NASSAU COUNTY SCHOOL BOARD
2026-2027 SALARY SCHEDULE
APPENDIX A1

ACCOUNTANT - PAYROLL / PERSONNEL / PROFESSIONAL DEVELOPMENT / SAFETY & SCHOOL SERVICES SPECIALISTS

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *7 Hour	*260 Day *8 Hour
0	$20.55	$37,401.00	$42,744.00
1	$20.75	$37,765.00	$43,160.00
2	$20.95	$38,129.00	$43,576.00
3	$21.15	$38,493.00	$43,992.00
4	$21.35	$38,857.00	$44,408.00
5	$21.60	$39,312.00	$44,928.00
6	$21.85	$39,767.00	$45,448.00
7	$22.10	$40,222.00	$45,968.00
8	$22.35	$40,677.00	$46,488.00
9	$22.60	$41,132.00	$47,008.00
10	$22.90	$41,678.00	$47,632.00
11	$23.12	$42,078.40	$48,089.60
12	$23.34	$42,478.80	$48,547.20
13	$23.56	$42,879.20	$49,004.80
14	$23.78	$43,279.60	$49,462.40
15	$24.13	$43,916.60	$50,190.40
16	$24.38	$44,371.60	$50,710.40
17	$24.63	$44,826.60	$51,230.40
18	$24.88	$45,281.60	$51,750.40
19	$25.13	$45,736.60	$52,270.40
20	$25.53	$46,464.60	$53,102.40
21	$25.71	$46,792.20	$53,476.80
22	$25.89	$47,119.80	$53,851.20
23	$26.07	$47,447.40	$54,225.60
24	$26.25	$47,775.00	$54,600.00
25	$26.70	$48,594.00	$55,536.00
26	$26.92	$48,994.40	$55,993.60
27	$27.14	$49,394.80	$56,451.20
28	$27.36	$49,795.20	$56,908.80
29	$27.58	$50,195.60	$57,366.40
30	$28.08	$51,105.60	$58,406.40

NASSAU COUNTY SCHOOL BOARD
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APPENDIX A1

BUS DRIVERS

*Annualized Salaries are for illustration only.
*Minimum 5 hour day + over 5 hours in quarters

STEP	HOURLY RATE	*188 Day *5 Hour
0	$19.19	$18,038.60
1	$19.20	$18,048.00
2	$19.21	$18,057.40
3	$19.22	$18,066.80
4	$19.69	$18,508.60
5	$19.70	$18,518.00
6	$19.71	$18,527.40
7	$19.72	$18,536.80
8	$19.73	$18,546.20
9	$19.74	$18,555.60
10	$20.24	$19,025.60
11	$20.25	$19,035.00
12	$20.26	$19,044.40
13	$20.27	$19,053.80
14	$20.28	$19,063.20
15	$21.09	$19,824.60
16	$21.10	$19,834.00
17	$21.11	$19,843.40
18	$21.12	$19,852.80
19	$21.13	$19,862.20
20	$21.94	$20,623.60
21	$21.95	$20,633.00
22	$21.96	$20,642.40
23	$21.97	$20,651.80
24	$21.98	$20,661.20
25	$23.24	$21,845.60
26	$23.25	$21,855.00
27	$23.26	$21,864.40
28	$23.27	$21,873.80
29	$23.28	$21,883.20
30	$23.29	$21,892.60

NASSAU COUNTY SCHOOL BOARD
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APPENDIX A1

CUSTODIANS

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *8 Hour
0	$16.12	$33,529.60
1	$16.26	$33,820.80
2	$16.40	$34,112.00
3	$16.54	$34,403.20
4	$16.68	$34,694.40
5	$16.83	$35,006.40
6	$16.98	$35,318.40
7	$17.13	$35,630.40
8	$17.28	$35,942.40
9	$17.43	$36,254.40
10	$17.63	$36,670.40
11	$17.78	$36,982.40
12	$17.93	$37,294.40
13	$18.08	$37,606.40
14	$18.23	$37,918.40
15	$18.43	$38,334.40
16	$18.58	$38,646.40
17	$18.73	$38,958.40
18	$18.88	$39,270.40
19	$19.03	$39,582.40
20	$19.28	$40,102.40
21	$19.43	$40,414.40
22	$19.58	$40,726.40
23	$19.73	$41,038.40
24	$19.88	$41,350.40
25	$20.18	$41,974.40
26	$20.33	$42,286.40
27	$20.48	$42,598.40
28	$20.63	$42,910.40
29	$20.78	$43,222.40
30	$21.28	$44,262.40

