Scurry Rosser Independent School District

Scurry-Rosser High School

2025-2026 Campus Improvement Plan

Mission Statement

Scurry-Rosser High School will provide a safe and structured learning environment for all students. We strive to develop students intellectually, physically, and emotionally, and to instill values and character. We commit to creating well-thought-out, innovative classroom experiences that invite students into an engaging and relevant learning process. This will be a school that honors effort, appreciates diversity, and understands the varying definitions of success. We will be educators and models for students as they grow in wisdom and maturity and move toward success in life beyond the school. We believe that all of these things will mold students to be lifelong learners and positive, responsible, contributing members of society.

Vision

Scurry-Rosser High School will be an ever-changing, innovative, and diversified learning institution where all students are prepared to succeed.

Value Statement

We Value…

Academic Diversity Through Lifelong Learning
Pride, Tradition, and Community
Building Student Leaders Who Are Ethically and Morally Driven
A Culture of Maximum Effort

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Comprehensive Needs Assessment

Needs Assessment Overview

Needs Assessment Overview Summary

SRHS Demographics:

Total Students: 346

Hispanic: 107 30.9%

Am Indian: 2 0.6%

Black: 6 1.8%

Islands: 1 0.3%

White: 221 63.9%

2/more: 9 2.6%

Special Education: 14.2%

 # Students per Grade

9th: 96

10th: 91

11th: 87

12th: 72

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
Overall		**85**	**B**	
Student Achievement		**83**	**B**	**70%**

	Component Score	Scaled Score	Rating	Proportion of Overall Rating
STAAR Performance	52	79		
College, Career and Military Readiness	77	79		
Graduation Rate	100.0	100		
School Progress		**78**	**C**	**0%**
Academic Growth	59	58	F	
Relative Performance (Eco Dis: 37.2%)		78	C	
Closing the Gaps	**74**	**90**	**A**	**30%**

Goals

Goal 1: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE STUDENT LEARNING ENVIRONMENT.

Performance Objective 1: SRHS will increase student engagement in the classroom.

Evaluation Data Sources: Classroom observation data, reporting data from IXL, PD attendance records

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: SRHS will implement IXL within the core classes by 40%. **Staff Responsible for Monitoring:** Principal, Counselor, Teacher				

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Provide ongoing teacher professional development, focused on engagement through IXL, at least 2 times per school year. **Staff Responsible for Monitoring:** Principal, Teacher				

No Progress Accomplished Continue/Modify Discontinue

Goal 1: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE STUDENT LEARNING ENVIRONMENT.

Performance Objective 2: SRHS will increase student academic performance on STAAR/EOC by 5%.

Evaluation Data Sources: Assessment results, intervention logs, tutoring attendance records

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Implement data-driven intervention programs for at-risk students, such as Wildcat Time. **Staff Responsible for Monitoring:** Campus principal, assistant principal, counselor, teachers	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Provide extended learning opportunities such as tutoring, boot camps, and study sessions. **Staff Responsible for Monitoring:** Campus principal, assistant principal, counselor, teachers	No Progress			

No Progress Accomplished Continue/Modify Discontinue

Goal 1: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE STUDENT LEARNING ENVIRONMENT.

Performance Objective 3: SRHS will improve student attendance rate by 2.%

Evaluation Data Sources: Attendance reports, documentation of incentives, parent communications

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Establish an attendance monitoring team to track and follow up on chronic absenteeism. **Staff Responsible for Monitoring:** Campus administration	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Develop incentive programs and parental communication campaigns. **Staff Responsible for Monitoring:** campus administration	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 2: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE WORK ENVIRONMENT.

Performance Objective 1: SRHS will improve staff satisfaction.

Evaluation Data Sources: Staff survey results, recognition logs, meeting notes

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Conduct quarterly staff feedback sessions via staff survey and implement actionable suggestions. **Staff Responsible for Monitoring:** Campus administration	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Recognize and celebrate staff achievements per semester. **Staff Responsible for Monitoring:** Campus administration, counselor	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 2: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE WORK ENVIRONMENT.

Performance Objective 2: SRHS will work to reduce staff turnover rate by 5%.

