

# 2026-2027 Compensation Plan



**GREENVILLE** ISD  
LESSONS FOR WHEREVER LIFE LEADS

## 2026-2027 Teacher Salary Scale

Greenville ISD does not operate on a Step Schedule. New teachers to the district will not be placed above salary levels of continuing Greenville ISD teachers with similar training and teaching experience.

|  |  | Teacher 187                      |                            |  |  |
|--|--|----------------------------------|----------------------------|--|--|
|  |  | Years of Experience <sup>1</sup> | Day Contracts <sup>2</sup> |  |  |
|  |  | Uncertified <sup>10</sup>        | \$56,635                   |  |  |
|  |  | 0                                | \$60,000                   |  |  |
|  |  | 1                                | \$60,500                   |  |  |
|  |  | 2                                | \$61,000                   |  |  |
|  |  | 3                                | \$61,500                   |  |  |
|  |  | 4                                | \$62,000                   |  |  |
|  |  | 5                                | \$62,500                   |  |  |
|  |  | 6                                | \$63,000                   |  |  |
|  |  | 7                                | \$63,500                   |  |  |
|  |  | 8                                | \$64,000                   |  |  |
|  |  | 9                                | \$64,500                   |  |  |
|  |  | 10                               | \$65,000                   |  |  |
|  |  | 11                               | \$65,500                   |  |  |
|  |  | 12                               | \$66,000                   |  |  |
|  |  | 13                               | \$66,500                   |  |  |
|  |  | 14                               | \$67,000                   |  |  |
|  |  | 15                               | \$67,500                   |  |  |
|  |  | 16                               | \$68,000                   |  |  |
|  |  | 17                               | \$68,500                   |  |  |
|  |  | 18                               | \$69,000                   |  |  |
|  |  | 19                               | \$69,500                   |  |  |
|  |  | 20                               | \$70,000                   |  |  |
|  |  | 21                               | \$70,500                   |  |  |
|  |  | 22                               | \$71,000                   |  |  |
|  |  | 23                               | \$71,500                   |  |  |
|  |  | 24                               | \$72,000                   |  |  |
|  |  | 25+                              | \$72,500                   |  |  |

### High Needs Stipends & Incentives<sup>3</sup>

| ELAR Stipends       | Math Stipends       | Science Stipends            | Stipends / Incentives <sup>4,5</sup>                  |
|---------------------|---------------------|-----------------------------|-------------------------------------------------------|
| GHS - \$2,500       | GHS - \$2,500       | Composite Science - \$2,500 | Masters - \$1,000                                     |
| GMS - \$1,500       | GMS - \$1,500       | GHS - \$2,000               | Doctorate - \$2,000                                   |
| 6th Grade - \$1,000 | 6th Grade - \$1,000 | GMS - \$1,500               | Bilingual - \$7,000                                   |
| 5th Grade - \$1,000 | 5th Grade - \$1,000 | 6th Grade - \$1,000         | Dyslexia - \$2,000                                    |
|                     |                     | 5th Grade - \$1,000         | SPED High Needs - \$7,000<br>SPED Inclusion - \$4,000 |

**\*\*\*This schedule cannot be used to predict future earnings\*\*\***

1. Years of Experience verified from Service Record.
2. All salaries, stipends and amounts are subject to School Board approval.
3. To qualify for the above stipends and incentives, the teacher must be certified in the high needs content AND assigned as teacher of record to the high needs content for 50% or more of the instructional day for content.
4. SPED Inclusion Teachers qualify for MA stipend only, not subject content or bilingual.
5. The Masters and Doctorate stipends cannot be combined.
6. If the district decides to reward staff members with an incentive payment, employees will be required to remain with Greenville ISD for the remainder of their contract. Employees that resign or retire before the last day of their contract will have the incentive payment deducted from their final paycheck.
7. Employees may receive an additional pay increase, up to the maximum allowed or required by any Texas Legislature bill and approved by the School Board.
8. For any TIA funds received by Greenville ISD for a designated teacher, 85% will be paid to the designated teacher, and the remaining 15% will be used to incentivize teachers on that campus.
9. Teachers with 6 or more years of service at Greenville ISD may be eligible for a School Board-approved Longevity Stipend, subject to annual budget availability. This stipend is not guaranteed and cannot be used to determine future earnings or TRS annuity calculations.
10. All uncertified teachers will be paid at the set rate of \$56,635.00 until certification is received. Once received, pay will be prorated for that school year based on the appropriate years of service. Back pay will not be provided.
11. Retire/rehire employees will be paid a flat rate of \$56,635.00 to account for the 22% surcharge and insurance repayment.

