San Antonio Independent School District

2025-26 Annual Title I & State Compensatory Ed Parent Meeting

Hawthorne Academy

Vision

To transform SAISD into a national model urban school district
where every child graduates and is educated
so that he or she is prepared to be a contributing member
of the community.

Mission

Our primary purpose of improving lives through a quality education
is driven by an unrelenting determination to have
all students graduate and prepare them for success beyond graduation.
Our ideology is reflected in our core beliefs, values, and commitments
that guide us in our daily practices.

Hawthorne Academy





Why We Are Here

Purpose

Provide families information about the Title I & State Comp Ed program at our school

Process

Review the requirements and benefits of the Title I & State Comp Ed programs

Payoff

Families will have a better understanding of these programs and their rights

Agenda



A. Title I Plan

Title I Overview, Campus Improvement Plan, & Title I Campus Budget



B. Parent & Family Engagement

PFE Policy, School-Parent Compact, & PFE Budget



C. Rights of Title I Parents

Participation, Highly Qualified Teachers, & Parent Notification



D. State Compensatory Education

SCE Program Overview, Services, & Campus Budget



What is Title I?

Title I, Part A of the Elementary & Secondary Act (ESSA) provides federal financial support to schools with a large number of low-income children to increase and improve student achievement.

Schools receive Title I money based on a formula and the number of enrolled low-income students.

Title I School-wide Plan & Campus Improvement Plan





Title I School-wide Program

Our school has a school-wide Title I program based on our Comprehensive Needs Assessment and Campus Improvement Plan.

The Campus Improvement Plan is developed every year by a committee made up of campus leaders, teachers, paraprofessionals, students, families, community members, and business partners.



2024-25 Improvement Plan Evaluation

- Our goal was to Blend as a part of the Rightsizing process.
- Our goal was to establish a PTO.
- We used the budget to purchase a Counselor, Instructional Coach, Librarian, and support parent engagement opportunities.



2025-26 Campus Improvement Plan

English Language Arts & Reading

Math

Engagement

College, Career, & Military Readiness

2025-26 Performance Objectives

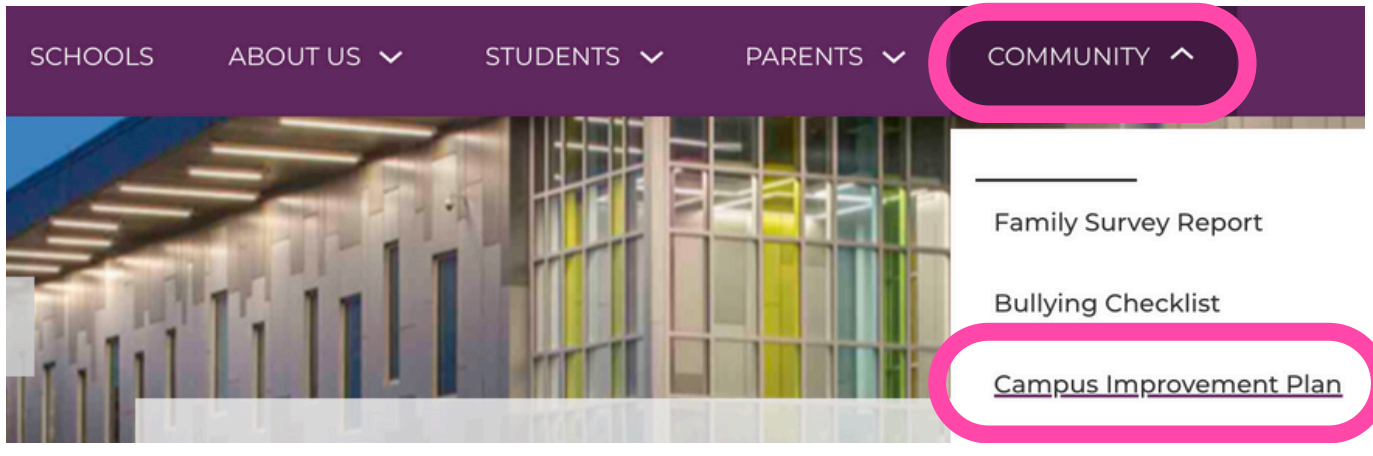
English Language Arts & Reading	By the end of 2025-2026 school year, 70% of the students in grades 3-5 will score at meets or above on the STAAR Reading Assessment.
Math	By the end of 2025-2026 school year, 70% of the students in grades 3-5 will score at meets or above on the STAAR Math Assessment
Engagement	By the end of the 2025-2026 school year we will increase average daily attendance to 93% through the implementation of a proactive monitoring system, targeted interventions, and increased family engagement.



