Program Policy and Strategy Committee Meeting
Monday January 26, 2026; 9 A.M.
TEAMS Meeting ID: 215 671 654 530 1
Passcode: Ur3XW6Xp

Agenda

I.	**Welcome & Introductions**	**Chereen Coile**
II.	**Approval of Minutes**	**Chereen Coile**

A. Motion to Approve September 22, 2025 minutes.

III.	**Early Head Start**	**Belkis Torres**

- Enrollment
- Attendance
- Meals
- Federal Reviews
- Preliminary Injunctions on Executive Orders

IV.	**Resolutions**	**Belkis Torres**

- **01262026-01 Self-Assessment Report and Improvement Plan** Authorize the President and CEO to submit the 2025-2026 Early Head Start Self-Assessment Report and Action Plan with the Early Head Start grant application and implement the Action Plan.

- **01262026-02 Recruitment and Selection Plan** Authorize the President and CEO to implement the Early Head Start 2026-2027 Recruitment and Selection Plan.

V.	**Professional Development Institute (PDI)**	**Ana Sejeck**

A. National CDA Scholars Program/PDI Update

VI.	**Classroom Assessment Scoring System Updates**	**Fiorella A. Christie**
VII.	**Public Comments**	**Chereen Coile**
VIII.	**Adjourn**	**Chereen Coile**

Mission: To promote high-quality school readiness, voluntary pre-kindergarten and after school programs, thus increasing all children's chances of achieving future educational success and becoming productive members of society. The Coalition seeks to further the physical, social, emotional and intellectual needs of Miami-Dade and Monroe County children with a priority toward the ages before birth through age 5.

Program Policy and Strategy Committee Meeting
Monday September 22, 2025; 9 A.M.
TEAMS Meeting ID: 235 272 446 370 6
Passcode: rf7BT6Uh

MINUTES

Committee Attendees: Sandi Bisceglia, Dr. Lawrence, Chereen Coile, Dr. Riestra, Jim Haj, Dr. Fluney, Dr. Barrera

Board Attendees: Holly Raschein, Lynn Maceyras

Staff Attendees: Evelio Torres, Angelo Parrino**,** Lissandra Curbelo, Alex Sanchez, Dr. Espinosa, Pamela Hollingsworth, Paloma Lopez, Vanessa Aguilera-Viera, Victor Caballero, Ana Sejeck, Belkis Torres, Cindy Cabrera, Fiorella Christie

I. Welcome & Introductions — Chereen Coile

A. C. Coile called the meeting to order and welcomed everyone.
B. K. Gregory called roll, and quorum was established with all 7 voting members.

II. Approval of Minutes — Chereen Coile

A. Motion to Approve March 24, 2025 minutes.

- Motion to approve S. Bisceglia
- Motion Seconded Dr. Barrera
- Motion unanimously passed.

III. Early Head Start — Belkis Torres

Belkis Torres reported on the following items:

- Enrollment
- Attendance
- Meals
- Federal Reviews
- Health and Safety Screener
- Program Information Report (PIR)

DRAFT

IV. Resolutions **Belkis Torres**

- **09222025-01 EHS Self-Assessment Plan 2025-2026** Authorize the President and CEO to proceed with the implementation of the Early Head Start 2025-2026 Self-Assessment Plan.

    - C. Coile Motion to approve vote Dr. Fluney
    - Motion Seconded S. Bisceglia
    - Motion unanimously passed.

V. Professional Development Institute (PDI) **Ana Sejeck**

Information was provided on the following:

A. National CDA Registration/PDI Update **Ana Sejeck**
B. School Age Credentialling Program **Pamela Hollingsworth**

VI. Public Comments **Chereen Coile**

- S. Bisceglia asked the age requirements on the School Age Credentialling Program. Which is 18 years of age.
- S. Bisceglia reported on information from the most recent Strategic Planning committee where it was reported that providers passed CLASS at 99.6%. She reported that this would not be such a success without PDI (Professional Development Institute). She thanked ELC staff.

VII. Adjourn **Chereen Coile**

EARLY HEAD START PROGRAM

Program Policy and Strategy Committee

Belkis Torres, Vice President for Early Head Start

Early Learning Coalition of Miami-Dade/Monroe

Early Head Start Slides Summary

Enrollment

Enrollment declined during September and October while awaiting approval for a reduction in program slots. However, the program added 44 children in November and December to achieve 97% compliance.

Disability

The program continues to exceed the required 10% enrollment threshold for children with special needs. While the number of special needs students remains high, the percentage declined slightly in November and December due to the overall enrollment increase of 44 children.

Attendance

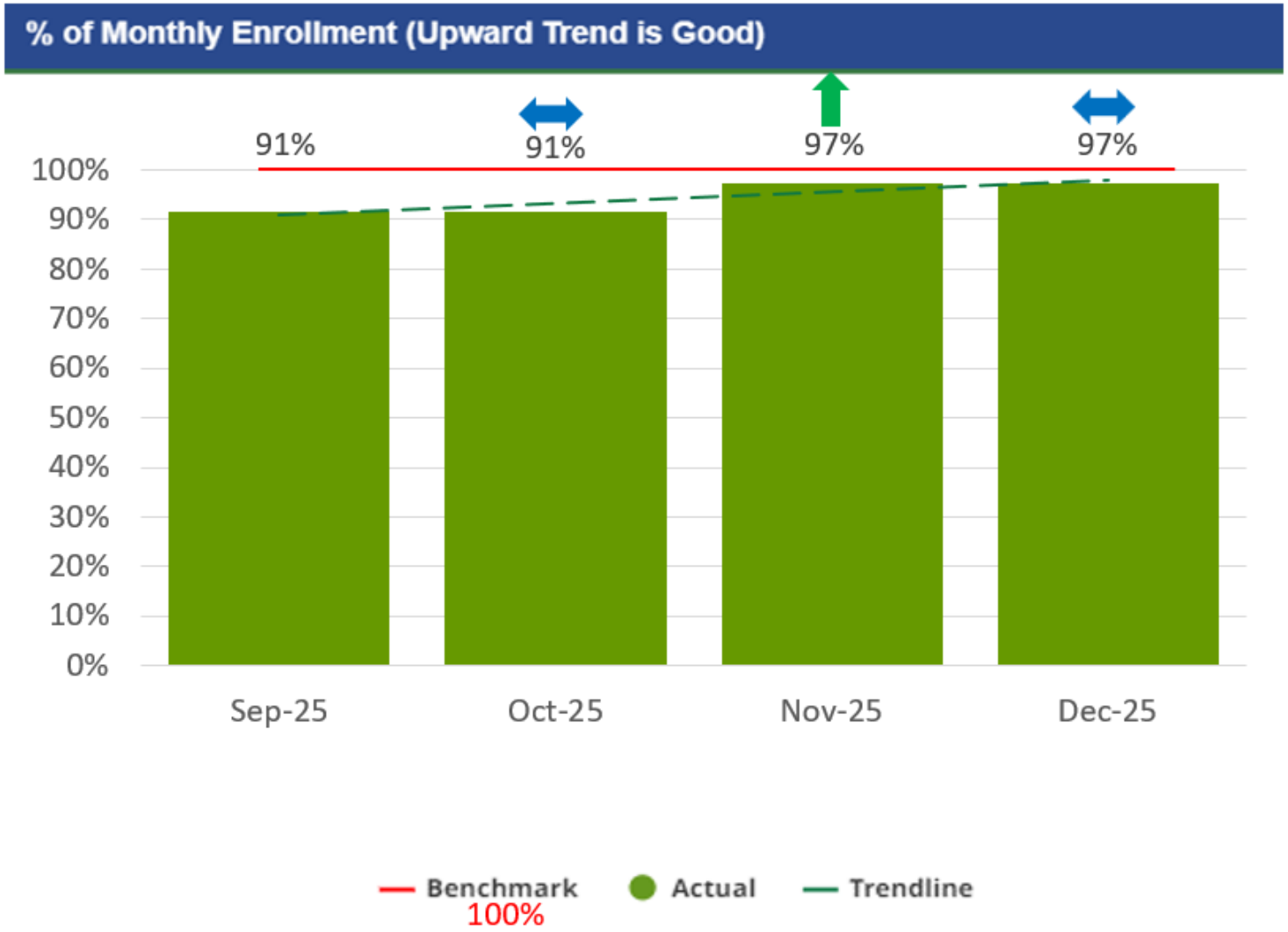
While the program met or exceeded the 85% attendance threshold from September through December, attendance dipped slightly due to seasonal illnesses and families keeping children home for the holidays. The primary health concerns reported were colds and fevers.

