

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE TAFT INDEPENDENT SCHOOL DISTRICT
REGARDING INCLEMENT WEATHER**

WHEREAS, the Taft Independent School District closed all campuses and departments January 26, 2026 due to winter weather conditions and freezing temperatures;

WHEREAS, Taft ISD employees were advised not to report to work due to the inclement weather conditions;

WHEREAS, Section 21.401 (c) of Texas Education Code represents a legislative determination that a public purpose exists to continue educators' salaries during times of disasters, floods, and extreme weather conditions that forces the closing of schools;

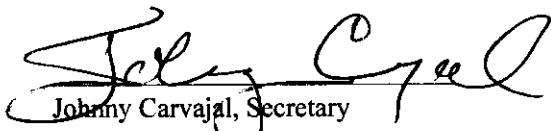
WHEREAS, while schools remained closed, some employees of the District continued to work to protect District property and preserve District operations, while others were without work although they were ready, willing and able to return to work; and

WHEREAS, nonexempt employees who are called to work during inclement weather will be paid a full 8-hour day at their regular hourly rate even when they only work partial days due weather conditions that could threaten employee welfare during an emergency event;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Taft Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is as public purpose served, and a benefit to Taft Independent School District to authorize the Superintendent of Schools to compensate School District Employees who remained ready, willing and able to work on January 26, 2026, but who were prohibited from working due to emergency weather closures.
3. The Board authorizes the Superintendent of Schools to compensate employees for hours/days missed for January 26, 2026. This authority applies retroactively to include the January pay period(s).

PASSED and ADOPTED THIS 17th day of February 2026, by the Board of Trustees of the Taft Independent School District.


Johnny Carvajal, Secretary
Taft ISD Board of Trustees


Manuel Banda, President
Taft ISD Board of Trustees