

SPRING HILL HIGH SCHOOL

**HIGH SCHOOL  
HANDBOOK**  
2025-2026



**SPRING HILL  
SCHOOLS**



# SPRING HILL SCHOOLS

## VISION

Maintain small-town values and empower each student to achieve world-class success.

## MISSION

To be a school district that engages students to learn, create, adapt and succeed in an ever-changing world.

## HANDBOOK DISCLAIMER

While this handbook will cover a variety of topics, it is not meant to be an "all-encompassing document." Administrators are given the flexibility to work with situations that may not be specifically covered here. District policies and procedures are subject to change and we will work to provide timely notice of all changes.

## DEVELOPING & ADOPTING POLICY

### BOE POLICY BDA

The board shall adopt all new policies and delete or modify existing policies. Board policies, rules and regulations may be amended at any board meeting by a majority vote of the board. All handbooks shall be approved by the board and adopted, by reference, as a part of these policies and rules.



### District Administrative Center

17650 W 199th Street  
Spring Hill, KS 66083  
(913) 592-7200



### Spring Hill High

19701 S Ridgeview Road  
Spring Hill, KS 66083  
(913) 592-7299

### Administration

Kyle Kost, *Principal*

Clay Frigon, *Assistant Principal/Athletic Director*

Kelly Heizman, *Assistant Principal*

Alex Winkler, *Assistant Principal/Activities Director*

### BELL SCHEDULE

Hour 1	8:05 - 8:55 AM
Hour 2	9:00 - 9:50 AM
Hour 3	9:55 - 10:45 AM
Hour 4	10:50 - 11:40 AM
Hour 6	11:45 AM - 12:58 PM
<i>Lunch 1</i>	11:40 AM - 12:06 PM
<i>Lunch 2</i>	12:06 - 12:32 PM
<i>Lunch 3</i>	12:32 - 12:58 PM
Advisory	1:03 - 1:25 PM
Hour 7	1:30 - 2:20 PM
Hour 8	2:25 - 3:15 PM

### WEDNESDAY (LATE START)

Hour 1	9:10 - 9:50 AM
Hour 2	9:55 - 10:35 AM
Hour 3	10:40 - 11:20 AM
Hour 4 (Lunch)	11:25 - 12:35 PM
Advisory	12:40 - 1:00 PM
Hour 6	1:05 - 1:45 PM
Hour 7	1:50 - 2:30 PM
Hour 8	2:35 - 3:15 PM

### TESTING SCHEDULE

Hour 1	8:05 - 8:50 AM
Hour 2	8:55 - 9:35 AM
Hour 3	9:40 - 10:25 AM
Advisory (Testing)	10:30 - 11:30 AM
Hour 4 (Lunch)	11:35 - 12:50 PM
Hour 6	12:55 - 1:35 PM
Hour 7	1:40 - 2:25 PM
Hour 8	2:30 - 3:15 PM



# TABLE OF CONTENTS

---

<b>ACADEMICS .....</b>	<b>1</b>	<b>ATTENDANCE &amp; ENROLLMENT ..</b>	<b>13</b>
Academic Honesty .....	2	Attendance .....	14
Advisory .....	2	Enrollment .....	14
Credit Recovery and Edgenuity .....	2	Enrollment Fees .....	14
Final Exams .....	2	Leaving the Building .....	14
Grading System .....	3	Penalties for Unexcused Absences .....	15
Graduation, Valedictorian .....	3	Process for Excessive Absences .....	15
Guidance and Counseling .....	3	Tardy .....	15
Homework .....	3	Truancy .....	15
Honor Roll .....	4	Withdrawal Procedure .....	16
Incentive (Student Achievement) Program ..	4		
Library Media Center .....	4		
Long-term Assignments .....	4		
Make-up Work .....	4		
Scheduling Process .....	5		
Senior Course Requirements .....	6		
Special Services .....	7		
Student Intervention Team (SIT) .....	7		
Targeted Seminar .....	7		
Textbooks .....	7		
<b>ACTIVITIES &amp; ATHLETICS .....</b>	<b>8</b>	<b>CODE OF CONDUCT .....</b>	<b>17</b>
Activities/Organizations .....	9	Student Conduct .....	18
Activity Trips .....	9	Alcohol and Drug-Free Schools .....	18
Assemblies .....	9	Bullying .....	18
Dances and Social Functions .....	9	Complaints and Grievances .....	18
Eligibility for Athletic and Extracurricular Programs .....	9	Detentions .....	19
Field Trips .....	10	Discipline .....	18
Flowers, Gifts, Restaurant Deliveries, and Messages .....	10	Discrimination .....	20
Fundraisers .....	10	Dress Code .....	20
Parent Teacher Organization .....	10	Electronic Devices .....	21
School Site Council .....	10	Hall Passes .....	21
Athletic Activities Code of Conduct .....	11	Hazing/Intimidation/Menacing .....	21
		Nuisance Items .....	21
		Property Damage .....	21
		Sexual Harassment .....	21
		Suspension, In-School .....	22
		Suspension, Out-of-School .....	22
		Technology Use .....	22
		Threats of Violence .....	22
		Weapons and Dangerous Instruments .....	22
		<b>HEALTH .....</b>	<b>24</b>
		Allergies .....	25

Health Office (School Nurse) .....	25
Illness .....	25
Inoculation/Immunization.....	25
Injury.....	25
Insurance Coverage.....	26
Medication.....	26
Screenings.....	27
Therapy Dogs .....	27
<b>NUTRITION .....</b>	<b>28</b>
Free and Reduced Price Meals .....	299
Lunch .....	29
Meal Charges .....	29
<b>SAFETY &amp; SECURITY .....</b>	<b>30</b>
Child Abuse .....	31
Crisis Management .....	31
Custodial and Non-Custodial Parent Rights	31
Emergency Drills.....	31
Emergency Safety Interventions .....	31
Family Communication Matrix.....	36
Inclement Weather and School Closings ..	37
Lockers.....	37
Money.....	37
Public Conduct on School Property .....	37
Safety and Security.....	37
Sales and Solicitations.....	37
School Resource Officer (SRO).....	37
Searches .....	38
Statewide School Safety Hotline .....	38
Student Privacy Rights.....	38
Surveillance Cameras .....	38
Visitors .....	38
Volunteers.....	39
<b>TRANSPORTATION.....</b>	<b>40</b>
Automobiles/Motorized Vehicles.....	41
School Bus.....	41
School Bus Discipline.....	41
School Bus, Pay-to-Ride.....	41

# ACADEMICS

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## ACADEMIC HONESTY

Academic honesty refers to demonstrating and upholding the highest integrity and honesty in all the academic work that you do.

Cheating and plagiarism are common forms of academic dishonesty and subject to disciplinary action.

**Cheating:** Inappropriate means of completing, or helping another student complete, school work. This includes working on a shared digital document without teacher permission.

**Plagiarism:** Misrepresenting another's work as one's own, whether it is another person's ideas, words (including translators), lyrics, or images from a print source or the Internet.

**Artificial Intelligence:** Teachers and students will review acceptable/unacceptable uses of artificial intelligence platforms in classes at the beginning of the semester. Any unacceptable use of artificial intelligence platforms will be subject to disciplinary action per the academic honesty section of the handbook.

**1st Offense:** A zero on the assignment/test in question and a conference with parents or guardians. Discipline referral written and given to administrator.

**2nd Offense/ Additional Offenses:** A zero on the assignment/test in question and a conference with parents or guardians. Discipline referral written and given to administrators with ISS/OSS depending on the severity of the incident.

## ADVISORY

All students are assigned to an advisory period supervised by an advisory teacher. Students remain with their advisory teacher all 4 years of high school. Advisory period programming includes student check-ins, social-emotional lessons, future planning focusing on student individual plans of study using the Kansas Career Development Plan outlined below.

### Kansas Career Development Plan

*Know Yourself* - Self Awareness/Self Efficacy

*Explore Options* - Critical Thinking/Creativity

*Make Choices* - Goal Setting/Conflict Management

*Take Action* - Assertiveness/Self-Regulation

### Grade Level Guiding Questions:

*Grade 9 - Transition: How does high school connect to my future?*

*Grade 10 - Careers: How do the interests I am developing relate to my future career options?*

*Grade 11 - Post Secondary Planning: Based on my high school experience so far, where can I go in the future and what do I need to get there?*

*Grade 12 - Post Secondary Transition: What is my post secondary plan?*

## CREDIT RECOVERY AND EDGENUITY

Edgenuity is a computer-based program that gives students an opportunity to recover credit during the school day. The intent of Edgenuity is to provide assistance until the student is capable of returning to the general education class in line with their appropriate needs and accommodations (if any). In order for a student to participate in the program, he or she must:

1. Have taken the subject in the regular classroom for an entire semester or attempted the course with at least two different instructors resulting in a failing grade.
2. Obtain approval from administration.
3. No more than two Edgenuity courses can be initiated for any student at any time.

Edgenuity courses must be completed in the time frame of no more than two per semester unless specifically approved by an administrator to meet student needs. The program starts over the next semester if the student fails to complete the courses in the required time. Edgenuity courses are graded on a pass/fail basis.

## FINAL EXAMS

Final exams will be administered the last three days of each semester. The weight of the final exam should be a minimum of 10% but not more than 20% of the semester grade. Students should only take finals during the designated time. In order to protect the integrity of the test(s), it is recommended that teachers do not give a final early. Students are expected to stay in class until the class period is over. The administration may allow early finals for individuals due to exigent circumstances on a case-by-case basis.

## GRADING SYSTEM

### BOE Policy IHA

<b>A (90 - 100%)</b>	Consistently excels at or above grade level standard
<b>B (80 - 89%)</b>	Generally performs at grade level standard
<b>C (70 - 79%)</b>	Working toward grade level standard
<b>D (60 - 69%)</b>	Not making adequate progress toward grade level standard
<b>F (59% or below)</b>	No progress noted

### Weighted Grades

#### Grade Point Average

The Spring Hill Schools will award credit to all grades of A, B, C, or D. A grade of F will not be awarded credit. Grades are assigned the following numerical values:

GPA Formula/Calculation = Total # of points earned / Total # of courses attempted

#### Grade Point Distribution

##### Unweighted

A = 4.0

B = 3.0

C = 2.0

D = 1.0

F = 0.0

##### Weighted

A = 5.0

B = 4.0

C = 3.0

D = 2.0

F = 0.0

A student's GPA is determined by assigning a numerical value for each course semester grade using the 4 point scales above, adding those points, and dividing that number by the total number of classes taken. Courses with a Pass/Fail mark are not calculated in the GPA.

Advanced Placement (AP), Honors, and Dual Credit courses are assigned additional weighting in terms of GPA due to their increased rigor

and academic challenges. Courses listed in the Program Planning Guide on the school and district website taken on college campuses will not receive weighted grades. Students transferring into the Spring Hill School District will only receive weighted grades for courses taken in a previous high school that Spring Hill offers for weighted credit. The courses that will receive a weight are listed in the Program Planning Guide on the school and district website.

