RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING **June 13, 2018**

MINUTES

PUBLIC MEETING of the Board of Education, Village of Ridgefield Park, County of Bergen, was held at 7:00 p.m., at the Jr./Sr. High School, One Ozzie Nelson Drive, Ridgefield Park, New Jersey on the above date. The meeting began with the pledge of allegiance.

ROLL CALL:
Present: Board Members: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue and President Thiemann
Absent: Trustee: Martinez and Merritt Butler

OPENING STATEMENT: The New Jersey Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Record, the Ridgefield Park Municipal Building and Board of Education Offices.

The Board convened to Executive Session at 7:05 p.m.

EXECUTIVE SESSION:
Motion by Trustee Cathcart
Seconded by Trustee Craft

RESOLVE that the Board of Education retire to executive session for the following purpose: Personnel. The Board of Education will return to this public session. The minutes of the executive session shall be made public when the need for confidentiality no longer exists.

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue and President Thiemann
Trustee Martinez arrived at 7:16 p.m.
Absent: Trustee: Merritt Butler

The Board returned to the Public Session meeting at 7:28 p.m.

ROLL CALL:
Present: Board Members: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Martinez, Ruby-Blue and President Thiemann
Absent: Trustee: Merritt Butler

SPECIAL ORDER OF BUSINESS:

President Thiemann read a board of education resignation letter submitted by trustee Merritt Butler. He thanked Ms. Merritt Butler for her service and dedication to the students of Ridgefield Park Public Schools. The interim school business administrator then presented the following resolution for board consideration:

CR:#39 - 6/13/18
BOARD MEMBER RESIGNATION OF

RESOLVE that the Board of Education accept the resignation of board member, Barbara Merritt Butler, effective immediately.

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Martinez, Ruby-Blue and President Thiemann

MINUTES APPROVAL:
Motion by Trustee Cathcart
Seconded by Trustee Craft
RESOLVE that the Board of Education approve the following minutes as submitted:

Executive Meeting - May 9, 2018
Regular Meeting - May 9, 2018

Vote: Voice – Approved

CORRESPONDENCE: None.

COMMITTEE REPORTS:

1. School Security – Trustee Cooney provided the following update:
   - Cameras and lockdown by high school.
   - Camera coverage and strobes at elementary schools.
   - Door magnets should be activated by the next board meeting.
2. Finance Committee – Trustee Fytros provided the following update:
   - Met earlier this evening with the Auditor regarding the 2017-2018 budget projection.

SUPERINTENDENT'S REPORT:

1. The superintendent introduced Bergen County Clerk, John Hogan who Presented this year's County Poster Contest winners. He then noted that acknowledgements were done on May 1st, at the County Court House.
2. Mr. Eric Koenig reported on the following topics:
   - Registered Voter Drive
     Stock Market Game - Leslie Esteves placed first out of many participants. This is the second year the high school has won.
3. Mrs. Angela Bender – Announced the Grant School Teacher of the Year:
   Maggie Steele
4. Mr. Joseph Neubert – Announced the Lincoln School Teacher of the Year:
   Donna Morrison
5. Mr. Matthew Perrapato – Announced the Roosevelt School Teacher of the Year:
   Kristen Bungert and announced the Jefferson Early Learning Center Teacher of the Year:
   Kristen Olivarie
6. Mr. Eric Koenig – Announced the High School Teacher of the Year:
   Michele O'Marra

The meeting recessed at 8:22 p.m. for eight minutes.

The superintendent continued his report as follows:

- Pledge of cooperation with the police departments is appreciated.
- Read police department press alert regarding social media post and ensuing investigation into a recent threat which resulted in a safe determination.
- Captain Gneiding thanked Officers Triano, Rella and Cmielewski for their investigations.

MONITOR'S REPORT:

- The state monitor read the following letter regarding Resolution FI#182 which was approved at the 05/23/2018 board meeting afterward noting that a revised resolution is on this evening's agenda for approval:

May 30, 2018

To: Ridgefield Park Board of Education
Subject: Resolution FI#182 Approved 5/23/18

I have reviewed Resolution FI#182, Bus Service Little Ferry, that the Board approved at their Public Meeting on May 23, 2018. I have determined that this resolution as written, could place the district in financial difficulties should it become null and void because the current bussing coordinator decided to leave on his own or the district removed him from his current position. The section of this resolution that is troubling financially is as follows:

"Ridgefield Park Board of Education will provide Bussing Coordinator services to Little Ferry Board of Education and will pay Ridgefield Park Board of Education a flat sum of $20,370 for services provided by Robert Kilmurray, payable in ten equal installments of $2,037, September through June 2019. Should Ridgefield Park for any reason replace Robert Kilmurray, this agreement becomes null and void."