# 2026-2027 Administrative Professional Pay Plan

Greenville ISD

| Pay Grade | Job Title                                     | Calendars | Minimum Midpoint Maximum |             |                 |                 |                 |
|-----------|-----------------------------------------------|-----------|--------------------------|-------------|-----------------|-----------------|-----------------|
| <b>1</b>  |                                               |           | <b>Daily</b>             |             | <b>\$215.43</b> | <b>\$258.00</b> | <b>\$300.57</b> |
|           | Accounts Payable Specialist                   | 226       | <b>187</b>               | <b>Days</b> | 40,285          | 48,246          | 56,207          |
|           | Asst. Director - Child Nutrition              | 226       | <b>216</b>               | <b>Days</b> | 46,533          | 55,728          | 64,923          |
|           | LVN                                           | 187       | <b>226</b>               | <b>Days</b> | 48,687          | 58,308          | 67,929          |
|           | DI Operations/Relation Administrator          | 216       |                          |             |                 |                 |                 |
|           | Specialist - Family Engagement                | 216       |                          |             |                 |                 |                 |
|           | Supervisor-Transportation                     | 226       |                          |             |                 |                 |                 |
| <b>2</b>  |                                               |           | <b>Daily</b>             |             | <b>\$244.51</b> | <b>\$292.83</b> | <b>\$341.15</b> |
|           | Coordinator - Human Resource                  | 226       | <b>197</b>               | <b>Days</b> | 48,168          | 57,688          | 67,207          |
|           | Coordinator - PEIMS                           | 226       | <b>216</b>               | <b>Days</b> | 52,814          | 63,251          | 73,688          |
|           | Coordinator - Purchasing                      | 226       | <b>226</b>               | <b>Days</b> | 55,259          | 66,180          | 77,100          |
|           | Manager-Maintenance                           | 240       |                          |             |                 |                 |                 |
|           | Specialist - Benefits                         | 226       |                          |             |                 |                 |                 |
|           | Specialist - Payroll                          | 226       |                          |             |                 |                 |                 |
|           | Specialist - Position Control                 | 226       |                          |             |                 |                 |                 |
|           | Specialist - Technology Integration           | 226       |                          |             |                 |                 |                 |
|           | Specialist- Cybersecurity                     | 226       |                          |             |                 |                 |                 |
|           | Student Engagement Officer                    | 197       |                          |             |                 |                 |                 |
|           | Supervisor - Custodial                        | 240       |                          |             |                 |                 |                 |
|           | Network Technician                            | 226       |                          |             |                 |                 |                 |
|           | Technician - Computer                         | 226       |                          |             |                 |                 |                 |
|           | Coordinator - ACE/STEM                        | 216       |                          |             |                 |                 |                 |
| <b>3</b>  |                                               |           | <b>Daily</b>             |             | <b>\$284.86</b> | <b>\$341.15</b> | <b>\$397.44</b> |
|           | Athletic Trainer                              | 216       | <b>187</b>               | <b>Days</b> | 53,269          | 63,795          | 74,321          |
|           | Coordinator - Community Partnerships          | 226       | <b>197</b>               | <b>Days</b> | 56,117          | 67,207          | 78,296          |
|           | Coordinator - Community Relations & Marketing | 226       | <b>216</b>               | <b>Days</b> | 61,530          | 73,688          | 85,847          |
|           | Coordinator - Parent Engagement               | 226       | <b>226</b>               | <b>Days</b> | 64,378          | 77,100          | 89,821          |
|           | Coordinator/Teacher (Curriculum)              | 226       |                          |             |                 |                 |                 |
|           | Counselor - ECC                               | 197       |                          |             |                 |                 |                 |
|           | Counselor - ES                                | 197       |                          |             |                 |                 |                 |
|           | Coordinator - ACE/STEM (Degreed)              | 216       |                          |             |                 |                 |                 |
|           | College & Career Advisor                      | 197       |                          |             |                 |                 |                 |
|           | Facilitator - ARD                             | 197       |                          |             |                 |                 |                 |
|           | Manager - PEIMS                               | 226       |                          |             |                 |                 |                 |
|           | Network Administrator                         | 226       |                          |             |                 |                 |                 |
|           | Parent Liaison - Bilingual                    | 197       |                          |             |                 |                 |                 |
|           | Police Officer                                | 216       |                          |             |                 |                 |                 |
|           | Social Worker                                 | 197       |                          |             |                 |                 |                 |
|           | Specialist - Data & Compliance                | 226       |                          |             |                 |                 |                 |
|           | Specialist - Integration Technology           | 226       |                          |             |                 |                 |                 |
|           | Specialist - Transition                       | 197       |                          |             |                 |                 |                 |
|           | Systems Administrator                         | 226       |                          |             |                 |                 |                 |
|           | Speech Language Pathologist Asst              | 187       |                          |             |                 |                 |                 |
| <b>4</b>  |                                               |           | <b>Daily</b>             |             | <b>\$324.74</b> | <b>\$388.91</b> | <b>\$453.08</b> |
|           | Accountant                                    | 226       | <b>187</b>               | <b>Days</b> | 60,726          | 72,726          | 84,726          |
|           | Asst Principal - EC/Head Start                | 216       | <b>197</b>               | <b>Days</b> | 63,974          | 76,615          | 89,257          |
|           | Asst Principal - ES                           | 216       | <b>216</b>               | <b>Days</b> | 70,144          | 84,005          | 97,865          |
|           | Coordinator - Curriculum                      | 226       | <b>226</b>               | <b>Days</b> | 73,391          | 87,894          | 102,396         |
|           | Counselor - IS                                | 197       |                          |             |                 |                 |                 |

