Surry County Public Schools
2026-2027 Salary Scale
Custodians and Food Service Worker

Pay Grade:	9502	9601
Step	Custodians	Food Service Worker
0	$27,226	$17,051
1	$27,706	$17,352
2	$28,186	$17,653
3	$28,666	$17,953
4	$29,165	$18,266
5	$29,664	$18,579
6	$30,202	$18,915
7	$30,720	$19,240
8	$31,258	$19,577
9	$31,814	$19,925
10	$32,352	$20,262
11	$32,928	$20,623
12	$33,485	$20,972
13	$34,061	$21,332
14	$34,656	$21,705
15	$35,251	$22,078
16	$35,866	$22,463
17	$36,480	$22,848
18	$37,133	$23,256
19	$37,786	$23,665
20	$38,438	$24,074
21	$39,110	$24,495
22	$39,802	$24,928
23	$40,493	$25,361
24	$41,184	$25,794
25	$41,914	$26,251
26	$42,643	$26,708
27	$43,392	$27,177
28	$44,141	$27,645
29	$44,909	$28,126

Surry County Public Schools
2026-2027 Salary Scale
Instructions Assistant and Security Guard 10 & 12 Month

Pay Grade:	9109	9504	9503
Step	Instructional Assistant	Security Guard (12 Month)	Security Guard (10 Month)
0	$22,395	$28,666	$22,395
1	$22,785	$29,165	$22,785
2	$23,175	$29,664	$23,175
3	$23,595	$30,202	$23,595
4	$23,985	$30,701	$23,985
5	$24,420	$31,258	$24,420
6	$24,855	$31,814	$24,855
7	$25,275	$32,352	$25,275
8	$25,725	$32,928	$25,725
9	$26,160	$33,485	$26,160
10	$26,610	$34,061	$26,610
11	$27,075	$34,656	$27,075
12	$27,570	$35,290	$27,570
13	$28,035	$35,885	$28,035
14	$28,530	$36,518	$28,530
15	$29,025	$37,152	$29,025
16	$29,550	$37,824	$29,550
17	$30,045	$38,458	$30,045
18	$30,600	$39,168	$30,600
19	$31,095	$39,802	$31,095
20	$31,665	$40,531	$31,665
21	$32,175	$41,184	$32,175
22	$32,760	$41,933	$32,760
23	$33,330	$42,662	$33,330
24	$33,900	$43,392	$33,900
25	$34,500	$44,160	$34,500
26	$35,100	$44,928	$35,100
27	$35,715	$45,715	$35,715
28	$36,315	$46,483	$36,315
29	$36,945	$47,290	$36,945

Surry County Public Schools
2026-2027 Salary Scale
Transportation, Food Service Manager and Secretary

Pay Grade:	9401	9600	9104
Step	Transportation (Bus Driver)	Food Service Manager	Secretary
0	$18,149	$19,661	$31,392
1	$18,459	$19,998	$31,930
2	$18,803	$20,370	$32,525
3	$19,125	$20,719	$33,082
4	$19,447	$21,068	$33,638
5	$19,780	$21,429	$34,214
6	$20,124	$21,801	$34,810
7	$20,480	$22,186	$35,424
8	$20,835	$22,571	$36,038
9	$21,201	$22,968	$36,672
10	$21,578	$23,377	$37,325
11	$21,945	$23,773	$37,958
12	$22,333	$24,194	$38,630
13	$22,722	$24,615	$39,302
14	$23,110	$25,036	$39,974
15	$23,510	$25,469	$40,666
16	$23,921	$25,914	$41,376
17	$24,331	$26,359	$42,086
18	$24,753	$26,816	$42,816
19	$25,186	$27,285	$43,565
20	$25,630	$27,766	$44,333
21	$26,063	$28,235	$45,082
22	$26,518	$28,728	$45,869
23	$26,984	$29,233	$46,675
24	$27,461	$29,750	$47,501
25	$27,939	$30,267	$48,326
26	$28,427	$30,796	$49,171
27	$28,916	$31,325	$50,016
28	$29,437	$31,890	$50,918
29	$29,948	$32,443	$51,802

Surry County Public Schools
2026-2027 Salary Scale
Maintenance Worker

Pay Grade:	9501
Step	Maintenance Worker
0	$34,387
1	$34,963
2	$35,578
3	$36,192
4	$36,806
5	$37,459
6	$38,112
7	$38,765
8	$39,437
9	$40,128
10	$40,819
11	$41,530
12	$42,259
13	$43,008
14	$43,738
15	$44,506
16	$45,293
17	$46,080
18	$46,867
19	$47,693
20	$48,518
21	$49,363
22	$50,227
23	$51,091
24	$51,974
25	$52,896
26	$53,818
27	$54,758
28	$55,718
29	$56,678