It can be argued that should the current bussing coordinator leave his position, the payment of $20,370 for his services is null and void or it can also be argued that the entire bussing and transportation services outlined in this resolution are null and void resulting in Ridgefield Park losing a possible maximum of $312,860 in revenue in their 2018-2019 budget. No matter which argument would prevail, in my opinion, no individual by name should determine this district's financial stability. Ridgefield Park should be able to provide adequate and agreeable bussing coordinator services with Little Ferry should there be a change in the individual. Therefore, I am using the authority given to the State Monitor in Title 18A:7A-55 and I am overturning the approval by the Board of Education of Resolution FI#182 and the record will show that this Resolution is hereby not approved.

Discussions will take place with both districts to revise the wording of the original resolution so that both districts can approve a resolution that provides Little Ferry with the quality service that they have been receiving while protecting the financial status of Ridgefield Park.

Wayne Demikoff
State Monitor
Ridgefield Park Public Schools

CC: Dr. Mark Hayes
Mr. Michael Steinmetz
Mr. James Tevis
Ms. Kerri Wright

- The state monitor read an audit engagement letter from the Assistant State Auditor of the Office of NJ Legislative Services stating that an audit will be conducted which was already started on Monday of this week.

HEARING OF CITIZENS ON AGENDA ITEMS:

Mrs. Susan DeSantis:

- Question on P#239 – Anti-bullying coordinator & specialists. The superintendent responded to this inquiry.
- Question on CR#37 – Board meeting calendar. The board president responded that policy does allow for the new structure.
- Question on FI#201 – Little Ferry transportation agreement. The business administrator responded that bussing insurance liability regarding this agreement is the responsibility of Ridgefield Park.

Mr. Thomas Blumenthal:

- Statement against resolution FI#201.
- Statement that resolution CR#37 is not in compliance of policy and should be tabled.

Mr. Ronald Hidalgo:

- Question on FI#201 – Little Ferry transportation agreement. Trustee Fytros responded to his insurance liability inquiry.
- Questioned student identity for field trip events. The busing coordinator responded to this inquiry.

Mr. DeSantis:

- Question on CR#37 – Board meeting calendar. The board president responded to this inquiry regarding the purpose for meeting date reductions.

FACULTY AND PROGRAM

Motion by Trustee Craft
Seconded by Trustee Cathcart

FP:#142 - 6/13/18
CONFERENCES/TRAVEL

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the conferences and travel reimbursement as per the attached listing.

FP:#143 - 6/13/18
FIELD TRIPS

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the following Field Trips for the 2017-2018/2018-2019 school years.

School	Date	Place	Event
Junior-Senior High School (Galasso)	6/1/18*	Restaurant Ridgefield Park	Art Honor Society Lunch
Grant School (Morris/Gerard)	6/11/18*	Recreational Facility Chester, NY	Sixth Grade Class Trip
Grant School (Gerard)	6/18/18	Recreational Facility Ridgefield Park	Safety Patrol Trip
Junior-Senior High School (Congalton)	7/1, 8/1	Retail/Technological Facility Paramus	ESY Students to receive community based instruction re: technology
Junior-Senior High School	6/25, 7/2, 7/9,	Public Educational	ESY Students to increase

(Congalton)	7/16, 7/23, 7/30, 8/6	Facility Ridgefield Park	knowledge of resources
Junior-Senior High School (Congalton)	6/27, 6/18, 7/25	Recreational Facility Bogota	ESY Students to work on social and behavioral skills, money management
Junior-Senior High School (Congalton)	6/29, 7/6, 7/13, 7/20, 7/27, 8/3	Recreational Facility Hackensack	ESY Students to work on social and behavioral skills
Junior-Senior High School (Congalton)	6/26, 7/3, 7/10, 7/17, 7/24, 7/31	Grocery/Food Store Hackensack	ESY Students to work on social and behavioral skills, money management
Junior-Senior High School (Congalton)	6/28, 7/5, 7/12, 7/19, 7/26, 8/2	Recreational Facility Glen Rock	ESY Students to focus on physical activity, proper use of equipment

*Approved by State Monitor.

FP:#144 - 6/13/18
DONATION

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, to accept a donation of $10,000 from the TJELC PTA to Ridgefield Park School District for security measures.

FP:#145 - 6/13/18
DONATION

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, to accept a donation of $1,000 from the Mr. and Mrs. Ayeh to Ridgefield Park School District for the elementary schools.

FP:#146 - 6/13/18
SLEO III INITIATIVE

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, enters into an interlocal agreement with the Ridgefield Park Police Department to hire and make available SLEOIIIs for each of the schools for the 2018-2019 school year.

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue, and President Thiemann

Absent: Trustee: Martinez

BUILDINGS AND GROUNDS

Motion by Trustee Cathcart
Seconded by Trustee Ruby-Blue

BG:#5 – 6/13/18
DUAL USE

RESOLVE that the Board of Education approve applications for dual use as follows for 2018-2019:

School	**Room**	**Dual Use**
Lincoln	Stage	Music Classes/Stage
Jr.-Sr. High School	Library/Rms.1,2, 3	Resource Rm./Instruction

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue and President Thiemann
Absent: Trustee: Martinez

FINANCE AND INSURANCE

Motion by Trustee Fytros
Seconded by Trustee Cathcart

FI:#187- 6/13/18
CHECK REGISTER

RESOLVE that the Board of Education approve bills in the amount of $4,022,278.23 on the check register for May 2018, which shall be made part of the resolution and approve same for payment.