## GRADUATION, VALEDICTORIAN

### BOE Policies IHF, JFC

The Spring Hill Schools uses an academic recognition system for graduating seniors that is Latin-based. All students who earn a 4.0 GPA and above will be recognized based on their level of achievement.

*Cum Laude*: Students who have earned a cumulative GPA of 4.00 or above

*Magna Cum Laude*: Students who have earned a cumulative GPA of 4.1 or above

*Summa Cum Laude*: Students who have earned a cumulative GPA of 4.2 or above

## GUIDANCE AND COUNSELING

### BOE Policy IDAB

The guidance program is designed to meet the needs, interests, and abilities of all students.

School counselors are available to assist students with their academic programs and needs.

School counselors are also available to assist students in understanding themselves, understanding their capabilities and limitations, identifying alternative courses of action, and making appropriate personal decisions.

## HOMEWORK

### BOE Policy IHB

Homework shall be assigned as needed to support lessons introduced in the classroom.

Students should complete assigned work on time and to the best of their ability, assume responsibility for making up work when absent, communicate with the teacher regarding difficulties, and manage school and out-of-school

activities to allow for successful completion of homework.

Parents should establish an appropriate time and place to complete homework, provide an appropriate physical and psychological climate to complete homework, help monitor—but not complete—the student's homework, and initiate communication with the teacher when concerns arise.

Students will be allowed to turn in homework assignments up to the date of the formal or summative test for the material. Each teacher will establish a progressive grading policy for late work. After the formal assessment, teachers are under no obligation to allow late work for that material to be handed in, though they may do so. Students need to read the syllabus for each class to understand each teacher's homework expectations.

## **HONOR ROLL**

Three honor rolls are compiled and published for each grading period of the school year. The honor rolls are:

**Principal's A Honor Roll:** To qualify a student must receive a 4.0

**Purple & Gold Honor Roll:** To qualify a student must receive a 3.5.

**B Honor Roll:** To qualify a student must have a numerical 3.0 average with no grade below C.

## **INCENTIVE (STUDENT ACHIEVEMENT) PROGRAM**

In an effort to encourage high achievement, positive attendance and citizenship, students may earn the privilege to opt out of one final. Please note that the faculty highly recommends all students take all finals to better prepare for college.

The following procedure is to be followed for opting out of one exam (per semester):

- Students may opt out of one class in which they have an A.
- Opting out of a final is always at the discretion of the teacher
- Students lose their opt out if they receive a disciplinary referral for any reason.
- Students may lose their opt out if they have

excessive tardies (in all classes, three or more, for the semester).

## **LIBRARY MEDIA CENTER**

Students are encouraged to make use of the library media center.

A student must have permission from his/her teacher to use the library during the school day. That may be communicated in the form of a pass or email.

Each student is to follow standards of behavior that will allow other students to pursue their academic or recreational reading free from distractions. A student may be suspended from the library for unacceptable behavior upon the recommendation of library personnel and approval of administration.

Guidelines for borrowing materials are established by the library media specialist. The student borrowing materials will be responsible for returning it on time and in good condition. Students with overdue materials may have their borrowing privileges restricted or revoked.

For lost or damaged library materials, the replacement cost will be charged to the borrower. The loss/damage should be reported to library staff immediately.

## **LONG-TERM ASSIGNMENTS**

Long-term Assignments (LTA) are defined as those made more than 10 school days before the due date. LTAs are expected the day that they are due regardless of attendance. A school activity is not considered an extenuating circumstance. If absent for illness, the assignment is due at 8:00 a.m. the first day that the student returns. Appeals for extenuating circumstances can be made to the principal and/or teacher.

## **MAKE-UP WORK**

### **BOE Policies IHEA, JBD**

It is the student's responsibility to obtain make-up assignments from teachers following an excused or unexcused absence.

The student will have two days for each day's excused absence to make up work, up to one week's absence.

The district reserves the right to determine

whether or not credit will be granted for make-up work resulting from unexcused absences or absences due to suspension or expulsion.

In the case of absences exceeding one week, school administration will determine the amount of time allowed to make up all missed assignments.

## **SCHEDULING PROCESS**

Scheduling courses is a shared responsibility of students, parents, teachers and counselors. Ideas and information contributed by each of these stakeholders will result in selecting an appropriate and meaningful educational program for each student.

**The Importance of Course Selection:** Parents are encouraged to discuss with your son/daughter their interests, needs, and career choices(s). With this information, parents can help guide their child's selection of courses, which will lead to a meaningful educational experience. Teachers can assist in this planning by discussing and explaining their respective curriculum and courses in an effort to provide an understanding of the many options available. Students are encouraged to ask the teachers for recommendations before enrolling in courses. Counselors are available to assist students and parents in the process of selecting a class schedule/courses and career pathway. Students with post-secondary plans should note the college admissions and Johnson County Community College Guidelines addressed in this guide when planning their courses.

**Schedule Changes:** All students have the opportunity to select their own courses and, as much as possible, these requests have been honored. Should a student and parent/guardian decide to request a change, a form will be available from the counseling office on the 3rd day of the semester after a student attends the course for 2 days. The form must be submitted with a parent/guardian signature. A student must have a legitimate reason for making a change. Counselors and administrators reserve the right to deny or approve any schedule change request. Courses and teachers are scheduled according to students' pre-enrollment choices. Please note the need for students to be very

serious about their enrollment choices. Each time students change their minds, class sizes and staffing is impacted. Students will NOT be allowed to change teachers unless their course selection forces such a change. Non-scheduled students and JCCC enrollment changes will take precedence over all other schedule change requests. The administration reserves the right to make course changes for academic reasons at any time. Any student who is directed by an administrator to withdraw from a course after the 10th day of the semester will receive a WP (withdrawal passing) or WF (withdrawal failing) on their transcript corresponding to whether or not they were passing/failing the course at the time of withdrawal. Students withdrawing from a course will not receive course credit and must maintain enrollment in at least five courses, including second semester seniors.

**Schedule Change Requests:** Schedule changes will only be made for the following reasons:

- The student needs to enroll in a required class.
- The student has not met the prerequisites for the class.
- The student is enrolled in a class for which he/she has already received credit.
- The student has an incomplete schedule.
- A teacher recommends the student advance to a higher level course.

\*\*If you COMMIT to the course (by enrolling and parents signing off) and you are CAPABLE (teacher gives consent), then you are expected to COMPLETE the course.

**Repeating Courses:** A student shall enroll in the next higher sequence of study when going from 8th through 12th grade. Exceptions to this will be made when a student fails a course for a semester and needs to repeat the class. The new grade will be posted on the transcript but the F grade will remain on the transcript. If a student receives a D for the semester grade in a class and wishes to retake it, the principal must grant approval after consultation with the counselors. If the retake is approved, students will have the average of the new grade and the old posted on the transcript. It should be noted that students cannot count the retaking of a class previously passed towards KSHSAA eligibility. Any student

who receives a C- or better for the semester grade may not repeat the class but instead should enroll in the next higher level of class possible.

**1st Semester:** Student schedules will be posted on Skyward 5 days before the first day of school. THREE days before the first day of school, students will be emailed a Google form to their school gmail to request changes. The last day that changes will be accepted via the Google form and without teacher/parent/counselor/administrator consent will be at 3pm on the 2nd day of the school year. From days 3 through 10 of the semester, students may request changes in schedules only by filling out the drop/add form and obtaining permission from teachers, administrators, parents, and counselors. These requests will be considered on an individual basis as many factors will be considered (class size, nature of the added course, time in the semester, etc). After the 10th day of the semester, course change requests must be directed by an administrator.

**2nd Semester:** Students will be allowed to request changes to their 2nd semester schedules for 5 days following Thanksgiving break. A Google form will again be emailed to their school gmail addresses. At 3pm on the 5th day, the form will close. Again, from days 3 through 10 of the semester, students may request changes in schedules only by filling out the drop/add form and obtaining permission from teachers, administrators, parents, and counselors. These requests will again be considered on an individual basis. After the 10th day of the semester, course change requests must be directed by an administrator.

*Please Note: Courses and teachers are scheduled according to students' pre-enrollment choices. Each time students change their minds, classes are impacted. Please note the need for students to be very serious about their enrollment choices. Students will NOT be allowed to change teachers unless their course selection forces such a change. Non-scheduled students and JCCC enrollment changes will take precedence over all other schedule change requests. The administration reserves the right to make course changes for academic reasons at any time.*

Due to class size and restrictions in scheduling, class changes will only be made for academic reasons and with good cause. Student schedules will be posted on Skyward FIVE days before the first day of school. Students will then be emailed a Google form to their school gmail to request changes. The last day that changes will be accepted via the Google form and without teacher/parent/counselor/administrator consent will be two days after the beginning of the semester. From days 3 through 10 of the semester, students may request changes in schedules only by filling out the drop/add form and obtaining permission from teachers, administrators, parents, and counselors. These requests will be considered on an individual basis as many factors will be considered (class size, nature of the course, time in the semester, etc). After the 10th day of the semester, course change requests must be directed by an administrator. Any student who is directed by an administrator to withdraw from a course after the 10th day of the semester will receive a WP (withdrawal passing) or WF (withdrawal failing) on their transcript corresponding to whether or not they were passing/failing the course at the time of the withdrawal. Students withdrawing from a course will not receive course credit and must maintain enrollment in at least five courses, including second semester seniors.

*Please Note: Courses and teachers are scheduled according to students' pre-enrollment choices. Each time students change their minds, classes are impacted. Please note the need for students to be very serious about their enrollment choices.*

- Students will NOT be allowed to change teachers unless their course selection forces such a change.
- Non-scheduled students and JCCC enrollment changes will take precedence over all other schedule change requests.
- The administration reserves the right to make course changes for academic reasons at any time.

## **SENIOR COURSE REQUIREMENTS**

It shall be required of high school seniors to take a full course of study during the first semester of the school year. Exceptions are to be made only

at the discretion of the building principal after consultation with the superintendent.

## **SPECIAL SERVICES**

### **BOE Policy IDAA**

In addition to the basic educational program, the district provides programs to meet special needs for students who meet the qualifications.

Please contact your student's teacher or building administrators for additional information about special services.

## **STUDENT INTERVENTION TEAM (SIT)**

This program is an intervention program available to students who are struggling academically. Students may be referred to SIT a by teacher, counselor, parent, and/or administrator. When a student is recommended for SIT, monthly meetings are assigned to come up with an action plan for student improvement. Many times interventions include participation in the after-school program, attendance in an academic support group, and weekly progress reports.

## **TARGETED SEMINAR**

Targeted Seminar serves as the designated time in the day to practice MTSS Tier 2 Interventions. It provides an opportunity for all students to receive academic support and intervention, learning extensions, and enrichment. Students can select areas of interest and relevance, and teachers can also identify students who would benefit from support and extensions. Targeted Seminar is broken into rotations to allow students to receive extension and support in multiple subject areas if they choose.

## **TEXTBOOKS**

Students are responsible for maintaining and returning all textbooks and materials issued to them.

Textbooks or materials lost, misplaced, or damaged beyond normal wear must be paid for by the student based on the value of the item at the beginning of the school year.

Student grade cards, schedules, and/or records will not be released until payment is received.