|          |                                    |          |              |             |                 |                 |                 |  |
|----------|------------------------------------|----------|--------------|-------------|-----------------|-----------------|-----------------|--|
|          | Counselor - MS                     | 197      |              |             |                 |                 |                 |  |
|          | Occupational Therapist             | 187      |              |             |                 |                 |                 |  |
|          | JROTC Instructor                   | 226      |              |             |                 |                 |                 |  |
|          | School Psychologist/LSSP Intern    | 226      |              |             |                 |                 |                 |  |
|          | Counselor - Sped                   | 197      |              |             |                 |                 |                 |  |
|          | Director - PEIMS                   | 226      |              |             |                 |                 |                 |  |
|          | Director - Communications          | 226      |              |             |                 |                 |                 |  |
|          | Nurse RN                           | 187      |              |             |                 |                 |                 |  |
| <b>5</b> |                                    |          | <b>Daily</b> |             | <b>\$344.22</b> | <b>\$412.24</b> | <b>\$480.26</b> |  |
|          | Asst Principal - IS                | 216      | <b>187</b>   | <b>Days</b> | 64,369          | 77,089          | 89,809          |  |
|          | Asst Principal - MS                | 216      | <b>197</b>   | <b>Days</b> | 67,811          | 81,211          | 94,611          |  |
|          | Counselor - HS                     | 197      | <b>216</b>   | <b>Days</b> | 74,352          | 89,044          | 103,736         |  |
|          | Counselor - Licensed Professional  | 197      |              |             |                 |                 |                 |  |
|          | Counselor - NHHS/GAEP              | 197      |              |             |                 |                 |                 |  |
|          | Diagnostician                      | 197      |              |             |                 |                 |                 |  |
|          | LSSP – School Psychologist         | 197      |              |             |                 |                 |                 |  |
|          | Speech Language Pathologist        | 187      |              |             |                 |                 |                 |  |
| <b>6</b> |                                    |          | <b>Daily</b> |             | <b>\$361.43</b> | <b>\$432.85</b> | <b>\$504.27</b> |  |
|          | Asst Director - Athletic           | 216      | <b>197</b>   | <b>Days</b> | 71,202          | 85,271          | 99,341          |  |
|          | Asst Principal - HS                | 216, 226 | <b>216</b>   | <b>Days</b> | 78,069          | 93,496          | 108,922         |  |
|          | Asst Principal - NHHS/GAEP         | 216      | <b>226</b>   | <b>Days</b> | 81,683          | 97,824          | 113,965         |  |
|          | Coordinator - Athletic             | 216      |              |             |                 |                 |                 |  |
|          | Behavior Interventionist           | 197      |              |             |                 |                 |                 |  |
|          | SPED Coordinator                   | 226      |              |             |                 |                 |                 |  |
|          | Dean - Instruction                 | 216      |              |             |                 |                 |                 |  |
|          | Director - ACE                     | 226      |              |             |                 |                 |                 |  |
|          | Director - Health Services         | 197      |              |             |                 |                 |                 |  |
|          | Grant Manager                      | 226      |              |             |                 |                 |                 |  |
|          | Police Sergeant                    | 226      |              |             |                 |                 |                 |  |
| <b>7</b> |                                    |          | <b>Daily</b> |             | <b>\$379.50</b> | <b>\$454.49</b> | <b>\$529.48</b> |  |
|          | Chancellor - Early College HS      | 226      | <b>226</b>   | <b>Days</b> | 85,767          | 102,715         | 119,662         |  |
|          | Director - Child Nutrition         | 226      | <b>240</b>   | <b>Days</b> | 91,080          | 109,078         | 127,075         |  |
|          | Director - Human Resources         | 226      |              |             |                 |                 |                 |  |
|          | Director - Maintenance             | 240      |              |             |                 |                 |                 |  |
|          | Director - Transportation          | 226      |              |             |                 |                 |                 |  |
|          | Lieutenant-Police                  | 226      |              |             |                 |                 |                 |  |
|          | Principal - ECC                    | 226      |              |             |                 |                 |                 |  |
|          | Principal - ES                     | 226      |              |             |                 |                 |                 |  |
| <b>8</b> |                                    |          | <b>Daily</b> |             | <b>\$398.47</b> | <b>\$477.21</b> | <b>\$555.95</b> |  |
|          | Director - Athletic                | 226      | <b>226</b>   | <b>Days</b> | 90,054          | 107,849         | 125,645         |  |
|          | Director of Special Program        | 226      |              |             |                 |                 |                 |  |
|          | Director - Bilingual Services      | 226      |              |             |                 |                 |                 |  |
|          | Director - Finance                 | 226      |              |             |                 |                 |                 |  |
|          | Director - Infrastructure          | 226      |              |             |                 |                 |                 |  |
|          | Director - Payroll                 | 226      |              |             |                 |                 |                 |  |
|          | Director - Special Ed              | 226      |              |             |                 |                 |                 |  |
|          | Principal - MS                     | 226      |              |             |                 |                 |                 |  |
|          | Principal - NHHS/GAEP              | 226      |              |             |                 |                 |                 |  |
|          | Principal-IS                       | 226      |              |             |                 |                 |                 |  |
| <b>9</b> |                                    |          | <b>Daily</b> |             | <b>\$430.35</b> | <b>\$515.39</b> | <b>\$600.43</b> |  |
|          | Exec Director - Communications     | 226      | <b>226</b>   | <b>Days</b> | 97,259          | 116,478         | 135,697         |  |
|          | Exec Director - School Improvement | 226      |              |             |                 |                 |                 |  |
|          | Police Chief                       | 226      |              |             |                 |                 |                 |  |
|          | Principal - HS                     | 226      |              |             |                 |                 |                 |  |

