES					
CASH BALANCE, BEGINNING	7,583,759	7,583,759		5,463,847	
CASH BALANCE, ENDING	5,459,874	9,672,490		7,181,352	

Orrville City Schools
Monthly Financial Report

	September		MTD Variance		YTD TOTAL		YTD Variance	
	Estimated	Actual	Amount	Percent	Budget	Actual	Amount	Percent
REVENUES								
Real Estate Taxes	-	-	-		5,159,970	4,188,631	(971,339)	-18.82%
Income Taxes	-	-	-		-	-	-	
Unrestricted Grants-in-Aid	531,765	515,161	(16,604)	-3.12%	1,642,299	1,608,483	(33,816)	-2.06%
Restricted Grants-in Aid	37,108	37,450	343	0.92%	121,042	112,315	(8,727)	-7.21%
Education Jobs Funding	-	-	-		-	-	-	
Property Tax Allocation	2,232	2,001	(231)	-10.34%	425,229	1,198,429	773,201	181.83%
All Other	205,484	133,367	(72,117)	-35.10%	225,974	259,167	33,194	14.69%
Sale of Notes	-	-	-		-	-	-	
TOTAL REVENUE	776,589	687,980	(88,609)	-11.41%	7,574,513	7,367,025	(207,488)	-2.74%
EXPENDITURES								
Personal Services	897,801	871,164	26,637	2.97%	2,640,384	2,716,919	(76,535)	-2.90%
Fringe Benefits	433,278	393,458	39,820	9.19%	1,363,471	1,286,883	66,588	4.92%
Purchased Services	516,662	315,431	201,231	38.95%	1,193,060	869,078	323,982	27.16%
Supplies & Materials	240,198	109,701	130,497	54.33%	334,704	209,995	124,709	37.26%
Capital Outlay	142,898	117,417	25,481	17.83%	147,898	117,417	30,481	20.61%
Principal and Interest	-	-	-		-	-	-	
Other	962	2,926	(1,964)	-204.12%	52,651	78,002	(25,352)	-48.15%
TOTAL EXPENDITURES	2,231,798	1,810,096	421,702	18.90%	5,722,168	5,278,294	443,873	7.76%
REVENUE OVER/(UNDER) EXPENDITURES	(1,455,210)	(1,122,116)	333,094	-22.89%	1,852,345	2,088,731	236,386	12.76%
CASH BALANCE, BEGINNING	10,891,314	10,794,606	(96,708)	-0.89%	7,583,759	7,583,759	-	0.00%
CASH BALANCE, ENDING	9,436,104	9,672,490	236,386	2.5051%	9,436,104	9,672,490	236,386	2.5051%

		FY27 (CURRENT)			FY26 (PREVIOUS)		
		Five -Year Forecast FY27 (August Submission)	YTD Actual Through September 2026 (FY27)	YTD FY27 % of Total Budget	Actual FY2026	YTD Actual Through September 2026 (FY26)	YTD FY26 % of Total Budget
Purchased Services	400's	\$ 3,749,325	\$ 869,077.62	23.18%	\$ 3,702,247	\$ 1,178,079.49	31.82%
Legal, Preschool, STEM, Wellness, TCCSA, ESC	410-419	\$ 1,567,178.00	\$ 292,384.58	19%	\$ 1,629,030.11	572,473.80	35%
Repairs and Maintenance	420's	\$ 369,825.00	\$ 176,039.16	48%	\$ 362,194.37	197,885.93	55%
Trainings and Meetings	430's	\$ 33,128.00	\$ 3,665.43	11%	\$ 32,396.63	9,693.59	30%
Utilities	440-450's	\$ 430,407.00	\$ 98,482.96	23%	\$ 374,205.43	99,702.34	27%
Tuition, SRO, All Other	460's, 470's, 480's, 490's	\$ 1,348,787.00	\$ 298,505.49	22%	\$ 1,304,420.58	298,323.83	23%

SUNGARD K-12 EDUCATION
DATE: 10/13/2026
TIME: 11:02:28

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 3/27

PAGE NUMBER: 1

ORRVILLE CITY SCHOOLS
PRINT CONSOLIDATED BALANCE SHEET

ACCOUNT	TITLE	DEBITS	CREDITS
A10000 CASH		12,688,465.14	190,175.46
TOTAL CASH		12,688,465.14	190,175.46
TOTAL ASSETS		12,688,465.14	190,175.46
TOTAL RES FOR ENC		.00	3,874,723.06
TOTAL EXP CONTROL		6,469,203.15	.00
TOTAL EXP BUD CONTROL		.00	27,569,603.86
TOTAL ENC CONTROL		3,874,723.06	.00
TOTAL REV CONTROL		.00	8,626,729.83
TOTAL REV BUD CONTROL		23,550,956.10	.00
TOTAL BUDGET FB		4,951,260.60	932,612.84
TOTAL FUND BALANCE		92,871.96	10,433,634.96
TOTAL EQUITIES		38,939,014.87	51,437,304.55
TOTAL REPORT		51,627,480.01	51,627,480.01

OCS
CASH RECONCILIATION
09/30/2026

BANKS

5/3 Bank	\$	5,547,136.97	
PNC	\$	41,774.30	
STAR Ohio	\$	1,233,844.01	
FNB		99,899.20	
FNB MM		5,877,747.17	
FNB Misc		470.63	
Total			\$ 12,800,872.28

Cash intransit	\$	3,412.95	
Qrt Payroll Not sent	\$	-	
Child Support	\$	-	
EAO Dues	\$	-	
CC Comprised	\$	1,960.71	
Outstanding check	\$	(342,364.70)	
CD - Total	\$	29,608.44	
Total			\$ (307,382.60)

Change - café	\$	200.00	8.12 CK# 49804
Change - Course Fees	\$	200.00	8.18 CK # 49816
Change - Athletics	\$	4,000.00	8.12 CK# 49805
Change MS Athletics	\$	400.00	8.17 CK #49806
Total		\$ 4,800.00	

BANK TOTAL \$ 12,498,289.68

CASH POSITION RPT \$ 12,498,289.68



SUNGARD K-12 EDUCATION
 DATE: 10/13/2026
 TIME: 10:59:46
 SELECTION CRITERIA : ALL

ACCOUNTING PERIOD : 3/27

ORRVILLE CITY SD
 OH Cash Position Report

FUND	SCC	DESCRIPTION	BEGIN BALANCE	MTD RECEIPTS	FYTD RECEIPTS	MTD EXPENDITURES	FYTD EXPENDITURES	CURRENT FUND BALANCE	CURRENT ENCUMBRANCE	UNENCUMBERED FUND BALANCE
001		7,583,758.94	687,980.02	7,367,025.21	1,810,096.02	5,278,294.37	9,672,489.78	3,229,316.69		5,443,173.09
002		790,888.03	180.42	500,144.81	0.00	7,460.26	1,283,572.58	0.00		1,283,572.58
003		208,824.67	157.46	438,941.32	0.00	700,108.91	-52,342.92	0.00		-52,342.92
006		81,157.32	29,679.08	102,150.80	96,167.87	229,361.97	-46,053.85	412,919.77		-458,973.62
007		108,017.39	48.96	753.46	0.00	1,000.00	107,770.85	0.00		107,770.85
012		1,099.20	0.00	0.00	0.00	0.00	1,099.20	0.00		1,099.20
014		17,910.80	0.00	715.00	889.13	889.13	17,736.67	1,480.05		16,256.62
018		55,313.66	1,297.80	2,025.46	4,870.11	4,870.11	52,469.01	6,208.71		46,260.30
019		12,857.31	4,481.00	4,481.00	183.99	2,061.51	15,276.80	1,947.49		13,329.31
022		2,195.60	0.00	0.00	0.00	0.00	2,195.60	0.00		2,195.60
034		149,972.42	0.00	0.00	0.00	0.00	149,972.42	24,000.00		125,972.42
070		1,101,269.62	0.00	0.00	0.00	0.00	1,101,269.62	84,631.21		1,016,638.41
200		32,459.79	2,428.27	3,864.92	3,253.67	3,253.67	33,071.04	6,220.73		26,850.31
300		239,286.28	42,906.44	59,255.82	40,517.16	95,624.46	202,917.64	79,071.65		123,845.99

SUNGARD K-12 EDUCATION
DATE: 10/13/2026
TIME: 10:59:46
SELECTION CRITERIA : ALL
ACCOUNTING PERIOD : 3/27

ORRVILLE CITY SD
OH Cash Position Report

FUND	SCC	DESCRIPTION BEGIN BALANCE	MTD RECEIPTS	FYTD RECEIPTS	MTD EXPENDITURES	FYTD EXPENDITURES	CURRENT FUND BALANCE	CURRENT ENCUMBRANCE	UNENCUMBERED FUND BALANCE
451		2,174.84	0.00	0.00	0.00	0.00	2,174.84	4,000.00	-1,825.16
452		131.99	0.00	0.00	0.00	0.00	131.99	0.00	131.99
463		6,624.92	0.00	0.00	0.00	0.00	6,624.92	0.00	6,624.92
466		7,360.72	0.00	0.00	0.00	0.00	7,360.72	0.00	7,360.72
499		-17,962.70	0.00	17,962.70	0.00	0.00	0.00	0.00	0.00
516		-36,647.80	21,193.37	57,841.17	49,980.49	73,534.90	-52,341.53	1,022.52	-53,364.05
533		0.80	0.00	0.00	0.00	0.00	0.80	0.00	0.80
551		-2,444.41	2,498.20	4,942.61	0.00	2,498.20	0.00	0.00	0.00
572		-35,817.05	30,808.50	66,625.55	31,592.97	62,401.47	-31,592.97	0.00	-31,592.97
573		68.95	0.00	0.00	0.00	0.00	68.95	0.00	68.95
584		2,604.25	0.00	0.00	0.00	0.00	2,604.25	23,904.24	-21,299.99
590		0.00	0.00	0.00	7,844.19	7,844.19	-7,844.19	0.00	-7,844.19
599		29,657.46	0.00	0.00	0.00	0.00	29,657.46	0.00	29,657.46
GRAND TOTALS:			823,659.52	8,626,729.83	2,045,395.60	6,469,203.15	12,498,289.68	3,874,723.06	8,623,566.62

Fund Number	Fund Name
001	General Fund
002	Debt Retirement
003	Permanent Improvement
006	Food Service
007	Special Trust
012	Agency Funds
014	Rotary Fund
018	Public School Support
019	Other Grants
022	District Custodial
024	Employee Benefits Self Insurance
034	Classroom Facilities Maintenance
035	Termination Benefits
070	Capital Projects
200	Student Managed Student Activity
300	District Managed Student Activity
451	Data Communications for School Buildings
452	SchoolNet
463	Alternate Challenge Grant
466	Straight A grant
499	Misc State Grants
516	IDEA - B
533	Title II D
551	Title III - Language Instruction for English Learners
572	Title I - Disadvantaged Children/Targeted Assistance
573	Title V - Innovative Education Programs
584	Title IV - Student Support
590	Title II-A - Improving Teacher Quality
599	Misc Federal Grants