2025-26 Campus Improvement Plan

The Campus Improvement Plan is available for review in hard copy in the front office.

The Campus Improvement Plan is also available on the school website, by clicking on the Community tab.





Title I Campus Program Budget

Title I Campus Budget: $196,311

Instructional Staff:

1 Counselor, 1 Face Specialist, 1 Librarian

Family Engagement (1%): $4250.00

Parent & Family Engagement



SAISD Family Engagement

Parent & Family ENGAGEMENT

The purpose of Title I Parent & Family Engagement is to build capacity by implementing programs and activities for the meaningful involvement of families to improve student academic achievement.



Parent & Family Engagement Policy



School-Parent Compact



Systems of Care

saisdcares.net



Opportunities to Get Involved and Volunteer

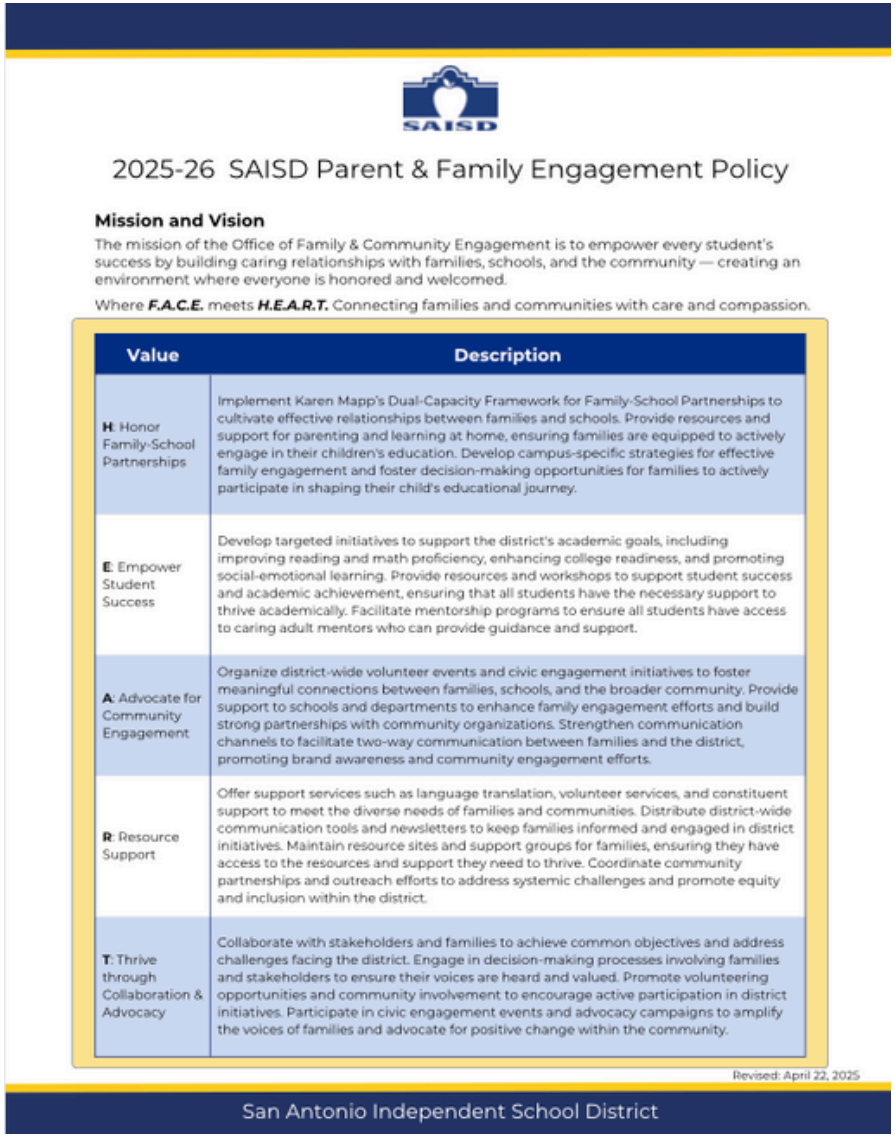
SAISD is committed to engaging and empowering families. Component IX of the SAISD Always Learning Plan includes specific objectives, activities and outcomes to support our community and our familia.