# ACTIVITIES & ATHLETICS

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## ACTIVITIES/ORGANIZATIONS

### BOE Policies JH, JHC

The school provides a variety of student activities and organizations to meet the needs/interests of the student body and as resources allow.

The principal is responsible for organizing and approving all student activities. All school-sponsored activities must be supervised by an adult approved by the administration.

Students may form clubs to promote or pursue specialized activities outside the regular classroom. Membership in student organizations must be open to all interested and eligible students. The building principal must approve school sponsored student organizations, and a staff member must serve as an advisor or supervisor.

## ACTIVITY TRIPS

Members of school groups are to travel in school transportation provided for the purpose of their activity. This includes members of athletic teams, the spirit club, performance groups, etc.

A participant may be given permission to return home with their parent(s) or with the parent(s) of another student. The participant shall present a written request from their parent(s) to the coach. A sign out roster for parents/guardians to use on the day/evening of the activity meets written request requirement.

## ASSEMBLIES

### BOE Policy IKE

Assemblies and meetings are held throughout the school year for the benefit of the student body. It is expected that any student attending special programs or meetings at school will observe the following rules:

1. Students should demonstrate courtesy and respect at all times. Audience members are expected to sit appropriately, watch, and listen. Drawing unnecessary attention to oneself during an assembly and/or a school performance is inappropriate.
2. Students are not permitted to leave prior to the conclusion of the assembly without permission from a teacher or administrator.
3. Assemblies are an important part of the educational experience. Students are

expected to be in attendance at all school-sponsored assemblies.

## DANCES AND SOCIAL FUNCTIONS

Only Spring Hill High School students are permitted to attend school-sponsored social functions.

Exceptions may be made from this policy for some activities, such as the fall and winter homecoming dances and the Junior-Senior Prom. The principal's permission is necessary for any exception. There are regulations pertaining to these exceptions, which are available from the sponsors. Students are responsible for their outside date's actions during the dance.

No student is permitted to leave a dance and then return. All students are expected to dress and act responsibly, appropriate to accepted school norms. Administrators will make the final determination on what is deemed to be appropriate. Students must be in good standing in order to attend any dance or social function.

## ELIGIBILITY FOR ATHLETIC AND EXTRACURRICULAR PROGRAMS

### BOE Policy JH

The eligibility requirements are consistent with those established by the Kansas State High School Activities Association (KSHSAA).

To be eligible to participate in any KSHSAA event, a student must meet all KSHSAA regulations on eligibility (age, physical exam form, verification of insurance, KSHSAA Head Injury form).

A student must be in good standing with regard to student conduct and discipline.

A student must meet the following academic requirements:

1. The student must have passed at least five subjects of unit weight the previous semester or the last semester in attendance.
2. The student must be enrolled in and attending a minimum of five new subjects of unit weight (not previously passed) and in attendance during the present semester. The following do not count toward eligibility: homeroom, teacher's aide, and summer school.
3. The student may only participate or practice

in an extracurricular activity if that student has been in school the final five class periods for that school day. Emergencies, doctor or dentist appointments, and other extreme situations may cause exceptions to this rule as deemed necessary by the principal.

## **FIELD TRIPS**

### **BOE Policy IFCB**

Class field trips from school require parent permission. Field trip permission forms will be sent home with students in advance of the date of the trip. The form must include the nature of the trip, departure time, expected return time, name of sponsor(s), and mode of travel. Students are required to travel to and from the field trip by transportation method identified on the permission form. A student may not accompany his/her class if the school does not receive a permission form.

Students must not be under suspension, expulsion restrictions, and/or have no outstanding detention time to serve in order to attend field trips.

## **FLOWERS, GIFTS, RESTAURANT DELIVERIES, AND MESSAGES**

We ask that no flowers, gifts, restaurant deliveries (DoorDash, Grubhub, Uber Eats), etc. be delivered to the school to avoid disruption to the educational process. If such an item is delivered, the item will be held in the office until the end of the school day. The school will not be responsible for ensuring delivery/pickup of items to individuals.

Messages from parents will be delivered to students as soon as they are received in the office. Office staff will not take messages from individuals other than parents/guardians unless it is an emergency.

Students will not be called out of class to receive messages or items they have forgotten at home unless the office feels it's an emergency.

## **FUNDRAISERS**

Fundraisers supported by the district must have a district school, club, or organization as the direct benefactor of the fundraiser. If a student organization or class is participating in

a charitable fundraiser, it must align with the mission of the organization or class.

## **PARENT TEACHER ORGANIZATION**

Each school has a Parent Teacher Organization (PTO). These organizations are separate entities and are not affiliated with school district operations. Contact your school office or visit the school website to get contact information for the school PTO.

## **SCHOOL SITE COUNCIL**

### **BOE Policy IB**

Each school has a School Site Council (SSC). Each council is responsible for providing advice and counsel for evaluating state, school district, and school site performance goals and objectives and in recommending methods, which may be employed at the school site, to meet these goals and objectives.

The membership of each council includes, at a minimum, the building principal, and representatives of: teachers and other school personnel, parents of students attending the school, the business community, and community leaders.

## **Spring Hill High School Code of Conduct**

USD 230 believes that the opportunity for participation in Interscholastic athletics is a privilege extended to students. Students involved with athletics are to be responsible representatives of their school and community. The impression each student leaves on others has a direct effect upon the school, fellow students, and School District 230. Prior to participation in athletics, the student and parent(s)/Guardian(s) will be required to sign and return this form with the assurance that they have read and understood the Athletic Code of Conduct.

### **Aims and Goals**

- To help prepare the student for life experiences through athletic and extra-curricular activity competition.
- To teach pride, discipline, and respect for self as well as for others.
- To expand the student's physical, mental, and social development.
- To instill a feeling of accomplishment and achievement as an individual and as an integral member of a team.
- Only those students who are eligible under the rules of the KSHSAA and who are capable of assuming the responsibilities of being official representatives of Spring Hill High School through their conduct, appearance, sportsmanship, and regard for the feelings of others shall be permitted to represent the school in the activity program.

### **Student Responsibilities Regarding Participation**

- To understand that participation is a privilege earned through hard work and cooperation.
- To understand that conduct, at all times, will emphasize sportsmanship, cooperation, ethical conduct and fair play.
- To establish a healthy and harmonious relationship between self, opponent and coaches.
- To respect the integrity and judgment of the officials.
- To thoroughly understand and accept the rules of the game and the standards regarding eligibility.
- To accept the responsibility of leadership, to use initiative and good judgment.
- To follow the coach's or sponsor's instructions and requirements unless those instructions or requirements are against school or KSHSAA policies.
- They are bona fide undergraduate students in good standing with regular attendance.
- Their conduct and standards of sportsmanship are satisfactory according to Rule 52 and do not bring discredit to themselves or their school.
- They are currently enrolled in at least 5 subjects of unit weight or its equivalent (not previously passed).
- They have passed at least 5 new subjects of unit weight or the equivalent of their last semester of attendance.

- They do not engage in outside competition in the same sport during a season in which they are representing their school. Consult administration before allowing them to participate individually or on a team in any game, training session, contest, or try-out conducted by an outside organization.
- They have not participated in training sessions or try-outs held by colleges or other outside agencies or organizations in the same sport while a member of a school athletic team. (KSHSAA must be contacted by the Spring Hill Athletic Director and approval received before this is attempted.)
- No student may participate or practice in an extracurricular activity unless that student has been in school the final 5 periods for that student that school day (6 periods on home room days). Emergencies, doctor or dentist appointments, and other extreme situations may cause exceptions to this rule as deemed necessary by the principal. (Senior skip day is not recognized in USD 230 and may not be excused. Students will not be allowed to participate in practice or activities). There are no personal days in high school.
- On any given school day, a student may not go home (during the school day) due to illness and then come back for a practice, performance and/or a competition.
- No student may participate or practice in an activity if that student is on suspension, either In-School or Out-Of-School. ISS - The student is ineligible on the days that ISS is served. OSS - Any student given an out-of-school suspension cannot participate in school activities while suspended. The student is ineligible from the moment of assignment until they re-enter school in good standing. OSS will be cause for student to miss the next contest for their particular activity.
- No student participant shall use, possess, or be under the influence of alcohol or illicit drugs.
  - First offense--the participant will not participate in one date of contests and a report made to the principal for further disciplinary action. If a student participates in both Varsity and Sub Varsity competition, the student could miss a date of contests for both.
  - Second offense--participant will be dismissed from the squad and a report made to the principal for further disciplinary action.
- Academics take precedent over activity practices. However, students may be required to make up for any missed conditioning.

By signing, I acknowledge that I have read the Athletic Code of Conduct related to eligibility for Spring Hill High School. I do understand and will follow the rules, regulations, and expectations described within.

Parent/Guardian Signature

\_\_\_\_\_ Date \_\_\_\_\_ Print Name \_\_\_\_\_

Student Signature

\_\_\_\_\_ Date \_\_\_\_\_ Print Name \_\_\_\_\_

# ATTENDANCE & ENROLLMENT

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## **ATTENDANCE**

### **BOE Policies JB, JBD**

Daily attendance records are maintained for each student in each school. A cumulative attendance record for each student is also maintained. The attendance record will indicate if the absence is excused or unexcused.

The following are considered to be excused absences:

- Personal illness verified by a parent and approved by the principal. When a student is absent three or more consecutive days, a doctor's note may be required to re-enter. Extended illness verified by a doctor can be considered excused at the discretion of the administration
- Medical appointments verified by a signed appointment card or a doctor's written statement and approved by the principal
- Trips with a student's own parents verified by a parent and approved in advance by the principal
- Unusual, unforeseen, or emergency circumstances as verified by a parent and approved by the administration
- Parent's prior formal written request for absence of a student and approved by the administration
- Family Bereavement
- Religious observance
- Administrative prerogative
- Participation in a district approved or school sponsored activity

Any absence that does not meet the above criteria will be considered unexcused.

Parents/guardians are expected to call the school at the beginning of any absence and inform school personnel of the reason for and anticipated length of the absence.

Parents are allowed to excuse five absences per semester. Any additional absences will require a doctor's note or approval of the building principal.

A student who attends less than 95% of attendance days may be at risk for not meeting grade level academic expectations for the year.

## **ENROLLMENT**

### **BOE Policy JBC**

All students enrolling in the district for the first time must provide parent/guardian identification, proof of residency, student birth certificate, immunization records, a current physical, and school records (transfer students only).

Resident students attend school buildings according to school boundaries as set by the Board of Education. A "resident student" is any child who has attained the age of eligibility for school attendance and (1) lives with a parent or a person acting as a parent who is a resident of the district; (2) lives in the district as a result of placement by a district court or the Kansas secretary for child and families; or (3) is "homeless" as defined by Kansas law

For purposes of this policy, "parent" means the natural parents, adoptive parents, step-parents and foster parents. For purposes of this policy, "person acting as a parent" means a guardian or conservator, a person liable by law to maintain, care for or support the child, a person who has actual care and control of the child and contributes the major portion of the cost of support of the child or a person who has actual care and control of the child with written consent of a person who has legal custody of the child or person who has been granted custody of a child by a court of competent jurisdiction.