Orrville City Schools
Check Register - September 2026

CHECK NUMBER	CHECK DATE	VENDOR/PAYER NUMBER	NAME	DESCRIPTION	TRANSACTION AMOUNT
49822	09/03/26	10000293	AMERICAN INSTITUTE	CHILD ABUSE RECOGNI	\$ 87.90
49822	09/03/26	10000293	AMERICAN INSTITUTE	FIRST AID COURSE	\$ 39.95
49822	09/03/26	10000293	AMERICAN INSTITUTE	RECOGNIZING CHILD A	\$ 29.95
49822	09/03/26	10000293	AMERICAN INSTITUTE	MISC COURSES AND SU	\$ 342.20
49824	09/03/26	10001862	CHRISTINA ANDERSON	MILEAGE/EXPENSE REI	\$ 34.96
49825	09/03/26	10001868	APPLIED BEHAVIORAL	JULY/AUGUST ESY TUI	\$ 4,805.00
49826	09/03/26	8037	AQUA CLEAR INC	WATER FOR WATER COO	\$ 34.00
49827	09/03/26	528	TREASURER OF STATE	FINANCIAL AUDIT	\$ 2,193.00
49828	09/03/26	10001638	JAY C BISHOP	MEDICAL SUPPLIES	\$ 71.10
49829	09/03/26	10001639	ANDREW L BRENNER	MILEAGE REIMB	\$ 184.68
49830	09/03/26	1882	CAROLINA BIOLOGICAL	CHEMISTRY AND BIOLO	\$ 374.86
49831	09/03/26	10001974	CHILD SAFE TRANSPOR	TRANSPORTATION FOR	\$ 2,000.00
49832	09/03/26	10001645	CLEVELAND TANK SUPP	FUEL TANKS	\$ 1,552.00
49833	09/03/26	7115	CONNECTION EDUCATIO	TUITION FOR STUDENT	\$ 22,950.00
49835	09/03/26	10001788	DAMSCRODER ROOFING	SERVICE REPAIR FOR	\$ 7,196.45
49836	09/03/26	10000064	KAYLIE CATHERINE DA	CONSUMABLE ITEMS FO	\$ 150.00
49837	09/03/26	10000460	ELYSE E CUMMINGS	OMEA MEMBERSHIP REI	\$ 156.00
49838	09/03/26	10000224	AMY ELIZABETH EMLER	CONSUMABLE ITEMS FO	\$ 133.98
49840	09/03/26	10001966	GALLEY PRINTING CO	HOME OF A RED RIDER	\$ 960.00
49840	09/03/26	10001966	GALLEY PRINTING CO	PERMANENT RECORD CA	\$ 215.00
49841	09/03/26	10001169	GREAT MINDS PBC	EUREKA MATH CURRICU	\$ 3,150.00
49841	09/03/26	10001169	GREAT MINDS PBC	EUREKA MATH CURRICU	\$ 20,052.81
49841	09/03/26	10001169	GREAT MINDS PBC	ESTIMATED SHIPPING/	\$ 1,905.02
49842	09/03/26	10000220	CRYSTAL L HANDWERK	CONSUMABLE ITEMS FO	\$ 150.00
49843	09/03/26	10000062	LAURA J HEINZ	CLASSROOM SUPPLIES	\$ 243.65
49844	09/03/26	10000318	LISA ANN HENDERSON	CONSUMABLE ITEMS FO	\$ 150.00
49845	09/03/26	10001515	HILL INTERNATIONAL	PARTS / SERVICE	\$ 2,456.48
49846	09/03/26	10000074	JENNIFER PATRICIA H	TECHNOLOGY MATERIAL	\$ 385.40
49850	09/03/26	2305	LAKE REGION OIL IN	PUMPING CHARGES	\$ 350.00
49851	09/03/26	1648	LOWE'S	MAINT SUPPLIES	\$ 134.31
49853	09/03/26	10000140	LAURA E CIAMACCO	MILEAGE	\$ 27.36
49855	09/03/26	10001988	SYDNEY MILLER	CONSUMABLE ITEMS FO	\$ 150.00
49856	09/03/26	10001830	OACAC	CONFERENCE REGISTRA	\$ 90.00
49857	09/03/26	378	ORRVILLE HS CAFETER	CAFETERIA CATERING	\$ 860.22
49858	09/03/26	2546	OSBA	ATTENDANCE, TUITION	\$ 250.00
49860	09/03/26	10001473	REM COMMUNICATIONS	CAMERAS ON NEW BUS	\$ 6,137.57
49861	09/03/26	10001650	JOSEPH A RUBINO	MILEAGE REIMBURSEME	\$ 74.48
49862	09/03/26	1212	SCHOOL DATEBOOKS	ASSIGNMENT NOTEBOOK	\$ 3,182.59
49864	09/03/26	10001655	SUMMA HEALTH SYSTEM	ATHLETIC TRAINER 26	\$ 6,666.67
49865	09/03/26	4737	THE GLASS DOCTOR	GLASS REPAIR	\$ 195.00
49866	09/03/26	10000414	THE LAMPO GROUP	FINANCIAL LITERACY	\$ 2,873.85
49868	09/03/26	10000473	ALEXIS M MASON	CONSUMABLE ITEMS FO	\$ 150.00
49869	09/03/26	10001429	ALISHA LORRAINE TOP	CONSUMABLE ITEMS FO	\$ 150.00
49870	09/03/26	10001506	TOSHIBA AMERICAN BU	BLK AND COLOR OVERA	\$ 190.58
49870	09/03/26	10001506	TOSHIBA AMERICAN BU	BLK AND COLOR OVERA	\$ 190.59
49870	09/03/26	10001506	TOSHIBA AMERICAN BU	BLK AND COLOR OVERA	\$ 190.59
49871	09/03/26	10000686	JAIME E TOTTEN	TEACHER LICENSE REN	\$ 25.00
49872	09/03/26	10000232	TRANSPORTATION ACCE	BUS PARTS	\$ 199.95
49873	09/03/26	7025	TREASURER STATE OF	FINGER PRINTING	\$ 392.00
49874	09/03/26	10000150	MICHELE TURNER	TEACHER LICENSE REN	\$ 25.00
49876	09/03/26	10001494	AARICA M VEEMARA	TEACHER LICENSE REN	\$ 45.00
49877	09/03/26	10001986	AMANDA WEATHERWAX	MILEAGE REIMB	\$ 77.22
49878	09/03/26	10000389	KELIJ E WEAVER	CONSUMABLE ITEMS FO	\$ 150.00
49879	09/03/26	10001990	KIAUNA WEEMAN	TEACHER LICENSE REN	\$ 25.00
49880	09/03/26	7486	WHITES MAIBACH FORD	VAN REPAIR	\$ 36.25
49881	09/03/26	10000650	WILLIAM THISTLETHWA	AD ANNUAL MILEAGE	\$ 419.52
49882	09/03/26	7108	WILSON LANGUAGE TRA	2ND GR (FOUNDATIONS	\$ 1,100.00
49882	09/03/26	7108	WILSON LANGUAGE TRA	2ND GR (FOUNDATIONS	\$ 1,463.20
49883	09/03/26	10001046	WINGS OF CHANGE THE	TUITION FOR STUDENT	\$ 5,836.67
49885	09/10/26	8037	AQUA CLEAR INC	WATER FOR WATER COO	\$ 26.00
49886	09/10/26	10001974	CHILD SAFE TRANSPOR	TRANSPORTATION FOR	\$ 2,200.00
49889	09/10/26	10001992	EXPLORE K12 INC	SCHOOL GIZMOS SCIEN	\$ 2,525.00
49890	09/10/26	3044	GENERAL RENT-ALL	RENTALS FOR 25/26	\$ 576.03
49891	09/10/26	10001993	JACLYN HEMING	MILEAGE/EXPENSE REI	\$ 46.36
49894	09/10/26	10000730	MENARDS	MAINTENANCE SUPPLIE	\$ 24.12
49895	09/10/26	10001562	GENUINE PARTS COMPA	PARTS	\$ 494.15
49895	09/10/26	10001562	GENUINE PARTS COMPA	MAINT SUPPLIES	\$ 87.39
49898	09/10/26	10001977	SANMANDY ENTERPRISE	RECYCLING	\$ 60.00
49899	09/10/26	824	SMETZER TIRE CENTER	TIRES	\$ 95.80
49901	09/10/26	10001506	TOSHIBA AMERICAN BU	SOLUTIONS SOFTWARE	\$ 158.61
49902	09/10/26	7108	WILSON LANGUAGE TRA	2ND GR (FOUNDATIONS	\$ 126.60

Orrville City Schools
Check Register - September 2026

49902	09/10/26	7108	WILSON LANGUAGE TRA	2ND GR (FOUNDATIONS	\$ 728.40
49903	09/16/26	10001760	BLICK ART MATERIALS	ART CLASS SUPPLIES	\$ 752.70
49904	09/16/26	51	BUHLERS FRESH FOOD	OPEN PO; MEETING EX	\$ 131.22
49904	09/16/26	51	BUHLERS FRESH FOOD	26-27 SCHOOL YEAR G	\$ 148.32
49904	09/16/26	51	BUHLERS FRESH FOOD	BOTTLED WATER / MIS	\$ 31.92
49904	09/16/26	51	BUHLERS FRESH FOOD	SNACKS FOR EL JUMPS	\$ 100.10
49905	09/16/26	10001994	COMMONLIT INC	SCHOOL ESSENTIALS P	\$ 4,000.00
49906	09/16/26	2558	COPCO ELECTRONICS	CALCULATORS - 120	\$ 1,388.66
49907	09/16/26	10001788	DAMSCRODER ROOFING	SERVICE REPAIR FOR	\$ 4,797.63
49908	09/16/26	10001330	EDCLUB INC	TYPINGCLUB STUDENT	\$ 2,652.75
49909	09/16/26	3044	GENERAL RENT-ALL	RENTALS FOR 25/26	\$ 268.80
49910	09/16/26	10001169	GREAT MINDS PBC	EUREKA MATH CURRICU	\$ 1,021.36
49910	09/16/26	10001169	GREAT MINDS PBC	ESTIMATED SHIPPING/	\$ 97.03
49910	09/16/26	10001169	GREAT MINDS PBC	EUREKA MATH CURRICU	\$ 14,254.75
49910	09/16/26	10001169	GREAT MINDS PBC	ESTIMATED SHIPPING/	\$ 1,354.20
49910	09/16/26	10001169	GREAT MINDS PBC	EUREKA MATH CURRICU	\$ 796.54
49910	09/16/26	10001169	GREAT MINDS PBC	ESTIMATED SHIPPING/	\$ 75.67
49911	09/16/26	10001258	HUDSON CITY SCHOOLS	IDEA- SUPERINTENDEN	\$ 500.00
49914	09/16/26	10001683	NATIONAL EXCHANGE C	CORPORATE MEMBERSHI	\$ 175.00
49916	09/16/26	7619	SOUTHEAST SECURITY	REPAIRS TO OES BELL	\$ 507.50
49917	09/16/26	10001637	DAVID M TOTH	MILEAGE REIMB	\$ 182.40
49921	09/30/26	4721	STARK COUNTY SCHOOL	LIFE ADJ 9/2026	\$ 10.00
49923	09/21/26	10001996	UNITED STATES POSTA	NEWSLETTER POSTAGE	\$ 601.28
49924	09/24/26	10001995	AMERICAN ARBITRATIO	ARBITRATION	\$ 395.00
49925	09/24/26	10000428	ANGELA WARD	PAYMENT IN LIEU FOR	\$ 607.15
49926	09/24/26	8037	AQUA CLEAR INC	WATER FOR WATER COO	\$ 34.00
49927	09/24/26	10001323	BAUMAN ORCHARD INC	HEALTH AND WELLNESS	\$ 26.00
49928	09/24/26	10001760	BLICK ART MATERIALS	ART SUPPLIES	\$ 1,685.37
49929	09/24/26	10000320	CLEAR DRAIN CLEANIN	REPAIR TO HS DRAIN	\$ 380.00
49931	09/24/26	8509	GREAT LAKES BIOMEDI	STUDENT TESTING	\$ 520.00
49932	09/24/26	10001993	JACLYN HEMING	MILEAGE/EXPENSE REI	\$ 28.88
49935	09/24/26	1485	MAST LEPLY	MOWER PARTS	\$ 220.30
49936	09/24/26	10001566	OHIO ASSOC OF EMIS	2026-2027 MEMBERSHI	\$ 50.00
49939	09/24/26	2597	SAM'S CLUB DIRECT	OFFICE SUPPLIES	\$ 283.38
49939	09/24/26	2597	SAM'S CLUB DIRECT	INTERNAL MEETING AN	\$ 65.96
49940	09/24/26	10001749	JOSEPH SHUMAR	MILEAGE REIMB	\$ 83.90
49941	09/24/26	10001486	MEGAN K TOMES	CONSUMABLE ITEMS FO	\$ 150.00
49942	09/24/26	10001046	WINGS OF CHANGE THE	TUITION FOR STUDENT	\$ 1,480.00
49942	09/24/26	10001046	WINGS OF CHANGE THE	TUITION FOR STUDENT	\$ 3,256.00
49942	09/24/26	10001046	WINGS OF CHANGE THE	TUITION FOR STUDENT	\$ 5,836.67
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR OMS	\$ 7,523.20
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER & SEWER FOR O	\$ 689.31
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR OES	\$ 5,842.07
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER & SEWER FOR O	\$ 731.51
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR BUS GA	\$ 286.58
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER FOR BUS GARAG	\$ 41.39
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC & WATER FO	\$ 196.61
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR FIELD	\$ 51.73
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR FIELD	\$ 210.80
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER & SEWER FOR F	\$ 198.92
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR SOCCER	\$ 13.37
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER & SEWER MULTI	\$ 269.01
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER BOE	\$ 1,297.71
V1002295	09/02/26	379	ORRVILLE UTILITIES	ELECTRIC FOR HS	\$ 16,769.84
V1002295	09/02/26	379	ORRVILLE UTILITIES	WATER & SEWER FOR H	\$ 646.57
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 130.43
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 152.84
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 144.67
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CLASSROOM SUPPLIES	\$ 137.84
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	PE EQUIPMENT	\$ 42.99
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	HEADPHONES FOR STUD	\$ 59.95
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	PENCILS FOR OCS STA	\$ 136.28
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	MATH CLASS SUPPLIES	\$ 36.98
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	DRY ERASE MARKERS	\$ 184.10
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 30.98
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 122.56
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 148.32
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	CLASSROOM SUPPLIES	\$ 43.24
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	MAINTENANCE SUPPLIE	\$ 19.38
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	MAINTENANCE SUPPLIE	\$ 117.00
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	MAINTENANCE SUPPLIE	\$ 180.00
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	MAINTENANCE SUPPLIE	\$ 200.03
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	OFFICE SUPPLIES	\$ 38.60