General Current Expense Fund	$ 3,777,020.11
Special Revenue Fund	85,836.23
Enterprise Fund	159,421.89
Grand Total:	**$4,022,278.23**

FI:#188- 6/13/18
CUSTODIAL OVERTIME

RESOLVE that the Board of Education approve the custodial overtime for May 2018 in the amount of $227.94:

School Activities	
Jr./Sr. High School	$132.97
Care of Grounds	
Jr./Sr. High School	94.98
TOTAL	**$227.94**

FI:#189 –6/13/18
TRANSFERS

RESOLVE that the Board of Education approve the following transfer of funds for the 2017-2018 school year, previously approved by the Superintendent:

Account	Description	From	To
11-000-261-420-HS	HS Maintenance	5,000.00	
11-000-261-420-LS	LS Maintenance		5,000.00
11-000-217-320-BO	Extraordinary Services	400.00	
11-000-217-610-BO	Supplies		400.00
11-190-100-610-HS-FL	Foreign Lang. Supplies	5,994.88	
11-190-100-610-AL-CU	Computer Supplies		5,994.88
11-190-100-610-HS-MD	Math Supplies	606.00	
11-190-100-610-AL-CU	Computer Supplies		606.00
11-000-262-420-RS	RS Cleaning/Repair	5,000.00	
11-000-262-420-LS	LS Cleaning/Repair		5,000.00
11-401-100-930-HS	Student Activities	5,000.00	
11-401-100-610-HS	Student Activities Suppl.		5,000.00
11-000-100-565-BO	Tuition to CSSD	9,000.00	
11-000-230-590-BO-LV	Legal Advertising		9,000.00
11-000-270-515-BO-RV	Sp. Ed. Transportation	1,700.00	
11-000-270-615-RP-TE	EZ-Pass	2,850.00	
11-000-270-615-RP-BU	Bus Gasoline		4,550.00
11-000-270-615-RP-TE	EZ-Pass	150.00	
11-000-262-621-AL-TX	District Truck Expense		150.00
11-000-262-622-HS-EL-	Utilities: Electricity - HS	90,000.00	
11-190-100-610-GR-CU-	GS Computer Supplies		9,706.00
11-190-100-610-HS-CU-	HS Computer Supplies		45,000.00
11-190-100-610-JF-CU-	JS Computer Supplies		8,382.00
11-190-100-610-LS-CU-	LS Computer Supplies		15,000.00
11-190-100-610-RS-CU-	RS Computer Supplies		11,912.00
11-000-100-563-BO- -	Tuitions: Cty Vocational	25,000.00	
11-000-100-565-BO- -	Tuitions: CSSD,RegDay	25,000.00	
11-000-230-331-BO- -	Legal Services	50,000.00	
11-000-230-334-BO-AT	Architect Services	125,000.00	
11-000-230-590-BO-LV-	Advertising		9,000.00
11-000-230-610-BO-SP-	Supplies: Central Office		11,755.00
11-000-251-600-BO-OM-	Supplies: Bus Office		15,460.00
11-000-262-420-JS- -	Jefferson Move Expense		63,000.00
11-000-262-490-HS- -	Custodial: Water - HS	20,000.00	
11-000-262-621-HS-GS-	Natural Gas - HS	17,141.00	
11-000-262-621-RS-GS-	Natural Gas - Roosevelt	10,000.00	
11-000-262-622-GS-EL-	Electricity - GS	10,000.00	
11-000-262-622-LS-EL-	Electricity - Lincoln	40,000.00	
11-000-262-622-RS-EL-	Electricity - Roosevelt	15,000.00	
11-000-262-624-JS-OI-	Oil - Jefferson		12,000.00
11-190-100-610-HS-CU-	Computers: High School		29,000.00
11-190-100-610-LS-CU-	Computers: Lincoln		30,100.00
11-190-100-610-AL-SK	Software: General		3,381.00
11-190-100-610-GS-SK-	Software: Grant		1,447.00
11-190-100-610-LS-SK-	Software: Lincoln		1,447.00

11-190-100-610-RS-SK-	Software: Roosevelt		1,451.00
12-000-251-732-BO	Equipment: Bus Office		11,800.00
12-000-261-732-BO	Equipment: Facilities		27,500.00
12-000-262-732-BO	Equipment: Buildings		40,000.00
12-120-100-731-GS	GS Tech Equipment		16,700.00
12-140-100-731-HS	HS Tech Equipment		29,700.00
12-120-100-731-LS	LS Tech Equipment		16,700.00
12-120-100-731-RS	RS Tech Equipment		16,700.00

FI:#190 – 6/13/18
OUT OF DISTRICT
STUDENTS RECEIVED

RESOLVE that the Board of Education approve the receiving renewal placements of **three** Bogota residents who will be placed in the Ridgefield Park Intermediate Autistic Class at Lincoln School, the Primary Autistic Program at Lincoln School and the High School Autistic Class. Tuition will be $68,666 for (**2 students each**) including ESY and $62,424 (**1 student**) for the regular school year for 2018-2019.