Surry County Public Schools
2026-2027 Salary Scale
Accounts Payable/Deputy Clerk of the Board and Secretary/Bookkeeper

Pay Grade:	9002	9103
Step	Accts. Payable/Deputy Clerk of the Board	Secretary/Bookkeeper
0	$37,632	$37,632
1	$38,304	$38,304
2	$38,976	$38,976
3	$39,648	$39,648
4	$40,358	$40,358
5	$41,050	$41,050
6	$41,779	$41,779
7	$42,490	$42,490
8	$43,219	$43,219
9	$44,006	$44,006
10	$44,774	$44,774
11	$45,542	$45,542
12	$46,330	$46,330
13	$47,136	$47,136
14	$47,962	$47,962
15	$48,787	$48,787
16	$49,670	$49,670
17	$50,534	$50,534
18	$51,398	$51,398
19	$52,301	$52,301
20	$53,203	$53,203
21	$54,125	$54,125
22	$55,066	$55,066
23	$56,026	$56,026
24	$57,005	$57,005
25	$58,022	$58,022
26	$59,002	$59,002
27	$60,058	$60,058
28	$61,075	$61,075
29	$62,150	$62,150

Surry County Public Schools
2026-2027 Salary Scale
Exec. Asst. to the Superintendent/Clerk of the Board

Pay Grade:	9001
Step	**Exec. Asst. to the Superintendent/ Clerk of the Board**
0	$45,158
1	$45,926
2	$46,752
3	$47,558
4	$48,384
5	$49,248
6	$50,093
7	$50,976
8	$51,859
9	$52,742
10	$53,664
11	$54,605
12	$55,546
13	$56,525
14	$57,504
15	$58,502
16	$59,520
17	$60,576
18	$61,632
19	$62,707
20	$63,782
21	$64,915
22	$66,029
23	$67,200
24	$68,390
25	$69,542
26	$70,790
27	$72,038
28	$73,306
29	$73,939
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Fleet Mechanic

	Pay Grade:	9403
	Step	Fleet Mechanic
21.06	0	$41,242
21.42	1	$41,952
21.79	2	$42,682
22.18	3	$43,411
22.56	4	$44,160
22.95	5	$44,928
23.35	6	$45,734
23.76	7	$46,810
24.17	8	$47,347
24.60	9	$48,173
25.02	10	$48,998
25.45	11	$49,843
25.89	12	$50,707
26.34	13	$51,571
26.80	14	$52,493
27.26	15	$53,395
27.75	16	$54,336
28.23	17	$55,296
28.72	18	$56,237
29.22	19	$57,235
29.73	20	$58,214
30.25	21	$59,251
30.77	22	$60,250
31.31	23	$61,325
31.85	24	$62,362
32.40	25	$63,456
32.97	26	$64,570
33.56	27	$65,722
34.13	28	$66,854
34.72	29	$68,006

Surry County Public Schools
2026-2027 Salary Scale
Network Administrator and Nurse RN

	Pay Grade:	9302	9106
	Step	Network Administrator	Nurse RN
27.65	0	$54,125	$42,285
28.13	1	$55,085	$43,035
28.61	2	$56,026	$43,770
29.12	3	$57,024	$44,550
29.63	4	$58,022	$45,330
30.14	5	$59,021	$46,110
30.67	6	$60,058	$46,920
31.20	7	$61,094	$47,730
31.75	8	$62,170	$48,570
32.30	9	$63,245	$49,410
32.88	10	$64,378	$50,295
33.44	11	$65,491	$51,165
34.02	12	$66,624	$52,050
34.61	13	$67,776	$52,950
35.22	14	$68,966	$53,880
35.82	15	$70,138	$54,795
36.45	16	$71,386	$55,770
37.08	17	$72,614	$56,730
37.73	18	$73,882	$57,720
38.39	19	$75,168	$58,725
39.05	20	$76,454	$59,730
39.73	21	$77,798	$60,780
40.42	22	$79,142	$61,830
41.13	23	$80,544	$62,925
41.84	24	$81,926	$64,005
42.56	25	$83,347	$65,115
43.30	26	$84,787	$66,240
44.07	27	$86,304	$67,425
44.84	28	$87,802	$68,595
45.62	29	$89,338	$69,795
0.00	Master's	$2,500	$2,500
0.00	Doctorate	$3,000	$3,000