Orrville City Schools
Check Register - September 2026

V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	EL BOOKS FOR MS & H	\$ 74.99
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	EL BOOKS FOR MS & H	\$ 137.31
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	BOOKS FOR CCP COURS	\$ 195.75
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	SHILO BOOKS FOR CUR	\$ 249.50
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	HEADPHONES FOR STUD	\$ 172.65
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	FOOD FOR HEALTH AND	\$ 44.09
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	HEALTH AND WELLNESS	\$ 93.46
V1002299	09/03/26	10000736	BACKGROUND INVESTIG	HEALTH AND WELLNESS	\$ 151.75
V1002299	09/03/26	10000736	BACKGROUND INVESTIG	VOLUNTEER BACKGROUN	\$ 16.45
V1002300	09/03/26	75	BRICKERGRAYDON LLP	VOLUNTEER BACKGROUN	\$ 32.90
V1002302	09/03/26	3938	CARDINAL BUS SALES	LEGAL SERVICES	\$ 120.00
V1002303	09/03/26	100	CRAMER OIL INC	BUS PARTS	\$ 1,432.66
V1002304	09/03/26	498	CURRICULUM ASSOCIAT	GAS / DIESEL FUEL	\$ 6,018.86
V1002304	09/03/26	498	CURRICULUM ASSOCIAT	QUICKWORD WORKBOOKS	\$ 204.43
V1002307	09/03/26	10001867	EMILY HELLER SPEECH	QUICKWORD WORKBOOKS	\$ 204.43
V1002309	09/03/26	3137	GRAINGER INDUSTRIAL	SLP SERVICES	\$ 180.00
V1002313	09/03/26	10001393	KIMBLE COMPANY	MAINT SUPPLIES	\$ 683.98
V1002314	09/03/26	10000275	HEGGERTY PHONEMIC A	TRASH SERVICES ALL	\$ 1,842.00
V1002315	09/03/26	6308	LYDEN OIL CO	YEARLY HEGGERTY SUB	\$ 89.00
V1002316	09/03/26	1428	MARTY'S STUDIO	BUS LUBRICANTS	\$ 382.50
V1002318	09/03/26	3505	PITNEY BOWES GLOBAL	STUDENT PLANNERS	\$ 696.87
V1002319	09/03/26	415	QUILL CORPORATION	MAINT AGREEMENT	\$ 473.31
V1002319	09/03/26	415	QUILL CORPORATION	DRY ERASE MARKERS F	\$ 103.44
V1002319	09/03/26	415	QUILL CORPORATION	DRY ERASE MARKERS F	\$ 131.22
V1002319	09/03/26	415	QUILL CORPORATION	DRY ERASE MARKERS F	\$ 131.22
V1002319	09/03/26	415	QUILL CORPORATION	DRY ERASE MARKERS F	\$ 132.18
V1002320	09/03/26	2141	REA ASSOCIATES INC	OPEN PO FOR OFFICE	\$ 24.64
V1002321	09/03/26	10001035	SCHOOL SPECIALTY LL	COMPILATION OF FINA	\$ 5,150.00
V1002321	09/03/26	10001035	SCHOOL SPECIALTY LL	CHART PAPER & PLAYD	\$ 139.68
V1002321	09/03/26	10001035	SCHOOL SPECIALTY LL	CHART PAPER & PLAYD	\$ 270.78
V1002321	09/03/26	10001035	SCHOOL SPECIALTY LL	3 SUBJECT NOTEBOOKS	\$ 454.00
V1002322	09/03/26	10000555	VOICE SOLUTIONS AND	3 SUBJECT NOTEBOOKS	\$ (4.00)
V1002323	09/03/26	10001780	SHIFFLER EQUIPMENT	REPAIRS - MS	\$ 633.40
V1002323	09/03/26	10001780	SHIFFLER EQUIPMENT	4108	\$ 670.75
V1002323	09/03/26	10001780	SHIFFLER EQUIPMENT	SNAP CAP REPLACEMEN	\$ 32.56
V1002324	09/03/26	874	STALEY TECHNOLOGIES	STADIUM BLEACHER WR	\$ 8,314.29
V1002325	09/03/26	1080	STAPLES BUSINESS AD	BATTERY, LI-ION,IP5	\$ 62.20
V1002325	09/03/26	1080	STAPLES BUSINESS AD	OFFICE SUPPLIES	\$ 56.88
V1002326	09/03/26	4696	SUMMIT COUNTY ESC	CLASS ROOM ORGANIZE	\$ 91.47
V1002327	09/03/26	564	TRI COUNTY ESC	AQR MATH PATHWAYS 1	\$ 3,000.00
V1002327	09/03/26	564	TRI COUNTY ESC	FINE ARTS	\$ 1,800.00
V1002327	09/03/26	564	TRI COUNTY ESC	WAYNE HANDICAPPED P	\$ 115,564.00
V1002327	09/03/26	564	TRI COUNTY ESC	PARENT MENTOR	\$ 1,200.00
V1002327	09/03/26	564	TRI COUNTY ESC	CAREER CONNECTIONS	\$ 2,140.00
V1002327	09/03/26	564	TRI COUNTY ESC	INSERVICE FOR DRIVE	\$ 1,105.00
V1002328	09/15/26	900020	OHIO CHILD SUPPORT	LEGAL SERVICES -	\$ 79.50
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	7108523320	\$ 167.18
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	CLASSROOM ITEMS AND	\$ 41.79
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	CLASSROOM MATERIALS	\$ 144.74
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	MAINTENANCE SUPPLIE	\$ 131.46
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	MATH CLASS SUPPLIES	\$ 27.71
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	SCHOOL WIDE BATTERI	\$ 169.94
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE ITEMS FO	\$ 99.43
V1002335	09/10/26	2673	CINTAS CORPORATION	CLASSROOM CHAIR	\$ 99.99
V1002335	09/10/26	2673	CINTAS CORPORATION	UNIFORMS / CLEANING	\$ 473.85
V1002336	09/10/26	830	DELL MARKETING LP	MOP RENTAL	\$ 697.80
V1002336	09/10/26	830	DELL MARKETING LP	CHROME BOOKS PER QU	\$ 108,007.50
V1002337	09/10/26	1403	DISCOVERY EDUCATION	DELL COMPUTER	\$ 1,095.01
V1002337	09/10/26	1403	DISCOVERY EDUCATION	DISCOVERY EDUCATION	\$ 3,059.00
V1002338	09/10/26	3074	EJ THERAPY INC	DISCOVERY EDUCATION	\$ 3,059.00
V1002340	09/10/26	3137	GRAINGER INDUSTRIAL	SCHOOL THERAPY SERV	\$ 5,529.49
V1002340	09/10/26	3137	GRAINGER INDUSTRIAL	MAINT SUPPLIES	\$ 217.38
V1002342	09/10/26	7903	KOORSEN FIRE & SECU	MAINT SUPPLIES	\$ 680.42
V1002342	09/10/26	7903	KOORSEN FIRE & SECU	ADDL REPAIRS - MS	\$ 495.32
V1002343	09/10/26	3897	ROCHESTER 100 INC	ADDL REPAIRS - ES	\$ 378.50
V1002343	09/10/26	3897	ROCHESTER 100 INC	STUDENT HOMEWORK FO	\$ 420.00
V1002343	09/10/26	3897	ROCHESTER 100 INC	STUDENT HOMEWORK FO	\$ 126.00
V1002343	09/10/26	3897	ROCHESTER 100 INC	STUDENT HOMEWORK FO	\$ 168.00
V1002344	09/10/26	564	TRI COUNTY ESC	STUDENT HOMEWORK FO	\$ 201.60
V1002344	09/10/26	564	TRI COUNTY ESC	ORRVILLE PRESCHOOL	\$ 9,006.47
V1002344	09/10/26	564	TRI COUNTY ESC	STEM - VIERHELLER	\$ 1,936.17
V1002344	09/10/26	564	TRI COUNTY ESC	WELLNESS - LORSON	\$ 4,071.06
V1002344	09/10/26	564	TRI COUNTY ESC	LITERACY COACH - KE	\$ 7,391.65

Orrville City Schools
Check Register - September 2026

V1002344	09/10/26	564	TRI COUNTY ESC	CAREER COACH AMANDA	\$ 5,812.00
V1002345	09/10/26	1635	TRICOR INDUSTRIAL C	BUS & SHOP SUPPLIES	\$ 359.84
V1002345	09/10/26	1635	TRICOR INDUSTRIAL C	MAINTENANCE SUPPLIE	\$ 200.15
V1002346	09/16/26	10000678	AMAZON CAPITAL SERV	RULERS, EARBUDS, CA	\$ 85.56
V1002346	09/16/26	10000678	AMAZON CAPITAL SERV	MAGNETS, POSTERBOAR	\$ 103.88
V1002347	09/16/26	1056	FRIENDLY WHOLESALE	HUSKY BOWL CLEANER	\$ 300.00
V1002349	09/16/26	7999	HERITAGE TELEPHONE	PHONE SERVICE	\$ 902.22
V1002350	09/16/26	10001600	HOLMES PEST CONTROL	PEST CONTROL	\$ 75.00
V1002350	09/16/26	10001600	HOLMES PEST CONTROL	PEST CONTROL	\$ 75.00
V1002350	09/16/26	10001600	HOLMES PEST CONTROL	PEST CONTROL	\$ 75.00
V1002351	09/16/26	7903	KOORSEN FIRE & SECU	BUILDING SERVICES -	\$ 471.75
V1002351	09/16/26	7903	KOORSEN FIRE & SECU	BUILDING SERVICES -	\$ 288.00
V1002352	09/16/26	7095	PEARSON ASSESSMENTS	PROTOCOLS FOR SLPs	\$ 73.30
V1002354	09/16/26	415	QUILL CORPORATION	PENS, PENCILS, HIGH	\$ 43.68
V1002354	09/16/26	415	QUILL CORPORATION	PENS, PENCILS, HIGH	\$ 178.05
V1002354	09/16/26	415	QUILL CORPORATION	PENS, PENCILS, HIGH	\$ 57.96
V1002354	09/16/26	415	QUILL CORPORATION	WIPES, PENS, PENCIL	\$ 21.24
V1002354	09/16/26	415	QUILL CORPORATION	WIPES, PENS, PENCIL	\$ 21.24
V1002354	09/16/26	415	QUILL CORPORATION	WIPES, PENS, PENCIL	\$ 159.26
V1002354	09/16/26	415	QUILL CORPORATION	TRACING PAPER, GLUE	\$ 5.35
V1002354	09/16/26	415	QUILL CORPORATION	TRACING PAPER, GLUE	\$ 21.40
V1002354	09/16/26	415	QUILL CORPORATION	TRACING PAPER, GLUE	\$ 94.13
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 8.04
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 25.24
V1002354	09/16/26	415	QUILL CORPORATION	COMPOSIT NOTEBOOKS	\$ 171.25
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 21.24
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 23.71
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 23.71
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 149.85
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM MATERIALS	\$ 11.55
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM MATERIALS	\$ 210.96
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM MATERIALS	\$ 18.78
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 16.14
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 430.65
V1002354	09/16/26	415	QUILL CORPORATION	OFFICE SUPPLIES- PE	\$ 485.66
V1002354	09/16/26	415	QUILL CORPORATION	OFFICE SUPPLIES- PE	\$ 24.29
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 278.43
V1002354	09/16/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 16.40
V1002355	09/16/26	1080	STAPLES BUSINESS AD	OFFICE SUPPLIES AND	\$ 270.22
V1002355	09/16/26	1080	STAPLES BUSINESS AD	OFFICE SUPPLIES	\$ 95.58
V1002356	09/16/26	1381	THYSSENKRUPP ELEVAT	HS ELEVATOR MAINTEN	\$ 100.00
V1002356	09/16/26	1381	THYSSENKRUPP ELEVAT	HS ELEVATOR MAINTEN	\$ 100.00
V1002357	09/30/26	900020	OHIO CHILD SUPPORT	7108523320	\$ 167.18
V1002372	09/22/26	900005	FARMERS NATIONAL BA	SNACKS FOR OMS WEEK	\$ 12.89
V1002373	09/24/26	8125	88 KEYS PIANO TUNIN	PIANO TUNING	\$ 110.00
V1002373	09/24/26	8125	88 KEYS PIANO TUNIN	PHIL BUCHWALTER TO	\$ 100.00
V1002373	09/24/26	8125	88 KEYS PIANO TUNIN	PIANO TUNING	\$ 100.00
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	OPEN PO FOR OFFICE	\$ 67.12
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	MATH CLASS SUPPLIES	\$ 162.42
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	NOISE CANCELLING EA	\$ 40.59
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	TECHNOLOGY/STEM SUP	\$ 785.94
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	SPRAY CHALK FOR DIS	\$ 108.51
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	MEDIA SUPPLIES AND	\$ 305.77
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	BOOKS FOR CLASSROOM	\$ 188.14
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR 26/27	\$ 52.49
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	GOLDFISH CRACKERS F	\$ 35.96
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	DISMISSAL ITEMS: CA	\$ 353.90
V1002375	09/24/26	3111	CDW GOVERNMENT INC	GOPHER PACK	\$ 1,850.00
V1002377	09/24/26	3137	GRAINGER INDUSTRIAL	MAINT SUPPLIES	\$ 50.09
V1002377	09/24/26	3137	GRAINGER INDUSTRIAL	MAINT SUPPLIES	\$ 261.12
V1002380	09/24/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 8.07
V1002380	09/24/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 187.45
V1002380	09/24/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 49.06
V1002380	09/24/26	415	QUILL CORPORATION	CLASSROOM SUPPLIES	\$ 109.46
V1002382	09/24/26	10001177	S3 TECHNOLOGIES INC	HALO CLOUD SUBSCRIP	\$ 4,500.00
V1002383	09/24/26	1080	STAPLES BUSINESS AD	OFFICE SUPPLIES	\$ 65.78
V1002384	09/24/26	564	TRI COUNTY ESC	LEGAL SERVICES -	\$ 3,277.50
V1002385	09/24/26	10001561	USA CLEAN BY JON DO	MAINTENANCE SUPPLIE	\$ 106.46
V1002385	09/24/26	10001561	USA CLEAN BY JON DO	MAINTENANCE SUPPLIE	\$ 197.99
49867	09/03/26	10001987	THE STEPPING STONES	SCHOOL NURSING SERV	\$ 931.05
49848	09/03/26	10001521	AMERICAN BOTTLING C	BLANKET PO	\$ 145.50
49892	09/10/26	10001521	AMERICAN BOTTLING C	BLANKET PO	\$ 47.00
V1002296	09/03/26	1705	20 20 CHEMICAL CO	BLANKET PO	\$ 819.00