| 10 |                                             |     | Daily |      | \$538.84 | \$633.93 | \$729.02 |
|----|---------------------------------------------|-----|-------|------|----------|----------|----------|
|    | Asst Superintendent - Human Resources       | 226 | 226   | Days | 121,778  | 143,268  | 164,759  |
|    | Asst Superintendent - Operations            | 226 |       |      |          |          |          |
| 11 |                                             |     | Daily |      | \$592.72 | \$697.32 | \$801.92 |
|    | Asst Superintendent - Technology            | 226 | 226   | Days | 133,955  | 157,594  | 181,234  |
|    | Chief Financial Officer                     | 226 |       |      |          |          |          |
|    | Deputy Superintendent - Administration      | 226 |       |      |          |          |          |
|    | Deputy Superintendent - Teaching & Learning | 226 |       |      |          |          |          |

# 2026-2027 Auxiliary Pay Plan

Greenville ISD

\*Annual amounts are based on 8 hours per day.

| Pay Grade | Job Title                       | Calendars |        |      | Minimum | Midpoint | Maximum |
|-----------|---------------------------------|-----------|--------|------|---------|----------|---------|
| 21        |                                 |           | Hourly |      | \$13.00 | \$15.66  | \$18.32 |
|           | Bus Monitor                     | 180       | 180    | Days | 18,720  | 22,550   | 26,381  |
|           | Child Nutrition Worker          | 180       | 240    | Days | 24,960  | 30,067   | 35,174  |
|           | Custodian                       | 240       |        |      |         |          |         |
|           | Lunchroom Monitor               | 180       |        |      |         |          |         |
|           | Summer Intern                   | NA        |        |      |         |          |         |
| 22        |                                 |           | Hourly |      | \$14.95 | \$18.01  | \$21.07 |
|           | Groundskeeper                   | 240       | 197    | Days | 23,561  | 28,384   | 33,206  |
|           | Security Guard                  | 197       | 240    | Days | 28,704  | 34,579   | 40,454  |
| 23        |                                 |           | Hourly |      | \$17.00 | \$20.48  | \$23.96 |
|           | General Maintenance Worker      | 240       | 180    | Days | 24,480  | 29,491   | 34,502  |
|           | Manager - Child Nutrition ECC   | 180       | 240    | Days | 32,640  | 39,322   | 46,003  |
|           | Manager - Child Nutrition ES    | 180       |        |      |         |          |         |
|           | Manager - Child Nutrition IS    | 180       |        |      |         |          |         |
| 24        |                                 |           | Hourly |      | \$18.70 | \$22.53  | \$26.36 |
|           | Clerk-Routing/Scheduling        | 226       | 180    | Days | 26,928  | 32,443   | 37,958  |
|           | Lead Groundskeeper              | 240       | 226    | Days | 33,810  | 40,734   | 47,659  |
|           | Manager - Child Nutrition HS    | 180       | 240    | Days | 35,904  | 43,258   | 50,611  |
|           | Manager - Child Nutrition MS    | 180       |        |      |         |          |         |
|           | Painter                         | 240       |        |      |         |          |         |
|           | Pest Control                    | 240       |        |      |         |          |         |
| 25        |                                 |           | Hourly |      | \$22.25 | \$26.81  | \$31.37 |
|           | Apprentice                      | 240       | 240    | Days | 42,720  | 51,475   | 60,230  |
|           | Carpenter                       | 240       |        |      |         |          |         |
|           | Locksmith                       | 240       |        |      |         |          |         |
|           | Vehicle Mechanic                | 240       |        |      |         |          |         |
|           |                                 |           | Hourly |      | \$24.05 | \$28.98  | \$33.91 |
| 26        |                                 |           | 226    | Days | 43,482  | 52,396   | 61,309  |
|           | Electrician                     | 240       | 240    | Days | 46,176  | 55,642   | 65,107  |
|           | HVAC                            | 240       |        |      |         |          |         |
|           | Kitchen Technician              | 240       |        |      |         |          |         |
|           | Lead - Vehicle Mechanic         | 240       |        |      |         |          |         |
|           | Plumber                         | 240       |        |      |         |          |         |
|           | Technology Associate Technician | 226       |        |      |         |          |         |