Component XI: SAISD will establish real connections between families, staff, and community partners that sustain their humanity and are grounded in respect and acknowledgement of the community, families, cultures and voices.

Objective A: SAISD will actively communicate, engage, and empower SAISD families and community members in order to improve outcomes for students.

Objective B: Empower families to secure the best learning environments for their children by deepening their understanding of SAISD's family of schools, improving equitable access, and aligning schools to family and community needs and interests.

2025-26 SAISD District Parent & Family Engagement Policy



2025-26 SAISD Parent & Family Engagement Policy

Mission and Vision

The mission of the Office of Family & Community Engagement is to empower every student's success by building caring relationships with families, schools, and the community — creating an environment where everyone is honored and welcomed.

Where ***F.A.C.E.*** meets ***H.E.A.R.T.*** Connecting families and communities with care and compassion.

Value	Description
H: Honor Family-School Partnerships	Implement Karen Mapp's Dual-Capacity Framework for Family-School Partnerships to cultivate effective relationships between families and schools. Provide resources and support for parenting and learning at home, ensuring families are equipped to actively engage in their children's education. Develop campus-specific strategies for effective family engagement and foster decision-making opportunities for families to actively participate in shaping their child's educational journey.
E: Empower Student Success	Develop targeted initiatives to support the district's academic goals, including improving reading and math proficiency, enhancing college readiness, and promoting social-emotional learning. Provide resources and workshops to support student success and academic achievement, ensuring that all students have the necessary support to thrive academically. Facilitate mentorship programs to ensure all students have access to caring adult mentors who can provide guidance and support.
A: Advocate for Community Engagement	Organize district-wide volunteer events and civic engagement initiatives to foster meaningful connections between families, schools, and the broader community. Provide support to schools and departments to enhance family engagement efforts and build strong partnerships with community organizations. Strengthen communication channels to facilitate two-way communication between families and the district, promoting brand awareness and community engagement efforts.
R: Resource Support	Offer support services such as language translation, volunteer services, and constituent support to meet the diverse needs of families and communities. Distribute district-wide communication tools and newsletters to keep families informed and engaged in district initiatives. Maintain resource sites and support groups for families, ensuring they have access to the resources and support they need to thrive. Coordinate community partnerships and outreach efforts to address systemic challenges and promote equity and inclusion within the district.
T: Thrive through Collaboration & Advocacy	Collaborate with stakeholders and families to achieve common objectives and address challenges facing the district. Engage in decision-making processes involving families and stakeholders to ensure their voices are heard and valued. Promote volunteering opportunities and community involvement to encourage active participation in district initiatives. Participate in civic engagement events and advocacy campaigns to amplify the voices of families and advocate for positive change within the community.

Revised: April 22, 2025

San Antonio Independent School District

The SAISD District Parent & Family EngagementPolicy is available on the SAISD website and hard copy is available at the SAISD Central Office 512. W. Quincy

2025-26 SAISD District Parent & Family Engagement Policy

www.saisd.net; Scroll down to the bottom of the website



2025-26 SAISD District Parent & Family Engagement Policy

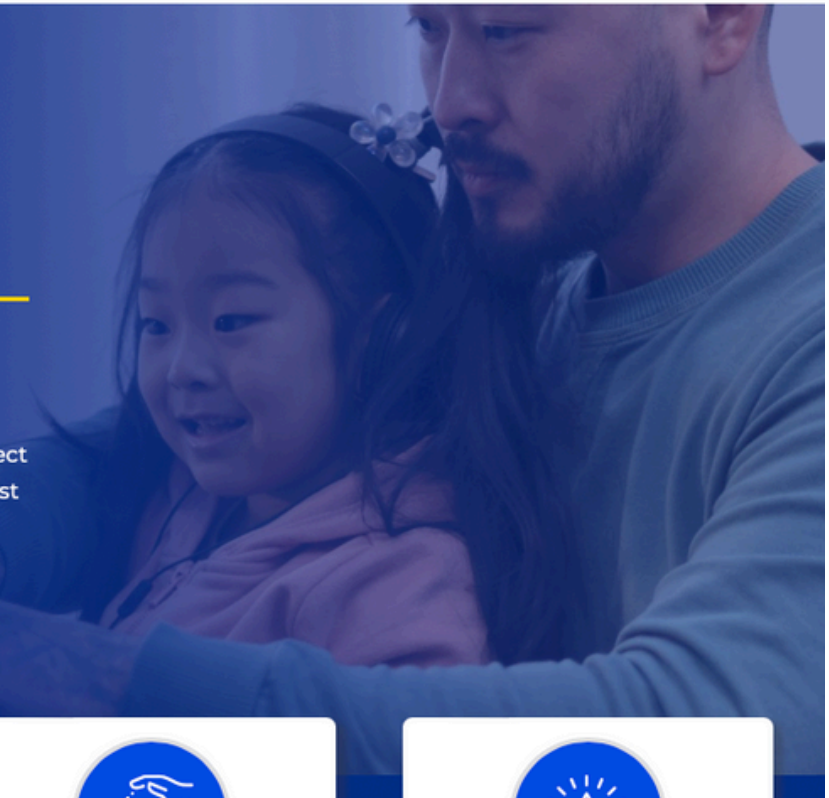
The last page includes a variety of district resources.