Enrollment

Increase from the Previous Month

Decrease from the Previous Month

No change from the Previous Month



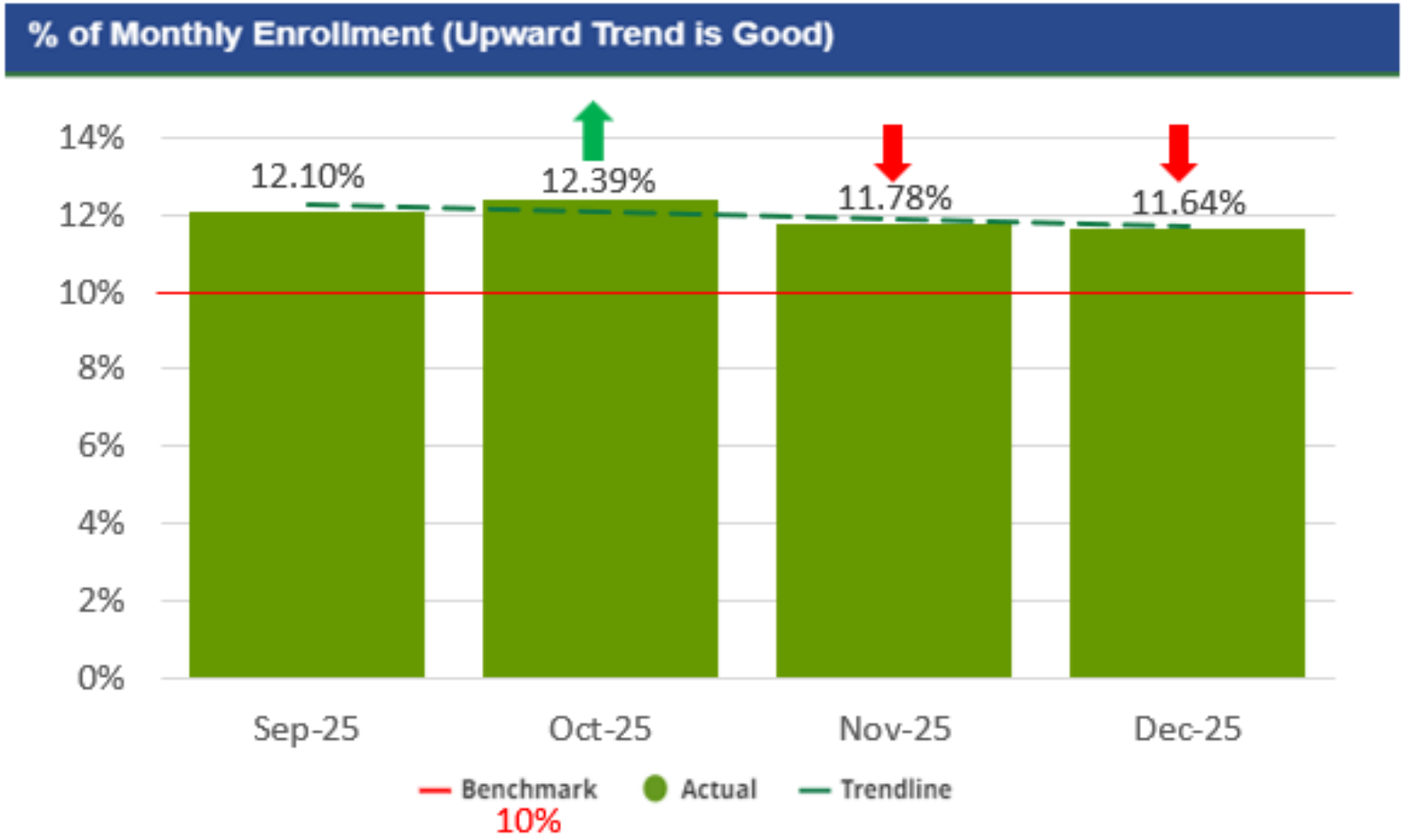
Source: ChildPlus

Disability Enrollment

Increase from the Previous Month

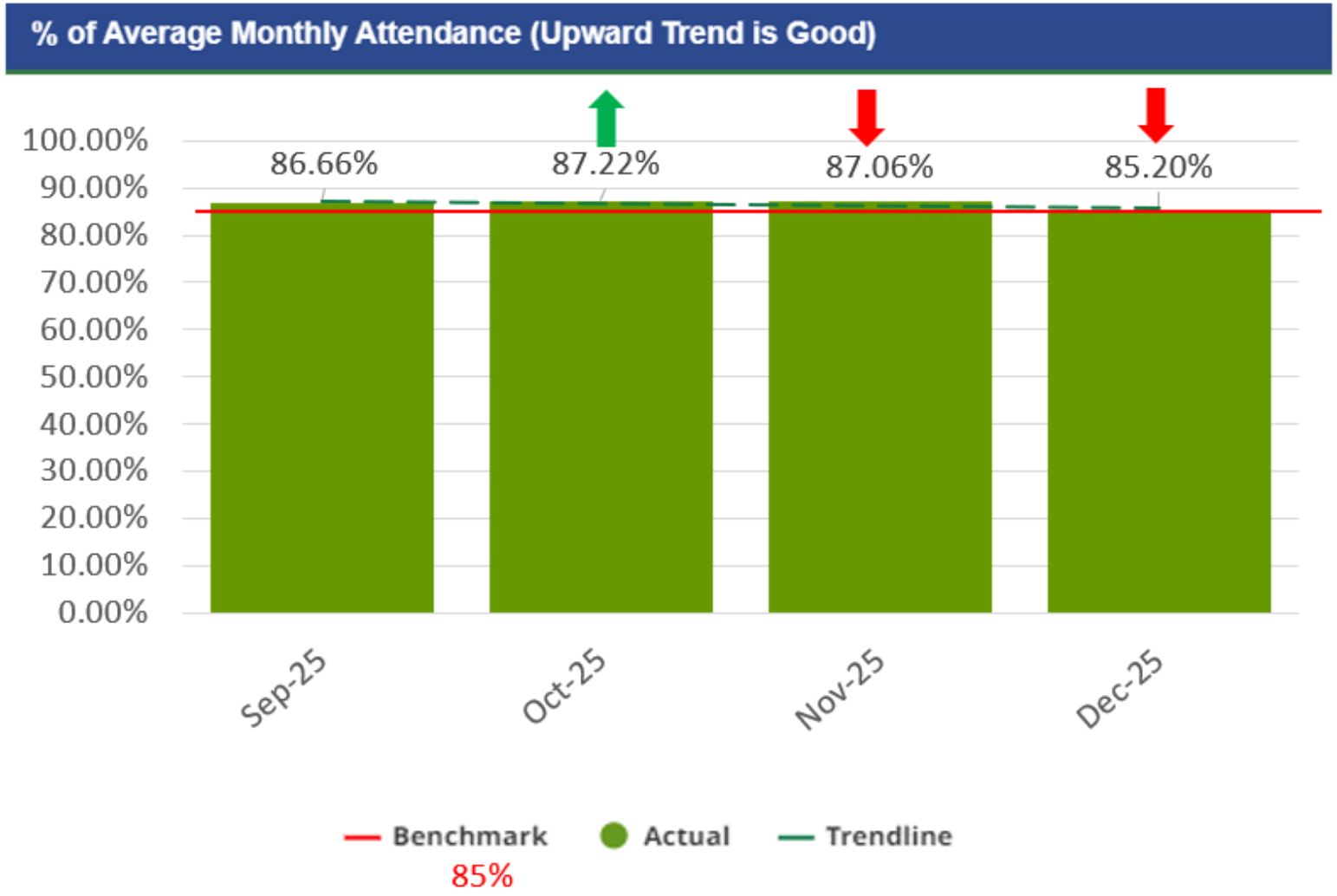
Decrease from the Previous Month

No change from the Previous Month



Source: ChildPlus

Attendance



Increase from the Previous Month

Decrease from the Previous Month

No change from the Previous Month

Source: ChildPlus

September Monthly Meals

Center Rate

breakfast cost:	$2.46
lunch cost:	$4.60
snack cost:	$1.26

Family Childcare Home Rate

breakfast cost:	$1.70
lunch cost:	$3.22
snack cost:	$0.96

Center	Breakfast			Lunch			Snack		
	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.
7 Heaven Learning Center	385	90%	$947	424	99%	$1,950	410	95%	$517
B&G Preschool	768	100%	$1,889	768	100%	$3,533	768	100%	$968
BOLA Childcare & Learning Center	236	97%	$581	244	100%	$1,122	242	99%	$305
Children Of The New Sun Academy	439	100%	$1,080	439	100%	$2,019	437	100%	$551
GBilly Jr	714	100%	$1,756	713	100%	$3,280	714	100%	$900
It's A Small World Academy II	298	95%	$733	298	95%	$1,371	297	95%	$374
It's A Small World II (L.C.)	447	100%	$1,100	445	100%	$2,047	441	99%	$556
It's A Small World VII	872	100%	$2,145	870	100%	$4,002	872	100%	$1,099
K.K.L.B. Learning Center, Inc	189	94%	$321	199	99%	$641	186	93%	$179
Kinderkids Academy III	703	99%	$1,729	706	100%	$3,248	698	99%	$879
Lincoln Marti - 102	391	95%	$962	408	99%	$1,877	378	92%	$476
Lincoln Marti - 450	898	80%	$2,209	1,123	100%	$5,166	1,031	91%	$1,299
Lincoln Marti - 905	286	99%	$704	290	100%	$1,334	281	97%	$354
Lincoln Marti - 940	386	100%	$950	382	99%	$1,757	323	84%	$407
Little Red School House	314	100%	$772	314	100%	$1,444	307	97%	$387
Lord's Learning Center, Inc.	281	100%	$691	282	100%	$1,297	279	99%	$352
Miami Gardens Learning Center	425	99%	$1,046	426	99%	$1,960	375	87%	$473
My Little Angels Day Care Center	556	99%	$1,368	556	99%	$2,558	551	98%	$694
Naranja Prep Academy Annex	241	100%	$593	241	100%	$1,109	241	100%	$304
New Aladdin Learning Center	690	98%	$1,697	700	100%	$3,220	698	99%	$879
Rainbow Intergenerational	718	98%	$1,766	728	99%	$3,349	705	96%	$888
STEAM Academy Of Excellence	121	91%	$298	133	100%	$612	129	97%	$163
Step Above Academy	248	92%	$610	267	99%	$1,228	254	94%	$320
Sunshine Preschool	898	100%	$2,209	898	100%	$4,131	898	100%	$1,131
Tiny Tykes	449	100%	$1,105	449	100%	$2,065	449	100%	$566
Early Learning Coalition of Miami-Dade/Monroe	**11,953**	**97%**	**$29,261**	**12,303**	**99%**	**$56,319**	**11,964**	**97%**	**$15,019**

Source: ChildPlus and USDA Website

October Monthly Meals

Center Rate

breakfast cost:	$2.46
lunch cost:	$4.60
snack cost:	$1.26

Family Childcare Home Rate

breakfast cost:	$1.70
lunch cost:	$3.22
snack cost:	$0.96

Center	Breakfast			Lunch			Snack		
	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.
7 Heaven Learning Center	399	94%	$982	420	99%	$1,932	401	94%	$505
B&G Preschool	792	100%	$1,948	792	100%	$3,643	792	100%	$998
BOLA Childcare & Learning Center	237	94%	$583	253	100%	$1,164	252	100%	$318
Children Of The New Sun Academy	407	100%	$1,001	406	100%	$1,868	406	100%	$512
GBilly Jr	717	100%	$1,764	717	100%	$3,298	717	100%	$903
It's A Small World Academy II	294	99%	$723	296	99%	$1,362	295	99%	$372
It's A Small World II (L.C.)	462	100%	$1,137	461	100%	$2,121	461	100%	$581