## **ENROLLMENT FEES**

### **BOE Policy JS**

District enrollment fees are annually reviewed and approved by the Board of Education. Once approved, district enrollment fees are posted to the district website.

Enrollment fees will be reduced for students starting after the first day of school in August. No full refunds will be made. Refunds for students withdrawing from school will be made upon request for quarters the student will not be in attendance. No refunds will be made after April 1.

Students who owe fees or have not returned school property due may not receive grade reports or diplomas until accounts are settled.

## **LEAVING THE BUILDING**

When parents request that students leave campus during the school day, a telephone call to

the main office is required, and a permit to leave must be secured from the office.

During the school day, students must secure permission from a parent and from the office before missing a class or leaving campus. Any unauthorized absence will be considered truant and a disciplinary referral will be made.

## PENALTIES FOR UNEXCUSED ABSENCES

The student will receive an unexcused absence for the day's work in each class missed. Students may receive zeros for daily work or assignments due on the day of the unexcused absence. The student will be allowed to make up tests missed based upon the teacher's progressive test policy. An administrator will meet with each student who is unexcused and will assign the following consequence(s) per semester:

**1st unexcused absence:** 1 hour administrative detention for each class period missed up to 4 class periods. After 4 periods, 1 day in-school suspension

**2nd day of unexcused absence:** 1 day in-school suspension

**3rd day of unexcused absence:** 3 day in-school suspension

**4th day of unexcused absence:** 5 day in-school suspension

**5th day of unexcused absence:** Meeting with parents to determine if student remains in school. Spring Hill High School does not recognize senior skip day. Students who are absent that day must follow normal procedures for obtaining an excused absence.

## PROCESS FOR EXCESSIVE ABSENCES

On the 10th excused absence (count does not include excused absences for participation in a district approved or school sponsored activity) or 5th unexcused absence in a semester, the student will be placed on probation. The probation letter will state that future absences will be counted as unexcused unless the student is excused by (1) a doctor's/legal note, (2) the school nurse, or (3) an administrator. At this time a Student Intervention Team (SIT) meeting will be scheduled with the school, parent and student.

If after the SIT meeting the student has two additional unexcused absences, a referral will

be made to the Truancy Review Board if the student is under age 16, to the County Attorney for truancy if the student is between the age 16 and under 18, or for a due-process hearing if the student is age 18 or over.

## TARDY

Admission to class following tardiness to school requires that students check in at the front office when they arrive any time after the start of the school day.

Tardies due to unusual, unforeseen, or emergency situations as verified by a parent and approved by the administration will be excused.

When a student arrives late to school after a medical appointment, he/she will not be counted tardy if he/she has a note on the doctor's letterhead (or prescription pad paper) verifying the date and time of the appointment. Please make every attempt to schedule appointments in such a way that students do not consistently miss the same class.

If a student has been tardy at the beginning of the school day more than five times in a semester for any reason, he/she will be assigned administrative detention for each tardy after the allowable five.

Each teacher is responsible for establishing rules regarding tardiness to his/her class (with the exception of the first period of the day) for the first two tardies of the semester. On the third tardy, the teacher will assign a 30-minute detention. On the 4th tardy or more the teacher will fill out a disciplinary referral and report that student to an administrator. Any tardy reported to an administrator will be assigned administrative detention. Failure to serve an administrative assigned detention will result in an out of school suspension.

## TRUANCY

### BOE Policy JBE

Truancy is defined as any three consecutive unexcused absences, any five unexcused absences in a semester or seven unexcused absences in a school year, whichever comes first. School year means the period from July 1 to June 30. Students who are absent without a valid excuse for a significant part of any school day are considered truant.

The building principal or other district administrator will report students who are inexcusably absent from school to the appropriate authority. Prior to reporting to either Kansas Department of Children and Families (if the student is under 13) or the county or district attorney (if the student is 13 or more years of age but less than 18 years of age), a letter will be sent to the student's parent(s) or guardian notifying them that the student's failure to attend school without a valid excuse resulted in the student being reported truant.

### **WITHDRAWAL PROCEDURE**

When a student is withdrawing from the school district, the school district requires a formal records request from the student's new school district. A formal checkout must occur before any records will be sent.

# CODE OF CONDUCT

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## STUDENT CONDUCT

### BOE Policy JCD

An appropriate atmosphere for learning requires that students act in a safe and responsible manner. Respect for the rights of others is central to the maintenance of such an atmosphere.

Any acts that interfere with the learning process or infringe upon the rights of fellow students and/or members of the staff will not be tolerated on school grounds or at any school activity.

Some student acts may be referred to law enforcement personnel.

## ALCOHOL AND DRUG-FREE SCHOOLS

### BOE Policy JDDA

Students shall not unlawfully manufacture, sell, distribute, dispense, possess or use illicit drugs, controlled substances or alcoholic beverages at school or on school district property, or at any school activity.

Any student who is reasonably suspected of consuming illicit drugs, controlled substances, and/or alcoholic beverages before entering any school grounds or attendance center, at any school-sponsored activity off school grounds or traveling to and from any school-sponsored activity, shall be refused entrance and admission and may be subject to discipline up to and including suspension or expulsion.

Any student violating the terms of this policy will be reported to the appropriate law enforcement officials, and will be subject to detention, in-school suspension, out-of-school suspension, long-term suspension, and/or expulsion.

## BULLYING

### BOE Policy JDDC

The board of education prohibits bullying in any form, by any student, staff member, or parent, towards a student or a staff member, on or while using school property, in a school vehicle, or at a school-sponsored activity or event.

Kansas anti-bullying laws includes the following definition of bullying:

*"Bullying" means:*

*(A) Any intentional gesture or any intentional written, verbal, electronic or physical act or threat either by any student, staff member or*

*parent towards a student or by any student, staff member or parent towards a staff member that is sufficiently severe, persistent or pervasive that such gesture, act or threat creates an intimidating, threatening or abusive educational environment that a reasonable person, under the circumstances, knows or should know will have the effect of:*

*(i) Harming a student or staff member, whether physically or mentally;*

*(ii) damaging a student's or staff member's property;*

*(iii) placing a student or staff member in reasonable fear of harm to the student or staff member; or*

*(iv) placing a student or staff member in reasonable fear of damage to the student's or staff member's property;*

*(B) cyberbullying; or*

*(C) any other form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to this section or subsection (e) of K.S.A. 72-8205, and amendments thereto.*

*Kan. Stat. Ann. § 72-6147 (2013)*

Students who have bullied others in violation of this policy may be subject to disciplinary action, up to and including suspension and/or expulsion. If appropriate, students who violate the bullying prohibition may be reported to local law enforcement.

## COMPLAINTS AND GRIEVANCES

### BOE Policy KN

Any complaint received should be reduced to writing and reported to administration for study, investigation and possible resolution. Whenever possible, complaints should be resolved at the lowest possible administrative level. All other complaints will be investigated by the superintendent or his designee.

All students, parents, visitors, community members, contractors, and others should immediately report any conduct that could constitute discrimination, harassment, or retaliation to the Compliance Coordinator (Dr. Joshua Robinson, Assistant Superintendent of Schools), or to any District employee with whom they are comfortable discussing the conduct.

## **DETENTIONS**

Teachers will assign classroom detentions to students as a method of maintaining discipline in the classrooms or hallways. After a teacher has assigned a detention to a student, that student has two days to serve his/her detention. The two days include the day the detention was assigned.

Failure to serve a teacher-assigned detention results in a disciplinary referral to the office. An administrator will then assign the student an administrative detention.

Students who miss/skip class periods (excessive tardies or absences) will be assigned a Disciplinary Referral and receive an administrative consequence.

Failure to serve any assigned administrative detentions from the administration or attendance secretary will result in an In-School or Out-of-School Suspension

Students who have not completed assigned detention times or suspension time will be considered as 'not in good standing' and prohibited from attending school dances or participating in school activities.

## **DISCIPLINE**

The penalties listed below are the penalties adopted by the USD 230 Board of Education for Spring Hill High School. Administrators may assign consequences beyond these in cases warranting such actions. Failure to serve administrative consequences will result in out of school suspension.

### **Minor classroom disruption**

Teacher assigns detention(s)

### **Repetitive disruption within the same hour or severe disruption**

Consequences will be assigned by administrator up to and including suspensions

Verified infractions: minimum 1 period administrative detention

### **Use, Possession, Distribution, or Under the Influence of Alcoholic Beverages, Tobacco Products, Illicit Drugs, Controlled Substances, Prescription/Over-the-Counter Medication, or Vape Devices**

1st Offense: Minimum of 5 Days OSS. SRO Referral. Potential completion of substance abuse program. Potential long-term suspension

hearing.

2nd Offense: 10 Days OSS. SRO Referral. Long-term suspension hearing.

### **Responsible for or in possession of drug paraphernalia (to include but not limited to pipes, papers, screens, razor blades, scales, syringes, roach clips, any device for smoking and/or consumption and carrying containers)**

1st offense: 3-5 days OSS and referral to the SRO + meeting with parents

2nd offense: 5-10 days OSS and referral to the SRO + possible hearing for long-term suspension

### **Possession/Distribution of Explicit/Pornographic Content**

1st Offense: ISS/OSS depending on severity

2nd Offense: OSS with days to be determined and the potential for a long-term suspension hearing

### **Fighting**

1st Offense: Minimum of 3 Days OSS

2nd Offense: Minimum of 5 Days OSS

### **Profanity in Classroom**

Teacher assigns detention. If profanity is disruptive may refer to administration

### **Profanity Directed to/at Staff**

1st offense: Up to 1 day OSS

2nd offense: Up to 3 days OSS + possible hearing held for long-term suspension

### **Theft**

1st offense: OSS with number of days to be determined by administration based on severity of offense

### **Threats/Intimidation to Other Students or School**

First offense: OSS with number of days to be determined by administration based on the severity of the offense and the circumstances of the incident(s).

Referral to SRO.

Possible hearing to determine if student returns to school.

Possible hearing for long-term suspension/expulsion.

Professional assessment documentation, at

no cost to the school, may be required before allowing student to return.

### **Threats to Staff**

1st offense: Up to 5 days OSS + hearing to determine if student returns to school. Police report filed immediately.

2nd offense: Up to 5 days OSS + possible hearing held for long-term suspension. Police report filed immediately.

### **Technology Violations**

1st Offense: Warning/Detention/ISS/OSS

2nd Offense: Loss of Technology/ISS/OSS

### **Skipping Class**

1st Offense: Detention

2nd Offense: 1 Day ISS

3rd Offense: 1 Day OSS

### **Vandalism to School or Personal Property**

Student pays for school damage. Police report filed immediately.