www.saisdcares.net

SAISD

Home | About | Resources | Parents & Students | Events | Contact Us | Return to SAISD



Welcome to SAISD's Systems of Care for Families!

Our site is like a treasure map, designed with you in mind. We've organized it into major resource categories, each branching into subcategories, making it easier for you to find exactly what you need. From academic support to emotional well-being, we connect families to resources that cater to every aspect of a child's growth and development. It's our way of ensuring that support is just a click away for you and your family.

Learn More

Academic Adventures

Learn More

Family Needs

Learn More

Health Journey

Learn More

Monthly Highlights

Learn More



Get Involved

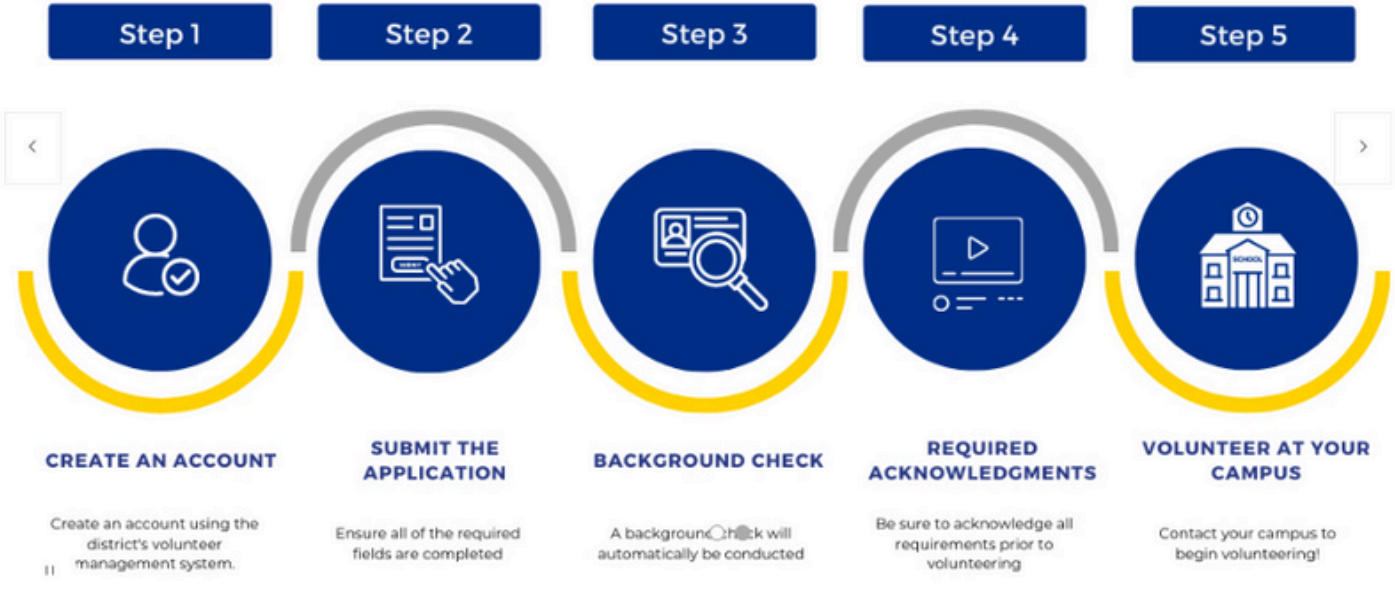
SAISD invites and encourages parents and family members to get involved in their child's school and support their child's learning by:

- volunteering in your child's classroom
- participating in classroom activities
- participate in decisions about the education of your child
- serving on campus or district committees