Surry County Public Schools
2026-2027 Salary
Scale Psychologist

Pay Grade:	9107
Step	Psychologist
0	$50,730
1	$51,600
2	$52,500
3	$53,445
4	$54,390
5	$55,320
6	$56,295
7	$57,285
8	$58,305
9	$59,310
10	$60,360
11	$61,395
12	$62,475
13	$63,585
14	$64,695
15	$65,805
16	$66,945
17	$68,115
18	$69,285
19	$70,500
20	$71,730
21	$72,975
22	$74,250
23	$75,570
24	$76,875
25	$78,210
26	$79,560
27	$80,970
28	$82,365
29	$83,805
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale Supervisor

Pay Grade:	9400
Step	Supervisor
0	$57,948
1	$58,830
2	$59,725
3	$60,635
4	$61,558
5	$62,496
6	$63,447
7	$64,413
8	$65,394
9	$66,390
10	$67,402
11	$68,428
12	$69,469
13	$70,527
14	$71,601
15	$72,691
16	$73,798
17	$74,921
18	$76,062
19	$77,221
20	$78,397
21	$79,591
22	$80,802
23	$82,032
24	$83,282
25	$84,550
26	$85,837
27	$87,144
28	$88,471
29	$89,819
30	$91,184
31	$92,570
32	$93,977
33	$95,406
34	$96,856
35	$98,328
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Coordinator II

Pay Grade:	9001
Step	Coordinator II
0	$63,060
1	$64,020
2	$64,995
3	$65,985
4	$66,990
5	$68,010
6	$69,046
7	$70,097
8	$71,164
9	$72,248
10	$73,347
11	$74,464
12	$75,599
13	$76,750
14	$77,919
15	$79,105
16	$80,310
17	$81,533
18	$82,774
19	$84,035
20	$85,314
21	$86,613
22	$87,932
23	$89,270
24	$90,630
25	$92,010
26	$93,411
27	$94,833
28	$96,278
29	$97,744
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools 2026-2027 Salary Scale
Assistant Principal - Elementary

Pay Grade:	9101
Step	Assistant Principal - Elementary
0	$69,310
1	$70,365
2	$71,437
3	$72,524
4	$73,628
5	$74,751
6	$75,888
7	$77,044
8	$78,216
9	$79,407
10	$80,617
11	$81,844
12	$83,091
13	$84,356
14	$85,640
15	$86,945
16	$88,269
17	$89,612
18	$90,977
19	$92,362
20	$93,769
21	$95,196
22	$96,646
23	$98,118
24	$99,611
25	$101,129
26	$102,668
27	$104,231
28	$105,819
29	$107,430
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Assistant Principal - Middle

Pay Grade:	9223
Step	Assistant Principal - Middle
0	$72,718
1	$73,826
2	$74,950
3	$76,091
4	$77,250
5	$78,426
6	$79,620
7	$80,832
8	$82,063
9	$83,313
10	$84,581
11	$85,870
12	$87,176
13	$88,504
14	$89,853
15	$91,221
16	$92,609
17	$94,020
18	$95,452
19	$96,904
20	$98,380
21	$99,878
22	$101,398
23	$102,944
24	$104,510
25	$106,102
26	$107,717
27	$109,358
28	$111,023
29	$112,714
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Assistant Principal - High

Pay Grade:	9334
Step	Assistant Principal - High
0	$76,128
1	$77,286
2	$78,464
3	$79,658
4	$80,871
5	$82,102
6	$83,352
7	$84,621
8	$85,910
9	$87,219
10	$88,546
11	$89,895
12	$91,263
13	$92,654
14	$94,064
15	$95,496
16	$96,950
17	$98,427
18	$99,925
19	$101,447
20	$102,991
21	$104,560
22	$106,151
23	$107,768
24	$109,409
25	$111,076
26	$112,767
27	$114,484
28	$116,227
29	$117,997
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Principal - Elementary

Pay Grade:	9100
Step	Principal - Elementary
0	$86,353
1	$87,668
2	$89,002
3	$90,358
4	$91,734
5	$93,130
6	$94,549
7	$95,988
8	$97,451
9	$98,934
10	$100,440
11	$101,970
12	$103,523
13	$105,099
14	$106,699
15	$108,324
16	$109,973
17	$111,648
18	$113,349
19	$115,074
20	$116,827
21	$118,606
22	$120,411
23	$122,245
24	$124,106
25	$125,997
26	$127,915
27	$129,862
28	$131,840
29	$133,847
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Coordinator I