FI:#191 – 6/13/18
OUT OF DISTRICT
STUDENT RECEIVED

RESOLVE that the Board of Education approve the receiving renewal placement of a special education student, from Edgewater to attend the Intermediate MD Special Program for the 2018-2019 school year, at a tuition rate of $75,429.73 which includes ESY.

FI:#192 – 6/13/18
OUT OF DISTRICT
STUDENTS RECEIVED

RESOLVE that the Board of Education approve the receiving renewal placements of **two** Maywood special education students, who will be placed in the Ridgefield Park Intermediate Autistic Class at the Junior-Senior High School. Tuition will be $49,692.36 (**for each student)** for September through June and with ESY (**for each student)** $4,969.44.

FI:#193 – 6/13/18
OUT-OF-DISTRICT
PLACEMENT ESY

RESOLVE that the Board of Education approve the placement of one Special Education student, I.D. No. 9436487295. at the Forum School for the 2018-2019 school year beginning in July. The ESY cost will be $6,453.18.

FI:#194– 6/13/18
OUT-OF-DISTRICT
PLACEMENT ESY

RESOLVE that the Board of Education approve the placement of one Special Education student, I.D. No. 1321045693 at Academy 360 for the 2018-2019 school year beginning in July. The ESY cost will be $7,927.04

FI:#195 – 6/13/18
OUT-OF-DISTRICT
PLACEMENT

RESOLVE that the Board of Education approve the placement of two Special Education students, I.D. No. 6848680502 and I.D. No. 4176251108 at the Phoenix Center for the 2018-2019 school year beginning in July. The ESY tuition cost will be $7,658.70 **each.** Extraordinary services for **each** will be $3,549.00. **Total** for both students for ESY will be $22,415.40.

FI:#196 – 6/13/18
OUT-OF-DISTRICT
PLACEMENT

RESOLVE that the Board of Education approve the placement of **two** Special Education students, I.D. Nos. 6524052697 and 4466258284 at the CTC Academy, Inc. for the 2018-2019 school year beginning in July 2018. **Each** student's tuition for the ESY will be $7,885.00.

FI:#197 – 6/13/18
OUT-OF-DISTRICT
PLACEMENT ESY

RESOLVE that the Board of Education approve the placement of one Special Education student, I.D. No. 6409121041 at the ECLC School for the 2018-2019 school year beginning in July. The ESY cost will be $5,826.60.

FI:#198 – 6/13/18
OUT-OF-DISTRICT
PLACEMENT

RESOLVE that the Board of Education approve the placement of the following students attending programs at BCSS that require an extended school year program:

2 Students at HIP Program @ $5,300.00 **each**:
State Id# 8683771581
State Id# 9736435035

2 Students at Bleshman Regional Day School @ $5,300.00 **each**:
State ID# 7115050763
State ID# 7381203012

1 Student at BELA Program @ $5,300.00.
State ID# 2970176627

1 Student at Venture Program @ $13,850.00
State ID# 3678132051

The programs will run from 7/2/18 and end on 7/27/18
Venture Program will run from 7/5/18 and end on 8/15/18.

FI:#199 – 6/13/18
APPROVAL OF VISUAL FUND ACCOUNTING/ VISUAL PERSONNEL SOFTWARE

RESOLVE that the Board of Education approves the renewed use of Systems 3000's Visual Fund Accounting and Visual Personnel software packages for $16,199 and $3,176 for the Annual Remote Hosting Fee for the 2018-2019 school year.

FI:#200 – 6/13/18
VENDOR APPROVAL **(AMENDED)**

RESOLVE that the Board of Education amends Resolution FI:#178, (May 23, 2018) as such;
RESOLVE that the Board of Education approve a proposed contract with File Bank, an Educational Data provider, for retention/storage and document management services as follows:

- Annual Central Office Archiving - $4,066.73
- Increased Annual Archiving - $1,675.32
- One Time Business Office Archiving - $4,334.21