It's A Small World VII	900	100%	$2,214	899	100%	$4,135	900	100%	$1,134
K.K.L.B. Learning Center, Inc	185	99%	$315	186	100%	$599	178	96%	$171
Kinderkids Academy III	711	98%	$1,749	718	99%	$3,303	706	98%	$890
Lincoln Marti - 102	392	96%	$964	407	100%	$1,872	381	94%	$480
Lincoln Marti - 450	877	77%	$2,157	1,133	100%	$5,212	1,041	92%	$1,312
Lincoln Marti - 905	310	99%	$763	313	100%	$1,440	299	96%	$377
Lincoln Marti - 940	432	100%	$1,063	420	97%	$1,932	373	86%	$470
Little Red School House	289	100%	$711	288	100%	$1,325	289	100%	$364
Lord's Learning Center, Inc.	292	100%	$718	291	100%	$1,339	287	98%	$362
Miami Gardens Learning Center	422	98%	$1,038	426	99%	$1,960	416	97%	$524
My Little Angels Day Care Center	574	99%	$1,412	577	100%	$2,654	545	94%	$687
Naranja Prep Academy Annex	233	100%	$573	233	100%	$1,072	233	100%	$294
New Aladdin Learning Center	702	98%	$1,727	716	100%	$3,294	714	100%	$900
Rainbow Intergenerational	724	98%	$1,781	730	99%	$3,358	688	93%	$867
STEAM Academy Of Excellence	121	90%	$298	133	99%	$612	133	99%	$168
Step Above Academy	235	89%	$578	262	100%	$1,205	239	91%	$301
Sunshine Preschool	935	100%	$2,300	935	100%	$4,301	935	100%	$1,178
Tiny Tykes	419	100%	$1,031	419	100%	$1,927	419	100%	$528
Early Learning Coalition of Miami-Dade/Monroe	**12,061**	**97%**	**$29,529**	**12,431**	**100%**	**$56,926**	**12,100**	**97%**	**$15,193**

Source: ChildPlus and USDA Website

November Monthly Meals

Center Rate

breakfast cost:	$2.46
lunch cost:	$4.60
snack cost:	$1.26

Family Childcare Home Rate

breakfast cost:	$1.70
lunch cost:	$3.22
snack cost:	$0.96

Center	Breakfast			Lunch			Snack		
	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.
7 Heaven Learning Center	234	94%	$576	248	100%	$1,141	219	88%	$276
B&G Preschool	550	100%	$1,353	550	100%	$2,530	550	100%	$693
BOLA Childcare & Learning Center	118	87%	$290	136	100%	$626	130	96%	$164
Children Of The New Sun Academy	246	100%	$605	244	99%	$1,122	243	99%	$306
GBilly Jr	522	100%	$1,284	522	100%	$2,401	522	100%	$658
It's A Small World Academy II	136	82%	$335	136	82%	$626	136	82%	$171
It's A Small World II (L.C.)	258	100%	$635	258	100%	$1,187	256	99%	$323
It's A Small World VII	515	100%	$1,267	514	100%	$2,364	515	100%	$649
K.K.L.B. Learning Center, Inc	101	95%	$172	104	98%	$335	104	98%	$100
Kinderkids Academy III	406	100%	$999	406	100%	$1,868	395	97%	$498
Lincoln Marti - 102	290	96%	$713	297	99%	$1,366	287	95%	$362
Lincoln Marti - 450	626	79%	$1,540	789	99%	$3,629	696	88%	$877
Lincoln Marti - 905	175	99%	$431	177	100%	$814	170	96%	$214
Lincoln Marti - 940	241	100%	$593	239	99%	$1,099	212	88%	$267
Little Red School House	180	100%	$443	179	99%	$823	180	100%	$227
Lord's Learning Center, Inc.	163	100%	$401	163	100%	$750	160	98%	$202
Miami Gardens Learning Center	242	100%	$595	242	100%	$1,113	234	96%	$295
My Little Angels Day Care Center	311	100%	$765	310	99%	$1,426	302	97%	$381
Naranja Prep Academy Annex	131	99%	$322	131	99%	$603	131	99%	$165
New Aladdin Learning Center	413	100%	$1,016	415	100%	$1,909	415	100%	$523
Rainbow Intergenerational	410	98%	$1,009	415	100%	$1,909	404	97%	$509
STEAM Academy Of Excellence	77	100%	$189	77	100%	$354	77	100%	$97
Step Above Academy	148	99%	$364	150	100%	$690	138	92%	$174
Sunshine Preschool	539	100%	$1,326	539	100%	$2,479	539	100%	$679
Tiny Tykes	244	100%	$600	244	100%	$1,122	244	100%	$307
Early Learning Coalition of Miami-Dade/Monroe	**7,276**	**97%**	**$17,822**	**7,485**	**99%**	**$34,287**	**7,259**	**96%**	**$9,115**