SAISD Volunteer Process

Each school year, anyone who would like to volunteer must complete the volunteer application process.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

SCHOOLS | DEPARTMENTS

- Click on Departments
- Scroll down to Family & Community Engagement

Employee Benefits, Risk Management, & Safety

Employee Services & Relations

Extended Day Program

Facilities Services

Family & Community Engagement

Family & Community Engagement

- Family Survey Data
- Meet the FACE Team
- Quincy Cares
- RED Carpet Way Resources
- Online & Digital Safety
- Gun & Personal Safety
- SAISD Safety Hub
- Volunteer & Community Services
- Non-School Publications
- Formal Complaint Forms

Engage with Us

Get connected and become an active part of our district community. Engage with your local school, find opportunities to get involved, join various councils and committees, and meet our dedicated team members who are here to support you.

- From the left sidebar select Volunteer & Community Services OR Scroll down and click Engage with Us
- Click Get Involved



Connect with your School



Get Involved



Councils & Committees



Meet Our Team

- Click Get Involved
- Click on Become a Volunteer
- Step-by-step directions are located below the link

Click on the icons below to explore the pathways to support SAISD.

Get Involved

Get Involved Today!



[Become a Volunteer](#)
We hope you find volunteering at SAISD both fun and rewarding. With 90+ schools, we'll find the right fit for you!



[Committees & Councils](#)
Increase your involvement by joining a District committee or council meeting and becoming an active member of the SAISD Familia.



[Become a Donor](#)
Your Donation of treasure allows us to support our educators, students and families.



[Become a Partner](#)
We welcome your support. Partners provide services outside the scope of what SAISD currently offers.

Volunteer & Community Services

Thank you so much for servicing the SAISD community. It is through your generosity that our community, schools, and students are able to thrive!

We appreciate your commitment and welcome you to the SAISD Familia with open arms. We hope your volunteer experience is worthwhile, as we all continue to strive for a better tomorrow!

The 25-26 volunteer application is now available below.