1st offense: Up to 3 days OSS + meeting with parents

2nd offense: Up to 5 days OSS + possible hearing held for long-term suspension

### **Responsible for or in possession of an open flame**

1st offense: Up to 2 days OSS based upon the circumstances of the incident

### **Insubordination/Disrespect/Defiance**

1st offense: 1 day OSS

2nd offense: 3 days OSS

3rd offense: 5-10 days OSS

4th offense: 5-10 days OSS + possible hearing held for long-term suspension

### **Bullying/Harassment/Racial or Sexual Harassment**

1st offense – Warning/ISS/OSS depending upon the severity/nature of the offense

2nd offense – ISS/OSS (depending upon the severity/nature of the offense) + meeting with parents

3rd offense – 3-5 day OSS + possible hearing held for long-term suspension

4th offense – 5-10 day OSS + possible hearing

held for long-term suspension

**Note:** In cases involving potential violations of Title IX, the District's Title IX authorities will be notified.

## **DISCRIMINATION**

### **BOE Policy AC**

The District is committed to maintaining an educational environment and workplace that is free from discrimination, harassment, and retaliation in admission or access to, or treatment or employment in, its programs, services, activities, and facilities. The District will provide equal opportunity in all areas of education, recruiting, hiring, retention, promotion, and contracted service.

The District strictly prohibits discrimination and harassment against students, employees, or others on the basis of race, color, ethnicity, national origin, religion, sex/gender (to include orientation, identify or expression), age, disability, genetic information or any other basis prohibited by law.

Any form of discrimination or harassment toward any person associated with the District, regardless of where the conduct occurs, is a violation of this policy. The District also strictly prohibits retaliatory actions against those who engage in protected activities.

## **DRESS CODE**

### **BOE Policy JCDB**

High school dress and grooming code is the responsibility of the parents, students and school system. Since all three are interested in the best quality education that can possibly be offered to our youth, it should be a joint effort. The general atmosphere of the school must be conducive to learning. Students are expected to use good judgment in determining dress for school. If a student's general appearance attracts undue attention to the extent that it becomes a disruptive factor in the school, a building administrator will ask the student to make the necessary changes. Failure to comply will be grounds for suspension. While it is impossible for guidelines to cover every possible scenario; when selecting clothes for school students and parents should consider the following-

Clothing referencing tobacco, vaping, drugs, alcohol or gangs is prohibited.

Clothing with profane language or symbols are prohibited.

Clothing cannot promote or convey hate messages.

Clothing must not endanger the safety of the wearer or other individuals.

Clothing must not distract from the learning environment.

Clothing must appropriately cover the wearer.

Coaches, directors, or sponsors may have more stringent guidelines for students in their programs.

## **ELECTRONIC DEVICES**

All electronic devices are to be secured in lockers or backpacks during class when not in approved classroom use.

Examples of electronic devices include but are not limited to cell phones, smart watches, smart devices, e-readers, portable audio players, earbuds, etc.

Failure to do so will result in treating the electronic device as a nuisance item.

Students are permitted to use an electronic device during class when use is approved by the classroom teacher.

Students are permitted to use electronic devices before and after school, during passing periods, and during lunch so long as they do not interfere with the school learning environment.

The school is not responsible for lost or stolen electronic device items.

## **HALL PASSES**

Proper behavior is expected at all times in the halls. Students in the halls during class time must have a hall pass from the office or teacher. Loitering in halls is not permitted. Students traveling in the halls are expected to maintain a reasonable degree of quiet and proper behavior. Students may be denied hall passes if they violate appropriate behavior codes while using a hall pass.

## **HAZING/INTIMIDATION/MENACING**

The board is committed to providing a positive and productive learning and working environment. Hazing, intimidation, or menacing is strictly prohibited.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion.

Publishing/posting images or messages recorded at school or a school event to social media that causes a disruption of the school learning environment, as determined by the school administration, will fall under the school's progressive discipline policies. Such recordings may include, but not be limited to, still images, text messages, video recordings, and/or voice recordings.

## **NUISANCE ITEMS**

No nuisance items are to be in the possession of students on the school premises. This includes fireworks, water guns, balloons, animals or parts of animals, noisemakers, pocket knives, puzzle cubes, blankets, or any other item not required in the course of the program.

Nuisance items taken from students will be kept in the office until the end of the school day.

After the second offense and every time thereafter, parents are required to come to school to pick up the nuisance item.

An in-school suspension is given for confiscation of a nuisance item for the third time.

An out of school suspension will be given every time thereafter.

The school is not responsible for lost or stolen nuisance items.

## **PROPERTY DAMAGE**

Everyone is held accountable for the damage of school property. The person(s) responsible must pay for accidental or intentional damage. Damage which is intentional or results from inappropriate behavior will also require disciplinary action which may include suspension.

## **SEXUAL HARASSMENT**

### **BOE Policies GAAC, JGEC**

The board of education is committed to providing

a positive and productive learning and working environment, free from discrimination on the basis of sex, including sexual harassment. Sexual harassment shall not be tolerated in the school district. Sexual harassment of employees or students of the district by board members, administrators, certified and support personnel, students, vendors, and any others having business or other contact with the school district is strictly prohibited.

The district encourages all victims of sexual harassment and persons with knowledge of such harassment to report the harassment immediately. Complaints of sexual harassment will be promptly investigated and resolved.

## **SUSPENSION, IN-SCHOOL**

### **BOE Policy JDD**

In-school suspension (ISS) placement has been designed to minimize the loss of academic learning opportunities during an out-of-school suspension. During in-school suspension, students are provided assigned material to complete that relates to their normal classroom activities. Students are responsible for obtaining missed assignments and completing that work per the excused absence policy. All work supplied to a student in ISS will be completed by the end of the day. Students will be expected to abide by the in-school suspension guidelines and complete a reflective essay. Work completed during in-school suspension will be given to the appropriate teacher for class credit.

## **SUSPENSION, OUT-OF-SCHOOL**

### **BOE Policy JDD**

Procedures for suspending or expelling students are specified by the Board of Education. The policy prescribes requirements for notification of students and their parents or guardians, hearing procedures, protection of students' due process rights, and an appeal provision.

Students who receive a short-term suspension (one to ten days) are expected to complete all work missed during the term of the suspension.

During the period of suspension, students are ineligible to attend or participate in extracurricular activities or be on district property.

## **TECHNOLOGY USE**

### **BOE Policy IIBG**

Students are responsible for the proper use and care of district technology in their use or possession. This includes all classroom technology, computer lab technology, and district-owned personal computing devices loaned to the student.

Students must not use district-owned technology for illegal nor inappropriate uses at any time. The district network refers to the network provided on school grounds for educational use. The guidelines for district-owned computers cover use both at school and away from school.

Students who have been loaned a district computing device shall abide by the requirements of the Loan Agreement and the Damage/Loss Program.

Students are bound to the details of the Student Acceptable Use Policy provided at enrollment.

## **THREATS OF VIOLENCE**

A student has the responsibility to report threats of violence, by another student or groups of students, promptly to any district employee.

A report based on "reason to suspect" does not require proof that threats of violence will occur or actually occurred or that the reporter witnessed the threat. The evaluation of threats of violence will be the responsibility of the building administrator and/or law enforcement officials.

## **WEAPONS AND DANGEROUS**

### **INSTRUMENTS**

### **BOE Policy JCDBB**

A student shall not knowingly possess, handle or transmit any object that can reasonably be considered a weapon at school, on school property or at a school-sponsored event. This shall include any weapon, any item being used as a weapon or destructive device, or any facsimile of a weapon.

Possession of a firearm or other weapon shall result in expulsion from school for a period of one calendar year, except the superintendent may recommend this expulsion requirement be modified on a case-by- case basis (see BOE Policy JDC). Possession of a facsimile of a weapon may

result in suspension or expulsion.

The superintendent or the superintendent's designee shall conduct expulsion hearings for possession of a weapon. Students violating this policy shall be reported to the appropriate law enforcement agency(ies) and if said student is a juvenile, to the Department of Children and Families (DCF) or the Commissioner of Juvenile Justice.

# HEALTH

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## **ALLERGIES**

As a part of the enrollment process, the school nurse will make sure that all student health files are updated and that all students with medically documented allergies have an alert on skyward.

Prior to the start of school, teachers will receive an email from the school nurse when all of the health alerts are updated and ready to be viewed.

If a student has a reported allergy, the staff shall take reasonable steps to eliminate exposure to the allergen during the school day.

If a student is inadvertently exposed to an allergen, the teacher and/or staff member shall contact the nurse immediately and follow protocol for allergen exposure.

enrolling in any district school shall provide the building principal with proof of immunization of certain diseases or furnish documents to satisfy statutory requirements. Booster shots mandated by the Secretary of the Department of Health and Environment are also required.

Students who fail to provide the documentation required by law may be excluded from school by the superintendent until statutory requirements are satisfied. Notice of exclusion shall be given to the parents/guardians as prescribed by law. Students who are not immunized against a particular disease(es) may be excluded from school during any outbreak.

## **INJURY**

### **BOE Policies JGFG, GAAG**

First aid, CPR, and an automated external defibrillator may be administered to students and others only by those school employees qualified [as defined by K.S.A.65-6149 (c)] by training approved by the district and then only in case of emergency.

First aid shall be limited to the applying of simple bandages or infection preventatives and to any justifiable emergency aid such as stopping excessive bleeding to prevent further injury, disability or death.

When a staff member becomes aware that a student has been involved in an accident or is in need of emergency care at school, on school property or at a school-sponsored activity, the staff member shall provide for the care of an injured student and report the accident to the building principal. The student's parent(s) shall be notified of the injury as soon as possible to determine appropriate action. If the student needs medical attention and the parents cannot be reached, the administrator or superintendent designee shall seek emergency medical treatment.

An injury at home or school requiring restriction from activity and/or physical education class for more than two consecutive days will require a doctor's note. Any child wearing a cast or sling to school may require a doctor's note with activity restriction guidelines.

## **HEALTH OFFICE (SCHOOL NURSE)**

The health office is staffed by the school nurse to administer the school's health program. The nurse is on duty to provide care for students with chronic health conditions, acute illness and injury. The nurse will also conduct health screenings and health education programs.

## **ILLNESS**

### **BOE Policy JGCC**

Any student noted by a physician, the school nurse, or a local health officer as having a communicable disease will be excluded from school for the duration of the illness. Any student with a temperature of 100 degrees fahrenheit or greater will be sent home from school.

A student may return to school when they have been free from fever (without medication), vomiting, or diarrhea for 24 hours. The student will be readmitted to regular classes upon termination of the illness, as authorized by the student's physician or local health officer, or after the expiration of any period of isolation or quarantine.

The school district adheres to the Johnson County Disease and Symptom Exclusion Recommendations posted to the Johnson County Department of Health and Environment website.

## **INOCULATION/IMMUNIZATION**

### **BOE Policy JGCB**

Unless provided otherwise herein, all students

## INSURANCE COVERAGE

### BOE Policy JGA

Students have the opportunity to enroll in an accident insurance coverage program. The insurance is optional at each family's discretion. Information about the insurance is available to parents and students on the district website or in the school office. Student medical expenses not covered by this program are the responsibility of the family.

## MEDICATION

### BOE Policies JGFGB, JGFGBA

The supervision of medications shall be in strict compliance with the rules and regulations of the Board as carried out by district personnel.

In certain circumstances when medication is necessary in order that the student can remain in school, the school nurse will cooperate with parents or guardians in the supervision of medications that the student will use. The parents or guardians must submit a written request to the school nurse requesting the school's cooperation in administering medication and releasing the school district and personnel from liability.