FI:#201 – 6/13/18
BUS SERVICE LITTLE FERRY

RESOLVE that the Board of Education approve a contract for the July 1, 2018 through June 30, 2019 school year for busing and transportation service of Little Ferry students who attend Ridgefield Park Public School District. Ridgefield Park School District agrees to provide bussing and transportation services for Little Ferry Board of Education for regular education students to and from Little Ferry, for students attending Ridgefield Park High School, students attending Bergen Academies (Teterboro, Hackensack, Applied Tech, Hackensack), and students attending Bergen County Vo-Tech, for the period of September 1, 2018 through June 30, 2019. Little Ferry Board of Education agrees to pay Ridgefield Park Board of Education a flat sum of $132,360, payable in 10 equal installments of $13,236, September through June.
Ridgefield Park Board of Education agrees to provide bussing and transportation services for Little Ferry Board of Education for special education students attending the following schools and campuses for the period July 1, 2018 through June 30, 2019, including all extended school year summer programs:
South Bergen Jointure Campuses (Little Ferry, Maywood, So. Hackensack, Lodi, East Rutherford).
Ridgefield Park Public School District
Bergen County CSSD/Regional Day (HIP Midland Park, Washington Program) CTC Academy, Fair Lawn
Little Ferry Board of Education agrees to pay Ridgefield Park Board of Education a flat sum of $153,000 payable in 10 equal installments of $15,300, September through June.
Ridgefield Park Board of Education agrees to provide bussing and transportation services for Little Ferry Board of Education for its seventh and eighth grade students to attend select events held at Ridgefield Park Junior-Senior High School, including but not limited to school play, art show and select sporting events, football and baseball games. These events will be discussed in advance by both Chief School Administrators and provided at no additional charge.
Ridgefield Park Board of Education will provide busses and transportation services to Little Ferry Board of Education for class trips, September 1 through June 30, 2019. Little Ferry Board of Education agrees to pay a flat sum of $7,130 in ten equal installments of $713.00 September through June 2019.
Ridgefield Park Board of Education will provide Bussing Coordinator services to Little Ferry Board of Education and the Little Ferry Board of

Education will pay the Ridgefield Park Board of Education a flat sum of $20,370 for services provided by the Bussing Coordinator, payable in ten equal installments of $2,037, September through June 2019. Should Ridgefield Park for any reason replace the current Bussing Coordinator, a new Bussing Coordinator will be assigned who is mutually agreeable to both districts or the funding for this service will cease.
Total shared transportation services agreement equals $312,860. This agreement is subject to the approval of the Executive County Superintendent.

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue and President Thiemann
Absent: Trustee: Martinez
Trustee's Cathcart and DeSantis abstained on resolution FI #187. Trustee's DeSantis and Hidalgo voted no on resolution FI #201.

FACULTY AND PROGRAM

P:#234 - 6/13/18
ANTI-BULLYING COORDINATOR/ SPECIALISTS

Motion by Trustee Craft
Seconded by Trustee Ruby-Blue

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the following members as the District Anti-Bullying Coordinator and Specialists, respectively, for the 2018-2019 school year.

District Anti-Bullying Coordinator	Stacy Jerome
Grant School Anti-Bullying Specialist	Julianne Kovary
Lincoln School Anti-Bullying Specialist	Nancy Alkin
Roosevelt Anti-Bullying Specialist	Maxine Lawrence
RPJSHS Anti-Bullying Specialist	Lisa Powell

P:#235 - 6/13/18
SUMMER EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim, Superintendent of Schools, approves Extra Compensation for Mr. Stephen Canova for 17 hours of summer work to prepare the audio visual equipment for the opening of the 2018-2019 school year. Mr. Canova will receive $44.79 per hour (current guide) for this work.

P:#236 - 6/13/18
SUMMER EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim, Superintendent of Schools, approves Summer Employment for the following members of the Child Study Team. All members of the Child study Team will be paid a salary of $44.79 per hour (current guide), five hours a day.

Name	**# of Days**
Michele Chiarello	15 Days
Mary Gaestel	20 Days
Taylor Jarvis	20 Days
Julie Albanese	20 Days
Niki Sher	20 Days
Stacy Puchalik	10 Days
Patrizia Campece	15 Days
Jocelyn Pucilowski	20 Days

P:#237 - 6/13/18
SUMMER EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim, Superintendent of Schools, approves Extra Compensation for the following Guidance Counselors at Ridgefield Park Junior-Senior High School for summer work. They will receive $44.79 per hour (current guide) for this work.

Name	# of Hours
Aileen DiMeola	40 Hours
Stephen Ferraro	40 Hours
Suzanne Hemeda	40 Hours
Stacey Kopec	40 Hours
Debbie Pinto	40 Hours
Stacy Jerome	15 Hours

P:#238 - 6/23/18
SUMMER
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves Extra Compensation for the following Elementary Guidance Counselors for summer work. They will receive $44.79 per hour (current guide) for this work.

Name	# of Hours
Nancy Alkin	17 Hours
Julianne Kovary	17 Hours
Maxine Lawrence	17 Hours

P:#239 - 6/13/18
EXTENDED YEAR/
SUMMER PROGRAM NURSE

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Mrs. Elizabeth Graves as School Nurse for the Special Education Extended Year Summer Program and also the 2018 Summer School Program. Mrs. Graves will work 4 ½ hours per day, effective Monday, June 25, 2018, through Monday, August 6, 2018. Mrs. Graves will be paid a salary rate of $44.79 per hour (current guide).

P:#240 - 6/13/18
EXTENDED YEAR
TEACHER VOLUNTEER

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves Alexander Garcia has a volunteer for the Special Education Extended Year Summer Program.