Source: ChildPlus and USDA Website

December Monthly Meals

Center Rate

breakfast cost:	$2.46
lunch cost:	$4.60
snack cost:	$1.26

Family Childcare Home Rate

breakfast cost:	$1.70
lunch cost:	$3.22
snack cost:	$0.96

Center	Breakfast			Lunch			Snack		
	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.	# of Meals	% of Meals	USDA Reimburs.
7 Heaven Learning Center	278	95%	$684	289	99%	$1,329	264	90%	$333
B&G Preschool	672	100%	$1,653	672	100%	$3,091	672	100%	$847
BOLA Childcare & Learning Center	167	91%	$411	183	100%	$842	178	97%	$224
Children Of The New Sun Academy	297	100%	$731	297	100%	$1,366	297	100%	$374
GBilly Jr	611	100%	$1,503	611	100%	$2,811	610	100%	$769
It's A Small World Academy II	209	100%	$514	208	100%	$957	208	100%	$262
It's A Small World II (L.C.)	335	100%	$824	335	100%	$1,541	335	100%	$422
It's A Small World VII	602	100%	$1,481	602	100%	$2,769	602	100%	$759
K.K.L.B. Learning Center, Inc	131	97%	$223	135	100%	$435	135	100%	$130
Kinderkids Academy III	491	100%	$1,208	491	100%	$2,259	480	97%	$605
Lincoln Marti - 102	364	96%	$895	374	99%	$1,720	344	91%	$433
Lincoln Marti - 450	696	74%	$1,712	938	100%	$4,315	811	86%	$1,022
Lincoln Marti - 905	205	100%	$504	206	100%	$948	202	98%	$255
Lincoln Marti - 940	286	100%	$704	285	99%	$1,311	256	89%	$323
Little Red School House	227	100%	$558	228	100%	$1,049	228	100%	$287
Lord's Learning Center, Inc.	200	100%	$492	200	100%	$920	197	99%	$248
Miami Gardens Learning Center	322	99%	$792	326	100%	$1,500	314	96%	$396
My Little Angels Day Care Center	414	100%	$1,018	411	99%	$1,891	387	93%	$488
Naranja Prep Academy Annex	177	100%	$435	177	100%	$814	177	100%	$223
New Aladdin Learning Center	498	99%	$1,225	505	100%	$2,323	505	100%	$636
Rainbow Intergenerational	483	99%	$1,188	485	100%	$2,231	458	94%	$577
STEAM Academy Of Excellence	90	98%	$221	92	100%	$423	89	97%	$112
Step Above Academy	159	92%	$391	172	100%	$791	165	96%	$208
Sunshine Preschool	674	100%	$1,658	674	100%	$3,100	674	100%	$849
Tiny Tykes	289	100%	$711	289	100%	$1,329	287	99%	$362
Early Learning Coalition of Miami-Dade/Monroe	**8,877**	**96%**	**$21,738**	**9,185**	**100%**	**$42,065**	**8,875**	**96%**	**$11,142**

Source: ChildPlus and USDA Website

Early Learning Coalition Program Policy and Strategy Committee Meeting

January 26, 2026

Resolution: 01262026-01

Action Requested: Authorize the President and CEO to submit the 2025-2026 Early Head Start Self-Assessment Report and Action Plan with the Early Head Start grant application and implement the Action Plan.

Fiscal Impact: No financial impact.

Funding Source(s): U.S. Department of Health and Human Services, Administration for Children and Families.

Strategic Goal:	☑ **High Need Areas**	☐ **Infants and Toddlers**
	☑ **Increase Enrollment**	☑ **Providers**
	☑ **Increase Awareness**	☑ **Family Engagement**
	☑ **Children with Special Needs**	

RESOLUTION: 01262026-01

AUTHORIZE THE PRESIDENT AND CEO TO SUBMIT THE 2025-2026 EARLY HEAD START SELF-ASSESSMENT REPORT AND ACTION PLAN WITH THE EARLY HEAD START GRANT APPLICATION AND IMPLEMENT THE ACTION PLAN.

WHEREAS, the Program Policy and Strategy Committee has been apprised of the program goals through the attached narrative, hereby incorporated by reference, and the Program Policy and Strategy Committee is in agreement with the goals described therein;

WHEREAS, the Program Policy and Strategy Committee recommends approving this action;

NOW, THEREFORE, be it resolved that the Program Policy and Strategy Committee shall present this action to the Board of the Early Learning Coalition of Miami-Dade/Monroe, Inc. (the "Board"), and shall recommend that the Board approve this action at the next meeting of the Board.

Background:

Annually, the Early Head Start program conducts a self-assessment to evaluate progress toward program goals and identify areas for improvement. This is a collaborative effort involving Board members, parents, childcare partners, community representatives, and staff.

During this process, data is reviewed and analyzed to produce a final report and a strategic action plan. Through this assessment, the program determines which systems require modification and identifies new initiatives to better serve children, support families, and empower teachers. Ultimately, the self-assessment report and action plan are submitted as essential components of the annual grant application.

Regulations:
1302.12(b)(2)
(i) Conduct a self-assessment that uses program data including aggregated child assessment data, and professional development and parent and family engagement data as appropriate, to evaluate the program's progress towards meeting goals established under paragraph (a) of this section, compliance with program performance standards throughout the program year, and the effectiveness of the professional development and family engagement systems in promoting school readiness;

(ii) Communicate and collaborate with the governing body and policy council, program staff, and parents of enrolled children when conducting the annual self-assessment; and,
(iii) Submit findings of the self-assessment, including information listed in paragraph (b)(2)(i) of this section to the responsible HHS official.

2025-2026
Early Head Start Program
Self-Assessment Summary
and
Program Improvement Plan

Board Approval:
Policy Council Approval:

OFFICE OF HEAD START
An Office of the Administration for Children & Families

THE CHILDREN'S TRUST

DIVISION OF Early Learning
LEARN EARLY. LEARN FOR LIFE.

Self-Assessment Summary

Program Description

The Early Head Start (EHS) Program is a division of the Early Learning Coalition of Miami-Dade/Monroe (ELCMDM). The ELCMDM is the largest of 31 Early Learning Coalitions in Florida and administers the funds from the Child Care Development Block Grant. The Early Head Start Program is funded to serve 750 infants and toddlers and their families and 5 pregnant mothers who live in targeted zip codes in Miami-Dade County, Florida, with limited, affordable resources for families. The targeted zip codes are located within seven (7) regional areas in the county: Hialeah, Homestead/Florida City, Liberty City, Little Havana, North Miami, Opa-Locka, and Perrine. Since its inception in 2015, the program has touched the lives of more than 10,186 infants and toddlers and 13 pregnant mothers from 9,049 families. A little over 74% of the families touched are single-parent families. In collaboration with a team of community partners, the program positively impacts the lives of families and prepares their children for school by providing comprehensive services and connecting them to beneficial resources.

Self-Assessment Process and Design

The program began the self-assessment process in September 2025 with the ELCMDM Board and EHS Policy Council's approval of the Self-Assessment Plan. Board and Policy Council members, community and childcare partners, and staff were invited to be a part of the self-assessment process. To obtain more detailed and specific results, participants were divided into focus teams for each of the areas that provide comprehensive services to children and families, as well as areas that support the program. The EHS directors and managers gathered data from their respective specialized areas to share and discuss with their focus team participants. The overview and focus team meetings occurred during December 2025. After analyzing the data, each focus team identified program strengths, opportunities for enhancement or initiatives, the regulation(s) and system(s) impacted, the underlying cause(s), and recommendation(s). A Program Improvement Plan was developed by staff to refine the program's operation and introduce new and innovative ideas. This Summary and Program Improvement Plan were presented to the Program and Policy Committee, a committee of the ELCMDM Board; the ELCMDM Board; and the EHS Policy Council during February 2026.