Orrville City Schools
Check Register - September 2026

V1002296	09/03/26	1705	20 20 CHEMICAL CO	BLANKET PO	\$ 886.00
V1002305	09/03/26	10001717	EAST SIDE JERSEY DA	BLANKET PO	\$ 4,473.40
V1002306	09/03/26	8240	ELECTRICAL APPLIANC	CHEMICALS AND SERVI	\$ 1,519.75
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (56.44)
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (53.56)
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (19.89)
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 101.12
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 105.45
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 136.17
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 222.96
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 228.09
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 280.02
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 296.26
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 468.64
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,367.92
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,417.44
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,440.42
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,457.22
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,886.37
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,061.19
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,167.41
V1002308	09/03/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,258.50
V1002310	09/03/26	7969	HEARTLAND PAYMENT S	HEARTLAND ANNUAL SU	\$ 6,010.00
V1002311	09/03/26	10000536	HERSHEY'S ICE CREAM	BLANKET PO	\$ 260.04
V1002312	09/03/26	7829	KIDRON ELECTRIC	REPAIRS	\$ 221.72
V1002312	09/03/26	7829	KIDRON ELECTRIC	REPAIRS	\$ 409.32
V1002317	09/03/26	1122	ALFRED NICKLES BAKE	BLANKET PO	\$ 456.72
V1002317	09/03/26	1122	ALFRED NICKLES BAKE	BLANKET PO	\$ 553.81
V1002317	09/03/26	1122	ALFRED NICKLES BAKE	BLANKET PO	\$ 48.75
V1002317	09/03/26	1122	ALFRED NICKLES BAKE	BLANKET PO	\$ 359.48
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	SUPPLIES	\$ 28.36
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (53.75)
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (9.51)
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 60.75
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 259.42
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,400.82
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,655.25
V1002339	09/10/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,998.73
V1002346	09/16/26	10000678	AMAZON CAPITAL SERV	SUPPLIES	\$ 8.99
V1002348	09/16/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (65.82)
V1002348	09/16/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,826.16
V1002348	09/16/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,082.88
V1002348	09/16/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,673.02
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	SUPPLIES	\$ 47.09
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ (72.27)
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 31.75
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 152.70
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 312.10
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 1,673.06
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,226.54
V1002376	09/24/26	1268	GORDON FOOD SERVICE	BLANKET PO	\$ 2,829.90
V1002378	09/24/26	10000536	HERSHEY'S ICE CREAM	BLANKET PO	\$ 408.48
V1002379	09/24/26	7829	KIDRON ELECTRIC	REPAIRS	\$ 791.26
49888	09/10/26	10000212	CHRISTINE D DOMER	COMFY CLOSET SUPPLI	\$ 303.75
V1002372	09/22/26	900005	FARMERS NATIONAL BA	WALMART.COM COMY CL	\$ 216.20
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	LICE KITS	\$ 369.18
49863	09/03/26	10001710	DUNKIN ORRVILLE	DONUTS FOR STAFF ME	\$ 110.07
49823	09/03/26	7688	AMERICAN RED CROSS	CPR TRAINING FOR PR	\$ 68.00
49900	09/10/26	10001989	THEMES VARIATIONS M	MUSIC CURRICULUM	\$ 400.00
49930	09/24/26	6324	EXPERT TS	STAFF TSHIRTS	\$ 1,604.00
49937	09/24/26	10001938	RAY ANDERSON	OUTBACK RAY ASSEMBL	\$ 1,350.00
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	STAFF WELCOME BACK	\$ 104.71
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	STAFF WELCOME BACK	\$ 407.89
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	BACK TO SCHOOL ITEM	\$ 59.99
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	DISMISSAL TAGS, STI	\$ 240.71
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE CLASSROO	\$ 279.87
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	BACK TO SCHOOL ITEM	\$ 194.40
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR PBIS	\$ 39.48
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	CONSUMABLE CLASSROO	\$ 10.99
49933	09/24/26	10000371	KRISTIN LYNN HORSBU	KINDNESS CLUB SUMME	\$ 183.99
49897	09/10/26	1000	ORRVILLE CITY SCHOO	POSTAGE FOR NHS	\$ 40.56
49875	09/03/26	10001665	VARSITY YEARBOOK	YEARBOOK PUBLICATIO	\$ 403.38
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	YEARBOOK CAMERAS	\$ 438.00

Orrville City Schools
Check Register - September 2026

V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	YEARBOOK SUPPLIES A	\$ 418.86
49939	09/24/26	2597	SAM'S CLUB DIRECT	FOOD BANK SUPPLIES	\$ 382.02
49930	09/24/26	6324	EXPERT TS	SPIRIT TSHIRTS	\$ 1,515.00
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	DODGEBALLS FOR PLAY	\$ 47.85
V1002323	09/03/26	10001780	SHIFFLER EQUIPMENT	STADIUM BLEACHER WR	\$ 18,842.85
49834	09/03/26	10001508	COVENTRY LOCAL SCHO	GOLF ENTRY FEES AND	\$ 300.00
49839	09/03/26	6324	EXPERT TS	LETTERMEN JACKETS	\$ 100.00
49840	09/03/26	10001966	GALLEY PRINTING CO	ATHLETIC PRINTING S	\$ 208.00
49840	09/03/26	10001966	GALLEY PRINTING CO	ATHLETIC PRINTING S	\$ 333.00
49847	09/03/26	10001018	JACKSON CHEERLEADER	ENTRY AND MEMBERSHI	\$ 150.00
49849	09/03/26	10001483	LAKE ATHLETIC BOOST	ENTRY AND MEMBERSHI	\$ 150.00
49854	09/03/26	1015	MEDCO SUPPLY COMPAN	AT SUPPLIES	\$ 22.60
49859	09/03/26	10001839	OSNABURG LOCAL SCHO	CROSS COUNTRY ENTRY	\$ 300.00
49884	09/03/26	1200	WOOSTER HIGH SCHOOL	CROSS COUNTRY ENTRY	\$ 600.00
49887	09/10/26	2160	DALTON LOCAL SCHOOL	GOLF ENTRY FEES AND	\$ 180.00
49893	09/10/26	10001828	JAIME Y MARAVILLA G	SPORT ATHLETIC ASSO	\$ 145.00
49896	09/10/26	715	OHSBCA	SPORT ATHLETIC ASSO	\$ 125.00
49912	09/16/26	1922	MAPLETON HIGH SCHOO	CROSS COUNTRY ENTRY	\$ 275.00
49913	09/16/26	1015	MEDCO SUPPLY COMPAN	AT SUPPLIES	\$ 371.52
49913	09/16/26	1015	MEDCO SUPPLY COMPAN	AT SUPPLIES	\$ 238.48
49915	09/16/26	10001643	PS TROPHY	SPORTS AWARDS AND T	\$ 950.00
49934	09/24/26	10001955	J SQUARED MARKETING	HS GYM CONFERENCE B	\$ 1,584.00
49938	09/24/26	649	RICELAND GOLF COURS	STATE FARM GOLF INV	\$ 3,000.00
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ (7.28)
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ 82.79
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	WRESTLING MAT CART	\$ 442.32
V1002301	09/03/26	10000159	BSN SPORTS LLC	BSN WREST UNIFORM	\$ 1,990.20
V1002301	09/03/26	10000159	BSN SPORTS LLC	BSN FBALL UNIFORMS	\$ 15,750.40
V1002301	09/03/26	10000159	BSN SPORTS LLC	BSN HS XC UNIFORM	\$ 2,311.20
V1002301	09/03/26	10000159	BSN SPORTS LLC	BSN MS XC UNIFORMS	\$ 1,690.60
V1002301	09/03/26	10000159	BSN SPORTS LLC	BSN FBALL HELMETS	\$ 4,269.88
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ 174.99
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	ATHLETIC SUPPLIES A	\$ 133.52
V1002333	09/10/26	10000678	AMAZON CAPITAL SERV	ATHLETIC SUPPLIES A	\$ 136.80
V1002334	09/10/26	10000159	BSN SPORTS LLC	ATHLETIC SPORTS EQU	\$ 273.91
V1002372	09/22/26	900005	FARMERS NATIONAL BA	STADIUM WIFI	\$ 145.90
V1002372	09/22/26	900005	FARMERS NATIONAL BA	ATHLETIC NET SUBSCR	\$ 135.00
V1002372	09/22/26	900005	FARMERS NATIONAL BA	POM POMs	\$ 415.68
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ (31.53)
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ 31.53
V1002374	09/24/26	10000678	AMAZON CAPITAL SERV	AT SUPPLIES	\$ 537.92
V1002381	09/24/26	1614	RIDDELL ALL AMERICA	HS HELMET RECONDITI	\$ 4,263.74
V1002381	09/24/26	1614	RIDDELL ALL AMERICA	FOOTBALL HELMETS	\$ 1,199.44
V1002341	09/10/26	10000394	JW PEPPER SON INC	SHEET MUSIC	\$ 78.99
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR SPECIA	\$ 16.98
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR SPECIA	\$ 23.98
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR SPECIA	\$ 27.62
V1002298	09/03/26	10000678	AMAZON CAPITAL SERV	SUPPLIES FOR SPECIA	\$ 53.90
49882	09/03/26	7108	WILSON LANGUAGE TRA	ALO READING K-6 DIG	\$ 1,701.00

[illegible]

Non – General Fund Highlights

These charts depict total FYTD expenses at each period's end in order to identify trends that indicate increased costs.

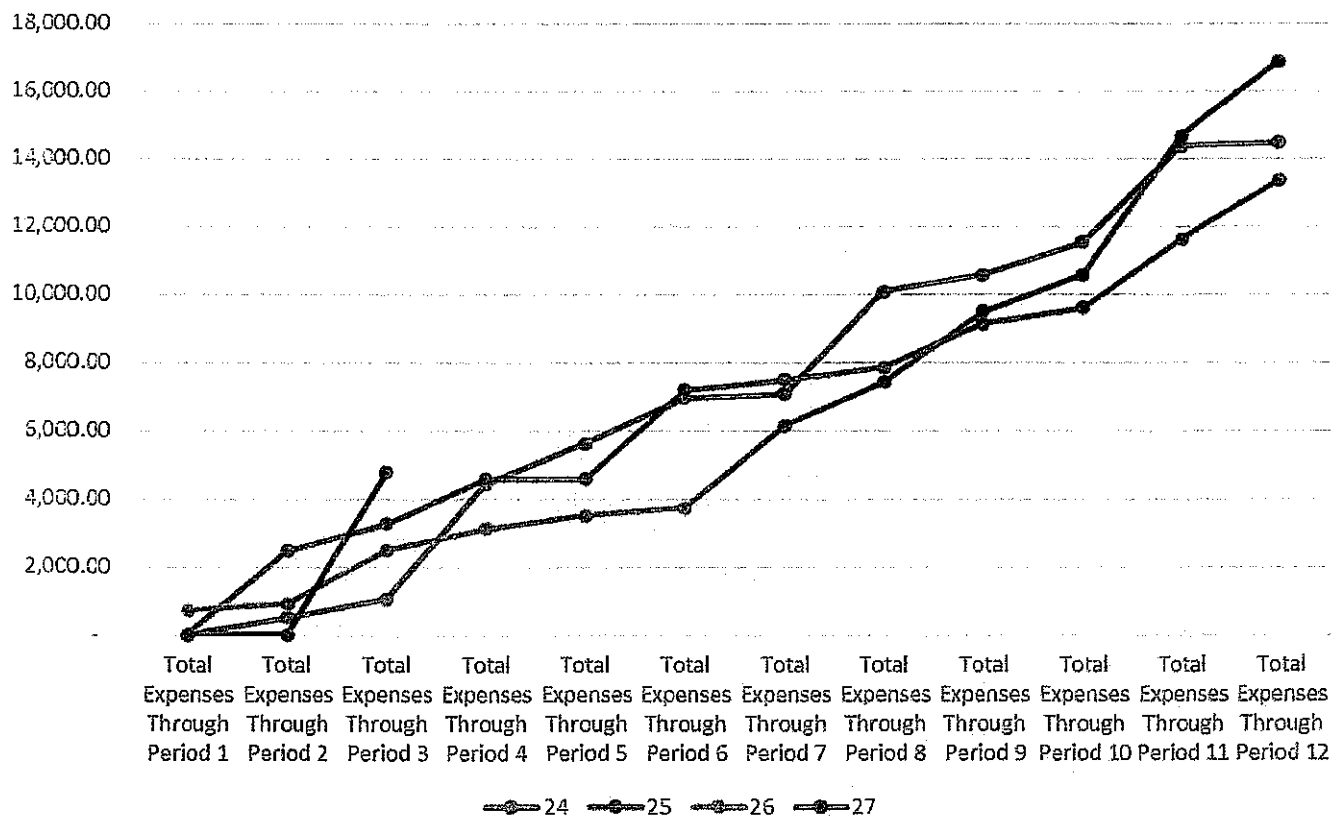
OES Principal's Fund – Total Expenses by Period Through FY24, FY25, FY26, FY27

Unencumbered Cash Balance As Of 9/30/2026: \$ 25,681.36

Unencumbered Cash Balance As Of 9/30/2025: \$ 13,987.70

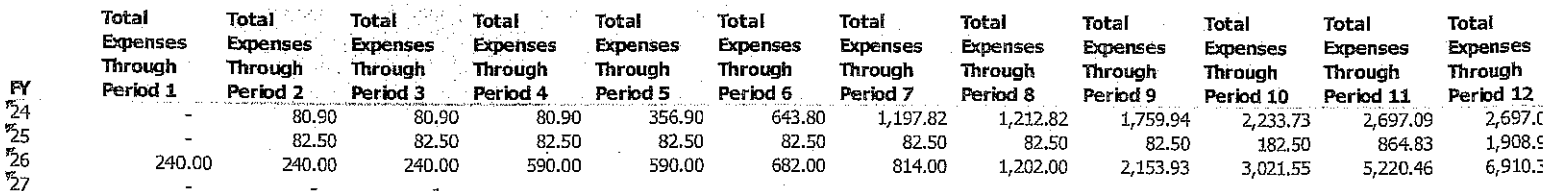
Unencumbered Cash Balance As Of 9/30/2024: \$ 16,211.69

018940A - OES Principal's Fund

[illegible]

These charts depict total FYTD expenses at each period's end in order to identify trends that indicate increased costs.