| 27        |                                 |           | Hourly |      | \$26.00 | \$32.00  | \$38.00 |
|           | Bus Driver                      | 180       | 180    | Days | 37,440  | 46,080   | 54,720  |
| 28        |                                 |           | Hourly |      | \$29.60 | \$35.66  | \$41.72 |
|           | HVAC - Lead                     | 240       | 240    | Days | 56,832  | 68,467   | 80,102  |

| 2026-2027 Instructional Support Pay Plan |                                       |           |               |             |  |                                               |                |                |  |
|------------------------------------------|---------------------------------------|-----------|---------------|-------------|--|-----------------------------------------------|----------------|----------------|--|
| Greenville ISD                           |                                       |           |               |             |  | *Annual amounts are based on 8 hours per day. |                |                |  |
| Pay Grade                                | Job Title                             | Calendars |               |             |  | Minimum                                       | Midpoint       | Maximum        |  |
| <b>31</b>                                |                                       |           | <b>Hourly</b> |             |  | <b>\$13.00</b>                                | <b>\$15.66</b> | <b>\$18.32</b> |  |
|                                          | Instructional Aide                    | 187       | <b>187</b>    | <b>Days</b> |  | 19,448                                        | 23,427         | 27,407         |  |
| <b>32</b>                                |                                       |           | <b>Hourly</b> |             |  | <b>\$13.75</b>                                | <b>\$16.57</b> | <b>\$19.39</b> |  |
|                                          | Instructional Aide - ESL              | 187       | <b>187</b>    | <b>Days</b> |  | 20,570                                        | 24,789         | 29,007         |  |
|                                          | Instructional Aide - GAEP             | 187       |               |             |  |                                               |                |                |  |
|                                          | Instructional Aide - ISS              | 187       |               |             |  |                                               |                |                |  |
|                                          | Instructional Aide - Media Specialist | 187       |               |             |  |                                               |                |                |  |
|                                          | Instructional Aide - Sped Inclusion   | 187       |               |             |  |                                               |                |                |  |
| <b>33</b>                                |                                       |           | <b>Hourly</b> |             |  | <b>\$14.50</b>                                | <b>\$17.47</b> | <b>\$20.44</b> |  |
|                                          | Instructional Aide - Bilingual        | 187       | <b>187</b>    | <b>Days</b> |  | 21,692                                        | 26,135         | 30,578         |  |
|                                          | Instructional Aide - Deaf Ed          | 187       |               |             |  |                                               |                |                |  |
|                                          | Instructional Aide - Head Start       | 187       |               |             |  |                                               |                |                |  |
|                                          | Instructional Aide - Sped High Needs  | 187       |               |             |  |                                               |                |                |  |
|                                          | Structured Teach                      | 187       |               |             |  |                                               |                |                |  |
| <b>34</b>                                |                                       |           | <b>Hourly</b> |             |  | <b>\$25.00</b>                                | <b>\$30.12</b> | <b>\$35.24</b> |  |
|                                          | Accompanist                           | 187       | <b>187</b>    | <b>Days</b> |  | 37,400                                        | 45,060         | 52,719         |  |
|                                          | Interpreter - Certified Deaf Ed       | 187       |               |             |  |                                               |                |                |  |