NASSAU COUNTY SCHOOL BOARD
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DATA ENTRY

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*219 Day *8 Hour	*260 Day *8 Hour
0	$17.99	$31,518.48	$37,419.20
1	$18.14	$31,781.28	$37,731.20
2	$18.29	$32,044.08	$38,043.20
3	$18.44	$32,306.88	$38,355.20
4	$18.59	$32,569.68	$38,667.20
5	$18.79	$32,920.08	$39,083.20
6	$18.94	$33,182.88	$39,395.20
7	$19.09	$33,445.68	$39,707.20
8	$19.24	$33,708.48	$40,019.20
9	$19.39	$33,971.28	$40,331.20
10	$19.64	$34,409.28	$40,851.20
11	$19.79	$34,672.08	$41,163.20
12	$19.94	$34,934.88	$41,475.20
13	$20.09	$35,197.68	$41,787.20
14	$20.24	$35,460.48	$42,099.20
15	$20.54	$35,986.08	$42,723.20
16	$20.69	$36,248.88	$43,035.20
17	$20.84	$36,511.68	$43,347.20
18	$20.99	$36,774.48	$43,659.20
19	$21.14	$37,037.28	$43,971.20
20	$21.49	$37,650.48	$44,699.20
21	$21.64	$37,913.28	$45,011.20
22	$21.79	$38,176.08	$45,323.20
23	$21.94	$38,438.88	$45,635.20
24	$22.09	$38,701.68	$45,947.20
25	$22.49	$39,402.48	$46,779.20
26	$22.64	$39,665.28	$47,091.20
27	$22.79	$39,928.08	$47,403.20
28	$22.94	$40,190.88	$47,715.20
29	$23.09	$40,453.68	$48,027.20
30	$23.59	$41,329.68	$49,067.20

NASSAU COUNTY SCHOOL BOARD
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FOOD SERVICE WORKERS

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*194 Day *3 Hour	*194 Day *4 Hour	*194 Day *6 Hour
0	$17.12	$9,963.84	$13,285.12	$19,927.68
1	$17.26	$10,045.32	$13,393.76	$20,090.64
2	$17.39	$10,120.98	$13,494.64	$20,241.96
3	$17.54	$10,208.28	$13,611.04	$20,416.56
4	$17.67	$10,283.94	$13,711.92	$20,567.88
5	$17.81	$10,365.42	$13,820.56	$20,730.84
6	$17.95	$10,446.90	$13,929.20	$20,893.80
7	$18.09	$10,528.38	$14,037.84	$21,056.76
8	$18.24	$10,615.68	$14,154.24	$21,231.36
9	$18.38	$10,697.16	$14,262.88	$21,394.32
10	$18.54	$10,790.28	$14,387.04	$21,580.56
11	$18.69	$10,877.58	$14,503.44	$21,755.16
12	$18.86	$10,976.52	$14,635.36	$21,953.04
13	$19.03	$11,075.46	$14,767.28	$22,150.92
14	$19.21	$11,180.22	$14,906.96	$22,360.44
15	$19.40	$11,290.80	$15,054.40	$22,581.60
16	$19.57	$11,389.74	$15,186.32	$22,779.48
17	$19.76	$11,500.32	$15,333.76	$23,000.64
18	$19.93	$11,599.26	$15,465.68	$23,198.52
19	$20.11	$11,704.02	$15,605.36	$23,408.04
20	$20.29	$11,808.78	$15,745.04	$23,617.56
21	$20.47	$11,913.54	$15,884.72	$23,827.08
22	$20.64	$12,012.48	$16,016.64	$24,024.96
23	$20.83	$12,123.06	$16,164.08	$24,246.12
24	$21.00	$12,222.00	$16,296.00	$24,444.00
25	$21.19	$12,332.58	$16,443.44	$24,665.16
26	$21.39	$12,448.98	$16,598.64	$24,897.96
27	$21.59	$12,565.38	$16,753.84	$25,130.76
28	$21.79	$12,681.78	$16,909.04	$25,363.56
29	$21.99	$12,798.18	$17,064.24	$25,596.36
30	$22.19	$12,914.58	$17,219.44	$25,829.16

NASSAU COUNTY SCHOOL BOARD
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SENIOR PAYROLL SPECIALIST
SCHOOL LUNCH ACCOUNTANT - WAREHOUSE COORDINATOR

