Latexo ISD

Classroom Teachers, Full-Time Librarian, Full-Time Registered Nurse
Pay Scale 2025-2026

Years of Experience	Salary Schedule without 4,000 and 8.000 10 Months (187 days)	Salary Schedule 10 Months (187 Days) including 4,000 and 8,000	Salary Schedule 11 Months (207 Days) including 4,000 and 8,000	Salary Schedule 12 Months (226 Days) including 4,000 and 8,000
0	$40,160	$40,160	$44,455.19	$48,535.61
1	$40,890	$40,890	$45,263.26	$49,417.86
2	$41,600	$41,600	$46,049.20	$50,275.94
3	$42,330	$46,330	$51,285.08	$55,992.41
4	$43,850	$47,850	$52,967.65	$57,829.41
5	$45,380	$53,380	$59,089.09	$64,512.73
6	$46,910	$54,910	$60,782.73	$66,361.82
7	$48,330	$56,330	$62,354.60	$68,077.97
8	$49,670	$57,670	$63,837.91	$69,697.43
9	$49,940	$57,940	$64,136.79	$70,023.74
10	$52,130	$60,130	$66,561.02	$72,670.48
11	$53,270	$61,270	$67,822.94	$74,048.24
12	$54,350	$62,350	$69,018.45	$75,353.48
13	$55,350	$63,350	$70,125.40	$76,562.03
14	$56,310	$64,310	$71,188.07	$77,722.25
15	$57,210	$65,210	$72,184.33	$78,809.95
16	$58,070	$66,070	$73,136.31	$79,849.30
17	$58,870	$66,870	$74,021.87	$80,816.15
18	$59,640	$67,640	$74,874.22	$81,746.74
19	$60,360	$68,360	$75,671.23	$82,616.90
20	$61,040	$69,040	$76,423.96	$83,438.72
21	$61,840	$69,840	$77,309.52	$84,405.56
22	$62,640	$70,640	$78,195.08	$85,372.41
23	$63,440	$71,440	$79,080.64	$86,339.25
24	$64,240	$72,240	$79,966.20	$87,306.10
25	$65,040	$73,040	$80,851.76	$88,272.94

**** Note:**
State Retention Pay
Step 3&4 $4,000
Step 5+ $8,000

Board Approved 7/10/2025