**2026-2027 Administrative Support Pay Plan**

Greenville ISD

| Pay Grade |                                         | Job Title | Calendars       |               | Minimum        | Midpoint       | Maximum        |
|-----------|-----------------------------------------|-----------|-----------------|---------------|----------------|----------------|----------------|
| <b>41</b> |                                         |           |                 | <b>Hourly</b> | <b>\$14.00</b> | <b>\$16.87</b> | <b>\$19.74</b> |
|           | Receptionist - HS/NHHS                  | 216       | <b>216 Days</b> |               | 24,192         | 29,151         | 34,111         |
|           | Receptionist - MS                       | 216       |                 |               |                |                |                |
|           | Receptionist/Attendance - ECC           | 216       |                 |               |                |                |                |
|           | Receptionist/Attendance - ES            | 216       |                 |               |                |                |                |
|           | Receptionist/Attendance - IS            | 216       |                 |               |                |                |                |
| <b>42</b> |                                         |           |                 | <b>Hourly</b> | <b>\$15.40</b> | <b>\$18.56</b> | <b>\$21.72</b> |
|           | Clerk - Child Nutrition                 | 226       | <b>216 Days</b> |               | 26,611         | 32,072         | 37,532         |
|           | Clerk - Special Ed                      | 226       | <b>226 Days</b> |               | 27,843         | 33,556         | 39,270         |
|           | Clerk, Attendance ES/MS                 | 216       |                 |               |                |                |                |
|           | Registrar/PEIMS - IS                    | 216       |                 |               |                |                |                |
|           | Registrar/PEIMS - MS                    | 216       |                 |               |                |                |                |
| <b>43</b> |                                         |           |                 | <b>Hourly</b> | <b>\$16.50</b> | <b>\$19.88</b> | <b>\$23.26</b> |
|           | Attendance/PEIMS - HS                   | 226       | <b>216 Days</b> |               | 28,512         | 34,353         | 40,193         |
|           | Receptionist - Central Office           | 226       | <b>226 Days</b> |               | 29,832         | 35,943         | 42,054         |
|           | Secretary - Asst Principal ES/MS/HS     | 216       |                 |               |                |                |                |
| <b>44</b> |                                         |           |                 | <b>Hourly</b> | <b>\$17.50</b> | <b>\$21.08</b> | <b>\$24.66</b> |
|           | Secretary - Principal ECC               | 226       | <b>216 Days</b> |               | 30,240         | 36,426         | 42,612         |
|           | Secretary - Principal ES                | 216       | <b>226 Days</b> |               | 31,640         | 38,113         | 44,585         |
|           | Secretary - Principal IS                | 216       |                 |               |                |                |                |
| <b>45</b> |                                         |           |                 | <b>Hourly</b> | <b>\$18.90</b> | <b>\$22.77</b> | <b>\$26.64</b> |
|           | Registrar - HS                          | 226       | <b>226 Days</b> |               | 34,171         | 41,168         | 48,165         |
|           | Secretary - Principal ECHS              | 226       |                 |               |                |                |                |
|           | Secretary - Principal HS                | 226       |                 |               |                |                |                |
|           | Secretary - Principal MS                | 226       |                 |               |                |                |                |
| <b>46</b> |                                         |           |                 | <b>Hourly</b> | <b>\$20.25</b> | <b>\$24.40</b> | <b>\$28.55</b> |
|           | Admin Asst - Director                   | 226       | <b>226 Days</b> |               | 36,612         | 44,115         | 51,618         |
|           | Specialist - HR                         | 226       |                 |               |                |                |                |
|           | Family Service Worker                   | 226       |                 |               |                |                |                |
| <b>47</b> |                                         |           |                 | <b>Hourly</b> | <b>\$24.30</b> | <b>\$29.28</b> | <b>\$34.26</b> |
|           | Admin Asst - Asst Superintendent/Chiefs | 226       | <b>226 Days</b> |               | 43,934         | 52,938         | 61,942         |
|           | Admin Asst - Deputy Superintendent      | 226       |                 |               |                |                |                |
|           | Admin Asst-Chief Maintenance/Operations | 226       |                 |               |                |                |                |
|           | Admin Asst-Chief Technology Officer     | 226       |                 |               |                |                |                |
| <b>48</b> |                                         |           |                 | <b>Hourly</b> | <b>\$33.05</b> | <b>\$39.82</b> | <b>\$46.59</b> |
|           | Admin Asst - Superintendent             | 226       | <b>226 Days</b> |               | 59,754         | 71,995         | 84,235         |