Become an SAISD volunteer

Hawthorne Academy Family Engagement



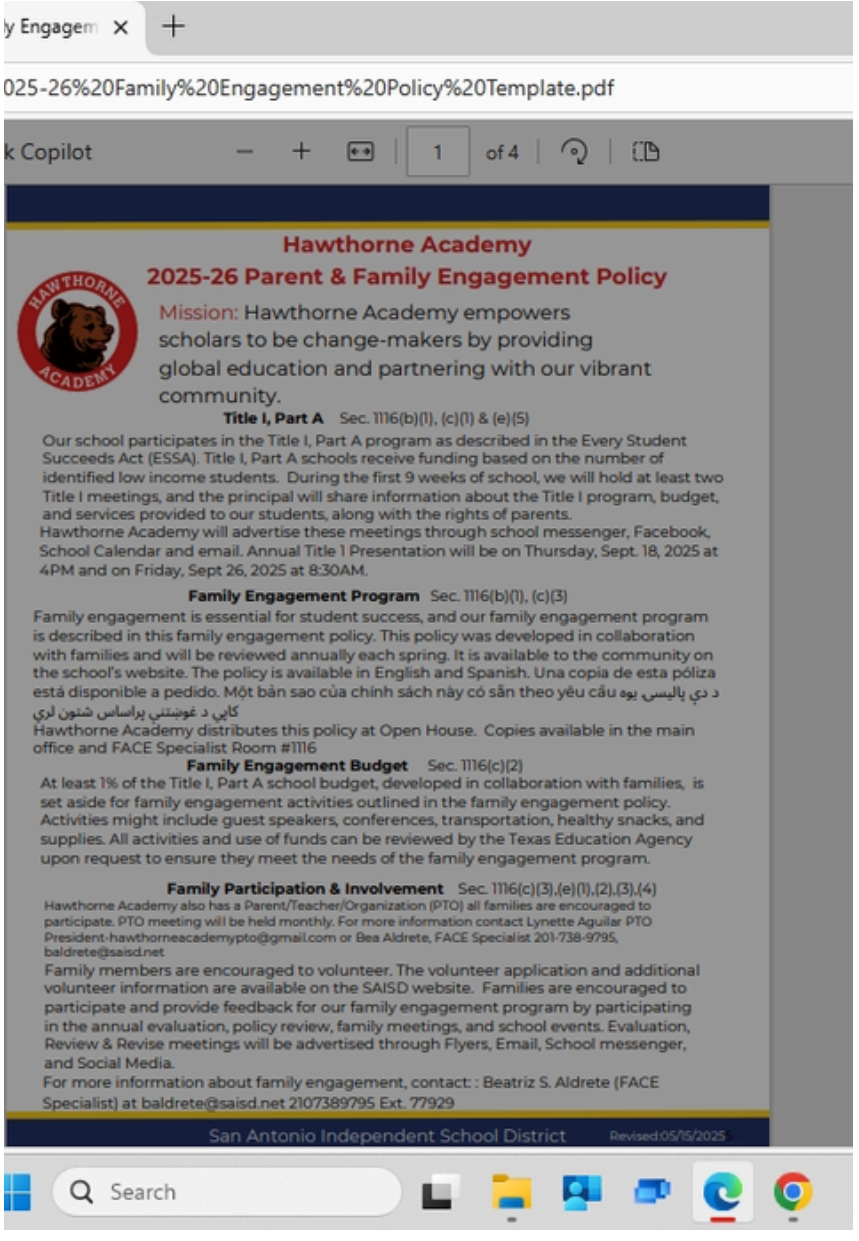


2025-26 Campus Improvement Plan

Partner with the FACE specialist to strengthen family outreach and engagement by conducting regular attendance check-ins, hosting attendance-focused family workshops, and connecting families with resources to address barriers to consistent school attendance.

Title I Family Engagement Budget: $4,250

The PFE policy addresses how the school will build capacity of parents and families to increase student achievement. It also provides details about communication, curriculum, and opportunities for meetings and trainings.



The School-Parent Compact is a written agreement between the school and families.
It describes how we will work together to increase student achievement.



What is a School-Parent Compact?

A school-parent compact documents the shared goals, expectations, and responsibilities of school staff, students, and families.
Our school-parent compact was developed with the principal, teachers, families, and students. It is reviewed and revised each spring for the upcoming school year. If you have any questions or would like to provide feedback about our family engagement program or this compact, contact: Beatriz Aldrete baldrete@saisd.net

Engaging Families & Building Partnerships

There are many opportunities for families to volunteer and participate in their child's education. All families are encouraged to join our PTO. For more information about PTO contact: Beatriz Aldrete baldrete@saisd.net

SAISD Volunteer

All volunteers must complete an application and background check. Your status as a volunteer must be updated each school year. Volunteering is subject to district safety guidelines and protocols.

School Contact Information

Office Phone: 210-738-9795
Principal-Marisa Mendez
MS Assistant Principal-Monica Boothroyd
ES Assistant Principal- Edith Orantes
FACE Specialist- Beatriz Aldrete
Administrative Asst.-Natalie Sanchez
Operations Clerk-Lisa Bonnani
Data Clerk-Lisa Joseph
Counselors--Melody Cerna, ES & Kimberly Rebo, Middle School
Nurse-Saby Montalvo-Ortega
Health Assistant-Nious

Principal Coffees, etc

TBD- Calendar of Events will be provided monthly and posted on Apptegy and social media

Methods of Communication

- School Messenger, School Dojo, Email, Facebook, Apptegy
- Staff emails are available in the Staff Directory section of the school website as well as on apptegy