Unencumbered Cash Balance As Of 9/30/2024: \$ 7,074.48



These charts depict total FYTD expenses at each period's end in order to identify trends that indicate increased costs.*

Unencumbered Cash Balance As Of 9/30/2024: \$ 16,678.29

[illegible]

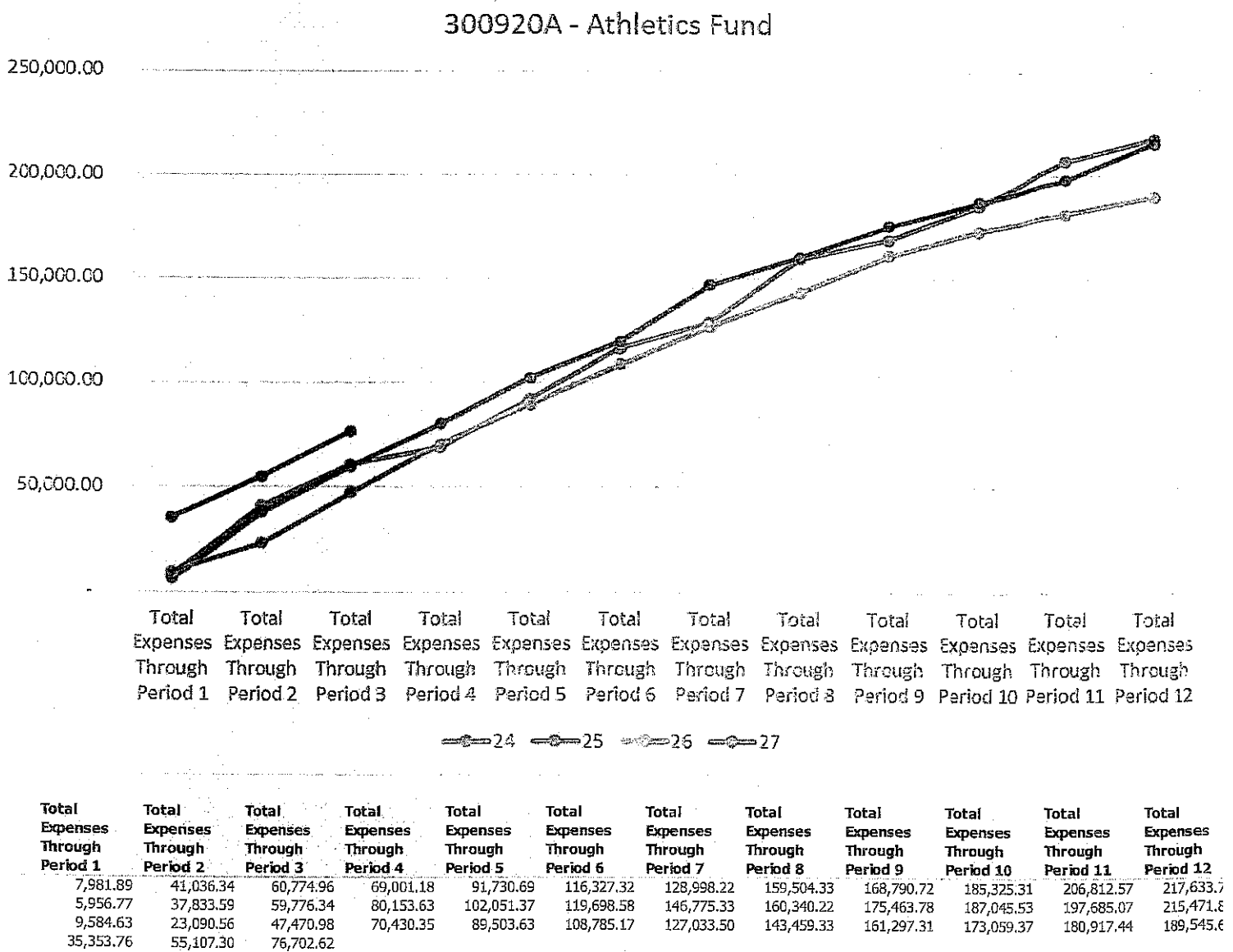
300920A – Athletics Fund by Period Through FY24, FY25, FY26, FY27

These charts depict total FYTD expenses at each period's end in order to identify trends that indicate increased costs.*

Unencumbered Cash Balance As Of 9/30/2026: \$ 38,853.84

Unencumbered Cash Balance As Of 9/30/2025: \$ 86,272.39

Unencumbered Cash Balance As Of 9/30/2024: \$ 94,849.45



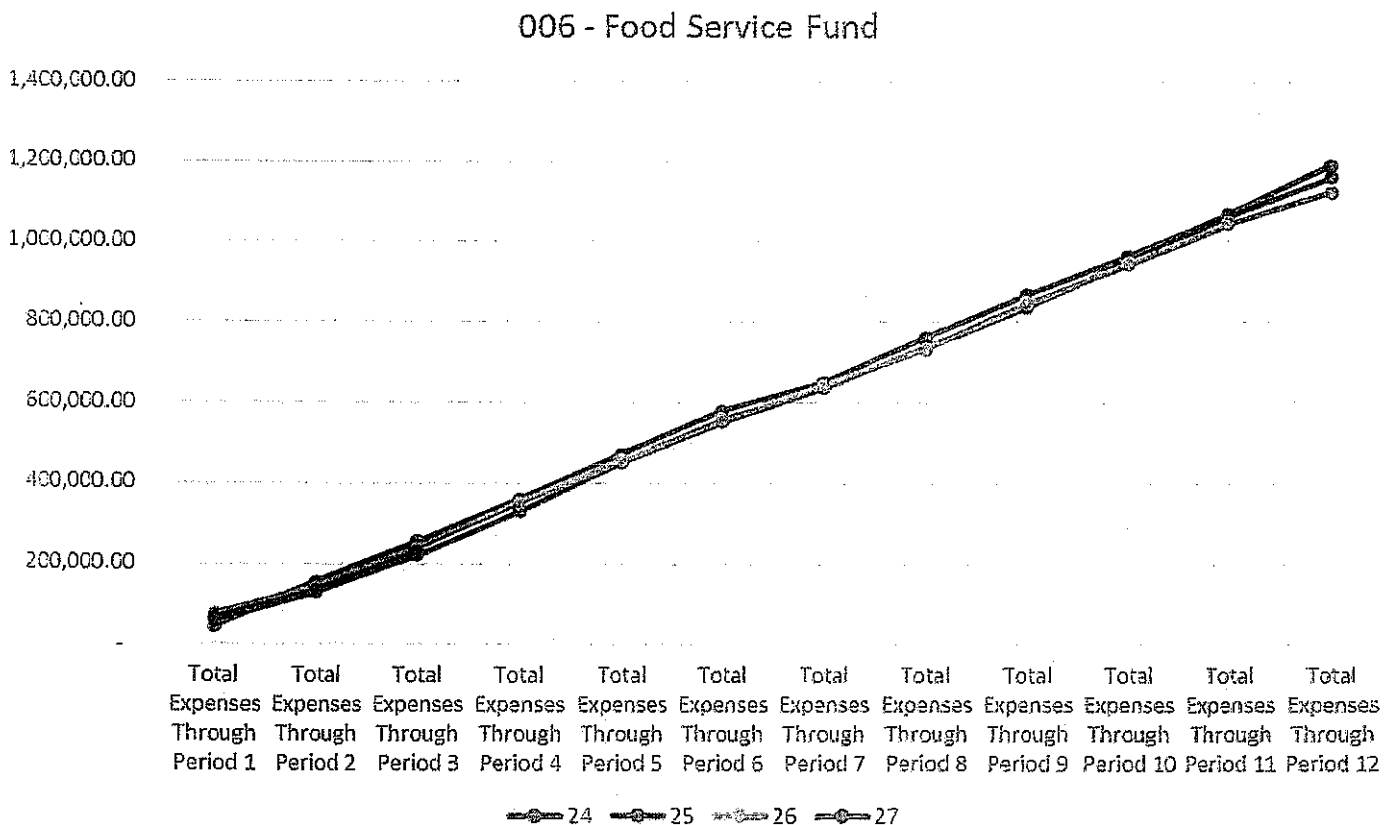
006 Food Service Fund by Period Through FY24, FY25, FY26, FY27

These charts depict total FYTD expenses at each period's end in order to identify trends that indicate increased costs.*

Unencumbered Cash Balance As Of 9/30/2026: (\$458,973.62)

Unencumbered Cash Balance As Of 9/30/2025: (\$441,790.93)

Unencumbered Cash Balance As Of 9/30/2024: (\$255,072.94)

[illegible]

RELIABLE RESTORATION

Restoration and Construction Proposal

1884 Ridge Rd., Hinckley, Ohio
Office 216-954-0950 | Cell 216-235-5057
john@reliablerestorationcompany.com
www.reliablerestorationcompany.com

Proposal Details	Client and Property
Date: 10/14/2026	Client: Orrville Schools
Prepared by: John DiPasquale	Contact: Jay Bishop
Project name: Parking Lot Sewer Drain	Project address: 841 N Ella St Orrville OH 44667
	Billing address: 841 N Ella St Orrville OH 44667

Introduction

Thank you for the opportunity to submit this proposal. Reliable Restoration proposes to provide the restoration, repair, or construction services described below. Our approach emphasizes quality workmanship, clear communication, and respect for your property. Please review the scope, pricing, schedule, and terms before approving the work.

Recommendations and scope of work

Project objective and affected areas:

Saw Cut and REMOVE Areas Around Parking Lot Drain and Remove 2ft x 2ft and Reset Drain and Pour New Concrete

Item	Work included and specifications
1	Mobilize to job site and set up all necessary staging and safety equipment
2	Remove grate, saw cut around sunken drain and remove 2ft x 2ft around
3	Rebuild crock and add stone, drill in rebar, and # 5 highway wire
4	Repour around drain new 6.5 SAC, blended stone and air concrete and reset crock and broom finish

TOTAL: \$ \$3,975.00

Client or authorized representative	Reliable Restoration
Name: Jay Bishop	Name: John DiPasquale
Title / capacity: Orrville Schools	Title / capacity: Senior Commercial Sales Manager
Signature:	Signature:
Date:	Date:

Thank you for considering Reliable Restoration.

Legacy Paving LLC

491 Devonshire Ln
Aurora, OH 44202
+12169060416
danny@legacypaving.biz



Estimate

ADDRESS

Jay Bishop
Orrville Schools
815 N Ella St
Orrville, OH 44667

ESTIMATE

2879

DATE

09/28/2026

JOB LOCATION

815 N Ella St

SERVICE	DESCRIPTION	AMOUNT
2" Mill & Asphalt Overlay	Approx. 7,700 SQ. FT.	23,400.00

Mill existing asphalt to a depth of 2".
Clean all loose debris and haul off site.
Apply SS1 tack coat at a .08 gal/ sy.
Place and compact #448-1 surface course at a .5" thickness to pre-level existing pavement imperfections.
Place and compact #448-1 surface course at a 1.5" thickness.
Seal all new edge with liquid asphalt cement.

50% down deposit

All material is guaranteed to be as specified and all work will be completed in a professional manner according to standard practices. Prices are valid for (30) days. Any alterations or deviations involving additional costs must be approved in writing and will be billed accordingly. Due to existing grades and site conditions, Legacy Paving is not responsible for positive drainage on overlays where grades are less than 2%, though reasonable efforts will be made to improve drainage. New asphalt may scuff or mark during the first (12) months due to the curing process. All agreements are contingent upon delays beyond our control, including weather, strikes, accidents, or material availability. Owner to carry necessary insurance. Legacy Paving workers are fully covered by Workers' Compensation Insurance. Legacy Paving is not responsible for any damage to existing concrete that is already cracked or compromised in areas where our work trucks and heavy machinery must operate.