**Prescription medications** must be brought to school in the original container/package dispensed by the pharmacist with the student's name and medication information printed on the label. The physician's authorization form must be dated and include:

Student name and birth date

Medication

Dosage

Route of administration

Reason the medication is prescribed

Time(s) to be administered

Duration of administration (i.e. entire year, 5 days, 1 month, etc.)

**Over-the-counter medications** provided by the health room stock may include acetaminophen (Tylenol), ibuprofen (Motrin), diphenhydramine (Benadryl), Tums, cough drops, antibiotic ointment and anti-itch ointment. Acetaminophen, ibuprofen, and diphenhydramine may be administered based on the age/weight-appropriate dosing information and with the parent's consent. Students are NOT permitted to

carry any medications with them. All medication must be provided by the health office.

**Herbal, natural and homeopathic remedies** are unregulated and their potential for harm is great in a school setting where a student's complete medical history and medication history may be unknown. The school nurse will not administer such remedies, without written providers order, due to the risk inherent to student safety in administering a product that lacks published data about its safety, efficacy, and dosages for children.

In the administration of medication, the school employee shall not be deemed to have assumed any legal responsibility. The self-administration of medication for the treatment of anaphylaxis or asthma including, but not limited to, any medicine defined in current federal regulation as an inhaled bronchodilator or auto-injectable epinephrine is allowed for eligible students in all grades K-12. Self-administration is the student's discretionary use of an approved medication for which the student has a prescription or written direction from a health care provider. Parents who request for their student to self-administer medications are required to complete this form: Student Self-Administration of Medication Acknowledgement and Waiver of Liability as required by BOE policy JGFGBA. This is an annual requirement for families who need their students to carry and administer their own medication.

In the administration of medication, the school employee shall not be deemed to have assumed any legal responsibility.

The self-administration of medication for the treatment of anaphylaxis or asthma including, but not limited to, any medicine defined in current federal regulation as an inhaled bronchodilator or auto-injectable epinephrine is allowed for eligible students in all grades K-12. Self-administration is the student's discretionary use of an approved medication for which the student has a prescription or written direction from a health care provider.

High school students may carry a small bottle of their own non-prescription (over-the-counter) medications, such as acetaminophen (Tylenol), ibuprofen (Motrin, Advil), or antacids (Tums). However, all other medications must be kept in the nurse's office. All medications must be in the original container. Students must never give or share any type of medication or drug with other students. The principal will have the final authority

to revoke the students' privilege of carrying their own medication, if necessary.

## **SCREENINGS**

### **BOE Policy JGCD**

Basic hearing, vision and dental screenings are performed to identify needs that may affect learning potential.

Annual basic hearing screenings will be performed on students on the following students:

- All students in grades K, 2, 5, 7, 10, as well as those new to the district and/or on an Individualized Education Plan (IEP).

Annual basic vision screenings will be performed on the following students:

- All students in grades K, 1, 2, 3, 5, 7, 10, as well as those new to the district and/or on an Individualized Education Plan (IEP).

## **THERAPY DOGS**

### **BOE Policy INGA**

The Americans with Disabilities Act (ADA) allows people with disabilities to bring their service animals onto premises in whatever areas patrons are generally allowed. The ADA defines a service animal as any guide dog, signal dog, or other animal individually trained to provide assistance to an individual with a disability. If they meet this definition, animals are considered service animals under the ADA regardless of whether they have been licensed or certified by a state or local government.

Any animal whether a pet or service/therapy dog is personal property and cannot be brought onto school property without prior approval by the principal. If the student arrives at school with a pet or service/therapy dog and previous approval has not been obtained, the parents/guardians will be immediately notified and requested to come to the school to retrieve the animal until it can be determined that the presence of the service/therapy dog in school is in compliance with the law. The animal will remain with the child until the parent/guardian removes the animal from school property.

# NUTRITION

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## **FREE AND REDUCED PRICE MEALS**

### **BOE Policy EE**

Parents or guardians of students attending schools participating in federal school meal programs must be informed of the availability of reimbursable school meals and provided with information about eligibility and the process for applying for free or reduced price meals on or before the start of school each year.

Free and Reduced Price Meals applications are available at each school, the district office, and on the district website. Parents or guardians should return the completed form to their school of attendance.

accordance with board policy DP. If the debt is not paid within 10 days of mailing the final notice of the negative account balance under policy DP, it shall be considered bad debt for the purposes of federal law concerning unpaid meal charges.

Payments for school meals may be made at the school, district office, or online at [www.usd230.org](http://www.usd230.org). Students, parents, and guardians of students are encouraged to prepay meal costs.

## **LUNCH**

Every student is expected to buy or bring lunch. Breakfast and lunch meals are offered daily with prices adjusted for students and adults. All schools have a closed lunch period, which means students are not allowed to leave school grounds during this time.

## **MEAL CHARGES**

### **BOE Policy EE**

The district's meal charging requirements are as follows:

A charge account for students paying full or reduced price for meals may be established with the district. Students may charge no more than six meals to this account. Charging of a la carte or extra items to this account will not be permitted.

Any student failing to keep his/her account solvent as required by the district shall not be allowed to charge further meals until the negative account balance has been paid in full. However, such students will be allowed to purchase a meal if the student pays for the meal when it is received. Students who have charged the maximum allowance to this account and cannot pay out of pocket for a meal will not be provided a school meal.

At least one written warning shall be provided to a student and his/her parent or guardian prior to denying meals for exceeding the district's charge limit. If payment of the negative balance is not received within 5 working days of the maximum charge limit being attained, the debt will be turned over to the superintendent or superintendent's designee for collection in

# SAFETY & SECURITY

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## **CHILD ABUSE**

### **BOE Policy GAAD**

Any employee of the district who has reasonable cause to know or suspect that a child has been subject to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect will immediately report this fact to the local Department of Children and Families (DCF) office or to the local law enforcement agency if the Department of Children and Families (DCF) office is not open.

School employees will not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect. It is not the responsibility of the school employees to prove that the child has been abused or neglected.

## **CRISIS MANAGEMENT**

### **BOE Policy EBBF**

Each school has developed a plan to deal with crises. Each plan is reviewed and approved annually by the Board of Education.

Building principals train staff to implement the building plan. As necessary, students and parents will be informed about details of the plan.

Any event that threatens the feeling of safety and security shall be considered a crisis. These include, but are not be limited to: death, suicide, bomb threat, act of violence, natural disaster, accident, intruder, etc.

## **CUSTODIAL AND NON-CUSTODIAL PARENT RIGHTS**

### **BOE Policy KCB**

The district recognizes that parents (as defined by the state law) often share caregiving and custody of their children and that parents, if not otherwise prohibited by court order, should have equal access to student information regarding their child's school records.

It is a parent's responsibility to provide a current valid court order to the school. Without a court order, one parent cannot replace information provided by the other parent.

Any parent may obtain copies of school information such as report cards and progress reports upon request to a child's principal, unless

otherwise prohibited by law or court order.

## **EMERGENCY DRILLS**

### **BOE Policy JGEAA**

The four fire drills and three crisis drills required by law may be scheduled at any time during the school year. However, two tornado drills required shall be conducted in September and March. All these drills must be conducted by each school during school hours and cannot be made part of regular dismissal at the close of the school day.

The building principal may conduct a surprise drill(s). Other drills shall be held at times determined by the building principal.

## **EMERGENCY SAFETY INTERVENTIONS**

### **BOE Policy GAAF**

The Board of Education is committed to limiting the use of Emergency Safety Interventions ("ESI"), such as seclusion and restraint, with all students. Seclusion and restraint shall be used only when a student's conduct necessitates the use of an emergency safety intervention as defined below. The board of education encourages all employees to utilize other behavioral management tools, including prevention techniques, de-escalation techniques, and positive behavioral intervention strategies.

This policy shall be made available on the district website with links to the policy available on any individual school pages. In addition, this policy shall be included in at least one of the following: each school's code of conduct, school safety plan, or student handbook. Notice of the online availability of this policy shall be provided to parents during enrollment each year.

### **Definitions (See K.A.R. 91-42-1)**

"Area of purposeful isolation" means any separate space, regardless of any other use of that space, other than an open hallway or similarly open environment.

"Campus police officer" means a school security officer designated by the board of education of any school district pursuant to K.S.A. 72-6146, and amendments thereto.

"Chemical Restraint" means the use of medication to control a student's violent physical behavior or restrict a student's freedom of movement.

"Emergency Safety Intervention" is the use of

seclusion or physical restraint when a student presents an immediate danger to self or others. Violent action that is destructive of property may necessitate the use of an emergency safety intervention.

"Incident" means each occurrence of the use of an emergency safety intervention.

"Law enforcement officer" and "police officer" means a full-time or part-time salaried officer or employee of the state, county, or a city, whose duties include the prevention or detection of crime and the enforcement of criminal or traffic law of this state or any Kansas Municipality. This term includes a campus police officer.

"Legitimate law enforcement purpose" means a goal within lawful authority of an officer that is to be achieved through methods or conduct condoned by the officer's appointing authority.

"Mechanical Restraint" means any device or object used to limit a student's movement.

"Parent" means: (1) a natural parent; (2) an adoptive parent; (3) a person acting as a parent as defined in K.S.A. 72-3122(d)(2), and amendments thereto; (4) a legal guardian; (5) an education advocate for a student with an exceptionality; (6) a foster parent, unless the student is a child with an exceptionality; or (7) a student who has reached the age of majority or is an emancipated minor.

"Physical Escort" means the temporary touching or holding the hand, wrist, arm, shoulder, or back of a student who is acting out for the purpose of inducing the student to walk to a safe location.

"Physical Restraint" means bodily force used to substantially limit a student's movement.

"Purposefully isolate" when used regarding a student, means that school personnel are not meaningfully engaging with the student to provide instruction and any one of the following occurs:

1. Removal of the student from the learning environment by school personnel;
2. Separation of the student from all or most peers and adults in the learning environment by school personnel; or
3. Placement of the student within an area of purposeful isolation by school personnel

"School resource officer" means a law enforcement officer or police officer employed by a local law enforcement agency who is assigned to a district through an agreement between the local law enforcement agency and the district.

"School security officer" means a person who is employed by a board of education of any school district for the purpose of aiding and supplementing state and local law enforcement agencies in which school district is located, but is not a law enforcement officer or police officer.

"Seclusion" means placement of a student for any reason other than for in-school suspension, detention, or any other appropriate disciplinary measure in a location where both of the following conditions are met:

- School personnel purposefully isolate the student, and
- the student is prevented from leaving; or has reason to believe that the student will be prevented from leaving the area of purposeful isolation.

"Time-out" means a behavioral intervention in which a student is temporarily removed from a learning activity without being confined.

### **Prohibited Types of Restraint**

All staff members are prohibited from engaging in the following actions with all students:

- Using face-down (prone) physical restraint;
- Using face-up (supine) physical restraint;
- Using physical restraint that obstructs the student's airway;
- Using physical restraint that impacts a student's primary mode of communication;
- Using chemical restraint, except as prescribed by a licensed healthcare professional for treatment of a medical or psychiatric condition; and
- Use of mechanical restraint, except:
  - Protective or stabilizing devices required by law or used in accordance with an order from a person appropriately licensed to issue the order for the device;
  - Any device used by law enforcement officers to carry out law enforcement duties; or
  - Seatbelts and other safety equipment used to secure students during transportation.