Pay Grade:	9000
Step	Coordinator I
0	$82,447
1	$83,701
2	$84,976
3	$86,270
4	$87,583
5	$88,917
6	$90,271
7	$91,646
8	$93,041
9	$94,458
10	$95,896
11	$97,357
12	$98,839
13	$100,345
14	$101,873
15	$103,423
16	$104,998
17	$106,597
18	$108,220
19	$109,868
20	$111,541
21	$113,239
22	$114,963
23	$116,715
24	$118,491
25	$120,296
26	$122,128
27	$123,987
28	$125,875
29	$127,792
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Principal - High

Pay Grade:	9333
Step	Principal - High
0	$93,170
1	$94,589
2	$96,029
3	$97,492
4	$98,976
5	$100,483
6	$102,013
7	$103,567
8	$105,144
9	$106,745
10	$108,371
11	$110,020
12	$111,695
13	$113,396
14	$115,122
15	$116,876
16	$118,656
17	$120,463
18	$122,297
19	$124,158
20	$126,050
21	$127,968
22	$129,917
23	$131,895
24	$133,905
25	$135,944
26	$138,013
27	$140,114
28	$142,248
29	$144,415
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary
Scale Director

Pay Grade:	9005
Step	Director
0	$94,307
1	$95,742
2	$97,201
3	$98,681
4	$100,183
5	$101,708
6	$103,258
7	$104,829
8	$106,426
9	$108,047
10	$109,692
11	$111,362
12	$113,057
13	$114,780
14	$116,527
15	$118,302
16	$120,103
17	$121,932
18	$123,788
19	$125,673
20	$127,587
21	$129,530
22	$131,501
23	$133,504
24	$135,537
25	$137,601
26	$139,696
27	$141,824
28	$143,982
29	$146,175
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Assistant Superintendent/ Chief Academic Officer

Pay Grade:	9200
Step	Assistant Superintendent
0	$103,397
1	$104,970
2	$106,570
3	$108,191
4	$109,839
5	$111,512
6	$113,210
7	$114,934
8	$116,684
9	$118,461
10	$120,264
11	$122,095
12	$123,956
13	$125,841
14	$127,758
15	$129,704
16	$131,679
17	$133,683
18	$135,719
19	$137,787
20	$139,884
21	$142,014
22	$144,177
23	$146,372
24	$148,601
25	$150,864
26	$153,161
27	$155,493
28	$157,861
29	$160,264
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Social Worker / School Counselor/11 Month Teacher

Pay Grade:	9111
Step	Social Worker / School Counselor
0	$61,288
1	$62,151
2	$63,026
3	$63,913
4	$64,813
5	$65,726
6	$66,651
7	$67,589
8	$68,541
9	$69,507
10	$70,485
11	$71,478
12	$72,484
13	$73,504
14	$74,539
15	$75,588
16	$76,653
17	$77,732
18	$78,827
19	$79,936
20	$81,062
21	$82,203
22	$83,361
23	$84,535
24	$85,725
25	$86,932
26	$88,156
27	$89,397
28	$90,656
29	$91,932
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Teacher - 10 Months (Teachers & Media Specialist)

Pay Grade:	9110
Step	Teacher - 10 Months (Teachers & Media Specialist)
-2	$54,179
-1	$54,942
0	$55,716
1	$56,500
2	$57,296
3	$58,103
4	$58,920
5	$59,751
6	$60,592
7	$61,446
8	$62,310
9	$63,187
10	$64,077
11	$64,980
12	$65,895
13	$66,822
14	$67,764
15	$68,716
16	$69,684
17	$70,666
18	$71,660
19	$72,669
20	$73,692
21	$74,730
22	$75,782
23	$76,849
24	$77,931
25	$79,029
26	$80,140
27	$81,271
28	$82,414
29	$83,574
Master's	$2,500
Doctorate	$3,000

Surry County Public Schools
2026-2027 Salary Scale
Teacher - 12 Months (ITRT)

Pay Grade:	9112
Step	Teacher - 12 Months (ITRT)
0	$71,316
1	$72,321
2	$73,339
3	$74,372
4	$75,419
5	$76,481
6	$77,558
7	$78,650
8	$79,757
9	$80,880
10	$82,018
11	$83,174
12	$84,344
13	$85,532
14	$86,737
15	$87,958
16	$89,196
17	$90,452
18	$91,726
19	$93,017
20	$94,326
21	$95,655
22	$97,002
23	$98,367
24	$99,752
25	$101,157
26	$102,580
27	$104,025
28	$105,489
29	$106,976
Master's	$2,500
Doctorate	$3,000