**2026-2027 Extra Duty Stipends**

Greenville ISD

| Category  |                                      |  | Assignment | Stipend |
|-----------|--------------------------------------|--|------------|---------|
| Academics |                                      |  |            |         |
|           | AVID                                 |  | HS         | 1,000   |
|           | Bass Fishing Sponsor                 |  | HS         | 1,000   |
|           | Bilingual, Asst Principal/Principal  |  | ES         | 2,500   |
|           | Bilingual, Parent Liaison            |  | ES         | 5,000   |
|           | Career & Technology                  |  | Dist       | 5,000   |
|           | Chess Club                           |  | Dist       | 500     |
|           | Classroom Teachers Grant             |  | HS         | 4,000   |
|           | Composite Science                    |  | HS         | 2,500   |
|           | Cosmetology/Barber                   |  | HS         | 8,000   |
|           | Counselor (Summer)                   |  | HS         | 2,000   |
|           | Debate Coach                         |  | HS         | 1,750   |
|           | Destination Imagination, Coach       |  | Dist       | 1,200   |
|           | Destination Imagination, Coordinator |  | Dist       | 5,000   |
|           | Early College HS Program             |  | HS         | 5,000   |
|           | Foreign Language, HS                 |  | HS         | 2,000   |
|           | Foreign Language, MS                 |  | MS         | 2,000   |
|           | Interact Sponsor                     |  | HS         | 900     |
|           | Key Club Sponsor                     |  | HS         | 900     |
|           | Mathematics, ES                      |  | ES         | 1,500   |
|           | Mathematics, HS                      |  | HS         | 2,500   |
|           | Mathematics, MS                      |  | MS         | 2,000   |
|           | National Honor Society               |  | HS         | 1,000   |
|           | National Junior Honor Society        |  | MS         | 500     |
|           | PALS Sponsor                         |  | HS         | 900     |
|           | Robotics FRC-Assistant Coach         |  | HS         | 3,000   |
|           | Robotics FRC-Head Coach              |  | HS         | 5,000   |
|           | Robotics, Asst                       |  | HS         | 800     |
|           | Robotics, Asst Coach                 |  | HS         | 1,500   |
|           | Robotics, Asst Vex                   |  | HS         | 3,000   |
|           | Robotics, Coach                      |  | ES         | 1,500   |
|           | Robotics, Coach                      |  | HS         | 3,000   |
|           | Robotics, Full-time                  |  | ES         | 800     |
|           | Robotics, Full-time SGC              |  | ES         | 1,000   |
|           | Robotics, Head                       |  | MS         | 3,000   |
|           | Robotics, Head Vex                   |  | HS         | 4,000   |
|           | Robotics, STEM                       |  | ES         | 1,200   |
|           | Safety Coordinator, Head Start       |  | ES         | 5,000   |
|           | Science, ES                          |  | ES         | 1,500   |
|           | Science, HS                          |  | HS         | 2,500   |
|           | Science, MS                          |  | MS         | 2,000   |
|           | Solar Car Project                    |  | HS         | 11,000  |
|           | Student Government                   |  | MS         | 800     |
|           | Student Government                   |  | HS         | 1,400   |
|           | VEX IQ-Competition                   |  | ES         | 1,200   |
|           | VEX IQ-Non-Competition               |  | ES         | 800     |
|           | VEX IQ-Travel Only                   |  | ES         | 1,000   |
|           | VEX-Assistant Coach                  |  | HS         | 3,000   |
|           | VEX-Head Coach                       |  | MS         | 3,000   |
|           | VEX-Head Coach                       |  | HS         | 4,000   |
|           | VEX-IQ-Assistant Coach               |  | MS         | 1,500   |
|           | Vocational Programs                  |  | HS         | 1,000   |
| Category  |                                      |  | Assignment | Stipend |
| Athletics |                                      |  |            |         |
|           | Athletic Coordinator                 |  | MS         | 2,500   |
|           | Baseball, 1st Asst                   |  | HS         | 4,500   |
|           | Baseball, Asst                       |  | HS         | 3,500   |
|           | Baseball, Head                       |  | HS         | 8,000   |
|           | Basketball, 1st Asst                 |  | HS         | 4,500   |

