The City of Westlake Ohio
DENNIS M. CLOUGH, MAYOR
www.cityofwestlake.org

27700 Hilliard Blvd.
Westlake, OH 44145
Phone 440.871.3300

WESTLAKE, CITY OF
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WESTLAKE, OHIO 44145
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Job Classification: Entry Level Patrol Officer

Salary Information: $88,712.08 ($42.65 / hr.) - Starting Salary
$95,039.90 ($45.69 / hr.) - after 12 months of service.
$105,308.61 ($50.62 / hr.) - after 24 months of service.

Department Overview: Why Start Your Career With Us?
Launch your law enforcement career with a department that's committed to training, mentorship, and long-term success—no prior experience required.

- Competitive Entry-Level Salary.
- Full Benefits Package, including a defined benefit pension plan, providing financial security from the very start of your career.
- Department-Paid Police Academy & Training.
- Structured Field Training Program that pairs you with experienced officers who mentor and support you as you transition from the academy to solo patrol.
- Early Leadership & Skill Development, giving you the foundation to grow confidently and professionally.
- 12 hour shifts with on duty workout opportunities.
- Clear Career Advancement Opportunities after probation, with access to a wide range of specialized units, including:
    - K9
    - SWAT
    - Bomb Squad
    - Digital Forensics
    - Evidence Technicians
    - Detective Bureau
    - Bike Patrol
    - Mobile Field Force
    - Drone Operations
    - Crisis Negotiation
    - School Resource Officer
- A Department That Invests in You—we encourage new officers to discover, develop, and apply their individual strengths to make a meaningful impact in the community.

Community We Serve

- Location: Westlake, Ohio (44145)
- Population: 33,000+ residents over 16 square miles.

The City of Westlake is seeking to establish an eligibility list for the position of Entry Level Patrol Officers, with immediate openings! The City will be continuously hiring during the 1-year period of the eligibility list, but testing must be completed between **February 25, 2026 and March 25, 2026** through a National Testing Network (NTN) Test Center. See www.nationaltestingnetwork.com for testing center locations.

Candidates with a current NTN test score are welcome to submit their existing profile to the City of Westlake through NTN between the dates of **February 25, 2026 and March 25, 2026**. Candidates without

a current score will not be able to apply or take the exam until the testing timeframe of February 25, 2026 and March 25, 2026.

Written portion: passing score 70%, weighted at 40%;
Reading portion: passing score 70%, weighted at 40%;
Human Relations Video: passing score 65%, weighted at 20%

Requirements:
Must be a U.S. citizen. After applying with NTN, applicants must upload a valid driver's license (any state) and high school diploma or GED via a link to Guardian, provided by the City of Westlake. This email will come from Guardian Alliance Technologies. Applicants must also complete the personal history questionnaire (PHQ) in Guardian. DOCUMENTS SHOULD **NOT** BE UPLOADED THROUGH NTN. The PHQ and submission of documents via Guardian Alliance Technologies must be finished no later than **March 25, 2026**. The Civil Service Commission and the City of Westlake are not responsible for verifying application completeness or receipt of required documents.

Applicants must pass the NTN examination, which includes weighted sections in writing, reading, and a human relations video assessment. The Westlake Police Department follows a comprehensive hiring process. After candidates achieve passing scores on the NTN examination and a list is established, those selected for further consideration may proceed to the next stages. These include but are not limited to: polygraph test, medical exam, background investigation, physical agility test and psychological profile evaluation. Completion of the Basic Peace Officer Training Academy is required but not necessary to take the exam. Applicants without an academy certification will be sent to the academy at the expense of the City of Westlake and will be paid the base salary.

Military Service Additional Credit: Applicants with military service (must have been honorably discharged and served a minimum of 180 days) shall receive 5% additional credit of passing grade. Form DD214 must be uploaded via link you will receive from the City of Westlake once you have applied with NTN. **Do not upload documents via NTN**.

ADA Accommodations: Applicants requesting accommodations to take the written test due to a disability MUST directly notify NTN and the City of Westlake (Nicolette Sackman Clerk of Commissions).

Age Requirements:
An applicant for examination must be the age of twenty-one (21) at the time of appointment. No person shall be eligible to receive an original appointment as a police officer on or after his/her forty-fifth (45) birthday.

Ability to Read/Speak English: Yes

Additional Requirements: Must sign an agreement that you will not smoke on or off duty during employment with the City and sign a Code of Ethics.

Candidate Contact:
Nicolette Sackman
Clerk of Commissions
(440) 617-4310
nsackman@cityofwestlake.org