Translations available upon request

HAWTHORNE ACADEMY

2025-26 SCHOOL-PARENT COMPACT

115 W. Josephine St.
210-738-9795

https://schools.saisd.net/page/179.homepage

https://www.facebook.com/SAISDHawthorneAcademy/

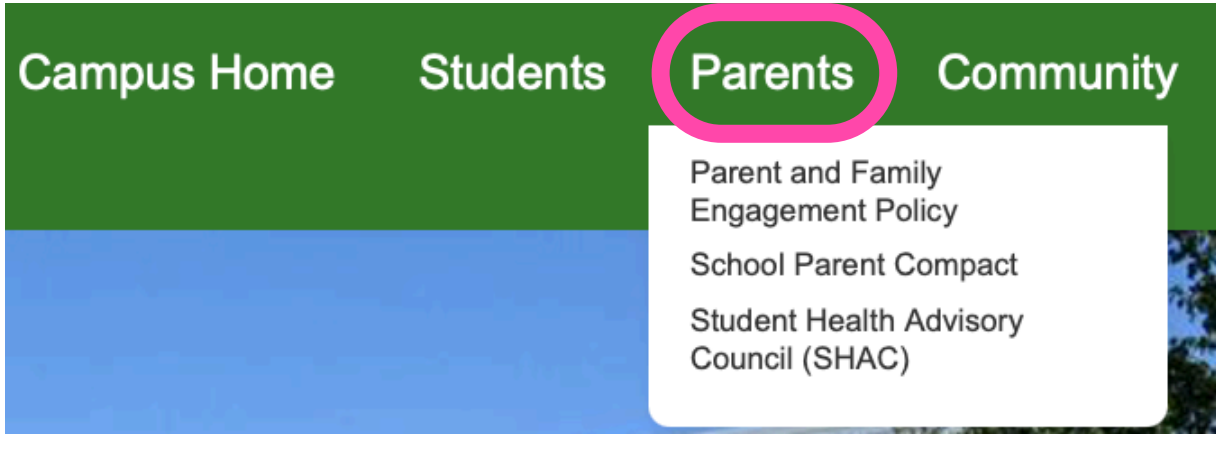
Revised: 5/20/25

https://www

Accessing the Policy & School-Parent Compact

The Parent & Family Engagement Policy & School-Parent Compact are available for review in the front office.

The Parent & Family Engagement Policy & School-Parent Compact are also available to families and the community on the campus website, by clicking on the Parents tab.





Program Evaluation, Review & Revise

The content and effectiveness of the campus parent and family engagement program, policy, school-parent compact, and budget are evaluated and reviewed every spring with the input of families, teachers, principals, and students.



Parent Trainings

During the school year SAISD and Hawthorne Academy will provide parent training sessions on

- TEKS
  - TX curriculum standards
- STAAR
  - TX annual assessment
- District Assessments
- District Curriculum and Instructional Materials (HQIM)
- Monitoring your child's progress
- Reading & Math strategies
- Utilizing Technology



Parent Trainings

Parents can also request training sessions or additional information by contacting

FACE Specialist- Bea Aldrete,
baldrete@saisd.net
210 738-9795 ext.77929

Rights of Title I Parents





Participation

SAISD invites and encourages parents and family members to support their child's learning by:

- attending parent-teacher conferences
- regular communication with your child's teacher
- volunteering in your child's classroom
- participating in classroom and campus activities
- participating in decisions about the education of your child
- serving on a campus or district committee



Participation through Feedback

Parents and families can submit questions, comments, suggestions, and concerns about the campus improvement plan or family engagement program to the campus principal.

Marisa Mendez mmendez5@saisd.net



Teacher Qualifications

SAISD strives to provide every child with a degreed and certified teacher. If you have a question or want to request additional information about the qualifications of your child's teacher

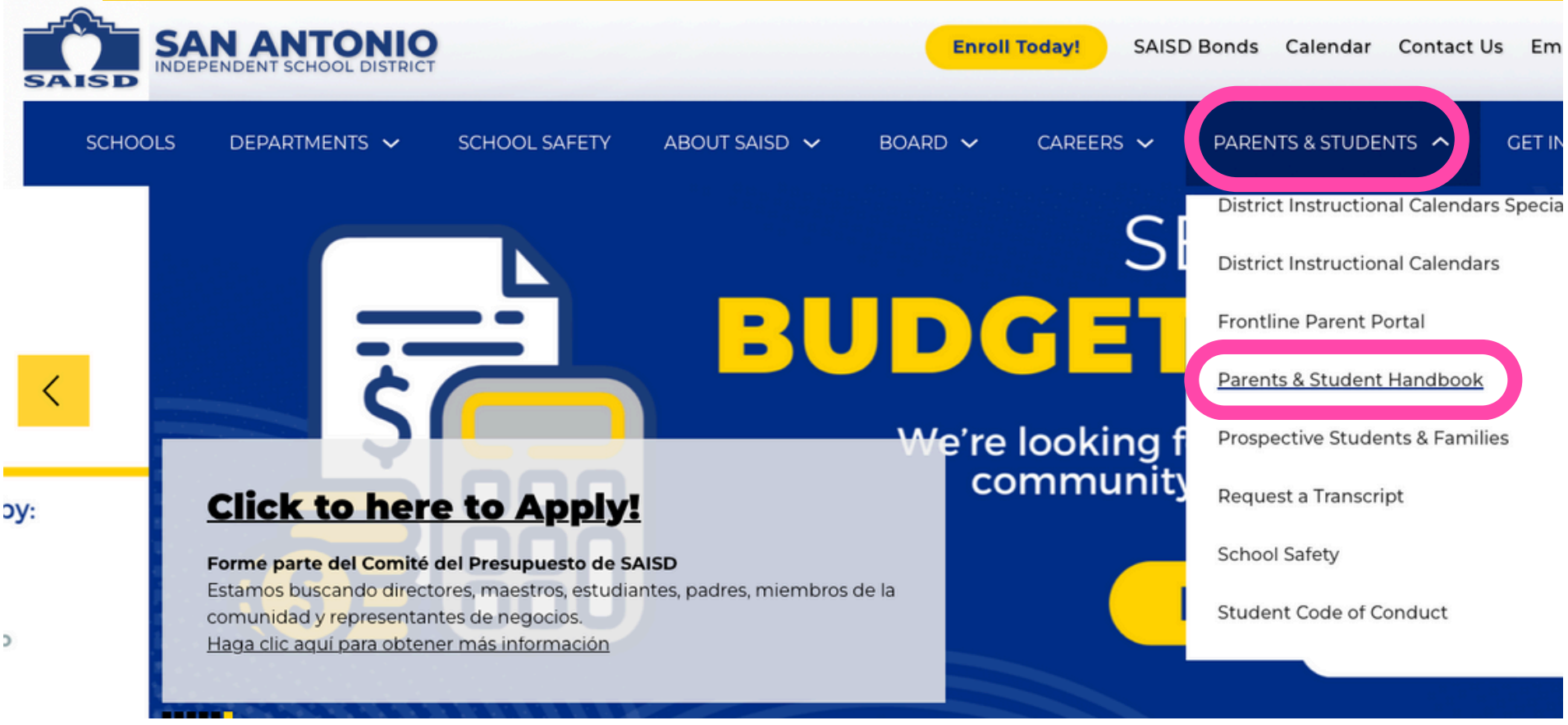
Send a written request to Marisa Mendez, Principal at mmendez5@saisd.net