P:#241 - 6/13/18
TRANSITION
COORDINATOR

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approve the appointment of Ms. Jillian Novello to the position of Transition Coordinator for the Special Education Extended Year Summer Program. Ms. Novello will work 4 ½ hours per day effective Monday, June 25, 2018, through Monday, August 6, 2018. Ms. Novello will be paid a salary rate of $44.79 per hour (current guide).

P:#242 - 6/13/18
EXTENDED YEAR
SUMMER PROGRAM
TEACHERS

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of the following staff for the 2018 Special Education Extended Year Summer Program (Autistic and MD classes), beginning Monday, June 25, 2018, through Monday, August 6, 2018. The teachers, Speech & Language Specialists, and Occupational Therapists will work 4 ½ hours per day. All 2018 Extended Year Summer Program teachers, therapists, and speech and language specialists will be paid a salary rate of $44.79 per hour (current guide).

ESY Teachers
Patricia Congalton
John Hayes
Janine Husti

Crissy LaTour
Amanda Lax
Michelle Marin
Teresa Raimo
Jason Wood
Diane Lascar **(Substitute)**
Dave Mosley **(Substitute)**
Erin Aguilar **(Substitute Nurse)**

Physical Therapist
Sara Graves-Mielnicki
Occupational Therapist
Leah Davidson
Nancy Haystrand
Speech & Language Specialist
Linda Klein
Jessica McGrath

P:#243 - 6/13/18
EXTENDED YEAR
TEACHER ASSISTANTS

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of the following Teacher Assistants for the Special Education Extended Year Summer Program (Autistic and MD classes), beginning Monday, June 25, 2018, through Monday, August 6, 2018. All Teacher Assistants will work 4 ½ hours per day and be paid at the salary rate of $20.00 per hour.

Teacher Assistants	
Nermin Boktor	Nancy Kirollos
Eugemia Campuzano	Pete Kraljic
Ann DeLuca	Alison Lebow
Patty Glynn	Michele Lynn
Avery Gordon	Carly McGrath
Vanessa Hamilton Brown	James Mazzarisi
Patricia Isaac	Kathy Rusbach
Barbara Johnson	Ivette Sheehan
Jillian Kane	Angela Sinclair
Substitute Teacher Assistant	
Paula Petrella	

P:#244 - 6/13/18
SUMMER SCHOOL
TEACHERS

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of the following Summer School teachers for the 2018 Summer School Program. The Summer School teachers will work 3 hours per day for a total of 15 days from Monday, June 25, 2018 through Thursday, July 19, 2018. The hourly salary rate for all summer school teachers will be $44.79 (current guide). (Maximum salary 45 hours @ $44.79 = $2,015.55 per teacher.)

Summer School Teachers	
Nancy Alkin (Grade 5)	AnnBeth Guider (Grade 2)
Alison Davis (Grade 3)	Andrea Lella (Kindergarten)
Lisa Davis (Grade 1)	Adriana Manzo (Resource)
Kristina DiMotta (Grade 4)	Kristen Olivieri (Kindergarten)
Carolyn Donoghue (Resource)	Jennifer Smith (ESL 1-3)
Donna Gerard (Grade 6)	Carol Alberque (ESL 4-6)
Stephen Ferraro **(Guidance/Program Director)**	
Richard Sciorra – **Technology Coordinator**	
Jillian Kane **(Substitute)**	Melissa Sheldon **(Substitute)**

P:#245 - 6/13/18
SUMMER
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim, Superintendent of Schools, approves Extra Compensation for Ms. Sheila Piscetta and Ms. Erin Aguilar for 17 hours of summer work (to be split between the two) for the purpose of updating medical records. Ms. Piscetta and Ms. Aguilar will receive $44.79 per hour (current guide) for this work.

P:#246 - 6/13/18
HOME INSTRUCTION

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent, approves Student #7064983462 to receive home instruction beginning May 29, 2018 (administrative). Three (3) teachers will each provide two (2) hours of instruction per week at the rate of $54.19 per hour.

P:#247 - 6/13/18
TRANSFER

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the transfer of Mrs. Barbara McCoy, Secretary to the Principal at Thomas Jefferson Early Learning Center, to Secretary at the Ridgefield Park Junior-Senior High School, effective July 1, 2018.

P:#248 - 6/13/18
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Carol Alberque to the position of ESL Teacher in the Ridgefield Park School District for the 2018-2019 school year, replacing Mr. Kurtis Schwarz. Ms. Alberque's salary will remain the same until a new guide is approved.

P:#249 - 6/13/18
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Sarah Tuzzolo to the position of ESL Teacher in the Ridgefield Park School District for the 2018-2019 school year, replacing Ms. Norma Terrigno. Ms. Tuzzolo's salary will remain the same until a new guide is approved.

P:#250 6/13/18
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Susan Morris to the position of Gifted & Talented Teacher in the Ridgefield Park School District for the 2018-2019 school year, replacing Ms. Zoe Savas Gerbino. Ms. Morris' salary will remain the same until a new guide is approved.

