2025-2026 KLEIN ISD TEACHER PAY SCHEDULE

This hiring schedule is for the 2025-2026 school year only.
Salaries to be paid in future years cannot be established from this document.

Years of Experience	Bachelor's Degree	Years of Experience	Bachelor's Degree
0	**$62,075**	16	**$74,175**
1	**$62,475**	17	**$74,575**
2	**$62,775**	18	**$74,975**
3	**$66,475**	19	**$75,375**
4	**$66,875**	20	**$75,775**
5	**$69,775**	21	**$76,175**
6	**$70,175**	22	**$76,575**
7	**$70,575**	23	**$76,975**
8	**$70,975**	24	**$77,375**
9	**$71,375**	25	**$77,775**
10	**$71,775**	26	**$78,175**
11	**$72,175**	27	**$78,575**
12	**$72,575**	28	**$78,875**
13	**$72,975**	29	**$79,175**
14	**$73,375**	30+	**$79,475 +**
15	**$73,775**	****Salaries listed above reflect staff on an 187 day work calendar.**	

Master's Degree Stipend	Doctorate Degree Stipend
$1,000	$1,000

NOTE: The Teacher Retention Allotment (TRA) is included in the base salaries listed above. While TRA is tracked separately for accounting purposes, it is paid as part of regular salary and reported to the Teacher Education Agency (TEA) as base pay.

In addition to these salaries, Klein's competitive benefits package will be added based on employees selections. for health insurance alone, this could be $5,454 of additional benefits for 187 day contracts.

2025-2026
KLEIN ISD
OTHER PROFESSIONAL EDUCATORS SCHEDULE

This hiring schedule is for the 2025-2026 school year only.
Salaries to be paid in future years cannot be established from this document.

Years of Experience	Bachelor's Degree	Years of Experience	Bachelor's Degree
0	**$62,075**	16	**$70,575**
1	**$62,475**	17	**$70,975**
2	**$62,775**	18	**$71,375**
3	**$65,375**	19	**$71,775**
4	**$65,775**	20	**$72,175**
5	**$66,175**	21	**$72,575**
6	**$66,575**	22	**$72,975**
7	**$66,975**	23	**$73,375**
8	**$67,375**	24	**$73,775**
9	**$67,775**	25	**$74,175**
10	**$68,175**	26	**$74,575**
11	**$68,575**	27	**$74,975**
12	**$68,975**	28	**$75,275**
13	**$69,375**	29	**$75,575**
14	**$69,775**	30+	**$75,875 +**
15	**$70,175**	****Salaries listed above reflect staff on an 187 day work calendar.**	

Master's Degree Stipend	Doctorate Degree Stipend
$1,000	$1,000

***Only campus based positions will be eligible for advanced degree stipends.**

In addition to these salaries, Klein's competitive benefits package will be added based on employees selections. for health insurance alone, this could be $5,454 of additional benefits for 187 day contracts.

Click here to view all positions on the Other Professional Educators Scale