Focus Teams

Special Needs and Mental Health

- Ammie Serrano, Family Services Specialist
- April Daniels, Family Services Specialist
- Ashley Alburto, Family Services Specialist
- Cecilia Nariznis, Mental Health Manager
- Elena Uguet, Technical Assistant Specialist
- Elizabeth Urban, Family Central Supervisor
- Otilia Gonzalez-Varese, Disabilities Manager
- Yamaira Soler, Technical Assistance Specialist

Education, Recruitment and Enrollment, and Family Engagement

- Kimii Robinson, Director of Family & Community Engagement
- Sarahi Rivera, Director of Child Development and Education Support Services
- Maria Fegan Family Services Supervisor
- Veronica Alfonso, EHS Family Services Specialist
- Angela Lopez, EHS Family Services Specialist
- Chelsea Abraham, EHS Family Services Specialist
- Elizabeth Arismendi, Family Services Specialist

Finance

- Elicenia Del Rio, Early Head Start Finance Manager
- Belkis Torres, Vice President for EHS
- Jessica Dittmar, Administrative Coordinator of Early Head Start
- Salvatore Martorano, Early Head Start Compliance Manager
- Yanilia Matos, EHS Family Services Specialist

Health and Nutrition

- Roseleen Hurtado-Rodriguez, Early Head Start Health Manager
- Valeria Perez, Early Head Start Nutrition Manager
- Tranae Davenport, Early Head Start Family Services Specialist
- Vivianne Jeudy, Early Head Start Family Services Specialist
- Tatiana Bartley, Early Head Start Family Services Specialist
- Ashley Calveiro, Early Head Start Family Services Specialist

Data Collection/Resource Tools

- Staff feedback
- Discussion about experiences with internal & external stakeholders
- EHS Transition Calendar TAs & FSSs communication
- Observation of communication in the EHS work culture
- Acknowledgement of the Communication Issues in the work environment
- School Readiness Goals
- SmartTeach ongoing assessment reports
- ChildPlus Childcare Partner Documentation template
- WebAuthor (in-kind form)
- ChildPlus reports (3015 Health Requirements Report)
- Email documentation

Systems Impacted

- Communication
- Community & Self-Assessment
- Data & Evaluation
- Facilities and Learning Environments
- Fiscal Management
- Ongoing Monitoring & Continuous Improvement
- Program Planning & Service System Design
- Record Keeping & Reporting
- Technology & Information Systems
- Training & Professional Development

Accomplishments

- As of December 9, 2025, eleven (11) staff, two (2) teachers, and four (4) Directors/Owners received the Infant Mental Health Endorsement from the Florida Association for Infant Mental Health.
- The Mental Health Manager continues to implement reflective supervision for Early Head Start staff. As of December 9, 2025, a total of 13 staff members has participated since reflective supervision started in 2023.
- During the 24-25 program year, 79 Early Head Start teachers were trained in the ASQs completion and referral process.
- In the 24-25 program year, the program served 25% (189 children) with disabilities.
- All 25 Early Head Start childcare partners received Best Practices in Inclusive Early Childhood Education (BPIECE), and in addition, 5 new EHS teachers were BPIECE certified.
- The Early Head Start program conducted a successful and informative Parent Orientation in person for the 2025-2026 school year.
- The Early Head Start created a new partnership with the Belafonte Talcocy Center. This new partnership will give the family an additional resource for a food pantry, an infant clothes

closet, money management sessions, job readiness, parenting program, etc.

- During 2024-2025, 32 teachers obtained a Child Development Associate Credential (CDA).
- The program contracted with a consultant to increase the number of intensive coaching hours provided to teachers. This resulted in 10 additional teachers receiving intensive coaching.
- The program enhanced fiscal monitoring for dually enrolled children by streamlining reconciliation and documentation audits prior to approving special needs reimbursement rate.
- The referral process was refined for hemoglobin and lead documentation, and a guidance form for referrals was developed.
- In program year 2024-2025, a mandatory Health Collaboration Session was conducted with Family Services Specialists, reinforcing screening requirements and timelines.
- The program created and distributed parent-friendly hemoglobin and lead fact sheets.
- Standardized the communication process for health requirements by creating a uniform script and guidance protocol for staff.
- The program streamlined caseload management by implementing a centralized documentation process for monitoring monthly health follow-ups.
- The program was awarded a one-time supplemental fund for nutrition and healthy eating to enhance nutrition services within the program.
- The program's Mental Health Manager was honored with the 'Leadership in Supporting Babies and Young Children in Florida' award from the Florida Association for Infant Mental Health (FAIMH), recognizing her role in helping EHS teachers obtain the FAIMH endorsement.

Self-Assessment Discoveries

During the self-assessment, the focus teams made the following discoveries:

- The program does not have a centralized document that guides staff in a unified way of implementing the program.
- The reliance on individualized coaching methodologies creates variability in data collection, making it challenging for administrators to synthesize data and objectively assess program-wide instructional growth or ensure fidelity to the coaching model.
- The self-assessment identified opportunities to strengthen in-kind reporting processes to ensure consistency, accuracy, and timeliness across all partners. While in-kind contributions are being reported and tracked, there are variations in partner submissions, incomplete documentation, and limited system controls, which increase the level of manual review required by fiscal staff and delay reimbursement processing.
- There is a delay in communication between the receipt of medical documentation by partners and the subsequent notification to program staff.

Expected Outcomes

- Develop a handbook for Family Services Specialists and Technical Assistance Specialists.
- Establish a standardized coaching form that supports the Practice-Based Coaching model, ensuring that teacher strengths are leveraged to drive measurable progress in classroom practice and professional development.
- Implement a shared dashboard to ensure live, transparent tracking of in-kind contributions for all parties.
- Establish and implement a standardized health information management system to ensure timely acquisition, accurate documentation, and preemptive follow-up of all required medical, dental, and nutritional needs.

PROGRAM IMPROVEMENT PLAN

STAFF PERSON(S) RESPONSIBLE FOR THE IMPLEMENTATION OF THE PLAN:	Vice President, Directors, and Managers				
AREA(S) OF CONCENTRATION:	Finance	**DATE OF PLAN:**	1/16/2026	**DATE PLAN WAS UPDATED/REVISED:**	
IMPACTED REGULATION:	45 CFR 1303.4 Head Start Act Sec. 640(b)				
EXPECTED OUTCOMES:	Implement a shared dashboard to ensure live, transparent tracking of in-kind contributions for all parties.				
FINANCIAL IMPACT:	No Financial Impact				

	ACTION STEPS	STAFF RESPONSIBLE	TARGETED COMPLETION DATE	UPDATES
1.	Develop an in-kind dashboard displaying annual goals and progress by month.	Finance Manager, IT	2/28/2026	
2.	Update in-kind reporting forms to include standardized fields, drop-down menus, and validation controls.	Finance Manager, VP, IT	3/31/2026	
3.	Implement automated notifications to partners for missing or unallowable in-kind submissions.	Finance Manager, VP, IT	3/31/2026	
4.	Conduct partner training workshops on in-kind reporting requirements and allowable documentation.	Finance Manager, Compliance Manager	5/1/2026	

PROGRAM IMPROVEMENT PLAN

STAFF PERSON(S) RESPONSIBLE FOR THE IMPLEMENTATION OF THE PLAN:	Vice President, Directors, and Managers				
AREA(S) OF CONCENTRATION:	All service Area	**DATE OF PLAN:**	1/16/2026	**DATE PLAN WAS UPDATED/REVISED:**	
IMPACTED REGULATION:	45 CFR 1302.92(a)				
EXPECTED OUTCOMES:	Develop a handbook for Family Services Specialist and Technical Assistance Specialists.				
FINANCIAL IMPACT:	No Financial Impact				