TOTAL

\$23,400.00

Accepted By

Accepted Date



INVOICE-Remittance Advice

(Please include this Remittance Advice with your payment)

FD HS ORRVILLE HIGH SCHOOL - W
ATTN: BRETT LANZ
841 N ELLA STREET
ORRVILLE, OH 44667

Invoice #: 274758
Invoice Date: 03/25/2026
Billing End Date: 03/24/2026
Customer ID: 000000032854648
AR Program: 28 FD HS ORRVILLE HI
Payment Terms: NET30

Invoice Due Date: 04/23/2026

Total Amount Due: 14,378.00

Amount Paid: _____

Payment Instructions On Your Remittance

Invoice # 274758
Customer # 000000032854648

Mail Checks To:
Barnes & Noble College Booksellers, LLC.
Attn: Accounts Receivable Department
PO Box 713660
Philadelphia, PA 19171-3660

Questions on ACH Setup: Contact our Cash Applications Dept:
ARPayment_Processing@bncollege.com

Customer Service Contact Info:

Billing: Billing@bncollege.com
First Day/Complete: FinancialOperations@bncollege.com
Payments: ARPayment_Processing@bncollege.com

FED TAX ID - 46-0599018



INVOICE

Page 1

FD HS ORRVILLE HIGH SCHOOL - W
ATTN: BRETT LANZ
841 N ELLA STREET
ORRVILLE, OH 44667

Invoice #: 274758
Invoice Date: 03/25/2026
Billing End Date: 03/24/2026
Customer ID: 000000032854648
AR Program: 28 FD HS ORRVILLE HI
Payment Terms: NET30

Send All Payments To: Barnes & Noble College Booksellers, LLC.
Attn: Accounts Receivable Department
PO Box 713660
Philadelphia, PA 19171-3660

Invoice Due Date: 04/23/2026

FED TAX ID - 46-0599018

	Amount
Total Charge For Period	14,378.00
Total	14,378.00



INVOICE-Remittance Advice

(Please include this Remittance Advice with your payment)

FD HS ORRVILLE HIGH SCHOOL - W
ATTN: BRETT LANZ
841 N ELLA STREET
ORRVILLE, OH 44667

Invoice #: 275046
Invoice Date: 03/30/2026
Billing End Date: 03/29/2026
Customer ID: 000000032854648
AR Program: 28 FD HS ORRVILLE HI
Payment Terms: NET30

Invoice Due Date: 04/28/2026

Total Amount Due: 13,627.50

Amount Paid: _____

Payment Instructions On Your Remittance

Invoice # 275046
Customer # 000000032854648

Mail Checks To:
Barnes & Noble College Booksellers, LLC.
Attn: Accounts Receivable Department
PO Box 713660
Philadelphia, PA 19171-3660

Questions on ACH Setup: Contact our Cash Applications Dept:
ARPayment_Processing@bncollege.com

Customer Service Contact Info:

Billing: Billing@bncollege.com
First Day/Complete: FinancialOperations@bncollege.com
Payments: ARPayment_Processing@bncollege.com

FED TAX ID - 46-0599018



INVOICE

Page 1

FD HS ORRVILLE HIGH SCHOOL - W
ATTN: BRETT LANZ
841 N ELLA STREET
ORRVILLE, OH 44667

Invoice #: 275046
Invoice Date: 03/30/2026
Billing End Date: 03/29/2026
Customer ID: 000000032854648
AR Program: 28 FD HS ORRVILLE HI
Payment Terms: NET30

Send All Payments To: Barnes & Noble College Booksellers, LLC.
Attn: Accounts Receivable Department
PO Box 713660
Philadelphia, PA 19171-3660

Invoice Due Date: 04/28/2026

FED TAX ID - 46-0599018

	Amount
Total Charge For Period	13,627.50
Total	13,627.50

EDUCATION MASTER SERVICES AGREEMENT

This Education Master Services Agreement ("Agreement") is made and entered into effective as of May 20, 2026 (the "Effective Date"), by and between RCM Technologies (USA), Inc., d/b/a RCM Healthcare Services ("Provider"), a New Jersey corporation with its principal office at 333 7th Ave., 18th Fl. New York, NY 10001, and Orrville City Schools ("Client"), a school district with its principal address at 815 N Ella St Orrville Ohio 44667 United States. Provider and Client are each referred to herein individually as a "Party" and collectively as the "Parties."

Recitals

Whereas, Provider recruits and supplies duly qualified temporary and permanent personnel, including school health personnel, related-services providers, special-education professionals, educators, paraprofessionals, specialists, and other related professionals, and when appropriate, engages subcontractors to deliver these services on Client's behalf in accordance with all applicable federal, state, and local laws and regulations (including, but not limited to, credentialing, background-check, child-safety, and wage-and-hour requirements);

Whereas, when subcontractors are engaged, Provider shall: (i) obtain Client's written approval of each subcontractor before that subcontractor begins work; (ii) confirm and furnish evidence that the subcontractor meets every qualification, licensure, and clearance requirement in this Agreement and in applicable federal, state, and local law; and (iii) monitor performance on an ongoing basis to ensure continued compliance;

Whereas, Provider shall act as the employer of record solely for payroll, tax-withholding, and employee-benefit purposes and will use commercially reasonable efforts to classify workers properly to the extent Provider controls the manner and means of their work. No such personnel shall be deemed or construed to be employees of Client solely by virtue of their assignment. If an independent contractor is to be assigned, Provider will give Client written notice at least five (5) business days before the contractor's start date;

Whereas, Client desires that Provider, during the term of this Agreement, recruit and furnish suitably qualified personnel in response to Client's written staffing requests (each, a "Job Order"). Provider may also advise Client of qualified personnel who are available before a formal Job Order is issued, however, no personnel will be assigned or begin work until Client issues and Provider accepts an approved Job Order.

NOW, THEREFORE, in consideration of the mutual promises herein, the Parties agree as follows:

1. Incorporation of Recitals. The foregoing Recitals are hereby acknowledged by both Parties as

accurate and material. They form an integral part of this Agreement and are incorporated herein by reference as if fully set forth in the body of the Agreement.

2. **Staffing Categories and Qualifications.**

2.1. **Categories of Temporary Employees.** Provider may furnish the following categories of temporary employees ("Temporary Employees"): teachers who hold a current Ohio teaching certificate, including general education, special education, ESL/ELL, CTE, and any other endorsements recognized by the Ohio Department of Education; paraprofessionals or teacher aides who meet the qualifications in 20 U.S.C. § 6319 and applicable state rules; substitute teachers with a valid substitute, emergency, or provisional teaching license; related-service specialists such as speech-language pathologists, occupational therapists, physical therapists, school psychologists, school social workers, counselors, nurses, behavior analysts, and other related-service professionals duly licensed in the state of assignment; and any additional instructional or support staff specifically requested in a Job Order and approved in writing by Client.

2.2. **Assignment-Specific Credentials.** Each Job Order shall specify the grade level(s), subject area(s), student population, schedule, and required credentials. Provider represents and will use commercially reasonable efforts to ensure that each Temporary Employee assigned will: (i) hold the required credentials and endorsements; (ii) provide documentary proof to Client within two (2) business days of a written request; (iii) maintain such credentials in good standing for the duration of the assignment; and (iv) where permitted by law and practicable under the assignment timeline, obtain a negative drug screen and current health documentation showing the individual is fit for duty and free of communicable disease. Provider will also complete any additional child-abuse registry checks, fingerprinting, or other screenings required by law and will furnish clearance letters to Client before the Temporary Employee's first day of work.

3. **Term.** This Agreement begins on the Effective Date and continues through the last instructional day of the current academic year (as published in the Client's approved calendar). It shall automatically renew on each July 1 for the subsequent academic year unless either Party gives at least thirty (30) days' written notice of non-renewal.

4. **Termination.** Either Party may terminate this Agreement for convenience at any time by providing sixty (60) days' written notice, or the conclusion of the current Academic Year, whichever occurs first. In addition, either Party may terminate the Agreement immediately upon written notice if the other Party materially breaches any obligation herein and fails to cure that breach within ten (10) calendar days after receiving written notice of it. Provisions that by their nature should survive termination or expiration, including, without limitation, confidentiality, indemnification, and payment obligations will remain in full force and effect.

5. **Staffing Compliance, Credential Verification, and Record Retention.** Provider shall use commercially reasonable efforts to staff each Job Order with personnel who: (i) hold and

maintain all licenses, certifications, and background clearances required by federal, state, and; (ii) are duly qualified to deliver school health, related, and special education services within the scope of the assignment.

- 5.1. **Subcontractor File Audit.** Upon two (2) business days' written notice, Client may audit onsite or electronically the personnel files of any subcontractor working under this Agreement to verify licensure, background checks, and mandatory training. Provider will cooperate fully and remedy, within fifteen (15) business days, or such longer period as is reasonably necessary when the deficiency requires action by a governmental licensing body.
- 5.2. **Pre-Assignment Credential Verification and Screening.** Before referring any individual, Provider will: (i) verify all required licenses, certifications, endorsements, and registrations; (ii) confirm the individual carries professional-liability (malpractice) insurance that meets or exceeds statutory or industry limits; (iii) complete criminal-history, sex-offender-registry, federal exclusion-list, and (when required) child-abuse clearances; (iv) obtain a negative drug screen and current health documentation showing the individual is fit for duty and free of communicable disease; and (v) ensure the individual has finished any legally mandated training, including HIPAA or FERPA privacy training and OSHA blood-borne-pathogen training.
- 5.3. **Continuing Professional Development.** Provider shall ensure that all Temporary Employees, including teachers, substitute teachers, and paraprofessionals complete any continuing-education, in-service-training, or professional-development hours required by: (i) the Every Student Succeeds Act; (ii) state teacher-qualification rules; and (iii) the local board of education. Upon Client's request, Provider will supply written proof of each individual's compliance no later than ten (10) business days after the request.
- 5.4. **Plan-Based Assignments and Supervision.** Before assigning any Temporary Employee to provide school health services, related services, or special-education services, Provider must receive from Client and review the student's current Individualized Education Program (IEP), Behavior Intervention Plan (BIP), Individualized Healthcare Plan (IHP), Section 504 Plan, or other governing care plan (collectively, "Student Plan").
- 5.5. **Job Order Skill and Service Specifications.** Each Job Order shall specify the required skill level, experience, and services to be performed in accordance with the applicable Student Plan.
- 5.6. **Scope of Practice and Client Supervision.** Temporary Employees will deliver services strictly within the scope of the Student Plan, applicable scope-of-practice laws, and the day-to-day management and supervision of the Client at the school site or other Client-controlled environment.
- 5.7. **IDEA Procedural Responsibilities.** Provider personnel deliver services strictly under

Student Plans supplied and controlled by Client. Provider does not create, amend, or assume responsibility for the development of Individualized Education Programs (IEPs) or compliance with any procedural safeguards, timelines, or reporting duties imposed by the Individuals with Disabilities Education Act (IDEA). Client acknowledges and agrees that it retains all legal obligations related to compliance with IDEA, Section 504, and all education laws governing student services, including those performed by Temporary Employees.

5.8. ESSA and State Standards. Provider will assign only Temporary Employees who satisfy the "highly qualified" criteria under the Every Student Succeeds Act, 20 U.S.C. §6301 et seq., and any counterpart state statutes or regulations governing educator and paraprofessional credentials. Provider will monitor changes in federal or state law and, within thirty (30) days of any change, update its screening criteria to remain compliant.

5.9. Personnel File Maintenance and Record Retention. Provider will maintain a secure file for each person assigned, containing proof of licensure or certification, insurance, background-check results, health and drug-screen confirmations, résumé or work-history verification, and any other records required by law or by Client. These files will be retained for the greater of (a) five (5) years after the end of the individual's last assignment to Client or (b) the minimum period prescribed by applicable federal, state, or local law.

5.10. Ohio Educational Compliance. Provider shall use commercially reasonable efforts to ensure that all Temporary Employees assigned within the State of Ohio satisfy applicable credentialing, licensure, background check, and educational requirements established by the Ohio Department of Education and Workforce, including any criminal records checks, educator licensure requirements, student safety training, and mandatory reporting obligations required under Ohio law. Client acknowledges that it retains responsibility for educational programming decisions, student placement determinations, curriculum selection, IEP development, and compliance with all obligations imposed upon educational agencies under applicable federal and Ohio education laws.

6. Staffing Requests and Cancellations.

6.1. Staffing Request Notice and Assignment Details. Client will submit routine staffing requests at least twenty-four (24) hours before the required reporting time to help ensure timely coverage. Emergency or short-notice requests may be submitted at any time. When making a request, Client will provide complete assignment details, including reporting time, location, duties, and an on-site contact. For long-term positions (ten (10) or more consecutive school days), Provider will use commercially reasonable efforts to furnish a qualified replacement no later than the next scheduled student day after being notified of an absence.

6.2. Short-Notice Billing and Cancellation Charges. If Client places a request less than two

(2) hours before the shift start and the Temporary Employee reports for duty within a reasonable travel time, Client will be billed for the entire shift. If Client cancels a staffing request because the entire school or site is closed (e.g., weather or public-health emergency) before the student day begins, no cancellation fee will apply. For any other cancellation fewer than two (2) hours before the scheduled report time, Client will be billed for four (4) hours at the agreed hourly rate. This Section 6.2 applies even during the final week of the Term. If a Temporary Employee has reported to the site before Client announces a district-wide closure, Client shall pay a two (2)-hour stipend at the ordinary hourly rate.

6.3. **Substitute Coverage.** If an assigned Temporary Employee is absent or leaves an assignment early, Provider will use commercially reasonable efforts to furnish a qualified substitute as soon as reasonably practicable after being notified by Client.

7. Client Responsibilities.

7.1. **Compliance with Laws and Regulations.** Client agrees to carry out the duties below in compliance with all applicable federal, state, and local laws and regulations.