|                        |                              |                   |                |
|------------------------|------------------------------|-------------------|----------------|
|                        | Basketball, Asst             | HS                | 3,500          |
|                        | Basketball, Asst MS          | MS                | 2,500          |
|                        | Basketball, Head             | HS                | 8,000          |
|                        | Basketball, Head MS          | MS                | 2,700          |
|                        | Cross Country, Asst          | HS                | 3,500          |
|                        | Cross Country, Head          | HS                | 5,500          |
|                        | Defensive Coordinator        | HS                | 10,000         |
|                        | Football, 9th                | HS                | 5,800          |
|                        | Football, Asst               | MS                | 3,200          |
|                        | Football, Head Coach         | HS                | 17,200         |
|                        | Football, Head MS            | MS                | 3,400          |
|                        | Football, Varsity Asst       | HS                | 6,500          |
|                        | Golf, Assistant              | HS                | 3,500          |
|                        | Golf, Head                   | HS                | 10,000         |
|                        | Offensive Coordinator        | HS                | 10,000         |
|                        | Open Gym                     | Dist              | 1,800          |
|                        | Powerlifting, Asst           | HS                | 3,500          |
|                        | Powerlifting, Head           | HS                | 6,000          |
|                        | Soccer, Assistant            | HS                | 3,500          |
|                        | Soccer, Asst MS              | MS                | 1,500          |
|                        | Soccer, Head                 | HS                | 8,000          |
|                        | Social Media Representative  | Dist              | 1,200          |
|                        | Softball, 1st Asst           | HS                | 4,500          |
|                        | Softball, 2nd Asst           | HS                | 3,500          |
|                        | Softball, Head               | HS                | 8,000          |
|                        | Special Teams Coordinator    | HS                | 10,000         |
|                        | Strength and Conditioning    | HS                | 10,000         |
|                        | Tennis, Asst                 | HS                | 5,000          |
|                        | Tennis, Head                 | MS                | 2,200          |
|                        | Tennis, Head                 | HS                | 10,000         |
|                        | Track, Asst                  | HS                | 3,500          |
|                        | Track, Head                  | HS                | 5,700          |
|                        | Track, Head MS               | MS                | 2,400          |
|                        | Volleyball Head              | HS                | 8,000          |
|                        | Volleyball, 1st Asst         | HS                | 4,500          |
|                        | Volleyball, Asst             | HS                | 3,500          |
|                        | Volleyball, Asst MS          | MS                | 2,500          |
|                        | Volleyball, Head MS          | MS                | 2,700          |
| <b>Leadership</b>      |                              |                   |                |
|                        | Mentor Teacher               | Dist              | 1,200          |
|                        | Technology, A+ Certification | Dist              | 900            |
|                        | Webmaster/PR Representative  | Dist              | 500            |
|                        | TIA Lead                     | Dist              | 5,000          |
| <b>Non-Exempt</b>      |                              |                   |                |
|                        | Bilingual, Clerical          | Dist              | 500            |
|                        |                              |                   |                |
| <b>Category</b>        |                              | <b>Assignment</b> | <b>Stipend</b> |
| <b>Performing Arts</b> |                              |                   |                |
|                        | Band, Asst Director          | HS                | 7,500          |
|                        | Band, Director               | HS                | 10,000         |
|                        | Band, ES                     | ES                | 7,500          |
|                        | Band, MS Director            | MS                | 7,500          |
|                        | Band, Percussion             | HS                | 7,500          |
|                        | Catering Services            | HS                | 2,500          |
|                        | Cheerleading, Asst           | HS                | 2,500          |
|                        | Cheerleading, Head           | HS                | 8,000          |
|                        | Cheerleading, Head MS        | MS                | 2,400          |
|                        | Choir, Director              | HS                | 7,000          |
|                        | Choir, MS Director           | MS                | 3,500          |
|                        | Drama, One Act Play          | MS                | 2,000          |
|                        | Drama, One Act Play          | HS                | 4,000          |
|                        | Drill Team                   | HS                | 9,000          |
|                        | Drill Team/ Asst             | HS                | 2,500          |