	ACTION STEPS	STAFF RESPONSIBLE	TARGETED COMPLETION DATE	UPDATES
1.	Draft an onboarding handbook for Family Services Specialists and Technical Assistance Specialists	All service areas directors, managers, and supervisors	6/30/26	
2.	Review the handbook with Family Services Specialists and Technical Assistance Specialists for feedback.	All service areas directors, managers, and supervisors	7/17/26	
3.	Finalize the handbook.	All service areas directors, managers, and supervisors	7/31/26	
4.	Place the handbook in an accessible location for all staff.	All service areas directors, managers, and supervisors	7/31/26	

PROGRAM IMPROVEMENT PLAN

Staff Person(s) Responsible for the Implementation of the Plan:	Vice President, Directors, and Managers				
Area(s) of Concentration:	Education	**Date of Plan:**	12/2/2024	**Date Plan was Updated/Revised:**	
Impacted Regulation:	1302.92 (C)(4)(iii)				
Expected Outcomes:	Establish a standardized coaching form that supports the Practice-Based Coaching model, ensuring that teacher strengths are leveraged to drive measurable progress in classroom practice and professional development.				
Financial Impact:	No Financial Impact				

	Action Steps	Staff Responsible	Targeted Completion Date	Updates
1.	Create coaching form that is aligned with practice-based coaching	Director of Child Development and Education Support Services	01/30/2026	
2.	Create coaching agreement form	Director of Child Development and Education Support Services	01/30/2026	
3.	Create coaching survey for teachers	Director of Child Development and Education Support Services	01/30/2026	
4.	Share forms with Education team for feedback	Director of Child Development and Education Support Services	02/12/2026	
5.	Begin implementation	Technical Assistance Specialists	02/23/2026	
6.	Review for further feedback	Director of Child Development and Education Support Services	03/13/2026	
7.	Ongoing monitoring and providing formal feedback to coaches	Director of Child Development and Education Support Services	03/2026 and monthly thereafter	

PROGRAM IMPROVEMENT PLAN

STAFF PERSON(S) RESPONSIBLE FOR THE IMPLEMENTATION OF THE PLAN:	Vice President, Directors, and Managers				
AREA(S) OF CONCENTRATION:	Health and Nutrition	**DATE OF PLAN:**	12/2/2024	**DATE PLAN WAS UPDATED/REVISED:**	
IMPACTED REGULATION:	45 CFR 1302.42				
EXPECTED OUTCOMES:	Establish and implement a standardized health information management system to ensure timely acquisition, accurate documentation, and preemptive follow-up of all required medical, dental, and nutritional needs.				
FINANCIAL IMPACT:	No Financial Impact (Ask Angelo about the impact.				

	ACTION STEPS	**STAFF RESPONSIBLE**	**TARGETED COMPLETION DATE**	**UPDATES**
1.	Revise communication workflow by developing health and nutrition communication timeline and unified process for sharing information.	Health Manager and Nutrition Manager	2/28/2026	
2	Train Family Services Staff and childcare partners on communication timeline requirement for medical documents.	Health Manager and Nutrition Manager	3/31/2026	
3.	Conduct refresher training for partners on required health documents and timelines.	Health Manager and Nutrition Manager	3/31/2026	
4.	Modify contract to include a clause regarding the new health and nutrition communication timeline and unified health folder.	Health Manager and Nutrition Manager	4/17/2026	c

Early Learning Coalition Program Policy and Strategy Committee Meeting

January 26, 2026

Resolution: 01262026-02

Action Requested: Authorize the President and CEO to implement the Early Head Start 2026-2027 Recruitment and Selection Plan.

Fiscal Impact: No financial impact.

Funding Source(s): U.S. Department of Health and Human Services, Administration for Children and Families.

Strategic Goal:

- ☑ **High Need Areas**
- ☐ **Increase Enrollment**
- ☑ **Increase Awareness**
- ☐ **Children with Special Needs**
- ☐ **Infants and Toddlers**
- ☐ **Providers**
- ☐ **Family Engagement**

RESOLUTION: 01262026-02

AUTHORIZE THE PRESIDENT AND CEO TO IMPLEMENT THE EARLY HEAD START 2026-2027 RECRUITMENT AND SELECTION PLAN.

WHEREAS, the Program Policy and Strategy Committee has been apprised of the program goals through the attached narrative, hereby incorporated by reference, and the Program Policy and Strategy Committee is in agreement with the goals described therein;

WHEREAS, the Program Policy and Strategy Committee recommends approving this action;

NOW, THEREFORE, be it resolved that the Program Policy and Strategy Committee shall present this action to the Board of the Early Learning Coalition of Miami-Dade/Monroe, Inc. (the "Board"), and shall recommend that the Board approve this action at the next meeting of the Board.

Background:

Head Start regulations require programs to establish selection criteria for selecting families that are eligible for the program. The selection criteria would consider family income and appropriate factors to determine the child's eligibility for the program. Additionally, federal regulations require the plan for recruiting and selecting parents to be approved by the Governing Board and the Policy Council.

Regulations:
1302.13 Recruitment of children. In order to reach those most in need of services, a program must develop and implement a recruitment process designed to actively inform all families with eligible children within the recruitment area of the availability of program services, and encourage and assist them in applying for admission to the program. A program must include specific efforts to actively locate and recruit children with disabilities and other vulnerable children, including homeless children and children in foster care.

1302.14(a)(1) Selection Criteria. A program must annually establish selection criteria that weigh the prioritization of selection of participants, based on community needs identified in the community needs assessment as described in §1302.11(b), and including family income, whether the child is homeless, whether the child is in foster care, the child's age, whether the child is eligible for special education and related services, or early intervention services, as appropriate, as determined under the Individuals with Disabilities Education Act (IDEA) (20 U.S.C. 1400 et seq.) and, other relevant family or child risk factors.



2026- 2027
Early Head Start
Recruitment and Selection Plan

Board approval:
Policy Council approval:

Purpose

This Recruitment and Selection Plan provides a strategic framework to build community awareness, encourage applications, and enroll families most in need of our services. The plan outlines proactive outreach strategies designed to engage our target population and achieve 100% enrollment by the first day of service and throughout the program year. Through intentional planning and a weighted selection system, we ensure that the community's most vulnerable families are identified, informed, and prioritized based on their current living situations.

Timeframe

This plan outlines the strategy for recruiting eligible families and partners for the 2026-2027 school year. Recruitment remains an active, year-round process to maintain a robust waitlist, ensuring that any vacancies are filled promptly.

Target Population

- Homeless
- Pregnant women
- Foster/Relative care
- Families with prior Department of Children and Families (DCF) history
- Temporary Assistance to Needy Families (TANF) recipients
- Supplemental Security Income (SSI) recipients
- Supplemental Nutrition Assistance Program (SNAP) recipients
- Working Families
- Low-income families
- Domestic violence/Incarcerated Parents/At-Risk/Substance Abuse
- Children with an Individual Family Support Plan (IFSP) or diagnosed disabilities
- Teenage parents
- Families impacted by gun violence

Outreach and Recruitment

Enrollment Process: Outreach and Recruitment

Enrollment is a year-round process driven by two distinct but interconnected strategies: Outreach and Recruitment. While Outreach builds the foundation through community partnerships, Recruitment focuses on the direct engagement and enrollment of families.

Outreach: Building Community Partnerships

Outreach is the collaborative effort to establish and maintain relationships with community agencies. The primary goal is to create a network of partners who understand our services and can help identify potential participants.

- **Purpose:** To address community needs and create high-traffic "entry points" for recruitment.

- **Strategies:**
  - Attending community fairs and meetings to increase the community's general awareness of our program's mission, goals, and services.
  - Ensuring staff understand and build a relationship with community organizations in their respective areas, to increase our pool of resources and better serve the

community.
    - Maintaining partnerships mutually beneficial to the program and its community partners through Memorandums of Understanding (MOU), offering reciprocal training for staff, and combining efforts to organize events that will benefit the community.
    - The program has partnered with Armstrong Creative Consulting to assist with outreach efforts.

- **Expansion:** Family Services Specialists continually identify new locations within the catchment areas to expand the program's visibility and partnership network.

- **Outreach Media:**
    - Postcards
    - Newsletters
    - Banners
    - Signs
    - public service announcements
    - billboards
    - bus wraps
    - news releases
    - door-to-door canvassing

Recruitment: Direct Family Engagement

Recruitment is the systematic process of informing eligible families about the program and inviting them to apply. It relies on the infrastructure built during the outreach phase.