Parents' Right to Know

If your child is taught by a teacher, who is not certified or licensed for the grade level or content area, for more than four consecutive weeks-the school will notify parents/guardians in writing.

Parents' Rights



This information is also available in Section V. Parent Rights and Responsibilities in the 2025-26 Parent-Student Handbook on the Parents & Student tab of the SAISD website.

State Compensatory Education (SCE)





What is State Comp. Ed?

State Compensatory Education is a state program that provides funding to reduce achievement gaps between at-risk students and all other students.

The purpose of the SCE program is to increase student achievement and increase graduation rates by providing supplemental programs.

SCE At-Risk Indicators

For the SCE program, Texas Education Code §29.081 lists the at-risk categories. These categories were decided by the Texas Legislature and included in the law.
The Texas Legislature is the only one that can add or change the categories.

15 At-Risk Categories

1. **was retained** for one or more years
2. is a **7th-12th grader** with **averages below 70** in two or more foundation subjects
3. Scored: **Did Not Meet Grade Level**" on a **STAAR** assessment
4. is a **Prek-3rd grader** that **did not meet grade level expectations** on a **readiness assessment**
5. is **Pregnant** or is a **Parent**
6. had a **District Alternative Education Placement** in the previous or current school year
7. was **expelled**, in the previous or current school year
8. is currently on **parole, probation, deferred adjudication, or conditional release**

SCE At-Risk Indicators

For the SCE program, Texas Education Code §29.081 lists the at-risk categories. These categories were decided by the Texas Legislature and included in the law.
The Texas Legislature is the only one that can add or change the categories.

15 At-Risk Categories

9. was **previously identified** as a **drop-out** student
10. is an **Emergent Bilingual**
11. has been in the **care** or **custody** of the **Dept of Family & Protective Services** (DFPS)
12. is **homeless**
13. **resided** in a **residential treatment facility**, in the previous or current school year
14. has a **parent** who **is** or **was incarcerated** in a penal institution during the life of the student
15. is enrolled in a **dropout recovery school**



State Comp. Ed Program & Services

SCE campus budgets are determined based on the number of at-risk students and academic needs

- Instructional Coaches
- Supplemental Teachers
- Supplemental Instruction for At-Risk Students
  - Tutoring
- Supplemental Instructional Materials



State Comp. Ed Program & Services

For more information about how the
State Compensatory Education
program and services
are provided at this campus or for your child,
please contact
Marisa Mendez, Principal, and mmendez5@saisd.net

Questions?



For more information about these programs or the presentation contact

Marisa Mendez,
Principal

mmendez5@saisd.net