## Use of Emergency Safety Interactions

ESI shall be used only when a student presents a reasonable and immediate danger of physical harm to such student or others with the present ability to affect such physical harm. Less restrictive alternatives to ESI, such as positive behavior interventions support, shall be deemed inappropriate or ineffective under the circumstances by the school employee witnessing the student's behavior prior to use of any ESI. The use of ESI shall cease as soon as the immediate danger of physical harm ceases to exist. Violent action that is destructive of property may necessitate the use of ESI. Use of an ESI for purposes of discipline, punishment, or for the convenience of a school employee shall not meet the standard of immediate danger of physical harm.

## ESI Restrictions

A student shall not be subjected to ESI if the student is known to have a medical condition that could put the student in mental or physical danger as a result of ESI. The existence of such medical condition shall be indicated in a written statement from the student's licensed health care provider, a copy of which has been provided to the school and placed in the student's file.

Such written statement shall include an explanation of the student's diagnosis, a list of any reasons why ESI would put the student in mental or physical danger, and any suggested alternatives to ESI. In spite of the provisions of this subsection, a student may be subjected to ESI, if not subjecting the student to ESI would result in significant physical harm to the student or others.

## Use of Seclusion

When a student is placed in seclusion, a school employee shall see and hear the student at all times. The presence of another person in the area of purposeful isolation or observing the student from outside the area of purposeful isolation shall not create an exemption from otherwise reporting the incident as seclusion. When a student is placed in or otherwise directed to an area of purposeful isolation, the student shall have reason to believe that the student is prevented from leaving.

If the area of purposeful isolation is equipped with a locking door designed to prevent a student from leaving the area of purposeful isolation, the door shall be designed to ensure that the

lock automatically disengages when the school employee viewing the student walks away from the area of purposeful isolation, or in case of emergency, such as fire or severe weather.

An area of purposeful isolation shall be a safe place with proportional and similar characteristics as those of rooms where students frequent. Such area shall be free of any condition that could be a danger to the student, well-ventilated, and sufficiently lighted.

## Training

All staff members shall be trained regarding the use of positive behavioral intervention strategies, de-escalation techniques, and prevention techniques. Such training shall be consistent with nationally recognized training programs on the use of emergency safety interventions. The intensity of the training provided will depend upon the employee's position. Administrators, licensed staff members, and other staff deemed most likely to need to restrain a student will be provided more intense training than classified staff who do not work directly with students in the classroom. District and building administration shall make the determination of the intensity of training required by each position.

Each school building shall maintain written or electronic documentation regarding the training that was provided and a list of participants, which shall be made available for inspection by the state board of education upon request.

## Notification and Documentation

The principal or designee shall notify the parent the same day as an incident. The same-day notification requirement of this subsection shall be deemed satisfied if the school attempts at least two methods of contacting the parent. A parent may designate a preferred method of contact to receive the same-day notification. Also, a parent may agree, in writing, to receive only one same-day notification from the school for multiple incidents occurring on the same day.

Documentation of the ESI used shall be completed and provided to the student's parents no later than the school day following the day of the incident. Such written documentation shall include: (A) The events leading up to the incident; (B) student behaviors that necessitated the ESI; (C) steps taken to transition the student back into the educational setting; (D) the date and time the incident occurred, the type of ESI used, the

duration of the ESI; (E) space or an additional form for the parents to provide feedback or comments to the school regarding the incident; (F) a statement that invites and strongly encourages parents to schedule a meeting to discuss the incident and how to prevent future incidents; and (G) email and phone information for the parent to contact the school to schedule the ESI meeting. Schools may group incidents together when documenting the items in subparagraphs (A), (B), and (C) if the triggering issue necessitating the ESIs is the same.

The parent should be provided the following information after the first and each subsequent incident during each school year; (1) a copy of this policy which indicates when ESI can be used; (2) a flyer on the parent's rights; (3) information on the parent's right to file a complaint through the local dispute resolution process (which is set forth in the policy) and the complaint process of the state board of education; and (4) information that will assist the parent in navigating the complaint process, including contact information for Families Together and the Disability Rights Center of Kansas. Upon the first occurrence of an incident of ESI, the foregoing information shall be provided in printed form or, upon the parent's written request, by email. Upon the occurrence of a second or subsequent incident, the parent shall be provided with a full and direct website address containing such information.

### **Law Enforcement, School Resource, and Campus Security Officers**

Campus police officers and school resource officers shall be exempt from the requirements of this policy when engaged in an activity that has a legitimate law enforcement purpose. School security officers shall not be exempt for the requirements of this policy.

If a school is aware that a law enforcement officer or school resource officer has used seclusion, physical restraint, or mechanical restraint on a student, the school shall notify the parent the same day using the parent's preferred method of contact. A school shall not be required to provide written documentation to a parent, as set forth above, regarding law enforcement use of an emergency safety intervention, or report to the state department of education any law enforcement use of an emergency safety intervention. For purposes of this subsection, mechanical restraint includes, but is not limited to,

the use of handcuffs.

### **Documentation of ESI Incidents**

Except as specified above with regard to law enforcement or school resource officer use of the emergency safety interventions, each building shall maintain documentation any time ESI is used with a student. The documentation shall include all of the following:

- Date and time of the ESI,
- Type of ESI,
- Length of time the ESI was used,
- School personnel who participated in or supervised the ESI,
- Whether the student had an individualized education plan at the time of the incident,
- Whether the student had a section 504 plan at the time of the incident, and
- Whether the student had a behavior intervention plan at the time of the incident.

All such documentation shall be provided to the building principal, who shall be responsible for providing copies of such documentation to the superintendent or superintendent's designee on at least a biannual basis. At least once per school year, each building principal or designee shall review the documentation of ESI incidents with appropriate staff members to consider the appropriateness of the use of ESI in those instances.

### **Reporting Data**

District administration shall report ESI data to the state department of education as required.

### **Parent Right to Meeting on ESI Use**

After each incident, a parent may request a meeting with the school to discuss and debrief the incident. A parent may request such a meeting verbally, in writing, or by electronic means. A school shall hold a meeting requested under this subsection within 10 school days of the parent's request. The focus of any such meeting shall be to discuss proactive ways to prevent the need for emergency safety interventions and to reduce incidents in the future.

For a student with an IEP or a Section 504 plan, such student's IEP team or Section 504 plan team shall discuss the incident and consider the need to conduct a functional behavioral assessment,

develop a behavior intervention plan, or amend the behavior intervention plan if already in existence.

For a student with a Section 504 plan, such student's Section 504 plan team shall discuss and consider the need for a special education evaluation. For students who have an individualized education program and are placed in a private school in by a parent, a meeting called under this subsection shall include the parent and the private school, who shall consider whether the parent should request an individualized education program team meeting. If the parent requests an individualized education program team meeting, the private school shall help facilitate such meeting.

For a student without an IEP or Section 504 plan, the school staff and the parent shall discuss the incident and consider the appropriateness of a referral for a special education evaluation, the need for a functional behavioral assessment, of the need for a behavior intervention plan. Any such meeting shall include the student's parent, a school administrator for the school the student attends, one of the student's teachers, a school employee involved in the incident, and any other school employees designated by the school administrator as appropriate for such a meeting.

The student who is subject of such meetings shall be invited to attend the meeting at the discretion of the parent. The time for calling such a meeting may be extended beyond the 10-day limit if the parent of the student is unable to attend within that time period. Nothing in this section shall be construed to prohibit the development and implementation of a functional behavior assessment or a behavior intervention plan for any student if such student would benefit from such measures.

### **Local Dispute Resolution Process**

If a parent believes that an emergency safety intervention has been used on the parent's child in violation of state law or board policy, the parent may file a complaint as specified below.

The board of education encourages parents to attempt to resolve issues relating to the use of ESI informally with the building principal and/or the superintendent before filing a formal complaint with the board. Once an informal complaint is received, the administrator handling such complaint shall investigate such matter, as

deemed appropriate by the administrator. In the event that the complaint is resolved informally, the administrator must provide a written report of the informal resolution to the superintendent and the parents and retain a copy of the report at the school. The superintendent will share the informal resolution with the board of education and provide a copy to the state department of education.

If the issues are not resolved informally with the building principal and/or the superintendent, the parents may submit a formal written complaint to the board of education by providing a copy of the complaint to the clerk of the board and the superintendent within thirty (30) days after the parent is informed of the incident.

Upon receipt of a formal written complaint, the board president shall assign an investigator to review the complaint and report findings to the board as a whole. Such investigator may be a board member, a school administrator selected by the board, or a board attorney. Such investigator shall be informed of the obligation to maintain confidentiality of student records and shall report the findings and recommended action, if any, to the board in executive session.

Any such investigation must be completed within thirty (30) days of receipt of the formal written complaint by the board clerk and superintendent. On or before the 30th day after receipt of the written complaint, the board shall adopt written findings of fact and, if necessary, appropriate corrective action. A copy of the written finding of fact and corrective action adopted by the board shall only be provided to the parents, the school, and the state board of education and shall be mailed to the parent and the state department within 30 days of the board's receipt of the formal complaint.

If desired, a parent may file a complaint under the state board of education administrative review process within thirty (30) days from the date a final decision is issued pursuant to the local dispute resolution process.

The Board of Education follows Emergency Safety Interventions statute/regulations established by the State of Kansas and State Department of Education. Board policy and practice shall follow and reflect any changes made in statutes/regulations governing use of Emergency Safety Interventions.

## FAMILY COMMUNICATION MATRIX

### Lockdowns, Police Activity, Threats & More

\*Families will receive communication based on the school(s) their student(s) attends.

SITUATION	Email	Automated Call	Text Message	Website Alert	Social Media	Printed Letter
<b>HOLD</b> <i>In your room or area. Clear the halls.</i> <i>Timing: Send following the all clear</i>	✓ or ○					
<b>SECURE</b> <i>Get inside. Lock outside doors.</i> <i>Timing: Send following the all clear</i>	✓ or ○					
<b>ALICE</b> <i>Lockdown, counter, or evacuate.</i> <i>Timing: When lockdown is initiated (if possible), ongoing (as needed), &amp; when all clear</i>	✓	✓	✓		✓	
<b>EVACUATE</b> <i>To the announced area.</i> <i>Timing: Situation dependent</i>	✓	✓	✓		✓	
<b>SHELTER</b> <i>Using the announced hazard &amp; strategy.</i> <i>Timing: Send following the all clear</i>	✓ or ○					

\*Hold, Secure, ALICE, Evacuate, and Shelter are the five alert types for the CrisisAlert™ by CENTEGIX.