- **Purpose:** To guide families through the application process and maintain full enrollment.

- **Process:** Recruitment begins with the use of Inquiry Logs, which are maintained at both provider sites and gathered during outreach events. These logs capture contact information for interested families, even when staff are off-site.

Childcare Partner Involvement:

- Participate in at least two (2) canvassing and/or recruitment opportunities.
- Assist interested families with initiating and completing the online application.
- Display postcards and recruitment materials (Video tours, updating websites, including EHS in any advertisement for their center).
- Inform all families in their centers about Early Head Start opportunities.

Early Head Start Parents

- Share postcards with friends and coworkers.
- Provide testimonial self-videos.
- Share information about the program in community groups.

Selection

Selection is the process by which a program uses a fair and objective point system to select applicants who would benefit most from services. The program developed selection criteria that prioritize eligible family and child risk factors. During selection, the program will consider excessive housing costs. Selection criteria are developed each year considering the community's needs and family welfare. Families with the highest number of priority points are given preference for enrollment into the program.

Selection Criteria

Child Selection Criteria	
Criteria	**Points**
Income	
Low Income 0 – 25% of the Poverty Guidelines	25
Low Income 26% – 50% of the Poverty Guidelines	20
Low Income 51% –75% of the Poverty Guidelines	15
Low Income 76% – 100% of the Poverty Guidelines	10
Child Age	
0 - 11 months	25
12 months – 2 years old	20
2 years and 1 month – 3 years old	5
Categorical	
Documented Homeless	25
Documented Foster Care	25
Documented Supplemental Nutrition Assistance Program (SNAP) recipients	20
Documented Temporary Assistance to Needy Families (TANF) recipient	20
Documented Supplemental Security Income (SSI)Recipients	15
Special Needs	
Diagnosed with Special Needs with IFSP	25
Condition Diagnosed by a Professional	20
Identified as having concerns through a screener completed by a qualified professional	15
Parental Concern	10
Subsidy (School Readiness)	
BG-1 (At-Risk referred by DCF Protective Investigation Unit) Changed the order	25
BG-3 [Referred by Temporary Assistance to Needy Families (TANF)]	20
BG-5 (Transitional Child Care referred by Career Source of South Florida or DCF Access program)	15
BG-8 (Working Poor and Income Eligible)	10
Waitlisted applicants	5
Household Composition	

One-Parent Family	25
Two-Parent Family	20
Employment/School	
Single parents full-time working and/or in school	25
Both parents full-time working and/or school full-time	25
Two-parent family one parent working full-time and/or in school full-time	10
Unemployed for less than 6 months	5
Health and Safety	
Documented Incarcerated Parents	25
Domestic Violence	25
Documented Impacted by Gun Violence	25
Documented Substance Abuse	25
Documented Disaster Relocation	25
Families with prior Department of Children and Families (DCF) History	20
Document DCF Referral and Court Order	20
Documented Parental Disability	15
Teen Parent	10
Prenatal & Postpartum Depression	10
Documented Public Housing Resident	5
Other Factors	
Documented Sibling of Returning Student	25
Enrolled in Current Center	20
Documented Migrant Seasonal Farm Worker	20
Referral from Partnering Agency	15
Documented Pregnant Mother	10
Currently employed with Early Head Start Program/Site	10

Pregnant Women Selection Criteria	
Criteria	**Points**
Income	
Low Income 0 – 25% of the Poverty Guidelines	25
Low Income 26% – 50% of the Poverty Guidelines	20
Low Income 51% –75% of the Poverty Guidelines	15
Low Income 76% – 100% of the Poverty Guidelines	10
Categorical	
Documented Homeless	25
Documented Supplemental Nutrition Assistance Program (SNAP) recipients	20
Documented Temporary Assistance to Needy Families (TANF) recipient	20
Documented Supplemental Security Income (SSI)Recipients	15
Gestational Age of Pregnant Mother	
First trimester	25
Second trimester	20
Third trimester	5
Household Composition	
One-Parent Family	25
Two-Parent Family	20
Employment/School	
Single parents full-time working and/or in school	25
Both parents full-time working and/or school full-time	25
Two-parent family one parent working full-time and/or in school full-time	10
Unemployed for less than 6 months	5
Health and Safety	
Documented Incarcerated Parents	25
Domestic Violence	25
Documented Impacted by Gun Violence	25
Documented Substance Abuse	25
Documented Disaster Relocation	25
Families with prior Department of Children and Families (DCF) History	20
Document DCF Referral and Court Order	20
Prenatal & Postpartum Depression	15
High-risk Pregnancies	5
Prior Stillbirth or Miscarriage	15
Documented Infant Mortality	15
Documented Parental Disability	15
Documented Public Housing Resident	10
Teen Parent	10

Other Factors	
Referral from Partnering Agency	15
Documented Pregnant Mother	10
Documented Migrant Seasonal Farm Worker	10
Currently employed with Early Head Start Program/Site	10

Timeline of Events August- July

Event	Month	Responsible Party
• Parent Orientation	August	All staff
• Start of new program year • Identify and contact no-shows	August	Family Services Specialists
• Participate in the Annual Miami Book Fair	November	Family Services Specialists, Director of Family and Community Engagement, and Family Services Specialists Supervisors
• Use the Community Assessment to review and revise the Recruitment and Selection Plan	January	Director of Family & Community Engagement, & Family Services Specialist Supervisors
• Develop, present, and approve the 2027-2028 Recruitment Plan to Policy Council and ELCMDM Board.	January to February	Director of Family and Community Engagement, Family Services Specialist Supervisors, Board Members, Policy Council
• Update poverty guidelines	February	Director of Family and Community Engagement
• Review and modify applicable information on the online application. • Update the eligibility criteria set in ChildPlus for the next year.	March	Director of Family and Community Engagement
• **April 19-23, 2027** - Contact families on waitlist via email, text, and phone to confirm their interest in the program and provide updated income, family situation and selection criteria.	April	Family Services Specialists
• **May 5 to May 16, 2027** - Run prioritization and conduct selection for the next year. • **May 5 to June 13, 2027** - Contact families for enrollment interviews	May	Family Services Specialists, Director of Family and Community Engagement, and Family Services Specialists Supervisors
• **June 20, 2027**- Complete Enrollment Interview	June	Family Services Specialists, Director of Family and Community Engagement, and Family Services Specialists Supervisors
• **July 18, 2027** – Review Enrollment Interviews	July	Director of Family and Community Engagement, and Family Services Specialists Supervisor
• **July 21, 2027** - Finalize and distribute classroom rosters to sites	July	Family Services Specialists, Technical Assistance Specialist & Director of Family and Community
• Review the Waitlist to remove aged-out children.	Monthly	Family Services Specialists
• Refer pregnant mothers and siblings, ages birth to two years, to Early Head Start	Ongoing	Providers
• Attend meetings and/or make presentations at: ○ WIC ○ Early Steps ○ Housing Authorities ○ Social Service/Community Action Programs ○ DCF Agencies ○ Other meetings as appropriate	Ongoing	All EHS Staff
• Provide flyers for community events and partners.	Ongoing	All Staff

Event	Month	Responsible Party
• Participate in public housing canvassing.	Ongoing	All Staff

• Distribute recruitment information to targeted areas of low enrollment/ low waiting list numbers via:
  • School newsletters/calendars
  • meetings
  • Community locations
  • Door-to-door canvassing
	Ongoing	All EHS staff and Childcare Partners

