

Bowling Green City Schools

Salary Schedule for 2025-2026

(adopted by Bowling Green Board of Education 06/09/2025)

Years Experience	RANK III		RANK II		RANK I - STEP 1		RANK I - STEP 2	
	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026
	186 days	186 days	186 days	186 days	186 days	186 days	186 days	186 days
0	\$45,000	\$46,800	\$49,272	\$51,243	\$54,642	\$56,828	\$59,118	\$61,483
1	\$45,096	\$46,900	\$50,019	\$52,020	\$55,389	\$57,605	\$59,267	\$61,638
2	\$45,246	\$47,056	\$50,167	\$52,174	\$55,536	\$57,757	\$59,417	\$61,794
3	\$45,393	\$47,209	\$50,316	\$52,329	\$55,688	\$57,916	\$59,565	\$61,948
4	\$49,723	\$51,712	\$54,642	\$56,828	\$59,865	\$62,260	\$64,412	\$66,988
5	\$49,869	\$51,864	\$54,793	\$56,985	\$60,013	\$62,414	\$64,565	\$67,148
6	\$50,019	\$52,020	\$54,941	\$57,139	\$60,163	\$62,570	\$64,720	\$67,309
7	\$50,167	\$52,174	\$55,091	\$57,295	\$60,310	\$62,722	\$64,873	\$67,468
8	\$50,316	\$52,329	\$55,239	\$57,449	\$60,459	\$62,877	\$65,024	\$67,625
9	\$50,469	\$52,488	\$56,134	\$58,379	\$60,610	\$63,034	\$65,179	\$67,786
10	\$56,884	\$59,159	\$61,356	\$63,810	\$66,861	\$69,535	\$71,307	\$74,159
11	\$57,031	\$59,312	\$61,508	\$63,968	\$67,017	\$69,698	\$71,463	\$74,322
12	\$57,179	\$59,466	\$61,657	\$64,123	\$67,169	\$69,856	\$71,609	\$74,473
13	\$57,329	\$59,622	\$61,808	\$64,280	\$67,322	\$70,015	\$71,763	\$74,634
14	\$57,475	\$59,774	\$61,958	\$64,436	\$67,474	\$70,173	\$71,919	\$74,796
15	\$59,118	\$61,483	\$63,644	\$66,190	\$69,314	\$72,087	\$73,450	\$76,388
16	\$59,267	\$61,638	\$63,800	\$66,352	\$69,467	\$72,246	\$73,602	\$76,546
17	\$59,417	\$61,794	\$63,952	\$66,510	\$69,622	\$72,407	\$73,758	\$76,708
18	\$59,565	\$61,948	\$64,106	\$66,670	\$69,776	\$72,567	\$73,910	\$76,866
19	\$59,716	\$62,105	\$64,260	\$66,830	\$69,928	\$72,725	\$74,063	\$77,026
20	\$60,610	\$63,034	\$65,943	\$68,581	\$71,307	\$74,159	\$74,369	\$77,344
21	\$60,758	\$63,188	\$66,098	\$68,742	\$71,463	\$74,322	\$74,522	\$77,503
22	\$60,908	\$63,344	\$66,251	\$68,901	\$71,609	\$74,473	\$74,676	\$77,663
23	\$61,058	\$63,500	\$66,404	\$69,060	\$71,763	\$74,634	\$74,831	\$77,824
24	\$61,208	\$63,656	\$66,557	\$69,219	\$71,919	\$74,796	\$74,984	\$77,983
25	\$61,356	\$63,810	\$66,710	\$69,378	\$72,073	\$74,956	\$75,135	\$78,140
26	\$61,808	\$64,280	\$66,861	\$69,535	\$72,224	\$75,113	\$75,289	\$78,301
27	\$61,956	\$64,434	\$67,016	\$69,697	\$72,382	\$75,277	\$75,448	\$78,466
28	\$62,109	\$64,593	\$67,172	\$69,859	\$72,538	\$75,440	\$75,606	\$78,630
29	\$62,258	\$64,748	\$67,327	\$70,020	\$72,694	\$75,602	\$75,764	\$78,795
30	\$63,900	\$66,456	\$69,011	\$71,771	\$74,415	\$77,392	\$77,522	\$80,623

RANK IV	\$35,105	\$36,509	for all years experience
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RANK V	\$33,081	\$34,404	for all years experience
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CERTIFIED ESS RATES

Rank III	\$38.71
Rank II	\$42.38
Rank I-1	\$47.00
Rank I-2	\$50.83

All Ranks & Years Experience	
Daily Stipend - Extra PD (Standard)	\$85.00
Daily Stipend - Extra PD (Priority)	\$170.00
Hourly Rates - Extra Duty Computer Lab	\$25.00

Sub Teacher Salary	Teacher's Pay Schedule	Little Purples Academy Pay Schedule (8 Hrs Per Day)
Emergency	\$104.00	\$119.00
Rank III	\$114.00	\$130.00
Rank II	\$118.00	\$135.00
Rank I	\$124.00	\$142.00
KTRS Retiree	\$152.00	\$174.00

Substitute teachers who receive long-term assignments will be paid as listed below. A long-term substitute is defined as one who works a minimum of 10 or more consecutive workdays in the same certified position, as assigned by the Principal:

- A certified substitute teacher will be paid their daily wage threshold, or at their Rank and Experience from the regular teacher's salary schedule if they are substitute teaching in their certified area. If they are not substitute teaching in their certified area, they will be paid the daily rate from the Rank IV pay line.
- An emergency certified substitute teacher or a substitute teacher holding a 5 year certificate for substitute teaching will be paid the daily rate from the Rank IV pay line.