Evaluation Data Sources: HR records, exit interview summaries

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Conduct exit interviews and address recurring concerns proactively. **Staff Responsible for Monitoring:** Campus Principal, Assistant Principal	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Strengthen staff recognition and support systems by implementing regular appreciation initiatives, celebrating achievements, and providing opportunities for professional collaboration and input on campus decisions. **Staff Responsible for Monitoring:** Campus Principal, Assistant Principal	No Progress			

No Progress Accomplished Continue/Modify Discontinue

Goal 2: SCURRY-ROSSER ISD WILL MAINTAIN A POSITIVE AND PRODUCTIVE WORK ENVIRONMENT.

Performance Objective 3: SRHS will enhance collaboration among staff.

Evaluation Data Sources: Planning sessions attendance, observation logs, coaching records

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Schedule regular collaborative planning sessions. **Staff Responsible for Monitoring:** Campus principal, assistant principal	 No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Provide opportunities for peer observation and coaching. **Staff Responsible for Monitoring:** Campus principal, assistant principal	 No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 3: SCURRY-ROSSER ISD WILL MAINTAIN EFFICIENT AND EFFECTIVE DISTRICT OPERATIONS.

Performance Objective 1: SRHS will enhance safety and security measures

Evaluation Data Sources: Drill logs, safety inspection reports

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Conduct quarterly safety drills and review emergency procedures. **Staff Responsible for Monitoring:** Campus principal, assistant principal, SRISD Police Department	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Maintain and monitor safety equipment and reporting systems. **Staff Responsible for Monitoring:** Campus principal, assistant principal, SRISD Police Department	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 3: SCURRY-ROSSER ISD WILL MAINTAIN EFFICIENT AND EFFECTIVE DISTRICT OPERATIONS.

Performance Objective 2: SRHS will increase operational efficiency through process improvements.

Evaluation Data Sources: Process documentation, system usage logs

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Evaluate and update administrative procedures. **Staff Responsible for Monitoring:** Campus principal, assistant principal, campus secreterial staff	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Implement digital systems to reduce paperwork and improve workflow. **Staff Responsible for Monitoring:** Campus principal, assistant principal, campus secreterial staff	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 3: SCURRY-ROSSER ISD WILL MAINTAIN EFFICIENT AND EFFECTIVE DISTRICT OPERATIONS.

Performance Objective 3: Ensure timely completion of operational tasks and reports

Evaluation Data Sources: Task tracking logs, meeting minutes, compliance reports

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Implement a calendar and tracking system for deadlines. **Staff Responsible for Monitoring:** Campus principal, assistant principal	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Conduct monthly review meetings to monitor progress. **Staff Responsible for Monitoring:** pus principal, assistant principal	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 4: SCURRY-ROSSER ISD WILL ENHANCE PUBLIC RELATIONS AND COMMUNICATION THROUGHOUT THE DISTRICT AND COMMUNITY.

Performance Objective 1: SRHS will increase community awareness of school events.

Evaluation Data Sources: Newsletter copies, social media analytics, website updates

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Publish a monthly newsletter for families and stakeholders. **Staff Responsible for Monitoring:** Campus principal	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Post regular updates on social media and the campus website. **Staff Responsible for Monitoring:** Campus principal	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 4: SCURRY-ROSSER ISD WILL ENHANCE PUBLIC RELATIONS AND COMMUNICATION THROUGHOUT THE DISTRICT AND COMMUNITY.

Performance Objective 2: SRHS will Foster positive relationships with community partners.

Evaluation Data Sources: meeting notes, partnership agreements

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Submit regular press releases highlighting student and staff achievements. **Staff Responsible for Monitoring:** campus principal, assistant principal	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Schedule meetings with community partners to strengthen collaboration and support. **Staff Responsible for Monitoring:** Campus principal, assistant principal	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue

Goal 4: SCURRY-ROSSER ISD WILL ENHANCE PUBLIC RELATIONS AND COMMUNICATION THROUGHOUT THE DISTRICT AND COMMUNITY.

Performance Objective 3: SRHS will strengthen communication with staff and students.

Evaluation Data Sources: Email logs, ambassador meeting notes, survey feedback

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Establish a clear system for timely email updates and announcements. **Staff Responsible for Monitoring:** Campus principal, assistant principal, student leadership sponsors	No Progress			

Strategy 2 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2: Utilize student leadership and ambassadors to share information campus-wide. **Staff Responsible for Monitoring:** Campus principal, assistant principal, student leadership sponsors	No Progress			

 No Progress  Accomplished  Continue/Modify  Discontinue