Outreach Opportunities

Resources	Service Area	Type of Service
Florida City WIC and City Hall Office	Homestead	Social Service
Sedano's 831 NE 8th St, Homestead, FL 33030	Homestead	Grocery Store
Sedano's 1263 West Flagler St. Miami, FL 33135	Central	Grocery Store
Florida City Walmart 33501 S Dixie Hwy, Florida City, FL 33034	North	Grocery Store
Walmart Supercenter 3200 NW 79th St, Miami, FL 33147	North	Grocery Store
Price Choice 4500 NW 183rd St, Miami Gardens 33055	Miami Gardens	Grocery Store
Presidente Supermarket: 1895 SW 8th St, Miami, FL 33135	Central	Grocery Store
Walmart Neighborhood Market 3791 NW 167th St	Miami Garden	Grocery Store
Winn-Dixie 1150 NW 54th St, Miami, FL 33127	Liberty City	Grocery Store
Dr. Pierre Blemur, MD 18373 NW 27th Ave	Miami Gardens	Doctor's Office
CHI Homestead/Perrine	Homestead	Doctor's Office
Pediatric Associates 3084 NE 41st Terrace, Homestead, FL 33033	Homestead	Doctor's Office
Borinquen Health Care 3601 Federal Highway Miami, FL 33137	Liberty City	Doctor's Office
Zambrano Pediatrics 1555 N Krome Ave, Homestead, FL 33030	Homestead	Doctor's Office
Pediatrics Associate 1193 W. 49th Street, Hialeah, FL 33012	Central	Doctor's Office
Doctors Medical Center 4888 NW 183rd St suite 101, Miami Gardens FL	Miami Gardens	Doctor's Office
Pediatric associates Skylake 1610 NE Miami Gardens Dr	Miami Gardens	Doctor's Office
University of Miami Pediatrics 1120 NW 14th St, Miami, FL 33136	North	Doctor's Office
Frederica Wilson and Juanita Mann Health Center 2520 NW 75 ST	Liberty City	Doctor's Office
Carol City WIC office 4737 NW 183rd St, Opa-Locka	North	WIC Office
Florida City WIC Office	Florida City	WIC Office
WIC Homestead 753 W Palm Dr, Florida City, FL 33034	Homestead	WIC Office
WIC/Miami Dade Health 1350 N.W. 14 St. Miami, FL 33125	Central	WIC Office
Joe DiMaggio 1005 Joe DiMaggio Drive Hollywood, FL 33021	North	Hospital
Homestead Hospital 975 Baptist Way, Homestead, FL 33033	Homestead	Hospital
Nicklaus Children's Hospital 3100 S.W. 62 Ave. Miami, FL 33155	Central	Hospital
Child Enrichment Center 1825 NW 167th St. Miami Gardens	Miami Gardens	DCF Agency
Acción Community Action Center 970 S.W. 1 St. Miami, FL 33130	Central	Social Service
Hialeah Community Action Center 300 E 1st Ave, Hialeah, FL 33010	Hialeah	Social Service
Florida DCF Community Group, 1490 NW 27th Ave, Miami, FL 33125	Miami Gardens	DCF Agency
Florida Department of Children and Families 1490 NW 27th Ave	Miami Gardens	DCF Agency
Florida City Dental 786 S Homestead Blvd, Homestead, FL 33030	Homestead	Dental Office
La Casita Dental 127 N.W. 12 Ave. Miami, FL 33128	Central	Dental Office
UF Health Dental Center 750 E 25th St, Hialeah, FL 33013	Hialeah	Dental Office
AC Pediatric Dentistry & Orthodontics, 2950 SW 8th St, Miami, FL 33135	Central	Dental Office
Jessie Trice Community Health Center 2520 NW 75th St, Miami, FL	Liberty City	WIC Office
Florida City Dental 786 S Homestead Blvd, Homestead, FL 33030	Florida City	Dental Office
La Casita Dental 127 N.W. 12 Ave. Miami, FL 33128	Liberty City	Dental Office
West Homestead Elementary 1550 SW 6th St, Homestead, FL 33030	Homestead	School
Ada Merritt K-8 Center 660 S.W. 3 Ave. Miami, FL 33130	Central	School
Miami-Dade Public Libraries	Miami Dade County	Library
Maya Angelou Elementary School 1850 NW 32nd St, Miami, FL 33142	Miami Gardens	School
Citrus Grove Elementary School	Miami Gardens	School
Charles Drew Elementary School	Liberty City	School
Lindsey Hopkins 750 NW 20th St	Liberty City	Church

Resources	Service Area	Type of Service
City Church 1700 N Krome Ave, Homestead, FL 33030	Homestead	Church
St. Barbara Catholic Church 1156 S.W. 6 St. Miami, FL 33130	Central	Church
Agape Family Ministries 9715 SW 161st St, Miami, FL 33157	Homestead	Church
Iglesia San Juan Bosco 1371 W Flagler St, Miami, FL 33125	Central	Church
St. John Bosco Catholic Church, 1349 W Flagler St, Miami, FL 33135	Central	Church
Liberty City Church of Christ 1263 NW 67th St, Miami, FL 33147	Liberty City	Church
Perrine Community Action Center 17801 Homestead Ave, Miami, FL	Homestead	Social Service
Miami Bridge Community Center 2810 N. River Dr. Miami, FL 33125	Homestead	Foster/ Group Home
Lutheran Services 16201 SW 95th Ave, Miami, FL 33157	Homestead	Social Service
His House Children's Home 20000 NW 47th, Opa Locka, FL 33055	Miami Gardens	DCF Agency
Abriendo Puertas INC. 1401 SW 1st St, Miami, FL 33135	Central	Social Service Agency
Liberty City Community Action Agency 6100 NW 7th Ave A, FL 33127	Central	Misc.
Viernes Cultural Little Havana (ongoing)	Central	Misc.
Livin2travel 176 NW 28th St, Miami, FL 33127	Central	Misc.
Children's Trust Family Expo	North	Misc.
MCI back-to-school drive	North	Misc.
Family Fun Day 101 W Flagler St, Miami, FL 33130	Central	Misc.
Centro Mater Health Fair	Central	Misc.
Miami-Dade County Book Fair	North	Misc.
Campbell Arms Low Income Housing 800 NE 12th Avenue, Homestead	Homestead	Housing Authorities
U.S. Department of Housing & Urban Affairs 1401 N.W. 7 St. Miami, FL	Central	Housing Authorities
Community Partnership Homeless 28205 SW 124th Ct, Homestead, FL	Homestead	Housing Authorities
MDC Public Housing & Community Development 701 NW 1st, Ct, Miami, FL	North	Housing Authorities
Miami-Dade Housing Agency- 5125 NW 22nd Ave Miami, FL	Miami Gardens	Housing Authorities
Neighborhood Housing Services, 300 NW 12th Ave, Miami, FL 33128	Liberty City	Housing Authorities
Miami Dade Housing Agency 5125 NW 22nd Ave	Miami Gardens	Housing Authorities
Little Haiti Housing 181 NE 82nd ST #2	Liberty City	Housing Authorities
Farm Share	All Regions	Social Service
Miami Maternity Center, 140 NE 119th St.	North Miami	Birthing center
Magnolia Birth House, 16821 NE 6th Ave	North Miami	Birthing center
Amazing births and beyond 17184 W Dixie Hwy	North Miami	Birthing center
Natural Birth Center 16600 NE 8th Ave	North Miami	Birthing center
Planned Parthood 585 N.W 161 St. Ste. 200	Miami	Public Health Clinic
Birthing Center of South Florida, 646 W Palm Dr, Homestead Fl 33034	Homestead	Birthing center
Special Delivery Health Center 123 N Krome Ave Ste. 101	Homestead	OB/GYN
Holistic South Pregnancy & Birthing Center 9275 SW 152nd St	Homestead	OB/GYN
Women's and Teens Health Center 16876 NE 19th Ave	North Miami	OB/GYN
Metro Miami 100 NW 170th St Ste. 304	Miami Gardens	OB/GYN
Maternal-Fetal Medicine 16400 NW 2nd Ave #101	Miami Gardens	OB/GYN
Southside OBGY PLLC 1380 NW Miami Gardens Drive	Miami Gardens	OB/GYN
Jackson Health and Women Services 1801 NW 9th Ave. Ste. 201	Liberty City	OB/GYN
Marilyn Huang UM Health 1475 NW 12ave	Liberty City	OB/GYN
Cope Center North 9950 NW 19th Ave, Miami FL	Miami	School
Cope Center South 10225 SW 147th Terr.	South	School

CDA® Scholars Program 2025–2026

Educators in the Program

77 from Miami-Dade and 7 from Monroe

Classes began Sept. 2025

- 9-month, instructor-led program
- 120 hours of high-quality instruction
- All materials provided

Eligibility Requirements:

- Verified ElevatED Career Journey and Employment
- Minimum of a high school diploma
- DCF 45-hours completed

Course Options:

- CDA Preschool (English & Spanish)
- CDA Infant-Toddler (English & Spanish)