P:#251 - 6/13/18
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Amanda Gresavage to the position of BSI Teacher in the Ridgefield Park School District for the 2018-2019 school year, replacing Ms. Jillian Kane. Ms. Gresavage's salary will remain the same until a new guide is approved.

P:#252 - 6/13/18
SUBSTITUTE TEACHER

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of the following as Substitute Teacher for the 2017-2018 school year. The rate is $70 per day for the holder of a County Substitute License and $75 per day for someone with a four-year college degree. After twenty days in one school year, the rate goes up to $85 and $90, respectively.

- Samantha Meyler (County License)

P:#253 - 6/13/18
REVISION TO
MATERNITY LEAVE

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves a revision to Resolution #217, on the Personnel Agenda, dated May 23, 2018, revising Dara Porrino's start date for maternity leave from June 15, 2018 to June 8, 2018. She still plans on returning to her position on October 1, 2018.

P:#254 - 6/13/18
MATERNITY LEAVE

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves a maternity leave for Mrs. Kristin Orsi, a Spanish teacher at the Ridgefield Park Junior-Senior High School, beginning on or about October 19, 2018, utilizing her accumulated sick days (subject to doctor's approval) followed by any disability she may be entitled to, and then followed by Family Leave as per the New Jersey Family Act. Mrs. Orsi plans on returning to her position on March 1, 2019.

P:#255 - 6/13/18
UNPAID FAMILY
LEAVE

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves unpaid family leave for Mrs. Elizabeth Guglielmotti, a Physical Education Teacher at the Ridgefield Park Junior-Senior High School, for the entire 2018-2019 school year.

P:#256 - 6/13/18
CONTRACT APPROVAL

WHEREAS, the Board of Education, desires to appoint Mark Hayes as Interim Superintendent for the period of July 1, 2018 to June 30, 2019 at a per diem rate of $600.00. The contract has been approved by the Bergen County Executive County Superintendent of Schools.

NOW THEREFORE BE IT RESOLVED that Dr. Mark Hayes is hereby appointed as Interim Superintendent of Schools from July 1, 2018 until June 30, 2019.

P:#257 - 6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Tricia Collova to the position of Art Teacher in the Ridgefield Park School District for the 2018-2019 school year. Ms. Collova will be placed on Step 5BA and receive a salary of $61,046 on the current salary guide, effective September 1, 2018 through June 30, 2019.

P:#258 - 6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Suzanne Hemeda to the position of School Counselor in the Ridgefield Park School District for the 2018-2019 school year. Ms. Hemeda will be placed on Step 2MA and receive a salary of $64,621 on the current salary guide (pending review of transcripts), effective September 1, 2018 through June 30, 2019.

P:#259 - 6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Marissa Lemieux to the position of Elementary Teacher in the Ridgefield Park School District for the 2018-2019 school year (replacing A. Gresavage). Ms. Lemieux will be placed on Step 1BA and receive a salary of $57,946 on the current salary guide, effective September 1, 2018 through June 30, 2019.

P:#260 - 6/13/18

EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Leslie Lesly to the position of Family and Consumer Science Teacher (Fashion) in the Ridgefield Park School District for the 2018-2019 school year (replacing E. Ennis). Ms. Lesly will be placed on Step 5BA and receive a salary of $61,046 on the current salary guide, effective September 1, 2018 through June 30, 2019.

P:#261 - 6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Kristin Piccinich to the position of Math Teacher in the Ridgefield Park School District for the 2018-2019 school year (restoration position). Ms. Piccinich will be placed on Step 5BA and receive a salary of $61,046 on the current salary guide, effective September 1, 2018 through June 30, 2019.

P:#262 -6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Mrs. Katherine Kelly to the position of Elementary teacher (Maternity Replacement for Mrs. Lauren Vacca) at Grant School for the 2018-2019 school year. Mrs. Kelly will be placed on Step 2BA and receive a salary of $58,646, on the current guide, effective September 1, 2018 through June 30, 2019.

P:#263 - 6/13/18
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Ms. Alison Butler to the position of Special Education teacher (Maternity Replacement for Mrs. Georgia Psarros) at Roosevelt School for the 2018-2019 school year. Ms. Butler will be placed on Step 2BA and receive a salary of $58,646, effective September 1, 2018 through June 30, 2019

P:#264 - 6/13/18
CLERICAL ASSISTANT

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the appointment of Danielle Ciccone as a part-time clerical assistant in the Child Study Team Office at 98 Central Avenue, effective July 1, 2018 through June 30, 2019. Ms. Ciccone will work 20 hours per week and receive an hourly rate of $9.00 per hour.

P:#265 -6/13/18
VOLUNTEER COACHES

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves the following Volunteer Football Coaches for the 2018 Fall Sports season.