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *7 Hour
0	$23.50	$42,770.00
1	$23.72	$43,170.40
2	$23.94	$43,570.80
3	$24.21	$44,062.20
4	$24.47	$44,535.40
5	$24.73	$45,008.60
6	$25.01	$45,518.20
7	$25.30	$46,046.00
8	$25.58	$46,555.60
9	$25.87	$47,083.40
10	$26.15	$47,593.00
11	$26.49	$48,211.80
12	$26.83	$48,830.60
13	$27.16	$49,431.20
14	$27.50	$50,050.00
15	$27.85	$50,687.00
16	$28.19	$51,305.80
17	$28.54	$51,942.80
18	$28.89	$52,579.80
19	$29.23	$53,198.60
20	$29.58	$53,835.60
21	$29.93	$54,472.60
22	$30.27	$55,091.40
23	$30.62	$55,728.40
24	$30.97	$56,365.40
25	$31.32	$57,002.40
26	$31.67	$57,639.40
27	$32.02	$58,276.40
28	$32.37	$58,913.40
29	$32.72	$59,550.40
30	$33.07	$60,187.40

NASSAU COUNTY SCHOOL BOARD
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PARAS, BUS AIDES AND RECEPTIONIST

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*188 Day *5 Hour	*188 Day *7 Hour	*189 Day *7 Hour
0	$16.59	$15,594.60	$21,832.44	$21,948.57
1	$16.74	$15,735.60	$22,029.84	$22,147.02
2	$16.89	$15,876.60	$22,227.24	$22,345.47
3	$17.04	$16,017.60	$22,424.64	$22,543.92
4	$17.19	$16,158.60	$22,622.04	$22,742.37
5	$17.39	$16,346.60	$22,885.24	$23,006.97
6	$17.56	$16,506.40	$23,108.96	$23,231.88
7	$17.73	$16,666.20	$23,332.68	$23,456.79
8	$17.90	$16,826.00	$23,556.40	$23,681.70
9	$18.07	$16,985.80	$23,780.12	$23,906.61
10	$18.32	$17,220.80	$24,109.12	$24,237.36
11	$18.50	$17,390.00	$24,346.00	$24,475.50
12	$18.68	$17,559.20	$24,582.88	$24,713.64
13	$18.86	$17,728.40	$24,819.76	$24,951.78
14	$19.04	$17,897.60	$25,056.64	$25,189.92
15	$19.34	$18,179.60	$25,451.44	$25,586.82
16	$19.52	$18,348.80	$25,688.32	$25,824.96
17	$19.70	$18,518.00	$25,925.20	$26,063.10
18	$19.88	$18,687.20	$26,162.08	$26,301.24
19	$20.06	$18,856.40	$26,398.96	$26,539.38
20	$20.41	$19,185.40	$26,859.56	$27,002.43
21	$20.56	$19,326.40	$27,056.96	$27,200.88
22	$20.71	$19,467.40	$27,254.36	$27,399.33
23	$20.86	$19,608.40	$27,451.76	$27,597.78
24	$21.01	$19,749.40	$27,649.16	$27,796.23
25	$21.41	$20,125.40	$28,175.56	$28,325.43
26	$21.56	$20,266.40	$28,372.96	$28,523.88
27	$21.71	$20,407.40	$28,570.36	$28,722.33
28	$21.86	$20,548.40	$28,767.76	$28,920.78
29	$22.01	$20,689.40	$28,965.16	$29,119.23
30	$22.51	$21,159.40	$29,623.16	$29,780.73

NASSAU COUNTY SCHOOL BOARD
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SCHOOL SECRETARY - BOOKKEEPERS
SUPERVISOR SECRETARIES - ATTENDANCE ASST.
RECORDS & RETENTION CLERK

