

Department: Public Works / Sanitation
Location: City of Liberty
Pay Rate: \$22.00 per hour

Reports To: Public Works / Utility Director
Employment Status: Full-Time

The City of Liberty is seeking a reliable, safety-focused CDL Driver to join our Sanitation Services team. This position is ideal for individuals who take pride in hands-on work, value steady employment, and want to make a visible, positive impact in their community each day.

As a CDL Driver in Sanitation Services, you will play an essential role in maintaining the cleanliness, safety, and appearance of the City by ensuring the efficient collection of solid waste, yard debris, and bulky household items. This is a stable municipal position offering a consistent weekday schedule, strong work-life balance, and the opportunity to serve the residents of Liberty.

Key Responsibilities

Vehicle Operation & Collection Services

- Safely operate City sanitation vehicles, including refuse trucks, brush trucks, and vehicles designated for brown goods and white goods collection
- Perform assigned daily routes for commercial trash collection
- Collect and transport brush, limbs, and yard waste from designated pickup locations
- Pick up and haul bulky household items, including:
 - Brown goods: furniture, mattresses, etc.
 - White goods: appliances such as refrigerators, stoves, washers, and dryers

Safety, Inspections & Maintenance

- Conduct required pre-trip and post-trip vehicle inspections
- Maintain accurate vehicle inspection reports and driving logs
- Perform routine vehicle maintenance checks (fluids, tires, lights, etc.)
- Report mechanical issues, safety hazards, or needed repairs promptly

General Duties & Customer Service

- Follow all traffic laws, safety regulations, and departmental policies
- Assist with loading and unloading materials as needed
- Provide courteous, professional service to residents and businesses
- Support other Public Works operations and duties as assigned

Qualifications

Required Qualifications

- Valid Commercial Driver's License (CDL), Class B or higher, with air brake endorsement
- Ability to perform physical labor, including lifting up to 75 pounds, in all weather conditions
- Ability to pass a pre-employment drug screening and background check
- Ability to maintain insurability under the City's insurance policy

Preferred Qualifications

- Previous experience operating sanitation vehicles or heavy equipment
- Knowledge of traffic laws, safety standards, and safe vehicle operation
- Strong teamwork, communication, and customer service skills

Work Schedule

- This position offers a consistent weekday schedule with no overnight travel:
 - Monday, Wednesday, and Friday: 6:00 a.m. – 2:30 p.m.
 - Tuesday and Thursday: 7:00 a.m. – 3:30 p.m.
- Occasional overtime or schedule adjustments may be required due to weather conditions, emergencies, or operational needs.

Work Environment

- Outdoor work performed in varying weather conditions
- Physical labor, including climbing into and out of trucks and operating equipment
- Exposure to noise, odors, dust, and debris typical of sanitation operations

Compensation & Benefits

- Competitive hourly wage: \$22.00 per hour
- Full-time position (40 hours per week)
- State Health, dental, and vision insurance
- State Retirement plan participation
- Paid time off and paid holidays
- Uniforms and required safety equipment provided
- Stable municipal employment with a strong work-life balance

How to Apply

Interested candidates should submit a completed City of Liberty Employment Application to the Human Resources Department.

Applications are available at: City Hall, or Online at www.libertysc.com