SITUATION	Email	Automated Call	Text Message	Website Alert	Social Media	Printed Letter
<b>WEAPONS/DANGEROUS INSTRUMENTS AT SCHOOL</b> <i>No active threat to safety.</i> <i>Timing: Send 3:45 p.m. (if possible)</i>	✓ or ○					
<b>RUMOR OF SAFETY THREAT/VIOLENCE</b> <i>Students are aware / disruption to education.</i> <i>Timing: Situation dependent</i>	✓ or ○					
<b>INCLEMENT WEATHER</b> <i>School closed or late start.</i> <i>Timing: Send by 6:00 a.m. (if possible)</i>	✓	✓	✓	✓	✓	
<b>HEALTH OUTBREAK</b> <i>Measles, chicken pox, flu, etc.</i> <i>Timing: Send 3:45 p.m. (if possible)</i>	✓ or ○					✓ or ○ <i>If required, a template or guidance from the health department will be used</i>

\*Transportation communication will come from First Student via email or text message.

Questions: Contact the Communication & Engagement Department at (913) 592-7200 or info@usd230.org.

## **INCLEMENT WEATHER AND SCHOOL CLOSINGS**

The district may need to make the decision to close the school system or specific schools for any emergency reason, including bad weather.

In the event of closure, information is available through district mass notification (email, text message, and automated phone call), the district website, district social media, and local news stations.

Specific details regarding the status of the closure will be available at the sources listed above.

## **LOCKERS**

A hall locker may be assigned upon enrollment. Only one student may be assigned per locker. Students are not to share lockers with other students, nor should they give their locker combinations to other students. The locker is in joint tenancy between the school and the student; therefore, the school maintains the right to inspect said locker at any time without student permission. This inspection may be done by administration or with the use of dogs. The school cannot be responsible for personal possessions that are lost or stolen. Each student is responsible for the proper care of the locker. Students will be charged replacement/repair cost for vandalism or damage. Student behavior in the locker area must be orderly. Students are to help keep the area clean. Students should secure all items of value in both gym and hallway lockers at all times. Instrument lockers will not be used to store any materials not needed for music instruction. The decoration of lockers for non-school sponsored activities is prohibited.

## **MONEY**

Because the school cannot assume liability for lost or stolen money or property, students should NOT bring money to school beyond that required for necessary school activities.

Selling items of any kind at school is prohibited unless pre-approved by the administration.

## **PUBLIC CONDUCT ON SCHOOL PROPERTY** **BOE Policy KGDA**

The superintendent or the superintendent's designee may deny access to the school buildings,

facilities, and/or grounds of the district to persons who have no lawful business to pursue at the school, persons who are acting in a manner disruptive or disturbing to the normal educational functions of the school, or persons who are on school property in violation of Board and/or building policy. Administrative personnel may demand identification and evidence of qualification for access of anyone desiring to use or come upon the premises of the particular school or facility.

Anyone who refuses or fails to leave district buildings, facilities, and/or grounds after being requested to do so by an authorized district employee shall be considered to be trespassing in violation of Kansas law. In such case, the police will be contacted, and arrest and criminal charges may result.

## **SAFETY AND SECURITY** **BOE Policy EBC**

Security devices may be installed at district attendance centers. Other measures may be taken to prevent intrusions or disturbances from occurring in school buildings or trespassing on school grounds. The district will cooperate with law enforcement in security matters and shall, as required by law and by this policy, report felonies and misdemeanors committed at school, on school property or at school-sponsors activities.

## **SALES AND SOLICITATIONS**

There is to be no sale or solicitation for sales of products or services for non-school organizations or companies in the school or on the school grounds, either by students or others. The principal must approve all solicitations for charitable organizations in advance.

## **SCHOOL RESOURCE OFFICER (SRO)**

The Johnson County Sheriff's Department and the Board of Education have formed a partnership to provide school resource officers in the school district. The primary job of the SRO is preventative in nature and to provide a positive law enforcement presence in the school community.

## **SEARCHES**

### **BOE Policies JCAB, JCABB**

Principals are authorized to search property if there is reasonable suspicion that district policies, rules or directives are being violated. In addition all lockers shall be subject to random searches without prior notice or reasonable suspicion. All searches by the principal shall be carried out in the presence of another adult witness.

Upon reasonable suspicion and at the request of the administration, law enforcement officers or licensed private agencies may use trained dogs on school premises to identify student property which may contain illegal or illicit materials and to determine whether materials are present which may threaten the general health, welfare and safety of students and/or district employees.

Principals are authorized to search students if there is reasonable suspicion that district policies, rules or directives are being violated. Strip searches shall not be conducted by school authorities. All searches by the principal shall be carried out in the presence of another adult witness.

The student shall be told why a search is being conducted. The student shall be requested to empty items such as, but not limited to, pockets, purses, shoulder bags, book bags and briefcases. The principal shall attempt to call the student's parent/s and may call law enforcement. Items which the principal believes may be connected with illegal activity shall remain in the custody of the principal unless the items are turned over to law enforcement officials. If the student refuses to cooperate, the principal may take disciplinary action and/or seek assistance from law enforcement.

## **STATEWIDE SCHOOL SAFETY HOTLINE**

Students may anonymously report possible impending violent acts in schools by calling 1-877-626- 8203. This is a Kansas Highway Patrol toll-free number, and it is answered 24 hours per day.

## **STUDENT PRIVACY RIGHTS**

### **BOE Policy IDAE**

Any student data submitted to and maintained by the school district can only be disclosed in accordance with the Student Data Privacy Act. Disclosure of all other student data or student

record information maintained is governed by the Family Educational Rights and Privacy Act.

Employees are prohibited from divulging information contained in the student records and files of the district, except to other, authorized employees who may need such information for an educational purpose in connection with their duties and to authorized persons or agencies only in accordance with law, district policies, and administrative rules.

The Spring Hill School District is required to protect the confidentiality of any personally identifiable data collected or maintained regarding the identification and evaluation of students for the purpose of placement in special education and in the provision of special education and related services for such students. The confidentiality of records shall be protected at the collection, storage, disclosure, and destruction stages.

## **SURVEILLANCE CAMERAS**

### **BOE Policy JGGA**

The district may use video cameras to monitor student activity. These cameras are monitored for the purpose of providing a safe and secure school environment for students, staff, and patrons. The local police municipalities have access to the cameras in emergency situations.

Video cameras may be used to monitor students riding in district vehicles and to monitor student behavior in or around any district facility.

Digital video surveillance shall be considered a student record and shall be subject to current law for the release of student record information.

Use of the surveillance cameras are subject to the administrative surveillance camera procedures.

## **VISITORS**

### **BOE Policy KM**

The board encourages its patrons and parents to visit district facilities.

Visits must be scheduled with the teacher and the building administrator.

Notices are posted in school buildings to require visitors to check in at the office. Visitor identification must be worn at all times before proceeding to contact any other person in the building or on the grounds. All visitors should

check out with the office at the end of their visit. Any person who visits a building and/or grounds of the district will be under the jurisdiction of the building administrator(s). The administration reserves the right to limit visits that are frequent enough or long enough to interfere with instruction. Visitors are asked to silence cell phones and to refrain from using them in areas used by students. Visitors must follow the same dress code required for students.

The principal or designee has the authority to request assistance from any law enforcement agency if any visitor to the district's buildings or grounds refuses to leave or creates a disturbance. Violation of this rule may lead to removal from the building or grounds and denial of further access to the building or grounds. Violators of this board policy may be subject to the state trespass law.

Students wishing to have a visiting student accompany them at school must receive prior approval at least one day in advance of the visit. For authorizing visiting students, the following requirements must be met:

1. The visitor is staying in the home of the host Spring Hill student.
2. The visitor's residence is outside the local or metropolitan area. The host student is to bring written parental permission.
3. Visitation will not be for more than one day.
4. The visitor must be of high school age and attending school.
5. The school, which the visitor attends, may not be in session on the day of the visit.
6. Teachers of the Spring Hill student must be willing to allow the student visitor in their class on the day of visit.
7. Students are individually responsible for guest's behavior at school.
8. All other visitor guidelines must be followed.

## **VOLUNTEERS** **BOE Policy KFD**

A volunteer for Spring Hill School District is any non-employee working in a school building and/or with children during the regular school hours or at a school-sanctioned event. To become a volunteer, individuals must, (1) read the Spring Hill School District Volunteer Ethics, Procedures, and Guidelines document, (2) submit the required registration form, and (3) complete a background check.

All school volunteers work under the direct supervision of the building administrator and school staff and provide supportive services to them.

School volunteers serving in the district without financial compensation are bound by the policies, rules and regulations of the district and shall not be covered by workers' compensation.

# TRANSPORTATION

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## **AUTOMOBILES/MOTORIZED VEHICLES**

### **BOE Policy JGFF**

It is permissible for licensed students to drive cars to school; however, they are not permitted to use a car during school hours unless they have received permission from the office. Students must observe safe driving practices while driving to school or on the school grounds. Under no condition will students be allowed in their vehicles during the noon hour or other part of the school day without first obtaining administrative approval. Cars must be parked in designated student parking lots.

Failure to observe the district's regulations governing student use of motorized vehicles may result in disciplinary action.

- No tobacco, alcohol or illegal drugs shall be consumed or carried in a bus.
- No weapons of any type shall be transported on a bus.

Violations of the stated rules and regulations may result in school discipline and/or in forfeiture of the right to bus transportation.

**First Incident** – Written warning to student; copy emailed and/or mailed to parent(s) and school administrator.

**Second Incident** – Driver/student conference, student assigned seat; parents called; bus conduct form completed.

**Third Incident** – Conference with parent, building administrator, location manager, driver, and student. Bus riding privileges may be suspended.

**Severe Misbehavior** – In the case of severe misbehavior, these steps may be bypassed and students may lose bus privileges from three to five days or up to one school year.

For students with disabilities who have transportation as a related service, bus suspensions are subject to the same procedural safeguards applicable to disciplinary exclusions under the Individuals with Disabilities Education Act.

## **SCHOOL BUS**

### **BOE Policy JGG**

The board may provide or furnish transportation to or from any school maintained by the school district for all of its pupils.

Any student with a home address less than 2.5 miles from their school is required to pay for busing.

When road conditions are dangerous, the bus company may request the rider to meet the bus at a safe area designated by the bus company.

Students who come to school on the bus should return home on the bus unless they have a note from the parents.

## **SCHOOL BUS DISCIPLINE**

### **BOE Policy JGG**

Students must adhere to all safety regulations and other rules and regulations as posted by the contract carrier First Student. (KSA 72-6486 et seq.)

- Students will follow the driver's instructions.
- Students will not eat, drink (except water in a clear container) or smoke on the bus.
- Students will keep noise level down and remain seated facing forward.
- The bus driver has the authority to assign seating to each passenger.
- Students will not extend any part of their body out of bus windows.
- Students will not get on or off the bus or move about while the bus is in motion.

## **SCHOOL BUS, PAY-TO-RIDE**

### **BOE Policy JGG**

Transportation is provided on a pay basis for students living within 2.5 miles from school. Transportation is offered on a space available first come, first serve basis.

Eligibility for free busing is based on the students' home address, not from the location the student boards the bus.

Students must be registered with the transportation provider.

No additional routes will be added for pay-to-ride students. This includes transportation to and/or from daycare outside of the student's school boundary.





# SPRING HILL SCHOOLS

**Spring Hill District  
Administrative Center**  
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