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*188 Day *7 Hour	*196 Day *7 Hour	*224 Day *7 Hour	*260 Day *7 Hour
0	$18.79	$24,727.64	$25,779.88	$29,462.72	$34,197.80
1	$18.97	$24,964.52	$26,026.84	$29,744.96	$34,525.40
2	$19.15	$25,201.40	$26,273.80	$30,027.20	$34,853.00
3	$19.33	$25,438.28	$26,520.76	$30,309.44	$35,180.60
4	$19.51	$25,675.16	$26,767.72	$30,591.68	$35,508.20
5	$19.71	$25,938.36	$27,042.12	$30,905.28	$35,872.20
6	$19.91	$26,201.56	$27,316.52	$31,218.88	$36,236.20
7	$20.11	$26,464.76	$27,590.92	$31,532.48	$36,600.20
8	$20.31	$26,727.96	$27,865.32	$31,846.08	$36,964.20
9	$20.51	$26,991.16	$28,139.72	$32,159.68	$37,328.20
10	$20.76	$27,320.16	$28,482.72	$32,551.68	$37,783.20
11	$21.01	$27,649.16	$28,825.72	$32,943.68	$38,238.20
12	$21.26	$27,978.16	$29,168.72	$33,335.68	$38,693.20
13	$21.51	$28,307.16	$29,511.72	$33,727.68	$39,148.20
14	$21.76	$28,636.16	$29,854.72	$34,119.68	$39,603.20
15	$22.06	$29,030.96	$30,266.32	$34,590.08	$40,149.20
16	$22.31	$29,359.96	$30,609.32	$34,982.08	$40,604.20
17	$22.56	$29,688.96	$30,952.32	$35,374.08	$41,059.20
18	$22.81	$30,017.96	$31,295.32	$35,766.08	$41,514.20
19	$23.06	$30,346.96	$31,638.32	$36,158.08	$41,969.20
20	$23.41	$30,807.56	$32,118.52	$36,706.88	$42,606.20
21	$23.66	$31,136.56	$32,461.52	$37,098.88	$43,061.20
22	$23.91	$31,465.56	$32,804.52	$37,490.88	$43,516.20
23	$24.16	$31,794.56	$33,147.52	$37,882.88	$43,971.20
24	$24.41	$32,123.56	$33,490.52	$38,274.88	$44,426.20
25	$24.81	$32,649.96	$34,039.32	$38,902.08	$45,154.20
26	$24.96	$32,847.36	$34,245.12	$39,137.28	$45,427.20
27	$25.11	$33,044.76	$34,450.92	$39,372.48	$45,700.20
28	$25.26	$33,242.16	$34,656.72	$39,607.68	$45,973.20
29	$25.41	$33,439.56	$34,862.52	$39,842.88	$46,246.20
30	$25.91	$34,097.56	$35,548.52	$40,626.88	$47,156.20

NASSAU COUNTY SCHOOL BOARD
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LEAD TECHNICIAN

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *8 Hour
0	$28.51	$59,300.80
1	$28.75	$59,800.00
2	$28.99	$60,299.20
3	$29.23	$60,798.40
4	$29.49	$61,339.20
5	$29.74	$61,859.20
6	$29.99	$62,379.20
7	$30.25	$62,920.00
8	$30.51	$63,460.80
9	$30.77	$64,001.60
10	$31.04	$64,563.20
11	$31.31	$65,124.80
12	$31.58	$65,686.40
13	$31.86	$66,268.80
14	$32.15	$66,872.00
15	$32.44	$67,475.20
16	$32.73	$68,078.40
17	$33.02	$68,681.60
18	$33.31	$69,284.80
19	$33.70	$70,096.00
20	$34.08	$70,886.40

NASSAU COUNTY SCHOOL BOARD
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MAINTENANCE and TRANSPORATION TECHNICIAN

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *8 Hour
0	$23.83	$49,566.40
1	$24.22	$50,377.60
2	$24.61	$51,188.80
3	$25.00	$52,000.00
4	$25.39	$52,811.20
5	$25.78	$53,622.40
6	$26.17	$54,433.60
7	$26.56	$55,244.80
8	$26.95	$56,056.00
9	$27.34	$56,867.20
10	$27.73	$57,678.40
11	$28.12	$58,489.60
12	$28.51	$59,300.80
13	$28.90	$60,112.00
14	$29.29	$60,923.20
15	$29.68	$61,734.40
16	$30.07	$62,545.60
17	$30.46	$63,356.80
18	$30.85	$64,168.00
19	$31.24	$64,979.20
20	$31.62	$65,769.60

NASSAU COUNTY SCHOOL BOARD
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TECHNICIAN HELPER
GROUND MAINTENANCE TECHNICIAN
COURIER

*Annualized Salaries are for illustration only.
Actual hours may vary

STEP	HOURLY RATE	*260 Day *8 Hour
0	$17.83	$37,086.40
1	$18.22	$37,897.60
2	$18.61	$38,708.80
3	$19.00	$39,520.00
4	$19.39	$40,331.20
5	$19.78	$41,142.40
6	$20.17	$41,953.60
7	$20.56	$42,764.80
8	$20.95	$43,576.00
9	$21.34	$44,387.20
10	$21.73	$45,198.40
11	$22.12	$46,009.60
12	$22.51	$46,820.80
13	$22.90	$47,632.00
14	$23.29	$48,443.20
15	$23.68	$49,254.40
16	$24.07	$50,065.60
17	$24.46	$50,876.80
18	$24.85	$51,688.00
19	$25.24	$52,499.20
20	$25.62	$53,289.60