7.2. **Classroom Control And Instruction.** Client retains exclusive responsibility for: (i) selecting instructional materials, curricula, and assessments; (ii) overall classroom management, student discipline, and safety; and (iii) supervising Temporary Employees with respect to the delivery of instruction and adherence to district policy.

7.3. **Appropriate Placement and Plan Details.** Client will assign each Temporary Employee only to duties that match the written job description supplied by Provider. If Client asks a Temporary Employee to float to another department, that department must provide substantially similar services, and the individual must already possess the documented competencies, licenses, and certifications required for that assignment.

7.4. **Orientation and Resources.** Before the start of any assignment, Client will provide each Temporary Employee with a site-specific orientation that includes: (i) curriculum guides and pacing charts for the grade/subject; (ii) classroom-management and discipline policies; (iii) emergency-response, lockdown, and evacuation procedures; (iv) mandatory-reporting and child-protection protocols; and (v) any technology-use or data-privacy rules affecting student information.

7.5. **Work Environment and Compliance.** Client will maintain a workplace that complies with the Occupational Safety and Health Act, the Americans with Disabilities Act, anti-discrimination laws such as Title VII and the ADA, and any state or local equivalents. Client will provide a safe environment free from harassment and will supply personal protective equipment when required. Client shall be solely responsible for injuries, claims, losses, or liabilities arising from Client-directed activities, unsafe worksite conditions under Client's control, failure to provide required training, unsafe student assignments, or instructions provided by Client personnel, except to the extent caused

by Provider's independent negligence or willful misconduct.

- 7.6. **Performance Evaluation.** At the conclusion of each assignment, or more often if requested, Client will cooperate with Provider to evaluate each Temporary Employee's job performance, competence, and compliance with facility policies.
- 7.7. **Incident and Complaint Reporting.** The Client will notify the Provider in writing within twenty-four (24) hours of any incident, injury, error, sentinel event, privacy breach, or complaint involving a Temporary Employee. If the Client completes an incident or injury report, it will promptly provide a copy to the Provider. Provider will log and track such events in accordance with applicable federal, state, and local laws, regulations, accreditation requirements, and licensing standards.
- 7.8. **Timekeeping and Payment Verification.** Client is responsible for reviewing and signing each Temporary Employee's time record, confirming that the reported hours are accurate. A signed time record constitutes the Client's agreement to pay for the hours shown. The Client will not knowingly approve incorrect entries or allow any Temporary Employee to work off the clock, perform unpaid overtime, or engage in any practice that violates federal, state, or local wage and hour laws. Provider shall be entitled to rely on time records, approvals, and certifications provided by Client for payroll processing and billing purposes, and Client shall remain responsible for inaccuracies, unauthorized overtime approvals, off-the-clock work directives, or timekeeping errors arising from Client's supervision or approval process.
- 7.9. **Client Audit Rights.** The Client shall have the right, excluding Provider proprietary business information, compensation structures unrelated to Client assignments, and privileged communications, upon at least ten (10) business days' written notice, to audit the Provider's records related to billing, timekeeping, credentialing, or other documentation reasonably required to verify compliance with this Agreement. All audits shall occur during regular business hours and in a manner that does not unreasonably disrupt Provider's operations. Provider agrees to cooperate in good faith and provide timely access to the requested information.
- 7.10. **Cooperation with Investigations.** Client will fully cooperate with any federal, state, or local investigation or audit involving a Temporary Employee furnished under this Agreement and will furnish, in a timely manner, any information or documentation reasonably requested by the Provider or the applicable regulatory agency.
- 7.11. **Orientation, Safety, and Student-Specific Training.** Provider will coordinate with Client to ensure every Temporary Employee receives a thorough orientation before the first shift. Client will introduce each Temporary Employee to the facility's rules, policies, procedures, physical layout, and equipment, and verify the individual's documented competencies. This includes hazard communication, the site-specific Exposure Control Plan (per OSHA), and all required privacy/security training under HIPAA, FERPA,

and applicable laws. Client shall maintain and make available the Exposure Control Plan, provide PPE, and deliver the required training. Additionally, the Client will provide hands-on instruction and competency validation for any student-specific equipment or procedures (e.g., ventilator care, seizure protocols, or gastrostomy-tube feedings) before a Temporary Employee performs such tasks. Client acknowledges that Provider personnel rely upon Client's site-specific orientation, safety instructions, emergency procedures, student-care protocols, and operational direction when performing services at Client-controlled locations.

7.12. **Student-Specific Training.** The Client will provide hands-on instruction and competency validation for any student-specific equipment or procedures (for example, ventilator care, seizure protocols, or gastrostomy-tube feedings) before a Temporary Employee performs such tasks.

7.13. **Compensation and Billing.** Client will pay Provider according to the rate schedule in Exhibit A. Any special rates for unique assignments will be quoted when the order is placed and confirmed in writing as an addendum to Exhibit A. If a Temporary Employee works more than forty (40) hours in a single workweek, Provider will pay that employee overtime at one and one-half times the regular hourly rate, and Client will be billed at the same overtime rate. Provider will provide the Client with at least thirty (30) days written notice of any rate changes.

7.14. **Ohio and Applicable State Overtime Compliance.** Provider shall compensate Temporary Employees in accordance with the Fair Labor Standards Act ("FLSA") and applicable Ohio wage-and-hour laws. Unless otherwise required by applicable law, overtime shall apply to all authorized hours worked in excess of forty (40) hours in a single workweek at one and one-half (1.5) times the applicable regular rate of pay. Client acknowledges that Provider may rely upon time records, approvals, schedules, and certifications provided by Client for purposes of payroll processing and overtime calculations. Client shall remain responsible for unauthorized overtime approvals, inaccurate timekeeping approvals, off-the-clock work directives, missed meal periods resulting from Client supervision, or scheduling practices controlled by Client. Nothing in this Agreement shall be construed to waive any non-waivable rights under applicable federal or Ohio labor laws.

7.15. **Standard Overtime.** Overtime and weekend rates apply to authorized hours beyond 40 per week or work performed on weekends or customer designated holidays. Overtime is billed at 1.5× the standard rate unless local law dictates otherwise. All overtime must be pre-approved in writing by the Client's authorized representative. Invoices reflecting overtime will clearly designate the applicable rates and corresponding hours worked.

7.16. **Invoices.** Provider will issue a consolidated invoice monthly, within five (5) business days after the last student day of the month. Unless otherwise specified in the

applicable Job Order, services for teachers and paraprofessionals shall be billed in half-day increments for assignments of four (4) hours or less and full-day increments for assignments exceeding four (4) hours.

- 7.17. Disputed Invoices. Client shall notify Provider in writing of any invoice dispute within fifteen (15) calendar days; undisputed amounts remain payable when due.
8. Payment Terms. Client will remit full payment of each undisputed invoice within thirty (30) days of receipt.
 - 8.1. Late-Payment Remedies. Amounts that remain undisputed and unpaid more than thirty (30) days after the invoice due date may accrue interest at the lesser of: (i) one percent (1.0%) per month; or (ii) the maximum lawful rate permitted under applicable Ohio law. Client shall notify Provider in writing of any disputed invoice amounts within fifteen (15) calendar days of receipt of the applicable invoice. Undisputed portions shall remain payable when due. Provider shall also be entitled to recover reasonable collection costs actually incurred, including reasonable attorneys' fees and court costs, to the extent permitted under applicable law.
 - 8.2. Inflationary / Statutory-Change Adjustments. Provider may increase the rates in Exhibit A on thirty (30) days' written notice to reflect: (i) mandatory increases in prevailing wage or minimum-wage rates; (ii) material changes in payroll taxes or statutory fringe costs; or (iii) other compliance costs imposed by new or amended federal, state, or local law.
 - 8.3. Billing Address. Invoices will be sent to the billing address listed on the signature page of this Agreement, or to any other address the Client designates in writing.
9. Removal of Service Providers. Client may direct Provider to remove any Temporary Employee from the assignment immediately for (i) unprofessional conduct, (ii) breach of district policy or failure to implement assigned lesson plans, (iii) endangerment of student safety, or (iv) failure to maintain required certification. Provider will comply forthwith and, upon request, will propose a replacement.
10. Client's Right to Terminate a Temporary Employee.
 - 10.1. If, after a Temporary Employee begins work, Client determines that the individual lacks the skills or competence required for the assignment, or if Client's need for the position ends, Client may terminate the assignment by giving twenty-four (24) hours written notice to the Provider (the "Termination Notice").
 - 10.2. Upon receiving a Termination Notice, Provider will promptly inform the affected Temporary Employee and, if requested by Client, will make commercially reasonable efforts to furnish a qualified replacement.

10.3. Recruiting and Transition Cost Reimbursement. If Client terminates this Agreement for convenience during an active long-term assignment (ten (10) or more consecutive student days), Client shall reimburse Provider for its reasonable, documented recruiting, onboarding, scheduling, vacancy, and replacement-related business costs incurred in connection with the canceled assignment, not to exceed two (2) weeks of estimated billable hours at the applicable rates set forth in Exhibit A. The Parties acknowledge that such costs are difficult to calculate precisely in advance and that this reimbursement provision is intended solely as reimbursement for actual business costs reasonably incurred.

11. Recruitment and Placement Fees.

11.1. Placement Fee for Introduced Personnel. Client acknowledges that Provider expends substantial business resources in recruiting, sourcing, credentialing, onboarding, marketing, compliance review, and placement activities relating to Temporary Employees introduced or assigned under this Agreement. Accordingly, if Client directly or indirectly hires, engages, contracts with, or otherwise retains any Temporary Employee materially introduced, recruited, presented, or assigned by Provider during the term of this Agreement or within twelve (12) months following the individual's last assignment through Provider, Client shall pay the applicable Conversion Fee set forth in Section 11.2. The Parties acknowledge and agree that the Conversion Fee constitutes a reasonable estimate of Provider's recruiting, placement, onboarding, credentialing, administrative, and business development costs and is intended solely as reimbursement for actual business costs reasonably incurred. This Section shall be interpreted and enforced only to the maximum extent permitted under applicable Ohio law.

11.2. If Client directly or indirectly hires or engages as an employee, contractor, consultant, or through another staffing provider any Temporary Employee materially introduced, recruited, presented, or assigned by Provider within twelve (12) months following the individual's introduction or last assignment with Client, Client shall pay Provider a one-time recruitment and placement fee ("Conversion Fee"). The Conversion Fee shall equal fifteen percent (15%) of the individual's anticipated first-year gross compensation, reduced by one-half percent (0.5%) for each full month (defined as 171 billable hours) the individual previously worked for Client through Provider. For purposes of this Section, "gross compensation" includes base salary, guaranteed bonuses, hourly wages reasonably projected over a twelve (12) month period, and other guaranteed compensation payable to the individual. The Conversion Fee shall be due within thirty (30) days following Client's hiring or engagement of the applicable individual. This Section 11 shall survive termination or expiration of this Agreement.

12. Indemnification.

- 12.1. Indemnification by Provider. Provider will defend, indemnify, and hold harmless Client and its officers, directors, employees, and agents from and against any claim, loss, liability, damage, or expense, including reasonable attorneys' fees, to the extent arising from property damage or bodily injury, including death, caused by the negligent act, error, or omission or willful misconduct of Provider or its employees, subcontractors, or Temporary Employees in the performance of this Agreement.
- 12.2. Indemnification by Client. To the extent permitted by applicable Ohio law, Client shall be responsible for the negligent acts, errors, omissions, or willful misconduct of its officers, employees, agents, and representatives acting within the scope of their employment or authority. Nothing in this Agreement shall be construed as:
- (i) a waiver of any immunity, defense, limitation of liability, or protection available to Client under Ohio law, including Chapter 2744 of the Ohio Revised Code;
 - (ii) an agreement by Client to indemnify or hold harmless another party beyond the extent permitted by Ohio law; or
 - (iii) an assumption of liability prohibited by applicable law governing political subdivisions or public entities.
- 12.3. Procedure. A Party seeking indemnification must give the other Party prompt written notice of any claim. The indemnifying Party will have sole control of the defense and settlement of the claim, provided that it may not settle any claim without the indemnified Party's prior written consent if the settlement imposes any obligation on the indemnified Party. The indemnified Party will reasonably cooperate, at the indemnifying Party's expense, in the defense of the claim.
- 12.4. Survival. The obligations in this Section 12 survive termination or expiration of this Agreement.
13. Sovereign or Governmental Immunity. If Client is a public-sector entity, nothing in this Agreement shall be construed to waive or impair any sovereign, governmental, or other immunity that Client may enjoy under federal or state law.
14. Confidentiality and Data Privacy.
- 14.1. Definition of Confidential Information. "Confidential Information" means any non-public business, technical, financial, or student-related information disclosed by either Party in connection with this Agreement, including all education records subject to FERPA and any Protected Health Information governed by HIPAA.
- 14.2. Use and Protection. Each Party will: (i) use the other Party's Confidential Information solely to perform its obligations under this Agreement, and (ii) protect that information

with at least the same degree of care it uses to protect its own confidential information, but no less than reasonable care.