Joe Binns	Matt Katzner
Dan Distasi	Joe Procida
Jeff Katzner	Chris Rapp

P:#266 6/13/18
EXTRA COMPENSATION
(Amended)

RESOLVE that the Board of Education amends (revises) Resolution P:#110 on the Personnel Agenda dated December 13, 2017 as such:

RESOLVE that the Board of Education, on the recommendation of Dr. Mark Hayes, Interim Superintendent of Schools, approves payment to the following teachers for after school remedial instruction in Math and ELA for Title I students. The number of hours and days will be dictated by need, but not to exceed the amount budgeted of $25,000 for such purpose in the Title I account. These teachers will receive an hourly rate of $54.19. The schools receiving Title I funds are: Grant, Lincoln, Roosevelt and the Thomas Jefferson Early Learning Center.

Alberque, Carol	$ 487.71	Kenny Jr, James	$ 487.71
Alkin, Nancy S	$ 596.09	Luterzo, Michael	$ 812.85
Carey, Kimberly	$	Manzo, Adriana	$

	596.09		1,029.61
Cruz-Betesh, Fanny	$ 541.90	Marmo, Jenna	$ 1,300.56
Davis, Lisa	$ 1,192.18	Morris, Robert P	$ 975.42
Dinkjian, Margo L. S.	$ 541.90	Raimo, Teresa	$ 1,246.37
Donoghue, Carolyn	$ 921.23	Sosa, Bernice	$ 1,192.18
Gerard, Donna	$ 541.90	Spina, Leslie	$ 433.52
Gotthardt (Murray), Jena	$ 487.71	Suarez, Marianne	$ 975.42
Guider, Annbeth	$ 1,300.56	Tuzzolo, Sarah	$ 650.28
Haase, Valerie	$ 758.66	VanSaders, Kimberlyann	$ 541.90
Husti, Janine M	$ 325.14	Walker, Carol	$ 487.71
Kane, Jillian	$ 541.90	Yoon, Leslie Kyang H	$ 379.33
Kelly, Katherine	$ 487.71		

Vote: Ayes: Trustees: Cathcart, Cooney, Craft, DeSantis, Fytros, Hidalgo, Ruby-Blue and President Thiemann
Absent: Trustee: Martinez

CONSENT AGENDA

CR:#37 – 6/13/18
MEETING DATES

Motion by Trustee Cathcart
Seconded by Trustee Craft
RESOLVE that the regular board meetings for the 2018-2019 calendar year will be held as follows:
Public Meetings on the third Wednesdays of each month begin at 7:00 p.m. for Executive Sessions and 7:30 p.m. for Regular Meetings.

First Meeting	Second Meeting
July 18*	-
August 15	-
September 19	-
October 17	-
November 14	-
December 19	-
January 2*	23
February 20	-
March 20	-
April 24*	-
May 15	-
June 19	-

*Denotes time or date adjusted.
Wednesday, July 18, 2018 – 6:00 p.m.: Goal Setting Meeting, followed by regular Board Meeting at 7:00 p.m.
January 2, 2019 – 7:00 p.m.: Board Reorganization Meeting, 7:30 p.m. Regular Meeting.
April 24, 2019: Fourth Wednesday of the month.
Executive sessions begin 7:00 p.m. – 7:30 p.m.

The above meetings will take place at the Junior-Senior High School Cafeteria, One Ozzie Nelson Drive, Ridgefield Park.

Vote: Voice – Approved
Absent: Trustee: Martinez

NEW BUSINESS

CONSENT

CR:#38 – 6/13/18
USE OF FACILITIES

Motion by Trustee Cathcart
Seconded by Trustee Craft

RESOLVE that the Board of Education approve the following use of school facilities:

Jr./Sr. High School - Use of front entrance area including circle, track, Gym, restrooms, and cafeteria for Ridgefield Park/Little Ferry Jr. Police Academy, from June 25 – June 29, 2018, from 8:00 a.m. to 4:00 p.m., sponsored by Nick Triano, Ridgefield Park Police Department.

Vote: Voice - Approved
Absent: Trustee: Martinez

UNFINISHED BUSINESS: None

HEARING OF CITIZENS
OFF AGENDA ITEMS:

Mrs. DeSantis:

- Asked what is being done regarding the recent high school threat. The superintendent responded to this inquiry.
- Inquired about the former business administrator.

Mrs. Gotlieb:

- Thanked the Ridgefield Park police department for assistance with recent threat.
- Inquired about 3 point seatbelt harness. The business administrator responded that a voluntary transportation safety assessment is being conducted this summer. Inquired about the former business administrator.

Ms. Mills:

- Inquired about bus driver records. The business administrator responded that DMV abstracts are required of all bus drivers.

Mrs. Murphy:

- Thanked the administration for their diligent communication of the recent school threat.

Mr. Thomas Blumenthal:

- Inquired about the Ridgefield Park police department threat investigation.

The following questions and/or topics were discussed: None

Trustee Cathcart moved that the meeting be adjourned
Seconded by Trustee Ruby-Blue

Vote: Voice – Approved
Absent: Trustee:

Meeting adjourned at 9:25 p.m.

Respectfully submitted,

James T. Tevis
Asst. Board Secretary/Asst. Business Administrator