- 14.3. Permitted Disclosures. A Party may disclose Confidential Information to its employees, agents, insurers, auditors, or legal advisers who have a legitimate need to know and are bound by written obligations of confidentiality no less protective than those in this section 14.
- 14.4. Compelled Disclosure. If a Party is required by law, subpoena, or court order to disclose Confidential Information, it will give the other Party prompt written notice (unless prohibited by law) and cooperate, at the disclosing Party's expense, in seeking a protective order.
- 14.5. Survival. These obligations survive for five (5) years after the termination or expiration of the Agreement, except that FERPA-protected student records and HIPAA-protected health information remain confidential indefinitely.
- 14.6. Data-Breach Notification; Liability Cap. In the event of a confirmed breach of Confidential Information directly attributable to a Party's negligence or willful misconduct, that Party will notify the other within forty-eight (48) hours and cooperate in any required remediation. Any liability arising from such breach is subject to the limitations set forth in the Limitation of Liability section of this Agreement.
- 14.7. Cyber Security. Each Party shall implement commercially reasonable cybersecurity safeguards appropriate for the nature of the information processed under this Agreement, including reasonable access controls, password protections, encryption where appropriate, employee security awareness training, and incident response procedures designed to protect Confidential Information from unauthorized access, disclosure, or misuse.
- 14.8. Public Records Compliance. The Parties acknowledge that Client may be subject to the Ohio Public Records Act, Ohio Revised Code Section 149.43, and other applicable public records or open government laws. Provider acknowledges that records provided to Client in connection with this Agreement may constitute public records subject to disclosure unless exempt under applicable law. If Client receives a request for records that Provider identifies as confidential or proprietary, Client shall, to the extent permitted by law, provide reasonable notice to Provider before disclosure so that Provider may seek appropriate protective relief. Provider shall clearly mark any records it believes contain trade secrets or confidential commercial information. Provider shall reasonably cooperate with Client in responding to lawful public-records requests relating to this Agreement. Nothing in this Agreement shall require Client to withhold records where disclosure is required by applicable law.
- 14.9. FERPA Records Retention and Student Information. To the extent Provider or its personnel receive access to student education records protected under the Family

Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. §1232g, Provider shall use such information solely for purposes of performing services under this Agreement and shall not disclose such information except as permitted by FERPA and applicable law. Provider shall implement commercially reasonable administrative, physical, and technical safeguards designed to protect student information from unauthorized access, use, or disclosure. Provider shall retain student-related records only for the minimum period reasonably necessary to perform services, satisfy legal obligations, or comply with applicable record-retention requirements. Upon expiration or termination of this Agreement, Provider shall securely return or destroy FERPA-protected records in its possession upon Client's written request, except to the extent retention is required by law. The obligations contained in this Section shall survive termination or expiration of this Agreement.

15. Force Majeure. Neither Party will be liable for any delay or failure to perform caused by an event beyond its reasonable control (including natural disasters, acts of God, war, terrorism, epidemics, governmental orders, or nationwide labor shortages) provided it (i) gives the other Party prompt written notice and (ii) uses commercially reasonable efforts to resume performance. If a force-majeure event continues for more than thirty (30) consecutive days, either Party may terminate the affected Job Order without penalty.
16. Notice. All notices required under this Agreement must be in writing and will be deemed given when delivered (i) by nationally-recognized overnight courier with signature required; (ii) by certified U.S. mail, return-receipt requested; or (iii) by confirmed electronic mail followed by one of the foregoing methods within two business days. Notices to either Party (Attn: Legal Department) shall be sent to the address on page 1, or any other address later designated in writing.
17. Limitation of Liability. Except for: (i) fraud; (ii) gross negligence or willful misconduct; (iii) a Party's obligations relating to bodily injury or property damage claims under Section 12; (iv) violations of applicable wage-and-hour laws; or (v) liabilities that cannot lawfully be limited under applicable law, each Party's cumulative liability arising out of this Agreement shall not exceed the fees paid or payable under the applicable Job Order giving rise to the claim. In no event shall either Party be liable for incidental, consequential, special, exemplary, punitive, or indirect damages, including lost profits or loss of goodwill, except to the extent prohibited by applicable law. The limitations set forth herein shall apply only to the maximum extent permitted under applicable law.
18. Insurance. Throughout the term of this Agreement, each Party will, at its own expense, maintain (i) commercial general liability insurance—including products, completed operations, and contractual liability—with limits of not less than one million dollars (USD 1,000,000) per occurrence and three million dollars (USD 3,000,000) in the aggregate; (ii) professional liability or errors-and-omissions coverage with limits of at least one million dollars (USD 1,000,000) per claim and three million dollars (USD 3,000,000) in the aggregate; and (iii) workers' compensation and employers' liability insurance in the amounts required

by applicable law, and (iv) abuse-or-molestation liability insurance with limits of at least USD 1,000,000 per claim and USD 3,000,000 in the aggregate, to the extent such coverage is commercially available on commercially reasonable terms. Upon written request, a Party will provide the other with a current certificate of insurance evidencing the required coverages. Each Party shall use commercially reasonable efforts to provide at least thirty (30) days' prior written notice of cancellation or material reduction in coverage, to the extent such notice is available from the applicable insurer.

19. Miscellaneous.

19.1. **Equal Opportunity Compliance.** Client acknowledges that Provider is an equal opportunity employer and agrees it will not harass, discriminate against, or retaliate against any Temporary Employee on the basis of age, race, color, national origin, sex, sexual orientation, gender identity, disability, religion, marital status, or any other protected category under federal, state, or local law. Client will not cause or request Provider to engage in any discriminatory or retaliatory act.

19.2. **Anti-Kickback and Conflict of Interest.** Each Party represents that no gratuities, kickbacks, or gifts were offered or received in connection with this Agreement, and that no conflict of interest exists that would prevent full performance under this Agreement.

19.3. **Work for Hire.** Unless otherwise agreed in writing, all intellectual property created by Provider's Temporary Employees in the course of their assignment shall be deemed work-for-hire and will be owned by the Client.

19.4. **Medicaid and Third-Party Billing Records.** At the Client's written request, Provider will supply service logs, attendance data, and other reasonable documentation necessary for the Client to seek Medicaid or other third-party reimbursement for covered student services.

19.5. **Governing Law and Dispute Resolution.** This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio, without regard to conflict-of-law principles. Subject to Section 19.20 relating to arbitration, the Parties agree that any litigation arising from or relating to this Agreement shall be brought exclusively in the state or federal courts located in Franklin County, Ohio, and each Party consents to the jurisdiction and venue of such courts. Nothing in this Agreement shall be interpreted to waive any rights, immunities, or protections available to a public entity under Ohio law.

19.6. **Limited Non-Disparagement; Protected Rights.** Each Party agrees that it shall not knowingly make false statements of material fact about the other Party or its services that are intended to maliciously harm the other Party's business reputation. Nothing in this Agreement prohibits or restricts either Party or any individual from:

- a. making truthful statements required by law;

- b. reporting possible violations of law or regulation to any governmental agency or regulatory authority;
- c. participating in investigations conducted by governmental agencies;
- d. making disclosures protected under federal or Ohio whistleblower laws; or
- e. discussing wages, hours, or working conditions as protected by applicable labor laws.

This provision shall be interpreted and enforced only to the maximum extent permitted under applicable law.

- 19.7. **Waiver.** No term or provision of this Agreement will be deemed waived, and no breach excused, unless such waiver or consent is in writing and signed by the Party granting the waiver.
- 19.8. **Entire Agreement and Amendments.** This document constitutes the entire agreement between the Parties and supersedes all prior negotiations, understandings, or agreements, whether written or oral. No representation or statement not set forth herein is binding on either Party. This Agreement may be amended only by a written instrument signed by both Parties.
- 19.9. **Assignment.** Neither Party may assign this Agreement, in whole or in part, without the prior written consent of the other Party. This Agreement binds and benefits the Parties and their respective heirs, administrators, executors, personal representatives, successors, and permitted assigns.
- 19.10. **Corporate Compliance Plan.** Client has adopted a Corporate Compliance Plan designed to ensure that all business activities comply with applicable federal, state, and local laws and regulations. The Provider agrees to comply with that plan and to conduct its business in accordance with all such laws and regulations.
- 19.11. **Representations of Good Standing.** Each Party represents that it is in good standing with all applicable federal and state programs and is properly licensed, registered, and certified as required by law. If either Party's status changes, that Party will notify the other immediately, and the notified Party may terminate this Agreement effective upon receipt of such notice.
- 19.12. **Independent Contractor Status.** The Parties are independent contractors. Each Party is solely responsible for its own taxes, unemployment insurance, workers' compensation, and any other statutory obligations arising from its activities under this Agreement. Provider shall remain responsible for compensation, payroll taxes, benefits, and employment obligations for workers classified by Provider as employees.

- 19.13. **Non-Exclusivity.** Client may obtain similar staffing services from other providers. Provider will use commercially reasonable efforts not to reassign Temporary Employees actively engaged in long-term assignments for Client during the scheduled assignment period without reasonable notice to Client.
- 19.14. **Severability.** If any provision of this Agreement is held to be invalid, illegal, or unenforceable in any jurisdiction, that provision will be ineffective only to the extent of the invalidity, illegality, or unenforceability in that jurisdiction and will not affect the remaining provisions, which will remain in full force and effect to the maximum extent permitted by law.
- 19.15. **Counterparts and Electronic Signatures.** This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument. Signatures transmitted by facsimile, portable document format (PDF), or other reliable electronic means, including those executed in accordance with the federal Electronic Signatures in Global and National Commerce Act (ESIGN) and any applicable state Uniform Electronic Transactions Act (UETA), will be considered valid and binding as though they were original, handwritten signatures.
- 19.16. **Ohio Law Compliance.** The Parties agree to comply with all applicable federal, Ohio, and local laws, regulations, ordinances, and educational requirements applicable to the services performed under this Agreement, including applicable wage-and-hour laws, educator licensing requirements, student privacy laws, mandatory reporting obligations, and workplace safety requirements. No provision of this Agreement shall be interpreted or enforced in a manner that violates any non-waivable provision of applicable Ohio or federal law. If any provision is determined to be invalid or unenforceable, such provision shall be modified only to the minimum extent necessary to comply with applicable law while preserving the Parties' original intent as closely as possible.
- 19.17. **No Intended Joint Employment Relationship.** Except as otherwise required by applicable law, the Parties acknowledge that Provider is the employer of record for Temporary Employees supplied under this Agreement, including responsibility for payroll processing, wage payment, payroll taxes, workers' compensation coverage, and employee benefits, if applicable. Nothing in this Agreement is intended to create a joint employment, partnership, agency, or fiduciary relationship between Client and Provider's employees. Client shall remain responsible for day-to-day supervision, scheduling, worksite safety, operational direction, and approval of hours worked at the service location, while Provider retains responsibility for payroll administration, wage payment, employment administration, and personnel file maintenance.
- 19.18. **Dispute Resolution.** The Parties shall first attempt in good faith to resolve any dispute arising under this Agreement through informal discussions between authorized representatives. If the dispute cannot be resolved informally within thirty (30) days, either

Party may request non-binding mediation administered by a mutually agreed mediator located in the State of Ohio. The Parties shall share mediation costs equally unless otherwise agreed. If mediation is unsuccessful, either Party may pursue any remedies available at law or in equity in a court of competent jurisdiction. Notwithstanding the foregoing, the Parties may mutually agree in writing, after a dispute arises, to submit the dispute to binding arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules. Nothing in this Agreement shall: (i) require a public entity to submit to binding arbitration where prohibited or restricted by applicable law; (ii) waive sovereign, governmental, or statutory immunities; (iii) limit either Party's right to seek injunctive or equitable relief; or (iv) prevent either Party from seeking collection of undisputed amounts owed under this Agreement.

- 19.19. **Fiscal Funding / Non-Appropriation.** If Client is a public entity subject to fiscal funding or annual appropriation requirements, Client's obligations under this Agreement shall be subject to the lawful appropriation and availability of funds. In the event sufficient funds are not appropriated or otherwise made available, Client may terminate this Agreement without penalty upon written notice to Provider. Client shall remain responsible for payment for services properly performed prior to the effective date of termination.

SIGNATURE PAGE FOLLOWS

SIGNATURE PAGE TO EDUCATION MASTER SERVICES AGREEMENT

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date written.

RCM Technologies (USA), Inc.

Orrville City Schools

By:

By:

Name: Mr. Michael Saks

Name:

Title: President

Title:

Date:

Date:

Orrville City Schools
2026-27

Exhibit A – Pricing

<u>SPECIALTY</u>	<u>Rate</u>
Credentialed School Nurse	\$75.00/hr.
Registered Nurse	\$63.00/hr.
Licensed Vocational Nurse	\$53.00/hr.
Certified Nursing Assistant	\$42.00/hr.
Intervention Specialist	\$89.00/hr.
Physical Therapist	\$98.00/hr.
Occupational Therapist	\$96.00/hr.
Speech Language Pathologist	\$96.00/hr.
SLPA	\$75.00/hr.
SLPA Bilingual	\$78.00/hr.
Social Worker	\$90.00/hr.
School Psychologist	\$98.00/hr.
School Counselor	\$95.00/hr.
Board Certified Behavior Analyst	\$98.00/hr.
Registered Behavior Technician	\$60.00/hr.
Behavioral Interventionist	\$50.00/hr.
Paraprofessional	\$43.00/hr.
Visual Impairment Services/ Audiologist	\$95.00/hr.
O&M	\$90.00/hr.

Shift Guarantee: Minimum shift length will be 3 hours long. If Temporary Employee works less than 3 hours, Client will be responsible for paying 3 hours of work.

Travel Rate: If Temporary Employee travels from school – school or bus yard – bus yard, Client will reimburse mileage at the current IRS rate per mile for travel.